

Seat #4 - Appoint member to 5 year term through 3/31/2029

Submission Year	Jan 2024
Board or Commission Applying For	1 Arts Commission
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	May 1993
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Alan O'Hashi
Email	
Home Address	 Boulder, CO 80304
Home Phone	
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

In the private nonprofit sector, nationally, I'm the Cohousing Association of the US Past President and current board member; statewide, I'm the current President of CyberWyoming, Wyoming Writers, Inc. Past President and current board member; locally, I'm on the Boulder International Film Festival board of directors.

In the public sector, I'm a past member of the Boulder Human Relations Commission and the Boulder Planning Board and have a good understanding of the workings of the Boulder city administration.

As an artist, I'm a writer and author, having recently published:

- Libby Flats, a novel that takes place in Boulder, Wyoming and New Jersey (2024)
- Views from Atop My Bedpan - a memoir about my life in the health care system (2023)
- My Chat with GPT - a handbook for cyber citizens (2023)
- Beyond Heart Mountain - a memoir about growing up amid the overt and subtle racism toward Japanese Americans that followed World War II (2022)

I also produce movies:

- "Arapaho Covered Wagon Redux," Undoing tribal stereotypes with an original soundtrack for an epic silent film performed by the Boulder Symphony and Arapaho drum and singers funded in part by the BAC. (2024)
- "Beyond Sand Creek," a PBS documentary about Arapaho efforts to regain land in Boulder, funded in part by the BAC (2023)
- "Beyond Heart Mountain," a PBS documentary based on the memoir of the same title. (2022)
- "Dutch Hop," a PBS documentary about a soon-to-be-lost Volga-Russian dance form that's still alive in Wyoming, Nebraska, and Colorado. (2021)

2. Have you had any experience(s) with this Board or the services it oversees?

I was a member of the BAC grant review team for two grant cycles. At the time, the team consisted of community members with artistic backgrounds and experience writing and evaluating grant applications. The reviewers worked with the BAC while evaluating and approving grant applications. My organization, Boulder Community Media, has had applications approved and disapproved by the BAC. When my projects came up for discussion, I declared a conflict of interest and left the room until I was asked to reenter.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I've served on a variety of nonprofit boards, city boards, and commissions. I am a collaborator and consensus builder and have the tact and skill to resolve conflicts. I was facilitating a homeowners association meeting, and two residents stood with clenched fists and were ready to go after each other. I was able to intervene and avoid the incident using a technique I learned from a City of Boulder-sponsored conflict resolution workshop when I was a member of the planning board.

4. List all potential conflicts of interest you might have with respect to the work of this board.

The only conflict of interest will be if I, my organization, Boulder Community Media, or the Boulder International Film Festival - I serve on the BIFF board - have a grant application pending with the BAC.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

5. What are your ideas to (a) support arts and culture in our community that could (b) encourage artistic innovation and (c) increase the diversity of audiences and artists

a) My ideas are to support the arts and culture in our community based on the arts and culture plan:

* Create a supportive environment for artists and creative professionals while fostering innovative thinking and leadership among them - Daniel Pink, in his book *A Whole Mind*, advocates for right and left-brain thinking. The arts are the perfect value-added, primary job-creating industry. A painter, for example, buys a piece of scrap Masonite from McGuckin Hardware, picks up some discarded paint from Resource that gets creatively applied to the board, and sells a painting for \$300. I'd like to build on current efforts to instill a sense of entrepreneurship among artists so that when asked what they do for a living, rather than say, "I'm a painter, but really I'm a bartender," they can respond, "I'm a painter."

b) Encourage artistic innovation

* Support the resiliency and sustainability of cultural organizations to enhance their ability to benefit the community - I'm a believer in the multidisciplinary approach. This involves assisting organizations to form strong partnerships with other related and seemingly unrelated organizations, including the business community, Small Business Development Centers, and the Chamber of Commerce. BAC funds should be catalysts to leverage other private and public sector funding sources.

* Focus on the expression of culture and creativity in the public realm through public art, the urban landscape, culture in the neighborhoods, and serendipitous encounters with the arts. - We all live in neighborhoods, I, as a community member encourage my HOA to be a part of Boulder Arts Week. My cohousing community also has arts and fun as a community value. My office is in our Common House, along with a creative co-working space. We participate in First Friday and Open Studios. As a member of the BAC, I'll continue to advocate for art in not-so-usual public spaces.

* Amplify the vibrancy of Boulder's cultural destinations: the lively mix of museums, performance venues, events, districts, studios, maker spaces, and other facilities that make Boulder an enticing place to visit, live, play, and work. Fill in the gaps and address issues of access and affordability. - I'm an advocate of integrating arts and culture as a part of the economic base, not just as an "add-on" (come to Boulder because we have x, y, z). Can the BAC facilitate artists to be full-time artists? I think so.

c) Increase diversity of audiences and artists.

* Prioritize the civic dialogue about the ability of culture to positively contribute to the economy, social offerings, the environment, and the authentic expression of diversity. - This may be the most important component of the strategic plan because it cross cuts through the other criteria. I'm an advocate for the arts to provide safe spaces for marginalized communities to discuss issues and topics of importance. - This also

includes building upon existing efforts, such as working with the Human Relations Commission, the NAACP, the remnants of the Boulder Asian Pacific Alliance, and the Latino Chamber, Right Relationship Boulder, among others. I not only encourage, but participate in cross-over projects that include diverse components to traditionally dominant cultural arts organizations, such as symphony orchestras. "The Arapaho Covered Wagon Redux" is an example of that which created a soundtrack for a 1923 silent movie performed by the Arapaho Eagle Drum and the Boulder Symphony.

6. How should the city focus commitment to cultural equity when promoting expression and participation in the arts and cultural community? See the Arts Commission's Statement on Cultural Equity
<https://bouldercolorado.gov/media/11838/download?inline>

In my view, the entire city government should integrate the tenets of cultural equity into its day-to-day activities. There are all kinds of "equity," but race is one of the biggest predictors of societal success. Other demographics include gender identity, sexual orientation, ability, age, and others that are exacerbated by race. Disenfranchised people, including myself, didn't have much inherited or accumulated wealth for the down payment on a house, or money to attend college. The same holds true with artists. There may be equity in talent, but not for opportunity.

BAC grant funds are one way to level the playing field. The BAC, many years ago, separated out the large MOBS-type groups (Museums, Operas, Ballets, Symphonies) from individual artists and small arts and cultural organizations.

As I mentioned, cultural equity helps Boulder make progress on racial equity. Racial equity shouldn't be an "add-on" but rather integrated into the day-to-day work. Artists and organizations create racial equity strategies. The multidisciplinary collaborators I mentioned should perceive artists and those from disenfranchised groups as assets and not liabilities.

I consider myself to be a good gatekeeper. I think one BAC role is to make the arts accessible to all. I, for one, am available to help organizations and artists with their business planning, making introductions as a cultural broker.

7. Members of the Arts Commission have many responsibilities including participating in trainings, attending gatherings of arts leadership, scoring of cultural grants, serving on public art selection panels, and more, which require work between meetings. Details can be found in the Arts Commission's FAQ's. Taking into consideration the responsibilities and workload expected of a member of the Commission, are you able to commit to the time and energy needed to be an Arts Commissioner? What excites you most about the work that you would be doing in this position?

I'm a creative entrepreneur. I like waking up unemployed thinking what my next project will be. My mission in life is to promote the arts. Not only in my media which are writing and filmmaking, but to make the arts and culture in all their forms accessible to all. My schedule is, therefore, very flexible, and I can take on duties that others who are employed in regular jobs may not have the time to do.

Submission Year	Jan 2024
Board or Commission Applying For	1 Arts Commission
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jun 1977
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Gayl Gray
Email	
Home Address	 Boulder, CO 80302
Home Phone	
Occupation	Photographer
Place of Employment / Retired	Retired
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

BA French, Spanish, MA Library Science

2. Have you had any experience(s) with this Board or the services it oversees?

Worked at NCAR as Reference Librarian, Library Manager

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Staff meeting director at NCAR of 10 people. I can't remember conflict.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Arts Commission

5. What are your ideas to (a) support arts and culture in our community that could (b) encourage artistic innovation and (c) increase the diversity of audiences and artists

Make sure the arts are noted, supported. I have attended art displays everywhere in town and published the book Vintage and Artistic Homes of Boulder, and Artscape Boulder, d

**6. How should the city focus commitment to cultural equity when promoting expression and participation in the arts and cultural community? See the Arts Commission's Statement on Cultural Equity
<https://bouldercolorado.gov/media/11838/download?inline>**

Include anyone with the talent and capability to contribute to the arts in this thriving city

7. Members of the Arts Commission have many responsibilities including participating in trainings, attending gatherings of arts leadership, scoring of cultural grants, serving on public art selection panels, and more, which require work between meetings. Details can be found in the Arts Commission's FAQ's. Taking into consideration the responsibilities and workload expected of a member of the Commission, are you able to commit to the time and energy needed to be an Arts Commissioner? What excites you most about the work that you would be doing in this position?

I see no problem with attending and with work assignments. Have done it quite a bit and can give many examples. Enjoy office oriented work from home. I have always been interested in cultural and artistic matters. I am drawn to photography as an activity. I like interacting with others.

Submission Year	Jan 2024
Board or Commission Applying For	1 Arts Commission
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jul 1990
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Grey Grimm
Email	
Home Address	 Boulder, CO 80304
Mobile Phone	
Occupation	Artist
Place of Employment / Retired	Two Hands Paperie/Freelance
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am a graduate of CU Boulder, with a dual major in Art History and Fine Arts. I currently hold the position of Merchandising Manager and Social Media Coordinator with locally owned Paperie and art supply store Two Hands Paperie. Additionally, I am a freelance artist and digital illustrator with clients including City Lifestyle magazine (local to Boulder) as well as national and international published works. I have a keen eye for detail and discernment regarding aesthetics and artistic talent, and being raised in and living in Boulder from the 90's to now I have a depth of knowledge about the city itself.

2. Have you had any experience(s) with this Board or the services it oversees?

Not explicitly.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I have worked in hospitality and retail from the time I was 17, now in my 30's I can confidently say I have successfully worked with many different personality types from an employee standpoint as well as a hiring manager and professional server and bartender. If you've worked in any type of profession related to hospitality or retail, you will understand that soft skills are much harder to teach than hard skills and I have learned many applicable skills that help with conflict.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I keep less formal hours between my day-to-day and my freelance, which could impact availability, but it entirely depends on the situation and what is needed of me.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Arts Commission

5. What are your ideas to (a) support arts and culture in our community that could (b) encourage artistic innovation and (c) increase the diversity of audiences and artists

I would like to see younger artists being recognized, giving opportunities to people who are interested in Keeping Boulder Weird and/or bringing back some of the flair we have been increasingly losing to corporations and greedy landlords. We are continuously losing our personality and what made this city unique with a lack of focus on how to best support the people who made this city special in favor of the umpteenth outdoor sports store. Let's bring some of the glitter back.

6. How should the city focus commitment to cultural equity when promoting expression and participation in the arts and cultural community? See the Arts Commission's Statement on Cultural Equity
<https://bouldercolorado.gov/media/11838/download?inline>

As a white woman, living in a predominately white town, I believe this question needs to be directed to peoples who understand what it takes and my role needs to be supporting those people who have the knowledge to address this.

7. Members of the Arts Commission have many responsibilities including participating in trainings, attending gatherings of arts leadership, scoring of cultural grants, serving on public art selection panels, and more, which require work between meetings. Details can be found in the Arts Commission's FAQ's. Taking into consideration the responsibilities and workload expected of a member of the Commission, are you able to commit to the time and energy needed to be an Arts Commissioner? What excites you most about the work that you would be doing in this position?

I think having my hand in the arts and having a younger perspective would be extremely useful. The amount of time I could dedicate would be linked to how many hours are expected. I would like to give it my all regardless.

Submission Year	Jan 2024
Board or Commission Applying For	1 Arts Commission
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jan 2014
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Jill Katzenberger
Email	
Home Address	 Boulder, CO 80302
Home Phone	
Occupation	Executive Director
Place of Employment / Retired	Junkyard Social Club
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I've been working in the arts and culture program space since 2001, first designing programs and exhibits at the Denver Museum of Nature and Science. I've been producing and performing in theatrical circus productions for 15+ years. I've been producing large scale arts events and parties for over a decade. I founded and run a non-profit arts and entertainment venue (Junkyard Social Club). I've directed countless art installations, released RFPs, hired artists, and managed timelines and budgets. I've received over 235,000 in arts and education program grants through various foundations and governmental agencies.

2. Have you had any experience(s) with this Board or the services it oversees?

The arts commission has granted my organization the community project grant in 2022 and operating grants in 2022, 2023, and 2024.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I currently manage a team of 20 that don't always see eye to eye. Recently, I mediated a conversation between the two parties in which i asked them to come to the table with the things that they think they both care about and agree upon. I then asked them to write down what they observe about the other person and how it makes them feel. They then shared their observations and had to write down a paraphrased version of what they heard from their co-worker. We used this conversation to share needs and boundaries that both parties could respect with out placing blame or rehashing the past.

4. List all potential conflicts of interest you might have with respect to the work of this board.

My organization will continue to apply for funding through the Arts Commission and I anticipated needing to sit out of conversations regarding our applications.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Arts Commission

5. What are your ideas to (a) support arts and culture in our community that could (b) encourage artistic innovation and (c) increase the diversity of audiences and artists

Allocate more resources towards the arts! The city and residents of Boulder have money and many similar sized municipalities subsidize arts and culture institutions to a greater extent. More public art and performances. More festivals: Busker festival. Re-launch Fringe Festival. Neighborhood block parties with live music. Support spaces that can serve as incubators for artists or hire artist's in residence. Artists need affordable studio spaces to create. In contrast to the artist hiring grant, an incubator space would allow for artists to collaborate and develop their own projects, rather than an organization dictating the project. Pair artists with Boulder youth as mentors to cultivate the next generation of artists. Partner with organizations that work directly with underserved groups such as Out Boulder County and Explorandos Senderos.

6. How should the city focus commitment to cultural equity when promoting expression and participation in the arts and cultural community? See the Arts Commission's Statement on Cultural Equity
<https://bouldercolorado.gov/media/11838/download?inline>

Don't just create the opportunities for artists and organizations to come to you, but build partnerships with groups focused on cultural equity. These groups may not be arts organizations (ie. Out Boulder County, NAACP, SURG, Explorandos Senderos, CLACE). Work with these groups to cast a wider net or connect with new audiences. Make the process more accessible for someone with less experience with grant writing and reporting. Allow for in-person meetings and project pitches. Pair an artist with a project manager to develop a budget and timeline.

7. Members of the Arts Commission have many responsibilities including participating in trainings, attending gatherings of arts leadership, scoring of cultural grants, serving on public art selection panels, and more, which require work between meetings. Details can be found in the Arts Commission's FAQ's. Taking into consideration the responsibilities and workload expected of a member of the Commission, are you able to commit to the time and energy needed to be an Arts Commissioner? What excites you most about the work that you would be doing in this position?

I am committed to adding more units of interesting to the city of Boulder. At times, I've questioned my choice of establishing a mission-based organization in a city with so much affluence, but I see the need and potential. I want Boulder to be more edgy and more innovative. I believe that creativity is fueled by diversity. I do what I can with the platforms that I've build, but getting involved on the inside feels like an opportunity to foster real change. I also want to get out of my bubble within the bubble and learn from other artists, organizations, and the commission itself. Learning, growing, creating, and sharing is my version of fun. Thank you for your consideration.

Submission Year	Jan 2024
Board or Commission Applying For	1 Arts Commission
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Apr 2010
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Kathryn Birkholz
Email	
Home Address	 Boulder, CO 80305
Home Phone	
Mobile Phone	
Occupation	Artist
Place of Employment / Retired	Self employed
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

6 years as Secretary for an elementary school PTO board; Small online art business; teaching children art lessons.

2. Have you had any experience(s) with this Board or the services it oversees?

I'm interested in helping shape the arts community in Boulder, helping and being a more involved community member in general.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Compromise tends to be key along with negotiation skills and general positive attitude that can reflect the interests of the community.

4. List all potential conflicts of interest you might have with respect to the work of this board.

Members should be interested in the good of the community and not in benefiting their business for financial gain. Avoiding allowing unqualified individuals to benefit simply because of personal relationships which would violate this positions as well.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Arts Commission

5. What are your ideas to (a) support arts and culture in our community that could (b) encourage artistic innovation and (c) increase the diversity of audiences and artists

Providing public events and spaces for artists to bridge their work to the public.

**6. How should the city focus commitment to cultural equity when promoting expression and participation in the arts and cultural community? See the Arts Commission's Statement on Cultural Equity
<https://bouldercolorado.gov/media/11838/download?inline>**

Opportunities and classes that would encourage cultural diversity.

7. Members of the Arts Commission have many responsibilities including participating in trainings, attending gatherings of arts leadership, scoring of cultural grants, serving on public art selection panels, and more, which require work between meetings. Details can be found in the Arts Commission's FAQ's. Taking into consideration the responsibilities and workload expected of a member of the Commission, are you able to commit to the time and energy needed to be an Arts Commissioner? What excites you most about the work that you would be doing in this position?

I'm passionate about the benefits of a strong arts community. Yes those events sounds very interesting to me. The excitement comes with inspiration of simply being a part of the arts community and learning from other artists for my own small business.

Submission Year	Jan 2024
Board or Commission Applying For	1 Arts Commission
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 2002
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Lyn Ciocca McCaleb
Email	
Home Address	 Boulder, CO 80304
Home Phone	
Mobile Phone	
Occupation	Executive Coach
Place of Employment / Retired	self employed
Gender	W Woman

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

My relevant experiences include non-profit Board service (local and national, in the arts, youth education and the environment), pro-bono consulting to build the capacity of local nonprofits to better meet their missions, grant writing, moderating/facilitating, corporate for-profit senior management, current work as an executive leadership coach, and my passion for the arts.

Board Service: I have been actively engaged as a Board member of non-profit organizations since 2000, including three as chair or president. Locally, in the arts, these include:

3rd Law Dance/Theater (2014 - 2023, president 2017 - 2023): highlights during this time include helping to steward the organization through the pandemic, to support continued creative excellence and artistic collaborations, and to expand 3rd Law's Dance for Parkinson's program including offering all classes for free as well as Spanish classes in partnership with Boulder's El Centro Amistad. It is worth noting that following the passing of 3rd Law's co-founder in 2017, the board transitioned from a governing to a working board. In addition to fiduciary responsibilities, one of my roles was to oversee 3rd Law's grant writing efforts. Since that time, the organization's budget has more than doubled allowing the board to transition back to a governing board. Those years, helping to keep 3rd Law moving forward, have given me unique insights into what it takes to run an arts organization on a day-to-day basis, at the same time maintaining attention to its mission and vision, and how each organization and its artists fit into the large arts and culture ecosystem of our community.

The Dairy Arts Center (2006-2008 board member), a pivotal time in The Dairy's history. I currently serve on The Dairy's Open Call Exhibition Jury. Other non-profit board service:

Passageworks Institute (2013 - 2018, including Chair), founded by the author of the Soul of Education to offer programs in collaboration with teachers and school leaders to support the social and emotional wellness of all youth in our community as well as trainings for educators in the areas of cultural responsiveness, leadership and equity, inclusion and diversity. It is now part of Glowmundo, whose purpose is to facilitate and support collective and equitable change in school communities.

Prior to living in Boulder, my board service included:

The Coral Reef Alliance (2000 - 2016, including 3 years as Chair), working at local, regional and international levels to save the world's coral reefs.

From 2020 - 2023, I was a partner in Social Venture Partners Boulder County (SVP), a member driven organization that helps to build capacity in Boulder's nonprofit sector. I coached leaders, conducted organizational assessments and team leadership trainings, and worked on strategic planning with a number of Boulder nonprofits.

<https://svpbouldercounty.org/>

After graduating with a BA from the University of Pennsylvania (anthropology major) and an MBA from New York University (marketing

major), I lived and worked in New York City until coming to Boulder in 2002.

In my early career, as an advertising and marketing executive (former VP of Marketing on Advil), I developed the ability to collaborate with diverse personalities and navigate competing goals and needs. Through my subsequent work as a qualitative researcher and current work as an executive leadership coach, I have developed strong presentation, moderation and group facilitating skills. From 2012 - 2020, I was a coach and trainer in the Naropa Authentic Leadership program and am now a leadership coach for CU undergrad and grad students through CU's Center for Leadership. In my current practice, I primarily coach CEOs, C Level executives and their teams in both for profit and nonprofit organizations. www.whatmatterscoaching.com

In addition to my leadership skills, I've actively pursued diversity, equity, and inclusion trainings through experiences with 3rd Law, SVP, the YWCA, and independent trainers. I am trained in Right Use of Power, teaching personal, role and status power, from the perspective of heart and strength.

From May to November 2023, I was part of the leadership team for the Arts for Boulder campaign, securing petition signatures to get 2A on the ballot and then helping to support its passage, including participating in the campaign's 'brain trust'. I am very aware of the Community Cultural Plan update as well as the additional monies that will be available from 2A and would welcome helping to move the City forward with these initiatives.

Beyond my learned skills, I bring an authentic passion for the Arts to this role.

While not an artist myself, I am an enthusiastic audience member and an advocate for Arts and Culture. I love culture and art and all art forms -- from the visual and performing arts to our museums and other institutions, and combinations of them all. My interest is to contribute to the City's ongoing support for artists, providing new opportunities for all types of art and ensuring continued success of our vibrant, thriving, and diverse arts and culture community.

In watching videos from last year's monthly Commission meetings, it is evident that the role involves giving clear attention, thoughtfulness and direction to the grant process and grantees, authoring new policies as well as having a caring and collaborative spirit with Commission and City colleagues and the nonprofits served. I have the time and I would welcome being an Ambassador for arts and culture for all residents in our City. It would be my honor to help to continue to build Boulder's arts and culture ecosystem and to give back and contribute to the City by serving in the capacity of an Arts Commissioner.

2. Have you had any experience(s) with this Board or the services it oversees?

As the Board President of 3rd Law Dance Theater, I've interacted with Lauren Click regarding grant application questions and in grant application meetings. Lauren and the meetings were very helpful in answering questions we had about the grant. During my tenure at 3rd Law, 3rd Law was the recipient of BAC grants. We always found the grant to be fair and were grateful for the support.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I served on a Board in which we had a conflict among Board members involving the understanding of Board roles and responsibilities. To resolve the situation, we met to hear each other out, respectfully discuss the misunderstandings, clarify the roles and responsibilities, and come to an understanding that was in the best interest of the organization, not an individual. The outcome was that each person felt heard, their positions were honored and the agreed upon next steps were in service to the organization. What was most effective in resolving the conflict was always keeping in mind what was best for the organization, and not the individual.

4. List all potential conflicts of interest you might have with respect to the work of this board.

Where there are potential or perceived conflicts of interest, Commission members should recuse themselves from participating in the decision making. If a Commission member does not recuse themselves in a situation that other Commission members perceive as a possible conflict of interest, then the Commissioners have the responsibility of discussing the matter and coming to an equitable agreement.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Arts Commission

5. What are your ideas to (a) support arts and culture in our community that could (b) encourage artistic innovation and (c) increase the diversity of audiences and artists

I think there is an opportunity for there to be more cross pollination and collaboration between artists, arts organizations, different cultures and cultural organizations. This can be fostered in one off or multi day programs, organized to bring different disciplines together in the same venues or within themed events. There are grants that promote cross discipline work, such as Arts in Society, that in the words from its website "help arts organizations and artists find solutions to civic and social challenges facing Colorado communities". I think we can learn from what other cities and municipalities have already done and fashion new offerings to the unique opportunities Boulder offers.

6. How should the city focus commitment to cultural equity when promoting expression and participation in the arts and cultural community? See the Arts Commission's Statement on Cultural Equity <https://bouldercolorado.gov/media/11838/download?inline>

Clearly a lot of thought and work has gone into the Arts Commissions statement on Cultural equity. Rather than making any suggestions at this point, I would like to better understand what has been done, learned - what's worked and what hasn't. Many minds and hearts have gone into directing this commitment and I'd like to support what has been done, and work to achieve what is possible before offering suggestions as to how the city should focus its commitment to cultural equity.

7. Members of the Arts Commission have many responsibilities including participating in trainings, attending gatherings of arts leadership, scoring of cultural grants, serving on public art selection panels, and more, which require work between meetings. Details can be found in the Arts Commission's FAQ's. Taking into consideration the responsibilities and workload expected of a member of the Commission, are you able to commit to the time and energy needed to be an Arts Commissioner? What excites you most about the work that you would be doing in this position?

Yes, I have the time, interest and energy needed to be an Arts Commissioner. I am in my "encore" career and can titrate how much or little my coaching practice demands on given weeks and months. I am excited to give back to the City that I've adopted in the last 20 years. I feel I've gotten to know the arts and culture scene to a degree but I realize there are many areas that I've not been exposed to yet. I have always had a passion for the arts and I look forward to getting more immersed in Boulder's arts. As an anthropology major in college, culture has always been a great interest and focus for me.

Submission Year	Jan 2024
Board or Commission Applying For	1 Arts Commission
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Dec 2010
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Rabbi Ruth Gelfarb
Email	
Home Address	 Boulder, CO 80301
Home Phone	
Occupation	Rabbi
Place of Employment / Retired	Congregation Har HaShem
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Prior to becoming a rabbi, I served as a Director of Grantmaking for the Chicago Foundation for Women. There, I evaluated hundreds of grant applications (which included site visiting non-profits) and made recommendations to our board of directors. The applicants were non-profits focusing on women and girls, particularly BIPOC communities. Without our small grants (up to \$20,000) these non-profits (including theaters and after school arts programs) would not have been viable. Previously, I served on the board of Veterans Helping Veterans, a Longmont based organization and the Harvard Club of Chicago's Board where I introduced a funded public service internship for students.. I also speak Spanish (having worked in Mexico, El Salvador and Ecuador) and am a Navy Veteran. .

Personally, I have friends, congregants and partners who are visual artists, performing artists, and ceramic artists. I have relatives (not in Boulder) who are professional musicians. These folk, who often struggle financially, help to create communities that I want to be a part of and in return I want to support bringing the arts to our and my communities .

2. Have you had any experience(s) with this Board or the services it oversees?

I have benefited from the hard work that this board has done in nurturing a unique Boulder art ecosystem and frequent many of Boulder's offerings-Open Studios is a favorite. I

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

A board was deciding whether to put up a banner that folks felt very strongly about-some in favor and some against. My role was to share my opinion, which I did. Everyone on the board (and staff) was invited to share their point of view. I recommended that we choose a different image and wording that would convey a similar sentiment without alienating others.

I think it is important to know what is the decision making process, i.e. is my/our role advisory or do we have decision making authority. If my/our role is advisory, I think it is important to recognize that my/our analysis will be considered but are not necessarily authoritative. Of course, if my/our views were repeatedly not seriously considered and acknowledged, that would be of concern. If I/we had decision making authority, I believe it is important to know the governance structure, i.e. vote in which majority wins or does the group make decisions by consensus. Of course, in many settings, it is important for all stakeholders to be heard in the process and respected. Yet, we do not have to always agree.

4. List all potential conflicts of interest you might have with respect to the work of this board.

Maybe a congregant works for an organization that is applying for a grant

Are you able to attend Wednesday, Apr. 17 from 6 to 9 p.m.
Board/Commission Orientation on one
of the following dates:

Are you able to attend Advancing Racial Wednesday, Apr. 17 from 6 to 9 p.m.
Equity: the Role of Government on one
of the following dates:

Arts Commission

5. What are your ideas to (a) support arts and culture in our community that could (b) encourage artistic innovation and (c) increase the diversity of audiences and artists

Going into the community and letting eligible folks know that grants are available. A huge piece is to demystify the process and make the barriers scalable by being a welcoming presence that meets individuals and communities where they are. In my position and roles as a current Boulder Leadership Fellow, the host of high school exchange students from Senegal and Liberia, and a cleric who works with clergy all over Boulder, I have diverse networks to tap into, particularly for audiences. I would also like to support innovations and partnerships between Boulder's Arts world and our world class science institutions such as NCAR, NIST.

6. How should the city focus commitment to cultural equity when promoting expression and participation in the arts and cultural community? See the Arts Commission's Statement on Cultural Equity
<https://bouldercolorado.gov/media/11838/download?inline>

This is an area in which I have room to grow and learn. My work place has focused on equity as it pertains to Jews of Color, Various Sexual Orientations and Gender Identities, and Differing Abilities (physical and intellectual). We have a committee that guides and advises us in our programming, publicity and communications, and more.

Power to All People: address barriers to access, improve the quality of community engagement, and purposefully expand outreach. As this is such an important goal, we must find and listen to folks who can guide us in the culturally appropriate ways to bring power to the people.

It is important to not only have the desire to promote cultural equity but to also have systems in place to conduct evaluation related to equity. In this way, we can make incremental, measurable progress toward cultural equity. Sometimes we may think we are reaching our goals when we aren't.

7. Members of the Arts Commission have many responsibilities including participating in trainings, attending gatherings of arts leadership, scoring of cultural grants, serving on public art selection panels, and more, which require work between meetings. Details can be found in the Arts Commission's FAQ's. Taking into consideration the responsibilities and workload expected of a member of the Commission, are you able to commit to the time and energy needed to be an Arts Commissioner? What excites you most about the work that you would be doing in this position?

I am excited by this opportunity to engage with the art ecosystem of Boulder. Much of my previous community work has involved working with unhoused, refugees/immigrants and detainees. I welcome the opportunity to have a completely different mode of engaging with my community and its members.

Boulder City Council

2023 Boards and Commissions

Appointment Guide

Boulder Junction Access District - Parking Commission

Council Action Requested:

Seat #1 - Appoint member to unexpired 4 year term through 3/31/28, must be property owner or rep

Seat #3 - Appoint member to unexpired 2 year term through 3/31/26, must be property owner or rep

Seat #5 - Appoint member to 5 year term through 3/31/2029

Current Members:

2027	Rebekah Dumouchelle
2027	Robyn Ronen
2024	Ryan Cook
2023	Kevin Knapp
2021	Andrew Bush

Occupation:

Product Manager/Self Employed
Software Engineer
Real Estate
Retired - Real Estate Developer

Status:

Occupied
Occupied
Occupied
Expired
Expired

Submission Year	Jan 2024
Board or Commission Applying For	37 Boulder Junction Advisory - Parking Commission
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Dec 2018
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Jennifer Ochs
Email	
Home Address	 Boulder , CO 80301
Home Phone	
Mobile Phone	
Work Phone	
Occupation	Advocate
Place of Employment / Retired	Disabled, don't work
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Bachelor of Science, psychology
Self advocate
SABE, Vice President
SFO
AC Boulder/Longmont L board member

2. Have you had any experience(s) with this Board or the services it oversees?

Ms. Wheelchair Colorado 2023
Boulder Longmont ACL board member
SABE, VP
Mobility for All Ambassador
SFO member r

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I'm on the HCPF case management redesign team for CCDC. Right now HCPF is transitioning a new case management system and as predicted, many things have gone wrong. People are being kicked off their Medicaid for no fault of their own. Our ast call was heated because many individuals or current case management agencies were vocalizing their complaints to HCPF. HCPF says they are aware of the numerous problems and that they are working on solutions and that we should just be patient while HCPF works out the kinks of the new system. Nothing has really been resolved but complaints were heard and that's half the battle.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I am a 30PRL resident

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Boulder Junction Access- Parking Commission

5. How can the Boulder Junction Parking Commission and the Boulder Junction TDM Commission reduce the use of motor vehicles and meet sustainable transportation goals for the area residents and employees?

Use the new bus station. The area is already set up perfectly for public transportation. RTD just needs to make it happen.

6. What are the challenges that you foresee as Boulder Junction matures?

More residents in an area where parking is already scarce. The problem will get worse.

7. What is your affiliation or connection to the Boulder Junction area and how often do you visit?

I live in the Magnolia building of 30PRL. I travel down 30th to Arapahoe, through out downtown Boulder, and to the Boulder Community Hospital on Arapahoe, RMCC on Arapahoe and Boulder Medical Center on Broadway.

8. What modes of transportation do you use in and around Boulder?

Ride share (Uber/Lyft) and RTD fixed routes and the HOP

Boulder City Council

2023 Boards and Commissions

Appointment Guide

Boulder Junction Access District - Travel Demand Management (TDM) Commission

Council Action Requested:

Seat #1 - Appoint member to unexpired 4 year term through 3/31/28, must be property owner or rep

Seat #3 - Appoint member to unexpired 2 year term through 3/31/28 must be a property owner or rep

Seat #5 - Appoint member to 5 year term through 3/31/2029

Current Members:

2027	Rebekah Dumouchelle
2025	Jennifer Shriver
2024	Sue Prant
2023	William Shutkin
2021	Andrew Bush

Occupation:

Product Manager/Self Employed
Development Director
Executive Director
Developer
Retired - Real Estate Developer

Status:

Occupied
Occupied
Occupied
Resigned 8/1/2018
Expired

Submission Year	Jan 2024
Board or Commission Applying For	36 Boulder Junction Access District - TDM
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jun 1988
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Paige Lawrence
Email	
Home Address	 Boulder, CO 80301
Mobile Phone	
Place of Employment / Retired	Retired
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

After I retired from my position as Director of Administration for the Boulder Labs, National Institute of Standards and Technology, I received a law degree from the University of Denver. Then after practicing law for over 10 years, I retired from work to travel.

2. Have you had any experience(s) with this Board or the services it oversees?

No

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

As a long-term government administrator I was involved daily in working through disagreements and conflicts among employees, management, and unions. As a family attorney I mediated both petty and heartbreaking conflicts between and among family members.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Boulder Junction Access District TDM Commission

5. How can the Boulder Junction Parking Commission and the Boulder Junction TDM Commission reduce the use of motor vehicles and meet sustainable transportation goals for the area residents and employees?

Provide better public transportation

6. What are the challenges that you foresee as Boulder Junction matures?

Filling vacant space

7. What is your affiliation or connection to the Boulder Junction area and how often do you visit?

I live in Boulder Junction.

8. What modes of transportation do you use in and around Boulder?

My husband, Don, and I moved to Boulder Junction with the understanding this was to be Boulder's "transportation hub" with plenty of bus routes and light rail, and we wouldn't need to own a car. At the time we had been traveling for the past two years, didn't own a car, and didn't want to own one. However, light rail never materialized and the new bus depot right across our street closed. So now we get around Boulder in our own car.

Submission Year	Jan 2024
Board or Commission Applying For	36 Boulder Junction Access District - TDM
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Sep 2022
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Stephanie Pike
Email	
Home Address	 Boulder, CO 80301
Home Phone	
Occupation	Marketing
Place of Employment / Retired	Veralto
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have been on two non-profit boards in the past ten years and currently serve as treasurer on one. I am also a business executive with an undergraduate degree/experience in education.

2. Have you had any experience(s) with this Board or the services it oversees?

No

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I often deal with conflicts in the workplace. This week there was a concern over staffing levels for our China office - I set up a call with the leader to ask him questions and better understand his needs. I shared with him information I had on how the staff would be utilized. We took two days to work through the details on both of our sides and then came back together to find a compromised solution to implement yesterday.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I am a single resident with no other ties to Boulder businesses, so I should have no conflict of interest that I can think of.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Boulder Junction Access District TDM Commission

5. How can the Boulder Junction Parking Commission and the Boulder Junction TDM Commission reduce the use of motor vehicles and meet sustainable transportation goals for the area residents and employees?

I choose to live in Boulder Junction and do not own a car. Most of my trips are either on foot or via the RTD bus line - I have not invested in a bike but have heard from neighbors of significant bike theft. Therefore I would suggest mounting cameras or providing secure locations for bike storage. I also sometimes feel uncomfortable walking at night as a female due to potential harm that may come to me, so some security services would help me feel more comfortable.

Offering ride share services could also help alleviate the use of motor vehicles.

Lastly, starting train service would help immensely with travel to Broomfield, Denver or the airport.

6. What are the challenges that you foresee as Boulder Junction matures?

Even though we have a lot of residents, there are still very few places of business to go to - no gym within short walking distance. Limited restaurants or small corner shops. If this infrastructure does not compliment the residential build, then it will force people to drive/commute for these purposes still.

7. What is your affiliation or connection to the Boulder Junction area and how often do you visit?

I live here on a permanent basis.

8. What modes of transportation do you use in and around Boulder?

I do not own a car. I would own a bike if a more secure location to store it could be found and security could be provided. I usually walk to the store (ie Whole Foods, Target) or to other services I use in town (ie hair stylist). To go longer distances, I ride share.

Boulder City Council

2023 Boards and Commissions

Appointment Guide

Beverages Licensing Authority

Council Action Requested:

Seat #4 - Appoint member to unexpired 4 year term through 3/31/2028

Seat #5 - Appoint member to 5 year term through 3/31/2029

Current Members:

2027	Michael Carr
2026	Leah Roberts
2025	Matthew Califano
2024	Michael Absalom
2023	Steven Wallace

Occupation:

Sales Account Executive
Event Planner
General Manager
Hotelier

Status:

Occupied
Occupied
Occupied
Occupied
Expired

Submission Year	Jan 2024
Board or Commission Applying For	2 Beverage Licensing Authority
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jun 2020
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Brendan Hagerty
Email	
Home Address	 Boulder, CO 80303
Mobile Phone	
Occupation	Fundraiser
Place of Employment / Retired	CU Denver
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Bachelor of Arts in Political Science from University of Washington, Master of Arts from Northwestern University. I have lived in Boulder during different stages of my life (as a teenager, young adult, and student and now as a home owner and parent) and believe I offer a unique perspective on how restaurants and bars affected neighborhood health and relationships within their communities. As a board member, I would bring a fresh voice, as well as a willingness to collaborate and listen to differing views and opinions.

2. Have you had any experience(s) with this Board or the services it oversees?

No.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I served on an advisory board that was tasked with making a number of decisions, both financial and regarding personnel. There were a number of differing opinions and it was clear there was not a consensus on how to move forward. Providing a forum for people to discuss their thoughts and feelings was a helpful way to provide transparency and communication throughout the process. Being an active listener and providing feedback allowed for disagreeing parties to understand the other side and come to a mutually agreed upon decision.

4. List all potential conflicts of interest you might have with respect to the work of this board.

No conflicts of interest; interested in contributing as a member of the Boulder community.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Beverage Licensing Authority

5. How would you define responsible alcohol service?

Responsible services includes promoting moderate and legal alcohol consumption, preventing overconsumption, and discouraging alcohol-related problems such as underage drinking and drunk driving. We all have a responsibility to be engaged neighbors.

6. What do you think is the role of the Beverages Licensing Authority (BLA)? Do you have any problems with the use and sale of liquor? Explain.

BLA should manage and oversee awarding licenses and determine if businesses are abiding by the appropriate rules and regulations. Looking at the larger picture on how a businesses affect not only it's patrons, but also the community as a whole is an important part of the decision process. Decisions should be made with open dialogue and the opportunity for engagement between all affected parties.

7. What are the greatest challenges facing the City of Boulder with regard to current social issues of drinking related problems, i.e. binge drinking, over-service, underage drinking, etc.

Boulder has a unique population that we need to be cognizant of in regards to challenges surrounding alcohol abuse and problems surrounding that abuse. Communication with those subgroups needs to be paramount. Additionally, there is an opportunity to bring together groups to engage at a high level to offer solutions and ideas that lead to problem solving approaches that work.

8. How would you explain and defend a decision of the Board to friends, neighbors and community members if you were challenged about a decision involving license suspensions, premise closures, and license revocations?

When making a decisions, all information was taken into account, all sides of an issue were given the opportunity to engage and learn about the decision process and how they can actively participate. The best interest of the citizens of the community are always at the forefront of every decision that is made.

9. Do you have any previous experience serving on a municipal or other type of board or commission? If so, please state what board(s) or commission(s) you previously served on, when you served, and provide a brief description of your responsibilities during that service.

I do not have any previous board experience, but I am excited for the opportunity to give back and become involved in my community and provide a new, fresh perspective to city and community that I care passionately about.

Submission Year	Jan 2024
Board or Commission Applying For	2 Beverage Licensing Authority
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jan 1960
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	David Timken
Email	
Home Address	 Boulder, CO 80304
Home Phone	
Mobile Phone	
Work Phone	
Occupation	Research Psychologist
Place of Employment / Retired	Center for Impaired Driving Research and Evaluation/Retired
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have graduate two degrees in psychology a doctorate, and am trained as a clinician as well as a researcher. I was the founder and Director and Principal Research Scientist of the Center for Impaired Driving Research and Evaluation, have over 58 years experience in the alcohol and other drug field, have served on numerous task forces and have over 70 publications in my field. I served over eight years as a Colorado Department Revenue, Motor Vehicle Division Hearing Officer, and conducted hearings to determine restraint actions on drivers, vehicle repair shops and motor vehicle dealers. I served as the Research Representative on the Colorado Task Force on Drunk and Impaired Driving, and am a member of professional organizations including, The International Council on Alcohol, Drugs and Traffic Safety, The Research Society on Alcohol, The American Counseling Association, the Transportation Research Board, The Society of Addiction Professionals, Division 50 of the American Psychological Association and the International Motivational Interviewing Network Network of Trainers.

2. Have you had any experience(s) with this Board or the services it oversees?

I was the Chair of the Beverage Licensing Authority (BLA) and served as Vice-Chair for several years. Prior to my BLA appointment, I attended a meeting of the group and was a follower of BLA activities. I communicated with the BLA support as needed and conferred with the City Attorney's staff member assigned to the BLA as needed and upon her request.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I have been involved in numerous group situations including BL meetings where disagreements have arisen. A non-BLA example involved specifying the length of stay and intensity of a new treatment approach for DUI offenders. My co-developer and I did not agree with the positions taken by representatives of two State agencies and therefore had to resolve the matter prior to agreeing to a contract. We resolved the problem by carefully listening to the other positions, presenting pros and cons and adopting a "win-win" approach. The process was lengthy and intense but was conducted with respect for the other opinions and resulted in a compromise that could be defended from a research perspective as well as a legal and pragmatic one.

The most effective approaches in reaching the agreement in the above example were the willingness to listen, being respectful, understanding the other position and willingness to compromise.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not think there are any actual conflicts of interest; some may have the perception that there is indeed a problem due to my profession. This, assuredly, is incorrect.

BLA members who have either a real or perceived conflict should recuse themselves in the cases in question or resign if the conflict(s) is/are of significant magnitude.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Beverage Licensing Authority

5. How would you define responsible alcohol service?

It is important to make sure that all employees who serve alcohol beverages have the initial training as well as continuing education in the responsible serving of alcohol. Assuring that any one under age and/or who appears to be impaired by alcohol or other drugs is not served. Keeping close tabs on the type and number of drinks served. Over serving creates a danger to the driver and creates a public safety concern. Persons who are impaired should be prevented from driving away.

6. What do you think is the role of the Beverages Licensing Authority (BLA)? Do you have any problems with the use and sale of liquor? Explain.

The role of the BLA is to serve the good of the city in terms of public health and safety. This must be applied to all neighborhoods and meet the needs of the public as well as individuals. The role involves hearing and ruling upon matters involving State and City of Boulder violations of liquor laws, applications for new and renewal, transfers of liquor licenses and applications for modifications of premises serving beverage alcohol.

I have no problem concerning the use and sale of beverages containing alcohol. I have problems when the use and/or sale is not legal.

7. What are the greatest challenges facing the City of Boulder with regard to current social issues of drinking related problems, i.e. binge drinking, over-service, underage drinking, etc.

Binge drinking, over service, underage drinking, DWI and other alcohol related crimes are all great challenges. The greater public health and safety approach that I brought to the BLA needs to be continued. The BLA role is not to favor the establishment owners or various neighborhoods but to determine whether a license should be issued, restrained or denied. This is in the best interest of all, in terms of public safety, along with whether the issuance of a license is needed by the public in the applicable neighborhood.

8. How would you explain and defend a decision of the Board to friends, neighbors and community members if you were challenged about a decision involving license suspensions, premise closures, and license revocations?

I would explain and defend by stating verbally and/or in writing that the action was based in law and the related rules and regulations in terms of the evidence presented.

9. Do you have any previous experience serving on a municipal or other type of board or commission? If so, please state what board(s) or commission(s) you previously served on, when you served, and provide a brief description of your responsibilities during that service.

See answer to #2

Submission Year	Jan 2024
Board or Commission Applying For	2 Beverage Licensing Authority
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 2020
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Rick Rivera
Email	
Home Address	 Boulder, CO 80305
Home Phone	
Occupation	Attorney
Place of Employment / Retired	Sherman & Howard
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Prior to becoming an attorney, I was in the restaurant industry for 20 years in Austin, Durango, and Fort Collins. I have worked in numerous roles within the industry, including management, and ensuring responsible alcohol sales.

I have also been active in the community, serving on the board of a diaper bank in Fort Collins, as well as being selected to Young Professionals Group, Leadership Fort Collins.

2. Have you had any experience(s) with this Board or the services it oversees?

During my time in the restaurant industry, I dealt with alcohol sales, and ensuring they were performed in a safe and responsible way. This included varied experiences such as serving alcohol to guests as a dinner server, and special event server. My experience also included teaching staff on responsible sales and ensuring safe sales of alcohol at a high level.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Running a restaurant with other managers has to be a collaborative effort. We were all from different backgrounds with different philosophies on how to reach our goals as a team. Many managers can be headstrong as well. Ensuring that different visions could work together harmoniously was not an easy task. It took a lot of communication, compromise, and a shared vision for goals of the restaurant. This was something that popped up often, sometimes on a daily basis. However, through mutual respect and open communication, we were able to work as a team and achieve many of the goals we set out.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I am no longer in the restaurant industry, and I have never worked in that capacity in Boulder, so I do not believe I have any conflicts.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Beverage Licensing Authority

5. How would you define responsible alcohol service?

Responsible alcohol service means serving in a way that is safe and controlled. This means the ability to monitor how much alcohol guests have consumed, while also being able to distinguish those under 21 who cannot legally drink. It also means educating those serving alcohol on the signs and dangers of overconsumption, and how to ensure guests are legally over 21 (checking ID's, wristbands, etc.). There is also an element of what to do if a guest has consumed too much to ensure the situation is handled safely to the guest and to everyone else involved. This may mean cutting off a guest from alcohol, or even removing them from an event, but also ensuring they have a safe place to go, whether through a ride from an acquaintance, or a rideshare service.

6. What do you think is the role of the Beverages Licensing Authority (BLA)? Do you have any problems with the use and sale of liquor? Explain.

I believe the role of the BLA is to assess those who apply for beverage licenses and see if they have a system in place for the responsible sale of alcohol. This includes staff education, a plan on what will be sold and to whom, and a plan to deal responsibly with issues that may arise. I have no issues with the use and sale of liquor as long as it is responsible.

7. What are the greatest challenges facing the City of Boulder with regard to current social issues of drinking related problems, i.e. binge drinking, over-service, underage drinking, etc.

Overall, I believe that Boulder does a great job of handling alcohol issues. Like many college towns, the biggest issues are underage drinking, and ensuring a safe infrastructure to return people to home safely. This includes public transportation which goes late into the night, rideshare programs, or the ability to order rides such as Uber or Lyft.

8. How would you explain and defend a decision of the Board to friends, neighbors and community members if you were challenged about a decision involving license suspensions, premise closures, and license revocations?

I would explain that the sale and consumption of alcohol affects all of us as a community. If people are irresponsible about consuming alcohol, this could cause a danger to community members who are not even directly involved in the event. This could translate to someone being harmed by a drunk driver, or even while walking around Boulder. Responsible use of alcohol is good for the entire community, and those who sale alcohol must realize their responsibility to Boulder as a whole .

9. Do you have any previous experience serving on a municipal or other type of board or commission? If so, please state what board(s) or commission(s) you previously served on, when you served, and provide a brief description of your responsibilities during that service.

I have not served on any municipal boards or commissions.

Boulder City Council

2023 Boards and Commissions Appointment Guide

Board of Zoning Adjustment

Council Action Requested:

Seat #4 - Appoint member to 5 year term through 3/31/2029

Current Members:

2028	Drew Eisenberg
2027	Katharine Crane
2026	Nikki McCord
2025	Jill Lester
2024	Marine Siohan

Occupation:

Engineer
Freelance Writer
Education/Retired Builder
Project Manager

Status:

Occupied
Occupied
Occupied
Occupied
Occupied

Submission Year	Jan 2024
Board or Commission Applying For	19 Board of Zoning Adjustment
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 2005
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Ben Doyle
Email	
Home Address	 Boulder, CO 80306
Home Phone	
Mobile Phone	
Occupation	Attorney
Place of Employment / Retired	Bryan Cave Leighton Paisner LLP
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have been practicing land use and real estate law since becoming licensed in Colorado in 2008. I worked as a land use attorney for Boulder County from 2008 until 2018 advising the County's equivalent board, planning commission, and elected officials. Since 2018, I have been working as a real estate and finance attorney in private practice primarily on behalf of affordable housing developers across Colorado.

2. Have you had any experience(s) with this Board or the services it oversees?

I have not had any direct experience with the City's BOZA. I have served on the City's CDBG advisory committee and housing technical review group for a number of years.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

The first task is to listen carefully to seek to understand all perspectives. Then I look for common ground on as many areas as possible, and build consensus on the best path forward as to resolving disputes. Sometimes a board needs more information from staff or the applicant before it is in a position to make a properly informed decision and must table the item.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I don't expect to have any conflicts with the work of BOZA unless a personal connection or a client of my law firm is the applicant before the board. If there is a risk of a conflict, I would follow BOZA's procedures for handling it. The first step is often consulting with the City attorney assisting BOZA. If I do have a conflict, I would announce that publicly before the docket item in question is taken up by the board, and remove myself from the meeting while that item is acted on by the board. In certain cases, where there might be a perceived conflict but no actual conflict, public disclosure may suffice without the need to also recuse myself from voting on the application.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Board of Zoning Adjustment

5. How do you see the role of the Board of Zoning Adjustment?	Formally, the role of BOZA is defined by City code. Personally, I see BOZA as a pressure release valve where strict application of the Code to a particular set of facts could lead to an absurd or undesirable outcome for the community.
6. What key factor will you use when considering a variance to the land use regulations?	I see BOZA's job in most situations as identifying the minimum variance that would afford relief and would be the least modification of the applicable provisions of City code. I don't see BOZA as a policy making body on land use issues -- that is the province of City Council as advised by Planning Commission and other city boards.
7. What cumulative impacts do you think multiple variances can have on the character of neighborhoods?	If an excessive number of variances are granted in a small neighborhood, that could undermine the character of the neighborhood in a way that is contrary to the adopted planning and zoning vision for that area.
8. How would you weigh zoning regulations against the desires of the appellant and neighborhood concerns in light of staff recommendations and interpretations?	I have great respect for city staff and their experience and expertise. Their recommendation will be a key starting point for my assessment. That said, I think BOZA can provide an important balancing function for individual appellants and neighbors where either City code or staff's interpretation of the same would militate an unreasonable outcome in light of the individualized facts of a particular situation.

Boulder City Council

2023 Boards and Commissions

Appointment Guide

Colorado Chautauqua Association

Council Action Requested:

Seat #13 - Appoint member to 3 year term through 3/31/2027

Current Members:

2025	Tara Winer
2024	Star Waring

Occupation:

sales and marketing
Lawyer

Status:

Occupied
Occupied

Submission Year	Jan 2024
Board or Commission Applying For	5 Colorado Chautauqua Association
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 2020
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Allen Jones
Email	
Home Address	 Boulder, CO 80304
Home Phone	
Occupation	Attorney
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I bring a unique blend of education, professional experience, and community involvement that positions me as an effective candidate for the board, capable of serving as a representative voice for our community.

Academically, I hold a Bachelor's degree in Human Nutrition, Foods & Exercise, reflecting my commitment to holistic well-being. Furthermore, I hold a law degree from the University of Colorado Boulder, providing me with a legal perspective that is invaluable in navigating complex issues.

My work as a certified personal trainer during the transitional period between college and law school has instilled in me a deep understanding of the importance of physical health and effective communication across diverse backgrounds. This experience enhances my ability to connect with individuals from all walks of life, fostering inclusivity and understanding within the community.

Previously, I served as part of Representative Bobby Scott's team in the U.S. House of Representatives, where I handled matters related to agriculture, the postal service, and the modeling and simulation caucus. This role equipped me with the ability to delve deeply into diverse topics, analyze complex issues, and respond effectively to constituent concerns. Crafting responses to constituent mail further honed my communication skills and attention to community needs.

During my college years, I initiated a group dedicated to fundraising for playgrounds for children with pediatric cancer, demonstrating my commitment to community service and social impact. Additionally, working as an e-bike tour guide in Boulder during law school deepened my knowledge of the city's history, offering insights into how our community has evolved over time.

In summary, my educational background, legal training, experience in public service, and community engagement initiatives collectively contribute to my qualifications for serving as an effective board member and representative for our community. I am ready to apply this diverse skill set to address the challenges and opportunities facing our Open Space system.

2. Have you had any experience(s) with this Board or the services it oversees?

No personal experience with the Board, I just want to become involved in my community. I do have experience with Chautauqua because I benefit from it almost every day. I love summiting Green and attending events in the auditorium. I am an e-bike tour guide in Boulder and we always stop by Chautauqua where I explain the history. I love the educational component and preservation.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

It's important to bring all altercations down to the human level. We all are people and often we are thinking of the same result with different paths to get there. I show respect to others opinions, try to learn why they have their opinion, and think about the issue from their perspective. There is no room for personal digs at the character, lifestyle, or career of anyone whom one is disagreeing with, only eagerness to understand and at least pretend to be excited by their position. A good example of this is when I served as President of a student organization at CU Law. Our organization held a list of alumni contacts whom we would often call to speak at briefings or ask to coach/mentor competitions, etc. Another student group wanted this list of alumni contacts and I did not want to simply hand it over because of privacy concerns with people's personal information. The other organization's board was very upset with me, called me selfish, and tried to go above my head to get the list. Instead of combatting them, I organized a meeting where all board members were present, listened to why they thought our organization should give them the list, and discussed the implications of giving the list. We cordially discussed solutions and landed on an idea where we would send an email to the alumni list asking for opt-outs.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Colorado Chautauqua Association

5. What do you see as the greatest challenges or issues facing Chautauqua and/or the Colorado Chautauqua Association?

I think the greatest challenge is parking. Thus, there is an access issue.

6. In your opinion, what role is Chautauqua currently fulfilling for Boulder citizens? What role(s) should be strengthened?

The role of Chautauqua is to enrich the community by providing cultural experiences through the Chautauqua Auditorium, dining through the Chautauqua Dining Hall, and outdoor recreation via the miles of hiking trails accessible from Baseline. Chautauqua also draws people to Boulder. Niwot's curse got me. On a nice day, there are tons of locals and visitors alike, going on a hike and then spending money either in Chautauqua itself, or downtown.

7. In your opinion, what are the most important factors to maintaining the aesthetic and historic character of Chautauqua while ensuring its economic viability? What specific recommendations would you make?

Access, parking, and maybe a farmer's market? It is important to maintain the current aesthetic so that we preserve Chautauqua's historic character. While I am for improvements like paving the main trail, I do that in the name of removing mud (thus mitigating environmental concerns) and increasing access to those who otherwise would not get to experience the view.

8. There are many shared interests in Chautauqua, including the Association which manages the operations, owners of cabins, the dining hall, organizations which use the auditorium, visitors, adjacent park and Open Space lands, and the City of Boulder which owns the land. Which, if any, of these do you see yourself as representing, and what practical implications might that have?

I can see myself representing visitors and Open Space. I don't believe there will be any practical implications because I want to learn from expert reports and act based on the recommendations.

Submission Year	Jan 2024
Board or Commission Applying For	5 Colorado Chautauqua Association
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jun 1977
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Gayl Gray
Email	
Home Address	 Boulder, CO 80302
Home Phone	
Mobile Phone	
Occupation	Photographer
Place of Employment / Retired	Retired
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

BA French, MA Library Science

Main career at NCAR as Reference Librarian and Library Manager

2. Have you had any experience(s) with this Board or the services it oversees?

A lot of experience with living near and utilizing the dining hall, hiking trails, and entertainments at Chautauqua and Community house. Always have followed the fascinating history of Chautauqua as I have lived in town, gone to tree hike and o much more

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Lots of staff meetings; do not remember conflict.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not have any conflicts of interest.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Colorado Chautauqua Association

5. What do you see as the greatest challenges or issues facing Chautauqua and/or the Colorado Chautauqua Association?

I would have to learn them; maybe traffic and parking, but think many areas are prospering and enjoy people using the park. Maybe park care too is an issue.

6. In your opinion, what role is Chautauqua currently fulfilling for Boulder citizens? What role(s) should be strengthened?

Arts, play, hiking, climbing, living, viewing

7. In your opinion, what are the most important factors to maintaining the aesthetic and historic character of Chautauqua while ensuring its economic viability? What specific recommendations would you make?

Clarify parking rules, try to assure traffic works with nearby neighborhoods

8. There are many shared interests in Chautauqua, including the Association which manages the operations, owners of cabins, the dining hall, organizations which use the auditorium, visitors, adjacent park and Open Space lands, and the City of Boulder which owns the land. Which, if any, of these do you see yourself as representing, and what practical implications might that have?

owners of cabins is something I wonder about

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
December 30, 2023 3:43 pm
1179060845

Submission Year Dec 2023

Board or Commission Applying For 5 | Colorado Chautauqua Association

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 1982

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	George Craft
Email	
Home Address	 Boulder, CO 80303-2403
Home Phone	
Mobile Phone	
Work Phone	
Occupation	Retired
Place of Employment / Retired	Retired
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am confident in the strength of my qualifications, fortified by over four decades of residence in Boulder, a period during which I have developed a profound commitment to the community and its services. Possessing extensive industry experience, I have garnered a reputation both as a highly effective individual contributor and as a manager adept at building successful teams. My educational credentials include a Bachelor of Science (BS) and a Master of Business Administration (MBA) in management. Furthermore, I have actively participated in key City advisory groups, including the advisory panels for flood and stormwater management and the Xcel franchise agreement.

2. Have you had any experience(s) with this Board or the services it oversees?

While I lack direct experience with this specific board, my substantial expertise from a professional career and active participation in community advisory groups positions me well for the role. Submitting applications to multiple boards or commissions underscores my strong commitment to addressing community issues. I am dedicated to thoroughly researching any potential opportunity to ensure alignment with my qualifications and genuine interest in contributing.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In my professional and personal life, I have come to understand that people may not always share the same viewpoints. I believe the optimal approach in such situations is to listen attentively and respect diverse opinions. It is essential to comprehend the reasons behind differing perspectives and engage in open dialogue about the relevant issues. At times, one may need to be willing to adjust personal ideas to discover common ground. My approach is characterized by unwavering attentiveness, a commitment to demonstrating respect, and a readiness to seek middle ground through constructive compromise.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I am not aware of any conflicts of interest that I have or would have. I believe that any potential, actual, or perceived conflicts of interest involving board members should prompt the respective member to recuse themselves from discussions, recommendations, and voting processes.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Colorado Chautauqua Association

5. What do you see as the greatest challenges or issues facing Chautauqua and/or the Colorado Chautauqua Association?

Chautauqua holds an exceptional place as a cultural and scenic centerpiece for Boulder. Its rich history, though complex, adds significant value to our community. Witnessing occasional disagreements that I may not fully comprehend, my earnest desire is to prevent any hindrances, ensuring all Boulder citizens can unabatedly relish this invaluable asset. My commitment is unwavering-I am dedicated to putting in the utmost effort to safeguard Chautauqua and amplify its role as a cherished and accessible resource for each and every one of us.

6. In your opinion, what role is Chautauqua currently fulfilling for Boulder citizens? What role(s) should be strengthened?

As an extraordinary gem and central fixture in Boulder, Chautauqua faces challenges stemming from overuse. While commendable strides have been made, such as the implementation of a bus system and parking restrictions, there's a recognized need for additional solutions. Although specific remedies may not be readily apparent, I am wholeheartedly committed to dedicating my efforts to explore and develop innovative strategies that will address and mitigate the impact of overuse on this exceptional locale.

7. In your opinion, what are the most important factors to maintaining the aesthetic and historic character of Chautauqua while ensuring its economic viability? What specific recommendations would you make?

I exercise caution in making specific recommendations without a thorough study and meaningful conversation. I firmly believe that a thoughtful dialogue involving all stakeholders holds great promise for discovering viable solutions. Chautauqua's unique charm is intricately tied to its historic buildings, picturesque surroundings, and proximity to open space. Consequently, I think it is appropriate to engage in a thoughtful discussion regarding the potential expansion of commercial use in this cherished area.

8. There are many shared interests in Chautauqua, including the Association which manages the operations, owners of cabins, the dining hall, organizations which use the auditorium, visitors, adjacent park and Open Space lands, and the City of Boulder which owns the land. Which, if any, of these do you see yourself as representing, and what practical implications might that have?

Addressing this question is particularly challenging as the concept of "shared interests" lacks a unified goal. This issue appears to be longstanding and may persist, making the exploration of compromise essential. Identifying mutually beneficial outcomes for cabin owners, auditoriums, dining halls, and the park and open space is crucial. An integral aspect of approaching this matter is understanding the City's legal position as the landowner. Exploring incentives and disincentives for resolution is vital. Recognizing that there may be a history of negotiations unknown to me, I acknowledge the potential naivety in my comments.

Submission Year	Jan 2024
Board or Commission Applying For	5 Colorado Chautauqua Association
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Mar 2020
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Jane Finette
Email	
Home Address	 Boulder, CO 80301
Home Phone	
Mobile Phone	
Occupation	President and Founder
Place of Employment / Retired	The Women's Impact Alliance
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Some of my past work includes holding senior leadership roles at global brands such as eBay, Sotheby's and Mozilla reaching hundreds of millions of customers. I have also founded and run large teams, expanded organizations globally, built products, ran marketing departments, and grown large-scale volunteer communities.

I have a fine arts background with a History of Art Bachelor of Arts degree from the UK, and founded and ran an art collective in Berlin, Germany for many years bringing together young artists across Europe.

Today, I am the President and Founder of The Women's Impact Alliance, a 501c3 non-profit working to advance high-potential and game-changing women leaders in social and environmental change all across the globe.

My three-plus decades of experience have been anchored in building community, recruiting, managing, and developing volunteers and customer engagement and action.

I have served on multiple non-profit boards and councils including the Business Council for Peace and Semester at Sea. I am accustomed to serving on committees designed to support rigorous decision making for the organization, fundraising initiatives, strategic projects and staffing reviews.

2. Have you had any experience(s) with this Board or the services it oversees?

I have not yet enjoyed an opportunity to interact with the Chataqua Board directly. Ever since starting to visit Boulder more than a decade ago, and moving to live here just before the pandemic, my family and I have been patrons of Chataqua. Whether that was hiking nearby, attending so many rich and fun events or enjoying a brunch on the terrace of the Dining Hall -- it's been the go-to place for a great time! It's also 'the' place we bring any out of town visitors any time of the year. Proud to share the great offerings, the location and the history of Chataqua. As the founder of a womens' organization, it moves me to know Chataqua's contribution to advancing women.

Chataqua feels like the beating heart of Boulder. I would love to participate on the board to ensure more residents and visitors of all ages can share in it's beauty across the arts. There is a strong message to be shared and to be enjoyed when you visit this sacred place.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I would like to share an example of working through conflict relating to my work as Executive Director of The Women's Impact Alliance.

A year ago we moved our program from a six month to a twelve month program, but this was not without much debate and conflict. Initially, at the idea phase we received push back from our volunteers, and concern from some board members. In order to best understand objections, and to solicit feedback to make the program better, we set up a number of actions designed to gather (i) the most information and (ii) at a high-level of detail.

Some examples included: listening circles (groups of 5-7) with volunteers were held so they may express their reservations and ideas. One to one meetings with core stake holders were conducted, and a general survey to the entire community was sent out.

It was important for us to truly listen to our community and not be potentially blind-sided by what seemed like a good strategic plan, but may not have been the right decision. We delayed the planned launch of the program, and throughout a six week period we as a team including myself managed their concerns -- listening, taking down ideas and working hard to share the vision and details of the planned shift in programming.

We specifically took time to reach out to diverse groups within our volunteer community who were often not as loud to speak up and out - knowing multiple perspectives and inclusion is key to our success.

In the end the one-year-long program launched in 2023 and has been a big success, specifically because people took the time to share their concerns, and we took the time to listen - making it better for everyone involved.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do currently serve on the board of the non-profit I founded - The Women's Impact Alliance. <https://thewia.org/>

I believe our areas of focus are different and should not create a conflict of interest, but thought it pertinent to disclose.

In order to ensure there is never a concern from the board, I would be happy always write a brief paragraph when any decisions are made - in how I came to such a decision and any potential impact on my other role/s.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Wednesday, Apr. 17 from 6 to 9 p.m.
Equity: the Role of Government on one
of the following dates:

Colorado Chautauqua Association

5. What do you see as the greatest challenges or issues facing Chautauqua and/or the Colorado Chautauqua Association?

The greatest challenge facing Chautauqua I believe is with young people. It has a direct link to the past of Boulder, however, it can also feel a bit stale and not necessarily the place to hang out.

If we are to inspire a new generation of custodians of the land and arts, and of the heritage of Chautauqua, we will need to move forward engaging them with new technologies, festivals, and compelling educational initiatives.

6. In your opinion, what role is Chautauqua currently fulfilling for Boulder citizens? What role(s) should be strengthened?

Chautauqua is predominantly the gateway to hiking in Boulder, which is a great gift, and similarly could be so much more. In my humble opinion, Chautauqua can be the centre for environmental action and understanding in Boulder. Whether that is educating people about their food in the Dining Hall, to holding more conferences, workshops and education events, and ensuring there are strong connections across the university and school systems.

As mentioned previously, I believe Chautauqua can be the beating heart of Boulder. I would love the "chautauqua movement" to once again capture hearts and minds. Imagining the whole of Boulder supporting and enjoying this incredible place, taking its value home and living them out in the world.

7. In your opinion, what are the most important factors to maintaining the aesthetic and historic character of Chautauqua while ensuring its economic viability? What specific recommendations would you make?

This is a delicate act, where certain parts must be preserved, but if improvements are not made, we run the risk of buildings becoming unsafe and ultimately unusable. In my opinion, publicly discussing potential changes and requirements (as described in my managing conflict question) are critical. Welcoming discussion and sharing ideas whilst can be messy and takes longer, ultimately draws in a community of passionate supporters and patrons.

There are many examples of historic buildings which have welcomed modern extensions, interiors which have been updated in clever ways to nod to its past. It is possible to move Chautauqua without destroying its heritage and importance. I would argue that it's almost an imperative - as we do not want to lose our relevance!

8. There are many shared interests in Chautauqua, including the Association which manages the operations, owners of cabins, the dining hall, organizations which use the auditorium, visitors, adjacent park and Open Space lands, and the City of Boulder which owns the land. Which, if any, of these do you see yourself as representing, and what practical implications might that have?

I see myself being able to contribute most on the people / visitor side. Thirty years of building community and working on increasing customer engagement means I'm drawn to helping people better connect with an organization and its mission. Supporting horizontal teams across the Chautauqua universe better grown, understand and communicate with their audiences would be my core skill.

Submission Year	Jan 2024
Board or Commission Applying For	5 Colorado Chautauqua Association
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Sep 2017
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Melanie Lovett
Email	
Home Address	<div></div> <div></div> <div>Boulder, CO 80305</div>
Mobile Phone	
Work Phone	
Occupation	Certified Pet Sitter
Place of Employment / Retired	Lovett's Pet Care
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I actually do not have any board decision so I am a rookie.

2. Have you had any experience(s) with this Board or the services it oversees?

No

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Back in my retail management days, we had a situation where the store was very heavily damaged due to a hurricane. Understanding that everyone was in the same situation, I told my employees that coming to fix the store would be better than sitting home wondering when the power would come back on. I also explained that even though the situation was tough (we had no running water and had to walk to a gas station to use the facilities), they would get still get paid to come in. Also, my home was undamaged and I offered my sofa to anyone who could not stay in their own home.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I can not think of any conflicts. Having my own business allows me how to have flexibility with my time.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Colorado Chautauqua Association

5. What do you see as the greatest challenges or issues facing Chautauqua and/or the Colorado Chautauqua Association?

Greatest challenge is funding to keep the historical buildings operational.

6. In your opinion, what role is Chautauqua currently fulfilling for Boulder citizens? What role(s) should be strengthened?

I love the beauty of Chautaugua. I think find it peaceful and beautiful. I definitely think parking is challenge.

7. In your opinion, what are the most important factors to maintaining the aesthetic and historic character of Chautauqua while ensuring its economic viability? What specific recommendations would you make?

Again I think parking is a big issue. Park to park transportation isn't viable for some people. It may not be viable, but I would like to somehow have parking off site and then have transportation to the Park.

8. There are many shared interests in Chautauqua, including the Association which manages the operations, owners of cabins, the dining hall, organizations which use the auditorium, visitors, adjacent park and Open Space lands, and the City of Boulder which owns the land. Which, if any, of these do you see yourself as representing, and what practical implications might that have?

I feel as though I would be an asset to the managing of operations. I have lots of experience in that area, especially since I run my very own successful pet sitting business.

I also could be valuable to the visitor aspect. I love chatting with people. I love hearing where people are visiting from and learning something about their area of the world.

Submission Year	Jan 2024
Board or Commission Applying For	5 Colorado Chautauqua Association
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jun 1998
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Richard Rohr
Email	
Home Address	 Boulder, CO 80302
Home Phone	
Mobile Phone	
Work Phone	
Occupation	Management Consultant
Place of Employment / Retired	Retired
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have a BS degree in accounting and an MBA. My work experience includes senior financial positions in industry and over 20 years in management consulting. I have extensive experience in collecting and analyzing information, in developing recommendations which weigh multiple points of view, and in working collaboratively towards a solution that all can support. My volunteer experience includes being a member of the board of directors for a homeless solutions non profit in Northern California. Having lived in Boulder over 25 years, I have experienced the evolution of the city and seen what has been successful and what has been less successful.

2. Have you had any experience(s) with this Board or the services it oversees?

I have been a Chautauqua neighbor since 1998 and hike through the area daily. There have been many issues arise over the years as Chautauqua leadership and board membership has evolved, and i have been engaged with Chautauqua leadership to better understand the many proposals and the pros and cons to both the neighborhood and the broader community.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I was the CFO of a company which was implementing new accounting software. The financial and IT organizations had differing opinions on how best to implement the software. I met with both the accounting staff and the IT organization/CIO to better understand their position and what concerns they had with the approach of the other group. I then met with our CEO to discuss the situation, the opposing views, and my recommendation as to the best way forward. Once we had agreed on how to progress, I held a joint meeting with all involved and conveyed the path forward. It was a contentious meeting, but all had an opportunity to express their opinions and we established a clear path forward.

4. List all potential conflicts of interest you might have with respect to the work of this board.

As a Chautauqua neighbor, there might be situations that impact me differently than residents in the broader community. I have also known members of Chautauqua leadership for many years. My perspective on Chautauqua has always been that it should a resource to the Boulder community, and I have been very happy that current leadership has made many advances in recent years that reflect a view of being part of the Boulder community. I believe that I would take a balanced view of the interests of the Chautauqua association, the broader Boulder community, and the neighbors.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Colorado Chautauqua Association

5. What do you see as the greatest challenges or issues facing Chautauqua and/or the Colorado Chautauqua Association?

Finances and staffing are challenges facing all organizations including Chautauqua. Financially there must be a balance of revenue, investment and operating expenses, and a continuing view to current and longer term funding. Chautauqua must also be an employer of choice, which is a balance of compensation and work culture.

6. In your opinion, what role is Chautauqua currently fulfilling for Boulder citizens? What role(s) should be strengthened?

Chautauqua has evolved in recent years to be very engaging toward the broader Boulder community (winter festival, art auctions, 125th anniversary, etc.) while continuing to attract visitors as a key source of income. The implementation of paid parking with the availability of the free shuttle has significantly improved the parking situation. The shuttle system can be improved to make it a more permanent fixture of the overall Chautauqua offering. It seems that it is always in assessment mode, and more effort could be made to engage the drivers with Chautauqua as many live outside of Boulder. Also, the Eldorado shuttle could be better promoted as part of the overall Chautauqua outdoor experience.

7. In your opinion, what are the most important factors to maintaining the aesthetic and historic character of Chautauqua while ensuring its economic viability? What specific recommendations would you make?

There is always an on-going balance between attractions for the local community, which brings in less revenue, and attractions for visitors, including corporate events. There is also the seasonal aspect. In past years, there were family events oriented towards children during the winter months. There would seem to be an opportunity to expand offerings of family oriented events (beyond the winter festival) during the off season which would improve facility utilization.

8. There are many shared interests in Chautauqua, including the Association which manages the operations, owners of cabins, the dining hall, organizations which use the auditorium, visitors, adjacent park and Open Space lands, and the City of Boulder which owns the land. Which, if any, of these do you see yourself as representing, and what practical implications might that have?

Addressing the interests of cottage owners while maintaining the financial viability of the Association has been an on-going challenge. As a neighbor and daily visitor to Chautauqua and the surrounding park and open space, I believe that I have a broad and balanced view of the interests of the various parties. I do not see myself as representing any particular party's interests. All must work together for Chautauqua to continue to evolve as a valued part of the community. When the interests of one party gain greater weight at the expense of others, the overall value is diminished. All contribute to the overall Chautauqua experience.

Boulder City Council

2023 Boards and Commissions Appointment Guide

Cannabis Licensing and Advisory Board

Council Action Requested:

Seat #6 - Appoint member to 3 year term through 3/31/2027, must be MJ Business Owner or Representative

Seat #8 - Appoint Non-Voting Ex-Officio member to unexpired 1 year term through 3/31/2025

Current Members:		Occupation:	Status:
2028	Ethan Daniel	Cultivation Program Manager	Occupied
2028	Thomas Kunstman	Physician - semi-retired	Occupied
2027	Evan Anderson	Business Owner	Resigned 10/27/2023
2027	Brian Keegan	Professor	Occupied
2026	Robin Noble	Legislative Aide	Occupied
2025	ALLISON Bayley	Community Substance Abuse Prevention Program Manager	Resigned 1/11/2024
2025	Michael Christy	Attorney	Occupied
2025	Stacy Green	Physician	Occupied
2025	Kathryn Thomson	Regulatory Analyst / Consultant	Occupied

Submission Year	Jan 2024
Board or Commission Applying For	40 Cannabis Licensing Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Sep 2021
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Adam Foster
Email	
Home Address	 Boulder, CO 80305
Mobile Phone	
Occupation	Chief Legal Officer
Place of Employment / Retired	Silver Stem Fine Cannabis
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have been a business attorney in Colorado since 2004 and have represented cannabis companies since 2010. I have served on several high-functioning Boards, including the Boards of the Colorado Bar Foundation (I am currently the CBF Treasurer and Chair of its Finance Committee), the Colorado Lawyers Trust Account Foundation and the Colorado Bar Association Business law Section. I have also served as the Chair of the CO Bar Association Alternative Dispute Resolution Committee and was the inaugural Chair of its Diversity Equity and Inclusion Subcommittee. Lastly, I have written and spoken extensively on a variety of cannabis law and business topics. I believe that all of these experiences have given me the ability to analyze complex topics and to understand diverse perspectives and communicate effectively regarding policy issues.

2. Have you had any experience(s) with this Board or the services it oversees?

I do not have specific experience with this Board. I do have significant experience working with clients who hold Boulder cannabis licenses. I left private practice in 2022 to become the Chief Legal Officer of Silver Stem Fine Cannabis, and our subsidiary Sistem Boulder MIP LLC owns a 50% interest in local MIP licensee Boulder Manufacturing LLC.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Working through disagreement and conflict is key to my work as a business lawyer. In my view the key skills are to listen respectfully, communicate in a clear and cordial manner, and be open to creative solutions. One example of how I used these skills was to work with disabled veterans, victims of abuse, legislators and lobbyists to secure passage of a bill adding PTSD as a recognized condition for medical cannabis recommendations in Colorado. In addition, I am a certified mediator and have been paid to mediate a variety of legal disputes including cases involving business disputes and attorney-client fee disputes.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I am not aware of any current conflicts of interest.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Cannabis Licensing Advisory Board

5. Have you had any experience(s) with any similar Board or cannabis policy setting, cannabis licensing, or cannabis enforcement?	Yes, I have participated extensively in MED working groups and rulemaking sessions. I also served for many years on the Legislative Committee of the CO Bar Association's Alternative Dispute Resolution Section. I was also hired by Mesa County as an outside consultant to advise the Board of County Commissioners on options for revising and streamlining the Mesa County Land Use Code. Lastly, I actively participate in Marijuana Industry Group (MIG) Board meetings and Political Committee meetings.
6. Why would you like to serve on the Cannabis Board? What do you hope to accomplish?	I lived in Boulder while I was attending CU as both an undergraduate (1994-98) and law student (2001-2004) and I was very happy to move back to Boulder in 2021. By serving on the Cannabis Board I hope to help balance the needs of the diverse stakeholders who are affected by local cannabis regulations. I believe that Boulder can be at the forefront of enacting policies that encourage innovation within the cannabis sector while protecting public health and public safety.
7. Potentially, what are the greatest challenges facing the Cannabis Board with regard to current social issues relating to cannabis, i.e. underage use, safe consumption, odor complaints, etc.	I think that Boulder should be a center for cannabis innovation in terms of research, product manufacturing and regulation. In my view the key is balance--encouraging innovation (and thus increasing tax revenue and boosting the local economy) while also educating the public regarding responsible cannabis use. My top public health priorities would be discouraging underage use and impaired driving. There is also a growing public health concern regarding intoxicating hemp products and synthetic or semi-synthetic cannabinoids.
8. Please disclose any personal, business, or friends or family connections to the cannabis industry that you may have.	I am the Chief Legal Officer of Silver Stem Fine Cannabis. Our affiliate Sistem Boulder MIP LLC owns 50% of local licensee Boulder Manufacturing LLC. I would recuse myself from consideration of any license application involving any corporate affiliate of Silver Stem.
9. Please disclose any personal, business, or friends or family connections to the health or education field that you may have.	In late 2018 I was retained by CU Boulder to advise a researcher researching CBD on human subjects. I have also worked closely with Sue Sisley, M.D. on projects involving cannabis policy and cannabis research. IWith that said, do not currently have any legal clients other than my employer.
10. What is your understanding of the role of this board? Do you have any objections to the use and/or sale of cannabis? If so, please explain.	My understanding is that the Board advises the City Council on cannabis matters including marijuana and hemp regulation, public education and pending license applications. I have no objection to the use or sale of cannabis, but believe that public policy must consider both the benefits and negative effects of cannabis use in various contexts in order to protect public health and safety.

11. How would you explain and/or defend a decision of the Board to friends, neighbors and community members if you were challenged about a decision?

I would explain that the Board considered a variety of evidence and perspectives and that the individual Board members brought their own diverse experiences to bear in making the decision. The Board cannot guaranty that everyone will be happy with its decisions, only that it will try to understand different perspectives and make a good-faith decision that the Board believes maximizes the benefit to the residents of Boulder. I would also try to suggest ways that the person I was speaking with could make their voice heard with regard to future policy decisions.

Submission Year	Jan 2024
Board or Commission Applying For	40 Cannabis Licensing Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 2021
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Bryant Ison
Email	
Home Address	 Boulder, CO 80301
Home Phone	
Mobile Phone	
Occupation	Managing Director
Place of Employment / Retired	Sterling-Rice Group
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I was the chief marketing officer of Columbia Care, a large multi-state operator of cannabis and I have seen the different cannabis regulatory frameworks across states as well as here in Boulder. Although I have deep experience in the industry, I am interested in doing what is right and productive for the Boulder community.

2. Have you had any experience(s) with this Board or the services it oversees?

I do not have direct experience with this board

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

As someone who deals with clients and senior leadership frequently, I am constantly navigating to a solution that is amicable to many parties. When I worked at PepsiCo in a past life, I was a member of a product development team where the members vehemently disagreed on the direction the product should take. One faction wanted all of the credit for the launch otherwise they were not going to support the project. Another faction wanted to share the credit. After long discussions and negotiations, we were able to assign credit for the work based on not only the work leading up to the product launch but also post-launch. This satisfied all parties and we were able to proceed

4. List all potential conflicts of interest you might have with respect to the work of this board.

none

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Cannabis Licensing Advisory Board

5. Have you had any experience(s) with any similar Board or cannabis policy setting, cannabis licensing, or cannabis enforcement?	Not directly
6. Why would you like to serve on the Cannabis Board? What do you hope to accomplish?	I would hope to bring a combination of "consumer understanding" based on my previous roles combined with my business building acumen to help grow the cannabis business in Boulder county.
7. Potentially, what are the greatest challenges facing the Cannabis Board with regard to current social issues relating to cannabis, i.e. underage use, safe consumption, odor complaints, etc.	I think that correct zoning of cannabis dispensaries is critical as well as enforcement of underage use. Like cigarette smoking, appropriate safeguards need to be in place to reduce second-hand smoke and its impact on minors. Underage usage has not been as much as an issue when compared to alcohol but needs to be continually monitored and encouraged by dispensaries.
8. Please disclose any personal, business, or friends or family connections to the cannabis industry that you may have.	I am friends with many people in the industry such as Nancy Whiteman, CEO of Wana Brands. I don't have any business or family relationships in the industry
9. Please disclose any personal, business, or friends or family connections to the health or education field that you may have.	None
10. What is your understanding of the role of this board? Do you have any objections to the use and/or sale of cannabis? If so, please explain.	My understanding is that the role of this board is to be the liason between the Boulder public and the industry - promoting the beneficial co-existence between the two. I don't object to the use and sale of cannabis by adults
11. How would you explain and/or defend a decision of the Board to friends, neighbors and community members if you were challenged about a decision?	That the board is made up of individuals who are balancing many constituencies and trying to find a productive compromise for the good of the community and the industry. If there is a decision that my family did not like, I would welcome them to make a comment to the board.

Submission Year	Jan 2024
Board or Commission Applying For	40 Cannabis Licensing Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jan 2000
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Del Kreiser
Email	
Home Address	 Boulder, CO 80301
Mobile Phone	
Occupation	Technical Sales Manager
Place of Employment / Retired	SC Laboratories
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

As an active participant in Colorado's cannabis industry since 2009, I offer a wealth of experience and a deep understanding of the sector's intricacies. I currently serve as a Technical Sales Manager at SC Laboratories, an analytical testing laboratory with locations in five states. I play a pivotal role in guiding cannabis and hemp businesses through the complexities of compliance testing and regulatory adherence. My expertise is not limited to Colorado's regulatory framework; my proficiency extends to the regulatory landscapes of multiple states, especially concerning hemp.

My educational and professional journey, punctuated by over 14 years in the regulated cannabis industry, has equipped me with a nuanced understanding of the challenges and opportunities within this space. My technical acumen, combined with an intimate knowledge of business operations ranging from medical and adult-use retail sales, to cultivation, to compliance testing, allows me to provide holistic insights into the industry's ecosystem.

Beyond my professional realm, I have demonstrated a steadfast commitment to community service and effective governance through my tenure on my neighborhood's Homeowner Association (HOA) Board. This role has honed my skills in consensus-building, fiscal management, and addressing diverse stakeholder needs with a balanced and empathetic approach. Furthermore, my international experience as a Peace Corps Volunteer in Lithuania has imbued me with the ability to navigate cross-cultural communication and collaborate effectively in varied settings.

In joining the CLAB, I am keen to leverage my deep industry knowledge, regulatory expertise, and proven track record in governance to contribute meaningfully to the board's mission. My aim is to foster an environment where the cannabis industry can thrive responsibly while aligning with the broader interests of the Boulder community.

2. Have you had any experience(s) with this Board or the services it oversees?

My engagement with the CLAB began as an attendee at its meetings, where I gained insights into the board's efforts in shaping a fair and responsible cannabis policy landscape for Boulder. These experiences not only deepened my understanding of the regulatory challenges and opportunities within the industry but also highlighted the board's pivotal role in harmonizing the interests of cannabis businesses with the broader community welfare.

Witnessing the CLAB's commitment to transparency, informed decision-making, and community involvement resonated with my own aspirations to contribute positively to Boulder's growth and wellbeing. As a long-standing resident and an industry professional with over a decade of experience in the regulated cannabis sector, I see my potential role on the board as a natural extension of my desire to give back to the community. I am eager to bring my industry-specific knowledge and regulatory expertise to the table, aiding the CLAB in crafting policies that foster a thriving, safe, and equitable cannabis environment for all stakeholders.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In my capacity as a Board member of our Homeowner's Association, I was involved in a pivotal decision-making process to select a new management company. The decision was challenging due to the presence of three highly qualified candidates, each presenting a unique set of strengths and potential concerns, leading to a split among the board members.

Recognizing the importance of this decision for our community, I took the initiative to facilitate a comprehensive discussion. I acknowledged each member's viewpoint, ensuring that all opinions were heard and respected. To navigate through the complexity, I led a structured evaluation, breaking down the pros and cons of each candidate, which provided a clear, objective framework for our decision-making.

This methodical approach transformed our diverse opinions into a constructive dialogue, ultimately leading us to a consensus. The experience reinforced my belief in the power of open communication, empathy, and a balanced perspective in resolving conflicts. It underscored the importance of not taking disagreements personally and the necessity of focusing on the collective good, ensuring decisions are made in the best interest of the community.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I have conducted a thorough review of my professional and personal engagements to assess potential conflicts of interest concerning the work of the CLAB. Based on this careful consideration, I am confident in stating that I do not have any conflicts of interest that would impede my ability to serve impartially and effectively on the board. My commitment is to maintain the highest standards of integrity and transparency in all board-related activities.

Are you able to attend Saturday, Apr. 13 from 9 a.m. to noon
Board/Commission Orientation on one
of the following dates:

Are you able to attend Advancing Racial Saturday, Apr. 27 from 9 a.m. to noon
Equity: the Role of Government on one
of the following dates:

Cannabis Licensing Advisory Board

5. Have you had any experience(s) with any similar Board or cannabis policy setting, cannabis licensing, or cannabis enforcement?

My involvement with boards similar to the CLAB has primarily been as an attentive participant at Colorado State Regulatory meetings, specifically within the CDPHE's Science & Policy Working Group, and the MED's Rulemaking meetings. In these sessions, I ensure I am thoroughly informed about the ongoing policy and rulemaking discussions. This proactive approach allows me to stay ahead of industry trends and regulatory changes, enabling me to effectively brief and prepare the leadership team at SC Laboratories for upcoming shifts in the regulatory landscape.

Furthermore, in my current role at SC Laboratories, I directly collaborate with the Marijuana Enforcement Division (MED) on investigations involving compliance testing. From time to time, the MED engages our laboratory to assist in testing related to investigational cases, a testament to our laboratory's expertise and the trust placed in our work by regulatory bodies. This experience has not only sharpened my understanding of regulatory compliance from a laboratory perspective but also highlighted the critical role of accurate, reliable testing in the broader regulatory framework.

Although I have not served on a board of this nature, my consistent engagement in regulatory meetings and direct collaboration with the MED equips me with a current and in-depth understanding of the nuances in cannabis policy and regulation. I am keen to leverage this comprehensive knowledge and hands-on experience to contribute thoughtfully to the CLAB's discussions and decisions.

6. Why would you like to serve on the Cannabis Board? What do you hope to accomplish?

My aspiration to serve on the Cannabis Licensing and Advisory Board stems from a deep-rooted commitment to the city of Boulder and a sincere desire to contribute my extensive knowledge of the cannabis industry to shape fair and effective regulations. Having been an active participant of this industry since 2009, I've witnessed firsthand the impact of well-crafted policies on businesses, consumers, and the community as a whole.

In joining the CLAB, my goal is to bridge the gap between industry perspectives and regulatory objectives, ensuring that the policies we advocate for not only uphold the highest standards of safety and integrity but also foster a conducive environment for the industry's sustainable growth. I am eager to engage in collaborative dialogue, offer my insights, and work diligently with fellow board members to formulate regulations that reflect the community's values, meet business needs, and protect consumer interests.

7. Potentially, what are the greatest challenges facing the Cannabis Board with regard to current social issues relating to cannabis, i.e. underage use, safe consumption, odor complaints, etc.

While the city of Boulder and the state of Colorado continue to prioritize and make commendable strides in mitigating underage use, the Cannabis Licensing and Advisory Board is also navigating complex challenges in emerging areas such as hospitality licensing for cannabis consumption lounges. The development of guidelines for cannabis consumption lounges is a multifaceted challenge, encompassing crucial considerations to uphold public health and safety standards. This includes establishing robust workplace safety measures to address second-hand smoke, determining permissible cannabis products, and implementing responsible vendor training programs to identify and manage impairment. Additionally, it involves setting appropriate serving sizes, pre-entrance waivers, regulating hours of operation, and ensuring effective ventilation systems. Each of these elements plays a vital role in ensuring the responsible introduction and operation of consumption lounges, aligning with our community's commitment to health and safety.

One significant challenge that remains at the forefront is fostering social equity within the cannabis industry.

The Cannabis Licensing and Advisory Board is positioned at a critical juncture to address this challenge. The State of Colorado's Social Equity Program underscores the commitment to cultivating an inclusive and equitable cannabis industry, acknowledging and rectifying the effects of decades of disproportionate criminal enforcement of marijuana laws on communities of color. Despite the progress, there is a notable disparity in the ownership structure within the industry, with less diverse representation at the ownership level compared to the workforce. In addressing this challenge, it's essential to have continuous dialogue, policy refinement, and targeted outreach, support mechanisms, and resources to ensure that the cannabis industry's growth is inclusive and reflective of Colorado's rich diversity.

8. Please disclose any personal, business, or friends or family connections to the cannabis industry that you may have.

Given my long-standing involvement in Colorado's cannabis industry since 2009, I have naturally developed a broad network of professional acquaintances and friendships. My role as a Technical Sales Manager for an analytical testing laboratory, and previously in various capacities within the industry, has led to numerous interactions and connections with individuals and businesses across the sector.

While it would be impractical to list every individual, I assure you that my relationships in the industry are professional and based on mutual respect for our shared commitment to advancing the cannabis industry responsibly and ethically. Should any specific interaction or relationship pose a potential conflict of interest in my duties on the CLAB, I am committed to disclosing such information promptly and ensuring transparency in all board-related activities.

9. Please disclose any personal, business, or friends or family connections to the health or education field that you may have.

In relation to connections in the health or education fields, I would like to transparently disclose that Thomas Knutsman, a current member of the CLAB board, is not only my neighbor, but also a former colleague on our Homeowner's Association (HOA) board. Our relationship is grounded in mutual respect, with interactions primarily revolving around community, residential matters, and shared responsibilities during our tenure on the HOA board. I assure you that this connection, while collaborative and positive, does not bear any influence on my professional judgment or responsibilities and would not affect my impartiality or decision-making as a potential member of the CLAB

10. What is your understanding of the role of this board? Do you have any objections to the use and/or sale of cannabis? If so, please explain.

I understand that the CLAB plays a pivotal role in shaping the local regulation of marijuana and hemp, initially offering advisory insights to the city council and city manager and eventually taking on licensing duties. The board's responsibilities include ensuring regulations align with Boulder's community interests, public health, and safety, while also fostering economic development. Importantly, the board's commitment to transparency and community involvement is evident in its mandate to hold public hearings before policy implementation.

Regarding the use and sale of cannabis, I have no objections as long as these activities are conducted safely, privately, and within a regulated and licensed framework. Responsible consumption and a strong regulatory system are crucial to ensure the safety, integrity, and economic viability of the cannabis industry, in line with Boulder's community values and public health priorities.

11. How would you explain and/or defend a decision of the Board to friends, neighbors and community members if you were challenged about a decision?

In facing challenges about a decision made by the Board, my approach would be grounded in openness, respect, and a commitment to informed dialogue. I would start by actively listening to the concerns and questions posed by friends, neighbors, and community members, ensuring they feel heard and understood.

I would then explain the decision-making process, emphasizing the thoroughness of the Board's considerations, the diverse perspectives we integrated, and the data or expert advice that informed our decision. It's important to communicate the rationale behind the decision transparently, highlighting how it aligns with the Board's overarching goals of promoting public health, safety, and the community's best interests.

If the decision remains contentious, I would welcome ongoing dialogue, offering to bring their concerns back to the Board for further discussion if necessary. Ultimately, my aim would be to bridge understanding, foster trust in the Board's intentions and processes, and reinforce our shared commitment to the welfare and progress of our community

Submission Year	Jan 2024
Board or Commission Applying For	40 Cannabis Licensing Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Apr 1996
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Jacques Decalo
Email	
Home Address	 Boulder, CO 80305
Mobile Phone	
Occupation	Sales
Place of Employment / Retired	Sunrun Solar
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

As a life long resident of Boulder I have seen cannabis legalization change Colorado's economy and population. I grew up watching medical marijuana transform the cannabis market into a legal billion dollar industry. I want to insure that the tax money from cannabis is substantial to the needs of Boulder. My bachelors degree consisted of multiple sections: part of it in understanding the social justice of cannabis legalization across the U.S. I obtained a CBD manufacturing license for a cannabis business in Bellingham my last year of University. I worked with the Hemp Industries Association in 2018 and 2019 promoting Hemp History Week, informing the student body on cannabis education at Western Washington University. My focus on cannabis research was the implications that led to the criminalization of cannabis. I understood how in the 1970s the United States government used the criminalization of cannabis to disenfranchise minorities and lower class citizens. A fight that is finally coming to an end! Through my degree I worked with industrial hemp building a hempcrete shed on the campus farm. I dove into in the United States hemp timeline from the 1700s through 2018 when the Federal Farm Bill was passed. Continued with extensive research into the Controlled Substance Act of 1970 that officially criminalized cannabis use. The National Organization for the Reform of Marijuana Laws was close to federally legalize under President Carter but fell short. Colorado in 1975 started the decriminalization of cannabis movement with a few other states with up to one ounce possession. I have a Medical Marijuana license and I associate with members of the cannabis community across the country. In Boulder we have a large cannabis consumer and producer market. This has drawn in groups to flock to Boulder for cannabis recreation. But it has also created in influx in single use plastic. I believe we should start to encourage or incentive reusable or non plastic container for cannabis products. As well as create alternative night life locations that are cannabis friendly.

2. Have you had any experience(s) with this Board or the services it oversees?

My experience with this board in only in passing and brief interactions with members.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Running for city council was a large process of disagreeing with other candidates but moving forward to understand that each opinion is just another way to look at the state of our city.

One of the greatest learning point in my BA was building a hempcrete shed in Washington (one of the rainiest states). I had completed two of the three walls complete and was finishing the 3rd when it collapsed on-top of me. I was close to my graduation deadline and had to spend most of my free time dedicated to proving the versatility of hemp. My Professor was surprised when I was able to complete the 3rd wall and hemp plaster the exterior in time. I am dedicated to proving that we can develop sustainably.

4. List all potential conflicts of interest you might have with respect to the work of this board.

N/A

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Cannabis Licensing Advisory Board

5. Have you had any experience(s) with any similar Board or cannabis policy setting, cannabis licensing, or cannabis enforcement?	I have no experience with a cannabis board or licensing. I did acquire a CBD oil processing license for a cannabis producer in Bellingham. I also worked with the North American Hemp Association to promote industrial hemp in Bellingham WA.
6. Why would you like to serve on the Cannabis Board? What do you hope to accomplish?	I hope to integrate more sustainable materials into the cannabis industry. We have such a versatile crop in cannabis and we are only scratching the surface of potential of fully utilizing cannabis. We need to push for cannabis products packaging to be environmentally sustainable. There is so much wasted single use plastic in the world, why add to that with a crop that represents sustainability.
7. Potentially, what are the greatest challenges facing the Cannabis Board with regard to current social issues relating to cannabis, i.e. underage use, safe consumption, odor complaints, etc.	I believe the biggest objective that I would like to see addressed is creating a location for tourists or locals to be able to enjoy cannabis openly in venues similar to coffee shops in Amsterdam. This would be a great opportunity to expand alternative alcohol free nightlife. As well as increasing tourism in Boulder.
8. Please disclose any personal, business, or friends or family connections to the cannabis industry that you may have.	N/A
9. Please disclose any personal, business, or friends or family connections to the health or education field that you may have.	N/A
10. What is your understanding of the role of this board? Do you have any objections to the use and/or sale of cannabis? If so, please explain.	No objections. This role is to regulate the sale and use of cannabis in Boulder. I would like to see it expanded to creating more environmental regulations across the industry.
11. How would you explain and/or defend a decision of the Board to friends, neighbors and community members if you were challenged about a decision?	I would make sure every decision I made was in the best interest of the City and those who frequent Boulder. Boulder carries a reputation of a city that is extremely comfortable with cannabis use and its time we use that to an advantage. Expanding the locations that can consume cannabis on property would increase spending in our city and increase tourism. Removing single use plastic from the industry in Boulder will spark a industry revolution that shows in a consumer society we don't need single use plastic.

Boulder City Council

2023 Boards and Commissions Appointment Guide

Design Advisory Board

Council Action Requested:

Seat #4 - Appoint member to 5 year term through 3/31/2029

Current Members:

2028	stephen eckert
2027	Rory Bilocerkowycz
2026	Matthew Schexnyder
2025	Brendan Ash
2024	Todd Bryan

Occupation:

Architect
Architect
Architect
Architect
Mediator\Facilitator\Trainer\Teacher

Status:

Occupied
Occupied
Occupied
Occupied
Occupied

Submission Year	Jan 2024
Board or Commission Applying For	6 Design Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Sep 1977
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Gayl Gray
Email	
Home Address	 Boulder, CO 80302
Home Phone	
Occupation	Photographer
Place of Employment / Retired	Retired
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

BA French, MA Library Science, main career NCAR reference librarian, library manager

2. Have you had any experience(s) with this Board or the services it oversees?

Design must have to do with architecture. I am interested in that in Boulder. Published a book Vintage and artistic homes of Boulder. Am working on a book about the property in which we live, about a mile from Chautauqua. City design I would be interested in knowing more about and helping about, as I know how things are evolving with changes in use of spaces and hotels being developed here, for one thing.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Many staff meetings, at NCAR, some of which I chaired. Don't remember group disagreements.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I don't know any.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Design Advisory Board

5. What is your experience in urban design? Please include any experience with urban designer practice, teaching, developing or administering urban design policies, etc.	I know about architects through working in the Pei building in Boulder.
6. What is your experience in architecture, including practice and/or knowledge of building design?	Worked in NCAR Pei building, read about architects
7. What is your experience in site design and landscape architecture, including the practice and/or experience integrating these aspects into building design?	Having lived and been involved in two central Boulder homes and thought about especially the western one enough to write a book about how it might work for owners. Looking at how central Boulder features a laissez faire look. Worked to design in NCAR libraries and my homes, particularly my backyard pool space.
8. What is the appropriate role of public bodies such as DAB, Planning Board, and Landmarks Board in the design of buildings?	Save what should be. Don't let things fail that make our community unique.
9. How do community issues around housing, sustainability, density, energy, etc. inform your outlook on DAB's role in reviewing and shaping the built environment?	Wifi informs my outlook now. Things worked, then they did not. Density I do not want. I don't think DAB will necessarily agree with what I am writing.

Boulder City Council

2023 Boards and Commissions Appointment Guide

Environmental Advisory Board

Council Action Requested:

Seat #4 - Appoint member to 5 year term through 3/31/2029

Current Members:

2028	Alexandra Bothwell
2027	Hannah Davis
2026	Carlos Villanueva
2025	Brook Brockett
2024	Greg Hill

Occupation:

Scentist
consultant / mom
Software Engineer
Student

Status:

Occupied
Occupied
Occupied
Occupied
Occupied

Submission Year	Jan 2024
Board or Commission Applying For	8 Environmental Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jun 2016
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	ANIE ROCHE
Email	
Home Address	 Boulder, CO 80304
Home Phone	
Mobile Phone	
Occupation	Attorney
Place of Employment / Retired	Corsair Pharma
Gender	W Woman

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Education and Professional Experience - I grew up in Mumbai, India and got my undergraduate degree in Pharmaceutical Sciences from the University of Mumbai. I then moved to the U.S. and did research in Pharmacology and Neuroscience and got a Ph.D. in Pharmacology from the University of Minnesota. After my Ph.D., I stayed on at the University of Minnesota and got a J.D. at the Law School. I am a registered Patent Attorney with the US Patent Office (USPTO). Over the years, I have provided General Counsel and Intellectual Property legal services to many venture-capital-backed startups, universities, and growth enterprises in life sciences and technology. I have been a law partner at Wilson, Sonsini, Goodrich, and Rosati, a leading Silicon Valley-based law firm, and General Counsel at X-37, a venture-backed AI drug development company. For the past two years I have been working part time and this allows me to serve on the Boards of three philanthropic organizations in our community, as described below.

- Vice Chair, Bridge House, a local organization that empowers people who are experiencing homelessness by providing them with housing and employment opportunities.
- Board of Trustees, Boulder Community Health (BCH) Foundation, with a mission to enhance the quality and availability of health care in our community. I serve on the Grants Committee and Engagement Committee.
- Board of Directors, Team Colorado White Water Racing (TCWR), a nonprofit organization to foster and improve the competitiveness of paddlers in the state of Colorado in national and international whitewater racing and freestyle competitions.

Personal Background - As I mention above, I grew up in Mumbai. Mumbai is a heavily populated congested city with very limited natural open spaces. In my early 20s, I moved to Minneapolis and immediately started enjoying the open spaces and parks surrounding the lakes and the Mississippi river. My favorite activity during my graduate school days was to walk along the Mississippi river to Minnehaha waterfalls. After spending about 10 years in Minneapolis, I moved with my husband to the Bay Area. The Bay Area is another beautiful part of the world with easy access to the ocean and the mountains. My favorite part of the Bay Area was the hiking trails in our neighborhood, with some of the best ones being in the hills surrounding our town of Los Altos. About 8 years ago, we decided to move to Boulder - by then we had two children. The main draw to Boulder for us was the access to the outdoors.

My educational background, professional experience, experience on several nonprofit Boards, and desire to ensure that we implement good environmental policies makes me a good candidate for the Boulder Parks and Recreation Board. My education and profession have given me logic and analytical skills to help understand the how to's of maintaining, creating, and growing programs and how to fund them effectively. My service on the local nonprofit Boards helps me bring Board service experience to the table. And, being a mother has taught me how important

it is to ensure that we put in place policies that leave a good environment for the next generation. If I am appointed to the Environmental Advisory Board - I will bring all my education and professional and family experiences to help the Board work effectively.

2. Have you had any experience(s) with this Board or the services it oversees?	I have not had direct experiences with this Board. However, I am aware of and affected by many of the issues this Board addresses, such as solid waste disposal, recycling, pollution prevention, energy, green building, and air quality.
---	--

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.	<p>I am an attorney and have spent the past 20 plus years working in law firms and small companies. My job has been to counsel my companies on various legal aspects of drug development. As in most business endeavors - in the drug development business there is an intense desire to bring profitable drugs on the market as fast as possible with as little financial resources spent during this process as possible. My job has been to make sure that during this drug development process - all the legal requirements are met as the legal framework for drug development is in place to protect the ultimate consumer of the drugs, that is the patients. In this setting, I have had to use my conflict resolution skills many times to foster a productive environment so as to have a successful business at the company.</p>
---	---

Most of the conflicts that I have had to deal with have been related to whether a company should do "quick and dirty" experiments or whether a significant investment should be made to run "methodical and thoughtful" experiments. These experiments were to determine whether a certain molecule would make an effective drug. The conflict was most often due to the differing perspectives of the business team and the scientists. As the attorney - I was able to spot these differences early on and help navigate to a good outcome. This involved getting both sides to have open discussions and for all team members to have a safe space to be heard. As both sides spoke - I would encourage the team to find common ground by working collaboratively to the end goal. I have found that working collaboratively with ongoing thoughtful communication and respect for each and every member of the team helps get all teams to an effective plan to reach the end goal.

I strongly believe that I can bring my experiences working with teams at various companies to the Environmental Advisory Board and I can be an effective member of this Board.

4. List all potential conflicts of interest you might have with respect to the work of this board.	NONE
---	------

Are you able to attend Board/Commission Orientation on one of the following dates:	Saturday, Apr. 13 from 9 a.m. to noon
---	---------------------------------------

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:	Saturday, Apr. 27 from 9 a.m. to noon
--	---------------------------------------

Environmental Advisory Board

5. What are the main environmental issues facing Boulder in the next five years? How could the Board work with City Council to prioritize and address them?

There are many environmental issues facing Boulder and it is hard for me to pin it down to a few. I have read Boulder's Climate Action dated November 6th, 2023. This document does a good job laying out the issues and describing the actions that the city is able to take.

The issues that I am passionate about are -

- Increase in the number of gardens with native plants in the City of Boulder. One of the key impacts this would have is to improve the health of the pollinator populations in the city.
- I would like to see an increase in the number of small urban farms so that we in the city can eat local as much as possible during the growing season.
- A robust circular economy - increase the opportunities for Boulder-ites to buy less and reuse materials.
- Significant changes to how we move around the city - emphasis on walking and biking. Especially promoting e-bikes.

All the "issues" I list above are more things we can do to decrease the impact of our human presences on climate change. I would like to see the City of Boulder spend some resources on trying to get Boulder-ites to tweak some of their behaviors so as to have a lower carbon footprint and lower impact on the climate. This would be simple things like driving less within the city, reusing more, eating local, etc.

6. Select one of the City of Boulder environmental initiatives and make a recommendation for improvement.

My favorite environmental initiative is the nature based climate solutions. Within this, I very much appreciate the pollinator garden and pathways program. I would like to see most of the lawn removed in Boulder and converted to pollinator gardens, and possibly gardens with herbs and vegetables. I think it would be nice for the city to make it easier to replace lawns with pollinator gardens. I would also like to have a program to teach middle school and high school students skill sets to start their own pollinator friendly gardens.

7. How should the city increase its effectiveness in achieving its goals related to environmental sustainability and resilience?

A key method for reducing climate impact is reducing emissions. One method of possibly reducing emissions is to keep track of the emissions produced in the city and then use this information to prompt the citizens of Boulder to change their habits, such as ride bikes or walk more often or electrify homes and then publish the real time reduction in emissions. I think it would be a good motivating tool for all of us to see real time changes in emissions as we tweak our daily habits.

8. Climate Action has become one of Boulder's top priorities. What ideas do you have for action the city should take to both stabilize climate and prepare for the impacts of climate change, particularly for those in our community most vulnerable to its impacts? What role should the EAB play in the decision-making process about the city's climate action strategy?

I think the City of Boulder should attempt to make itself a hub for green energy/clean technology companies. We have a large pool of talented scientists in Boulder at CU and the local National Labs. If the city works actively to bring in clean energy investors to set up their offices in Boulder and have them create an ecosystem for clean energy innovative startups - this will be good for the local economy but also will help, take concrete actions to reduce the impact of climate change. This ecosystem of clean energy startups should ensure that funding opportunities for such companies is provided in an equitable manner.

Submission Year	Jan 2024
Board or Commission Applying For	8 Environmental Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jan 1993
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Greg Hill
Email	
Home Address	 Boulder, CO 80301
Mobile Phone	
Place of Employment / Retired	Long Term Disability
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am uniquely qualified for this board as I have been serving the remainder of a previous board member who left prior to completing their 5 year commitment. Additionally, please see my original answer to this question in July of 2023.

As a potential member of the environmental advisory board, my qualifications, skill sets, education, and training demonstrate my strong commitment and capability to contribute effectively to the community. My technical and scientific expertise, combined with my background in NVC (Nonviolent Communication) and conflict resolution, positions me to understand and address complex environmental issues with a holistic approach. I have received training in nature awareness, which fosters a deep appreciation for the environment and its interconnectedness. Having advised the county of Boulder on biomimicry-based solutions and Permaculture, I possess practical knowledge and experience in sustainable practices that can be applied to environmental challenges. Additionally, my tenure as the president of the HOA board for four years reflects my leadership and organizational skills.

Having studied Physics and Environmental Studies at CU Boulder, I have a solid academic foundation in key subjects such as Land Management, Ecology, and Planetary Atmospheric Physics. This education equips me with the necessary knowledge to comprehend and analyze environmental issues critically.

Furthermore, my involvement as a WRV (Wildlands Restoration Volunteers) team lead on various projects and as a technical advisor at Red Rocks Amphitheater demonstrates my hands-on experience in conservation and restoration efforts.

Having participated in high-level reviews of prescribed fire burns and mitigation projects, I am well-versed in the challenges of managing and mitigating natural hazards. My experiences and insights will be invaluable in developing effective environmental policies and strategies.

My 30+ years of residency in Boulder have allowed me to develop a profound connection to the community and a genuine dedication to fostering a sustainable and resilient way of life. Moreover, my perspective as a legally blind individual brings a unique viewpoint that emphasizes accessibility and inclusivity, particularly for those who rely on walking and public transportation.

In conclusion, my qualifications, skill sets, education, and training demonstrate my passion for the environment, my ability to tackle complex issues, and my dedication to serving the community. I am confident that my diverse experiences and perspectives will make me a valuable asset to the environmental advisory board and contribute to creating a greener, more sustainable future for our community.

2. Have you had any experience(s) with this Board or the services it oversees?

Yes. I served on the EAB since September of 2023 completing the remaining months of a previous member who had left prior to the end of their 5 year commitment and am re-applying for the regular rotation.

Prior to this appointment, no previous interactions with this board that I am aware of.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Certainly, I have experienced various situations involving conflict resolution. One particular incident stands out when I was asked to act as a mediator between a member of the operations team and another department during a music festival.

In this scenario, I approached the conflict resolution using my training in Nonviolent Communication (NVC) and a process called Seek Healing. The goal was to understand the root causes of their anger and uncover the underlying issues that were upsetting both parties involved. To achieve this, I employed active listening and asked probing questions to help each individual express their thoughts, feelings, and needs genuinely.

Rather than imposing a solution on them, I aimed to facilitate a resolution where they could work things out themselves. During the process, it became evident that one of the parties had misinterpreted a situation and created a story based on that misunderstanding. By creating an environment for open sharing and expression, both parties were able to communicate their perspectives effectively, and this helped them see the situation from each other's point of view.

As a result of this empathetic and open approach, the intensity of the conflict quickly dissipated, and the disagreement was successfully resolved.

4. List all potential conflicts of interest you might have with respect to the work of this board.

The only perceived conflicts of interest is in my own opinions and interests which are generally in alignment with that of the board's role with only factors of perspective. By this, I mean am I coming from my perspective or that of a board member which anyone must be aware and I keep this in mind when stating my positions at all times.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Environmental Advisory Board

5. What are the main environmental issues facing Boulder in the next five years? How could the Board work with City Council to prioritize and address them?

Given my general understanding of the science and news I'm aware of, the main environmental issues facing Boulder in the next five years are as follows:

Unpredictable and more intense fires

Increased extremes of low precipitation in the long term, coupled with high precipitation events

Air quality concerns

Degradation of ecosystems and ecosystem functions

To address these issues effectively, the Board can work collaboratively with City Council and city operations by focusing on understanding the risks involved. By conveying these risks to key individuals and departments, they can raise awareness and encourage the integration of solutions into current city planning and operations. The goal should be to shift the city's management towards a more sustainable approach, with an emphasis on a Gaian perspective. This approach is akin to having a high-level Gaia engineer guiding the development of new projects and recommending strategies to move towards more sustainable practices. By working in harmony with the City Council, the Board can prioritize these environmental concerns and foster a proactive response to create a more resilient and sustainable future for Boulder.

6. Select one of the City of Boulder environmental initiatives and make a recommendation for improvement.

The city's ambition to transition from fossil fuels to sustainable sources is commendable and, in all honesty, quite ambitious. While the idea of installing a gondola from The Hill conference center to Pearl St. is fascinating, I believe a more practical and scalable approach would be to explore the feasibility of implementing a rail system, similar to the one proposed by a company called Swift Rails.

Instead of limiting the system to a single route, a rail system could start with a manageable segment and gradually expand over the years, connecting various parts of the city. This approach would allow for more flexibility and adaptability as the city's needs evolve. Imagine a network of elevated rails that could carry cars, buses, and even individual passengers throughout the entire city. Though it may sound like a fantastical idea at first, take some time to consider its potential benefits.

Therefore, my recommendation for improvement would be to thoroughly research and assess the practicality of adopting a rail system like the one proposed by Swift Rails for the City of Boulder's transportation infrastructure. Such an initiative could significantly contribute to the city's environmental goals and pave the way for a more sustainable and efficient future.

7. How should the city increase its effectiveness in achieving its goals related to environmental sustainability and resilience?

To enhance the city's effectiveness in achieving its goals concerning environmental sustainability and resilience, the following measures can be implemented:

Engage the citizenry actively:

Encourage the participation of College and High School students in projects aimed at finding innovative solutions to environmental challenges. Establish platforms or spaces to showcase and gather public feedback on ideas during special events, thereby identifying popular ideas and addressing potential issues.

Improve recycling practices:

Conduct recycling training demonstrations in different communities, focusing on proper sorting and reducing contamination in recycling bins. Collaborate with companies like RidWell to expand the range of recyclable materials and enhance the recycling infrastructure.

Support sustainable community development:

Allocate resources and grants to retrofit existing communities, especially low-income apartment buildings and other medium to large communities, transforming them into more sustainable and resilient habitats.

By implementing these strategies, the city can foster community involvement, tackle recycling challenges, and promote sustainable development, ultimately progressing towards its environmental sustainability and resilience objectives.

8. Climate Action has become one of Boulder's top priorities. What ideas do you have for action the city should take to both stabilize climate and prepare for the impacts of climate change, particularly for those in our community most vulnerable to its impacts? What role should the EAB play in the decision-making process about the city's climate action strategy?

The EAB can serve as a crucial intermediary among various stakeholders in Boulder, including the city council, engineers, and Gaia, facilitating communication and cooperation. Operating like a mycelial network that symbiotically supports the health and stability of plants, we must embed ourselves in all aspects of the city and society to enhance resilience and ensure its continued existence. Acting as a force for ecological awareness, the EAB's role becomes paramount in preparing for climate change and its impacts.

To address climate change effectively, the city should consider the following actions:

Educate and implement better water resource management practices, such as integrating rainwater absorption into the landscape. Demonstrating these practices visibly to citizens and visitors can inspire broader adoption. Encourage alternative modes of transportation to reduce reliance on cars, making it easier for residents to navigate the city without contributing to greenhouse gas emissions.

Promote the cultivation of edible plants and foster collaboration between the city and its citizens to manage food production collectively, ensuring food security for all.

Develop innovative approaches to assist the vulnerable homeless population in finding safe shelter without causing harm to the ecosystem. By avoiding involvement with the police, we can explore new strategies that offer genuine support and protection.

As the city's climate action strategy takes shape, the EAB should actively participate in the decision-making process. Given its role as an ecological awareness heightening force, the EAB can contribute valuable insights, expertise, and community perspectives to ensure climate action is inclusive, effective, and responsive to the needs of those most vulnerable to climate impacts. By engaging in collaborative discussions and fostering partnerships between city authorities and the public, the EAB can help shape policies that genuinely address climate change and protect the well-being of all community members.

Submission Year	Jan 2024
Board or Commission Applying For	8 Environmental Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Apr 1996
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Jacques Decalo
Email	
Home Address	 Boulder, CO 80305
Home Phone	
Occupation	Sales
Place of Employment / Retired	Sunrun Solar
Gender	M Man

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Being born and raised in Boulder I have always been focused on protecting the environment my whole life. My B.A. was focused on all aspects of sustainability. I am always hiking and running on Open Space, biking and occasionally riding the Skip to get around town. My education focused on sustainability at WWU, in Bellingham WA (another environmentally progressive city). Through my degree I learned about sustainable architecture and design, sustainable consumerism, sustainable agriculture, social justice, environmental justice, and constitutional law. In my research for the city council campaign I learned what Boulder needs to enhance our environmental consciousness. This started with the the controversial CU South annexation. While we need more housing this was not a sustainable way to go about developing in Boulder. There is so much vacant office space and lot space we can redevelop into high density housing in a more central part of Boulder. We need to push for regulations that density developments to plant native flora instead of wasteful green grass. We need a single use plastic tax to move the needle away from plastic and fund other City environmental or housing needs.

I've spent my summers wandering through the Front Range mountains enjoying our clean high country air. I've learned how to rebuild and maintain the trails. I have increased sustainability and resiliency on the Castleton Tower trail in Utah. Ive helped restore salmon habitats in Washington. Ive maintained a trail through the Chacabuco Valley, in Chile into Argentina. I have a deep understanding about conservation and wilderness restoration. This is a focus Boulder needs to bring forward in all decisions. We have a reputation as an environmental city, but truthfully I believe we have fallen off. Why are we not expanding the Hop bus program to provide increased alternative electric transportation? Why are we not mandating solar on all new builds? Why are we not prioritizing the delicate ecosystems and water ways of our beautiful city? Why do we allow for new developers to plant grass instead of native flora? These are the type of questions I will bring to the Board every day. We must question the ethics of development and the image Boulder wants to portray. Boulder is a unique city and must continue to enhance the environmental protection.

With our climate shifting we must think about reducing our impacts, enhancing resiliency, and preparing for future impacts. This is no different than how we have protected our eco systems from high visitation impact. As a scientific community we understand what we must do and what tools we must use to accelerate our sustainability. The challenge is to act and fund programs that achieve our shared goals as quickly as possible with equity in mind. I will work to increase and uphold Boulder's sustainability goals as laid out in the BVCP and our Charter.

Professionally, I have worked for Tesla and for Sunrun Solar - businesses focused on sustainable alternatives to improve our transportation and energy generation/use.

2. Have you had any experience(s) with this Board or the services it oversees?

During my campaign for Boulder City Council I noticed that there was a lack of awareness around the environmental health and protection in Boulder. I believe we need more regulations that bring Boulder back to being an environmentally progressive city. We need to subsidize public transportation fully for everyone. We need to increase access to public transit with statistically valid survey to understand who and what neighborhoods would benefit the most. We need increased electric vehicle charging that is operated by solar power, and we need to create e bike charging infrastructure. We must do everything in our power to move away from fossil fuels and reduce our plastic consumption.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Running for city council was a large process of disagreeing with other candidates but moving forward to understand that each opinion is just another way to look at the state of our city.

One of the greatest learning point in my BA was building a hempcrete shed in Washington (one of the rainiest states). I had completed two of the three walls complete and was finishing the 3rd when it collapsed on-top of me. I was close to my graduation deadline and had to spend most of my free time dedicated to proving the versatility of hemp. My Professor was surprised when I was able to complete the 3rd wall and hemp plaster the exterior in time. I am dedicated to proving that we can develop sustainably.

4. List all potential conflicts of interest you might have with respect to the work of this board.

N/A

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Environmental Advisory Board

5. What are the main environmental issues facing Boulder in the next five years? How could the Board work with City Council to prioritize and address them?

Air quality, we need to do everything we can to eliminate fossil fuels. Water, water is a precious resource that we need make sure is a top priority in our creeks and houses. We need sustainable transportation for commuters and residents as well as more last mile transportation. We must be sustainably planned with high density developments, center to downtown. The current new builds are more luxury than sustainable. Boulder must increase the amount solar gardens. Our City council needs to be looking to remove Xcel as our energy provider and shop around for more sustainable suiters. Boulder can be a trend setter by implementing a single use plastic tax. This would push consumers to start being more eco conscious as well as maybe push producers to rethink packaging. We've gotten ride or styrofoam and plastic bags. Now it's time to do the same with all single use plastic. This money can be used to solve more environmental issues in our city.

6. Select one of the City of Boulder environmental initiatives and make a recommendation for improvement.

Energy systems would be my main focus. We need to reduce the amount of fossil fuel energy used in our city. Xcel has not upheld their end of our agreement, but only raised rates of electricity. We need to utilize vacant rooftops for solar gardens, as well as have back up energy storage. We need to help lower income residents make the change to electric. We need to help all residents make the change of gas heating to electric heat pumps. We need to increase e bike paths around town as well as provide charging for all day outings.

7. How should the city increase its effectiveness in achieving its goals related to environmental sustainability and resilience?

Increase incentives for residents to make the switch from fossil fuels to electric on all fronts.

8. Climate Action has become one of Boulder's top priorities. What ideas do you have for action the city should take to both stabilize climate and prepare for the impacts of climate change, particularly for those in our community most vulnerable to its impacts? What role should the EAB play in the decision-making process about the city's climate action strategy?

The Environmental board should interact with input in every decision that city council makes. The EAB needs to be more highly regarded in terms of development across the City.

Submission Year	Jan 2024
Board or Commission Applying For	8 Environmental Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 1996
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Richard Rohr
Email	
Home Address	 Boulder, CO 80302
Home Phone	
Mobile Phone	
Work Phone	
Occupation	Management Consultant
Place of Employment / Retired	Retired
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have a BS degree in accounting and an MBA. My work experience includes senior financial positions in industry and over 20 years in management consulting. I have extensive experience in collecting and analyzing information, in developing recommendations which weigh multiple points of view, and in working collaboratively towards a solution that all can support. My volunteer experience includes being a member of the board of directors for a homeless solutions non-profit in Northern California.

2. Have you had any experience(s) with this Board or the services it oversees?

I have worked in the energy industry for the past 20+ years including significant experience in working with major utilities in addressing the needs of their customers and supporting the energy transition.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I was the CFO of a company which was implementing new accounting software. The financial and IT organizations had differing opinions on how best to implement the software. I met with both the accounting staff and the IT organization/CIO to better understand their positions and what concerns they had with the approach of the other group. I then met with our CEO to discuss the situation, the opposing views, and my recommendation as to the best way forward. Once we had agreed on how to progress, I held a joint meeting with all parties. It was a very contentious meeting, but all parties had an opportunity to present their point of view, and a clear path forward was communicated.

4. List all potential conflicts of interest you might have with respect to the work of this board.

During the controversy surrounding the pursuit of a municipal electric utility, there was significant negative messaging toward Xcel Energy. I have worked over the years with many large utilities, including Xcel. I believe that the regulated utilities play a major role in the energy transition, and a deep and balanced understanding of how they operate is important as Boulder pursues an environmental agenda beneficial to the community. Their objectives must be balanced and are not mutually exclusive.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Environmental Advisory Board

5. What are the main environmental issues facing Boulder in the next five years? How could the Board work with City Council to prioritize and address them?

Recycling and transition to renewable energy are 2 major issues facing Boulder, as well as the global community. Both are areas emotionally supported by the majority of the community, but lack a complete understanding of how they are best advanced. The City Council needs to be supported by deep analysis and a balanced perspective of the practical implications of initiatives, and to prioritize those which most efficiently and effectively support Boulder's goals. Communication is key to these initiatives as many people are emotionally supportive without a deep understanding how they personally are impacted.

6. Select one of the City of Boulder environmental initiatives and make a recommendation for improvement.

Energy transition is a key initiative where both supply and demand need to be addressed. Transition to a renewable power supply must be supported at both the "utility" as well as the individual homeowner levels. Community programs in support of homeowner installation of solar can be more thoroughly developed and communicated. Alternative transportation options which reduce fuel consumption must also be further developed, and integrated with the Transportation Advisory Board. Broader availability of no/low cost public transportation is a significant need, and opportunity, for Boulder.

7. How should the city increase its effectiveness in achieving its goals related to environmental sustainability and resilience?

Personal inconvenience and lack of understanding are major inhibitors to most environmental programs. Boulder has an impressive segment of the community which is deeply committed to the environment, and both understands actions that can be taken and is willing to accept personal inconvenience. However, the greater majority is broadly supportive, but does not have a detailed familiarity with programs and/or the personal inconvenience is greater than is acceptable. The city must take a balanced view of which initiatives would contribute while being implementable, and how best to address the barriers to uptake.

8. Climate Action has become one of Boulder's top priorities. What ideas do you have for action the city should take to both stabilize climate and prepare for the impacts of climate change, particularly for those in our community most vulnerable to its impacts? What role should the EAB play in the decision-making process about the city's climate action strategy?

Climate Action is a very broad and complex issue. Yet it is being addressed globally through a wide variety of initiatives. Much can be learned by identifying initiatives undertaken by other communities, what they were intended to address, what worked well, and what could have been done differently. The EAB can play a key role by identifying what other cities are doing, understanding the pros and cons, assessing which would best fit within Boulder, and identifying key barriers to success. Again, integration with the Transportation Advisory Board is critical in developing no/low cost public transportation alternatives.

Boulder City Council

2023 Boards and Commissions Appointment Guide

Housing Authority

Council Action Requested:

Seat #5 - Appoint member to 5 year term through 3/31/2029

Current Members:

2027	Jill Grano
2027	Julie Schoenfeld
2027	James (Bob) Walker
2026	Michael Block
2026	Ann Cooper
2025	Matt Bissonette
2024	Kimberly Lord
2023	Mark Wallach
2022	Pamela Griffin

Occupation:

Graduate Student
lawyer
Housing Developer
Chief Housing Officer
Realtor
Banker
Attorney
Attorney/Real Estate Developer
Resident Representative

Status:

Occupied
Occupied
Occupied
Occupied
Occupied
Occupied
Occupied
Expired
Expired

Current Members:		Occupation:	Status:
2028	Karen Klerman	Banker specializing in commercial real estate finance	Occupied
2027	Philip Ogren	Software Engineer	Occupied
2027	Julianne Ramsey	Student	Occupied
2026	Michael Leccese	nonprofit executive director	Occupied
2025	Daniel Teodoru	Attorney	Occupied
2024	Karin Hoskin	Business Manager	Occupied
2024	Terry Palmos	Real Estate	Occupied

Submission Year	Jan 2024
Board or Commission Applying For	38 Housing Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Apr 2004
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Karin Hoskin
Email	
Home Address	 Boulder, CO 80304
Mobile Phone	
Occupation	Business Manager
Place of Employment / Retired	Caddis PC
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

The most relevant experience that I have for this position is my lived experience as an owner through the City of Boulder's Permanently Affordable Program. As a deed restricted owner, I feel like I can help represent the community from this perspective. My professional experience as the business manager for the local architect firm Caddis PC also allows me to contribute insight. I am proud to say that we continue to work with Boulder Housing Partners, we have been instrumental in the Ponderosa project, and have clients nationwide that we work with to create housing. My qualifications and skill sets are the same as when I was chosen one year ago to serve on this board and believe they have been valuable thus far as a board member.

2. Have you had any experience(s) with this Board or the services it oversees?

I began to serve on this specific board in the spring of 2023. During this time I have really begun to understand the goals we have and the value the board can give in relation to housing in the City of Boulder. I have attended most meetings, participated in the retreat and attended the bike tour of local affordable housing projects. I look forward to connecting with new and continuing City Council members to determine how HAB can best support City Council.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Housing can be a heated topic. I recently had the opportunity to be a part of a 'good neighbor' meeting held by the city for Horizon West residents where my mother resides. This meeting was to present information, address concerns and answer questions in regards to the Homeless Day Shelter location. What I observed and demonstrated was the importance of listening - truly active listening, thoughtful processing, then replying. While these techniques were not used by all participants, those that did were able to more effectively communicate.

4. List all potential conflicts of interest you might have with respect to the work of this board.

While I continue to be a Housing First advocate, and a supporter of various forms of Intentional Community living, I do think I am able to consider things outside of my believe system and my comfort zone to play my own devil's advocate. For example, I had a strong opinion about cash-in-lieu contribution details, but after learning more, I understand more the ins and outs and give 'both sides' ample opportunity to reason.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Housing Advisory Board

5. Why would you like to serve on the Housing Advisory Board? What do you hope to accomplish?

I feel like in my one year so far, I feel like I have just got my feet wet. I look forward to being a more consciously impactful board member and I can't wait to support the (mostly new) Boulder City Council.

6. What should this new advisory board's top three priorities be and why have you chosen them?

I'd like HAB to suggest ways the 2025 Comp Plan update can allow for more affordable housing in (previously) single-family neighborhoods because the Comp Plan is what shapes this great city. I would like to see a conversation for converting unused commercial buildings to housing (with an emphasis on serving the unhoused population) because post-pandemic there is a lot in the empty office building inventory. If it is determined that the airport be decommissioned, I would like HAB to take a VERY active role in making recommendations for future housing, because that redevelopment would be a long standing legacy and help shape the growth of the city.

7. Select one of the City of Boulder's housing initiatives and make a recommendation for improvement.

I think that eliminating single family zoning was a huge step; but though it was great in theory, it doesn't actually pencil out to much of a result because the second part of the code requires a minimum lot area per dwelling unit and stringent parking count requirements. In addition to getting rid of the lot area requirements, we should look at other possible solutions to the missing middle housing challenge like getting rid of parking requirements.

8. How have your past and current housing situations affected your life and perspective on housing issues?

I would love to see some policy change within the Permanently Affordable program. This program was created with the intention of it being a stepping stone; but that is generally not the reality of us deed-restricted owners. I wish I had a magic answer, but I don't. I would love to be a part of this worthwhile conversation.

9. How can Boulder accelerate the creation of a diversity of housing types and addition of affordable housing within the community?

I may sound like a bit of a broken record, but I really think the single-family zoning change was good, but we need more ... we should eliminate lot area per dwelling unit requirements and eliminate parking requirements. There is a fair amount of apartments and small condos in the affordable inventory, but seeing triplexes and quadplexes and stacked flats would be amazing for our diverse people and their needs!

10. Do you rent or own your residence? Own

Submission Year	Jan 2024
Board or Commission Applying For	38 Housing Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 2021
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Kathryn Klarich
Email	
Home Address	 Boulder, CO 80302
Home Phone	
Mobile Phone	
Occupation	Software Engineer
Place of Employment / Retired	Cogent Biosciences
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I hold both a Master's and Bachelor's degree in Civil and Environmental engineering, and as part of these degrees, I have taken courses on topics such as urban planning, transportation engineering, public health and sustainable development. I believe each of these topics is relevant to housing issues in Boulder. In addition to my education, I have eight years of professional work experience navigating complex decision making processes and negotiations in the corporate world. Through these experiences I have developed strong communication and critical thinking skills - in particular the ability to understand and evaluate both sides of complex issues. Urban planning and housing issues have long been an interest and passion of mine, leading me to read books (such as "Triumph of the City"), news publications (such as Bloomberg's "City Lab" and the Boulder Reporting Lab) and listen to city focused podcasts / youtube channels (CityNerd) for education and inspiration. Finally, I have lived in several different cities of various sizes and geographic locations (Rochester, MN; Minneapolis, MN; Iowa City, IA; Boston, MA; Boulder, CO) allowing me to learn from first hand experience living, walking, biking, driving and taking public transportation in each of these cities.

2. Have you had any experience(s) with this Board or the services it oversees?

As a renter in Boulder I interact with Boulder's housing issues on a daily basis. I feel incredibly fortunate and grateful to be able to live and work in such a beautiful, walkable, bikeable, vibrant city, and it is my dream that more people can reside in vibrant, (relatively) human centered cities such as Boulder. However, I also regularly interact with the negative side of Boulder's housing crisis - whether it is witnessing the homelessness crisis as I am biking about town or hearing friends with children contemplate whether they can stay in Boulder as their families grow. I only recently learned about the Housing Advisory Board through a Boulder Reporting Lab newsletter, which inspired me to listen to the most recent HAB meeting in which I learned a ton about the comprehensive plan. I am inspired to apply for the HAB as I do not feel renters are well represented at any level of city or county government, even though ~30% of the population rents, and renting is a far more realistic option going forward for most people working in Boulder who do not already own a home. Although improving access to housing in Boulder is not easy, I believe it is possible by increasing density (along with transit and safe walking and biking opportunities to support this density), maximizing opportunities to repurpose existing land (such as the Boulder airport and other underutilized spaces such as parking lots), expanding affordable housing programs and taking full advantage of existing opportunities such as ADUs and increased occupancy limits.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

My partner and I lived in our previous apartment in Boulder for two years. In that time, we lived in the apartment carefully and respectfully, and when we moved out in August, we spent the better part of a Sunday deep cleaning the apartment. So when our landlord returned only half of our \$3000 deposit, we were pretty surprised; we couldn't think of anything that had been broken when we vacated the apartment, and (upon retrospection) the only thing we could remember we had forgotten to clean was the inside of the oven. Furthermore, most of the items on the detailed list that they were charging us for seemed more like normal wear and tear rather than actual damage. Our initial reaction was one of anger, however, we realized that this probably wouldn't get us back our security deposit. We took a week to think about how we wanted to proceed so we had some time to cool down and think about what we wanted to do. We reviewed our lease document and looked up the state and local regulations pertaining to this issue. When these documents confirmed (in our opinion) that our security deposit was being wrongly retained, our next step was to send the property manager and landlord a detailed list of items we disagreed with being charged for and our reasoning. Upon inspecting our lease, we found that we had agreed to pay for any additional cleaning the landlord deemed necessary, thus, we conceded to paying for that. When the landlord didn't respond to our email, we used a template provided by the City of Boulder to send the landlord and property manager certified letters, restating these items, and suggesting use of the city's Community Mediation and Resolution Center. Fortunately, the landlord agreed to mediation and a mediator reached out to us to set up an appointment. In the end, the landlord conceded to giving the money back for the items they had charged us to replace, while we paid for the additional cleaning.

Looking back the most effective techniques were: 1) taking a few days to cool off and think about how we wanted to respond 2) carefully reading our lease and relevant regulations to understand the situation from a legal perspective 3) taking advantage of community resources 4) using clear, non-inflammatory language to communicate with the landlord and property manager 4) making some concessions rather than trying to get 100% of the deposit back 5) being patient - this took several months so being patient and remaining calm was key.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not believe I have any potential conflict of interest.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Wednesday, Apr. 17 from 6 to 9 p.m.
Equity: the Role of Government on one
of the following dates:

Housing Advisory Board

5. Why would you like to serve on the Housing Advisory Board? What do you hope to accomplish?

I believe that increasing the availability of housing in Boulder is the most important issue facing our community at the local level. The housing shortage makes it difficult, to nearly impossible, for those who support Boulder's vital functions (schools, hospitals, stores, nursing homes, fire department, police, transportation, etc) to live in Boulder. It is increasingly difficult for families with children (even those making well above the median income) to be able to live and work in Boulder. I am interested in being on the housing advisory board because I am passionate about finding creative and effective ways to encourage housing development to increase the supply and density of housing in Boulder - with a focus on transit oriented, walkable, bikeable neighborhoods. Secondly, I am interested in learning about the local government process as this is something I follow closely from the outside as a resident of Boulder, but would like to be more of an active participant in this process.

6. What should this new advisory board's top three priorities be and why have you chosen them?

- Researching and advising on the best ways to repurpose the Boulder Municipal Airport and other underutilized land to meaningfully expand the supply of housing in Boulder. City Council is expected to make a vote on the airport in the near future, and this is one of the biggest pieces of land the city has access to to provide additional housing for Boulder. However, due to legal constraints, this may not be possible - if this turns out to be the case, I would like to focus on identifying additional underutilized land areas that can be converted to housing.
 - The homelessness crisis in Boulder is a humanitarian crisis and I believe we should urgently work to find ways to provide transitory housing for Boulder's unhoused population. Although there are many complex issues facing this population, providing housing for these people should be the first priority so that they have the ability to address other issues while living in a safe and comfortable place.
 - Advising the City Council on the Comprehensive Plan; the Comprehensive plan will guide the City for the next ten years, so it is important that this document is well thought out, incorporates community feedback and is well written to guide the future of Boulder into the next decade.
-

7. Select one of the City of Boulder's housing initiatives and make a recommendation for improvement.

Boulder should consider revising or getting rid of the downpayment assistance program and instead putting the money used for down payments toward purchasing affordable homes for its permanently affordable housing program. The program currently provides up to \$200,000 toward a downpayment on a condo or townhouse <\$544,936 or on a single family home of <\$1,375,000. Because I think the city desperately needs more housing for families with children, I am going to focus on 3-4 person families. The income limits sit at 120% of the area median income which is \$143,000 for a family of three or \$159,000 for a family of four. Assuming the average family with children would like a 3 bedroom house, a quick Zillow search shows exactly 0 3+ bedroom condos and townhouses currently available under the \$545,000 limit. The least expensive 3 bedroom single family home I could find available was located in Gunbarrel with a list price of \$815,000 and an estimated monthly payment of \$4,811. On an income of \$143,000 this would be about 40% of the family's pre-tax income or 37% of the maximum income (pre-tax) for a 4 person family. These numbers are not considered affordable by Boulder's own standard of 30%. If we take taxes into account, they are likely spending close to 50% of their take home pay on a monthly mortgage payment. Thus, I believe this program is currently workable primarily for single people without children as they can comfortably fit into both the income limits and a 1 or 2 bedroom condo which you can find for between \$300k - \$500k in Boulder. I believe the City of Boulder should consider two options; either scrapping the downpayment program entirely and instead using the money to purchase homes outright for the permanently affordable housing program, or increasing the income and net worth limits on the down payment assistance program to make the program work for families with children who can afford the monthly payment on homes available in Boulder. At the bare minimum, the City should increase the maximum list price on condos and townhomes since there are very few (if any) 3 bedroom condos or townhomes available under the \$545,000 limit; it does not seem like good policy to prevent or discourage families from living in multifamily homes as they provide greater housing density.

8. How have your past and current housing situations affected your life and perspective on housing issues?

I grew up in Rochester, MN which is a city of about 100,000 in Southern Minnesota. My family owned our home - as did almost everyone I knew. Housing was relatively inexpensive and, in retrospect, it feels pretty special to have grown up in a city where people from many diverse backgrounds, ethnicities and economic situations lived, worked and went to school together. I don't remember thinking a lot about owning a home growing up, but somewhere in my subconscious the idea that I would own a home someday was ingrained.

Fast forward to the year 2023 and I have rented 14 different places of residences across the spectrum from rundown houses to luxury apartments, in small towns to big cities. Most of the time I have rented out of necessity. In most of the places I have lived, I have not been in a financial position to own a home. However, in retrospect I think this has actually been a benefit. It has allowed me to be flexible; easily moving across the country for a better job, to move neighborhoods to be closer to work or closer to friends, and to save money.

As I came into my 30s, the COVID crisis was in full swing, along with the incredible housing inflation. This was also around the time I moved to Boulder, and it was around this time I started thinking I may want to buy a house in the near future. However, due to the incredible run up in home prices since 2020, this still doesn't feel like a possibility for me and I am making peace with that. I am at a point in my life where I could probably afford to buy a house in the suburbs (though right now that would greatly increase my monthly costs relative to renting), but right now it feels like a big sacrifice to give up my 10 minute commute, proximity to friends and the ability to bike to trailheads. I'm slowly coming around to the idea that I don't necessarily need to own a home to feel stable and it doesn't need to be a precursor for other life milestones such as starting a family. In all, my experience has given me a much more balanced perspective on the rent versus buy decision; and maybe someday in the future, it will make sense for me to buy a home. But for now, I am grateful that I can afford to rent an apartment, close to work in a city that I love.

9. How can Boulder accelerate the creation of a diversity of housing types and addition of affordable housing within the community?

Most of the answers I have provided to the questions above are relevant to this question, however, I'll expand on a few more ideas I have not touched on yet. The first one is to reduce the cost of building in Boulder - removing red tape for new developments, removing parking minimums, encouraging new building technologies such as modular homes, etc. I am not familiar with the process to build a home in Boulder, but have heard through several friends and acquaintances who have gone through the process that there is a lot of red tape to building - can we find ways to streamline or eliminate this? As mentioned above I believe there is a significant amount of underutilized land in Boulder - while driving or biking around town, I often see huge mostly empty parking lots - I believe we should focus on removing barriers to the development of these properties and find ways to incentivize high density development in these areas.

10. Do you rent or own your residence? Rent

Submission Year	Jan 2024
Board or Commission Applying For	38 Housing Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Mar 2019
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Kristen Drybread
Email	
Home Address	 Boulder, CO 80304
Mobile Phone	
Occupation	Anthropologist
Place of Employment / Retired	CU Boulder
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I hold a Ph.D. in sociocultural anthropology from Columbia University. I have extensive experience working in human rights organizations and for organizations that provide services to the unhoused and formerly incarcerated.

2. Have you had any experience(s) with this Board or the services it oversees?

I have experience with Boulder Housing Partners and Habitat for Humanity.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In a course I recently taught that required students to participate in group projects, tension arose in one group about the content of their project. I met with each member of the group individually to hear all sides and then arranged a collective meeting in which everyone was able to voice their most pressing concern. After listening to each speaker, I asked the other members of the group to state what they heard the speaker say. This re-voicing enabled us to pinpoint that the conflict was the result of misunderstanding, which we were able to overcome through dialogue

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not think I would have conflicts of interest.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Housing Advisory Board

5. Why would you like to serve on the Housing Advisory Board? What do you hope to accomplish?

I have experience living in Boulder housing programs that were designed to meet the challenges of affordability, diversity, and accessibility. I strongly believe that the Housing Advisory Board should be composed not only of people who work in real estate, but also of people who have experienced the challenges of living in the city's affordable housing. I would hope to use my experience to make the city's affordable housing more livable by rising concerns that people who have not lived in such housing are not likely to know are issues for residents.

6. What should this new advisory board's top three priorities be and why have you chosen them?

Creating affordable housing. Creating affordable housing that is livable and that residents will take pride in so that they are more likely to care for it. Ensuring that there is not racial, gender, or other forms of discrimination in housing projects or policy. I have chosen my first priority because the city needs affordable housing if it is to have teachers, service workers, and other residents who bring economic and other forms of diversity to the community. My second and priorities come from having lived in affordable housing in the city of Boulder that was not livable and that was constructed in a way that gave rise to problems in the community that could have easily been afforded through planning and implementation based on the knowledge of people with experience living in dense housing and affordable housing.

7. Select one of the City of Boulder's housing initiatives and make a recommendation for improvement.

The city is rushing to build communities of dense, affordable housing. Which is not a bad thing. But most of the projects have not thought through what makes dense housing livable. For example, storage, sound, and long-term accessibility and access to affordable transportation have been woefully under considered at Palo Park.

8. How have your past and current housing situations affected your life and perspective on housing issues?

I have lived in four different continents and a variety. Of types of housing. I conducted an ethnographic research study with unhoused people in New York City. I have lived in substandard housing in New York City. I have lived in affordable housing in Boulder. And I recently purchased a permanently affordable home. This range of experiences has made me acutely aware of small details that can make housing livable-or not.

9. How can Boulder accelerate the creation of a diversity of housing types and addition of affordable housing within the community?

Boulder can address both the climate crisis and the housing crisis by prioritizing energy efficient housing and reasonable house sizes, and by requiring landlords to maintain livable properties, and by regulating short term property rentals. The city can also make more of an effort to better include underserved populations in its housing programs.

10. Do you rent or own your residence? Own

Submission Year	Jan 2024
Board or Commission Applying For	38 Housing Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jun 2022
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Lila McHenry
Email	
Home Address	 Boulder, CO 80301
Home Phone	
Mobile Phone	
Occupation	Retired attorney
Place of Employment / Retired	Retired
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am a retired attorney with over 30 years of experience in local government. I practiced local government law in Florida, Pennsylvania, New Jersey and Delaware. I spent the last 21 years of my career employed by Orange County, Florida. In addition I served for 10 years on the City of Maitland Community Redevelopment Authority.

2. Have you had any experience(s) with this Board or the services it oversees?

I have provided legal representation to the Orange County division of Housing and Community Development, which provided grants and reviewed applications for affordable housing projects, housing assistance, rental assistance and housing rehabilitation.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In my job as a senior assistant county attorney I had to negotiate large funding agreements with tourism officials and sports entities involving tens and occasionally hundreds of millions of tourist development tax dollars. Finding compromises where possible and standing ground where necessary was something I had to do on a regular basis.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I'm not aware of any conflicts.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Housing Advisory Board

5. Why would you like to serve on the Housing Advisory Board? What do you hope to accomplish?

I would like to increase my involvement in my community. I would hope to learn more and assist in the progress towards the city's goals.

6. What should this new advisory board's top three priorities be and why have you chosen them?

1 gather information & assess the issues;
2 evaluate proposed solutions and available funding;
3 provide recommendations to city council.

7. Select one of the City of Boulder's housing initiatives and make a recommendation for improvement.

It would be premature for me to make such a recommendation.

8. How have your past and current housing situations affected your life and perspective on housing issues?

I have been fortunate to have had decent jobs and stable housing. However I've worked in Legal Aid Services and local government long enough to have witnessed many family crises in which impending eviction or foreclosure or unsafe and unsanitary conditions adversely affected lives.

9. How can Boulder accelerate the creation of a diversity of housing types and addition of affordable housing within the community?

Maximize federal programs. Evaluate and revise zoning restrictions in appropriate areas

10. Do you rent or own your residence?

Own

Submission Year	Jan 2024
Board or Commission Applying For	38 Housing Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Sep 1976
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Matthew Appelbaum
Email	
Home Address	 Boulder, CO 80303
Mobile Phone	
Occupation	Software architect
Place of Employment / Retired	Retired
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I'd rather like to think that I was reasonably effective during those many years on council, along with my multiple stints on the PLAN-Boulder Board and as its chair/co-chair (unlikely now, admittedly), the local Sierra Club group, Parks Board, the precursor to TAB that created what became the first TMP, etc. I've served on several committees that explored housing issues in Boulder, including three years as a very active member of the East Boulder Subcommunity Working Group, and have generally kept up to date on our many housing concerns and the myriad potential approaches to trying to resolve them. Through it all, I believe I have maintained good relationships with most people on all sides of the housing debates.

I try to keep up with the many new approaches and policies that are being tested and enacted around the county and the world, while recognizing that many have limited relevance to Boulder. I'd also add a somewhat atypical skill that I think would be most useful: I've taught a class on the misuse and misunderstanding of data at both the ICMA and NLC conferences. Given how (overly) data-dependent we tend to be when we examine the "wicked" problem of housing in Boulder, the ability to decipher and interpret data, understand what is and isn't relevant and important, and (hopefully) avoid the black hole of endless data dumps as if having more would magically solve our problems...well, I think that will be of considerable assistance to HAB, especially given the need to move ahead with some speed with policies whose implications cannot be fully known in advance.

2. Have you had any experience(s) with this Board or the services it oversees?

I haven't had any interaction with HAB, although I have often read their packets and listened to some of their discussions. However, it's fair to say that I've spent several decades working on housing issues - initially, admittedly, far too timidly, but for many years now as a strong supporter of numerous policies, programs, and projects that could help Boulder grow our overall and affordable housing inventory, and at least try to maintain our socio-economic diversity. Can't say I've succeeded as much as I would have liked, but I remain committed to those fundamental concepts and would very much like a final shot at making a difference.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Well, I've pondered for the past ten minutes, trying to think of any issues during just my most recent council stint that didn't require me to deal with considerable conflict. At the risk of forgetting the most important ones, I'm quite certain that I effectively brokered pretty good compromise outcomes on a range of items, including how to limit house sizes, restructuring the dedicated sales taxes for Open Space and transportation, allowing co-op housing, increasing the housing impact fees, requiring rental housing to meet energy-conservation standards, etc. While I certainly didn't always succeed, I think even with the more contentious issues I helped the council and community better understand the implications of our actions, or lack of action, and often suggested a way forward.

Regionally, I was instrumental in holding together the often fractious coalition that advocated for the Flatiron Flyer, and served as vice-chair of the Metro Mayors Caucus for two years even though Boulder was seen as an outlier. The essential technique for (mostly) handling conflict effectively was simply to seriously listen to and respect people, be completely honest, ask good questions, and become as knowledgeable as possible; generally I found it more informative to listen to those who I probably disagreed with than those on my side, and to be able to recite their concerns as well as they did. That said, I fully confess that I have become somewhat less tolerant of arguments that knowingly rely on unsubstantiated data and "facts," purposely misleading claims, or personal attacks - all of which we have seen far too much of recently.

4. List all potential conflicts of interest you might have with respect to the work of this board.

We have long owned a couple of rental properties in Boulder, which could certainly be seen as creating some sort of conflict. However, I think it has had the positive effect of helping me better understand how the rental market works and how it could be improved. As noted earlier, I helped create the energy efficiency requirements for rentals, have always supported the city's inspection program (and think it needs to be improved), and also helped tighten the rules regarding enforcement of "nuisance" regulations for rentals. And, as should be obvious, I'm a strong supporter of increasing housing opportunities in Boulder, even if - or especially if - those have the effect of reducing rental rates. On council, I repeatedly noted our rental ownership whenever rental issues were being discussed, and in general the best approach to handling potential conflicts is to ensure that they are fully aired in advance so that the community and Board can weigh in as necessary.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Housing Advisory Board

5. Why would you like to serve on the Housing Advisory Board? What do you hope to accomplish?

I've obviously been involved with housing issues for a very, very long time. I just might be able to recite pretty much all the arguments, pro and con, for adding more housing and trying to make it more affordable. And I agree that it would be very nice to have more of our workers living in Boulder; a more socio-economically diverse population; the additional density that might, if we're lucky, help support more and better transit; and a greater variety of housing types, among many other potential - but not certain, as we should admit - benefits. However, for me this simply comes down to an issue of fairness. Those of us who live in this little slice of paradise are extremely lucky, and while Boulder will never be accessible to anyone who wants in, we surely can at least stop making it less accessible, even if that means accepting some short-term personal "impacts" as a fairly minor price to pay for a long-term goal of inclusion.

I think HAB can accomplish quite a bit over the next several years if given the opportunity and tools, and I'd like to think that I can make significant contributions to the Board's - and the city's - thoughtful analysis and successful implementation of innovative approaches to our many, and growing, housing issues. While I fully understand - and support - Council's desire to improve the diversity of Board members (and get younger people to serve!), I'll suggest that housing issues are sufficiently complex and community sentiment so entrenched that my long history in this arena would be quite helpful. Personally, I consider this the most important city issue, one I'm passionate about, and I'd love a final go at working on it on behalf of the council and community.

6. What should this new advisory board's top three priorities be and why have you chosen them?

HAB's recently set priorities for the year are very good, as is their recognition of the recent progress made with occupancy limits, ADUs, zoning changes, TVAP II, and, I'd add, the East Boulder Subcommunity Plan and the long-overdue update to our inclusionary zoning regulations. HAB is also wise to note that council should pursue "multi-pronged, innovative, practical, and incremental approaches." My three suggested priorities will overlap with HAB's, and I'll discuss some possible changes to our inclusionary housing program, which is also a priority of mine, in the next question.

First, HAB has made the creation (and presumably preservation) of missing-middle housing a priority, and I completely agree, even though such units are not necessarily, particularly in Boulder, affordable to the middle-income cohort - although that, in turn, depends on how we define middle-income (census data here is generally misleading). While this certainly shouldn't mean that we stop creating units for lower income residents, we've known for a long time that we're losing, and will continue to do so, those in the "middle." For the East Boulder Subcommunity, I actively supported the creation of such housing, including as much missing-middle as we can (again, perhaps not "affordable," but relatively so in this location), as opposed to, say, building the maximum number of small units in a sea of four and five story apartment buildings; there's good reason to debate these choices and how to get successful outcomes, but I think creating a diversity of building types and styles is of considerable long-term importance. Can we ever find a way to create market-rate missing-middle housing that is at least reasonably affordable? I think that is a key question that HAB should research.

Second, there is a wide range of land-use changes that should be considered. While HAB of course doesn't focus on specific parcels or impacts, I think the Board is the perfect place to discuss, analyze, and hopefully recommend some of the big-picture policies that could make significant housing improvements. In no order, these might include: allowing significant residential development in our 1970's-style neighborhood/community shopping centers (such as the proposal for Williams Village), on underused surface parking lots, and by converting appropriate commercial buildings; duplexes/triplexes in detached, single-family zones; minimum-density zoning; limitations on by-right zoning; modifications to the often misused "public" zone; increased affordable housing requirements upon up-zoning; etc. In addition, before zoning changes are made in areas likely to (re)develop - like East Boulder, Boulder Junction, Planning Reserve - it is essential that the relevant land-use and affordable housing regulations be updated and clarified so that we are more likely to get the outcomes we want - something that has all too often not been the case.

Third, HAB should start working on the two big upcoming items: the Comp Plan update and the Planning Reserve. The Comp Plan land-use map almost certainly needs some modifications to better reflect the zoning

changes that are needed, and perhaps the Plan could also be clearer about the priority need for more housing compared to the many other - and often conflicting - Comp Plan policies. While the Planning Reserve effort starts with various analyses of infrastructure needs and impacts, HAB should research the potential land-use/zoning requirements, along with the necessary regulations, that could yield the number, diverse types and affordability range of the housing units in various development scenarios.

Finally - not really as an extra priority but as another important task that I think HAB should consider - the board could help the community better understand data: our current housing situation, likely effects of various policy changes, how to better analyze the data and not just create more of it, how to catch misleading information more quickly, etc. And I think it would also be helpful if HAB helped create metrics so that we can better understand how various projects and policies will help us with our housing goals, and also so that we can better define success.

7. Select one of the City of Boulder's housing initiatives and make a recommendation for improvement.

Council has finally resolved a critical flaw in our inclusionary housing program by basing the required number of units (or fee-in-lieu) on the size of the development instead of the number of units. This was long overdue, and hopefully will result in some positive changes in housing projects. However, I think more could and should be done. Although we'd long be told that even this recent modification wasn't possible, other improvements - which we've also been told aren't possible - should be pursued, including requiring a larger number of affordable units for projects of "high value," and requiring contributions to the program for any increase in floor area in an existing/redeveloped residential unit(s). Denver actually implements both of these, and so should we. Of course, even better would be basing the affordable housing requirements on the value of whatever is being (re)developed - but that probably isn't currently allowed, although we should lobby the legislature to give us that ability, even if it takes a ballot issue.

8. How have your past and current housing situations affected your life and perspective on housing issues?

It was sure a long time ago (and possibly in a galaxy far away...), but I grew up - the first nineteen or so years of my life - in the "projects": lower-income, city-owned apartments in Brooklyn. We were in a small two-bedroom where I shared one of them with my sister. It was not a bad place to live, I had loads of friends in the building, and I never felt deprived - and it was probably essential for our family. It's likely that experience helped shaped my views on many issues, including, of course, housing, although it seems to me that anyone, from any background, can understand why affordable housing and a diverse community are important. I finally got to live in my own detached house for the first time when I was 35 and living here in Boulder, and, as some of you know, now live in a too-big and way-too-expensive house. But what has shaped my opinions about housing, diversity, and inclusion stems from my service on the Council, and, yes, my early upbringing, and irrespective of my current situation, I remain passionate about trying, as best we can, to resolve some of those issues here in our fabulous but overly exclusive little slice of paradise.

9. How can Boulder accelerate the creation of a diversity of housing types and addition of affordable housing within the community?

It was sure a long time ago (and possibly in a galaxy far away...), but I grew up - the first nineteen or so years of my life - in the "projects": lower-income, city-owned apartments in Brooklyn. We were in a small two-bedroom where I shared one of them with my sister. It was not a bad place to live, I had loads of friends in the building, and I never felt deprived - and it was probably essential for our family. It's likely that experience helped shaped my views on many issues, including, of course, housing, although it seems to me that anyone, from any background, can understand why affordable housing and a diverse community are important. I finally got to live in my own detached house for the first time when I was 35 and living here in Boulder, and, as some of you know, now live in a too-big and way-too-expensive house. But what has shaped my opinions about housing, diversity, and inclusion stems from my service on the Council, and, yes, my early upbringing, and irrespective of my current situation, I remain passionate about trying, as best we can, to resolve some of those issues here in our fabulous but overly exclusive little slice of paradise.

10. Do you rent or own your residence? Own

Submission Year	Jan 2024
Board or Commission Applying For	38 Housing Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 2015
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Stephen Hennessy
Email	
Home Address	 Boulder, CO 80304
Home Phone	
Occupation	Attorney
Place of Employment / Retired	Hennessy PLLC
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Hennessey PLLC - Attorney (2021 - Present) (Boulder): Landlord / Tenant, Insurance, Homeowner Rights; Helped 50+ Marshall Fire Survivors with Landlord / Tenant and Homeowner / Insurance Issues After Fire; Represents Tenants in Eviction Proceedings Through City of Boulder EPRAS (No Eviction Without Representation) Program; Represents Domestic Violence Survivors in Civil Protection Order Hearings in Partnership with Safehouse Progressive Alliance for Non-Violence (SPAN).

Lewis Roca Rothgerber Christie - Litigation Associate (2018 - 2021) (Denver)

University of Colorado Law School, Juris Doctor, Order of the Coif (2018) (Boulder)

AmeriCorps NCCC, FEMA Corps Team Leader (2014) (Denver)

The George Washington University, Bachelor of Arts, Magna Cum Laude (2012) (Washington, DC)

2. Have you had any experience(s) with this Board or the services it oversees?

Yes. I am an attorney. I represent tenants facing eviction through the City of Boulder EPRAS (No Eviction Without Representation) Program. I interact on a regular basis with City of Boulder residents who are struggling to afford rent. Many of my clients who are being evicted are immigrants, minorities, and single mothers. The shortage of affordable housing makes it difficult for working class people to afford to live in Boulder.

On a personal level, as a CU-Boulder graduate and young professional living in Boulder, I also understand the struggles middle-income earners face in becoming homeowners. Although middle-income earners may be able to afford rent, many are forced to leave the City of Boulder if they desire to own a home.

Based on my professional and personal experience, I am well-versed in the struggles Boulder residents face in being able to live in Boulder. The planning, zoning, and housing policies in Boulder directly affect diversity and equity in our community.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

As an attorney, I often participate in mediations involving housing, domestic, and insurance matters. The goal is to reach an out-of-court resolution that all parties can agree to. In these situations, the parties' emotions can run very high, and often, positions can be far apart.

When trying to resolve a dispute with someone with whom you disagree, I find that listening to the other side's position, asking questions, thoroughly explaining one's own position, and most importantly, remaining respectful, are key to achieving consensus and resolving disputes.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I presently have a contract where I am paid to represent tenants facing eviction through the City of Boulder EPRAS (No Eviction Without Representation) Program.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Housing Advisory Board

5. Why would you like to serve on the Housing Advisory Board? What do you hope to accomplish?

I love Boulder, and I want our City to be a place where all types of people can live. Boulder should not be a place exclusively for the rich.

If appointed to the Housing Advisory Board, I would like to work collaboratively to improve the low-income housing programs presently offered in Boulder, and develop new programs to make homeownership more accessible to middle-income earners.

I think Boulder needs to develop more housing in order to become a more diverse and equitable place to live. At the same time, I realize that presents environmental and transportation challenges. In addition to developing more robust housing options, I would also like to improve our infrastructure to ensure that with any increased housing density, quality of life is not impaired.

6. What should this new advisory board's top three priorities be and why have you chosen them?

(1) Improve low-income housing options and programs. Our City relies on working class people to function. At the same time, many working class people are forced to live outside of Boulder. That's unfair, and does not facilitate an inclusive community. Our community will be more cohesive if the people who work here can also afford to live here.

(2) Improve homeownership options for middle-income earners. Although middle-income earners may be able to afford rent in Boulder, they often move out of town because they want to own a home. This leaves homeownership almost exclusively to wealthy residents. We can address this issue by facilitating the development of higher density multifamily housing for ownership, including condos, apartments, tiny homes, townhouses, and duplexes.

(3) Infrastructure. With increased development, there will be a strain on the environment and community resources. We can address this by promoting sustainable transit initiatives, including bicycle programs, electric car programs, and sustainable parking / transit options.

7. Select one of the City of Boulder's housing initiatives and make a recommendation for improvement.

EPRAS (No Eviction Without Representation) is an outstanding program that has resulted in better outcomes for low-income residents who struggle to afford rent. I know, because I represent tenants in eviction court, often, after their financial resources become strained.

I think this program can be improved through education initiatives and expanding access to legal assistance. Many tenants are unaware of rental assistance or mediation options until after they are forced to show up to court. Educating tenants about programs available to them ahead of time, or offering legal assistance before they receive a demand for possession, often, can result in a resolution before the tenant is even required to come to court.

8. How have your past and current housing situations affected your life and perspective on housing issues?

I was a student at CU and struggled, at the time, to find affordable housing. Now, I am a young professional. Fortunately, I can now afford rent, but homeownership in Boulder is inaccessible to me. Meanwhile, many of my clients are tenants who are facing eviction because the rent and cost of living are too high. Many of my clients are immigrants, minorities, and single mothers.

Personally, I believe housing is the most pressing issue in Boulder. We cannot be a diverse or inclusive community if only wealthy people can afford to live here. I don't think Boulder should be a place reserved exclusively for the rich. Developing robust housing options for low- and middle-income earners is one of the most pressing issues our community faces.

9. How can Boulder accelerate the creation of a diversity of housing types and addition of affordable housing within the community?

Boulder has a surplus of commercial properties and office space that is underutilized. This is especially prevalent after the COVID-19 Pandemic, where many workers in Boulder are now working from home as opposed to commuting to an office. Meanwhile, residential housing options are limited.

Boulder needs to seriously consider how to facilitate the conversion of commercial properties and office space into residential housing. The development of higher-density housing would open more options for low and middle-income earners to live in Boulder.

10. Do you rent or own your residence? Rent

Submission Year	Jan 2024
Board or Commission Applying For	9 Boulder Housing Authority
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Apr 2019
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Deanna Church
Email	
Home Address	. Boulder, CO 80304
Mobile Phone	
Occupation	Consultant/Scientist
Place of Employment / Retired	self employed
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have been a scientist for over 20 years and an industry executive for 10. I am a data driven decision maker, who values obtaining a variety of view points (in particular opposing view points) in order to make the best decision possible. I have also been both a renter and a home owner (both in Boulder, and in other cities), and am currently on the board of my HOA. I have also volunteered with Habitat for Humanity at the Ponderosa build site. I would like to see Boulder make more progress in providing more housing for a wider variety of people.

2. Have you had any experience(s) with this Board or the services it oversees?

I have not had any experience with this board. However, my current employment situation affords me some additional time, I'd like to volunteer to help the city address current problems. Housing affordability is a crisis in Boulder, and I would like to do my part to help improve this situation.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

As a biotech executive, I've been involved in many situations where we had to work through conflict. In my previous job, we had many disagreements on the correct path to take for product development. We had to make these decisions without all of the data we would like. People felt passionate about the direction the project should take, but not all of the paths were compatible. However, I worked with the group and listened to all sides. When a decision was made, I ensured it was communicated clearly and quickly to all involved parties.

I find that listening to all views with an open mind is key to driving towards resolution. People need to understand they have been heard. Additionally, it is critical to keep comments focused on the issues, not on individuals or personalities. Well intentioned people can have valid disagreements and it is important to make space for the various viewpoints.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I am a home owner in Boulder, and a board member of the Kalmia Meadows HOA.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Housing Authority - Boulder Housing Partners

5. How could you serve as a link between Boulder Housing Partners and the community or between Boulder Housing Partners and potential community partners?

I could be an effective communicator between BHP and the community. In my time in Boulder, it is clear that many communities push back on having affordable or transitional housing in their neighborhood. It is my hope that clear communication, which also includes listening to community concerns, can help lower the barrier producing more mixed income neighborhoods in Boulder.

6. Please provide a brief summary of your lived experience(s), education, and/or achievements related to low-income housing that has given you a unique perspective in this field that would positively contribute to this Board. (Lived Experience: Direct and/or first-hand experience, past or present, of a social issue(s) and/or injustice(s))

I was raised in a single parent home where we did not have a lot of money. I have lived in low income housing as a child and as an adult. I am fortunate that I am in a secure financial position now, but I have spent much of my life with financial insecurity.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
December 19, 2023 7:49 am
1175989954

Submission Year Dec 2023

Board or Commission Applying For 9 | Boulder Housing Authority

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jan 2000

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Douglas Engel
Email	
Home Address	 Boulder , CO 80304
Home Phone	
Mobile Phone	
Place of Employment / Retired	Retired Builder/Developer
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Developer and builder of many successful subdivisions, which evolved into successful neighborhoods.

2. Have you had any experience(s) with this Board or the services it oversees?

Having created a number of HOA's, sat on the board of same and successfully managed and turned over control of same, i have an working knowledge of the real everyday challenges that arise in the property management business.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Listening is by far the most important aspect, non public confrontations with disagreeable individuals and a healthy understanding of community standards are the keys to consensus building and generally working with reasonable compromise resolves many problems.

4. List all potential conflicts of interest you might have with respect to the work of this board.

In the same manner as I described above.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Housing Authority - Boulder Housing Partners

5. How could you serve as a link between Boulder Housing Partners and the community or between Boulder Housing Partners and potential community partners?

I fully understand the land development and construction process, serving the city of Boulder in any positive way would be my pleasure.

6. Please provide a brief summary of your lived experience(s), education, and/or achievements related to low-income housing that has given you a unique perspective in this field that would positively contribute to this Board. (Lived Experience: Direct and/or first-hand experience, past or present, of a social issue(s) and/or injustice(s))

Having developed and constructed what have developed into successful multi family and single family communities, I'm intimately aware of the socioeconomic challenges facing families today. Having travelled the world I've recognized that maintaining a healthy community environment is in the best interest of the community as a whole.

Submission Year	Jan 2024
Board or Commission Applying For	9 Boulder Housing Authority
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 2013
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Kelly Wilson
Email	
Home Address	<div></div> <div></div> <div>Boulder, CO 80304</div>
Home Phone	
Occupation	Special needs Mom
Place of Employment / Retired	Home and beyond
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have previously served on this board. I have lived in their housing for 10 years. (I have a total of 30 years living in Boulder)

2. Have you had any experience(s) with this Board or the services it oversees?

Yes

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

It seems like life is one long conflict and I am drawing a blank. The last conflict I remember was with Circles, and I left the group, and no one asked why. Then the group collapsed. I have 30+ years with Shambhala International and they don't do well with conflict resolution either!

4. List all potential conflicts of interest you might have with respect to the work of this board.

We plan to move next year because I suffered a violent assault. I was not able to pull things together to do it this year. It is terrible difficult to find new housing.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Housing Authority - Boulder Housing Partners

5. How could you serve as a link between Boulder Housing Partners and the community or between Boulder Housing Partners and potential community partners?

I have spent the last 9 months as a person in contact with the homeless people living under the bridge at Broadway and Rosemont, many of whom think they will become housed. I understand families are a first priority and that mental health and substance abuse can fall far to the bottom for available housing. I have often thought that a housing community for these people should come with an onsite manager who could assist with problem solving so that people do not lose their housing over something they cannot control. In the 10 years I have lived here I have tried to help many people, to my own detriment, and none of them have become housed. Also, I think communicating with the Police over how to handle situations to keep people housed is very important.

6. Please provide a brief summary of your lived experience(s), education, and/or achievements related to low-income housing that has given you a unique perspective in this field that would positively contribute to this Board. (Lived Experience: Direct and/or first-hand experience, past or present, of a social issue(s) and/or injustice(s))

I have three years of a Humanities degree at CU, I speak French, and a smattering of several languages including Spanish. I completed a 25 hour restorative justice training program with the DA's office. Then I became somewhat familiar with our legal system here, which was not fun at all. I find that 10 years later I would prefer not to live in a mixed high and low income property, because it is like living under an unpleasant microscope. We have mostly invisible illnesses, and my son's autism does not seem "that bad". I do know there is discrimination towards people in low income housing. I have been a person who will call the police, even just for guidance, while all the people around me do not speak to the police, even if they are looking for them.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
December 26, 2023 3:54 pm
1178031835

Submission Year Dec 2023

Board or Commission Applying For 9 | Boulder Housing Authority

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 1981

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Kimberly Lord
Email	
Home Address	 Boulder, CO 80304
Home Phone	
Mobile Phone	
Occupation	Attorney
Place of Employment / Retired	Packard Dierking
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have served as a BHP Commissioner for the past two years. I have a law degree from CU and an undergraduate degree in Psychology also from CU Boulder. I am a practicing attorney in Boulder with an emphasis in real estate. In this capacity, I have worked on several affordable housing projects for clients throughout Colorado. I have attended the annual Housing Colorado conference to learn more about the housing challenges in Colorado and funding sources for affordable housing. Currently, I also serve on the board of Colorado Legal Services which provides critical legal services to low income persons. I served on the board of the Colorado Lawyer Trust Account Foundation for six years including two years as President. I am a long term resident of Boulder having lived here since 1981. I believe that our community needs to add to our affordable housing stock and want to give back to my community by continuing to serve on the BHP board.

2. Have you had any experience(s) with this Board or the services it oversees?

I am currently a BHP commissioner and serve as the vice-chair for the board. I was appointed to a two year term and would like to stay on the board.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Through my service on various boards I have learned how important it is to provide an opportunity for all members to be heard and engage in a thoughtful dialogue. Members need to be treated with respect and have a chance to provide meaningful input. Listening and trying to understand different perspectives on an issue ultimately leads to the best decisions from the group and allows meaningful resolution of issues that not everyone agrees upon. You need to treat fellow board members with respect and courtesy.

4. List all potential conflicts of interest you might have with respect to the work of this board.

Potential or perceived conflicts should be disclosed and if the possibility of an actual conflict exists then the board member should recuse from voting or trying to influence other board members. The one time I had a potential conflict involved a client of my law firm and I disclosed the conflict and did not participate in the issue at all.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Housing Authority - Boulder Housing Partners

5. How could you serve as a link between Boulder Housing Partners and the community or between Boulder Housing Partners and potential community partners?

Educating friends, coworkers, colleagues, neighbors and others in the community about BHP and its mission is an important link that board members provide. Having lived and worked in Boulder for decades I have worked with various community nonprofits over the years including those that focus on housing and mental health. I appreciate the ability to work in my community to provide both housing and services so that residents are supported.

6. Please provide a brief summary of your lived experience(s), education, and/or achievements related to low-income housing that has given you a unique perspective in this field that would positively contribute to this Board. (Lived Experience: Direct and/or first-hand experience, past or present, of a social issue(s) and/or injustice(s))

My work as a real estate attorney includes low income housing. I have dealt with land use and financing issues surrounding affordable housing. My background as a real estate attorney is very helpful to my role on the BHP board. I have also worked on access to justice issues for decades as an attorney. This includes representation of pro bono clients in real estate matters.

Submission Year	Jan 2024
Board or Commission Applying For	9 Boulder Housing Authority
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Mar 2006
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Sarah Silver
Email	
Home Address	 BOULDER, CO 80302
Home Phone	
Mobile Phone	
Occupation	Executive Director
Place of Employment / Retired	Alan B. Slifka Foundation
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

For the past five years, I have served on Boulder's Planning Board, culminating this year as Chair of the Board.

2. Have you had any experience(s) with this Board or the services it oversees?

Yes. As Planning Board member, I have had the good fortune to participate in the city's development of policies and regulations impacting the availability of permanently affordable housing.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I will say that as chair of the planning board, I have - for the first time - had to deal with (be responsible for helping to resolve) conflict. It has been quite the learning experience. While there are myriad experiences I could reference, I will focus instead on what I've learned: listen, reflect back, seek consensus, move forward and, when necessary, seek support from the institution or organization everyone is working for. What I have found, now that we are back to in-person meetings, is that it is much easier to solve these conflicts in person. The distance that online interaction creates dehumanizes people - and creates a sense that the conflict is harmless.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Housing Authority - Boulder Housing Partners

5. How could you serve as a link between Boulder Housing Partners and the community or between Boulder Housing Partners and potential community partners?

As someone who has been on both sides of the housing discussions in Boulder (as a neighborhood advocate and as a member of planning board), I personally and professionally understand the complexity of community discussions about the size, scale, and location of BHP projects. As a result of my experiences, I think I understand how to listen to, hear, speak with, and build relationships with the community about these important projects.

6. Please provide a brief summary of your lived experience(s), education, and/or achievements related to low-income housing that has given you a unique perspective in this field that would positively contribute to this Board. (Lived Experience: Direct and/or first-hand experience, past or present, of a social issue(s) and/or injustice(s))

My lived experience vis-a-vis permanently affordable housing is my volunteer service on the City's Planning Board. I have been fortunate to be housed throughout my life.

Boulder City Council

2023 Boards and Commissions Appointment Guide

Human Relations Commission

Council Action Requested:

Seat #1 - Appoint member to unexpired 2 year term through 3/31/2026

Seat #4 - Appoint member to 5 year term through 3/31/2029

Current Members:

2028 Fikir Yacob
2027 Carlos Valdez
2026 Christine Chen
2025 Jean Hilaire Rejouis
2024 Anna Pavlenko

Occupation:

Produce Assistant Manager
consultant
Lead Technician
GIS Analyst

Status:

Occupied
Occupied
Occupied 3/31/2024
Occupied
Occupied

Submission Year	Jan 2024
Board or Commission Applying For	10 Human Relations Commission
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 2021
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Aaron Neyer
Email	
Home Address	 Boulder, CO 80304
Home Phone	
Mobile Phone	
Occupation	Executive Director
Place of Employment / Retired	Woven Web
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I think human relations is kind of my expertise. I'm a community builder at heart and if you ask most of my friends, they'll say that the thing I am most gifted at is bringing people together. In my work with my non-profit, Woven Web, this is my primary focus, bringing people together to engage in meaningful discussion, and finding commonality and collaboration between different groups in Boulder. I have also learned a lot about the people of Boulder and Boulder governance through my experience running for city council and I think that would help me serve effectively on this board.

2. Have you had any experience(s) with this Board or the services it oversees?

Not directly.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

The clearest example I have is when I began hosting zoom dialogues at the start of the covid pandemic for people to come together and talk about what was happening; I called the series "Corona Conversations". There were a lot of varying opinions and a lot of disagreement present at that time and it required a lot of skill for me as a facilitator to navigate the conflict that arose; it involved being a participant in the conversation, speaking to what I saw and attempting to move towards truth, and it also involved being a facilitator, and nurturing the collective genius and trusting the field. It taught me a lot that I now put into practice in my work with Woven Web.

4. List all potential conflicts of interest you might have with respect to the work of this board.

Executive Director of Woven Web. Unsure if this would be a conflict, as we do a lot of human relations. Happy to navigate this as needed.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Human Relations Commission

5. List the significant human relations and civil rights challenges facing the Boulder community. What might the HRC do to meet these challenges?

Boulder, like much of this country, has been built on a foundation of inequity, and echoes of that can still be seen in our culture today. The vast majority of Boulderites are caring and inclusive people, but that doesn't change the fact that some historically marginalized groups still have a hard time feeling a sense of belonging here, and there are still occasional experiences that perpetuate that. I think the most vital thing now is in how leaders in our city model a more caring and inclusive way of being, and as the humans relations committee, that we work to include people who have historically not been included, and facilitate the kinds of conversations that have been largely lacking in our cities community ecology.

6. Why would you like to serve as a commissioner for Human Relations? What do you hope to accomplish?

I would like to see Boulder be a place where more people can feel at home and more people can have a sense that they matter, their contribution matters, and their participation is welcomed and encouraged. I think Boulder's future depends on the participation of the humans who live here, and I want to see many more people participate in that future.

7. How can the HRC increase community involvement in city government, particularly with regard to people who belong to under-represented groups?

We need to connect with community leaders in under-represented groups, and through being in conversation with them, understand what is needed for the rest of their community to feel more welcomed in government spaces.

8. Have you completed diversity or anti-bias training? If so, please specify.

I've done some diversity and anti-bias training through my work at Google, as well as through my schooling at Naropa and my Awake in the Wild nature meditation teacher training; specifically working with books such as "The Inner Work of Racial Justice" and "My Grandmothers Hands".

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
December 20, 2023 1:48 pm
1176540983

Submission Year Dec 2023

Board or Commission Applying For 10 | Human Relations Commission

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Nov 2007

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Anna Pavlenko
Email	
Home Address	 Boulder, CO 80305
Mobile Phone	
Occupation	Data Scientist / Analyst
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Past involvement with SPAN and Boulder Safe House, experience with difficulties of immigrant overcoming challenges last 15 years.

Relevant Training / Education experience:

- six years of Professor at University experience;
- Project Management Basics, University of Colorado, Boulder (2012)
- Global Business Communication, University of Colorado, Boulder (2011).

2. Have you had any experience(s) with this Board or the services it oversees?

The Human Relations Commission 2023.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Conflict resolution with student commission at University.

4. List all potential conflicts of interest you might have with respect to the work of this board.

N/A.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Human Relations Commission

5. List the significant human relations and civil rights challenges facing the Boulder community. What might the HRC do to meet these challenges?

- Needs in increasing diversity people from different group and nations of origins;
- More involvement of these groups in decision-making process for Boulder county;
- Equality on participating in programs for improvement quality of life and equal rights.

6. Why would you like to serve as a commissioner for Human Relations? What do you hope to accomplish?

My focus on Children Rights, minority groups at Boulder county and low Income community protection.

7. How can the HRC increase community involvement in city government, particularly with regard to people who belong to under-represented groups?

To bring public attention to existing problems at Boulder county and community.

8. Have you completed diversity or anti-bias training? If so, please specify.

Yes, in 2023 I attended Racial Equality training from Boulder County.

Submission Year	Dec 2023
Board or Commission Applying For	10 Human Relations Commission
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Nov 2014
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Bernadette Robinson
Email	
Home Address	 Boulder, CO 80303
Home Phone	
Mobile Phone	
Occupation	Program Supervisor, Case Manager
Place of Employment / Retired	Colorado Recovery
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I hold a B.S. in Psychology and a M.A. in Sociology. My educational background directly pertains to the study of social inequality in contemporary American society. I conducted this research while I was a graduate student in Colorado and a resident of the city of Boulder.

I currently work in mental health for a small organization that operates in central Boulder. I have a decade of experience working in mental health and with clients from a wide variety of demographic backgrounds. I've additionally served as an employee member of the Board of Directors for Colorado Recovery for the last two years.

2. Have you had any experience(s) with this Board or the services it oversees?

N/A

I'm very interested in learning more, and hopefully in contributing to this commission.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In my experience, I've found that empathetic listening is an important skill to conflict resolution and to being a good leader in general. Being open to new ideas and perspectives, while providing constructive feedback instead of criticism, are absolutely necessary to make positive progress within any organization. There's an appropriate time for collaborative critical thinking and a time for making clear and resolute decisions regarding necessary changes, and it's important to demonstrate a strong balance between the two.

A primary example of a situation where I've utilized these skills would be a conflict I had with co-management while working in a psychiatric hospital: The medical management team expressed frustration with the clinical team (which I directly managed) over balancing preparing patients for their electroconvulsive therapy appointments. My team conducted various psychological assessments and general wellness check-ins with our patients before the medical team would take vitals and set up intravenous, and the nurses were interrupting this process by entering the room earlier than scheduled while a patient was in the middle of a deeply personal and emotional conversation with a counselor. I resolved this issue by meeting with the medical team to get a better understanding of their perspective of the situation (some patients are more medically at risk and nurses want to spend more time with them before they receive anesthesia and the doctors expressed a lot of frustration with them if they didn't have a patient ready in a timely manner). Once I had an understanding of their perspective and the necessity of the medical piece of the procedure, I was able to relay the perspective of the the clinical team and the importance of the wellness check to the overall efficacy of our treatment approach. Then, together with the nursing manager, we created a new scheduling system that allowed for a better management of time and general flow within the department. Individuals from both teams also felt they had a more open line of communication with their peers across disciplines; they felt heard and understood and therefore unbarred to collaboration and constructive feedback.

4. List all potential conflicts of interest you might have with respect to the work of this board.

N/A

I don't perceive any conflicts of interest if I'm considered eligible to participate in this commission.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Human Relations Commission

5. List the significant human relations and civil rights challenges facing the Boulder community. What might the HRC do to meet these challenges?

There's an obvious lack of racial diversity in Boulder. I often hear our city referred to as a very wealthy and white (specifically a "Whitopia"). There's a lot that could be changed and/or built upon to improve this impression. I think a few major focuses should include: 1) An increase in representation within these commissions and in our government as a whole. 2) General education and awareness of other cultures present in our community (however small the percentages). This could be in the form of programs or seminars that improve cultural competency among commission members and the community. 3) Increased community engagement, such facilitating open dialogues that encourage respectful conversations about civil rights issues in Boulder, and increased events that celebrate our cultural diversity (and that are approved by and organized with these groups).

6. Why would you like to serve as a commissioner for Human Relations? What do you hope to accomplish?

I believe my research and educational background in sociology directly aligns with human relations, especially with consideration to marginalized groups and individuals. My hope is that this background will help guide informed decisions about the vocabulary and terminology utilized by the commission, while making digestible and incremental changes to the methods for outreach. I hope to learn more about what the commission is currently doing to encourage diversity in the community before I feel comfortable explicitly explaining what I would like to see accomplished further.

7. How can the HRC increase community involvement in city government, particularly with regard to people who belong to under-represented groups?

I believe increasing community involvement in local government is hugely important to our thriving city. This can be built by increasing outreach programs that already exist (maybe even door-to-door campaigning), creating a lot of transparency within the commission regarding discussion topics and major decisions, encouraging communication across commissions, incorporating training programs that provide a higher level of cultural competency, creating a cultural liaison position, encouraging opportunities for more language accessibility through interpretation services and ensuring public announcements are published multilingually, organizing more community dialogues for direct feedback (perhaps with an anonymous options as well), etc. These are just a few ideas that I would love to discuss further with the commission.

8. Have you completed diversity or anti-bias training? If so, please specify.

N/A

I have a graduate level educational background that largely focuses on the importance of diversity and representation, but none of the mental health organizations I've worked for in Boulder have directly offered any "anti-bias" training.

Submission Year	Jan 2024
Board or Commission Applying For	10 Human Relations Commission
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jul 2018
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Emily Loker
Email	
Home Address	 Boulder, CO 80302
Home Phone	
Occupation	Equity and Environmental Justice Coordinator
Place of Employment / Retired	Department of Energy
Gender	W Woman

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have several relevant experiences that prepare me to serve as an effective board member and community representative.

My first jobs out of college were serving in AmeriCorps in Maine. While engaging in anti-hunger and anti-racism work during my terms, I conducted community outreach to support access to federal nutrition programs and engage community members in conversations about racism in Portland, Maine. My early experiences working with federal programs exposed me to the mistrust many people felt towards the government and the many barriers that exist to accessing services. I also saw the transformative power of relationship building and outreach. Being able to be part of developing relationships between city government and community members is a primary driver in applying for this commissioner position.

My education also prepares me well for this role. I received a Master of Public Service from the Clinton School of Public Service, where I completed field service research projects in public health, educational equity, and addressing mass incarceration. My experiences during my master's program supported me in engaging in equitable community-engaged research with the key understanding that community expertise lies at the center of any sustainable and meaningful solution. I am excited that research is a component of the role of commissioner. I believe that solutions must be community-driven and supported by comprehensive research to more fully understand the complexity and scope of the issue.

I continued my education at CU Boulder, completing a PhD in communication for social justice. There, I learned the challenges and opportunities that exist within our daily interactions to enact (in)justice. Throughout my time at CU, I also engaged in activism work supporting creating a more diverse and inclusive CU, working in solidarity with people who were discriminated against and harmed to create student-led solutions. That work exposed me both to the depth of pain and levels of joy present throughout the student and faculty bodies at CU. That spectrum of experience is one I am committed to holding and a spectrum present in the role of the HRC as both celebrating the diversity that exists in Boulder as well as being a body of accountability in times of violation of the city's Human Rights Ordinance.

Currently, I work for Department of Energy engaging in environmental justice work with their hydrogen research and development work. I continue to appreciate the role of supporting two-way communication and engagement between community members and the large bureaucracy of the federal government, supporting its role of serving the public. Part of my job is to support the creation of public education materials and programs related to hydrogen and clean energy. Planning these engagements is one of my favorite parts of my job. Seeing that designing programming is part of the role of a commissioner is very exciting and I would look forward to engaging in this work as a commissioner.

2. Have you had any experience(s) with this Board or the services it oversees?

I have not had any direct experiences with the Board or services it oversees. I first heard of the board in my first semester at CU while supporting the work of the Center for Democratic Engagement's and BeHeard Boulder, a messaging board meant to support community engagement in city government decision-making. I felt excited to be living in a community where the local government was putting out initiatives to encourage more two-way engagement.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Currently at my job we are working through a large conflict. Environmental justice work is relatively new to the office. People are feeling very overloaded and when it comes time to discuss what everyone needs to be doing to support environmental justice, many receive the requests with resistance because of their feelings of overwhelm. Yet the work of environmental justice is life or death and I feel a lot of urgency in the work. I am trying to approach the work with compassion towards the burnout of my colleagues and continuing to raise their consciousness of the severity of the issue and our roles we can all play, emphasizing that we each have different points from which we can push and enact justice. I am finding that the more specific I can be about my requests and the more I acknowledge people's burnout, the more receptivity I receive from my colleagues. I am also finding that underscoring the human rights element of the work is supporting my colleagues in understanding the human elements of their work which, in turn, is encouraging them to engage more fully in the work.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not have any known conflicts of interest working with this board.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Human Relations Commission

5. List the significant human relations and civil rights challenges facing the Boulder community. What might the HRC do to meet these challenges?

The two largest human relations and civil rights challenges facing the Boulder community from my perspective are continued racism and a lack of affordable housing and services for people who are unhoused.

I align with some of the approaches the HRC is already taking to address these issues such as holding hearings for human rights violations and conducting research related to affordable housing in Boulder County.

I think continuing to serve as a body that strengthens relationships between the City and Boulder residents is a key function of a commissioner. Addressing social inequities is about getting resources to the right people in the right way. Doing so requires a complex web of services and, most importantly, trust between members of the community and the City. HRC can support the key ingredient of trust through active and often public engagement and starting where we are in terms of spreading awareness of city services and supporting the City in understanding the complexities of human relations and civil rights challenges.

6. Why would you like to serve as a commissioner for Human Relations? What do you hope to accomplish?

I would like to serve as a commissioner to support Boulder in being the best city it can be on all levels. The City has excelled in so many areas such as conserving open space and making roadways safe for all, but if not everyone is safe being their full selves in Boulder, all these efforts fail to make Boulder a place for all people to thrive, let alone survive. I believe Boulder has the resources to make it a place to belong for all and that gives me great hope and excitement.

As a commissioner, I would hope to, through research and community engagement, continue to build relationships and trust between the City and community members so that the solutions the City offers are the solutions desired and needed by community members. Specifically, I would be committed to engaging my fellow white community members in conversations around racism and supporting our collective accountability and responsibility to create a community where everyone belongs and can thrive.

7. How can the HRC increase community involvement in city government, particularly with regard to people who belong to under-represented groups?

Belonging and involvement are oftentimes quite interrelated. A person or group of people who feel marginalized by an organization are not as likely to show up as the return on investment (time, emotional energy) does not seem worthwhile. Increasing a sense of belonging is as complex as the trauma that created the sense of exclusion.

With HRC being from diverse areas of the city and belonging to different social circles, they are well-suited to starting where they are in terms of understanding what drives the lack of belonging and involvement with city government. Are people not showing up for city council because they have no one to watch their children after work? Are they unaware they are public meetings? Are people not involved in city government because they don't feel their voice will be listened to in decision-making on important issues? Through HRC's position in the community (as convener, as community representatives), more deeply understanding the answers of these questions and then enacting solutions could support further involvement in city government.

8. Have you completed diversity or anti-bias training? If so, please specify.

I have completed diversity and anti-bias training, mostly around race and racism. I have completed trainings on a regional level with organizations such as SURJ on white supremacy culture and have trained on a national level with Resmaa Menakem, a somatic therapist who works on addressing racism on an embodied level.

Through CU and DOE, I have also completed trainings on accessibility, including training in Universal Design for learning.

Unlearning is a lifelong process and I would look forward to learning from any future trainings.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
December 20, 2023 5:09 pm
1176611251

Submission Year Dec 2023

Board or Commission Applying For 10 | Human Relations Commission

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? May 2022

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Lawrence Wojcik
Email	
Home Address	 Boulder, CO 80304-3110
Home Phone	
Mobile Phone	
Occupation	Attorney
Place of Employment / Retired	Retired
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am an attorney and was in public practice for over 45 years. During my career I engaged in several pro bono activities. Through my law firm I partnered with the Civic Consulting Alliance (CCA). The CCA match private sector professionals with governmental entities to help solve issues faced by these entities. In this regard, I worked on projects involving improving data sharing between the Cook County State's Attorney Office, the Sheriff's Office, and the Public Defender's Office to enable them to better serve the community by taking into account the divergent groups of people in the County and their respective needs and concerns.

I also worked on several projects in the Juvenile Justice area. These projects included developing police initiatives to assure that children involved in the juvenile justice system returned to school in a manner that increased their chances for success by match them with resources. In this regard, I worked with the Chicago Public School administrators to develop a system to accomplish the foregoing goal.

The term "Human Relations" is a large tent that covers all individuals in the community, including those that were involved in the criminal justice system. This includes not only children, but adults being returned to the community after their incarceration. The City needs to acknowledge these individuals and take steps to help them successfully become productive members of the community.

2. Have you had any experience(s) with this Board or the services it oversees?

Although I have had no experience with this Board, we moved from Evanston, Illinois to Boulder. In part, we chose Boulder because we felt like Evanston Boulder was a caring community. In this regard, Evanston became the first city to recognize it needed to provide reparations for the past evils inflicted on individuals because of their race. Denver has a similar program the Denver Reparations Fund. Currently, the governor of the State of New York has indicated it will examine the need for reparations on a state-wide basis. Boulder is no stranger to this issue having decided that reparations should be made to the tribes that were subject to the Sand Creek Massacre. I think if Boulder takes a hard look at its past reparations may be in order for others.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Apart from trials, as an attorney I participated in countless arbitrations, mediations, and negotiations. These included the resolution of both civil and criminal matters. There were always strong views held by both sides as to how a conflict should be resolved.

My experience in these matters taught me that "active listening" was essential to resolving often hard fought disputes. Listening assured me that I understood the opposing position, and through that understanding I could develop a strategy to arrive at a compromise satisfactory to both sides. And to be successful the strategy and resolution needed to be based on objective facts and principles.

4. List all potential conflicts of interest you might have with respect to the work of this board.

As of now, I do not perceive that I would have any conflicts. I retired from the active practice of law this last September and therefore, I do not see any conflicts.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Human Relations Commission

5. List the significant human relations and civil rights challenges facing the Boulder community. What might the HRC do to meet these challenges?

The treatment of the homeless and poor is certainly a significant human relations and civil rights challenge for the City, and it represents a difficult one to solve. Similarly, I think the City's treatment of people of color will remain a challenge. In this regard, I think the City's Elevate Boulder guaranteed income pilot project is a step in the right direction.

6. Why would you like to serve as a commissioner for Human Relations? What do you hope to accomplish?

As noted above, we moved to Boulder because we perceived it as a community that welcomed diversity and truly cared about all members of the community. I would like to see it continue to justify this assessment. Indeed, I would like to see it become even better in the eyes of all its inhabitants.

7. How can the HRC increase community involvement in city government, particularly with regard to people who belong to under-represented groups?

Perhaps this is already being done, but community outreach is critical. Truly "listening" to these historically under-represented groups is a good first step. That means going out and meeting with them in their neighborhoods.

8. Have you completed diversity or anti-bias training? If so, please specify.

The law firms I worked with over the last 20 years had mandatory annual diversity and anti-bias training. I always participated including this last year of my employment.

Boulder City Council

2023 Boards and Commissions

Appointment Guide

Landmarks Board

Council Action Requested:

Seat #4 - Appoint member to 5 year term through 3/31/2029

Current Members:

2028	John Decker
2027	Chelsea Castellano
2025	Abby Daniels
2025	Ronnie Pelusio
2024	Renee Golobic

Occupation:

Architect
Sustainability Program Manager
Former non-profit Director
Architect and Planner
Architect

Status:

Occupied
Occupied
Occupied
Occupied
Occupied

Submission Year	Jan 2024
Board or Commission Applying For	11 Landmarks Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 1998
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	renee golobic
Email	
Home Address	 BOULDER, CO 80304
Home Phone	
Mobile Phone	
Work Phone	
Occupation	architect
Place of Employment / Retired	eleven28 llc
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am currently on the Landmarks Board but my term is up, I am a license Architect in the state of Colorado with a Bachelors in Environmental Design from the University of Colorado. I have 23 years of architectural and construction experience within the city of boulder and am a LEED Accredited Professional. I am a past member and volunteer with the Boulder Green Building Guild/Colorado Green Building Guild. I have collaborated with the Landmarks Board for over 10 years on various projects including several individual landmark projects and a few cottages in the Chautauqua historic district

2. Have you had any experience(s) with this Board or the services it oversees?

I have extensive knowledge working with the Landmarks Board as an applicant. I am an architect and have had many clients that have properties located in the historic districts or properties that are individual landmark. I am knowledgeable of the guidelines and have applied them to appropriately to these historic projects. i have also applied these design guidelines to non-historic projects.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Within the construction industry, there are circumstances that conflict, and disagreements arise among colleagues within the design/construction. First it's important to listen to everyone's point of view, gather information, and then be able to understand the disagreement. It is also important for to speak your point of view and understand what goes along with the guidelines and rules with in the design elements and jurisdiction.

4. List all potential conflicts of interest you might have with respect to the work of this board.

Within the construction industry, there are circumstances that conflict, and disagreements arise among colleagues within the design/construction. First it's important to listen to everyone's point of view, gather information, and then be able to understand the disagreement. It is also important for to speak your point of view and understand what goes along with the guidelines and rules with in the design elements and jurisdiction.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Landmarks Board

5. What has historic preservation in Boulder achieved in the City's development to date? What opportunities does historic preservation present going forward?

The historic preservation in Boulder has achieved and preserves the architectural history of our city. The board proves itself time and time again to create interesting architectural features and not create a bland building landscape. The opportunities preserve the true character and grit of boulder.

6. Currently, incentives for historic preservation include State Tax Credits and flexibility on certain regulations. What other potential incentives, if any, should be provided for work on historic properties?

From the client's perspective, the clients see the Landmarks Board as additional work and a burden. I think it would be nice for the clients to see it as an advantage instead of a disadvantage. One of the biggest complaints is how long everything takes. What if a homeowner was able to have the building review the project in a more efficient timeline. As a historic homeowner it takes quite a bit longer to get a permit then if you were not in a historic district. Wouldn't it make sense that because they have additional upfront time with the landmark's board they would maybe get some time back during the permit process? Just an idea

7. The Landmarks Board has the responsibility to enforce the Historic Preservation Ordinance, regarding designation of new landmarks, review of changes to designated buildings and demolition review for buildings over 50 years old. Other City goals, including environmental sustainability, transportation, and housing, often interface with historic preservation. How would you reconcile these sometimes competing objectives?

Each project needs to be address differently depending on its contributing factors to the historical significance. I believe life safety comes first and foremost. The additional city goals should be weighted according to each project and reconciling should be on project to project bases. The building officials, zoning, and historic preservation should be talking to one another so that each project is able to prioritize what is the most important. A highly historical significant building should have different objectives to the city goals then a no historical significant building.

8. Landmarks Board members have the responsibility to make criteria-based decisions. Provide an example of when you've had to navigate subjective and objective guidelines and regulations.

Navigating subjective and objective guidelines and regulations within a municipality is very complex. It is best to address these guidelines and regulations on a project-to-project basis. For example, while designing the Chautauqua cottage projects, it is required to meet the Chautauqua Board's guidelines prior to meeting the City of Boulder's historic guidelines.

9. What books have you read, courses have you taken or experiences have you had that have shaped your thinking about historic preservation in the context of urban planning?

I completed several classes, historical preservation classes, and have been mentored by a local architect and still have contact with them today. I find the historical significance of a building to be very important and the preservation significant to todays society. The reasons for restoring and preserving a historical structure is not only to preserve the language of a local neighborhood but the environmental impacts of filling the local landfill with building materials.

10. Since there are specific and considerable time commitments for Landmarks Board members, we want to be very clear about these responsibilities. Are you able to make the required monthly time commitment of 16-24 hours per month? This consists of: a) a monthly Landmarks Board meeting (the first Wednesday of every month starting at 6:00 p.m. and typically goes to 10:00 p.m.) b) a weekly Landmarks Design Review Committee meeting (Wednesdays from 8:30 a.m. to 12:00 p.m. – rotating with other board members), and c) time for reading, research, and staying in touch with what is going on (typically via email/phone calls).

I understand the considerable time commitment that is required of the Landmarks Board members.

I am willing to commit to the times listed above and have committed to these times.

Boulder City Council

2023 Boards and Commissions Appointment Guide

Open Space Board of Trustees

Council Action Requested:

Seat #4 - Appoint member to 5 year term through 3/31/2029

Current Members:

2028	Brady Robinson
2027	Jon Carroll
2026	Michelle Estrella
2025	Harmon Zuckerman
2024	David Kuntz

Occupation:

Director of Philanthropy
CTO
CFO
Attorney
Environmental planner, Natural resources manager

Status:

Occupied
Occupied
Occupied
Occupied
Occupied

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
December 30, 2023 2:51 pm
1179053213

Submission Year Dec 2023

Board or Commission Applying For 13 | Open Space Board of Trustees

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2015

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Alan Lewis
Email	
Home Address	 Boulder, CO 80304
Mobile Phone	
Occupation	VP
Place of Employment / Retired	Vitamin Cottage
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

30 years in environmental, land use, pesticide, agriculture, community engagement.

2. Have you had any experience(s) with this Board or the services it oversees?

No direct experience, I was on the Boulder County Food and Ag Policy Council for many years.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

BCFAPC turned out to be a very successful forum for thinking through competing rights and needs. Once the farmers realized that the Council would do everything it could to support their ability to farm and grow food and livestock, it became a convivial and productive set of meetings. Land use, shared access, farm pollution and water were of course central to many of the complicated issues.

4. List all potential conflicts of interest you might have with respect to the work of this board.

none

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Open Space Board of Trustees

5. What do you feel are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? For any of these challenges, are there any changes, actions or solutions you would like to see more concerted focus towards?

1. Overuse. The trails degraded significantly when COVID forced people outside. The vegetation and multi-tracks are not recovering. Trailhead and public education is critical, along with physical barriers to off-trail tracks.

2. Erosion and water retention. Past deforestation and limited use of physical entrapment/slowing of rainfall and snow runoff mean the ecosystem cannot thrive except for a few weeks at a time. Good soil absorbs slow water. We can make that happen. We have experts in the county and volunteers galore.

3. Fire. See #2. We are not capturing and retaining moisture which means we will eventually suffer more catastrophic fire events.

4. Community use and access. There is a huge demand from citizens to garden and farm on public open space. There are key parcels that could be transformed into productive use and more deeply involve people in appreciating the value of open space land. Open space should mean healthy thriving ecosystems that people want to be in.

6. What personal experiences, individuals and/or groups have helped to shape your thinking or perceptions about the Open Space system?

I grew up in Boulder in the 60's and have lived here off and on since then. The fact that we have open space at all is a miracle. I would tend to aggressively protect what we have, and acquire more land, especially as links between parcels.

However, much of the land is desertifying instead of becoming a healthy habitat that can capture moisture and release it slowly. My street at the base of Dakota Ridge suffers foot-deep flash floods that converge on my front yard whenever it rains heavily. If we paid attention to systemic issues and applied scientific ecological practices, we could avoid flooding -- and in turn reduce the likelihood of damaging wildfire events. It's a ecological system with heavy human intervention, yet we only take into account small parts of the system when making and implementing open space policy.

7. Providing recommendations, input and guidance to the department often requires balancing and/or resolving conflicts and tensions between competing community and Open Space management interests and values. Common examples may include balancing interests between recreational/visitation use and natural resource protection. Or, managing for the health of the prairie dog population and, yet, sustaining viable agriculture operations. What do you see is the Board's role in these decision-making processes that aim to better manage and balance all the many Open Space related goals and uses?

I am an active member of dozens of local, national, and international groups/efforts that are focused on rebuilding landscapes and agriculture in ways that reflect community values. I write, speak, and engage on these topics regularly. I don't have all the answer, because the answers come from community voices informed by solid science. But I can help tune a plan for our county.

I was part of the prairie dog compact during the 2014 (?) land use review. I sided with the farmers whose land and livelihoods were threatened, but I also advised that cyanide and dynamite were probably inappropriate control methods.

8. The city is focusing on advancing diversity, equity and inclusion (DEI) among boards and commissions. What experiences or thoughts do you have that could help advance DEI improvements on the Board and that could help to enhance community involvement from those who are underrepresented?

We have indigenous, minority, and immigrant groups that desperately want access to land/water for their cultural practices of gardening/farming and remaining connected to the earth. I have not seen the City recognize and support them. There no many bad stories circulating. I would make sure these groups gained access and were supported, not stymied, in their efforts. The City has failed on this front. But the fix is fast and easy if we are really committed.

Submission Year	Jan 2024
Board or Commission Applying For	13 Open Space Board of Trustees
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 2020
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Allen Jones
Email	
Home Address	 Boulder, CO 80304
Mobile Phone	
Occupation	Attorney
Place of Employment / Retired	Resolve Law Group
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I bring a unique blend of education, professional experience, and community involvement that positions me as an effective candidate for the board, capable of serving as a representative voice for our community.

Academically, I hold a Bachelor's degree in Human Nutrition, Foods & Exercise, reflecting my commitment to holistic well-being. Furthermore, I hold a law degree from the University of Colorado Boulder, providing me with a legal perspective that is invaluable in navigating complex issues.

My work as a certified personal trainer during the transitional period between college and law school has instilled in me a deep understanding of the importance of physical health and effective communication across diverse backgrounds. This experience enhances my ability to connect with individuals from all walks of life, fostering inclusivity and understanding within the community.

Previously, I served as part of Representative Bobby Scott's team in the U.S. House of Representatives, where I handled matters related to agriculture, the postal service, and the modeling and simulation caucus. This role equipped me with the ability to delve deeply into diverse topics, analyze complex issues, and respond effectively to constituent concerns. Crafting responses to constituent mail further honed my communication skills and attention to community needs.

During my college years, I initiated a group dedicated to fundraising for playgrounds for children with pediatric cancer, demonstrating my commitment to community service and social impact. Additionally, working as an e-bike tour guide in Boulder during law school deepened my knowledge of the city's history, offering insights into how our community has evolved over time.

In summary, my educational background, legal training, experience in public service, and community engagement initiatives collectively contribute to my qualifications for serving as an effective board member and representative for our community. I am ready to apply this diverse skill set to address the challenges and opportunities facing our Open Space system.

2. Have you had any experience(s) with this Board or the services it oversees?

No personal experience with the Board, I just want to become involved in my community. I do have experience with Open Space because I benefit from it almost every day. I live below the goat trail of Mount Sanitas and hike it all the time. I also spend a lot of time on Green, and the Eagle trail area on the high plains. I love how Boulder convinced its citizens to tax itself in the name of Open Space and I want to work with others to improve it as much as we can.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

It's important to bring all altercations down to the human level. We all are people and often we are thinking of the same result with different paths to get there. I show respect to others opinions, try to learn why they have their opinion, and think about the issue from their perspective. There is no room for personal digs at the character, lifestyle, or career of anyone whom one is disagreeing with, only eagerness to understand and at least pretend to be excited by their position. A good example of this is when I served as President of a student organization at CU Law. Our organization held a list of alumni contacts whom we would often call to speak at briefings or ask to coach/mentor competitions, etc. Another student group wanted this list of alumni contacts and I did not want to simply hand it over because of privacy concerns with people's personal information. The other organization's board was very upset with me, called me selfish, and tried to go above my head to get the list. Instead of combatting them, I organized a meeting where all board members were present, listened to why they thought our organization should give them the list, and discussed the implications of giving the list. We cordially discussed solutions and landed on an idea where we would send an email to the alumni list asking for opt-outs.

4. List all potential conflicts of interest you might have with respect to the work of this board.

No conflicts of interest. I moved to Boulder in 2020 and want to stay here my entire life. Maybe a potential conflict being an avid biker, but I my goal here is not to push for bike access. My goals are to become a more involved member of my community.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Open Space Board of Trustees

5. What do you feel are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? For any of these challenges, are there any changes, actions or solutions you would like to see more concerted focus towards?

Wildfire mitigation; flood mitigation; trail access (parking); mud; wildlife conservation; trailhead crime. I have no recommendations at this time. I want to learn from experts about the best solutions to these challenges and make an informed decision collectively with the members of the Board.

6. What personal experiences, individuals and/or groups have helped to shape your thinking or perceptions about the Open Space system?

My perspective on the Open Space system has been profoundly shaped by a range of personal experiences and connections within the Boulder community. Living in close proximity to Mount Sanitas, the Goat Trail to East Ridge Valley Trail has become a regular route for me, providing not only a scenic escape but also a firsthand connection to the natural beauty that Open Space offers.

I often share the wonders of Wonderland and Chautauqua with visitors, deepening my appreciation for these iconic spaces. This past summer, my role as an e-bike tour guide allowed me to delve into the history of Chautauqua, where I discussed the legacy of Eben G Fine near the People's Crossing. This experience shed light on the financial support garnered through taxes and the impact on preserving Open Space, particularly within the context of the Blue Line.

As a member of the Boulder Mountain Biking Alliance, I actively contribute to trail-building efforts at Heil and the North Sky trail. While I enjoy both road and mountain biking, I approach the issue of trail access with an open mind, recognizing the contested nature of the topic. Rather than pushing for broad access, my intention is to engage with the community, understand diverse perspectives, and contribute to informed decision-making.

These experiences, from exploring trails to educating visitors and participating in trail-building initiatives, have cultivated a deep appreciation for the intricate balance required to manage and preserve Open Space effectively. I am eager to bring this multifaceted perspective to the board, contributing to thoughtful and inclusive decision-making that respects the diverse interests within our community.

7. Providing recommendations, input and guidance to the department often requires balancing and/or resolving conflicts and tensions between competing community and Open Space management interests and values. Common examples may include balancing interests between recreational/visitation use and natural resource protection. Or, managing for the health of the prairie dog population and, yet, sustaining viable agriculture operations. What do you see is the Board's role in these decision-making processes that aim to better manage and balance all the many Open Space related goals and uses?

The Board's role is to follow its charter while obeying the law. Sorry, that was a lawyer's answer. The Board's primary responsibility is to adhere to its charter and legal obligations, ensuring that decisions align with current laws and regulations. Specifically, in managing conflicts between competing interests, such as prairie dog conservation and agricultural preferences, the Board plays a crucial role in navigating these complexities.

The Prairie Dog Habitat Element of the Grassland and Shrubland Management Policy outlines the importance of considering the opinions of taxpayers and voters when discussing prairie dog habitats. It is essential to recognize the diverse perspectives within the community and to make decisions that reflect the majority sentiment while adhering to legal requirements.

While acknowledging the public's preferences, the Board should also recognize the nuanced nature of Open Space management issues. Balancing conflicting interests may not have a straightforward solution, and the board's role is to think creatively and "out of the box" to find innovative approaches that respect both the conservation goals and the community's preferences.

Furthermore, the Board should actively facilitate public involvement by providing ample opportunities for community members to express their views. This involves creating spaces for public comment, organizing forums, and ensuring that the public has access to the most up-to-date information to make informed decisions.

In conclusion, the Board's role extends beyond legal compliance to include navigating the complexities of conflicting interests in Open Space management. By considering public opinions, thinking creatively, and facilitating open communication, the Board contributes to the development of balanced and sustainable solutions for the community.

8. The city is focusing on advancing diversity, equity and inclusion (DEI) among boards and commissions. What experiences or thoughts do you have that could help advance DEI improvements on the Board and that could help to enhance community involvement from those who are underrepresented?

In order to advance diversity, equity, and inclusion (DEI) within the board, my approach involves a multifaceted strategy centered on expanding avenues for community engagement. Firstly, I propose the implementation of more listening sessions to create additional opportunities for residents to voice their concerns and suggestions. Additionally, I recommend broadening the channels for public comment beyond the board's traditional methods.

Expanding the board's outreach to include social media, signage along Pearl Street, and increased correspondence to the community can significantly enhance accessibility. This inclusive approach ensures that a diverse range of voices, including those who may face geographical or logistical barriers, can actively participate in the decision-making process.

Recognizing the challenge of diversifying in a predominantly white city, it is imperative for the board to proactively seek out individuals from underrepresented communities. My commitment to this cause stems from my personal experience as a black man living, hiking, and working in Boulder. This unique perspective allows me to connect with and understand the concerns of communities that may have been traditionally overlooked.

I propose actively reaching out to people of color, not only to serve on board seats but also to invite them to board meetings where they can play an active role in providing valuable input and feedback. By fostering an environment of inclusivity, the board can benefit from a more comprehensive understanding of the diverse needs of the community.

In conclusion, if selected, I bring not only my commitment to DEI but also my lived experience as a black man in Boulder. Regularly engaging with the community, I comprehend the importance of diversifying perspectives and am dedicated to contributing to the board's efforts in advancing equity and inclusion in meaningful ways.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
December 21, 2023 1:33 pm
1176935655

Submission Year	Dec 2023
------------------------	----------

Board or Commission Applying For	13 Open Space Board of Trustees
---	-----------------------------------

Are you 18 years of age or older?	Yes
--	-----

Do you reside within Boulder City limits?	Yes
--	-----

When did you become a resident of Boulder?	Jul 1991
---	----------

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge
--	--------------------

Not Accepting Applications

Contact Information

Name	Conrad Lattes
Email	
Home Address	 Boulder, CO 80302
Home Phone	
Occupation	Attorney
Place of Employment / Retired	Boulder County Attorney's Office
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have a BA from Bowdoin College and a JD from the University of Colorado School of Law. Among other volunteer experience, I have served on the City of Boulder's Board of Zoning Adjustment (2000-2005, Chair 2004-2005), been the City of Boulder's representative on the Colorado Chautauqua Association board (2007-2010), and been on the board of trustees for the Community Foundation Serving Boulder County (2000-2007, Chair 2005-2006). I have dedicated my professional life to being a real estate attorney, almost entirely in the public sector. Most applicable to service on the Open Space Board of Trustees, for the past 21 years I have served as the attorney for Boulder County Parks & Open Space while in my position as Assistant Boulder County Attorney. I will be retiring from my position with Boulder County in mid-2024 and hope that my long-term professional experience with open space in Boulder County will prove useful to OSBT and the City of Boulder.

2. Have you had any experience(s) with this Board or the services it oversees?

Over the past two decades, I have developed strong working relationships with the Boulder City Attorney staff who have represented Open Space & Mountain Parks as well as certain staff members from Open Space & Mountain Parks. Other than field trips that included OSBT and personal knowledge of OSBT members, I have not had much interaction with OSBT. I have a good knowledge of Open Space & Mountain Parks policies and a long-term appreciation for the city's open space holdings as I walk on open space daily and find my solace there.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

My career as an attorney in the public sector at the municipal, county, state, and federal level has consistently involved situations in which I was required to work through disagreements and conflicts among members and between members of a group or a group and the public. I have been trained as a facilitator and have been used by Boulder County to de-escalate conflicts, sometimes serving as a restorative justice mediator. One of the conclusions I have reached as a result of my experience is that, particularly in the public sector, the processes we follow are part of the substance of what we accomplish. It is critical that public bodies operate openly and transparently, within the bounds of the law, for any decisions that come from the public body to be respected by the public. I believe in government as an institution that can improve the welfare of the public and am troubled by the increasing polarization and denigration of institutions in our society. I can be an objective and calming member of a public body such as OSTC, both in interactions between the committee and the public and in discussions among committee members.

4. List all potential conflicts of interest you might have with respect to the work of this board.

The only potential conflicts of interest that I may have would be with respect to my representation of Boulder County Parks & Open Space. However, because I don't hold decision making authority for the county, there have not been many joint purchases between the city and the county in recent years, and I will be retiring shortly after the term for this position commences, I think that the chances of a conflict that would require me to have to recuse myself from any discussion or decision by OSBT would be very small.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Open Space Board of Trustees

5. What do you feel are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? For any of these challenges, are there any changes, actions or solutions you would like to see more concerted focus towards?

I see Open Space & Mountain Parks as a national model of an open space program. It was one of the first and is one of the best municipal open space programs in the country. We need to preserve that reputation as well as the lands that OSMP manages. OSMP is a mature program that is not going to vastly expand the acreage that it manages in the future. There will always be challenges in dealing with the consequences of owning and managing a vast open space system because OSMP has a diverse mission, OSMP lands see huge numbers of users, much of the OSMP lands are in rare and fragile ecosystems in the interface between the mountains and the plains, and the public in Boulder are more engaged and activist than in most locations. We need to do a better job of encouraging participation from under-represented demographic groups and listening to their ideas about how open space can be made relevant to them. I am a frequent user of open space and see challenges with an ongoing maintenance backlog, noxious weed control, and conflicts between user and interest groups that need to be managed. These are all tractable problems if we work collaboratively to identify priorities and implement practical solutions. I am not an activist for any particular interest group. The greatest challenges that I have seen recently are not necessarily about resource management; they are about increasing incivility and divisive interpersonal communication that makes sound resource management more difficult. My approach to these issues is to encourage an objective establishment of priorities and processes, assuring that all participants feel heard, and making decisions based on the merit of ideas, not the volume or vitriol of those who participate. I have great respect for the expertise within OSMP and in our highly educated and informed community.

6. What personal experiences, individuals and/or groups have helped to shape your thinking or perceptions about the Open Space system?

My very first view of Boulder and its open space lands came in 1990 as I got to see the sun rise out of the plains from the top of the Second Flatiron. I was inspired by that view and I still am. When I attended the University of Colorado School of Law the next year, I began exploring open space lands and learned about public land law from Charles Wilkinson, David Getches, and Larry MacDonnell (who later chaired the OSBT) and decided to make that the focus of my career. I got that opportunity in 2002 when I joined the Boulder County Attorney's Office to represent Boulder County Parks & Open Space. At Boulder County I was mentored by Ron Stewart, Ben Pearlman, and others about the history of local open space preservation and its importance in our cultural, ecological, and economic spheres. My perceptions of the OSMP system have also been shaped by my interactions with the attorneys who have represented OSMP and OSMP staff over the years.

7. Providing recommendations, input and guidance to the department often requires balancing and/or resolving conflicts and tensions between competing community and Open Space management interests and values. Common examples may include balancing interests between recreational/visitation use and natural resource protection. Or, managing for the health of the prairie dog population and, yet, sustaining viable agriculture operations. What do you see is the Board's role in these decision-making processes that aim to better manage and balance all the many Open Space related goals and uses?

Being an advisory board member in a community that is as engaged and passionate as Boulder is a challenge and a privilege. I am not an ideologue and believe that balancing interests is what makes public policy decision making interesting. As an attorney, I like to start with the legal/regulatory framework (Open Space Charter, management plans, conservation easements/deed restrictions, and other existing policy guidance) for direction and to know what constraints exist. Then, I like to listen to staff and other interested parties and ask questions from a place of inquiry, not as an advocate. Because people with entrenched interests will view outcomes as either a win or loss, I think it is essential that everyone feels that their input is heard and respected. What gives government its legitimacy is the consent of the governed, not the imposition of policy by fiat. The Board's role is largely advisory; my goal will be to help the Board to provide practical recommendations to the City Council upon which City Council can act in a manner that has legitimacy with the public because the public understands that our recommendations have been made after a fair process and are based on sound judgment.

8. The city is focusing on advancing diversity, equity and inclusion (DEI) among boards and commissions. What experiences or thoughts do you have that could help advance DEI improvements on the Board and that could help to enhance community involvement from those who are underrepresented?

Since my time as an African-American Studies major at Bowdoin College in the 1980s, I have been interested in issues related to DEI and racial justice. The issues discussed have changed over the years but, in my role in the Boulder County Attorney's Office I have been involved in the implementation of the county's Cultural Responsiveness and Inclusion Road Map and development of Parks & Open Space's Cultural Responsiveness & Inclusiveness Strategic Plan. Through surveys, we know that our open space is not used equally by all demographic groups. It is essential that we attempt to change this dynamic by continually conducting surveys, targeting under-represented segments of our society to find out what would encourage them to make greater use of open space resources, and not allowing the program to only cater to the privileged few who have the time and resources to be active in public processes. Open space was purchased with public funds derived from all and should be a resource for all as well.

Form Name:	Boards & Commissions Application
Submission Time:	December 30, 2023 3:01 pm
Unique ID:	1179054768

Submission Year	Dec 2023
------------------------	----------

Board or Commission Applying For	13 Open Space Board of Trustees
---	-----------------------------------

Are you 18 years of age or older?	Yes
--	-----

Do you reside within Boulder City limits?	Yes
--	-----

When did you become a resident of Boulder?	Aug 1982
---	----------

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge
--	--------------------

Not Accepting Applications

Contact Information

Name	George Craft
Email	
Home Address	 Boulder, CO 80303-2403
Home Phone	
Mobile Phone	
Work Phone	
Occupation	Retired
Place of Employment / Retired	Retired
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am confident in the strength of my qualifications, fortified by over four decades of residence in Boulder, a period during which I have developed a profound commitment to the community and its services. Possessing extensive industry experience, I have garnered a reputation both as a highly effective individual contributor and as a manager adept at building successful teams. My educational credentials include a Bachelor of Science (BS) and a Master of Business Administration (MBA) in management. Furthermore, I have actively participated in key City advisory groups, including the advisory panels for flood and stormwater management and the Xcel franchise agreement.

2. Have you had any experience(s) with this Board or the services it oversees?

While I lack direct experience with this specific board, my substantial expertise from a professional career and active participation in community advisory groups positions me well for the role. Submitting applications to multiple boards or commissions underscores my strong commitment to addressing community issues. I am dedicated to thoroughly researching any potential opportunity to ensure alignment with my qualifications and genuine interest in contributing.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In my professional and personal life, I have come to understand that people may not always share the same viewpoints. I believe the optimal approach in such situations is to listen attentively and respect diverse opinions. It is essential to comprehend the reasons behind differing perspectives and engage in open dialogue about the relevant issues. At times, one may need to be willing to adjust personal ideas to discover common ground. My approach is characterized by unwavering attentiveness, a commitment to demonstrating respect, and a readiness to seek middle ground through constructive compromise.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I am not aware of any conflicts of interest that I have or would have. I believe that any potential, actual, or perceived conflicts of interest involving board members should prompt the respective member to recuse themselves from discussions, recommendations, and voting processes.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Open Space Board of Trustees

5. What do you feel are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? For any of these challenges, are there any changes, actions or solutions you would like to see more concerted focus towards?

I understand that the Open Space Board faces challenges, and I'm not applying because I think I have all the answers. Instead, I've dealt with various challenges in my life and career, and I believe I'm good at making thoughtful decisions. I think I can contribute because of my reasoning, analytical, and compromise skills. I've loved our open spaces since moving to Boulder over 40 years ago, and I want to help keep them safe, beautiful, accessible, and useful.

6. What personal experiences, individuals and/or groups have helped to shape your thinking or perceptions about the Open Space system?

I'm someone who enjoys the outdoors, whether it's hiking, walking, biking, running, or simply being in our open spaces. I consider it a blessing to have this opportunity every day. I appreciate the City for making it possible, and I want to ensure it remains accessible for everyone.

7. Providing recommendations, input and guidance to the department often requires balancing and/or resolving conflicts and tensions between competing community and Open Space management interests and values. Common examples may include balancing interests between recreational/visitation use and natural resource protection. Or, managing for the health of the prairie dog population and, yet, sustaining viable agriculture operations. What do you see is the Board's role in these decision-making processes that aim to better manage and balance all the many Open Space related goals and uses?

The Board can take on various roles, but I consider its most crucial function to be that of a mediator. In this role, the mediator must navigate between Party A, Party B, and the City as participants. I acknowledge that satisfying everyone may not always be feasible, especially when positions are strongly held. I believe the Board's optimal function lies in bringing people together. However, I also recognize that if reaching a compromise becomes unattainable, the Board must make a decision, even if it might be unpopular with all parties involved.

8. The city is focusing on advancing diversity, equity and inclusion (DEI) among boards and commissions. What experiences or thoughts do you have that could help advance DEI improvements on the Board and that could help to enhance community involvement from those who are underrepresented?

This is an immensely significant topic. While our society has made progress, there's still considerable work ahead. Other boards and commissions have wisely included members from minority groups, but this alone doesn't entirely address societal inequities. Consequently, it is the responsibility of each board member to exert additional effort in being sensitive to diversity and making a sincere attempt to incorporate it into the decision-making process.

Submission Year	Jan 2024
Board or Commission Applying For	13 Open Space Board of Trustees
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jan 2007
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Jennifer Kay
Email	
Home Address	. Boulder, CO 80305
Home Phone	
Mobile Phone	
Occupation	Professor
Place of Employment / Retired	University of Colorado
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am an atmospheric scientist who has worked, lived, and voted in Boulder for 17 years. I have a Ph.D. (2006, Earth and Space Sciences) and a BS (1999, Economics, Geology). Currently, I am a tenured professor of Atmospheric and Oceanic Sciences at the University of Colorado Boulder. Through my work, I have experience with decision-making and professionalism within structures of a variety of sizes and scopes. At CU, my job is 40% research, 40% teaching, and 20% service. In addition to my own science, I lead a research group, which is like running small business. I mentor, supervise, and fund 10 scientists (7 Ph.D. students, 3 Ph.D. level scientists). Our research funding comes largely from federal research grants that I write/co-write and then lead/co-lead. In addition to research, I teach undergraduate and graduate courses on atmospheric science, climate science, data science, and professional development. For service, I contribute at a variety of levels within the university and broader scientific community. Some examples include contributing to hiring decisions, serving as a divisional director for a large research institute at CU, overseeing university funding, organizing scientific meetings, and communicating science both verbally and in writing through media interviews/peer-review/being an Editor.

Outside of my work, I have relevant unpaid volunteer experience with three non-profit organizations: Protect Our Winters (POW, <https://protectourwinters.org/>), Environmental Law Institute (ELI, <https://www.eli.org/>), and Polar Bears International (PBI, <https://polarbearsinternational.org/>). POW is a national player in climate change education, advocacy, and politics by engaging the outdoor state. As a part of their science alliance since 2019, my POW contributions include speaking with non-science audiences about climate change, providing scientific guidance on materials for the media, attending their annual summit, and reviewing internal seed grants. ELI is a non-partisan non-profit aiming to "make law work for people, places, and the planet". Since 2022, my ELI contributions include in-person education of federal judges about climate science and providing written reviews of climate science educational materials aimed at a law audience. PBI is world's leading polar bear conservation non-profit organization. From 2014-2018, my PBI contributions included science education, outreach, and research with biologists and learners of all ages about climate and polar bears.

2. Have you had any experience(s) with this Board or the services it oversees?

I first learned of this opportunity when I met a current board member at a neighborhood Thanksgiving gathering. This current member encouraged me to apply. Since then, I have listened to board meetings and read more to increase my understanding of the board. I also met with this current board member to discuss the time commitment and expectations. Learning more about the Board and discussing with my community has made me think more about the services and charter it oversees. I have a broad perspective. I bring expertise and experience in science, leadership, management, and outdoor recreation. I have many connections to the Boulder community including students/staff/faculty at CU, neighbors, scientists, and outdoor enthusiasts.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Students who are admitted to multiple Ph.D. programs have a lot of choice on where to enroll. For two years in a row, a large fraction of prospective Ph.D. students declined our department's offer to attend another program. This under-recruiting occurred when the total number and quality of applications was also going up. This under-enrollment led to a lot of tension and stress due to immediate impact on graduate course enrollment, unfilled research and teaching assistantships, and declining departmental community. Rumors were circulating: Were we just not competitive with the top programs? What were we doing "wrong"? Was something happening nationally? We needed information and to re-strategize as a department, but there were a lot of different ideas of how to do so. I solicited and summarized input from faculty and students. I learned about best practices in graduate admissions. I gathered information also from other departments on campus and across the country. I discussed one-on-one, in addition to organizing department-level discussions. I reconciled diverse and often conflicting input and opinions from many sources. Taking this input, I helped form consensus in our department around a new more focused and community-oriented admission procedure, a new offer letter, a new recruiting visit format, strategic departmental branding/advertising, and established regular discussion and joint actions with our department Justice, Equity, Diversity, and Inclusion committee. With these new policies, we currently have a much higher accept rate of our offers, better matches between those we admit and what we offer, and a vibrant community of Ph.D. students.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I work for the University of Colorado Boulder (go Buffs!). I can't think of other obvious conflicts of interest, but I would be happy to review other potential conflicts of interest.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Wednesday, Apr. 17 from 6 to 9 p.m.
Equity: the Role of Government on one
of the following dates:

Open Space Board of Trustees

5. What do you feel are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? For any of these challenges, are there any changes, actions or solutions you would like to see more concerted focus towards?

Overall, I am incredibly impressed with management of the Boulder Open Space. I know I have a lot to learn from it as an organization before knowing its greatest challenges. From my outsider perspective, I see three potential challenges. First, management of complex decisions is hard, especially when balancing individual interest groups or single-issue advocates. A second challenge is disasters such as fires and floods. These high-impact events can do extensive and expensive infrastructure damage not only in the open space but adjacent land. A third challenge I see is species management including invasive species, and balancing the use of the trails by humans with prairie dogs and cows. As for solutions, I would advocate for a data-based and science-based decisions. I am motivated to help execute the Open Space charter as a respectful community representative. I would also advocate for transparency and clear communications when decisions that are made. I understand that given the multiple aims of the charter, it may be hard to satisfy all interested parties. Finally, I would advocate for networking/dialog between Boulder open space and partner organizations. I bring a broad perspective with enthusiasm to learn about and contribute to the issues facing Boulder's open space and bring practical and lasting solutions.

6. What personal experiences, individuals and/or groups have helped to shape your thinking or perceptions about the Open Space system?

On a personal level, I have regularly visited the Boulder open space system for 17 years. I currently live in South Boulder. I am frequently hiking up Skunk Canyon, doing loops at Shanahan, or exploring to Chautauqua along the Mesa Trail. In addition to hiking with friends and family, I often hike with my dog Louis. Louis is often on leash, but also he also responsibly enjoys his open space off-leash tag. I have another dog who does not join us on hikes and does not have an off-leash tag because his personality is not a good match.

As for individuals and groups that help shape my thinking, the following list applies: 1) colleagues at CU-Boulder (students, staff, and faculty), 2) neighbors, 3) scientific and climate community, 4) friends/colleagues in the outdoor community

7. Providing recommendations, input and guidance to the department often requires balancing and/or resolving conflicts and tensions between competing community and Open Space management interests and values. Common examples may include balancing interests between recreational/visitation use and natural resource protection. Or, managing for the health of the prairie dog population and, yet, sustaining viable agriculture operations. What do you see is the Board's role in these decision-making processes that aim to better manage and balance all the many Open Space related goals and uses?

In making recommendations that require balancing competing priorities, I would hope the Board would keep an open mind, lean on expert judgement and objective voices who are most familiar with the specifics, largely stay with the majority public opinion to the best that this is known, and be pro-active about hard decisions so that there is time to make good decisions and develop compromises. I see the Board's role as listening and supporting all parties involved in planning, science, and resource management, but also recommending tough decisions when needed to prioritize the best use of the open space in support of the charter. I would hope the Board would lean on what has worked in the past not only here in Boulder but in other land management decision making, while also being open to the possibility that new strategies are possible. While I bring relevant management, professionalism, scientific, volunteer, and community expertise to this role, I know I would also have a lot to learn. I enjoy learning and working collaboratively towards practical solutions to complex problems.

8. The city is focusing on advancing diversity, equity and inclusion (DEI) among boards and commissions. What experiences or thoughts do you have that could help advance DEI improvements on the Board and that could help to enhance community involvement from those who are underrepresented?

Through my employment CU-Boulder, I have experience implementing actions related to and training in DEI. Enjoying the open space through passive recreation does not require a lot of specialized equipment. Thus, a main question I have is how can we reduce barrier to entry and make it even more fun for all? Some suggestions: 1) increasing access to the trails using free public transportation and/or other incentives for carpooling, 2) collaborating with organizations to sponsor activities that engage diverse users.

Submission Year	Jan 2024
Board or Commission Applying For	13 Open Space Board of Trustees
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jan 2018
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Jennifer Robins
Email	
Home Address	 Boulder, CO 80301
Mobile Phone	
Occupation	Director
Place of Employment / Retired	Insite, Inc.
Gender	W Woman

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I graduated Depaul University in 1999 with a Bachelor of Arts Degree. My major was Communications with a Pre-Law Minor. My community involvement experience includes the following:

I am currently on the Boulder Chamber of Commerce CAC.

I was a founding member of the professional organization Women in Film Chicago which promotes the role of women in the media industry. I created by-laws, set up guidelines for membership and sponsorship opportunities, appointed the inaugural board of directors, established, and coordinated monthly events. I organized all business functions of the organization including establishment of the corporation, accounting, and the initial formation 501(c)(3) status. I also supervise finance, PR and acted as liaison between Chicago Chapter and WIFT International Board of Directors.

I volunteered for the Chicago International Film Festival as an Associate Board Co-Chair. Duties included leading the committees for the annual Oscar Gala, Achievement Awards, associate board functions, setting the profit goals for these events, and seeking out and overseeing annual Film Festival support

I am currently a troop leader for the Girls Scouts of Colorado. I have led two troops for 5 years. They are now Juniors and Cadettes. Our focus is on community and environmental activism in Boulder County. Our projects have included donations of time, goods, and services to the Boulder Valley Humane Society, EFFA, Attention Homes, A Precious Child, Hometown Hero's, Share-A-Gift Toy Drive, and the Boulder County Foster Program. We have recently presented a pollution education program and storm water program to the Town of Superior.

I am currently on the Country Club Estates HOA Board. I also served as the Shires of Inverness II HOA Board president from 2013-2016. Duties included running the board meetings, reviewing, and approving budgets, property management and sub-committee reports, managing the reserve fund, awarding major contracts, and managing contractors for projects including full community home roof and road replacement.

Other Boulder volunteer positions have included Boulder International Film Festival Volunteer (2017), Horses Make Miracles Volunteer (2020-2022), and Boulder Country Club Swim Team Committee (current).

My professional experience includes both telecommunications and video production. Telecommunication projects include wireless carrier technology upgrades and dark fiber conversion throughout city of Chicago, copper to fiber conversion for telecom sites throughout Illinois and Wisconsin, in-building DAS at major and public venues, and small cell and oDAS installations. My experience includes vendor management, supervision and negotiation of leases, amendments, and licenses with property owners and

management companies. Duties also include environmental and regulatory tasks including NEPA/SHPO research and filings. I also provided preparation groundwork for zoning and building permit obtainment. Procurement of necessary zoning approvals and building permits while closely following municipal processes and time frames, and presentation before the councils.

My production background includes producing broadcast commercials and test spots, corporate branding, and television shows. My experience in this role includes bidding production costs as well as, supervising all film crews, locations, equipment, set design, actors, and shooting schedules. I also monitored all financial and creative intentions and ensured projects stayed on target. I served as director of PR, marketing, and client relations and as a member of the executive board of the company. I am currently a shareholder of a post-production company that has physical offices in Downtown Boulder, Chicago, and Raleigh.

2. Have you had any experience(s) with this Board or the services it oversees?

No

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Generally, I believe I handle conflict well. I am a fact-based linear thinker and tend not to get emotional. I understand that people have different opinions, which may lead to conflict. As an example, when I served as HOA Board President, we had several residents that were not in favor of our roof replacement project. It was a special assessment that was to be charged to each household. During our board meeting where this was announced, we listened carefully to the concerns of the residents. We then held a special board meeting where we brought in experts to inform the residents of the need for roof replacement. We also worked with multiple contractors to assure the best price. Lastly, we worked with our management company to secure possible loan terms with a bank for those who might not be able to pay the total assessment at once. In the end, all roofs were replaced with no resident pushback.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Open Space Board of Trustees

5. What do you feel are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? For any of these challenges, are there any changes, actions or solutions you would like to see more concerted focus towards?

The City of Boulder Open Space Board of Trustees and the Open Space and Mountain Parks System face several significant challenges. Key issues include the increasing pressure on open spaces due to population growth and urban development, the growing demand for recreational activities, and the impact of climate change, which can lead to ecological shifts and potentially affect the health of the open spaces.

To address these challenges, I think we can develop additional outreach programs to engage the community in the decision-making process for open space use and introduce further sustainable trail design and construction techniques to minimize erosion and habitat disturbance. We should maximize the climate tax by installing climate-resilient landscape management practices such as native species restoration and renewable energy sources and eco-friendly technologies for park facilities to reduce the carbon footprint.

6. What personal experiences, individuals and/or groups have helped to shape your thinking or perceptions about the Open Space system?

My run for City Council in 2023 was an important step in shaping my views of our Open Space system. By meeting with former Board Members and community activists, I was able gain a deeper understanding and appreciation for the valuable open space and our inherent responsibility to protect the land we have.

7. Providing recommendations, input and guidance to the department often requires balancing and/or resolving conflicts and tensions between competing community and Open Space management interests and values. Common examples may include balancing interests between recreational/visitation use and natural resource protection. Or, managing for the health of the prairie dog population and, yet, sustaining viable agriculture operations. What do you see is the Board's role in these decision-making processes that aim to better manage and balance all the many Open Space related goals and uses?

I believe the primary responsibilities of the Board is to act as a mediator and advocate for the diverse needs of the community while ensuring the long-term sustainability and health of Open Spaces. We need facilitate open and transparent communication with community members, environmental organizations, recreational users, and agriculture operators. The Board should act as a neutral party when resolving conflicts between competing interests. They should work towards resolutions utilizing data-driven approaches and scientific expertise to inform decisions and find solutions that balance conflicting points of view in order to properly advise the Council on matters affecting our Open Space.

8. The city is focusing on advancing diversity, equity and inclusion (DEI) among boards and commissions. What experiences or thoughts do you have that could help advance DEI improvements on the Board and that could help to enhance community involvement from those who are underrepresented?

I think OSBT can implement targeted outreach programs to engage underrepresented communities in discussions about open space management and utilization. We can advocate for equitable distribution of resources in open space management, considering the needs of all communities, especially those historically marginalized. Lastly, we can prioritize projects that address environmental justice concerns and enhance access to open spaces for under-served populations.

It is critically important to establish partnerships with local community organizations that specialize in these initiatives in order to accomplish DEI initiatives. I recently met with Growing Up Boulder and learned about their Child Friendly Community designation. Organization like this one are crucial in determining what the City can be doing to better enhance DEI.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
December 28, 2023 12:34 pm
1178547721

Submission Year Dec 2023

Board or Commission Applying For 13 | Open Space Board of Trustees

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jul 2022

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Nicholas Callais
Email	
Home Address	 Boulder, CO 80304
Mobile Phone	
Occupation	Venture Capitalist and COO of gulf coast waste collection firm
Place of Employment / Retired	Callais Capital Management and Pelican Waste & Debris
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Nick is a Partner, Chief Financial Officer, and Chief Compliance Officer for Callais Capital Management, an early stage venture capital, private credit, and real estate firm as well as interim COO for Pelican Waste & Debris. Nick sits on multiple company boards and oversees over 15 portfolio companies for the firm with revenues ranging from \$700,000 to \$200 million. Multiple companies that he oversees have been on the Inc5000 fastest growing private companies by revenue growth. Nick serves as interim COO of Pelican Waste and Debris, a regional waste collection business that operates across southern LA and MS and services over 20 municipalities, hundreds of thousands of residents, and thousands of businesses with regular trash collection services. Nick helps drive the strategy, KPIs, and execution of company goals. Pelican Waste was the fastest growing waste collection business in the country for a number of years on the Inc5000.

Previously, Nicholas worked at United Community Bank in credit analysis and in several different political roles. He was previously the youngest elected official in Louisiana as Vice President on one of the two Terrebonne Parish (county) Political Executive Committee and worked as a Regional Political Director in several campaigns on the federal, state, and local levels.

Nicholas serves on Investment Committee for Second Harvest Food Bank of New Orleans and Acadiana, and is a member of the Private Equity CFO Association, and the National Venture Capital Association (NVCA) CFO Task Force. He served on the board of the Louisiana Young ACG Chapter, Tulane Association of Business Alumni, and on the Eagle Scout Committee for the Southeast Louisiana Council for the Boy Scouts of America. Nicholas is a member of Leadership Louisiana Class of 2020,

Nicholas received a B.A. in Philosophy with a concentration in Law, Morality, and Society and in Political Science with a concentration in Public Policy and Politics with a minor in Economics from Tulane University, where he was recognized with the Emerging Student Leader Award. Nicholas received an MBA - Finance from the A.B. Freeman School of Business at Tulane University. He was recently named New Orleans CityBusiness Moneymaker for 2022. He holds the FINRA Series 65, and is an Eagle Scout. Nicholas lives in Dakota Ridge neighborhood in north Boulder with his wife Abigail, son Conrad, and Goldendoodle, (Hurri)Cane.

2. Have you had any experience(s) with this Board or the services it oversees?

Our family is an avid user of the Open Space system - you will find us using the Open Space system nearly every day of the week. While I am relatively newer to Boulder (ID carrying resident as of July and have lived here full time since March), I have lots of experience helping to oversee budgets of all sizes with large team sizes and lots of political exposure. For reference, the waste collection business that i oversee services hundreds of thousands of residents across 20+ municipalities of varying sizes. The customer base of that specific company is every resident each week (or twice a week) which has to have near perfect execution.

I also have a lot of experience in the real estate arena. I've been involved in a number of commercial transactions ranging from commercial office buildings to timberland acquisition. One of the funds that I helped launch and successfully exit was a real estate fund that developed a 100K sqft office building in Greater New Orleans and a high end 31 unit condo development in Destin, FL. I currently oversee a transaction for my investment firm which is an interest in an office park development in Pembroke Pines, FL and have represented our group in managing other smaller one off transactions. Additionally, I helped build a timber management strategy (and mineral rights) for 3,000 acres of timberland owned by our broader group including the additional acquisition of neighboring parcels to improve the value of the existing site.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

My philosophy on conflict management starts with maintaining respect and appreciation for all parties and maintaining respect for the venue. There are many times that i have disagreed with others, but my approach is to raise the facts and reasons that support my beliefs, but to move forward constructively if i am in the minority group on a topic. Other times, its helpful to follow a version of a socratic method approach to working through impasses to better understand the perspective of others.

I think that in most decisions, there is usually a best path forward that just need to be discovered through constructive collective dialogue tied with the resource realities available that will maximize the benefit for all residents.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Open Space Board of Trustees

5. What do you feel are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? For any of these challenges, are there any changes, actions or solutions you would like to see more concerted focus towards?

I think the biggest challenge would be the balancing act of resource allocation to match the budget. I'm sure that there are demands of the staff to expand the budget to increase capacity of the team itself, regular inflation oriented cost increases, additional services that the department want to offer residents which require capital. Then there's the resource load on maintenance of the existing (and expanding) trail system. Then add on top of that improvements to be made to existing assets to improve the experience of residents. Then add expansion wishes of the community in all parts of the covered area, and protection of raw land in other areas. Then add the need for assets that can accommodate residents who currently do not utilize the system as much as others such as physically challenged residents. And then add requirements of bikers, dog owners, horse riders, etc. who can't currently access certain assets of the Open Space system.

Ultimately, I believe the current leadership is doing a great job in balancing these priorities, but it would be nice to see existing trails be slightly more developed to open more opportunities for those with disabilities to have more access (perhaps with grant money).

I also strongly believe that the Open Space needs to be protected at all costs as its what makes Boulder different from other cities around the front range. It's what brought my family here. While we do have a housing affordability issue, i believe there are many solutions that do not require reducing available open space or perhaps even expanding the open space areas as appropriate. This board should be a source of advocacy in support of protecting the open spaces for future generations.

6. What personal experiences, individuals and/or groups have helped to shape your thinking or perceptions about the Open Space system?

To me, the Boulder Open Space system is the heart of what makes Boulder a special place to live. The open space system helps to decrease poor health outcomes, decrease stress given the multitude of outdoor activities for residents, etc. The open spaces are boulder's best asset. it helps drive enrollment at CU, brings top tier companies here for offices, venture capital funding in Boulder is higher here than most far larger cities in the country. Other larger cities in the front range that we considered moving to prior to Boulder did not have the same immediate access for residents to nature. It's truly a unique asset. Growing up in New Orleans, a very dense city with limited green spaces, you can see the impact that a large Open Space system has on quality of life for families. I hope that my son will do the junior ranger program one day because the opportunities that he'll have will be greater than those i had in scouting when i was young.

My final thought is that I'm fortunate to live next to a wonderful prairie dog habitat and it gives us great joy to see them live on conserved land every day living their best lives. We've attended other events put on by Open Space to learn more about animal species that we cohabitate with here in CO. I think the first goal of any decision made should factor in the impact on maintaining a healthy ecosystem with as minimal a footprint as possible.

7. Providing recommendations, input and guidance to the department often requires balancing and/or resolving conflicts and tensions between competing community and Open Space management interests and values. Common examples may include balancing interests between recreational/visitation use and natural resource protection. Or, managing for the health of the prairie dog population and, yet, sustaining viable agriculture operations. What do you see is the Board's role in these decision-making processes that aim to better manage and balance all the many Open Space related goals and uses?

I'm a strong conservationist and i think that our ecological impact should be considered with all decisions.

I think its our job as board members to help set the holistic strategy for the department with leadership and ensure that each priority listed above are all moving forward in a collective unified strategy. To answer this, the details matter here - When new opportunities arise that can only further one of these goals, we need to understand what actions are being taken elsewhere, what other investments are being made, what investments were recently made, and what sort of capital and internal demand would a prospective project require. We need to be good stewards of our residents today and in the future, and of the conservation of nature.

8. The city is focusing on advancing diversity, equity and inclusion (DEI) among boards and commissions. What experiences or thoughts do you have that could help advance DEI improvements on the Board and that could help to enhance community involvement from those who are underrepresented?

On the board level, if there is not a DEI background representative, then we need to engage the community to ensure that all perspectives are represented in major actions. Our community has many diverse groups and its important that recreational access, opportunities, and resources are reflective of the community in which we live.

Submission Year	Jan 2024
Board or Commission Applying For	13 Open Space Board of Trustees
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jan 1999
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Sarah Glynn
Email	
Home Address	 Boulder, CO 80304
Mobile Phone	
Occupation	Founder and CEO
Place of Employment / Retired	Dragonfly Health
Gender	W Woman

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Relevant Education and Training:

- Graduate Certificate in Community-Based Learning for Eco-Social Transformation from the University of Colorado Boulder (1999-2001).
- AmeriCorps Service Learning Exchange (1999).

Relevant Professional Experience:

- CEO and Founder, Dragonfly Health, a community-based health media platform (2020-present)
- Co-Founder and Vice President, Flock Regenerative Agriculture and Food Product Accelerator, and Flock Impact Investing Fund (2018-2020)
- Co-Founder and Board Secretary, Impact Hub Academy incubator and accelerator for impact-based businesses (2016-2018)
- President, Midwife International, a service learning exchange for midwife students in partnership with maternal health clinics in Indonesia, Cambodia, Uganda, South Africa, and Guatemala (2012-2015)
- Bear Creek Elementary PTO Fundraising Chair (2011)
- Fundraising Chair, Mother's Acting Up encouraging civic engagement through arts (2007)
- Employee Owner, Namaste Solar (2006)
- Founder and Chair, Project Love Train Haiti (2003-2004)
- Board Liaison, YWCA of Boulder County (2001-2003)

Relevant Skills and Expertise:

- Extensive training and experience in facilitation, conflict resolution, consensus-based decision-making.
- Community engagement skills demonstrated through various roles.

Leadership and Governance:

- Experience as CEO and Founder of Dragonfly Health and Co-Founder/Vice President of Flock Regenerative Agriculture demonstrates leadership, stewardship, and community engagement skills.
- Past roles such as President of Midwife International and Co-Founder/Board Secretary of Impact Hub Academy highlight governance and leadership expertise with an emphasis on positive impact for health and the environment.

Community Involvement:

- Involvement in Project Love Train Haiti, Mother's Acting Up, and Bear Creek Elementary PTO showcases commitment to community causes.
-

2. Have you had any experience(s) with this Board or the services it oversees?

Yes, I have a significant and personal connection with the Open Space Board of Trustees and the services it oversees. As a Boulder resident since 1999, I have actively utilized the Boulder open space for many years, engaging in activities such as hiking and enjoying the parks. This direct experience has given me an appreciation for the unique and valuable natural areas that the Open Space Board of Trustees works to preserve and maintain.

I am not only an avid park-goer but also a keen observer of the intricate balance required for managing open space in Boulder. I recognize the importance of preserving natural areas that exhibit unusual, historically important, or scientifically valuable features, as outlined in the Open Space Charter. The board's commitment to preserving water resources, wildlife habitats, and fragile ecosystems aligns with my own values and understanding of the significance of these elements in maintaining the ecological health of our community.

Moreover, my awareness extends to the complexities of balancing economic growth and city development with the preservation of Boulder's landscape-a cornerstone of the city's identity. I understand the need for shaping the city's development to prevent urban sprawl, disciplining growth, and utilizing non-urban land for defining urban areas spatially, all in accordance with the Open Space Charter.

I highly value local initiatives for land regeneration and organic agriculture as essential components of economic development. I believe in fostering a symbiotic relationship between the agricultural community and the broader ecological goals outlined by the Open Space Charter. By supporting regenerative agriculture practices and local initiatives, we can not only preserve the unique characteristics of Boulder's open space but also contribute to the economic vitality of the community through sustainable and environmentally conscious practices.

The Open Space Charter's guidelines on the disposal of open space land also resonate with me. I appreciate the careful considerations and safeguards in place, including the requirement for approval by the Open Space Board of Trustees and a public hearing before any disposal can occur. This process ensures that the community has a voice in decisions related to open space land, aligning with my belief in the importance of public input.

In summary, my extensive history as a Boulder resident, combined with my firsthand experience in utilizing open space, positions me as someone deeply connected to the values and goals outlined in the Open Space Charter. I am committed to contributing my skills, experiences, and passion for preserving the unique characteristics of Boulder's open space as a member of the Board of Trustees.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In my extensive experience working with various boards, businesses, and groups, I have often found myself in situations where conflicts or disagreements among members needed to be addressed. I firmly believe that conflict, when handled skillfully, can contribute to the growth and improvement of any team or organization. One particular instance that comes to mind involved a disagreement within a board I was part of.

The disagreement revolved around strategic decisions related to a community project. Different members had divergent views on the best approach, leading to tension and a potential impasse. Recognizing the importance of resolving the conflict constructively, I took the initiative to facilitate a dialogue among the involved parties.

I believe that the best resolutions come when all parties in the disagreement share a commitment to achieving a positive outcome. During our discussions, I emphasized the importance of maintaining this commitment and encouraged everyone to "stay in the game." This meant fostering an environment where individuals were willing to express their perspectives with integrity while also actively listening to the viewpoints of others. I encouraged the group to put themselves in each other's shoes to gain a better understanding of differing perspectives.

Despite the efforts within the group, there were moments where the conflict remained challenging to navigate. Recognizing the need for additional support, we decided to bring in an outside facilitator. This decision proved crucial in providing a neutral and objective perspective, facilitating more effective communication, and guiding the group toward a resolution that took into account the diverse viewpoints.

"Strategic Questioning", a process developed by Fran Peavy to encourage active listening, played a pivotal role, as it allowed each member to express their concerns and perspectives fully. By actively engaging with what others were communicating, we fostered an environment where individuals felt heard and understood. Additionally, I emphasized the importance of non-violent communication techniques. Encouraging members to express themselves without blame or judgment facilitated more constructive conversations. This approach not only helped to de-escalate tensions but also promoted a shared understanding of the underlying issues. Through the combination of active listening and non-violent communication, we were able to create a space where individuals felt comfortable expressing their viewpoints, ultimately leading to a collaborative resolution.

Through this experience, I learned the importance of acknowledging and addressing conflicts rather than avoiding them. By fostering an environment of open communication, active listening, and empathy, we were able to transform a potentially divisive situation into an opportunity for growth and collaboration. This approach aligns with my belief that conflicts, when managed skillfully, can lead to positive outcomes and stronger, more resilient teams and organizations.

4. List all potential conflicts of interest you might have with respect to the work of this board. I do not have or foresee any conflicts of interest in respect to the work of this board.

Are you able to attend Board/Commission Orientation on one of the following dates: Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates: Wednesday, Apr. 17 from 6 to 9 p.m.

Open Space Board of Trustees

5. What do you feel are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? For any of these challenges, are there any changes, actions or solutions you would like to see more concerted focus towards?

I commend the ongoing efforts of the Board of Trustees to address ongoing issues that are crucial for the sustainable management and preservation of Boulder's open spaces. One of the primary challenges that I expect to continue is the increasing pressure on open space lands due to growing urbanization and development. Balancing the need for economic growth with preserving the landscape, as outlined in the Open Space Charter, requires careful consideration.

Another ongoing challenge is the potential conflicts between different stakeholder interests, such as recreational users, environmental advocates, and agricultural practitioners. Striking a harmonious balance that accommodates the diverse needs of the community while respecting the ecological integrity of the open spaces is an ongoing challenge.

Furthermore, the impacts of climate change and the need for proactive measures to mitigate these effects on open space lands are critical. This includes addressing issues like habitat loss, changes in water resources, and the resilience of ecosystems in the face of climate-related challenges while fostering economic growth.

To address these challenges, I would advocate for a more concerted focus on community engagement and collaboration. Strengthening partnerships with local stakeholders, including residents, environmental organizations, and agricultural communities, can lead to more inclusive decision-making processes. Additionally, promoting education and awareness initiatives to highlight the importance of open space preservation and sustainable land use practices is vital.

I would also advocate for innovative solutions and technologies to monitor and mitigate the impacts of climate change on open space lands. This could involve investing in sustainable land management practices, such as regenerative agriculture, and exploring ways to enhance the resilience of ecosystems in the face of environmental changes.

In summary, addressing the challenges facing the Open Space Board of Trustees requires a multi-faceted approach that emphasizes community collaboration, proactive climate change mitigation strategies, and a commitment to preserving the unique character of Boulder's open spaces. As a board member, I would work towards fostering a comprehensive and inclusive strategy that ensures the long-term sustainability and accessibility of Boulder's open space lands.

6. What personal experiences, individuals and/or groups have helped to shape your thinking or perceptions about the Open Space system?

My personal experiences and profound connection with the Open Space system have been significantly shaped by my daily routine and engagement with Boulder's iconic open spaces, including Chautauqua, the Mesa Trail, and Mt. Sanitas. Beyond my professional background and commitment to fostering sustainable communities, high-growth impact business, and environmental and human health, I am an enthusiastic user of these cherished natural spaces.

Each day, after dropping my children at school, I embark on invigorating hikes on the Mesa Trail, taking in the breathtaking views and immersing myself in the serene beauty of Bear Creek, Skunk Canyon, Shanahan Ridge, and Chautauqua. On the weekends, I enjoy the challenging trails of Mt. Sanitas, Royal Arch, and Green Mountain. This daily ritual is not just a recreational activity but a vital source of solace, grounding, and moving meditation in the midst of a hectic world.

Furthermore, my commitment to the healing power of nature extends beyond personal use. I host an annual retreat at the Chautauqua Association, where I bring together colleagues, health experts, and entrepreneurs from around the world for VIP mastermind retreats, designed to allow participants to experience firsthand the rejuvenating effects of nature and its role in enhancing resilience and success as leaders. Chautauqua, with its stunning surroundings and historical significance, provides an ideal setting for fostering creativity, collaboration, and well-being.

In addition to my personal experiences, I have a network of friends who are avid climbers, runners, and bikers. Through their perspectives, I recognize the mountains and trail systems not only as a personal asset but also as a communal one, drawing both visitors and residents to our city. The trails and open spaces contribute significantly to Boulder's allure, providing a unique and appealing environment for outdoor enthusiasts, a vital aspect of our community's identity.

This firsthand connection to the natural beauty of Chautauqua, Mesa Trail, and Mt. Sanitas has profoundly shaped my thinking about the Open Space system. It reinforces the importance of preserving these areas, not just for individual enjoyment, but as critical assets that contribute to the well-being, recreation, and economic vitality of our community. As a member of the Open Space Board of Trustees, I am dedicated to ensuring the continued stewardship of these cherished spaces for the benefit of current and future generations.

7. Providing recommendations, input and guidance to the department often requires balancing and/or resolving conflicts and tensions between competing community and Open Space management interests and values.

Common examples may include balancing interests between recreational/visitation use and natural resource protection. Or, managing for the health of the prairie dog population and, yet, sustaining viable agriculture operations. What do you see is the Board's role in these decision-making processes that aim to better manage and balance all the many Open Space related goals and uses?

The Board plays a pivotal role in the decision-making processes that aim to manage and balance the multitude of goals and uses related to Open Space. Addressing conflicts and tensions between competing community and Open Space management interests requires a thoughtful and inclusive approach.

Firstly, the Board should serve as a bridge between the diverse stakeholders, ensuring that various perspectives, including recreational/visitation interests, natural resource protection, and agricultural sustainability, are taken into account. Open communication and active listening are fundamental in understanding the concerns and priorities of each group.

Secondly, the Board should actively engage in the formulation and review of policies that guide Open Space management. By collaborating with the community, experts, and relevant stakeholders, the Board can contribute to the development of comprehensive strategies that balance conflicting interests and values. This involves considering the ecological impact, recreational enjoyment, and agricultural sustainability in a holistic manner.

In instances where conflicts arise, the Board's role is to facilitate transparent and constructive dialogue. This may involve hosting public forums, hearings, or workshops to gather input and ensure that community members have the opportunity to express their concerns. Seeking input from experts, including environmental scientists, agricultural specialists, and recreation professionals, can also inform well-rounded decision-making.

Furthermore, the Board should advocate for adaptive management practices, recognizing that the needs and dynamics of the community and the environment may evolve over time. Regular assessment and reassessment of management strategies allow for flexibility in response to changing conditions and emerging priorities.

Ultimately, the Board's role extends beyond mere conflict resolution; it involves fostering a shared vision for the Open Space system that reflects the values and aspirations of the community. By promoting collaboration, transparency, and a commitment to sustainable practices, the Board contributes to the development of policies that ensure the responsible stewardship of Open Space lands while accommodating the diverse needs of the community.

8. The city is focusing on advancing diversity, equity and inclusion (DEI) among boards and commissions. What experiences or thoughts do you have that could help advance DEI improvements on the Board and that could help to enhance community involvement from those who are underrepresented?

In advancing diversity, equity, and inclusion (DEI) on the Board, I firmly believe that the most critical aspect is "Inclusion." Mere lip service to diversity is not enough; we must actively engage with diverse populations and genuinely value their perspectives to create true equity. I am committed to championing a culture of inclusion where individuals from all backgrounds feel not only heard but integral to the decision-making processes.

In my experiences, I've learned that creating an inclusive environment requires intentional efforts to break down barriers and amplify the voices of those who may be underrepresented. It involves fostering a sense of belonging and actively dismantling systemic obstacles that hinder full participation. I will advocate for policies that prioritize inclusive practices, ensuring that the Board actively seeks out diverse perspectives and cultivates an atmosphere where everyone's input is valued.

Furthermore, I understand that creating equity involves addressing historical disparities and actively working towards leveling the playing field. This requires an ongoing commitment to learning and adapting strategies to meet the unique needs of various communities. I am dedicated to staying informed about best practices in DEI and integrating this knowledge into the Board's decision-making processes.

By placing a strong emphasis on genuine inclusion, we can go beyond symbolic gestures and work towards building a Board that is reflective of the diverse population it serves. I am enthusiastic about contributing to the advancement of DEI on the Board and ensuring that community involvement is not only broadened but becomes a platform where all voices are not just acknowledged but celebrated.

Submission Year	Jan 2024
Board or Commission Applying For	13 Open Space Board of Trustees
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Feb 1997
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Vasa Dasan
Email	
Home Address	 Boulder, CO 80305
Home Phone	
Mobile Phone	
Occupation	Retired
Place of Employment / Retired	ProStar GeoCorp
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have two masters. Mathematics and Computer Science

2. Have you had any experience(s) with this Board or the services it oversees?

Yes, I use the open sapce to hike and biking every day

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Need to get group of co workers to agree on product features, there were lot of opinions and conflicting ideas. I had to step in and remind ourself why we are hear for, what are our common values, vision and direction. We did this via open discussion and was able to identify these values and direction and then was able to prioritize the issues to those values and direction and associated metrics and then start working on them and reevaluate based on results and opposed to opinions.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None except that I am a resident of Boulder

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Open Space Board of Trustees

5. What do you feel are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? For any of these challenges, are there any changes, actions or solutions you would like to see more concerted focus towards?

The greatest challenge we face are related to city's housing needs and subsequent population growth and land use.

6. What personal experiences, individuals and/or groups have helped to shape your thinking or perceptions about the Open Space system?

International travel to over 50 countries has helped me understand how people over there live with what the environment provides. Recently I spent a month in Bolivia (similar to Colorado) and how people live adjusting to the environment.

7. Providing recommendations, input and guidance to the department often requires balancing and/or resolving conflicts and tensions between competing community and Open Space management interests and values. Common examples may include balancing interests between recreational/visitation use and natural resource protection. Or, managing for the health of the prairie dog population and, yet, sustaining viable agriculture operations. What do you see is the Board's role in these decision-making processes that aim to better manage and balance all the many Open Space related goals and uses?

For example recreational visits vs natural resource protection. Example charging for recreational visitation and using those funds to protect the Natural resources might be a good way to start.

8. The city is focusing on advancing diversity, equity and inclusion (DEI) among boards and commissions. What experiences or thoughts do you have that could help advance DEI improvements on the Board and that could help to enhance community involvement from those who are underrepresented?

I was born in a village with no running water and no electricity that has taught me to live with what the environment provides. This could be valuable diversity to the board

Submission Year	Jan 2024
Board or Commission Applying For	13 Open Space Board of Trustees
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jul 1974
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Waylon Lewis
Email	
Home Address	 BOULDER, CO 80302-6003
Home Phone	
Mobile Phone	
Work Phone	
Occupation	Editor-in-Chief, Elephant Journal
Place of Employment / Retired	Elephant Journal; author
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have served on many boards over the years-most notably 7 years on New Era Colorado, with Joe Neguse, Steve Fenberg, and many other wonderful public servants. I currently serve on The New Local, an arts institution. As CEO of my company, Elephant Journal, I have further experience in listening, respecting those with different experiences or views, learning and incorporating those needs into our plan, and following through in a manner that leads to success longterm.

2. Have you had any experience(s) with this Board or the services it oversees?

No on the board, extensively yes on services.

Born here in Boulder, I've enjoyed access to our parks and open space, our trails and beautiful vistas, for my whole life. Growing up poor with a single mom and a pup, the open space trails were our daily refuge. Now an adult, and a longtime downtown business member, I continue to appreciate our trails and offerings every day. It's a crown jewel, a treasure of what makes Boulder truly special.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Conflict is inherent when budgets are limited, different constituencies are siloed, and communication about longterm and shortterm priorities is difficult to get out there. It helps to *enjoy* listening and learning and caring, which I do. It helps to be more focused on solutions than "my own preconceptions or opinions." In my work at New Era, on the board, I found it most helpful to interfere with our staff as little as possible, to listen as much as possible, and to only speak up where it was helpful or we were forgetting about or ignoring a need. With my work at Elephant Journal, serving 35+ staff for many years (my business is now 22 years old), I know how humbling and tough the work of serving the greater good is. But success and stability have resulted from my often-imperfect service, and I am proud that we have always maintained ethics within Elephant, working to offer more-than-competitive salaries and benefits within the context of media and tech ups and downs (mostly downs).

4. List all potential conflicts of interest you might have with respect to the work of this board.

None.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Open Space Board of Trustees

5. What do you feel are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? For any of these challenges, are there any changes, actions or solutions you would like to see more concerted focus towards?

Wherever there is enthusiasm, different communities with different wants, and limited access or resources, service inevitably involves conflict. Earning trust involves listening with respect, and followthrough, with transparency around decisions and excellent communication. I enjoy communicating, listening, resolving conflict best we can, and moving forward with a consistent plan that is nevertheless nimble where it can be to unexpected crises and opportunities (see Covid, for example).

Specifically, I've been around the conflicts between cyclists and hikers, and now ebikes on trails. All sides have genuine points--there does need to be more mountain bike access, in particular, but we have to protect the safety of pedestrians/hikers and Mother Nature along the way.

It's all about process, I expect: being humble enough to listen and learn, and brave enough to make hard decisions and communicate them clearly and openly.

6. What personal experiences, individuals and/or groups have helped to shape your thinking or perceptions about the Open Space system?

Open Space is much of what makes Boulder special, not only locally, but regionally and around the US and globe. It's a defining innovation, and under threat by being "loved to death," wildfires, budget constraints, conflicting uses.

Fundamentally, it's a source of joy and health for our community as well as other surrounding communities. It's an economic resource hard to measure-what it gives us is a great privilege that must be accessible to all, and maintained, occasionally improved, and protected so that it can be accessible to future generations.

I've grown up hiking and walking with my dog(s) and mom, and friends, colleagues. on our trails. I have a baby photo with my mom and dad in the hollowed out rock at the entrance of Boulder Falls. I used to live in a rental at Chautauqua. Like many of us, I've spent countless hours on our trails (so many favorites, hard to pick one or even three, but Gregory Canyon, Wonderland, Mesa...). I've known many of the farmers who use our Open Space, as I've been involved in local and organic food community for many years.

7. Providing recommendations, input and guidance to the department often requires balancing and/or resolving conflicts and tensions between competing community and Open Space management interests and values.

Common examples may include balancing interests between recreational/visitation use and natural resource protection. Or, managing for the health of the prairie dog population and, yet, sustaining viable agriculture operations. What do you see is the Board's role in these decision-making processes that aim to better manage and balance all the many Open Space related goals and uses?

Respect. Folks often make fun of various uses, or belittle them. This service must begin with caring enough to listen, learn, and then make tough choices that are of short and longterm benefit, while understanding that we can't make everyone happy. Our role is to be good stewards, not promise the impossible or foster further conflict.

There are so many conflicts-our prairie dog communities matter, the health of our open space matters-and our sustainable eco farmers matter. Our taxpayers/public and their many wishes for use matter. Looking at each from the view of greatest benefit and longterm stewardship seems helpful. Approaching things with listening, not opinions first, and coalition-building and communication, not favorites, matters.

8. The city is focusing on advancing diversity, equity and inclusion (DEI) among boards and commissions. What experiences or thoughts do you have that could help advance DEI improvements on the Board and that could help to enhance community involvement from those who are underrepresented?

Listening and outreach matter, first. Privilege will always have ready access to communication and power, so it's incumbent on us to care, to serve, to listen, to communicate consistently and in different mediums and languages. I grew up with a caring single mom, without much of an income, so Open Space (and our Library, other public offerings) were basic to our everyday life and health. DEI isn't a partisan issue, it's about basic, fundamental ethics, justice, access-which benefits all of us.

Seat #6 - Appoint member to 5 year term through 3/31/2029

Submission Year	Jan 2024
Board or Commission Applying For	15 Planning Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jun 1997
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Charles Brock
Email	
Home Address	 Boulder, CO 80304
Home Phone	
Occupation	Research Scientist
Place of Employment / Retired	NOAA
Gender	M Man

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am a scientist at NOAA, studying air quality and climate change. I believe in data-driven evaluation and problem solving, while respecting the opinions and perspectives of disparate voices. I head a small research group at NOAA, and am on the Diversity, Equity, and Inclusion Committee seeking to increase the number of employees from under-represented groups in the atmospheric sciences. We have revamped hiring practices, requiring outreach to historically minority-serving colleges and universities, a blind evaluation of job applicants, and quantitative judging criteria using a rubric. I have taken several mandatory and optional courses on equitable hiring practices, microaggressions, and preventing sexual and racial harassment. I have led airborne research projects with multiple aircraft, more than 100 people, and significant financial resources, balancing the scientific and logistical needs of the many researchers involved.

I am currently serving as Chair of the Parks and Recreation Advisory Board, where my five-year term will expire in March. This experience has exposed me to the functioning of city government, the processes governing boards and commissions, and the role of citizen input on decision-making. While the PRAB is almost purely advisory, we do have the role of reviewing and approving budgets, the disposal of Parks land, and various leases and contracts. As Chair, I have tried to make sure all voices are heard, that the meetings are conducted fairly, equitably, and respecting the time commitment of city staff and board members. I encourage public input, and try to make sure everyone has an opportunity to speak. I am detail-oriented, and always thoroughly prepare for meetings by reading the board packet, studying outside sources when I have questions, and taking preparing notes to organize my thoughts and opinion.

I also serve on the Board of Directors for the PLAY Boulder Foundation, a philanthropic organization that raises funds to provide recreation opportunities to underprivileged youth in Boulder (e.g., paying for team sports fees, uniforms, equipment) and partnering with the city on the Tree Trust, which seeks to plant new trees in Boulder and train residents to care for them. Our well-known fundraiser is the annual rubber duck race!

I have been a member of the Advocacy Committee at Community Cycles since 2009. I have advocated for better cycling conditions in Boulder and have attended many Transportation Advisory Board, Planning Board, and City Council meetings over this time. Since the Covid pandemic, I have regularly reviewed videos from these meetings when topics of interest are discussed.

I have lived in Boulder since 1997, helped my wife raise our two children here, and am passionate about the city and even more excited by its untapped potential.

2. Have you had any experience(s) with this Board or the services it oversees?

I've long been interested in planning issues, and have attended many PB meetings and watched many of the meeting videos. I have interacted with Planning and Development Services staff as a member of the PRAB. As an advocate for human-scale development, I have spoken at several PB meetings, sometimes as a representative for Community Cycles. I have helped Community Cycles evaluate development proposals and draft letters commenting on them at the various stages of development. As a homeowner with a recently remodeled house, I have been through the application process through PDS and understand the city's zoning and the development and review process.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In 2008 I was the principal investigator leading a large airborne project based in Fairbanks, Alaska, in February and March. Three large aircraft were attempting to share one hangar. All the aircraft did not fit, leading to a very heated, almost violent, exchange among the aircrews. I got everyone to calm down, took them to a meeting room, and used a whiteboard to write down the requirements each aircraft group had for sheltering their aircraft from the weather. We listened to each other to understand the others' perspectives, came to an understanding of why each aircraft needed the hangar, and when, and worked out a solution that involved juggling the aircraft in and out of the hangar so that no one's operations were compromised. No one was fully happy, but we came to an accommodation that all could live with. Communicating, listening, and understanding are always key to compromise and moving forward--even among hardnosed, ex-military aviators and ground crew.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I own and live in a house in Boulder. Other than that, the only potential conflict might be with Community Cycles or PLAY Boulder Foundation, if there is some relevant city contract with them that would come before the Board. I would rely on the advice of the City Attorney for both actual conflicts and the appearance of any conflict, and would recuse myself if there were any question.

Are you able to attend Board/Commission Orientation on one of the following dates:

I am not able to attend either date and will need to make other arrangements with city staff

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Planning Board

5. What expertise or insight could you bring to the Board's deliberations and recommendations and what books have you read, courses have you taken or experience have you had that have shaped your thinking about urban planning?

I am an avid reader of planning, transportation, and urban design literature. Works by Jan Gehl, Jeff Speck, and of course Jane Jacobs, are on my shelf. I have actually read all of "The High Cost of Free Parking" by Donald Shoup--twice(!). One of my favorite books is "Human Transit" by Jarrett Walker, a designer of bus systems (he recently redesigned Houston's transit network from scratch, to much applause). In this book he focuses on the competing needs of transit coverage (providing nearly everyone with at least some service, for equity) vs. transit frequency (providing high-frequency, convenient service to a large number of people), and the relationship between urban design and transit success. From this work and others I draw the conclusion that transit can only be successful where density is sufficient to support frequent, efficient, direct service that takes people where they want to go at all times of day. This directly affects how I view development, since transit success is a requirement for reaching our climate and equity goals.

In addition to these books, I keep up with several blogs, video channels, and discussion forums, including CityLab, NextCity, The Urbanist, Strong Towns, Not Just Bikes, CityNerd, and Human Transit. My experience advocating for cycling and pedestrian infrastructure and transit access with Community Cycles has reinforced the need for careful design of developments that puts people first ahead of cars. The interface between private and public space is, along with density, the most critical determinant in how welcoming, pleasant, walkable, and, ultimately successful, that development will be. The city's climate, transportation, equity, and safety goals are all absolutely dependent upon this interface.

6. Other than the Pearl Street Mall, identify the three most successful and the three least successful examples of planning, or the failure thereof, in Boulder. Please explain what elements contributed to these projects.

I'm sure that everyone would put the Holiday neighborhood near the top of the list of successful planning in Boulder. The form of the neighborhood is great, with compact streets that discourage speed, effective landscaping, small setbacks, and a variety of housing types and styles, including co-housing. The density is appropriate for the location, but overall the area is a little too car-dominant.

Second, I love the neighborhood that straddles Mapleton and Newlands, let's say roughly between Mapleton and Alpine. This older neighborhood has a great mix of housing types, with small apartment complexes close to Broadway and 9th blending to multiplexes and single family homes sprinkled with duplexes. The complex of condominiums at 4th and Mapleton (northeast corner) is spectacularly beautiful, and just blends so nicely with the neighborhood. There is even a small commercial property at Maxwell and 6th that at one time must have been a small grocer or hardware store. I would love to see that allowed to provide a neighborhood-serving commercial function again. This type of neighborhood, like so many other older, much-loved areas, would not be permitted in under current zoning. I think this is tragic.

Finally, University Hill is about to experience the commercial success it so deserves. The construction of the Hill Hotel and the new CU conference center and hotel will surely revitalize this area. Insisting that the conference center be built between the University and downtown, instead of at the Harvest House site, is an example of fine city leadership and planning. While this may be premature, I think that we will look back on the construction of these facilities as the key that unlocks the Hill's potential, and also provides a strong, revitalizing bridge between downtown and the Hill that is currently missing, activating movement between the two and improving the economic viability of both.

Unfortunately, there are many examples of misguided planning in Boulder.

First, the 29th St. mall is not good. Despite copious, severely underused underground parking, a massive sea of surface parking was built. The actual 29th St. itself provides some elements of successful street design, but the low-rise nature of the buildings do not provide appropriate scaling. Wonderful views of the Flatirons are completely ignored by the design. There is zero residential development, which could have activated the space if it were built in abundance. A through street rather than a pedestrian mall usurps some of the most interesting space, yet provides almost no parking or access. Chain retailers siphon profits to out-of-state corporations and to stockholders. The space is barely alive most of the time. Out-buildings on parking lot pads provide a number of food options that are appreciated, but the pedestrian experience is just walking to and from your car. This development could be anywhere in the U.S.--Indianapolis, Houston, Oklahoma City. There is absolutely nothing unique or interesting about it, and the tax revenue it generates per acre (city services general scale with served land area) is small compared with

other commercial districts. It's such a shame, because the potential at this location was so great.

Second, I find the Basemar shopping plaza (Baseline and Broadway) dispiriting. The lovely Skunk Creek runs just to the south of the property, yet the plaza literally turns its back on the creek with freight truck access between the back doors of the businesses and the creek. Imagine instead a pedestrian promenade along the burbling creek fronted by retail and entertainment options, with a view of the flatirons in the background. Instead, we have a classic suburban strip mall with a large parking lot, some pads for fast food chains, and a very pedestrian unfriendly vibe. Not to mention the struggles the plaza has had at recruiting an anchor tenant to replace the departed Whole Foods. This plaza should be an active neighborhood center for the Martin Acres, lower Chautauqua, and university dorm neighborhoods, but it's just dead.

Finally, I find the section of Boulder Junction between Pearl Parkway and Goose Creek to be problematic. The scale of the buildings is so massive that it feels sterile, and the monotonous building frontages and their relationship to the pedestrian environment are boring and impersonal. The way Pearl Parkway was rebuilt makes it a place to drive through rather than drive to, and traffic volumes there are low enough that it could have been made a two-lane, rather than a four-lane, street. Not to mention the bizarre attempt at a "Woonerf"-style frontage road/parking that just widens the street and further diminishes space for humans. A tighter street grid in this part of Boulder Junction, coupled with more, smaller buildings with more commercial space, would have made this development much more pleasant to linger in. I think there is much better scaled development in the S'Park neighborhood just north of Goose creek.

7. Describe specific changes you would make to the City of Boulder Planning regulations, and explain why you would make the changes.

The overriding issue in Boulder is the high cost of housing. High land and construction prices are gradually driving out our middle class, leaving behind just extremely wealthy landowners and renters, many of whom are subsidized.

It's clear that land costs drive much of the high housing prices. Outside of Area III and, potentially, the airport, there is almost no new land available for development. So the only way to constrain rising housing prices is to increase the number of homes per acre. Council in 2023 approved some modest changes to zoning code to allow some duplexes to be built in single family zoning areas. This is progress, but is not likely to substantially change the housing mix, and certainly not at the pace we need. What we have done so far has not worked; it's time to try something different.

First, I would propose comprehensive zoning reform and aligned modification of the Boulder Valley Comprehensive Plan. We should allow, by right, duplexes and triplexes on all Residential Rural and Residential Low-density zones. I would also support lot splitting and decreasing the minimum lot size in these zones to enable the construction of more compact housing forms. Some of these changes may be accomplished through additional changes to the Use Tables, but it's more likely that revisions to the BVCP and zoning will be needed. We should also reevaluate solar shade requirements and building setbacks for duplexes, triplexes, and townhomes in RR and RL zones, to permit more dense housing.

I recognize the concern that these properties would be purchased by real estate investment firms and converted to rental properties. While almost all renters are good neighbors, I feel it is true that rental properties are generally not as well maintained as owner-occupied properties, and problematic behaviors can occur. To alleviate these concerns and help make these zoning changes politically palatable, I would propose that any multi-plex built in the RR or RL zones be owner-occupied for a period of time, perhaps five years, or ten. After this period the owner should have a right to use the property as they see fit, as any owner of a single-family detached home would.

Secondly, to reduce the permitting costs for these higher-density housing types, I suggest that PDS develop many (perhaps 20?) pre-approved designs that would be exempt most of the permitting process and cost. Seattle and Bryan, Texas are now trying this model for certain housing types.

Next, the city should consider a fee on total square footage for any single-family detached home larger than some size, perhaps 3000 sq ft. This must be a big fee, sufficient to both discourage the construction of mega-mansions that are popping up throughout the RR and RL zones, and to raise significant funds for supporting denser housing types. The money could be used to subsidize the construction of affordable housing through

Boulder Housing Partners, or to help with down-payments for qualifying buyers seeking ownership of one of the new duplexes or triplexes.

I'm also very interested in the Viennese model of social housing, wherein the city purchases large tracts of apartments and then charges a permanently fixed, low monthly rent to qualifying renters. This rent does not change (beyond inflation) even if the renter improves their finances; the allocation of the apartment is permanent.

I would like to see discussion of mechanisms for providing financial support for small businesses, especially those supporting minority communities in Boulder. As small, less well maintained, and cheaper commercial lots are torn down for more housing, local businesses are feeling the lack of affordable space. We need carnicerias, taquerias, budget furniture shops, consignment stores, and the like to have a vibrant economic ecosystem that serves all members of the Boulder community.

Our design review processes is exceedingly slow and frustrating for developers and residents. We must strip away as much bureaucratic red tape as possible, while still maintaining effective oversight for compliance with safe building standards. The recently proposed modifications to the permitting process are welcome, but not nearly enough. Let's look at what other cities are doing and try to streamline our processes even more. Having a collection of varied, pre-approved designs for duplexes and triplexes is one way to cut the review time down.

Finally, it is time for Boulder to move on from required parking minimums for all developments in the city. Parking minimums are not based on science, are arbitrary, drive up housing and commercial costs, and increase driving and decrease walking, biking, and transit use. Many cities across the country have eliminated parking minimums; Boulder should join them.

8. What do you think are the most important planning issues facing the City?

The affordability of housing is absolutely the most important planning issue in Boulder, and in Colorado, for the reasons noted above. It's critical, threatening the viability of our city.

As a scientist actively studying climate change, I know climate change will be the defining crisis of the next 50 years. We must act to both adapt to the ongoing effects of climate change, and to minimize our contribution to it. "Density is Destiny" is not just alliterative; it's the truth. Density enables effective transit, it can create walkable neighborhoods, it reduces residential energy consumption, and it helps minimize per capita greenhouse gas emissions.

To help adapt to the coming climate change Boulder needs to increase its amount of green space in residential and commercial zones. This may be accomplished by code changes requiring more shade trees and by encouraging designs that incorporate green roofs, rain gardens, and other techniques that reduce exposed hard surfaces and increase green space.

Submission Year	Jan 2024
Board or Commission Applying For	15 Planning Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 2020
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Chester Harvey
Email	
Home Address	 Boulder, CO 80304
Mobile Phone	
Occupation	Research Faculty
Place of Employment / Retired	National Center for Smart Growth at the University of Maryland
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have a PhD in City and Regional Planning (University of California, Berkeley), as well as an MS in Natural Resource Planning (University of Vermont) and a BA in Geography (Middlebury College). Currently, I am on the research faculty at the National Center for Smart Growth (NCSG), which is based in the School of Architecture, Planning, and Preservation at the University of Maryland. I live full-time in Boulder, where my wife is a graduate student at CU. At NCSG, I direct the Transportation Policy Research Group, which does applied research on travel behavior, land use and transportation interactions, active modes, and transit systems for state, regional, and local agencies. I also have projects related to land value taxation and housing instability. My work is deeply rooted in theories of justice and access to opportunities for marginalized communities. Professionally, my background is in transportation planning, urban design, urban data science, and GIS. I previously worked as a planning consultant, running the data science group at Alta Planning and Design and developing regional travel models with a group at WSP (formerly Parsons Brinckerhoff). I also have experience serving on nonprofit boards for the Goose Creek Community Land Trust in Boulder and a community rowing organization in Oakland, CA. This combination of professional, academic, and service experience gives me the ability to view planning and community development goals and processes through both practical and theoretical lenses. My interest in planning was spurred by the tensions I saw growing up in rural Vermont between access to natural and recreational resources and the unsustainability of car-dependent development, some of the same issues that have been difficult to reconcile in Boulder. When my wife and I moved to Boulder, we worked hard to find a rental at the rare intersection of affordability and walkability. I am interested in joining the Planning Board to help make places like this more available for other middle- and low-income Boulder residents.

2. Have you had any experience(s) with this Board or the services it oversees?

I have not worked directly with the Planning Board. Last year, I participated the Development and Design Focus Group for the TVAP amendments related to Boulder Junction Phase 2. My only indirect experience with Planning and Development Services has been serving on the Board of Directors of the Goose Creek Community Land Trust, which has been involved with developing a residential coop at 750 North Street. That project has applied for a building permit, though I was not directly responsible for the application.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Several years ago, I served on the board of a nonprofit community rowing club in Oakland, CA. It offered classes and teams for adults across a broad range of experience levels, as well as a growing non-competitive youth program for public school students that taught teamwork and subsidized access to a traditionally exclusive sport. The club's growth, especially into more educational and non-competitive programs, was causing tension around its mission and structure. A portion of members saw the club's mission as primarily supporting competition, with educational programs providing a conduit for racing. Another portion saw recreation and education as important missions in and of themselves. This divergence had potential implications for the structure of the organization: the more competitive faction noted that national-level competition was an important basis for our nonprofit status. It also impacted decisions about how to allocate resources, such as buying expensive racing shells, which only the most competitive members would use, versus more stable and durable training shells for beginner and recreational rowers. As a board member, I saw this as both an identity issue-what purpose did the community want the club to serve?-and a technical one-how might we reconcile a changing purpose with the organizational structure? I and several other board members advocated for a process to first renew the club's mission statement, then use this to inform necessary changes to organizational structure. Over nearly a year, I had dozens of conversations with members about what they valued most about the organization. At the time, I was a member of two teams, one considerably more competitive than the other, and I used this as an opportunity to convene small groups that wouldn't otherwise cross paths. Through these and similar conversations held by other board members, it became clear that the discrepancy between competitive and recreational goals was largely the product of a vocal minority. After a year of conversations, it was surprisingly straightforward to develop a mission statement with a large umbrella to "share the joy of rowing." The club continues to be a nonprofit and allocates a substantial portion of its resources to recreational and youth rowers, who make up much of its membership. While nothing about this example is particularly unusual or complicated-organizations often have internal disagreements about mission-it highlights my diplomatic approach to addressing such disagreements: being approachable to both sides and convening low-pressure conversations between them.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I have served for the past two years as a member of the Board of Directors for the Goose Creek Community Land Trust (GCCLT), which has been involved with the development of a residential coop at 750 North Street. I have also made a small loan to the project's development corporation. I will soon be stepping down from the GCCLT Board, effective February 15, 2024. If appointed to the Planning Board, I would recuse myself from business related to GCCLT or the 750 North Street project.

Are you able to attend Saturday, Apr. 13 from 9 a.m. to noon
Board/Commission Orientation on one
of the following dates:

Are you able to attend Advancing Racial Wednesday, Apr. 17 from 6 to 9 p.m.
Equity: the Role of Government on one
of the following dates:

Planning Board

5. What expertise or insight could you bring to the Board's deliberations and recommendations and what books have you read, courses have you taken or experience have you had that have shaped your thinking about urban planning?

I bring both academic and professional experience in planning with a particular emphasis on transportation systems, urban design, and the ways land use and transportation systems interact to shape centrality and sprawl. I have a doctorate in planning and work at a research center that advances equitable and sustainable growth through reforms in transportation and land use systems. I have read widely on economic, sociological, and design theory around planning practice, public participation, and long-run impacts of planning decisions on social and environmental systems. Broadly speaking, I am a proponent of moderate density as a way to reduce local and global environmental impacts. This does not, in my view, mean Manhattanization. Rather, it may mean expanded permissibility of ADUs, duplexes or quadplexes, and locally-serving businesses within neighborhoods. This would offer sufficient density and diversity of land uses for most people to conduct many of their daily activities on foot or with transit. Some parts of Boulder already have this ability, but they are some of the most expensive parts of the city, making walkability an exclusive privilege. As a member of the Planning Board, I would work to make it possible for more people to live a car-light lifestyle if they want to. This may mean, for example, expanding the housing stock in central Boulder that is attainable to those who work in its service industry, reducing the city's substantial dependence on commuting from more affordable outlying areas.

Several books have especially shaped my thinking about what is practical and influential in planning. These include Reid Ewing and Otto Clementes's *Measuring Urban Design* (2013), which summarizes more than a decade of their research on how streetscape design can be understood not just in terms of specific design elements, but also experiential qualities and the effects they have on users, especially pedestrians. Much of my own research has been on walkability, and I use their work as a conceptual foundation for what constitutes a walkable place. Similarly, I draw inspiration from Jan Gehl's *Life between Buildings* (1987), which I think succinctly summarizes the role of urban planning, and its distinction from architecture, as enabling fruitful life in the interstices of the city. Much of my critical thinking about how land use policy shapes development at a regional scale was seeded by Bill Fischel's *The Economics of Zoning Laws* (1987) and its update, *Zoning Rules!* (2015). His books compellingly identify how land use regulations can create perverse financial incentives for landowners and local governments and drive sprawl. Susan Handy's recent book *Shifting Gears* (2023) offers a very succinct discussion of hidden costs in transportation and the contemporary access-focused goals of coordinated transportation and land use planning. Finally, I appreciate how Donald Shoup's *The High Cost of Free Parking* (2005) popularized awareness of how parking oversupply and subsidization drive automobility.

6. Other than the Pearl Street Mall, identify the three most successful and the three least successful examples of planning, or the failure thereof, in Boulder. Please explain what elements contributed to these projects.

1) Developments from the past few decades that I am proud to show off to visiting friends include the Steel Yards, Red Oak Park, and the Holiday neighborhood. I see them as successful primarily due to their human scale designs, mixed uses, and walking and biking access both internally and to neighborhood amenities. All of them have street-facing buildings that are minimally set back, allowing for interaction between buildings and the street and instilling a sense of place. They have much narrower streets than early- and mid-20th-century Boulder neighborhoods, slowing traffic and allowing streets to be used more effectively as public spaces. They have well-proportioned internal green spaces. Steel Yards and Holiday both have commercial spaces adjacent to residences, offering opportunities to live near workplaces, giving the neighborhoods another dimension of liveliness, and broadening their interaction with the Boulder community. I worked formerly in an office in the Steel Yards, and it was terrific to be a part of the neighborhood during the day. I got to know several residents who walked their dogs at lunchtime. All these neighborhoods are also well-connected to bike lanes, trails, and sidewalks that provide access to nearby shops. Moreover, they have well-connected internal street grids, making it easy to walk and bike efficiently, along varying routes, and while mostly avoiding larger outlying streets.

2) I am a strong proponent of well-connected street grids, and I think Newlands provides an excellent example of how new neighborhoods-Newlands was "new" nearly 150 years ago-can be well-connected to the city's existing fabric. Continuation of the grid layout north from Mapleton Hill into Newlands allows for distributed traffic flow so individual streets are less likely to collect major volumes. It also allows for efficient and enjoyable walking and biking on relatively low-volume streets and routes that can change from day to day, perfect for dog walking. In my work in bicycle and pedestrian planning, I found that bicycle boulevards on low-volume streets that paralleled higher-volume ones, a concept popularized in Berkeley, CA, were the parts of the bike network most accessible to all levels of cyclists, from kids to road warriors. A well-connected grid, like in Newlands, would allow for such boulevards on low-volume through streets. Indeed, its streets function much in this way even without special designation. In Old North Boulder, just across Broadway, grid disconnections make it much more difficult to avoid major streets while walking and biking. Just north of Newlands, at Hawthorn Ave, the grid system also stops, so walkers and bikers must converge either on 4th or Broadway. While I'm sure this was originally intended to minimize auto traffic and maximize land value for a developer-fewer through streets means more land available to sell-I see this platting between Hawthorn (or Forest) and Poplar Ave as a substantial oversight with long-term consequences for the walkability of old north/central Boulder. Because platting is very difficult to change, this will mean that the area is forever more car-dependent than it needs to be. The same is true for Martin Acres, where long curving streets are disconnected, forcing all traffic-auto and active alike-onto collector and arterial streets.

3) I think that Boulder's mobile home parks are one of the most innovative and successful ways the city has maintained housing attainable for low- and middle-income residents. I am always impressed that the city has preserved these uses through a period of intense growth and price increases. Efforts by mobile home residents toward cooperative ownership at parks such as Sans Souci, just across the county line, have been studied and praised by housing advocates nationally. I appreciate the city's efforts to avoid displacement of residents at Ponderosa, though I remain concerned about maintaining affordability when the physical form of mobile homes is replaced with more conventional single-family houses. This is an issue I look forward to learning more about and would involve myself with as a member of the Planning Board.

7. Describe specific changes you would make to the City of Boulder Planning regulations, and explain why you would make the changes.

I would like to see an expanded use of form-based codes, but also a revised approach to these codes so they focus primarily on high-level qualities such as massing and facade permeability rather than design details such as materials. Some of my own planning research demonstrates how buildings that connect with the street may be an important lever for improving walkability, despite being a factor traditionally ignored by the transportation community. In short, human-scale buildings help make places people want to walk rather than it merely being possible. Form-based codes may use building design as an innovative type of transportation policy. There is also substantial research pointing to the VMT ramifications of single-use residential zoning. Form-based codes may more flexibly allow a broader array of low-impact uses, such as offices and restaurants, helping enable appropriate mixes uses, or uses that change over time. While I understand that there is a form module in the existing citywide zoning code, some of these form regulations may be outdated and counterproductive. Wide setback minimums in some zones, for example, may be degrading walkable design. Existing standards around street-facing ground-floor windows also appear to be poorly implemented in many places around town. The form-based code in the Steel Yards has been successful in fostering a highly walkable and mixed-use environment. I also, however, think there is room to reduce the specificity of this code so it focuses on major design characteristics with evidence-based links to planning goals such as walkability while leaving more stylistic flexibility to owners and architects.

8. What do you think are the most important planning issues facing the City?

I think that the cost and limited supply of housing are the most important planning issues facing Boulder. These are at the root of many other issues related to transportation, energy use, and natural resource conservation. Because of the city's slow-growth approach over the past several decades, along with population increases due to its livability, job growth, and the growth of the CU, the city faces a severe shortfall of housing units, especially in building stock that is affordable for low- and middle-income residents at market rate. I think the city has done an admirable job building affordable housing, but there are also practical limits to building new stock with affordability mandates, which must be heavily subsidized. Meanwhile, greenbelt conservation that provides high recreational and environmental value has also stymied the city's ability to grow geographically, even in the controlled ways that other regions, such as Portland, Oregon, have attempted. Instead, relatively more affordable development has leapfrogged the greenbelt into Longmont and cities along 36, forcing Boulder workers who cannot afford to live here to hurdle what was once viewed as a growth boundary daily by car. I am not a proponent of developing the greenbelt, and also not of excluding newcomers. Luckily, I think there is plenty of room for more housing within the city limits, but it will require more flexibility for development, not necessarily of buildings higher than two or three stories, but with more density than single-family houses on Boulder's traditionally large lots. There are already good examples of multifamily buildings that fit comfortably even into some of Boulder's oldest neighborhoods, such as the 9th Street corridor between Maxwell and Balsam. The development of the old hospital site between Alpine and Balsam will be a valuable contribution. And ADUs are a promising way to add density while being barely noticeable from the street. Boulder also, however, needs more variability in the age and type of housing so that there is housing attainable to low- and middle-income families at market rate. We can't rely on new construction for affordability. This is part of why I think the city's mobile home parks are such an important part of its portfolio. The city will also need to reckon with parking constraints. Luckily, there are effective and even financially progressive approaches to managing parking demand through pricing. While the housing supply issue is likely to take decades to address, I am glad to see good examples already in Boulder that can be built upon.

Board or Commission Applying For	15 Planning Board
---	---------------------

Are you 18 years of age or older?	Yes
--	-----

Do you reside within Boulder City limits?	Yes
--	-----

When did you become a resident of Boulder?	Aug 2007
---	----------

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge
--	--------------------

Not Accepting Applications

Contact Information

Name	Claudia Hanson Thiem
Email	
Home Address	 Boulder, CO 80304
Home Phone	
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

My undergraduate and graduate training focused on urban geography, planning, and policy. I completed a B.A. in Geography at Macalester College with an emphasis on urban geography and community development. As an M.S. and Ph.D. student at the University of Wisconsin-Madison I completed graduate coursework on urban policy, regional economic development, and ethnographic research methods. While I ultimately chose not to work professionally in these fields, I remain comfortable reading policy and planning research, and in immersive field study in places both familiar and new.

Since starting a family in Boulder I have worked in a variety of volunteer capacities relevant to serving on a city board. For 15 years, I have been an active member of the Wild Sage Cohousing community, serving several terms as HOA board treasurer, and leading multiple volunteer teams. From 2018 to 2023 I served on the board of the Boulder Housing Coalition, a local non-profit affordable housing provider. Both experiences provided a window on local housing issues, as well training in group process and consensus-based decision-making.

As a contributor to the Daily Camera's opinion page (2019-2021), I regularly wrote about planning and development issues for a general audience. And as a field organizer for a local political organization and multiple local political campaigns, I have developed a deep knowledge of Boulder's many neighborhoods and communities.

2. Have you had any experience(s) with this Board or the services it oversees?

I have observed and spoken at numerous Planning Board hearings as an advocate for affordable housing, compact development, quality place-making, and pedestrian/bike/transit-oriented neighborhoods.

I have also live-blogged many Planning Board meetings for online audiences, mixing informational/educational content with political commentary.

I am familiar with Planning Board responsibilities and procedures, and have worked to educate others in the community about the work this body does.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

During my term on the Board of Directors of the Boulder Housing Coalition, we had a challenging discussion about lease-breaking, which exposed a difference between the immediate interests of residents (low-income and often housing-insecure), and the long-term interests of the organization (maintaining financial stability with low operating margins). Despite these differences, the Board was able to reach full consensus on a new policy for several reasons. First, our discussions were built on a foundation of personal relationships, trust, and mutual respect. Board members participated in the life of the member houses, including sharing meals before meetings. Second, we began discussing new rules well in advance of a deadline. This allowed time to hear all concerns, and for resident representatives to communicate with housemates and present amendments. Finally, the board valued all types of information shared by our community - from personal stories to organizational-level financial data.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I am a board member of Boulder Progressives, a political organization that sometimes takes positions on city policies and specific development proposals. If appointed to the Planning Board, I would seek advice from the City Attorney's office on how to manage this potential conflict.

I am also an occasional contributor to the Boulder Housing Network newsletter, which shares analyses of housing policies and projects with local advocates. I expect to step away from this work if appointed to the Planning Board.

In situations that are not subject to specific legal rules, I believe that perceived conflicts of interest are best addressed through disclosure. All board members bring biases and perspectives to their work, and healthy discussion requires transparency by all parties.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Planning Board

5. What expertise or insight could you bring to the Board's deliberations and recommendations and what books have you read, courses have you taken or experience have you had that have shaped your thinking about urban planning?

My contributions to Planning Board would draw on my academic/research background, ongoing reading, and specific lived experiences that I believe are relevant to Boulder's current goals and challenges.

As an undergraduate student and graduate instructor, I participated in and designed urban studies field courses, and still learn best through immersion in neighborhoods and communities. My Ph.D. program emphasized social and economic justice, and I continue to learn about equity in planning processes and outcomes.

My more recent reading and thinking about planning issues has focused on pedestrian-, bike-, and transit-oriented design (e.g. Jeff Speck's Walkable City), social infrastructure and the public realm (e.g. Eric Klinenberg's Palaces for the People), housing justice (e.g. Richard Rothstein's Color of Law, Matt Desmond's Evicted), child-friendly cities (our own Growing Up Boulder project), and homevoter politics (e.g. Katherine Einstein's Neighborhood Defenders).

My thinking about placemaking and community is informed by my 15 years of living in Boulder's Holiday neighborhood. I view mobility through the lens of a lifetime of biking and riding transit, and more recently parenting children in a car-lite household. And my understanding of what is possible in planning was bolstered by a six-month residency in Vienna, Austria, where I spent most of my time immersed in neighborhoods, urban parks, transit systems, and social housing.

6. Other than the Pearl Street Mall, identify the three most successful and the three least successful examples of planning, or the failure thereof, in Boulder. Please explain what elements contributed to these projects.

I dislike this question. Most successes can also be improved, and taking cheap shots at the obsolete can be cathartic, but isn't how we get to better outcomes. I believe the real work of the Planning Board is to improve the good-enough and well-intentioned. So I'll answer this question by commenting on both the successes and shortcomings of some well-known areas.

Holiday Neighborhood:

For 20 years Holiday has been Boulder's model neighborhood (and for 15 of those it has been my home). The City, BHP (as master planner), and participating developers got many things right. The pairing of permanently affordable housing with parking reductions and density bonuses created a place that is relatively diverse and alive. Holiday is a place to see neighbors on the sidewalks and in the parks, and a place where million dollar houses (even in 2024 there are still only a handful) sit next to BHP apartments.

The neighborhood deserves accolades, but we shouldn't replicate it blindly. Over the years we've learned that transit and bike connections aren't good enough to fulfill the original promise of car-lite living, and there is too much valuable space given over to parking and car circulation. While Holiday's mixed use zoning creates space for small local businesses, most essential services (e.g. schools and groceries) are still a mile away. And the affordable homeownership model - where Holiday originally shined! - is also showing cracks as maintenance and insurance costs skyrocket.

Transit Village/Boulder Junction:

The TVAP Phase I project now nearing completion deserves more credit than it's drive-by critics give it. Replacing land-intensive commercial uses with 'high-density' mixed uses in a central location supports multiple housing and climate goals. The hidden and structured parking, minimum setbacks and fine grid of internal streets slows cars and creates a comfortable pedestrian environment. And the proximity to Goose Creek (and Farmers Ditch) offers an enticing - if not fully realized - connection to nature in the city. Boulder Junction also incorporates a high percentage of permanently affordable housing, including new units for special-needs populations, thanks to now-standard development partnerships with BHP.

Despite its name, the Transit Village is sorely lacking in transit connections. The RTD train may not arrive in my lifetime, but the neighborhood has a more urgent need for bus service. We know we can't control how RTD allocates its resources, but the fact that we haven't even extended our own

HOP circulator across 30th St shows that we haven't taken connections seriously. Boulder Junction also missed opportunities for greening higher-density neighborhoods. The pocket park has been an afterthought, open spaces are more ornamental than functional, and the affordable housing skimps on design features like balconies that make good urban districts livable. It's healthier for everyone if we can create a greener built environment, but I worry in particular that these omissions alienate households with children - a demographic we're losing, and which we need to provide better options than suburban living.

Alpine-Balsam:

I am so grateful to the community members that pushed the City of Boulder to purchase the Community Hospital site in 2015. The opportunity to redevelop such an important property with a civic and social purpose is rare. Alpine Balsam could have been more than it ultimately will be. More good homes, more city employees, and more notable architecture and public space. But the combination of affordable housing and city services now planned will be a good anchor for the neighborhood, and restore much of the activity that was lost when the hospital closed.

The planning failures here are primarily process-based, and are reflected in what hasn't happened. First, it has been nearly a decade since the city acquired the property - and five years since it was fully vacated - and redevelopment plans have still not been finalized. We purchased a property for affordable housing and civic purposes, and have been paying debt service on it while our needs intensify. Community engagement is an important part of any major planning project, but Alpine Balsam exemplifies the costs of delay. The hospital acquisition was also an opportunity to do area planning for the nearby commercial area and transit corridor - a sensible move given the size and significance of the parcel, and the city's discussion about strengthening neighborhood centers. But the plan that emerged was shelved after neighbors objected. It was good politics, perhaps, but not good planning.

7. Describe specific changes you would make to the City of Boulder Planning regulations, and explain why you would make the changes.

I would like to see significant changes to parking minimums, for both residential and commercial/industrial projects. Current requirements create excesses that drive up development costs, increase runoff and heat retention, and work directly against Boulder's placemaking and mobility goals.

Many discussions of infill housing have foundered on the subject of affordability. An affordable housing overlay could allow Boulder to increase the supply of middle housing (plexes and small apartments) while capturing the land value increases that often accompany new development rights.

Despite some recent changes, the BC commercial zones are still some of the most uninspiring and under-utilized spaces in Boulder. I would like to see more work to allow and encourage mixed uses in what are now predominantly parking lot and strip-mall combinations.

8. What do you think are the most important planning issues facing the City?

I believe Boulder needs to be an economically- and demographically-integrated city as a matter of both viability and justice. How to accommodate affordable housing and the people that live in it is our largest challenge, both in terms of policy and politics.

The challenge of de-centering cars in our transportation system is a close second. The high and inequitable environmental, economic, and social costs of car-dependence are now well documented, but existing land use patterns make it difficult to grow other modes. Car-dependence is an issue because it's high-impact, and it's not easy.

Boulder has a significant stock of aging residential and commercial buildings that will be replaced piecemeal - and in ways that do not serve current and future needs - in the absence of proactive planning. As a community, we need to find a way to think about what should come after the strip-malls on 28th St, the tract homes of Martin Acres, and even the nonconforming apartments in Boulder's central neighborhoods. What rules and/or incentives can we put in place today to ensure these spaces can evolve?

Finally, Boulder has long struggled with nimbleness in planning and development. This has been particularly visible recently in the slow approval process for community retail spaces, but it's endemic in our planning policies and processes. We have difficulty responding to changing community needs and market conditions (for example the recent collapse in demand for office space), while rigid policies lock in required uses that no longer make sense. Whether through streamlining processes or relaxing rules, we have to get better at living with change.

Submission Year	Jan 2024
Board or Commission Applying For	15 Planning Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jan 2016
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Jennifer Robins
Email	
Home Address	 Boulder, CO 80301
Mobile Phone	
Occupation	Director
Place of Employment / Retired	Insite, Inc.
Gender	W Woman

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I graduated Depaul University in 1999 with a Bachelor of Arts Degree. My major was Communications with a Pre-Law Minor. My community involvement experience includes the following:

I am currently on the Boulder Chamber of Commerce CAC.

My professional experience includes both telecommunications and video production. Telecommunication projects include wireless carrier technology upgrades and dark fiber conversion throughout city of Chicago, copper to fiber conversion for telecom sites throughout Illinois and Wisconsin, in-building DAS at major and public venues, and small cell and oDAS installations. My experience includes vendor management, supervision and negotiation of leases, amendments, and licenses with property owners and management companies. Duties also include environmental and regulatory tasks including NEPA/SHPO research and filings. I also provided preparation groundwork for zoning and building permit obtainment. Procurement of necessary zoning approvals and building permits while closely following municipal processes and time frames, and presentation before the councils.

My production background includes producing broadcast commercials and test spots, corporate branding, and television shows. My experience in this role includes bidding production costs as well as, supervising all film crews, locations, equipment, set design, actors, and shooting schedules. I also monitored all financial and creative intentions and ensured projects stayed on target. I served as director of PR, marketing, and client relations and as a member of the executive board of the company. I am currently a shareholder of a post-production company that has physical offices in Downtown Boulder, Chicago, and Raleigh.

I was a founding member of the professional organization Women in Film Chicago which promotes the role of women in the media industry. I created by-laws, set up guidelines for membership and sponsorship opportunities, appointed the inaugural board of directors, established, and coordinated monthly events. I organized all business functions of the organization including establishment of the corporation, accounting, and the initial formation 501(c)(3) status. I also supervise financed, PR and acted as liaison between Chicago Chapter and WIFT International Board of Directors.

I volunteered for the Chicago International Film Festival as an Associate Board Co-Chair. Duties included leading the committees for the annual Oscar Gala, Achievement Awards, associate board functions, setting the profit goals for these events, and seeking out and overseeing annual Film Festival support

I am currently a troop leader for the Girls Scouts of Colorado. I have led two troops for 5 years. They are now Juniors and Cadettes. Our focus is on community and environmental activism in Boulder County. Our projects

have included donations of time, goods, and services to the Boulder Valley Humane Society, EFFA, Attention Homes, A Precious Child, Hometown Hero's, Share-A-Gift Toy Drive, and the Boulder County Foster Program. We have recently presented a pollution education program and storm water program to the Town of Superior.

I am currently on the Country Club Estates HOA Board. I also served as the Shires of Inverness II HOA Board president from 2013-2016. Duties included running the board meetings, reviewing, and approving budgets, property management and sub-committee reports, managing the reserve fund, awarding major contracts, and managing contractors for projects including full community home roof and road replacement.

Other Boulder volunteer positions have included Boulder International Film Festival Volunteer (2017), Horses Make Miracles Volunteer (2020-2022), and Boulder Country Club Swim Team Committee (current).

2. Have you had any experience(s) with this Board or the services it oversees?

No

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Generally, I believe I handle conflict well. I am a fact-based linear thinker and tend not to get emotional. I understand that people have different opinions, which may lead to conflict. As an example, when I served as HOA Board President, we had several residents that were not in favor of our roof replacement project. It was a special assessment that was to be charged to each household. During our board meeting where this was announced, we listened carefully to the concerns of the residents. We then held a special board meeting where we brought in experts to inform the residents of the need for roof replacement. We also worked with multiple contractors to assure the best price. Lastly, we worked with our management company to secure possible loan terms with a bank for those who might not be able to pay the total assessment at once. In the end, all roofs were replaced with no resident pushback.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Planning Board

5. What expertise or insight could you bring to the Board's deliberations and recommendations and what books have you read, courses have you taken or experience have you had that have shaped your thinking about urban planning?

I believe my professional and community experience is the best expertise I can bring to the Board. My tenure on multiple boards lends to a good overview of overall board procedures. My experience in the telecommunications field has allowed for firsthand experience with jurisdictions and their processes. I am well versed at working with and understanding property owners and local governments. I am familiar with local, state, and county land use laws, regulations, zoning ordinances, and comprehensive planning. Throughout my run for City Council was had the opportunity to become further educated by staff and residents, on our local issues and the values that we hold strong.

Throughout my career, I have read and interpreted many zoning ordinances and regulations. I have collaborated with architects, engineers, and other professionals to follow and abide by appropriate land use and environmental regulations. I have worked through permitting processes from application through approvals including SUP, variances, and public hearings. I have experience working through local and federal tribal and SHPO/NEPA regulatory processes from application to completion.

6. Other than the Pearl Street Mall, identify the three most successful and the three least successful examples of planning, or the failure thereof, in Boulder. Please explain what elements contributed to these projects.

The three most successful examples of planning in Boulder include the North Boulder/North Broadway area, Gunbarrel/BCC/CCE, and the Affordable Housing Program.

The land use designations put in place in NOBO makes for a wonderfully diverse area. Moving the designations from agricultural to residential, business, and industrial has paved the way for neighborhoods like Holiday that provides needed affordable housing, an established arts district, and social services. The plan promotes a mix of housing types, encouraging diversity in residential options. It also incorporates green building practices, energy-efficient features, and environmentally friendly landscaping.

The Gunbarrel area in NE Boulder is a wonderful place to live. The successful planning in this case came from the cooperation between Boulder County and the City of Boulder. The ability for the City to provide water and sewer services and the creation of diverse types of homes built to City standards was a key part of creating this successful community. The annexation of CCE in 1990 allowed for my community to remain part of the City. Although GPID kept the majority of Gunbarrel with the County, it was the governmental cooperation that allowed for this community to thrive.

The Affordable Housing Program was a key planning move to ensure a flourishing community. Although there are still not enough affordable units, the progress has been positive. I think that the terms to apply are fair and not overly complicated. Looking towards additional options such as the recent ADU change are steps in the right direction. I believe that any changes to our zoning and land use codes need to have affordable carve outs attached to them.

One area that could use improvement is Central Park/Civics area. I believe it is crucial to have an area that provides community gathering. It is a great central hub for community activities and civic engagement. The area provides needed open spaces for community gatherings, events, and recreation. I believe the area could have more options for gathering with additional green features, art installations, and better use of the surrounding store fronts to bring more people to this area.

Boulder Junction is a needed addition and should be praised for its transit-oriented design. We should watch any related to traffic and parking challenges as well as the lack of family friendly housing. The statistics in this development show a very small amount of children reside there. We have to be cognizant of the needs of family housing in Boulder to keep our economy strong and our schools open.

Lastly, I would like to touch on flood mitigation. I am in support of the South Boulder Creek Flood Mitigation/CU South. This was a well thought out compromise that protects residents, which is the most important function of government. With this in mind, I think we need to look more critically at the upcoming flood mitigation projects to be sure we are planning for

conservation and preservation of our open space and natural habitats. In these cases, I think we need to find ways to more efficiently engage stakeholders and homeowners, better than we are now, at beginning of the process. We need to available technological advances to do what we can to protect both our residents and our environment.

7. Describe specific changes you would make to the City of Boulder Planning regulations, and explain why you would make the changes.

Overall, I think that the planning regulations are on the right track. I have worked with several jurisdictions over the years that are not as forthcoming with their process and are technologically behind the times. At the forefront, one of the larger issues here in Boulder is the preservation of open space, yet the need for affordable housing, and retention of small business. This is not a Boulder only problem, this is an issue nationwide.

In regard to small business, Specifically, I would suggest making the permitting process more efficient and friendly to small businesses. In addition, I would hope to open the meetings for more public comment opportunities. I think the most important part of local government is to listen to the concerns and ideas from the local residents.

8. What do you think are the most important planning issues facing the City?

The most important issue facing the city today include, lack of housing for middle income households, limited expansion, Parks and Rec operating at a budget shortfall, homeless population, retention of small local businesses, over taxed facilities and services, water conservation and renewable energy, and maintaining a strong economy that continues to fund our budget.

Submission Year	Jan 2024
Board or Commission Applying For	15 Planning Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	May 1977
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Mark McIntyre
Email	
Home Address	 Boulder, CO 80304-1500
Home Phone	
Mobile Phone	
Work Phone	
Occupation	Partner
Place of Employment / Retired	Real Estate Management - Self
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Since moving to Boulder in 1977, I embarked on a lifelong commitment to serving the Boulder community. This begins in 1979 when I served as the student representative to the Citizen's Committee on Housing and Community Development, a city group whose mission was to distribute Regan era block grants in a fair and equitable way. Space constraints keep me from listing all groups or boards that I have been involved with, but most recently I have served on::

City of Boulder Planning Board (see number 2 below)

COB - The Transportation Advisory Board

COB - Campaign Finance Working Group

COB/OSMP - West Trail Study Area - Community Collaborative Group

A founding member of Our Mayor / Our Choice Ballot initiative

2. Have you had any experience(s) with this Board or the services it oversees?

I am currently serving as a member of the Planning Board. My two-year term (fulfilling an open seat created by a resignation) is coming to an end.

During my time on the PB, I have studied other cities' planning successes, and Boulder's processes and our code. I have specifically been a student of the Boulder Valley Comprehensive Plan (BVCP), our implementation of the plan, and the goals contained therein.

During my two-year tenure on the board, I have grown to respect our hard-working staff and their efforts to implement the BVCP and our planning/building code. I have also become much more familiar with the community's frustrations with our code's complexity and built-in lengthy process for project approval. I support the efforts by staff and community members to improve our processes and bring projects to fruition in a more timely manner.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In all the working groups and boards listed in question one above, there have been conflicts among the members and sometimes the associated staff. In all instances, I have found that by being: respectful, willing to learn from others, honest, and kind, you can work through almost any issue. This does not imply that all decisions are in unity -- far from it. I have been on both the winning and losing side of votes, where the yeas and nays have had deeply held positions. Ultimately, one must accept these outcomes and separate the personal from the professional (or volunteer, in this case).

Regarding PB, I have worked hard to improve our board processes, specifically about procedures and motion making. I have urged us as a board to not use ad-hoc procedures, but rather to adhere to our written procedures and Robert's Rules Of Order. I have found that by being prepared with motion language, breaking some motions into appropriate pieces, and bringing structure and rigor to our procedures, we can be more productive. By doing this, we can spend less time debating process, more time discussing substance, and provide the City Council with better input and information about PB decisions.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not believe that I have any conflicts of interest with this board. My wife and I do own one piece of commercial real estate in Boulder County, not the city, that is adjacent to City of Boulder Open Space. This property also holds an easement on City of Boulder Open Space land. I would completely recuse myself from any decision or discussion that would be even remotely associated with this or any other property we or a family member would have a financial interest in.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Planning Board

5. What expertise or insight could you bring to the Board's deliberations and recommendations and what books have you read, courses have you taken or experience have you had that have shaped your thinking about urban planning?

My interest in the relationship between people, cities, transportation, and open spaces began in my teen years after visiting Boulder on rock climbing and mountaineering trips. Having grown up in an extremely car dependent and sprawling suburban community, Boulder was a huge contrast. It sparked my interest in the connections between housing, transportation, recreation, equity, and the environmental destruction created by sprawl.

My love of Boulder also precipitated voracious reading about the policies that have created so many problems for American cities. I read a great deal from Strong Towns, Bloomberg Citylab, and other publications that deal with new urbanism, transportation, sustainability, housing equity, and climate change.

My travels have let me see the contrasting examples of cities around the world where compact development and human scale transportation systems create communities that are healthier, more equitable, environmentally sustainable, and where people actually live happier lives.

I have personal and professional experience in commercial and residential real estate, including development, leasing, and maintaining properties for smaller local tenants, understanding mortgages, and more complex financing tools. Again, none of the current properties we own are in the city limits.

6. Other than the Pearl Street Mall, identify the three most successful and the three least successful examples of planning, or the failure thereof, in Boulder. Please explain what elements contributed to these projects.

M=Most L=Least

1M. The Holiday Neighborhood is a clear example of density and livability: a wide mix of housing types (market and subsidized, owned and rented, multi and single family) surrounding a central park feature. Residents represent a wide diversity of incomes living next door to each other. The narrow streets naturally slow vehicles to safe speeds, and garages are generally behind the home rather than a front and center feature. Holiday is a great mix of homes, community organizations, and small businesses all within walking distance, making it a true 15-minute neighborhood.

2M. While it is only beginning to be built, the Diagonal Plaza redevelopment is a model for what we can do - working with the development community. Once completed, we will have taken an ugly, impervious, and unsafe parking lot surrounding a blighted set of vacant storefronts and converted it to the beginning of a truly walkable and transit oriented neighborhood with some permanent affordability.

This redevelopment overcame the tough odds of multiple owners with different interests in the property, and the developers should be lauded for their work with the city and Boulder Housing Partners to ensure that the inclusionary housing requirement was met on site and integrated (as much as possible) with the rest of the market priced development.

One caveat, is the street cross-sections are inadequate in pedestrian/bike friendly design. This is not the fault of the developer; it is the fault of the DCS being applied against the wishes of the developer and against the goals of the BVCP. (See answer 7 below for a discussion regarding the DCS)

3M. 30 Pearl/Spark/Steelyards/Boulder Junction is still under construction and is very new. However, it is my prediction that this area (Pearl Parkway to Valmont, 30th street to the tracks, aka TVAP I) will ultimately be not only successful, but a thriving part of Boulder in the future. Some current issues such as RTD abandoning their station and Twitter vacating have created some temporary headwinds. Regardless of these issues, this area represents innovation and transportation oriented development. The integration of permanently affordable units on the same street as market units is so successful that most folks don't know the number of permanently affordable units on the site. The streetscape is varied and interesting, especially 34th between Meredith and Bluff (note this is a private street that does not adhere to the DCS - see below.)

It also represents, I think, the success of "Form-Based Code" rather than the usual site review process.

1L. "Rural North Boulder" is the area bounded by Violet, Norwood, Broadway, and 26th. In its current state, this area has few curbs, gutters, and sidewalks and poor drainage. Roads are wide, cars drive fast, pedestrians are forced into the street. There are many large lots that, if allowed, could be subdivided or homes built with duplexes to quads with shared yards, gardens, garages, and parking. This area is ripe for mixed, middle-income housing, and co-ops. The development fees could help off-set the cost of much-needed flood control and drainage, curbs, gutters and sidewalks, parks and other amenities.

2L - 3303 Broadway, aka the old People's Clinic site. For over ten years,

this site sat empty and unused because of our unwillingness to allow an even moderately dense housing development on this corner. This is the intersection of two transportation corridors, Iris and Broadway. 3303 Broadway is identified in the BVCP as an "Opportunity Site" ripe for "Increasing N/S mobility" and "Transit and Mobility Enhancements."

Because of our planning failures, this site is now under construction as luxury town homes. This is a failure of lack of adherence to the BVCP. It is also a failure to foresee what happens when you force a developer to simply build what they can "by right". This is an example of how we kowtow to our fears about cars and traffic rather than envision a different future that reflects our goals.

3L. Hogan-Pancost is another lost housing opportunity. This is a site that was of no interest to our Open Space department, fulfilled no open space mission or need, and yet OSMP was forced to purchase the property. Why? Because we succumbed to fears rather than employing good engineering and design solutions. The opportunity for housing that was new, different, environmentally sound, and located in an existing neighborhood, next to a rec-center, and ball fields, on a transit corridor is now locked up as vacant land that has no public access and no one thinks of as an OSMP property. It goes unused by everyone.

7. Describe specific changes you would make to the City of Boulder Planning regulations, and explain why you would make the changes.

Transportation Demand Management (TDM)/parking and the DCS

I am grateful that I serve on the PB with people that have a variety of thoughts on this topic. Obviously, our housing and zoning regulations are barriers to meeting our housing crisis. But, I will let others focus on that area. For me, there are two areas in which our code is deeply deficient: 1) (TDM) and parking requirements and 2) the way our Design and Construction Standards (DCS) conflict with our stated goals in the BVCP.

Parking: Our current code places far too great of an emphasis on parking minimums where we have very specific calculations and requirements, but the required board approval of parking reductions are entirely subjective and dependent on PB opinion. Our parking requirements are completely in conflict with our BVCP goals, climate goals, housing goals, and our transportation goals. Parking reform should begin with reducing or eliminating parking minimums, much broader charging for parking in the public right-of-way (ROW) and a complete revamping of the requirements for parking spaces with an eye toward EV charging, parking spaces designed for infrequent use (i.e. tandem parking spaces) and shared vehicle parking.

I want to acknowledge the usual neighborhood concerns with parking issues surrounding new development. These issues are largely created by the city correctly telling developers to separate and charge for parking while the city gives parking away on the adjacent street. This will never resolve itself until we charge correctly for parking.

TDM: The TDM requirements in our code are vague and completely subjective. There are no measurable metrics in the code. I have seen developers use this vagueness to be creative, innovative, and flexible. It's regrettable that innovation is the exception. Rather than innovate, most developers view this as an opportunity to only do the minimum. This sets up an unnecessary parking/TDM battle at most site reviews.

No matter what path a developer chooses, we do no enforcement or confirmation that the TDM commitments made at site approval are being implemented or used. This really needs to change. It also points to the need for TDM to be physically built into the project, versus programs that go away or can change after the initial launch.

Regarding the DCS. Our current DCS conflicts with our goals for walkable, human scale, pedestrian, transit, and bike focused streets. The DCS needs to be revamped to make it a tool to help us reach our goals rather than a book that crushes innovation and human scale construction.

8. What do you think are the most important planning issues facing the City?

Housing, housing variety, and 2) the BVCP update.

In my two years on PB, we have reviewed only one project that attempted to supply "missing middle" housing types (condos, town homes, flats, row houses etc...). That one project was a concept review and discussion of annexation. That project seems to be stymied by our regulations around density, car access, parking, and street design (see DCS above.)

The city has plenty of rental apartment projects being built, but we see almost no proposals for projects that fulfill our BVCP goals that include a variety of housing types. We see almost no projects that are designed for families. We must continue to examine the code and our Inclusionary Housing (IH) ordinance for ways to increase the quantity, variety, and ownership options of our housing stock.

Regarding the BVCP - the more familiar I am with the document, the more important it has become to me and my thinking about the future of the Boulder valley. The BVCP is both inspirational and aspirational, and has proved to be a comprehensive and effective guide to how the PB judges and reviews projects. Its importance cannot be overstated.

The 2025 major update of the BVCP is a key opportunity for Boulder to make real progress on our goals. Most, if not all, of the vision and core values in the current plan can remain with little change. However, the details will need serious review and changes to reflect a world changed by covid, climate change, and a population struggling to find housing. I would look forward to being part of that editing process.

Submission Year	Jan 2024
Board or Commission Applying For	15 Planning Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Dec 2014
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Mason Roberts
Email	
Home Address	 Boulder, CO 80305
Home Phone	
Mobile Phone	
Occupation	Actuary
Place of Employment / Retired	HarmonyCares
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

For the past fifteen years, I have either worked for or been involved with community organizations that work to improve the living environment. This experience has instilled a sense of compassion for various walks of life and concrete skills in planning and organizing. Also, through advanced education in mathematics and business, and as a Fellow of the Society of Actuaries, I've honed my skills in analyzing complex data sets, which are essential for making informed, evidence-based recommendations. My experiences in community organizing, leadership, business, policy, and data analysis equip me to offer a comprehensive analytical perspective to Boulder's Planning Board.

My background in data analytics and actuarial analysis has prepared me to interpret intricate data and extract significant insights, vital for urban planning. This influences my approach, which is anchored in evidence-based decision-making, ensuring planning processes are transparent, accountable, and align with Boulder's goals. I also have a wide breadth of experience on governing or decision-making boards:

- Louisville Grows: As a co-founder and executive director, I guided the organization towards urban environmental sustainability, demonstrating my ability to manage large-scale projects and collaborate with various stakeholders within the community.
- Boulder Montessori School: As treasurer, I was responsible for financial oversight, illustrating my skills in managing finances, applicable to overseeing public resources in urban planning.
- Shanahan Ridge Seven Condominium Association: Serving as treasurer, I dealt with financial governance, which is relevant to understanding the financial and community aspects of urban planning.

I plan to apply these skills to critically evaluate urban planning proposals, considering their practicality, long-term effects, and potential benefits. My roles across these organizations underscore my leadership skills, effective resource management, and deep understanding of community needs, vital for a member of Boulder's Planning Board.

2. Have you had any experience(s) with this Board or the services it oversees?

I have engaged with the Boulder Planning Board's services by observing meetings and reviewing board materials. This initiative, although indirect, has allowed me to gain valuable insights into the board's decision-making process and the intricacies of urban planning in Boulder. My keen interest in these meetings reflects my dedication to understanding the responsibilities and challenges faced by the Planning Board.

Observing the Planning Board's meetings has helped me understand how the Board addresses complex land use issues, community development, and sustainable urban planning. The discussions and decisions around specific projects have deepened my understanding of Boulder's unique urban planning challenges and opportunities, providing a realistic perspective on the Board's impactful role in shaping our city's future.

These insights have further sparked my interest in applying to the Planning Board. I am driven by a desire to contribute actively to Boulder's urban planning process, leveraging my professional background and personal commitment to community service. I see this role as an opportunity to apply my skills in data analysis and financial governance in a meaningful way, directly impacting Boulder's urban development and planning.

My dedication to serving the Boulder community is the cornerstone of my interest in the Planning Board. I am eager to be directly involved in the decisions that shape our city's future. I love this city and the people that work, live, and play here. My experience with organizations like Louisville Grows, Shanahan Ridge Seven HOA, and Boulder Montessori School has prepared me to bring a unique and valuable perspective to the Board, combining my professional expertise with a deep passion for urban planning and community development.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

On a past board, a member deviated from our charter, creating a legal risk for our organization. I decided to have a private discussion with this board member and prioritized active listening to fully understand their rationale. Although I empathize with their goals, their chosen approach was inappropriate. As board elections neared and their term was up, the board collectively recommended they not seek re-election. We hoped this would avoid conflict while prioritizing the board's integrity. However, they chose to run during the annual board meeting. While making their case to the public, they made multiple personal attacks against our Board Chair. In response, I stepped in to provide an unbiased account, focusing on factual board concerns and supporting our Chair. This intervention helped defuse the tension, maintaining decorum and upholding board ethics. My approach demonstrated the effectiveness of active listening, collective decision-making, and clear, unbiased communication in managing board conflicts.

4. List all potential conflicts of interest you might have with respect to the work of this board. I have no conflict's of interest and will actively report any should they arise.

Are you able to attend Board/Commission Orientation on one of the following dates: Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates: Wednesday, Apr. 17 from 6 to 9 p.m.

Planning Board

5. What expertise or insight could you bring to the Board's deliberations and recommendations and what books have you read, courses have you taken or experience have you had that have shaped your thinking about urban planning?

My expertise in data analytics and actuarial analysis, along with my experience in community-oriented roles with Louisville Grows and Boulder Montessori School, equips me to bring a data-driven and community-focused perspective to the Board. My reading has further shaped my understanding of urban planning. 'Palaces for the People' by Eric Klinenberg emphasizes the importance of social infrastructure, aligning with my views on inclusive urban spaces. 'Curbing Traffic' has influenced my thinking towards pedestrian-centric city planning. 'The Color of Law' and 'Evicted' have deepened my insight into housing equity, while 'Utopia for Realists' has broadened my perspective on innovative urban solutions. These books, combined with my professional and community experiences, have cultivated a holistic approach to urban planning that I would bring to the Board's deliberations and recommendations.

6. Other than the Pearl Street Mall, identify the three most successful and the three least successful examples of planning, or the failure thereof, in Boulder. Please explain what elements contributed to these projects.

Most Successful:

1. Blue Line Ordinance (1959): This landmark regulation restricted city water service above an elevation of 5,750 feet, effectively limiting development on the mountainsides. Its success is attributed to its foresight in preventing urban sprawl and preserving the natural backdrop of the Boulder mountains. By controlling development, the Blue Line Ordinance also played a crucial role in conservation efforts and maintaining the unique character and environmental quality of Boulder.
2. Boulder Civic Area: Nestled along Boulder Creek, this area beautifully integrates public buildings like the Boulder Public Library with the natural environment, creating a scenic and relaxing public space. Its design prioritizes pedestrian and cyclist accessibility, fostering sustainable transportation. The Civic Area is not only a place for civic engagement but also a vibrant venue for community events, markets, and festivals. Emphasizing sustainability, it aligns with Boulder's environmental goals, making it a key example of the city's commitment to harmoniously blending urban development with nature.
3. Holiday Neighborhood: This project is a prime example of Boulder's commitment to sustainable and inclusive urban development. Originally developed on the site of a former drive-in movie theater, this mixed-use neighborhood has been lauded for its innovative approach to affordable housing, environmental sustainability, and community-centric design. The development process involved extensive input from Boulder residents, ensuring that the project met community needs and preferences.

Least Successful:

1. Rapid Population Growth Management: While Boulder has attempted to manage its population growth, some policies have led to unintended consequences, such as high housing costs and limited affordable housing options. This has been a challenge, as efforts to control growth have sometimes conflicted with the need for affordable living spaces within the city.
2. The Macy's Building (29th Street): This building suffers from a large, box-like structure and lack of integration with the vibrant surrounding area. It failed to contribute to the district's overall appeal and has since fallen into disrepair. However, acknowledging these issues, plans for redevelopment are underway to transform this site into a dynamic, multifunctional space with potential residential, office, and retail uses. This effort will better integrate the building into Boulder's urban fabric and enhance the vitality of the Twenty Ninth Street area, reflecting Boulder's adaptive approach to urban development.
3. The Diagonal Plaza Development: Despite its intended role as a commercial hub, Diagonal Plaza in Boulder serves as an example of unsuccessful urban planning, characterized by its car-centric design and lack of integration with the surrounding community. However, recognizing these shortcomings, the City of Boulder has initiated a redevelopment process. This new approach focuses on transforming the area into a vibrant, mixed-use space, with a strong emphasis on community engagement, sustainability, and adaptation to contemporary urban needs.

7. Describe specific changes you would make to the City of Boulder Planning regulations, and explain why you would make the changes.

1. Advocating for Denser Transit-Oriented Development and Multi-Use Zoning: I strongly support the implementation of denser, transit-oriented development coupled with multi-use zoning. This approach aligns with the principles of New Urbanism, focusing on creating urban spaces that prioritize human-scale over vehicle-centric designs. The city could adjust zoning regulations to allow increased density near transit hubs, incentivizing mixed-use projects that integrate residential, commercial, and community spaces within walkable distances of public transportation. These developments would include green spaces, bike lanes, and wider sidewalks to promote walking and biking.

2. Promoting Mixed-Use Development and Local Retail Integration: I propose the encouragement of a more intricate and organic mix of uses within the city. This includes seamlessly integrating local small retail and office spaces with residential areas. Such a development pattern, reminiscent of pre-20th-century urban designs, is crucial for cultivating lively, diverse neighborhoods. It not only enriches the urban fabric but also strengthens the local economy and community bonds.

3. Reforming Parking Policies: I advocate for a comprehensive reform of parking policies in Boulder. This would involve critically reassessing and potentially reducing or removing parking minimums and aligning parking requirements with actual usage patterns. By adopting principles such as Shared, Unbundled, Managed, and Paid (SUMP), we can effectively address the current overemphasis on parking. This shift is essential for optimizing land use, promoting sustainable urban development, and supporting Boulder's transition to a more environmentally conscious and efficiently planned city.

These proposals reflect my commitment to guiding Boulder towards a sustainable, accessible, and vibrant urban future. They are designed to enhance livability, promote environmental stewardship, and foster a balanced and dynamic urban ecosystem.

8. What do you think are the most important planning issues facing the City?

1. Housing Affordability and Accessibility: I recognize that one of the most pressing issues facing Boulder is ensuring housing affordability and accessibility for all its residents. The city's high cost of living and limited affordable housing options pose significant challenges. It's imperative to address these issues, ensuring that policies are implemented to make Boulder more accessible and inclusive. Additionally, I believe it's crucial to support the rights of residents in manufactured home communities, enabling them to gain ownership and have a say in decisions that affect their lives and families.

2. Climate Change and Environmental Sustainability: I view addressing climate change as a major priority for Boulder. This involves not only reducing our collective carbon footprint but also actively working to mitigate the effects of climate change. Integrating climate goals into our land use policies is essential. We must find innovative solutions that enhance our city's resilience to environmental challenges, such as flooding and wildfires, while maintaining a balance with the need for affordable housing.

3. Social Equity and Diversity: Preserving socio-economic, racial, ethnic, and age diversity in Boulder is a critical concern for me. As housing becomes increasingly expensive, we face the risk of diminishing this diversity. It's important that our planning aligns with values that respect both the global environment and the rich tapestry of interpersonal relationships among our residents. My goal is to help realize the Boulder Valley Comprehensive Plan's vision of creating a welcoming, inclusive, and diverse community, upholding our unique identity and sense of place. In my view, these issues - housing affordability and accessibility, climate change and environmental sustainability, and social equity and diversity - are interconnected and must be addressed holistically to guide Boulder towards a sustainable and equitable future.

Submission Year	Jan 2024
Board or Commission Applying For	15 Planning Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jun 2005
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Maureen Ryan
Email	
Home Address	 Boulder, CO 80304
Mobile Phone	
Occupation	University Law Professor
Place of Employment / Retired	Retired
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have taught Property Law my entire law teaching career. I also taught Constitutional Law for a significant portion of my career. Topics in these subjects included private and public land use issues. My duties as a law professor also included service on law school, university and professional committees. I would be an effective member and community representative on the Planning Board because I know the importance of listening to, hearing, studying and understanding multiple perspectives.

2. Have you had any experience(s) with this Board or the services it oversees?

I have not had any experience with the Board. I have had permitted work done on my house.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I was the Chair of the Equity Subcommittee of the University of Wyoming's Athletic Planning Committee for four years. I was also the Chair of the Equity Subcommittee of that university's NCAA Recertification Committee during the university's NCAA recertification process. Both of these committees involved the significant Title Nine and other equity issues you might imagine with a high profile Division I athletic program at the only university in a small and conservative state. As the Chair of the Equity Subcommittee I was ultimately responsible for the reports produced by the subcommittee as well as explaining and justifying those reports in the full Athletic Committee meetings. All of those meetings were contentious with significant pushback from Athletic Department personnel on a variety of issues. The Athletic Planning Committee and the NCAA Committee were both high profile committees that had to ultimately produce consensus on issues of culture, law, vision, etc. We managed to succeed no matter how exhausting.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Planning Board

5. What expertise or insight could you bring to the Board's deliberations and recommendations and what books have you read, courses have you taken or experience have you had that have shaped your thinking about urban planning?

As described previously, my career has involved significant study of Property Law issues including the myriad conflicts that give rise to legal issues. Other than that background, I simply have my own life experience and observations from living in a number of municipalities of different sizes in different states as well as different countries.

6. Other than the Pearl Street Mall, identify the three most successful and the three least successful examples of planning, or the failure thereof, in Boulder. Please explain what elements contributed to these projects.

I actually don't know if all of these things structurally fall within the remit of the Planning Board's consideration, but here goes.

Most successful-

Open Space: Requires vision and community support.

Flood Control: Requires a strong commitment to the long term needs of the community as a whole in the face of strong NIMBY pushback.

Bike paths: Requires a strong commitment to the importance of walking and cycling through the city and the difficulties of maintaining such an intricate system in service of the community as a whole.

Least successful-

Transit Center: I honestly don't know who is at fault for the creation of interesting housing built around a transit center that has so little transit. RTD is often inexplicable and infuriating, which I'm sure makes it difficult to do city planning around the service.

Housing for moderate and low income elderly: The Academy on Mapleton. Need I say more? What happened to the housing that was supposed to be built as a trade-off? This could be a communications issue, but . . .

Facilities for the unhoused: This is a big issue that actually seems unsolvable, but must be considered with compassion for all sides and cool, temperate heads

7. Describe specific changes you would make to the City of Boulder Planning regulations, and explain why you would make the changes.

It may disqualify me, but I'm not actually intimately familiar with the Planning Regulations. I am a proponent of more robust residential fire regulations because the danger of wildfires will only increase. I also support more well-planned mix-use residential/commercial projects that focus on walkability and vibrancy in a neighborhood. Finally, I support nuanced occupancy limits.

8. What do you think are the most important planning issues facing the City?

Housing for moderate and low income elderly, neighborhood vibrancy built around a mixed use vertical style of living where applicable, appropriate facilities for the unhoused, strong communication about planning rules, proposals and projects to counteract non fact based criticism.

Submission Year	Jan 2024
Board or Commission Applying For	15 Planning Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 2015
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Stephen Hennessy
Email	[REDACTED]m
Home Address	[REDACTED] Boulder, CO 80304
Home Phone	[REDACTED]
Occupation	Attorney
Place of Employment / Retired	Hennessy PLLC
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Hennessey PLLC - Attorney (2021 - Present) (Boulder): Landlord / Tenant, Insurance, Homeowner Rights; Helped 50+ Marshall Fire Survivors with Landlord / Tenant and Homeowner / Insurance Issues After Fire; Represents Tenants in Eviction Proceedings Through City of Boulder EPRAS (No Eviction Without Representation) Program; Represents Domestic Violence Survivors in Civil Protection Order Hearings in Partnership with Safehouse Progressive Alliance for Non-Violence (SPAN).

Lewis Roca Rothgerber Christie - Litigation Associate (2018 - 2021) (Denver)

University of Colorado Law School, Juris Doctor, Order of the Coif (2018) (Denver)

AmeriCorps NCCC, FEMA Corps Team Leader (2014) (Denver)

The George Washington University, Bachelor of Arts, Magna Cum Laude (2012) (Washington, DC)

2. Have you had any experience(s) with this Board or the services it oversees?

Yes. I am an attorney. I represent tenants facing eviction through the City of Boulder EPRAS (No Eviction Without Representation) Program. I interact on a regular basis with City of Boulder residents who are struggling to afford rent. Many of my clients who are being evicted are immigrants, minorities, and single mothers. The shortage of affordable housing makes it difficult for working class people to afford to live in Boulder.

On a personal level, as a CU-Boulder graduate and young professional living in Boulder, I also understand the struggles middle-income earners face in becoming homeowners. Although middle-income earners may be able to afford rent, many are forced to leave the City of Boulder if they desire to own a home.

Based on my professional and personal experience, I am well-versed in the struggles Boulder residents face in being able to live in Boulder. The planning, zoning, and housing policies in Boulder directly affect diversity and equity in our community.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

As an attorney, I often participate in mediations involving housing, domestic, and insurance matters. The goal is to reach an out-of-court resolution that all parties can agree to. In these situations, the parties' emotions can run very high, and often, positions can be far apart.

When trying to resolve a dispute with someone with whom you disagree, I find that listening to the other side's position, asking questions, thoroughly explaining one's own position, and most importantly, remaining respectful, are key to achieving consensus and resolving disputes.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I presently have a contract where I am paid to represent tenants facing eviction through the City of Boulder EPRAS (No Eviction Without Representation) Program.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Planning Board

5. What expertise or insight could you bring to the Board's deliberations and recommendations and what books have you read, courses have you taken or experience have you had that have shaped your thinking about urban planning?

As an undergraduate student, I took coursework in urban sustainability and conducted research on urban transportation solutions. I have learned that sustainable and effective transportation development must account for the practical realities of the community.

Boulder requires a hybrid approach to transportation development that provides improved public transit options and multi-use paths for people who live in close proximity to education, employment, and commerce, while ensuring sustainable development of our auto-based infrastructure for those who require a vehicle to get from point-A to point-B. This includes improved traffic-management systems, parking solutions, and the development of electric charging facilities as we transition away from oil-based energy.

As a law student, I took coursework in property law and learned about the socio-economic impact zoning laws can have on a community.

Boulder's current zoning laws preserve a relatively high ratio of single family homes and business facilities to higher density multifamily housing. Accordingly, the average home price in Boulder now exceeds one million dollars. This discourages low and middle-income earners from living in Boulder, which results in a less diverse and more homogenous community. By allowing for the construction of higher density multifamily housing, Boulder can become a more diverse and equitable place to live.

6. Other than the Pearl Street Mall, identify the three most successful and the three least successful examples of planning, or the failure thereof, in Boulder. Please explain what elements contributed to these projects.

(1) Open Space & Blue Line - Boulder's preservation of undeveloped open space both inside and around the city has encouraged more sustainable higher-density development than what exists in most suburban communities. The preservation of green space acts as a carbon sink and mitigates the heat island effect from adjacent urban development. The Open Space helps preserve the unique character and history of Boulder. It provides free recreational opportunities to all people.

(2) Multi-Use Paths / Boulder Creek Path - Boulder's multi-use paths and underpasses encourage people to leave their cars at home and travel by bike or foot. This reduces congestion and improves safety conditions for cyclists and pedestrians. Zoning laws that require set-back space for the construction of multi-use paths help reduce congestion and improve accessibility in the community.

(3) Centralized Commercial Districts / 29th Street Mall - The 29th Street Mall and surrounding commercial district concentrates many of Boulder's shopping facilities into one central location that is easily accessible through multiple roadways, bike paths, and transit routes. By employing zoning laws that encourage the concentration of shopping facilities in central Boulder, services are more accessible to more people and the impact of commercial development on outlying residential areas is reduced.

Three Least Successful:

(1) Over-Preservation of Single Family Housing - Boulder's current zoning laws preserve a relatively high ratio of single family homes to higher density multifamily housing. Accordingly, the average home price in Boulder now exceeds \$1,000,000.00 (Zillow Home Value Index). This discourages low and middle-income earners from living in Boulder, which unfortunately results in a less diverse and more homogenous community.

(2) Over-Preservation of Office Space - Boulder's current zoning laws have allowed for the construction of too much commercial office space, much of which is underutilized as white collar professionals have transitioned to remote work (see Steel Yards, Google Office Complex, etc.). Meanwhile, housing prices continue to rise dramatically as underutilized office space occupies land that could be used to construct more affordable higher density multifamily housing. Many people who work in these office spaces cannot afford to live in Boulder, which forces them to commute long distances, increasing congestion and harming the environment.

(3) RTD B Line - In 2004, Boulder voters approved a tax increase that would fund the construction of commuter rail from Denver through Boulder to Longmont. Nearly 20 years later, that train ends on Federal Boulevard where Westminster meets Denver. RTD continues to promise that it will be build the line eventually, yet simultaneously signals that it has more pressing priorities. This approach to development discourages confidence in public planning. When voters agree to raise their taxes in exchange for

development of public infrastructure, the responsible agency needs to perform. Otherwise, such measures will not be approved in the future.

7. Describe specific changes you would make to the City of Boulder Planning regulations, and explain why you would make the changes.

Housing affordability is the most important planning issue facing Boulder. Boulder's zoning laws need to allow for the construction of more diverse housing options, and specifically, higher density multifamily housing that low and middle-income earners can afford.

Boulder has done a relatively good job at developing low income housing programs (but more work can be done). However, there is very little middle income housing available on the free market. Where average home prices exceed one million dollars, the only people who can live in Boulder are (1) low-income earners who qualify for the limited amount of subsidized and value-controlled housing, and (2) wealthy people.

From a planning perspective, Boulder should encourage the development of higher density multifamily housing, including condos, apartments, tiny homes, town houses, and duplexes. The impact of increased population density can be offset by employing proper planning regulations, such as requiring the construction of sufficient private parking space and requiring developers to contribute to public infrastructure projects.

I believe Boulder needs to preserve its character and environment. That means preserving its open space and, in most cases, height restrictions. At the same time, we should be concerned that Boulder is becoming an increasingly homogenous and unaffordable place to live. A well-rounded community is a place where people from all walks of life can work and live. That means reforming zoning and planning regulations to allow for the construction of more higher density multifamily housing in areas that are currently zoned for commercial, industrial, and single-family use.

8. What do you think are the most important planning issues facing the City?

The most important planning issue facing Boulder is housing affordability for low and middle-income earners.

The second most important planning issue facing Boulder is environmental sustainability.

The third most important planning issue facing Boulder is the development of transportation infrastructure.

Boulder City Council

2023 Boards and Commissions Appointment Guide

Parks and Recreation Advisory Board

Council Action Requested:

Seat #2 - Appoint member to unexpired 3 year term through 3/31/2027

Seat #5 - Appoint member to 5 year term through 3/31/2029

Current Members:

2028	Andrew Bernstein
2028	Anna Segur
2027	Sarah (Sunny) van der Star
2027	Anita Speirs
2026	Elliott Hood
2025	Jason Unger
2024	Charles Brock

Occupation:

Public relations
Program Manager
Writer / Webinar Host
Interpreter and caregiver
Attorney
Consultant
Research Scientist

Status:

Occupied
Occupied
Occupied
Resigned 1/19/2024
Occupied
Occupied
Occupied

Submission Year	Jan 2024
Board or Commission Applying For	14 Parks and Recreation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jun 2016
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	ANIE ROCHE
Email	
Home Address	 Boulder, CO 80304
Home Phone	
Mobile Phone	
Occupation	Attorney
Place of Employment / Retired	Corsair Pharma
Gender	W Woman

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Education and Professional Experience - I grew up in Mumbai, India and got my undergraduate degree in Pharmaceutical Sciences from the University of Mumbai. I then moved to the U.S. and did research in Pharmacology and Neuroscience and got a Ph.D. in Pharmacology from the University of Minnesota. After my Ph.D., I stayed on at the University of Minnesota and got a J.D. at the Law School. I am a registered Patent Attorney with the US Patent Office (USPTO). Over the years, I have provided General Counsel and Intellectual Property legal services to many venture-capital-backed startups, universities, and growth enterprises in life sciences and technology. I have been a law partner at Wilson, Sonsini, Goodrich, and Rosati, a leading Silicon Valley-based law firm, and General Counsel at X-37, a venture-backed AI drug development company. For the past two years I have been working part time and this allows me to serve on the Boards of three philanthropic organizations in our community, as described below.

- Vice Chair, Bridge House, a local organization that empowers people who are experiencing homelessness by providing them with housing and employment opportunities.
- Board of Trustees, Boulder Community Health (BCH) Foundation, with a mission to enhance the quality and availability of health care in our community. I serve on the Grants Committee and Engagement Committee.
- Board of Directors, Team Colorado White Water Racing (TCWR), a nonprofit organization to foster and improve the competitiveness of paddlers in the state of Colorado in national and international whitewater racing and freestyle competitions.

Personal Background - As I mention above, I grew up in Mumbai. Mumbai is a heavily populated congested city with very limited natural open spaces. In my early 20s, I moved to Minneapolis and immediately started enjoying the open spaces and parks surrounding the lakes and the Mississippi river. My favorite activity during my graduate school days was to walk along the Mississippi river to Minnehaha waterfalls. After spending about 10 years in Minneapolis, I moved with my husband to the Bay Area. The Bay Area is another beautiful part of the world with easy access to the ocean and the mountains. My favorite part of the Bay Area was the hiking trails in our neighborhood, with some of the best ones being in the hills surrounding our town of Los Altos. About 8 years ago, we decided to move to Boulder - by then we had two children. The main draw to Boulder for us was the access to the outdoors. As we were looking for a neighborhood to live in Boulder - we were impressed with the number of parks and recreation facilities all around town. We decided to live in North Boulder due to the easy access to Wonderland Lake and the North Boulder Recreation Center. Over the past years, me along with my husband, kids, and dogs have been heavy users of the Boulder parks and recreation facilities.

My educational background, professional experience, experience on several nonprofit Boards, and intense fondness for parks, gardens, and natural areas in urban environments makes me a good candidate for the

Boulder Parks and Recreation Board. My education and profession have given me logic and analytical skills to help understand the how to's of maintaining, creating, and growing programs and how to fund them effectively. My service on the local nonprofit Boards help me bring Board service experience to the table. And, being a mother has taught me how important it is to have parks, gardens, and recreation programs in our town for our kids. If I am appointed to the Parks and Recreation Board - I will bring all my education and professional and family experiences to help the Board work effectively.

2. Have you had any experience(s) with this Board or the services it oversees?

I have not had a direct experience with this Board. But I have been exposed to various services that this Board oversees.

The North Boulder Recreation Center is near and dear to our family's heart. My father-in-law lives in Delhi, India and visits us often. When he comes to visit us - he typically stays with us for about 6 months. As he is not able to drive in the US, he spends a lot of time at the North Boulder Recreation Center. He takes the bus from our home to the center. He spends his time there swimming, working out, and making friends. My daughter got her lifeguard certification at the North Boulder Recreation Center.

When my parents visit, I take them over to Wonderland Lake. They very much enjoy doing short walks at the lake.

My son has spent a lot of time at the Valmont Bike Park and our dogs enjoy their time at the Valmont and North Boulder dog parks. We have spent time at many of the pools around town during hot summer days. My son has spent time on the ponds at the East Boulder Rec Center to practice his kayaking skills.

My favorite service of the Boulder Parks and Recreation Department is the flowering bulbs that bloom on the Pearl Street Mall every Spring.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I am an attorney and have spent the past 20 plus years working in law firms and small companies. My job has been to counsel my companies on various legal aspects of drug development. As in most business endeavors - in the drug development business there is an intense desire to bring profitable drugs on the market as fast as possible with as little financial resources spent during this process as possible. My job has been to make sure that during this drug development process - all the legal requirements are met as the legal framework for drug development is in place to protect the ultimate consumer of the drugs, that is the patients. In this setting, I have had to use my conflict resolution skills many times to foster a productive environment so as to have a successful business at the company.

Most of the conflicts that I have had to deal with have been related to whether a company should do "quick and dirty" experiments or whether a significant investment should be made to run "methodical and thoughtful" experiments. These experiments were to determine whether a certain molecule would make an effective drug. The conflict was most often due to the differing perspectives of the business team and the scientists. As the attorney - I was able to spot these differences early on and help navigate to a good outcome. This involved getting both sides to have open discussions and for all team members to have a safe space to be heard. As both sides spoke - I would encourage the team to find common ground by working collaboratively to the end goal. I have found that working collaboratively with ongoing thoughtful communication and respect for each and every member of the team helps get all teams to an effective plan to reach the end goal.

I strongly believe that I can bring my experiences working with teams at various companies to the Parks and Recreation Board and I can be an effective member of this Board.

4. List all potential conflicts of interest you might have with respect to the work of this board.

NONE

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board and what unique experience or perspective would you bring to its work?

I would like to be on this Board as I strongly believe that there is a very important need to maintain parks, gardens, and recreation facilities in urban environments. The unique perspective that I bring to the Board is from my experiences growing up in Mumbai. Growing up, access to well-maintained parks and gardens was very limited. We had no pools that we could go to learn to swim. A few years ago, during a visit to New Delhi with my young son - we struggled to find a well maintained, safe park for my son to play in. So, I am grateful for all the public pools in Boulder that my kids are able to access and the safe and well-maintained parks. I will work hard on the Board to ensure the continued maintenance of the parks and services this Board supports.

6. Parks and Recreation has limited resources and is asked to support many different interests and balance many requests to achieve its mission of promoting health and wellbeing for the entire community. Given this, what should the Board consider when allocating its limited resources?

I very much appreciate the decision-making tools and metrics provided in the Master Plan to determine how the Department's resources should be allocated. If I am appointed to this Board, I will endeavor to work with the Board and Department with the help of all the tools provided for in the Master Plan.

From the Master Plan, I understand that the City of Boulder and the Parks Department is working towards equitably providing parks and recreation through the city. The use of equity mapping as a measurement and evaluation tool to fill gaps in service throughout the community is very appropriate. As mentioned in the Plan, the Board should consider accessibility, environmental, and income needs when reviewing allocation of resources so that parks and recreation services are provided in an equitable manner throughout the City of Boulder.

7. Please review the “Where We are Going” chapter of the 2022 Parks and Recreation Master Plan (starting on page 61), which includes the strategic plan that will guide the department’s investments and decisions for the next 5-7 years. Please share your thoughts on what initiative(s) will be most critical to ensuring Parks and Recreation’s success into the future.

I very much enjoyed reading the Master Plan Update from 2022. I understand that the Parks and Recreation Department desires to provide parks, facilities, and recreation programs through the city in an equitable manner. I do not have any specific initiatives in mind that the Department and Board should consider. My main view is that any initiatives that the Board considers - they should be analyzed using the equity metrics provided in the Master Plan.

8. What is your experience using the City of Boulder’s parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

As I mentioned above, my family and I have used many of the parks and services provided by this department. We are grateful for all that this department does for the City of Boulder and none of us have had a single bad experience at any of the parks and facilities that this department supports. I would like to serve on the Board so I can facilitate the continued maintenance and development of Boulder's parks, gardens, and recreation facilities.

Submission Year	Jan 2024
Board or Commission Applying For	14 Parks and Recreation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 2018
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Dana Riess
Email	
Home Address	 Boulder, CO 80305
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Masters Degree in business and finance, and 12+ years serving as director on multiple governing boards for professional associations, non-profits, and other organizations. Have also served more than 15 years on governing, decision-making and advisory specialty committees (finance, strategy, small business, research, global markets, technology, audit), including as Chair for several committees. Currently am a member of the global Board of Directors of the Institute of Management Accountants, the worldwide association of accountants and financial professionals in business, with a term ending June 2024.

2. Have you had any experience(s) with this Board or the services it oversees?

No. However, my family and I are frequent users/beneficiaries of both the parks and recreation centers of the City of Boulder, and would like to ensure that they continue to meet the needs of the community in a cost effective and sustainable way.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I find that the most effective way to mitigate conflict or resolve disagreements is to ensure that all individuals have a voice in the conversation and decision making process, even if this means drawing out the thoughts of those that are silent at the table. Once all members are given an opportunity to express their perspectives in a respectful manner, then I work to find and build on areas of mutual agreement.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None. Any potential or perceived conflicts of interest should be raised/communicated when a topic/issue arises for discussion and vote, and if necessary, a board member should refrain from participating in any vote on the matter.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board and what unique experience or perspective would you bring to its work?

My family and I are frequent users/beneficiaries of the City of Boulder's parks and the recreation facilities. I would like to ensure that these continue to meet the needs of both the current and future community of Boulder in a cost effective and sustainable way. Providing strategic financial and business expertise while driving growth and cost improvements for multimillion-dollar organizations is a sample of what I have achieved throughout my career. I am well-versed in enhancing financial and operational processes leading to gains in profits and efficiency. I can deliver key recommendations to executive level management and execute those ideas to improve the performance of organizations. Not only do I have a strong technical background, but my track record demonstrates that I am a results-oriented individual with a long history serving in non-profit/tax-exempt organization governance and advisory roles.

6. Parks and Recreation has limited resources and is asked to support many different interests and balance many requests to achieve its mission of promoting health and wellbeing for the entire community. Given this, what should the Board consider when allocating its limited resources?

Governing bodies should not necessarily be "representative" of a particular group, but should always engage in committee business with the intent towards the greater good of the community, rather than expressing the interests of a particular representative group. Given the limited resources, it is important that all aspects be considered, including a proper understanding of the current financial situation, and what potential options are available to leverage partnerships and other opportunities to more equitably and economically provide services to the community. This may also include completing appropriate financial planning and analysis (cost-benefit, breakeven, forecasting, scenario) to identify additional funding sources. This financial impact should then be balanced with or weighed against other goals of the community (environmentally friendly, etc.). Boulder Parks & Recreation should also benchmark against what other Frontrange cities are doing to cover identifies needs and priorities.

7. Please review the "Where We are Going" chapter of the 2022 Parks and Recreation Master Plan (starting on page 61), which includes the strategic plan that will guide the department's investments and decisions for the next 5-7 years. Please share your thoughts on what initiative(s) will be most critical to ensuring Parks and Recreation's success into the future.

Many of the priorities and initiatives of the 2022 Parks and Recreation Master Plan are derived from the 2014 master planning process. It is important that the work that will be done considers sustainability, equity and resilience, not just based upon the "now", but also the future. Initiatives that are most critical, I believe, are to provide well-maintained and multi-use parks and recreation facilities and programs to/for the young 3-18, and old, and to find non-traditional means to increase funding (beyond taxes, etc.), and to proactively take into consideration the growing population of the city (increased density) - versus just updating the existing portfolio (of parks and rec. centers). The city can't continue with the status quo.

8. What is your experience using the City of Boulder's parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

Overall this experience has been positive, but there is room for improvement across facilities.

Submission Year	Jan 2024
Board or Commission Applying For	14 Parks and Recreation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 2019
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Eric Raffini
Email	
Home Address	 Boulder, CO 80302
Home Phone	
Occupation	Environmental Scientist
Place of Employment / Retired	U.S. Environmental Protection Agency (retired)
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have a BA in Conservation Biology and a MS in Watershed Management from the University of Wisconsin. I worked for 13 years as an Environmental Scientists with the U.S. Environmental Protection Agency in Washington, D.C and San Francisco, CA. In this capacity, I worked as a wetlands scientist reviewing federal Clean Water Act permit applications. While in graduate school, I spent 3 summers as a backcountry park ranger with the National Park Service at Mount Rainier National Park. After moving to Boulder in 2019, I joined the Board of the Boulder Nordic Club and frequently groom North Boulder Park for XC skiing. I have two school-aged sons who are very active users of Boulder's park and recreation facilities and I have an interest in the future of our indoor recreation centers.

2. Have you had any experience(s) with this Board or the services it oversees?

I have not directly been involved with the Board in the past, but as a Boulder resident with children, I'm very active user of Boulder's park and recreation facilities, especially the swimming pools.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In my capacity as a regulator with the U.S. EPA, I was frequently involved with reviewing and commenting on proposals for development and infrastructure projects. We worked with project applicants, community members and the other regulatory agencies to avoid and minimize impacts to the natural environment which often involved contentious conflict resolution. One of the last projects that I worked on while at EPA involved the permitting of the new High Speed Rail project which, when finished will run from Sacramento to Los Angeles. I was involved with many stakeholder and community meetings in the affected communities. The goal of these meetings was to build coalitions and achieve consensus among the diverse stakeholder groups while complying with all Federal, State and local regulations.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I don't believe that I have any conflicts of interest that will interfere with the work of the board.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board and what unique experience or perspective would you bring to its work?

As a relatively new resident of Boulder (5 years), I have come to appreciate the wonderful community and high quality of life Boulder offers. In part this is due to our access to miles of trails and wonderful park and recreation facilities. I spend a lot of my time in the summer taking my kids to the Scott Carpenter pool and believe it is one of Boulder's "Crown jewels" that we are so fortunate to enjoy and it has made me appreciate the efforts of past Board members and city staff who brought this project to fruition. At the same time, I recognize that our current indoor recreational centers, while functional, also need updating and renovation.

Both of my sons are also involved with a local swim team, and over the last year, we have seen two indoor pools close (Rally Fitness and CAC Flatirons), which has made finding places for them to train in Boulder a challenge. This has created an increased demand for indoor pools in the winter months with many competing interests. Furthermore, there is not a single indoor aquatic facility in Boulder that can host a swim meet. I hope that as the board plans for the future, they recognize this unmet need.

6. Parks and Recreation has limited resources and is asked to support many different interests and balance many requests to achieve its mission of promoting health and wellbeing for the entire community. Given this, what should the Board consider when allocating its limited resources?

I am a believer of the theory of utilitarianism which can briefly be summed up as actions which "achieve the greatest good for the greatest number." I believe this should be a guiding principle for the Board as they consider funding requests. I also recognize the need for equity and access to recreation facilities across Boulder's neighborhoods, with some neighborhoods having much better access to parks than others. Finally, I hope that environmental sustainable design would be a factor in all Board decision-making.

7. Please review the "Where We are Going" chapter of the 2022 Parks and Recreation Master Plan (starting on page 61), which includes the strategic plan that will guide the department's investments and decisions for the next 5-7 years. Please share your thoughts on what initiative(s) will be most critical to ensuring Parks and Recreation's success into the future.

I believe that the most critical initiative facing the Board over the next five years is to develop plans to ensure Boulder's recreation centers can serve the community for the next 50 years. While the current recreation centers have served the community well, it is time to start planning their renovation and replacement, especially the SBCC. Of all the initiatives in the strategic plan, I believe this is the most pressing given the current condition of the centers, their vital role in our community and the time required for planning, funding and construction of these facilities. I also believe the Board should take a closer look at the aquatic facilities, especially building and providing funding for a new training facility at Valmont City Park.

8. What is your experience using the City of Boulder's parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

I would say that my family and I are heavy users of Boulder's park and recreation facilities. Both of my sons have enjoyed gymnastics and swimming lessons at the NBCC. We have all enjoyed cycling at Valmont Park, routinely use the bike paths to get around town and to both the Spruce and Carpenter outdoor pools. Our closest neighborhood park is Eben G. Fine, where we will picnic on the weekends and take a dip or float down Boulder Creek in the summer. As previously mentioned, I'm a volunteer groomer of North Boulder Park during the winter months when there is adequate snow for XC skiing. We also are members of the Boulder Aquatic Masters (BAM) and thus use Boulder's pools for training.

I believe that as a parent of school-aged children who are active users of Boulder's park and recreation facilities, I could provide the perspective of parents who are currently raising their families in Boulder.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
December 30, 2023 2:14 pm
1179047679

Submission Year Dec 2023

Board or Commission Applying For 14 | Parks and Recreation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 1982

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	George Craft
Email	
Home Address	 Boulder, CO 80303-2403
Home Phone	
Mobile Phone	
Work Phone	
Occupation	Retired
Place of Employment / Retired	Retired
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am confident in the strength of my qualifications, fortified by over four decades of residence in Boulder, a period during which I have developed a profound commitment to the community and its services. Possessing extensive industry experience, I have garnered a reputation both as a highly effective individual contributor and as a manager adept at building successful teams. My educational credentials include a Bachelor of Science (BS) and a Master of Business Administration (MBA) in management. Furthermore, I have actively participated in key City advisory groups, including the advisory panels for flood and stormwater management and the Xcel franchise agreement.

2. Have you had any experience(s) with this Board or the services it oversees?

While I lack direct experience with this specific board, my substantial expertise from a professional career and active participation in community advisory groups positions me well for the role. Submitting applications to multiple boards or commissions underscores my strong commitment to addressing community issues. I am dedicated to thoroughly researching any potential opportunity to ensure alignment with my qualifications and genuine interest in contributing.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In my professional and personal life, I have come to understand that people may not always share the same viewpoints. I believe the optimal approach in such situations is to listen attentively and respect diverse opinions. It is essential to comprehend the reasons behind differing perspectives and engage in open dialogue about the relevant issues. At times, one may need to be willing to adjust personal ideas to discover common ground. My approach is characterized by unwavering attentiveness, a commitment to demonstrating respect, and a readiness to seek middle ground through constructive compromise.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I am not aware of any conflicts of interest that I have or would have. I believe that any potential, actual, or perceived conflicts of interest involving board members should prompt the respective member to recuse themselves from discussions, recommendations, and voting processes.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board and what unique experience or perspective would you bring to its work?

I aspire to serve on this board due to my active engagement with the abundant opportunities that Boulder and the Department have afforded me over the past four decades, experiences now enjoyed by my children and grandchildren. My commitment is rooted in the desire to ensure the sustainability of these opportunities for future generations, recognizing the challenges posed by limited budgets and conflicting priorities. Leveraging my extensive business background, which has honed my skills in strategic planning, budgeting, and prioritization, I believe I can contribute a mature perspective to optimize the City's offerings and their delivery methods.

6. Parks and Recreation has limited resources and is asked to support many different interests and balance many requests to achieve its mission of promoting health and wellbeing for the entire community. Given this, what should the Board consider when allocating its limited resources?

Navigating a diverse array of interests and requests presents a complex challenge. I advocate for employing a set of discerning criteria in decision-making, including: 1. Assessing which decision would benefit the greatest number of individuals. 2. Evaluating decisions based on their efficacy relative to costs incurred. 3. Considering the feasibility and ease of implementation for each decision. 4. Ensuring decisions align cohesively with other impending choices. It is my conviction that every decision merits scrutiny, both for its intrinsic value and its contribution to the overarching goals of the Board.

7. Please review the “Where We are Going” chapter of the 2022 Parks and Recreation Master Plan (starting on page 61), which includes the strategic plan that will guide the department’s investments and decisions for the next 5-7 years. Please share your thoughts on what initiative(s) will be most critical to ensuring Parks and Recreation’s success into the future.

Determining the most crucial initiative for ensuring future success is a complex challenge that necessitates thoughtful consideration. While condensing such a topic is inherently challenging, in reviewing the Master Plan Update 2022, a comprehensive strategic plan must prioritize financial viability, community service, and forward-looking success. The Master Plan Update 2022 stands out for its adept identification of goals and initiatives across these crucial domains. However, I maintain the perspective that continuous, meticulous review is imperative to ensure the plan not only aligns with its objectives but remains responsive to evolving needs and preferences.

8. What is your experience using the City of Boulder's parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

Across three generations, our family has been actively engaged in utilizing the diverse range of parks and recreation services provided by the City. From participating in activities like softball, soccer, T-ball, and tennis to enjoying pools, recreation centers, pickleball, and senior services, we have a comprehensive understanding of the offerings. Beyond our involvement within the City, we also explore similar amenities in other communities. With this extensive and varied firsthand experience, I believe I am well-suited to contribute effectively to the board. Whether it involves leading, supporting, guiding, or managing, I am committed to playing a valuable role in enhancing parks and recreation initiatives for the benefit of the community.

Submission Year	Jan 2024
Board or Commission Applying For	14 Parks and Recreation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jan 2018
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Jennifer Robins
Email	
Home Address	 Boulder, CO 80301
Mobile Phone	
Occupation	Director
Place of Employment / Retired	Insite, Inc.
Gender	W Woman

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I graduated Depaul University in 1999 with a Bachelor of Arts Degree. My major was Communications with a Pre-Law Minor. My community involvement experience includes the following:

I am currently on the Boulder Chamber of Commerce CAC.

I was a founding member of the professional organization Women in Film Chicago which promotes the role of women in the media industry. I created by-laws, set up guidelines for membership and sponsorship opportunities, appointed the inaugural board of directors, established, and coordinated monthly events. I organized all business functions of the organization including establishment of the corporation, accounting, and the initial formation 501(c)(3) status. I also supervise finance, PR and acted as liaison between Chicago Chapter and WIFT International Board of Directors.

I volunteered for the Chicago International Film Festival as an Associate Board Co-Chair. Duties included leading the committees for the annual Oscar Gala, Achievement Awards, associate board functions, setting the profit goals for these events, and seeking out and overseeing annual Film Festival support

I am currently a troop leader for the Girls Scouts of Colorado. I have led two troops for 5 years. They are now Juniors and Cadettes. Our focus is on community and environmental activism in Boulder County. Our projects have included donations of time, goods, and services to the Boulder Valley Humane Society, EFFA, Attention Homes, A Precious Child, Hometown Hero's, Share-A-Gift Toy Drive, and the Boulder County Foster Program. We have recently presented a pollution education program and storm water program to the Town of Superior.

I am currently on the Country Club Estates HOA Board. I also served as the Shires of Inverness II HOA Board president from 2013-2016. Duties included running the board meetings, reviewing, and approving budgets, property management and sub-committee reports, managing the reserve fund, awarding major contracts, and managing contractors for projects including full community home roof and road replacement.

Other Boulder volunteer positions have included Boulder International Film Festival Volunteer (2017), Horses Make Miracles Volunteer (2020-2022), and Boulder Country Club Swim Team Committee (current).

My professional experience includes both telecommunications and video production. Telecommunication projects include wireless carrier technology upgrades and dark fiber conversion throughout city of Chicago, copper to fiber conversion for telecom sites throughout Illinois and Wisconsin, in-building DAS at major and public venues, and small cell and oDAS installations. My experience includes vendor management, supervision and negotiation of leases, amendments, and licenses with property owners and

management companies. Duties also include environmental and regulatory tasks including NEPA/SHPO research and filings. I also provided preparation groundwork for zoning and building permit obtainment. Procurement of necessary zoning approvals and building permits while closely following municipal processes and time frames, and presentation before the councils.

My production background includes producing broadcast commercials and test spots, corporate branding, and television shows. My experience in this role includes bidding production costs as well as, supervising all film crews, locations, equipment, set design, actors, and shooting schedules. I also monitored all financial and creative intentions and ensured projects stayed on target. I served as director of PR, marketing, and client relations and as a member of the executive board of the company. I am currently a shareholder of a post-production company that has physical offices in Downtown Boulder, Chicago, and Raleigh.

2. Have you had any experience(s) with this Board or the services it oversees?

No

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Generally, I believe I handle conflict well. I am a fact-based linear thinker and tend not to get emotional. I understand that people have different opinions, which may lead to conflict. As an example, when I served as HOA Board President, we had several residents that were not in favor of our roof replacement project. It was a special assessment that was to be charged to each household. During our board meeting where this was announced, we listened carefully to the concerns of the residents. We then held a special board meeting where we brought in experts to inform the residents of the need for roof replacement. We also worked with multiple contractors to assure the best price. Lastly, we worked with our management company to secure possible loan terms with a bank for those who might not be able to pay the total assessment at once. In the end, all roofs were replaced with no resident pushback.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board and what unique experience or perspective would you bring to its work?

I would like to join the PRAB because I believe that Parks and Recreation is one of the most important aspects of local government. A strong Parks and Recreation department allows for a sense of community, well-being, and quality of life. These factors are instrumental in maintaining a thriving community, I would like to be involved in the policy direction and help to shape future policies, goals, and initiatives of this department. In addition, my run for City Council allowed for a deeper understanding of this department and how I can bring my unique experience to PRAB.

I believe my professional experience and logic-based approach to problems are the best tools I can bring to the Board. My tenure on multiple boards lends to a good overview of overall board procedures. My experience in the telecommunications field has allowed for firsthand experience with jurisdictions and their processes. I am well versed at working with and understanding property owners and local governments.

In addition, the Girl Scouts have provided me the unique opportunity to learn about several Boulder County resources. These include our parks and open spaces, outdoor concepts such as "leave no trace", pollution education, the Boulder judicial system, reservoirs, water conservation, and storm water pollution. I have had the opportunity to meet with NREL and their local energy research, and the Keep it Clean Partnership.

In 2022 I visited the once-in-a-decade Expo Floriade in Amsterdam. At this exposition, countries from around the world showcased their vision for green cities. It was a large-scale lesson in sustainability and highlighted the need to develop green and sustainable solutions. Examples of these showcases included Qatar's "Desert Nest" Belgium's Regenerative Garden, Suriname's miniature jungle, and Germany's Biotopia. I learned many amazing things at this event and would like to bring this knowledge to Boulder.

6. Parks and Recreation has limited resources and is asked to support many different interests and balance many requests to achieve its mission of promoting health and wellbeing for the entire community. Given this, what should the Board consider when allocating its limited resources?

At the current time, I think the most important initiative is ensuring funding goes towards maintaining the current infrastructure. It is my opinion that Boulder has a wonderful set of facilities. The 3 recreation centers, 40 playgrounds, and 53 miles of paths sidewalks and trails are amazing amenities for our residents. These amenities, plus the numerous others offered by Park and Rec, are the gem of Boulder. Considering Boulder's continued development and the planned addition of affordable housing, I think it is important to think of different ways to supplement the existing taxes, funds, and community fees that go towards the PR budget to account for our growing community. I think this can be accomplished through fundraising, corporate and family sponsorships, personal donations, and developer fees.

7. Please review the “Where We are Going” chapter of the 2022 Parks and Recreation Master Plan (starting on page 61), which includes the strategic plan that will guide the department’s investments and decisions for the next 5-7 years. Please share your thoughts on what initiative(s) will be most critical to ensuring Parks and Recreation’s success into the future.

I believe that building community and relationships is one of the most important initiatives. Community involvement and public dialogue is instrumental in the governmental process. Engaging community groups for fundraising, expanding relationships with BVSD, continuing public comments at board meetings, and making parks safe for all, are critical for success.

As I mentioned above, I think the taking care of what we have is paramount. We are lucky to have such amazing services. Working to close the funding gap using fundraising, corporate and family sponsorships, personal donations, and developer fees will be helpful in supplementing the existing fees and taxes.

In addition, I think youth involvement in the PR department will make for a continued vibrant community. Creating a place for teens to gather in person and teen focused events are additional interests I would like to focus on if chosen for the PRAB.

8. What is your experience using the City of Boulder’s parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

My family and I have lived in CO for the last seven years. During this time my children have participated in the Boulder Rec swimming, tennis, and gymnastics program. We have mostly frequented NBR but have also visited EBR. My daughter will be moving from Cats gymnastics back to NBR gymnastics in the fall to try out for the team. They have utilized the First Tee program at Flatirons Golf Course. In the summer we use the Reservoir for swimming and small craft. For the last two years we have had both a paddle board and kayak small craft permit. My children also visit the pool at Scott Carpenter and use the skate park there as well.

As a family we utilize the parks and trail systems regularly. We hike Chautauqua, Coot Lake, Eaton Park, Heatherwood, and Boulder Creek Path, Valmont Bike Park, and are regular visitors to Pearl Street Mall. We use the punch cards at NBR for the gym and for drop-in workout classes. We take the dog to Twin Lakes, Foothills, and Valmont dog parks.

My enjoyment of the BPR amenities has provided me with an overall view of what is available to residents. This will help me to understand the current and future needs of all residents and how the PRAB can help to achieve the goals set out in the Master Plan.

Submission Year	Jan 2024
Board or Commission Applying For	14 Parks and Recreation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Sep 1989
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Larry McKeogh
Email	
Home Address	 Boulder, CO 80301
Mobile Phone	
Occupation	Product Manager
Place of Employment / Retired	TBD, between roles currently
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

In short, avid user of city recreational services for 33+ years and active participant in various user groups at different times during my time in Boulder.

Boulder Aquatic Masters (BAM) City Liaison 2006 - 2010

Boulder Aquatic Masters (BAM) President 2006 - 2010

Founder and lead guard of the Boulder Open water swims out at the Reservoir 2008 - 2010 re-engaged as lead guard 2022 to present which includes liaison responsibilities between the city staff and BAM.

Various lifeguard certificates as well as an active user of all forms of city and non-city aquatic services for 24+ years.

Also have interests that include pickleball, tennis, bicycle/bike park, and ultimate/disc-golf.

2. Have you had any experience(s) with this Board or the services it oversees?

I have been an active public participant in the PRAB meetings monthly (18 out of past 23). This includes submitting public commentary on a variety of topics as well as tracking the monthly activities for the aquatic's coalition and personal interest.

There are several mentions through the PRAB monthly meeting minutes of my comments along with a number of emails to both PRAB as well as City Council. I think I've got over 100 pages of notes from the past 2 years and much from many years ago that also provides context to some of the current facilities and services.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In my current role as chief open water swim organizer, lead guard, and city liaison for BAM, I was tasked with developing the 2023 open water swim plan. During the BAM board discussions a disagreement was encountered regarding operational aspects of the program which required careful navigation to ensure the success of our collective efforts. This was especially acute for me and my role since I am not a formal member of the BAM board.

To address the conflict, I initiated an open and inclusive discussion among the board members. I encouraged each member to express their perspectives, concerns, and proposed solutions. By fostering a transparent communication environment, we were able to uncover the root causes of the disagreement and understand the varied viewpoints within the group.

I then facilitated a constructive dialogue to identify common ground and shared goals. This process allowed us to find compromises and mutually agreeable solutions. Additionally, I emphasized the importance of maintaining a positive and respectful team dynamic throughout the resolution process.

As a follow-up I implemented regular check-ins and established a communication protocol. This kept all team members informed as to our progress and to express any concerns before they reached a critical point. This proactive approach helped foster a more collaborative and harmonious dialogue and enabled both the open water swim and BAM as an organization to have a successful 2023 season.

This experience (and others similar to it) has emphasized to me the value of effective communication, active listening, and the importance of maintaining a collective focus on the shared objectives.

4. List all potential conflicts of interest you might have with respect to the work of this board.

One could consider aquatics elements to be a conflict of interest given my past involvement with Boulder Aquatic Masters and on-going operation of the open water swims out at the reservoir.

As an advisory board, PRAB and its board members should not be operationally focused. Rather we should be looking for the broader community interests. I can be forward when my input on a topic could potentially be biased and recuse myself. I would not be the first board member with user group affiliations.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board and what unique experience or perspective would you bring to its work?

As an extensive user of the parks and recreation facilities who talks to and interacts with a broad cross section of the recreation community, I feel that I add a voice for the user base. This has been what the essence many of my past public comments have striven to achieve. Just because nothing is said doesn't mean all is well. Taking the pulse of the community is getting out and talking to the users on their terms.

In addition to speaking with the community users, I frequently interact with parks and recreation staff members that are performing the day to day tasks (e.g. lifeguards, front desk people, etc.) This also offers me a well rounded view of how the facilities, services, and offerings are meeting Boulder's needs.

6. Parks and Recreation has limited resources and is asked to support many different interests and balance many requests to achieve its mission of promoting health and wellbeing for the entire community. Given this, what should the Board consider when allocating its limited resources?

The Parks and Rec department and PRAB in general has already adopted a strategic and inclusive approach to resource allocation. Some key considerations that should continue to guide the process include:

Community Needs Assessment: On-going needs assessment to understand the specific health and well-being requirements of different demographics within the community. Initiatives should be prioritized based on those that address the most pressing needs and gaps identified through the assessment(s).

Equity and Inclusion: Seek to promote equity and inclusion to ensure that resources are allocated to benefit all members of the community, including those in underserved or marginalized areas. We should strive for a balanced distribution that reflects the diverse interests and backgrounds of Boulder's residents.

Stakeholder Collaboration: On-going dialogue with community members, local organizations, and relevant stakeholders should (and is sought) to gather input and insights. This ensures that resource allocation aligns with the evolving needs and desires of Boulder's active community.

Maximizing Impact: Consider programs and amenities that serve a broad audience or address multiple health dimensions simultaneously, thus maximizing the value derived from the limited resources.

Sustainability and Long-Term Impact: Evaluate the sustainability of proposed projects and programs. Prioritize initiatives that not only offer immediate benefits but also contribute to the long-term health and well-being of the community, creating a lasting impact with the available resources.

Data-Driven Decision-Making: Utilize data and performance metrics to assess the effectiveness of existing programs and inform future resource allocation. The data should also include check-in's to review if the actual performance is meeting expectation or resource expenditure.

There should also be some educational and recreational balance. Addressing both physical and mental well-being can contribute to a more comprehensive and inclusive community health strategy that may offer outsized benefits for the meager investment.

7. Please review the “Where We are Going” chapter of the 2022 Parks and Recreation Master Plan (starting on page 61), which includes the strategic plan that will guide the department’s investments and decisions for the next 5-7 years. Please share your thoughts on what initiative(s) will be most critical to ensuring Parks and Recreation’s success into the future.

Providing well maintained and multi-use parks and recreational facilities in conjunction with the asset management program is going to be key. The BPR Master Plan points out the aging infrastructure and the fact that Boulder loves their facilities to death. These are also the physical touch points that the public gauges the parks and rec department in terms of satisfaction. Acknowledging that a long-lost funding source is unlikely to be found creative choices will be needed to continue to support the community.

8. What is your experience using the City of Boulder’s parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

As an active participant in the City of Boulder's parks and recreation offerings, my extensive engagement with the community has given me a firsthand understanding of the diverse needs and interests of our residents. Through regular interactions with fellow users and staff members, I've gained valuable insights into the strengths and areas for improvement in our facilities, services, and programs.

This direct experience positions me to contribute effectively to PRAB by advocating for enhancements, ensuring inclusivity, and supporting initiatives that align with the diverse recreational interests of Boulder residents.

Submission Year	Jan 2024
Board or Commission Applying For	14 Parks and Recreation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Oct 2001
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Scott Graham
Email	
Home Address	 Boulder, CO 80305
Mobile Phone	
Occupation	Software Engineer
Place of Employment / Retired	IBM
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

For the bulk of my career I was a Software Engineer at IBM and have 25+ years experience consulting with Fortune 500 Companies on applying technology to business problems. This includes leading teams, meeting with executives and presenting to large varied audiences. ??

Additionally, I served as the Vice President and President of the Board of Directors for Boulder Montessori School from 2012-2014.??Finally, I was a local Boulder business owner (Full Cycle) for 4 years where we built out new stores and worked with the City to meet appropriate regulations.??

I believe the combination of these positions afford me the perspective of working well with large, governing boards and decision makers and I am eager to offer my qualifications in service to the Parks and Recreation board.

2. Have you had any experience(s) with this Board or the services it oversees?

I am a regular user of most of the entities that the Parks and Recreation department manages(the Recreation Centers, playgrounds and parks, Pearl Street, the Boulder Reservoir). I have used these services as a single athletically minded user and as a parent for the last 20 years. I have experienced these facilities from several angles now and it has opened my eyes to the challenges of providing services to our community. ??

I applied to be on PRAB in 2013, but did not end up being selected. The last 10 years have been busy raising kids in South Boulder, but I have continued to follow many of the issues related to PRAB. ?

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

It is unlikely that conflicts are always resolved to the satisfaction of everyone involved. They will generally involve a level of compromise in order to resolve. If one or both parties are unwilling to compromise, then leaders will have to make a decision based on the information available for each side of the conflict. ??

I regularly dealt with conflict while working at IBM in many different roles. As a software engineer, we regularly had conflicts related to what was 'best for the customer'. All parties [management, product management and engineers] would often have different opinions that affected the prioritization of individual's work. One time, much of our product was being rewritten to accommodate a new style. Management was advocating a team that was expert in the style handle the rewrite and as Technical Lead, I argued that our portion should be handled by our team. Ultimately I resolved this with management by advocating for our necessary involvement due to the complexity of our features and growth of our team. I generally employed empathy and understanding to advocate a reasonable compromise forward supported by other technical leads.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I am not aware of any conflicts of interest with respect to the work of this board. I have owned a bike shop and am supportive of the cycling community but am well aware it is only one of many special interest groups that should have a voice in the master plan of our collective community. I take pride that activities this board accomplishes will affect me personally as a member of the community.??

I believe anyone with a potential or perceived conflict of interest may find it necessary to recuse themselves from a particular board action. But I hope as a group we can offer the right amount of diversity to serve the needs of all; whether cyclists, dog owners, swimmers, elderly, children, parents with special needs or just individuals who want to enjoy the serenity the Boulder landscape offers.?

I will be forthright in that I am a member of the South Boulder community. While I have an interest in services provided nearby, I am also a former resident of Central Boulder with many close friends in East and North Boulder. Therefore I expect to serve the holistic interests of the community at large. ?

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board and what unique experience or perspective would you bring to its work?

I believe Parks and Rec provides many very visible services to the Boulder community. Through these services, Parks and Rec needs to equitably serve all of the varied demographics in the city. Aligning this with other city goals is clearly very difficult but also represents a challenge that can make a huge difference to the community. ??

As far as experience and perspective, I've lived in Boulder for 22 years and used most of the Parks and Rec services during many stages of life - before I had family, with young children and now with teenagers. I've witnessed my elderly neighbors regularly walk to the South Boulder Rec center for pool aerobics and see the impacts of shutdowns and closures on their quality of life. I live across the street from the South Boulder Rec center and that has made me really believe in the neighborhood value that the facilities managed by Parks and Rec provide to the local neighborhood. But it has also shown how many people have to drive to access different services impacting the city's climate goals.

I have a software engineering background often focusing on data and believe that perspective aligns well with the 'mapping' direction that Parks and Rec has begun to adopt when determining Level of Service. I also think these maps and tools should be made available online, much like the budget tools, so that the community can see what services are available in their area and what comprises are necessary to provide those services.

6. Parks and Recreation has limited resources and is asked to support many different interests and balance many requests to achieve its mission of promoting health and wellbeing for the entire community. Given this, what should the Board consider when allocating its limited resources?

I think the prioritization should be on services not provided commercially or by another entity at a reasonable price that would meet the desired Level of Service. For example parks and playgrounds make sense when not near a school that is publicly accessible. Similarly, the Parks and Rec publicly accessible gymnasiums, aquatic facilities and the bike park do not seem to have any (or very few) private counterparts. The existing prioritization of youth and elderly also makes sense in this same framework because few services are provided commercially.

However it also makes sense to partner with other entities like BVSD to ensure more access to courts, gymnasiums and fields in general. If BVSD can pay to use the aquatic facilities, then it would be great if BVSD could provide a way to pay to use their facilities. This could have a mutual benefit managing costs and providing more services for teens and the community.

7. Please review the “Where We are Going” chapter of the 2022 Parks and Recreation Master Plan (starting on page 61), which includes the strategic plan that will guide the department’s investments and decisions for the next 5-7 years. Please share your thoughts on what initiative(s) will be most critical to ensuring Parks and Recreation’s success into the future.

Considering the financial challenges and the plan alternatives, some part of the community is going to feel slighted unless BPR is fortunate enough to be able to implement the VISION alternative. I believe that the community often views these issues hyper locally. Meaning how it impacts their neighborhood is the most critical consideration and this aligns also with so many of the initiatives. While not an 'initiative', I believe the use of mapping to inform equitable decision making is the most critical strategy outlined in the plan. Expanding this to evaluate necessary services other than neighborhood parks such as Rec Centers (class offerings, aquatic facilities, gymnasium, courts), dog parks, outdoor courts(tennis/pickleball/basketball), bike parks, outdoor aquatics, etc will be imperative to helping decide how to maintain what we have as well as providing the services the community desires. I also believe that the facilities provided by BVSD, HOA and others should be used to inform some of these decisions too. Using this technique will enable BPR to provide data at the neighborhood level helping explain why services should or should not be created or maintained. ?

8. What is your experience using the City of Boulder’s parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

I have used most of the services managed by Parks and Rec as an individual and parent of small children and teenagers. In general I've always had a positive experience though the South Boulder Rec Center has rarely provided any youth activities and I often had to drive to North Boulder or East Boulder for the kids to swim or find open gym time. We used summer programs offered at SBRC when our children were younger and often went to the Boulder Res though it has become very difficult because of geese closures and getting permits to paddle board.

My experiences will absolutely inform my efforts on the board, however I know they are mine and may not apply to anyone else. Generally I would like to use my experiences positively to help improve efficiencies and question strategies. I would also like to see more data collected for the facilities to understand where people have to drive from to get to the Rec Centers, pools and the Boulder Reservoir. Additionally, I would like to see more opportunities to access water outdoors easily during the summer across the city. There is not any public outdoor water access(pools, creeks, lakes or even pop-jets) south of Boulder Creek. This makes it challenging to cool off in the summer without driving or planning ahead. The permitting system for paddle boards at Boulder Reservoir does not help and drives many residents to Longmont or to places where swimming is prohibited. I believe the permitting process is to limit the number of paddle boards on the water but permitting everyone and allowing reservations while holding a limited number of slots for drop in seems more accessible.

Submission Year	Jan 2024
Board or Commission Applying For	14 Parks and Recreation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jul 2017
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Todd Lockwood
Email	
Home Address	 Boulder, CO 80304
Home Phone	
Mobile Phone	
Work Phone	
Occupation	Banker
Place of Employment / Retired	Zions Bancorp dba Vectra Bank Colorado
Gender	M Man

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I was raised in Niwot, attended Niwot Elementary School, graduated from Fairview High School while competing in Track & Field, and Football (1990 Colorado State 110 M. High Hurdle Champion, and member of the 1987 Colorado State Football Championship team), attended a Mount San Antonio Community College in Los Angeles while competing in Track & Field (California State Decathlon Champion), received my Bachelor of Science from the University of Texas at Austin while competing in Track & Field (Southwest Conference Decathlon Champion), trained for the 1996 Summer Olympic Games in Atlanta (Decathlon), and finally, received my M.B.A. from California Polytechnic State University - San Luis Obispo. My father, John Lockwood, played Football at CU in 1962, brother played Football at the University of Southern California, and my mother managed the Dal Ward Center at CU for 20-years. I am a father of 2-BVSD students who compete in YMCA Basketball, Russell Wilson NFL Flag Football, Boulder Valley Lacrosse, Boulder Bears Youth Tackle Football, and I have coached my sons and their classmates in 2nd-6th grade Flag Football over 4-seasons in Boulder. Additionally, I am an avid outdoorsman who spent 20-years rock climbing in and around Boulder (Eldorado Canyon, Flatirons, Boulder Canyon), and I spend most of my free-time either camping in Indian Peaks Wilderness or fly-fishing local Colorado waters.

Metro Football District Advisory Committee (July 2023): I was 1-of-10 members of the Metro Football District Advisory Committee which included current City Council Member Adams, Executive Director of Play Boulder - Angie Jeffords, and participation of Commissioner Loachamin. We were responsible for creating the criteria to consider in review of funding 85-applications from a pool of \$309,000 (proceeds were the result of the sale of the Denver Broncos), all with the focus of increasing youth participation in activities, in underserved communities, in a sustainable, and equitable way, within Boulder County.

I think my local perspective of having roots in Boulder County since 1978 is important; as it provides a point of reference of growth to our various Parks & Recreation resources; both over & under-utilization, and management of those resources. Additionally, my personal local network is vast and could contribute to better communication amongst various Boards, Board Members, Leaders of Industry, Land & Resource (water) owners, and Constituents.

I am a Senior Vice President - Corporate Deposit Management with Vectra Bank Colorado; this role has allowed me to develop relationships within the outdoor industry space that could facilitate a public & private partnership to potentially enhance the development of existing Parks & Recreation resources. Additionally, my Finance role allows me to work directly with other Colorado municipalities, thus creating an objective understanding of how Parks & Recreation resources are managed within Sister municipalities in Colorado.

As a Leader within Vectra Bank, and reporting to the Chief Financial

Officer, I am comfortable presenting to large groups as evidenced by teaching a financial literacy class at Colorado State University, Boulder Public Library, Denver Startup Week, and look forward to presenting on various Board related topics back to the Boulder City Council.

This Board position is important to me because I am a steward of our Land & Water, and I am an Outdoor & Athletics advocate for our community with a focus on our Youth.

2. Have you had any experience(s) with this Board or the services it oversees?

I have not had any experience with the Parks & Recreation Board; however, as a 'Local' and father of 3-children, my family is immersed in Parks & Recreation resources. We have spent many hours at all Recreation Centers; primarily North & East Boulder, Valmont Bike Park, Walker Ranch, Flagstaff & Chautauqua trails, and Sawhill & Walden Ponds.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Metro Football District Advisory Committee (July 2023): As previously mentioned, I was 1-of-10 members of the Metro Football District Advisory Committee, which was responsible for funding up-to 85-applications from a \$309,000 pool derived from the sale of the Denver Broncos. This 'group' had to define & create the selection criteria used for each applicant, to include: Definition of Youth & how to explore funding programs for each specific age group (elementary school, middle school, high school, and others). Common discussion themes included: Diversity - what does the Committee mean when they say "diversity", Barriers - how are barriers removed through these programs, Impact - what impacts do these programs have on our Land and Climate, and Sustainability of the Program - how will this program continue to impact the lives of youth in our community, past the initial funding allocation?

Important to note that each topic of conversation had to be reframed to make sure that the information the Committee would consider in the review process directly relates to the information received on the funding application. This was difficult as each Committee member had a Top-10 list of applicants, of which, some were disqualified because they did not meet the parameters of what defined "youth", "diversity", "barriers", "impact", and "sustainability". Active and regular attendance to this group led to the creation of a "Summary of Criteria", which removed the "subjective" perspective of each Committee member, and allowed for the Committee to make 15-recommendations on funding.

Lessons learned were the importance of regular attendance, active participation, honest communication, summary of criteria to define the objective, and most importantly - it's healthy to maintain your personal beliefs & opinions, and it's okay to compromise when the topic/issue is important to the 'community'.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Wednesday, Apr. 17 from 6 to 9 p.m.
Equity: the Role of Government on one
of the following dates:

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board and what unique experience or perspective would you bring to its work?

I want to be on this board because I want to utilize my outdoor experiences, expertise, and skills as a board member to make a positive impact in the lives of our community members, and to build upon the foundation & progress of previous & current board members.

I have Local Perspective: I know there is increased public demand for indoor & outdoor recreation and feel that my perspective of living in & around Boulder County since 1978 can illustrate how that demand has positively & negatively impacted our outdoor resources. For instance - the current state of the Valmont Bike Park is the result of private & public partnership that began in 1996 through the input & passion of Bobby Noyes with Rocky Mounts (Bobby is a friend and now resides in Grand Junction), until the involvement of the City Council in 2006 to approve the development of the Park. I know there are many privately owned parcels of land that could be under consideration for development by PRAB and the City Council; with the assistance of private enterprise, those resources could help to fulfill the future demand of indoor & outdoor recreation.

I have experience with Private & Public Partnership: The Valmont Bike Park started as a private, grass-roots initiative, through the likes of Bobby Noyes (Rocky Mounts), Blake Young (Namaste Solar - neighbor & friend), and Doug Emerson (University Bikes - friend), and led to the creation of a public resource. Currently, I am in the process of establishing a "working group" of private individuals, with expertise in various sports & financial related disciplines, to increase participation in youth sports. Similar to what Angie Jeffords with Play Boulder has created, but with a focus on Middle School children. The focus is: (1) increasing participation in youth activities/all sports, (2) reducing the barriers to entry to underserved communities, (3) positioning athletics as a resource for single-parent households, (4) reducing the environmental impact by driving to/from Boulder, and (5) maximizing the utilization of existing resources (turf fields, lights, facilities, gym, water, etc.). This 'group' has met with Boulder Valley School District Board Members, Superintendent - Rob Anderson, and Director of Athletics - Harry Waterman (meeting next week). I feel this initiative is in line with the "Letter from the Director" in the PRAB Master Plan Update: "...reflects the diverse voices and needs of our community...", "...is more welcoming and inclusive...", and "...more sustainable in the growing demand & climate change...".

6. Parks and Recreation has limited resources and is asked to support many different interests and balance many requests to achieve its mission of promoting health and wellbeing for the entire community. Given this, what should the Board consider when allocating its limited resources?

The PRAB should be open to listening to all voices within our community; however, there are finite resources that will impact how the PRAB is able to respond to those voices, of which, our water supply and management is critical & a priority. "Boulder" is fed through water sources west of the Continental Divide (Colorado-Big Thompson, and Windy Gap), and the headwaters of Boulder Creek. Recently, the Boulder City Council reduced the residential growth cap as a means to make housing more affordable & attainable, this could negatively impact water resources needed to fulfill PRAB related initiatives and existing programs.

Therefore, I think it extremely important to foster inter-agency collaboration amongst the various Boulder Boards (e.g. Water Resource Advisory Board, Housing Advisory Board, and PRAB).

Other considerations are to evaluate current utilization of existing resources. For example, is another pool necessary if the South Boulder Recreation Center pool, Spruce Pool, or North Boulder Recreation Center Pool are under-utilized, either due to location, parking, or maintenance; each of those 'pools' encompasses one of those issues.

Finally, ease of implementation, financial budget management, and scalability/sustainability are other factors I would highlight when allocating limited parks & recreation resources.

7. Please review the “Where We are Going” chapter of the 2022 Parks and Recreation Master Plan (starting on page 61), which includes the strategic plan that will guide the department’s investments and decisions for the next 5-7 years. Please share your thoughts on what initiative(s) will be most critical to ensuring Parks and Recreation’s success into the future.

The Boulder of 'today' seems to be less Family friendly or oriented from the early 90s when I attended Fairview High School. Housing prices have continued to increase, property tax increases have followed suite, there has been a focus on affordable housing - not single family housing, local businesses have been forced to close or move due to increase in lease rates, Middle Schools have divested a significant amount of sports from their offering, and Boulder Valley School District student enrollment is declining. In turn, families, have moved east to more affordable & family-friendly communities - Lafayette, Louisville, Niwot, and Erie. Therefore, the initiatives most critical to ensuring Parks and Recreation's success into the future are youth & family oriented.

I feel the Asset Mapping Program is critical to understand how we provide for the families today that call Boulder home through better access & utilization of existing assets. Additionally, a priority should be on increasing the year-over-year Level of Service with those assets as a means to recruit & retain families.

Therefore, I feel the following Themes should be prioritized as follows: (1) Youth Engagement & Activity - physical & emotional health, next generation of Boulderites, family focused, (2) Taking Care of What We Have - asset & inventory maintenance versus replacement, and (3) Building Community & Relationships - prioritizing private & public partnerships due to fiscal constraints.

COVID taught me the importance of "Community", and I feel that the PRAB is instrumental at creating & managing public resources to enhance our community.

8. What is your experience using the City of Boulder's parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

Over the past 45-years myself and my family have extensively utilized indoor & outdoor parks and recreation services.

Indoors - Pools: My family knows that a 'kid friendly' pool day will start at the East Boulder Rec Center due to the water temperature, and lazy river; but if we want 'excitement' then we might try the North Boulder Rec Center pool due to the zero-entry and kid-friendly water features.

Indoors - Gymnastics: My 3-year-old daughter participates in gymnastics at the North Boulder Rec Center, which has incredible facilities & staff. More important is the location, because the other comparable facility is 'Xtreme Altitude' on South Public Road in Lafayette, and that drive is time consuming, plus contributes to the negative impact of driving to our environment.

Outdoor: I am a fly-fisherman, rock climber, was a competitive athlete (Decathlon), and have coached 2-6th grade flag football.

Fly-Fisherman: this has allowed me to experience fly-fishing Boulder Creek before the stream flow & habitat improvements took place, after the Fish Viewing area near the Millennium Harvest House was installed, and to participate in several stream 'clean-up' campaigns through Rocky Mountain Angler, and Front Range Anglers.

Rock Climber: I've spent numerous hours bouldering on Flagstaff Road, ice climbing in Boulder Canyon, and completing several multi-pitch routes in Eldorado Canyon. In the mid-60s, the climbing community in Boulder was viewed on par with Yosemite, and has since grown; however, the majority of that growth has taken place indoors. Stewardship of outdoor climbing spaces has fallen upon climbers, to include; off trail impact, bolt/anchor/chalk placement, litter removal, and non-permitted camping.

Decathlon & Coaching: I trained for the 1996 Summer Olympic Games in Atlanta in Decathlon and spent many hours during my 'off-season' trail running. This allowed me to form an intimate relationship with the natural ecosystem in our foothills & mountains; specifically, viewing, from Flagstaff, the continued growth & encroachment of our City into our 'green spaces'. More recently, I was a 2-6th grade flag football coach where we spent countless hours practicing & playing at Foothills Community Park. I've seen the fields unable to absorb the meltwater runoff, I've witnessed paragliders become confrontational with spectators due to using the same space, and I've also witnessed the impact of homelessness & drug usage to the park itself, trails, and bathrooms.

I've tried to outline these experiences to demonstrate my involvement of service within our community, and my passion around environmental stewardship. These are areas I wish to continue improving upon with the PRAB.

Submission Year	Jan 2024
Board or Commission Applying For	14 Parks and Recreation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jul 1974
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Waylon Lewis
Email	
Home Address	 BOULDER, CO 80302-6003
Home Phone	
Mobile Phone	
Work Phone	
Occupation	Editor-in-Chief, Founder
Place of Employment / Retired	Elephant Journal
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have grown up using our wonderful but in some aspects limited public parks and recreation centers. They are treasures; an essential part of the commonwealth, or commons, that unites Boulder's generations and classes, ages and races. Historically, many of our offerings have been above and beyond-yoga, say, at the Rec Center was of better quality than nearly any studio nationwide. Changes in our economy, taxes, and the moving of many families and tax-paying citizens to the L-towns, or further, have constrained our budget (as our City Manager reminds us, regularly). So I expect now is a time to both broaden and deepen our offerings, but to do so in a sustainable way-which is a nice way of saying there are countless tough choices. Maintenance. Quality. Breadth. Different communities urgently wanting more-say, swimming.

2. Have you had any experience(s) with this Board or the services it oversees?

I've had a great deal-lifelong-personal experience with the services this board oversees. I have no experience with this board, but after meeting with nearly all the City Councilors, this seems like a good fit for my attention, care, listening, consensus, and community-outreach and relations (I have nearly 14 million social fans, some of whom are in Boulder, and am involved in the community on a grassroots everyday level, and enjoy connecting with different constituencies. During my failed campaign for City Council, where I earned double the votes of any other independent candidate, I had the support of various recreational communities.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I am, to a fault, convinced that nearly everyone (leaving aside some extremes) has good intentions and the seed of a good idea or two. It's too easy to hold one opinion, cease listening, stop respecting, and push forward, vilifying those who might disagree with us. IN my campaign for Council, I worked to resolve several conflicts, including around homelessness--where real solutions exist, but various groups, all generally well-intentioned, dislike one another and would rather fight, too often, than help our homeless friends. Frankly, I don't know that I was successful in bringing folks together here-but I tried, and maintained honest and genuine connections with both sides. Sometimes, without power or a role in service, that's all we can do. To be in a role where I am among those dedicated to serving and helping this dear community of ours is my goal.

I served on the board of New Era Colorado, along with Joe Neguse, Steve Fenberg, and others...and we constantly had to listen, learn, resolve issues both local and inherent to our community--educating young people and helping them get inspiring and active in politics. As CEO and founder of Elephant Journal, I've led a team of, usually, about 35 employees and have worked on various levels-budget, raises, benefits, as Editor-in-Chief writing and interviewing...and led Elephant, independent media, through 23 successful years in the stormy waters of media (first as a magazine, then building communities on social and selling subscriptions and advertising, now as a boutique publication dependent on an enthusiastic community of writers and readers).

4. List all potential conflicts of interest you might have with respect to the work of this board.

None.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board and what unique experience or perspective would you bring to its work?

As a lifelong user or member of our pools, recreation centers, and parks, I deeply love and care about our offerings to our community. In this environment of tough choices driven by limited budget, I hope to offer my passion for communication, listening, learning, and bringing folks together around maintenance, improvements, eco-practices, solutions, and getting the word out on all our offerings.

6. Parks and Recreation has limited resources and is asked to support many different interests and balance many requests to achieve its mission of promoting health and wellbeing for the entire community. Given this, what should the Board consider when allocating its limited resources?

There are many factors to consider when looking at maintenance (often overlooked in favor of pressing, new offerings), improvements, existing offerings that are overfull, existing offerings that need to find a wider audience, and the demands of our public and all the many communities within it. There is no perfect, but there is progress, and by listening, respecting board members and the public communities, communicating clearly after listening thoroughly-we can do our best, and make much progress in so doing. This can be fun, fulfilling, and help make Boulder stable, kind, eco-responsible, and excellent for another generation.

7. Please review the “Where We are Going” chapter of the 2022 Parks and Recreation Master Plan (starting on page 61), which includes the strategic plan that will guide the department’s investments and decisions for the next 5-7 years. Please share your thoughts on what initiative(s) will be most critical to ensuring Parks and Recreation’s success into the future.

The longterm plan, and values that drive it, are well-thought-out. Parks and Recreation centers are by their nature delightful, healthy, community-building. But maintaining and improving them, while offering equitable access and retaining our invaluable skilled staff, is all about budget priorities, balancing needs both shortterm or immediate vs ongoing vs longterm improvements. The "Where we are going" section provides a perceptive framework for this complexity.

First, making sure our values and priorities are thoroughly helpful is paramount. Everything follows from them. Having some flexibility to respond to crisis (Covid) or urgent community needs (more swimming pool access, say, or pickleball) is vital to keep communities' trust in this process. But providing for equitable access, staff retention, eco-responsible practices, and maintenance-while too easily ignored by the public-are vital to doing anything and everything. Therefore listening and communication are vital. We can't please everyone, but we can earn their respect and trust and make the most people mostly happy and healthy.

8. What is your experience using the City of Boulder's parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

Extensive. I'm a longtime user of the North Boulder Recreation Center, mostly, along with a few others. Because I'm a cyclist, it's more difficult to use in the Winter, as it's not close (biking home at night after a shower in the winter on ice...eeks), though far closer than others. I learned to swim as a child at the Spruce Pool. I use our parks (or bike through and by them) daily. I grew up playing on the big hamster wheel, the rickety wooden bridge, crawling the fun tunnels...all of which are gone likely for safety reasons in addition to, well, time and maintenance. I grew up doing pottery at the fire station (with Marcia Usow, among others). I've supported/been active in the arts and dance communities for years, personally, including serving on some private boards (like The New Local, right now). I have that rare view of Parks & Rec-of 40+ years, now, as a child, as a young adult, as an adult, and now, soon, hopefully, as a parent.

Boulder City Council

2023 Boards and Commissions Appointment Guide

Transportation Advisory Board

Council Action Requested:

Seat #1 - Appoint member to unexpired 2 year term through 3/31/2026

Seat #4 - Appoint member to 5 year term through 3/31/2029

Current Members:

2028	Maria "Triny" Willerton
2027	Rebecca Davies
2026	Ryan Schuchard
2025	Tila Duhaime
2024	Alex Weinheimer

Occupation:

President and Founder
Data Analyst/Program Manager
Director for Innovative Mobility
Attorney and Homemaker
Planner

Status:

Occupied
Occupied
Resigned 12/7/2023
Occupied
Occupied

Board or Commission Applying For	16 Transportation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Sep 1992
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Aaron Neyer
Email	
Home Address	 Boulder, CO 80304
Mobile Phone	
Occupation	Software engineer/non-profit leader
Place of Employment / Retired	Woven Web
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have a BS in Computer Science and an MA in Ecopsychology. I have a lot of experience with facilitating group conversation and participating in group dialogue, especially through my work studying council through my masters program, but more recently through my work as executive director of a 501c3 organization based here in Boulder, Woven Web. I am a community minded person and I'm always working to connect with more people and get a more cohesive set of perspectives on any issue. I put this into practice in my recent run for city council, which not only enabled me to connect with a wide swath of the Boulder community, but also gave me a first hand look into Boulder governance.

2. Have you had any experience(s) with this Board or the services it oversees?

Indirectly, through conversations with members of the board, members of the city council, and also city employees working on transportation. I have been a part of a lot of conversations about transportation in the city and it's been a long time interest for me to understand how we can shift our transportation systems, to move towards more communal and sustainable solutions that involve significantly less use of personally owned vehicles.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

This is a pretty regular occurrence for me. I facilitate conversations regularly through my work with Woven Web, and we often have some disagreements. I've had to learn that being a skilled facilitator involves helping people to be heard while simultaneously ensuring one or a few voices don't dominate the conversation and lead to many others being excluded. One place in particular where this skill set really got put to the test and started to grow more seriously was at the start of the pandemic, when I was hosting a regular online zoom room for folks to come together and discuss what was happening. At least in my community, there were a lot of different views and a lot of disagreement, and holding a space for generative dialogue there required a lot of attentiveness and strength in my facilitation skills.

4. List all potential conflicts of interest you might have with respect to the work of this board.

Not aware of any major ones. My primary work these days is as executive director of woven web, which is focused on community engagement, but I don't imagine any major conflicts of interest arising between that and transportation advisory board.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

We have to begin to move towards more communal and sustainable transportation solutions. The current paradigm of everyone owning one or multiple vehicles is causing a tremendous cost to the space and the climate here in Boulder, and it also leads to major safety issues for walkers and bikers, which only exacerbates the problem.

It's vital that we begin to build more meaningful private-public partnerships to innovate on better transportation solutions. We can use technology to create better routing which would enable us to be more effective with micro-transit, to meet the needs of more people for whom existing major transit routes are insufficient. And by building out more micro-transit solutions, we would be able to scale back on some bus routes which end up having so few people that we end up using more gas from the bus than we would from regular vehicles. These are a few things that I think need to change.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What ideas do you have to better engage with and serve historically underserved community members?

I'm pretty confident in my work around DEI. Being educated at Naropa, which has a strong focus on JEDI (Justice, Equity, Diversity, Inclusion), I've done a lot of outer and inner work regarding this, and I'm pretty passionate about ensuring that Boulder is a place that can be a home to many different people, and beginning to address some of the ways we've fallen into a bit of a monoculture. I think my ideas start with just better modeling, ensuring that we're working to understand our own biases, and checking on the ways that we engage with the community, and seeing if there's people that are left out of that. If we work to engage with community in an inclusive way, that will ensure that we are serving the wide swath of community that is needed.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

It seems like we're really thinking in an innovative way with our transportation master plan, and the aspirations we hold are beautiful. Yet it also seems clear that we are still falling short on progress towards our goals. I think that one issue is that we're still largely trying to do just what is popular, and we're avoiding solutions that people will see as inconveniencing them. While I understand our modern desire for convenience, I think that we need to start to be a bit stronger in terms of the vehicle use in our city, especially with in-commuters. It would be worthwhile for us to begin to explore more seriously solutions such as residential parking permits and other systems that might incentivize more people to find other ways to get around the city that don't always involve bringing their personal vehicle.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

I think they need to go hand in hand. We're at a point where it does not make logical sense to expand our mobility if the way we're expanding is with fossil fuels. It's vital that with new transport options coming in, we make the investment to do it electric, and begin to set the standard for others to follow.

Submission Year	Jan 2024
Board or Commission Applying For	16 Transportation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 2016
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Ann Mahon
Email	
Home Address	 Boulder, CO 80305
Mobile Phone	
Occupation	Scientific Software Engineer
Place of Employment / Retired	CU Boulder/CIRES
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have been interested in transportation planning and improving non-car methods of transportation for many years. While my education and professional experience is not in this area, I have lived experience by using multiple forms of transportation including biking (electric and non-electric), public transit, and cars. I lived in Boulder for 7 years without owning a car, and have lived in both central and south Boulder. I participated in a class project at CU that worked with the university and BCycle to improve transportation between the three parts of campus (Main campus, East campus, and Williams Village). This project resulted in the addition of three more BCycle stations on campus and adjustments to the Buff Bus system. I have done extensive personal reading on transportation planning and policy.

2. Have you had any experience(s) with this Board or the services it oversees?

I have not directly interacted with this board, but I have experience using Boulder's transportation infrastructure and have participated in transportation community engagement programs.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In one project at my current position three different collaborators including myself came up with three different implementations of a step in an algorithm to determine solar flare backgrounds. Only one implementation could actually be used in the final version, so to decide which to use we looked at the data output by each implementation to see which performed the best overall and in specific circumstances. We also worked to understand how we each came to a different implementation and considered what assumptions and considerations were made in doing so. Based on that we were able to unanimously agree on an implementation to use going forward.

I generally find this process of working backwards from each position to understand why someone reached it the most effective in working through disagreements or conflicts, as hearing what went into it can often cause others to update their own positions based on things they had not previously considered. While the example I gave was not a very emotional situation, I find that this general approach works well even in those cases. Taking the time to slow down and understand why someone feels the way they do is very effective across many situations.

4. List all potential conflicts of interest you might have with respect to the work of this board.

The only potential conflict of interest that I can think of for myself is that I am an employee of CU Boulder, and there may be times when a discussion involving the university arises.

In terms of handling potential conflicts of interest it is always important to disclose any conflicts and recuse oneself if necessary so the board can make decisions with full confidence.

Are you able to attend Wednesday, Apr. 17 from 6 to 9 p.m.
Board/Commission Orientation on one
of the following dates:

Are you able to attend Advancing Racial Saturday, Apr. 27 from 9 a.m. to noon
Equity: the Role of Government on one
of the following dates:

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

Due to cost of living, economic, sustainability, climate, and safety considerations the most pressing transportation issue is improving the reliability and accessibility of non-car transportation options. Multiple options exist to address this, including improvements to snow clearing, lighting, transit frequency, and reducing gaps in bicycle infrastructure. Collaboration opportunities with various community groups include improving bicycle registration efforts with bike stores, working with businesses to provide safe bike parking, and increasing ways for community members to provide feedback on snow clearing or other transit accessibility concerns.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What ideas do you have to better engage with and serve historically underserved community members?

As a recent graduate I have directly interacted with many people that struggle with the transportation options available in Boulder. These issues include cost (although RTD's recent adjustment has helped), frequency, hours, and reach of transit, and safety both on paths and transit.

Integrating with existing tools (such as the transit app) to better collect data can identify what can be improved in real time without needing to request community members to directly contact the city about issues. Working with existing community groups such as Out Boulder County (which in my experience is very difficult to reach with transit), Boulder County NAACP, or HOAs can be ways to find and work with underserved community members that may not have otherwise become involved with the transportation planning process.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

Based on the 2020 report, Boulder is broadly taking steps towards implementation but is falling short in many ways. Some steps such as having more protected intersections similar to 30th and Colorado and protected bike lanes like on Broadway are very important to achieving long term goals, even if each individually may not feel like it is accomplishing much. Targeting quicker fixes to the high injury and core arterial networks will have the largest immediate impact in making more people feel safe traveling outside of their cars. Updating design guidelines such that every street and road gets brought up to improved standards when it is due for repaving will bring the rest of the city to these standards and further help keep people safe outside of cars. Changes to zoning and parking minimums are other options that could help improve long term outcomes, especially in the walkable neighborhoods goal.

Improvements to transit can also help achieve multiple goals beyond just transit service hours. Improved regional route coverage and especially frequency can help improve both daily miles traveled and the SOV mode share. Regional routes such as the GS often follow very traditional commuter time schedules (two buses in the morning, two in the afternoon/evening), and no service on the weekends. This does not match the needs of many potential transit users, such as those who need to commute for work outside of the 9-5 window, work weekend shifts, or students with few classes or classes ending as late as 7:30pm. Missing a bus is also significantly worse on a route like this compared to one where service comes more regularly. However there have also been indirect improvements to transit in the form of increased access to micro-mobility options. Lime scooters are viable last-mile options when transit does not bring riders close enough to their destination. They are also much more flexible than BCycle's docked system, however this should continue to be supported in expanding where possible.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

The two goals do not need to be treated as an either/or question, as there can ways to advance both at the same time. Prioritizing electric cars and their infrastructure is not beneficial for those who cannot afford that mode of transportation or do not have reliable access to charging such as apartment residents. It can also result in higher costs down the road due to the higher weight of electric vehicles which increases wear on surfaces and other similar issues. However, prioritizing electric bikes and electric micro-mobility options allows for both expanding mobility options and electrifying transportation by allowing more people to use these options when they may not have been previously able to due to physical ability, or trip distance. This example does not mean to imply that electrifying personal vehicles does not have a place on city plans.

Submission Year	Jan 2024
Board or Commission Applying For	16 Transportation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Mar 2021
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Daniel Howard
Email	
Home Address	 Boulder, CO 80305
Mobile Phone	
Occupation	Computational Science
Place of Employment / Retired	University Corporation for Atmospheric Research
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have educational background in applied mathematics and Earth system sciences, including PhD studies in the same and am currently completing an Earth Data Analytics Certification at CU Boulder. This includes experience in data analysis and geospatial modeling, with my most recent project focusing on urban heat island effects. Given that surface asphalt and related car focused urban design strongly contributes to UHI, I feel confident to speak on science informed perspectives for transportation planning, especially related to environmental and climate impacts.

Additionally, I am an active bicycle commuter, volunteering regularly for Community Cycles and the regular bike to work day events held each winter and summer. I also have actively read and engaged with urban planning circles surrounding the Strong Towns, Not Just Bikes, and works by Jane Jacobs, Melissa and Chris Bruntlett, both via my own interests as well as my partner's experience as a professional urban planner with degree from Berkeley in the same.

2. Have you had any experience(s) with this Board or the services it oversees?

I have discussed board activities with former board member Ryan Schuchard and have actively engaged with various public engagement events related to transportation planning including open houses at Boulder Junction, Iris Avenue, and a recent BTC Connect Boulder event.

I am also a proud user of my workplaces RTD ecoPass.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In past disagreements, I would aim to schedule a time for a fresh meeting for unresolved issues from a previous discussion. For the new time, a clear agenda would be set, aiming to facilitate the discussion on fact based issues on hand. During the meeting, attention was paid towards ensuring equity in the conversation for all those involved to have their voices heard.

For final decision on said disagreement, goal was preferred for consensus to be met. However, if disagreement remained, an unbiased third party or democratic vote may be held on the issue. Having policies in place and understood before a conflict takes place is vital such that as the prior steps are escalated, participants understand the process ahead of time and thus have already agreed to such a process for conflict resolution.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I live in a one car household that prioritizes bicycling for recreation and everyday use. Also, I have had family members die due to traffic violence.

For cases that involve review of traffic fatalities, I would share this past experience, and thus bias towards reasonable means to reduce traffic fatalities, and let my colleagues voice any concerns towards that being a conflict of interest.

Otherwise, I have no business interests that would cause of conflict of interest in prioritizing specific transportation related decisions.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

Most pressing issues is to reduce the amount of VMTs as expected from the Boulder County Comprehensive Plan. This likely would play both into increasing safety along roadways for non-motorized transport modes as well as reduce environmental impacts. This would, in order of priority, require focusing on developing improved multimodal transportation options and fostering complete trip networks that connect all neighborhoods of Boulder city regardless of that mode choice.

Some changes might require replacing roadway car lanes with wider sidewalk and/or bike lane corridors. It would be great for the city to embrace fast prototyping of new bike infrastructure complete networks and walkable streets for various study periods where retail foot traffic and business productivity could be compared before and after these implementations. Studies suggest that safety focused/welcoming pedestrian and bike friendly corridors improve business revenue but it would be great to have local data to support that argument.

Additionally, it would be great for all public engagements to require input from all of pedestrian/bicyclist/RTD public roadway users alongside motorists, especially being mindful to include disabled or elderly individuals who can no longer drive independently.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What ideas do you have to better engage with and serve historically underserved community members?

I have a partner with an acquired disability who no longer is able to drive with confidence due to the vision loss in one eye. Also, a past elderly neighbor was reliant on me for her travels due to inability to drive the same and lack of access to a walkable bus stop or similar transportation options near our home. Effectively, she was isolated at home without my support. Thus, I am passionate towards ensuring people with disabilities, as well as the elderly community, are included and provided for in transportation planning.

I also actively engage in DEI type issues at my workplace towards discussion on making software and the software development process in research enterprises more inclusive.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

There is incremental progress but too many implementations get derailed or slower down by vocal opponents without representation of quiet supporters or marginalized communities like the disabled and those without drivers licenses.

One issue that impassions myself is our reaction to and ideally preemptive planning on road fatalities. I remain disappointed that there still does not exist protected bike lanes and barriers at places of road fatalities or other bike accidents. For example, the Magnus White death and lack of immediate change to the shoulder bike way to protect future cyclists saddens me.

The public response to the issue tends to focus on the failure of the individual driver rather than the failure of the government representatives and traffic engineers who should design systems and prioritize safety better for vulnerable road users.

I would personally like to see it where all roadway fatalities require TAB review on the design of the location of death and expect re-designs be implemented that aim to prioritize safety over car throughout. This might then go hand in hand that complete, safe street designs should be required at every new roadway construction project or repair. This way, improvements can be built into the system of regular site and transportation review whenever any infrastructure piece comes up for engineering review.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

I worry about the expectation that electronic transportation will solve GHG emission goals that does little to address access to transportation beyond those who either can't drive or can't afford a private vehicle. Also, increased dependence on private EV transport still cements into our system a sprawling network of roads and streets that in themselves, require to significant GHG emitting resources (concrete and asphalt) to build and maintain.

I would rather prioritize multi modal public transportation options, including bus, train, and bike options, to encourage more efficient transport options. If these other options are made safe, this would also support improved public health outcomes. More private vehicles, whether electric or not, still contribute to excessive road fatalities and accidents as well as air pollution, either through the embodied carbon of asphalt/parking infrastructure it uses or from rubber particulate pollutants that come off from tires wearing against the road over time. Let alone the noise pollution from tire on road (noise pollution is greater from the tire than the engine in an ICE vehicle after 35 mph).

Supporting EV transportation is good overall but funding should prioritize broader publicly accessible options rather than subsidize private car owners who won't support all transportation system users equally.

Submission Year	Jan 2024
Board or Commission Applying For	16 Transportation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jul 2011
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Darcy Kitching
Email	
Home Address	 Boulder, CO 80305
Mobile Phone	
Work Phone	
Occupation	Transportation Demand Management practitioner/Community Engagement Specialist
Place of Employment / Retired	Boulder Transportation Connections/Boulder Chamber
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

* I have a master's degree in urban and regional planning (MURP, CU-Denver, 2009).

* I served for five years as the Boulder Community Director of Walk2Connect (now part of America Walks) (2015-2020). This role included working with the City of Boulder to develop the Boulder Walks program, assisting city staff with coordinating the Pedestrian Advisory Committee, and building the Boulder Ramblers community on the Meetup platform.

* I have conducted extensive transportation research in Boulder County for a doctoral degree (PhD in Geography, Planning and Design, CU-Denver, ABD).

* I now work in transportation demand management with Boulder Transportation Connections at the Boulder Chamber.

2. Have you had any experience(s) with this Board or the services it oversees?

Yes - I routinely watch the TAB meetings online as a way to stay current with what is happening in the city's Transportation and Mobility Department and the priorities of community members. I have also learned about the role and significance of TAB from friends who have served on the board and groups that monitor its discussions.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

While working with (then) GO Boulder staff on a series of Walks with Council, we sometimes had community members join who wanted to talk about their disagreements with proposed or completed transportation projects and other city initiatives. To avoid conflict and promote harmony among the participants, I would walk alongside the person who wanted their disagreement to be heard, listen to them myself, and bring city staff into the conversation if there were specific pertinent questions to answer or explanations to provide. This allowed the Council member to focus on their message and enable other participants to listen and engage productively without having to focus on the disagreements brought by one or two people.

I have learned active listening techniques and some basic mediation and facilitation techniques through my experience teaching university students and as a member of the Walk2Connect Cooperative.

4. List all potential conflicts of interest you might have with respect to the work of this board.

The organization I work for, Boulder Transportation Connections (BTC), is partly funded by the City of Boulder's Transportation and Mobility Department for transportation demand management work. This could be construed as a conflict of interest, however, BTC receives only one-third of its funding from the city and the scope of the organization's work is broader than what the city contracts with it to do.

Are you able to attend Wednesday, Apr. 17 from 6 to 9 p.m.
Board/Commission Orientation on one
of the following dates:

Are you able to attend Advancing Racial Wednesday, Apr. 17 from 6 to 9 p.m.
Equity: the Role of Government on one
of the following dates:

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

I believe the most pressing transportation issues in the City of Boulder have to do with safety, service and accessibility. To address safety issues, we need to continue supporting the Vision Zero Action Plan and investing in a safe-systems approach, reducing speeds and redesigning arterial roads and traffic signals to reduce the risk of crashes and harm to people outside of vehicles. Service issues have to do with our public transit system. Even before the Covid-19 pandemic, RTD service levels in Boulder were insufficient to make riding the bus a viable daily transportation choice for most people. Now, service levels are even lower and headways longer, making it impractical for people who work in Boulder to take the bus instead of drive. Worse, the Boulder Junction Station, around which our city's only transit-oriented development was built, has been closed for almost four years. We need to find and create new transit options outside of RTD to offer first- and last-mile service between transit centers, and we need to compel RTD to serve our community better. Accessibility issues affect people with disabilities and those whose neighborhoods lack comfortable, low-stress sidewalk, multi-use path and transit connections to the places they need to go.

There are myriad new approaches to these issues being innovated in cities around the country and around the world. I would like to see Boulder take the safe-systems approach advocated by Vision Zero to the level at which it is being implemented in places like New York and many European cities, where roads for fast-moving auto traffic are distinctly different and separated from streets for people. Redesigning streets for people in Boulder will facilitate the development of more accessible neighborhood centers, which can provide everyday necessities, jobs and opportunities for community connections. We have a long way to go to bring the business community on board with the idea of reduced parking mandates and overall parking reform, which will help us achieve our climate goals and facilitate multi-modal transportation options and accessibility. We can learn a great deal from Fort Collins and similar college towns, where the business community, neighborhoods and interest groups work together to create open-streets programs and other ways to test out street redesigns and new transportation options. I would like to see Boulder be "bolder" in creating a truly livable, accessible city for all!

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What ideas do you have to better engage with and serve historically underserved community members?

While I am an average Boulderite in many ways - well-educated, white, middle-aged - I am also a single mom and a person who has dedicated her career to understanding the needs of people who are often marginalized in our society: children and youth, people with low incomes, newcomers, and the like. My doctoral research focused on how transportation professionals can better understand the needs of diverse families, and I have good relationships with people in our community who work with historically underserved community members. I would be delighted to share what I learned and help implement some new strategies for engaging with and serving people whose voices can and should be part of our planning processes, but who are typically left out.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

Our transportation systems reflect our community's values and the legacy of our land-use decisions. While Boulder has made great strides toward increasing access to multi-modal options by developing more bike lanes, underpasses, crosswalks, and multi-use paths, and by implementing the "20 is Plenty" speed reduction campaign, recent reports belie the challenges ahead. The pandemic interrupted our progress toward the 2019 TMP goals: vehicle miles traveled, greenhouse gas emissions and crashes are up, while transit use is down. The majority of people who work in Boulder can't afford to live here, so we have tens of thousands of commuters driving into the city every day. Now is the time to get clear on where current trends are taking our community and to develop appropriate responses to get back on track. I believe the Transportation and Mobility Department has an obligation to work more closely with Planning and Development Services to ensure our land-use decisions and development approaches complement our transportation goals. Only by developing more middle-income housing in places with improved transit service and multi-modal accessibility will we be able to achieve our vision for a clean and healthy future.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

I believe that electrification must focus on expanding micromobility, not electrifying every car. Electric cars and trucks are still cars and trucks and are, arguably, more dangerous for bicyclists and pedestrians than cars with combustion engines because of their weight, size and low engine noise. The movement to electrify transportation also downplays the very real and unsustainable environmental hazards of rare-earth mineral mining and battery production and disposal. I do understand the advantages of electrifying vehicle fleets, but I also want to see more emphasis on building infrastructure that encourages more people to use electric bicycles, scooters and other small vehicles more routinely. I own both an electric cargo bike and a small, efficient gas-powered car. I would love to use my e-bike more often, but don't always feel safe doing so. I know this is a common problem, especially for older adults and parents of young children. I would love to see the eventual development of multi-modal neighborhood hubs that provide comfortable places for people of all ages to top up e-bike batteries, catch a bus or neighborhood shuttle, get dropped off to meet friends, and walk or bike to their next destination. EV charging stations could be integrated into such hubs, allowing for and encouraging many different modes.

Submission Year	Jan 2024
Board or Commission Applying For	16 Transportation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	May 2018
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Jennifer Ochs
Email	
Home Address	 Boulder , CO 80301
Home Phone	
Mobile Phone	
Work Phone	
Occupation	Disability advocate
Place of Employment / Retired	Disabled
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I'm a wheelchair user and I will speak for the disabled community and what they need to travel in Boulder

2. Have you had any experience(s) with this Board or the services it oversees?

No, but I am an ambassador for Boulder County Mobility for all. I travel daily within Boulder using ride sharing and public transit.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In a meeting between clients and the state regarding Health First/Peak there are often disagreements about Medicaid services. In most cases clear open communication between all parties solves many problems.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

Sidewalk repair and Bus stop maintenance

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What ideas do you have to better engage with and serve historically underserved community members?

I'm a wheelchair user who actively travels within Boulder using private cars, ride share, public transit and sidewalks/independent rolling in my wheelchair.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

We need better sidewalks and more street lighting.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

I think that everyone should learn and use multiple modes of transportation daily.

Submission Year	Jan 2024
Board or Commission Applying For	16 Transportation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Oct 2001
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Michael Le Desma
Email	
Home Address	 Boulder, CO 80305
Home Phone	
Mobile Phone	
Occupation	Attorney
Place of Employment / Retired	U.S. Environmental Protection Agency
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am an attorney who works on national environmental policy issues that require a balancing of competing interests in service of the public good. I am also a member of the Sierra Club's Outings Leadership Strategy Team, a decision-making team on national policy issues relating to the outings programs of the Sierra Club. I also chair the Steering Committee of Boulder Valley Inspiring Connections Outdoors, an outreach program of the Sierra Club.

2. Have you had any experience(s) with this Board or the services it oversees?

As a member of the Community Cycles Advocacy Committee, I have regularly been engaged on transportation issues that come before the Transportation Advisory Board. I am also both a cyclist and driver who makes regular use of roadways and cycling paths in the City.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

When national leadership of the Sierra Club proposed renaming of the Inner City Outings Program, an outings program for at-risk youth, to Inspiring Connections Outdoors, there was disagreement within our Boulder-based group about whether to adopt the new name. As Chair of the group, I proposed that we survey both our volunteers and the youth community we serve to gather more information about how the proposed new name would be received. In so doing, we learned that few of our stakeholders knew or cared that ICO stands for, making it possible for the group to then reach consensus that we should adopt the new name despite its weaknesses. Generally speaking, I find that additional information often helps to resolve points of disagreement.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I have no foreseeable conflicts of interest, and I have been cleared by the Deputy Ethics Official of EPA's Office of Criminal Enforcement, Forensics, and Training to be a member of the Transportation Advisory Board.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

The primary challenge for our transportation system is the burden of cross-boundary commuting. Resolution of that issue hinges significantly on safe infrastructure to support multi-modal, last mile travel within Boulder. There is, as yet, no shared vision of how transportation in Boulder could work better than it does now, particularly with respect to reduced dependence on the automobile, and, accordingly, there is reluctance to embrace the changes needed to improve our transportation network. I believe that TAB can play a role in helping to shape a clear vision of how transportation in Boulder should work if we are to reduce deaths and serious injuries on our roadways, make transport more equitable, and meet our goals for the reduction of greenhouse gas emissions.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What ideas do you have to better engage with and serve historically underserved community members?

I work with a historically underserved community through the Inspiring Connections Outdoors program. I am also half Latino and speak Spanish at the conversational level. In my experience, underserved communities are so time-constrained that engagement must be done in their first language, in their neighborhood, and at days/times when they are least likely to be working or at church. It usually helps a lot if both food and activities to engage children are also part of the events or activities planned.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

While the Core Arterial Network is a critically important effort, it has consumed resources needed for traffic calming in neighborhoods and other urgent transportation projects, to include significant progress on safer routes to school. Thus, overall implementation of the TMP has been troublingly slow. I believe that it is important to develop a strategy by which Transportation and Mobility can hire more staff, enabling it to manage more projects simultaneously. I also believe that a strategy is needed to better communicate the vision that is implicit in the TMP and how it can be achieved.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

I favor electrification of transportation wherever possible, but it is a mistake to believe that electrifying automobiles will, alone, allow us to meet our climate goals or successfully address other challenges like roadway congestion, parking, and roadway safety (for cars and those traveling by other modes). Our priority should be to make changes to our transportation infrastructure that make travel by other modes safer and more comfortable. It should be our goal that many, if not most, trips can be safely and comfortably made by means other than a personal automobile.

Submission Year	Jan 2024
Board or Commission Applying For	16 Transportation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Sep 1990
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Michael Mills
Email	
Home Address	 Boulder, CO 80303
Mobile Phone	
Occupation	Atmospheric Scientist
Place of Employment / Retired	Retired
Gender	M Man

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Throughout my career as a scientist (1990-2023), I was an active member of numerous expert panels with governance over scientific assessments. These included the Intergovernmental Panel on Climate Change's periodic assessment, for which I helped lead the participation of NCAR's Whole Atmosphere Community Climate Model. This involved participation in weekly meetings of NCAR's Community Earth System Model co-chairs governing board. I also travelled to international meetings to help design various projects, such as the Geoengineering Model Intercomparison Project.

In addition to scientific oversight, I have a long history of participation in community organizing and engagement with diverse stakeholders, as described below.

In 1992, I worked as a volunteer and activist in the campaign against the anti-gay ballot initiative Amendment 2, which passed statewide, but was defeated by a 3-to-1 margin by voters in the city of Boulder. In response to the trauma felt in our community with the passage of Amendment 2, I helped to organize a number of "QTown Halls", which led to community engagement on issues such as public safety and led to constructive engagement with Boulder's police department.

As a graduate student in 1992-1993, I served on the University of Colorado at Boulder Chancellor's Committee on GLB Issues, which was formed to improve the climate for LBGTQ people on campus in the face of the Amendment 2 campaign being promoted with anti-gay rhetoric by the campus' head football coach. My contribution to the committee's report was to outline the numerous policies that discriminated against same-sex couples, and recommend the implementation of domestic partnership benefits, which the University finally did several years later.

In 2000, I served as a lead coordinator of the Stop Dr. Laura Colorado campaign. We coordinated a series of protests and negotiations that resulted in the removal from local TV of a self-styled advice counsellor who had called gays and lesbians "biological errors".

From 2004 to 2007, I served on the board of directors for Boulder Pride, the LBGTQ service and social justice organization which is now known as Out Boulder County. I also served as Interim Executive Director of that organization, overseeing daily operations during a transitional period in 2006-2007.

From 2004 to 2013, I served on the board of Bent Lens Cinema, Boulder's LBGTQ film society, which presented about four programs of films each year during that period. I traveled to several film festivals in New York City to scout for films that we later screened in Boulder.

In 2006, I served as a columnist for the Denver Post, on their Colorado Voices Panel. I wrote four opinion columns on various social issues that

were published in the Denver Post. I also was a frequent contributor of op-ed columns and letters to the editor published in local newspapers such as the Daily Camera. I have also served as a precinct captain for local elections.

As a scientist employee at CU Boulder's Laboratory for Atmospheric and Space Physics from 1997 to 2010, I served on LASP's Computer Services Advisory Committee, which facilitated communication between the lab's IT staff and users.

2. Have you had any experience(s) with this Board or the services it oversees?

I have been a frequent observer of the Transportation Advisory Board's meetings for several years, and have participated during the public comment segment. In 2023, following the completion of the new vertically separated bike lane on North Broadway, I spoke to TAB about my concerns for what I and numerous others consider an unsafe design. I spoke about the dangers of having a bike lane in the "door zone" of parked cars, dangers which are heightened by the vertical separation. The "mountable curb" on the inside of the bike lane is a hazard to bikes that need to swerve to avoid doors opening from parked cars. It also becomes a physical barrier that makes the designated bike lane unreasonably narrow during periods when snow accumulations lead drivers to park further away from the curb. I believe my comments on this issue were well received, and I was strongly encouraged by the concern of TAB members about this dangerous design, and their determination to correct it and make sure it is not implemented in the future.

I am also a member of Community Cycles's Advocacy Committee, and have participated in a number of public meetings, gatherings, and events at which I have gotten to know many of the issues that will be coming before TAB, as well as many current and recent members of TAB. In 2023, I attended three community engagement events that city staff organized regarding the Iris Avenue Transportation Improvement Project. There I expressed my own views and listened to a variety of varying viewpoints. I recently participated in a similar meetup at Moorhead Avenue, which is near my home, where I and others discussed the upcoming pavement management program for that street with city staff. I participated in several online meetings that Colorado Department of Transportation (CDOT) organized to discuss plans for the Colorado 7 Multimodal Corridor from Boulder's Arapahoe Avenue east to Brighton. In October, TAB member Tila Duhaine and I appeared on a Denver 7 TV news segment about the newly installed protected bike lanes on Baseline Road, which is two blocks from my home. I attended Boulder's event as part of World Day of Remembrance for Traffic Victims in November. I attended a Boulder Transportation Connections (BTC) quarterly luncheon at Boulder's Chamber of Commerce in September. I also attended a media event in Niwot to announce improvements on Diagonal Highway Colorado 119, at which Governor Polis and Senator Hickenlooper were among the speakers, as were the parents of 17-year-old cycling competitor Magnus While, who was killed by a driver in July.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

At the 3 events I attended recently about the Iris Avenue Transportation Improvement Project, I interacted with many of the other community members who attended, as well as city staff. The views expressed on the project were wide-ranging, with strong conflicts apparent. I learned about the concerns of several residents living in neighborhoods adjacent to Iris, which I had heard about previously but not fully understood. Some are concerned about any reduction in the capacity of Iris to move cars leading to an increase in traffic cutting through their neighborhoods to avoid traffic backed up on Iris. I had not previously understood that this is already an issue with some drivers using Kalmia and 16th Street to avoid the intersection at Iris and Broadway. I learned that a previous city plan to install chicanes to slow traffic on Kalmia, which is rather wide for a neighborhood street, had been cancelled when the city decided to prioritize the Core Arterial Network. While I agree with the city's prioritization of CAN, hearing those with strongly different views has helped me understand their validity. Because the city has not yet released any options for safety improvements on Iris, much less implemented them yet, we can't know whether these will exacerbate such problems in surrounding neighborhoods. However, the current issues may be sufficient for the city to consider options for slowing traffic on some streets like Kalmia.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I have no conflicts of interest that I am aware of.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

The City of Boulder is actively addressing several transportation issues, with a focus on improving safety and efficiency across different modes of transport. I am encouraged by new approaches Boulder is taking to address speeding, safety for all road users and pedestrians, removing zoning restrictions such as parking minimums, and transit.

One of the key concerns is the high incidence of speeding on busy roads, prompting the city to expand the use of traffic cameras in areas known for high-speed crashes. With recent changes to Colorado law, local governments now have the authority to use speed enforcement cameras in a wider range of locations, particularly on busy and hazardous arterial roads, and the requirement for police officers to be present when speed cameras are in use has been lifted. Expanding the use of such technology, including the use of existing red-light enforcement camera to enforce speeding, can play a role of motivating drivers to reduce speed in the short term. However, in the long term, changes to road design are needed to communicate to drivers what speeds are safe. This is a much more effective approach than relying on enforcement, and is widely understood and practiced in a number European countries, such as the Netherlands. Examples of design language that achieve such results include lane and road narrowing; speed bumps; chicanes and bulb-outs; raised crosswalks; textured pavements, such as bricks or cobblestones; visual cues such as vibrant and highly visible crosswalks, painted bicycle lanes, and other street art; landscaping and street furniture, including trees, planters, and benches; and modal filters. Some of these designs can further be used on certain streets that are primarily for pedestrians and cyclists to communicate that cars are permitted as guests.

Boulder has long been a leader in North America for its network of multi-use paths, which allow safe and efficient mobility by pedestrians and cyclists. However, much more work is needed to enhance safety for cyclists and pedestrians on Boulder's streets. The recent installation of protected bike lanes on Baseline Road, including "tall curbs" to protect cyclists from fast-moving vehicles on this major arterial road, is an excellent development, and a very encouraging first step of the Core Arterial Network (CAN) project that was initiated in the last few years by cooperation of TAB and City Council. The project includes enhanced protection at pedestrian crossings, such as Baseline and Mohawk, where a pedestrian was fatally struck by an RTD bus on the morning of January 9, 2020. The new fully protected intersection at Colorado and 30th is another encouraging example of what can be done. Much more protection is needed across Boulder's arterial network.

Boulder is also considering repealing parking minimums as a strategy to reduce housing costs and promote green transit options. This move aligns with the city's broader goals of encouraging sustainable transportation and reducing reliance on personal vehicles?. As is often described by Donald Shoup, author of the groundbreaking book "The High Cost of Free Parking", minimum parking requirements raise the cost of everything

except driving. We all pay for the land that must be set aside to meet such parking requirements, in the form of higher prices at the stores and services we patronize in Boulder. While city council has been eager to reduce parking requirements for projects that request it, many developers don't think to question these minimums, and the city is at a loss to question a developer for following city code. I strongly support eliminating minimum requirements for free off-street parking, which raise costs and impediments for small businesses to establish and grow.

Bus Rapid Transit (BRT) and Transit-Oriented Development (TOD) are big parts of Boulders planning for the future. As a member of Community Cycles' Advocacy Committee, I have participated in discussions with CDOT regarding the Colorado 7 Multimodal Corridor, a significant transportation initiative aimed at improving travel safety, efficiency, and accessibility along a nearly 25-mile stretch from Brighton to Boulder. This project includes the development of a Bus Rapid Transit (BRT) system, supported by enhancements in multimodal infrastructure like roadways, bicycle paths, and pedestrian facilities, as well as transit-supportive land development around planned station areas. The corridor is rapidly growing and is projected to add thousands of new households and jobs by 2040-2050. This is just one example where Boulder needs to promote transit-supportive land development to reduce the numbers of cars producing emissions and congestion, including more than 50,000 in-commuters who travel to Boulder daily for work.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What ideas do you have to better engage with and serve historically underserved community members?

The communities with the greatest barriers to transportation options in Boulder are those with disabilities and the economically disadvantaged. My personal experiences as a gay man who has faced and overcome exclusion, particularly in relation to Amendment 2 in 1992, will inform my work on TAB with respect to diversity, equity, and inclusion. I have great empathy for those who might face barriers because their concerns may not be heard or considered equally to those who are able-bodied, well-connected, and economically secure. I will make it a priority to engage more effectively with community members who have been historically underrepresented in transportation planning. It is important to me that the city be pro-active in preventing discrimination against marginalized communities and develop inclusive transportation systems. While I am fortunate today to be able-bodied and financially secure, my past experiences have engendered in me great sensitivity to the needs and concerns of underserved community members.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

As described in the 2020 report, the COVID-19 pandemic significantly affected transportation, with a more than 10% reduction in funding affecting construction, operations, planning, and maintenance. Several of RTD's BRT routes serving Boulder were suspended during the pandemic, and remained so for an unfortunately long time. The report acknowledges challenges like budget constraints due to COVID-19 and highlights opportunities for improvement in areas like funding mechanisms, system upgrades, and safety initiatives. In addition to exploring new funding sources to support transportation projects, the city is now focusing on implementing more initiatives to ensure safety and accessibility for all, especially vulnerable populations. The city leveraged planned resurfacing projects to restripe streets like Table Mesa and enhance its Low-Stress Walk and Bike Network. The city continues to encourage alternative modes of transport to reduce reliance on single-occupancy vehicles, and has added a number of important underpasses and improvements to its multi-use path system.

The new protected bike lanes on Baseline represent an encouraging view of future improvement in Boulder, going beyond paint to establish physical protection for cyclists. Snow and ice continue to represent a barrier to cyclists and pedestrians on most of the city's smaller streets, which are not plowed. The city allows cyclists to use sidewalks, which are largely the responsibility of property owners to clear of snow and ice. Yet there is a lack of enforcement that should be addressed to ensure that Boulder is more bike friendly in the winter.

More remains to be done to ensure that streets are shared equitably. For example, paid street parking should be expanded to areas where it remains in short supply, with rates set dynamically to ensure there is usually one space free per block. Revenues from such parking should be used for improvements on the block where they are generated. And poorly designed bike lanes in the door zone of parked cars, such as the one opened on North Broadway in 2023, should never be allowed.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

Electrification is happening because it is essential to reducing carbon emissions in transportation, with electricity increasingly provided by renewable resources. The revolution in battery technology that is happening with electrification is also creating many surprising new options expanding mobility beyond cars. Smaller electric vehicles, including e-bikes and scooters, are much more energy efficient than electric cars, since they don't require moving a vehicle body weighing thousands of pounds. Switching all current gas-powered vehicles to electricity presents enormous challenges to our electric grid, and smaller, more efficient electric vehicles like e-bikes can move many more people with far lower energy demands. E-bikes take up less space than cars, which can alleviate urban congestion. This reduces the overall time vehicles spend idling in traffic, subsequently reducing emissions. Electric bicycles and scooters can replace short-to-medium distance car trips, which are disproportionately high in emissions due to frequent starting and stopping. This behavioral shift can significantly reduce overall transportation emissions. E-bikes require less extensive infrastructure than cars. The creation and maintenance of roads and parking spaces for cars contribute significantly to emissions, an issue less pronounced with bicycles.

Expanding mobility options, such as public transit, biking, and walking paths, encourages diverse transportation methods, reducing reliance on personal vehicles. Electrifying transportation, including public buses and personal vehicles, decreases greenhouse gas emissions and pollution, contributing to a healthier environment. When integrated, these strategies can lead to a sustainable, efficient, and accessible transportation system. Prioritizing both can yield significant environmental and societal benefits, contributing to overall urban sustainability and improved quality of life.

Submission Year	Jan 2024
Board or Commission Applying For	16 Transportation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Sep 1974
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Mike Duffy
Email	
Home Address	 Boulder, CO 80305
Mobile Phone	
Occupation	Project manager
Place of Employment / Retired	Mission Energy
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

As a project manager for primarily construction projects, I've learned to identify and prioritize every aspect of the goal. That includes identifying every shareholder and discerning their various priorities. It's rare they are aligned, which generally complicates the budget and schedule, but understanding those aspects is necessary to succeed. The coordinated transportation of materials, key personnel, equipment is a key. I've had to be aware of and plan deliveries with various state and local regulations, physical limitations of roads and bridges and the businesses and citizens who rely on that infrastructure than I'm complicating for generally various periods - generally spanning weeks to months.

For Boulder, I've lived here for about 47 years and have watched the impacts of growth - long and short term, and in particular the daily influx of people we see today, the seasonal tourist traffic and the delivery traffic to support those tourists and the businesses that serve them. I watched with curiosity and an attempt to understand how to mitigate the negative impacts, and understand I'm watching through the somewhat limited vision my experience allows.

My work experiences haven't allowed for much in the way of alternative modes of transportation, but I have put several thousand miles on bicycles around Boulder with an eye to improve efficiency and my enjoyment of life in Boulder.

2. Have you had any experience(s) with this Board or the services it oversees?

Not directly, I don't believe. But have experienced the issues with parking around town, the ability of RTD to navigate and "serve" Boulder.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I think my experiences in High Purity construction (clean rooms) were the most complicated. Every level of management seemed to have a different deadline, and every trade - mechanical, chemical delivery, and electrical had need of a very limited space and in a very specific order to allow the equipment to work. One late delivery of a single piece of equipment can disrupt every schedule, and limited storage space can really restrict staging equipment to avoid late deliveries.

In a room of 8 shareholders, all with a singular view of how the others could support their goal, chaos ensues. I was able to work around the table, chart specific needs, determine which aspects of each schedule were critical and in an hour had a completely re-written schedule and buy in from EVERY shareholder. It worked so well, it became a semi-regular part of my job. It was more time-consuming than anyone anticipated, but it helped me keep my specific schedule and budget on track, made me a more effective communicator and working with a somewhat more relaxed team made the additional effort

4. List all potential conflicts of interest you might have with respect to the work of this board.

I don't have any conflicts of interest. I'm a citizen who believes we can do better as a city and hope I can contribute to that effort

Are you able to attend Wednesday, Apr. 17 from 6 to 9 p.m.
Board/Commission Orientation on one
of the following dates:

Are you able to attend Advancing Racial Saturday, Apr. 27 from 9 a.m. to noon
Equity: the Role of Government on one
of the following dates:

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

Public transportation is the most pressing issue. I think the volume of personal car, construction related traffic and business delivery traffic all contribute to the need for better public transportation. Boulder seems to get a bit less bang for the buck from RTD than the other cities and counties. the governor's recent state of the state identified the need for more and better rail transportation along the front range and from Denver to Boulder. Boulder and Boulder County need to lean in and insist - "volunteer" expertise to insure efficient and effective planning and execution of these necessary services.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What ideas do you have to better engage with and serve historically underserved community members?

I've worked on projects across country, which has allowed me to work with hispanic ethnic groups in Texas, Nevada, Florida and New Mexico, blacks in Pittsburgh and North Carolina. Generally, they need to be asked to participate. Usually a casual conversation eventually steered to queries about their challenges to get to work, their kids to school, to get groceries to the table. Once engaged, many will talk about those and other things. I generally get to those conversations in their neighborhood grocery stores. A lot of CU students rent in my neighborhood, I generally engage early and check in when it's casually possible. This is easier for me having been in those shoes, but tougher as their schedules can seem overwhelmingly challenging. Again, a casual conversation can lead to engagement. MY percentages could be higher, I feel that's on me to reach out a bit more often.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

Generally, we seem to be improving slightly on a per person basis but falling short overall - that indicates we're not keeping up with population growth. It seems way to early to adjust the goals. It seems to me that many physical projects in every phase of city growth is behind schedule, so no surprise that the overall transportation goals are also behind schedule. It's difficult to know when to engage the citizenry. It seems best to engage at propose/design stage, but many (most?) folks don't get involved until they see specific growth and transportation needs are imminent. We don't want to ignore good ideas or dissuade engagement simply because it's "late". It's usually makes the issue more complicated and can create some delay, but if the extra time yields a more effective project or program, it's probably worth the delay.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

I believe growth of both is essential; but funding is competitive. Potential for mobility options might be limited for awhile if RTD actually draws down local options while attempting to meet their regional goals. It may offer some opportunity for better local options than the current larger buses, but the required financial commitment for replacement could slow any good plan. It would certainly allow for greater electrification options with the replacement equipment.

The priority for electrification should be high and the cost spread across every new or improvement expenditure as a percentage of the overall cost. Every project.

Submission Year	Jan 2024
Board or Commission Applying For	16 Transportation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jun 2016
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Norman Anderson
Email	
Home Address	 Boulder, CO 80303
Home Phone	
Mobile Phone	
Occupation	Engineer
Place of Employment / Retired	Special Aerospace Services, inc.
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Drive, bike and walk Boulder daily. 2 years as an HOA board member, 1 as president. 40 years in the USAF, retiring as a Colonel.

2. Have you had any experience(s) with this Board or the services it oversees?

Primarily experiencing the results of transportation concepts around the city. Daily drive in complex multi-use areas such as Baseline Rd.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

While the president for a Boulder HOA we had to work through different expectations for the use of a very limited budget. I took in information from all positions, defined pros and cons of each, and worked through them using a scoring system that was approved by all participants. Elicited additional inputs, refined the analysis and presented to the board. Vote as unanimous on the path forward.

4. List all potential conflicts of interest you might have with respect to the work of this board.

No conflicts of interest that I am aware of.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

Safety is the number one issue in my view, and the risks are compounded by the mixed-use nature of our transportation system. The city has tried a number of different approaches in the recent past, some more successful than others. One element that seems to be missing from the approaches is to get local involvement from those most affected by the changes. An outreach process needs to be added to include not only the users of the transportation system but also the businesses and communities that will be impacted. Such engagement will take longer to implement changes, but overall success should be improved.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What ideas do you have to better engage with and serve historically underserved community members?

Every workplace I've had the privilege to be a member of has placed diversity, equity and inclusion as one of the key pillars to success. All voices have a right to be heard, and the end results are generally better for the effort. To best address the needs of underserved community members, that host needs to be identified and understood. Only then can they be effectively included in the process.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

The TMP has all the right elements, it is execution that is still missing the mark. The issue with long delays in transfer when using multimodal systems needs to be addressed - if it takes too long to get from point A to B using multimodal systems, travelers will revert to using automobiles.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

Electrified transportation and mobility can easily go hand in hand. Effectively managed e-bike opportunities help add options for some mobility-limited users, and other electric vehicles (such as neighborhood cars) should be considered in the mix. Increasing the prioritization of these transportation methods would need to be executed with extensive community involvement to ensure effective adoption.

Submission Year	Jan 2024
Board or Commission Applying For	16 Transportation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Dec 2022
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Sean Haney
Email	
Home Address	 Boulder, CO 80301
Mobile Phone	
Occupation	Support Professional
Place of Employment / Retired	Madwire LLC
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have served on the board of Boulder Progressives since 2023, and was previously a board member of Rethink35 in Austin, Texas from 2022-2023, which was a volunteer organization fighting a proposed highway expansion while pushing for more humane, equitable, and effective mobility in the Austin area. I was also part of the Boulder Junction working group, providing feedback and guidance on the proposed Phase II of Boulder Junction project.

2. Have you had any experience(s) with this Board or the services it oversees?

While I have not interacted with the Board face-to-face, I traverse Boulder often as both a pedestrian and driver, as well as by sometimes utilizing the HOP bus to get around, and often think about the potential improvements that could be made to increase effectiveness and safety of all forms of transportation around town from a user's perspective.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In one group I was a part of, there was a big disagreement on a platform to use for group communication. A popular option was to use Discord, but many group members disagreed with using it because they were already part of too many other Discord channels (which would make it hard for them to keep up-to-date), and they did not like the company's position on using APIs from other applications. I made a suggestion that our priority should be making the barrier of entry as low as possible for new members to get involved, and that the majority of these new members would not have the same issues described by other members of the group. This helped reframe the conversation toward a consensus on what our main goal was for a messaging platform; with that in mind, it was ultimately decided that we use Discord due to the ease of signup and use for newer members.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not believe that I have any conflict of interests at the moment.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

The most pressing issue for transportation in Boulder is safety. While this generally focuses on pedestrian and cyclist safety, these measures also increase the safety of drivers as well. The biggest priority should be small changes to existing infrastructure, such as adding a 5-second head start for crosswalks, crating protected left turn arrows on existing traffic signals, and implementing a no turn on red at intersections.

After that, there should be a focus on road diets and making more spaces for protected bike lanes and pedestrian areas - local businesses should be involved in discussions, so to make sure that some other accommodations (such as designated loading spaces) are implemented to accommodate deliveries to businesses or spaces for employees to access their workplace easily.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What ideas do you have to better engage with and serve historically underserved community members?

From an identity perspective, I am a member of the LGBT community. As it relates to transportation, I move around the city as both a pedestrian and a driver, so I can understand perspectives from (what often turns out to be) both sides of arguments related to changes to transit and transportation.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

Boulder is on the right track to make roadways safer for all modes of transportation, as well as increasing sustainability. One area that I feel is not aggressive enough is the large number of "slip lanes" that still exist at intersections, even after pedestrian safety improvements are implemented. Removing slip lanes should be a bigger priority, not only from a pedestrian crossing standpoint, but to help slow down traffic on roads.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

The bigger priority should be to increase the ease of use for using non-car transportation, such as walking, biking, or using public transit. Reducing the number of cars on the road will cut down on both fuel emissions and particle emissions from tires (which occur at a higher frequency with electric vehicles). However, there should still be an effort to electrify the city's fleet of vehicles; the switch should occur gradually as existing vehicles and buses reach their end-of-life.

Submission Year	Jan 2024
Board or Commission Applying For	16 Transportation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jul 1974
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Waylon Lewis
Email	
Home Address	 BOULDER, CO 80302-6003
Home Phone	
Mobile Phone	
Work Phone	
Occupation	CEO, Editor-in-Chief
Place of Employment / Retired	Elephant Journal
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I deeply care about all forms of transportation, their effects, our needs as individuals and a community, and those different modes of transport working together safely, delightfully, and efficiently.

2. Have you had any experience(s) with this Board or the services it oversees?

Thoroughly yes on services, no on the board.

I'm a daily cyclist, and have used our busses as well as RTD's busses regularly (have an EcoPass), walk regularly, and am personally aware of the often-fraught relationship between cars and other vehicles and cyclists and pedestrians.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

That's been my work, or path, for decades-serving for 7 years on the board of New Era Colorado with Steve Fenberg, now-Congressman Joe Neguse and others; as well as serving as CEO of Elephant Journal, with upwards of 35 staff, working to support our teams, our constituencies, and make progress as an organization. This takes listening, exertion, caring, respect for differences, ethics, and followthrough.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

Innovating, and catching up to best practices for all modes of transportation without harming any one community unduly. Communicating, and listening around changes. Finding ways for our various modes of transport to work together more safely, and harmoniously, while maintaining their practical effects-ie making sure systems connect, folks can on a simple level get "from here to there" expeditiously and safely, in the context of our community and climate goals.

To be specific, I'd like to see the CAN fulfilled, with increased safety for our cyclists (which would widen the circle of those who want to safely bike every day to families, senior citizens) and pedestrians. Protected bike lanes are a must, as they get cars and bikes out of one another's way, and get us closer to Vision Zero.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What ideas do you have to better engage with and serve historically underserved community members?

Transportation is, or must be, fundamentally about equitable access. Helping all of us-whatever our financial situation or background-to be able to easily access our busses, bike lanes, to get to work or back to our families. Communication and listening are the first, and vital step. Privilege always has ready access to power-we must continually seek to balance that by reaching out to underserved communities.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

Given budget constraints and ongoing maintenance, I think we've been doing fantastically of late. Historically, communication with our community around changes has been a problem and is still an issue, though it's improved.

To improve: further refine consistent, engaged, fun and frank communication. That means listening to community, particularly those with less ready access or privilege, first, to keep our Master Plan informed and on the right path.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

Without meeting our climate goals, no one will have access to healthy, functional transportation within our lifetime. Electrification and all other opportunities to meet our climate crisis are in and of themselves actions that support equity. Where climate goals fail, vulnerable communities are often hit first and hardest.

That said, mobility options must be present so that all our public has equitable access to their jobs, families, and recreation now.

The balance, or tension between the two necessitates qualities I deeply care about and have cultivated: personal connection founded on listening, learning, being humble enough to care more about truth and facts than one's own opinion, and focusing on coalition-building and solutions, not stubborn debates and invective. I hope to bring my rather unique (even in Boulder) experience as a daily cyclist with no car to bear. That said, cars and trucks are not going anywhere (no pun intended) anytime soon, so making sure all our citizens can get around safely and expeditiously, and responsibly in view of climate, is a must. Easy access to our wonderful busses is vital, and I'd love to see communication around how and where to use them improve, similar to what Mayor Wu has tried to do in Boston.

Finally, pedestrians and unwinding car culture vs. people and affordable housing should be a first priority among equals. That's a fancy way of saying that parking minimums suck.

Boulder City Council

2023 Boards and Commissions

Appointment Guide

University Hill Commercial Area Management Commission

Council Action Requested:

Seat #3 - Appoint member to unexpired 4 year term through 3/31/28, must be a property owner/representative

Seat #4 - Appoint member to 5 year term through 3/31/29, must be a property owner/representative

Current Members:

2028 Tell Jones
2026 Ted Rockwell
2025 Andrew Shoemaker
2024 Trent Bush
2023 Cheryl Liguori

Occupation:

Managing Partner
Senior Marketing and Communications Director
Attorney
CEO
Management

Status:

Occupied
Occupied
Occupied
Occupied
Expired

From: [Matt Joblon](#)
To: [City Clerk's Office](#)
Subject: Commercial Area Management Commission - Support Letter for Danica Powell
Date: Tuesday, January 23, 2024 3:19:59 PM
Attachments: [image001.png](#)
Importance: High


External Sender Notice This email was sent by an external sender.

To Whom it may Concern,

My name is Matt Joblon, and I am the Owner/Developer of the Hill Hotel. We are located within the University Hill General Improvement District. I support Danica Powell representing Hill Hotel as a member of the University Hill Commercial Area Management Commission.

Thanks,

MATT JOBLON
Chief Executive Officer

BMC Investments
205 Detroit St. Suite 400 | Denver, CO 80206
303-996-2324 (Office) | 
www.bmcinv.com

BMCINVESTMENTS

Disclaimer

The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation of the contents of this information is strictly prohibited and may be unlawful.

This email has been scanned for viruses and malware, and may have been automatically archived by Mimecast, a leader in email security and cyber resilience. Mimecast integrates email defenses with brand protection, security awareness training, web security, compliance and other essential capabilities. Mimecast helps protect large and small organizations from malicious activity, human error and technology failure; and to lead the movement toward building a more resilient world. To find out more, visit our website.

Submission Year	Jan 2024
Board or Commission Applying For	17 Univ Hill Commercial Area Mgmt Commission
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Dec 2001
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	danica powell
Email	
Home Address	 boulder, CO 80304
Home Phone	
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Former Boards: Planning Board, Flatiron Habitat for Humanity, I Have a Dream Foundation, Shining Mountain Waldorf School, Dharma's Gardens
Current Boards: Sierra Club Indian Peaks Exec Committee, Boulder Chamber Board of Directors, Downtown Boulder Policy, Boulder Chamber Community Affairs Council, Boulder Chamber Policy
Training in Liberating Structures (facilitation) and DEI training

2. Have you had any experience(s) with this Board or the services it oversees?

I met with this Board during my time working on the Hill Hotel

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

As the chair of I Have a Dream Foundation during a time of disruption and great change after our CEO of 26 years retired, there was significant conflict and misunderstandings that had developed between Staff, leadership and the Board. We brought in an independant consultant to interview and meet with stakeholders and worked to both implement those recommendations as well as hire a new CEO who could work to bridge the conflict. I often work on challenging and sometimes controversial projects, including Lyons Housing Recovery after the Flood and Ponderosa Mobile Home Park. Both of these projects involved disagreements among the key stakeholders.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I don't believe I have any conflicts of interest given that the Hill Hotel is about to open in Spring 2023

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

University Hill Commercial Area Management Commission

5. What are the greatest challenges facing the University Hill commercial area? What changes, if any, would you recommend as a member of the advisory board?

The greatest challenge facing University Hill is the disconnect from the rest of the community and a true sense of place. The establishment of a Conference Center and 2 hotels will create year round visitors, but the challenge will be connecting those people with enjoyable experiences on the Hill and creating a sense of safety and establishing a strong identity and wayfinding.

6. How can the different Hill stakeholders – the city, CU (faculty, staff and students), the Hill neighbors and the Hill property owners and businesses partner to enhance the Hill commercial district's vitality?

I think there are many engaged Hill stakeholders, including the neighborhood groups, Hill Merchants and CU. A collaborative effort will also require funding and investment of resources to connect the old with the new and create a true district (much like NoBo). In the past there was a dedicated city liaison to the hill and my understanding is that this position is no longer purely devoted to the Hill. I think this will be key to discuss infrastructure, business vitality, placemaking, wayfinding and maintaining a safe and clean environment.

7. In your opinion, what are the Hill's biggest assets and how can they be enhanced?

The Hill's businesses and culinary diversity are one of the biggest assets and often these are only experienced by students. With the hotels, we will also have conference goers, parents, faculty, tourists from all over the world who will want to step outside and enjoy Boulder's food. Again through good signage and wayfinding, as well as enhancement of the micro transit options, these assets will be supported year round and will be willing to make further investments.

8. A goal of the Hill Reinvestment Strategy is to encourage a greater diversity of uses in the commercial area. What ideas and strategies do you have to achieve the goal?

In my professional experience, one of the biggest barriers to small and minority owned businesses is navigating the City permitting process. UHCMC could be a liaison with the City and be a place to provide navigation and support for new or existing businesses.

9. What unique skills or experience do you have that might be relevant to the work of the commission?

My understanding of the land use code, policy, entitlements, and my work with small businesses at the Chamber.

10. What is your affiliation or connection to the Hill area and how often do you visit?

I visit 2-3 times a week. My middle and high schooler shop there, get haircuts and eat at many of the hill establishments. I plan to be there more when the Hill Hotel opens. I have also worked with all of the Hill neighbor and business groups over the last few years.

Submission Year	Dec 2023
Board or Commission Applying For	17 Univ Hill Commercial Area Mgmt Commission
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	No
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Michelle Pendergrass
Email	
Home Address	 Longmont, CO 80503
Mobile Phone	
Occupation	Business Owner
Place of Employment / Retired	The Boulder Store
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am a CU Boulder graduate and Boulder business owner with a shop on The Hill. I love our community and would like to be a part of some positive changes. I meet many Boulder visitors who are here for a quick trip to tour the University and come to The Hill to see what Boulder is like. I would love to see our hill block cleaned up and be more welcoming to visitors and a safe area for students and residents to eat, shop and socialize.

2. Have you had any experience(s) with this Board or the services it oversees?

No

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I haven't had a formal situation like this where I have had to work through conflict, but I had managed a restaurant in Boulder for years and am confident that I can be a good listener and take into account both sides of a disagreement to then make positive decisions as a group.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I have no conflicts of interest.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Saturday, Apr. 27 from 9 a.m. to noon

University Hill Commercial Area Management Commission

5. What are the greatest challenges facing the University Hill commercial area? What changes, if any, would you recommend as a member of the advisory board?

Parking, the cleanliness of the area and some of the homeless who can be aggressive to pedestrians and businesses.

6. How can the different Hill stakeholders – the city, CU (faculty, staff and students), the Hill neighbors and the Hill property owners and businesses partner to enhance the Hill commercial district's vitality?

Everyone working together to keep things clean would be a great start. The ambassadors have been a nice addition and we are thankful for their work.

7. In your opinion, what are the Hill's biggest assets and how can they be enhanced?

The Hill is such a great spot for locals and visitors to do a little shopping, grab a bite to eat and just walk around to enjoy our beautiful city. I love the old buildings up here, but also think that some of them aren't being taken care of and are starting to look abandoned. Some paint, window cleaner and a little time could help to clean up these areas and make people want to visit The Hill.

We talk with many people who are here for such a short visit to tour CU and I believe that we need to make our area represent Boulder. People associate The Hill with the university and we want them to love it all.

8. A goal of the Hill Reinvestment Strategy is to encourage a greater diversity of uses in the commercial area. What ideas and strategies do you have to achieve the goal?

My husband and I have an apparel shop and those football game days are the best, watching everyone excited to be in Boulder and on The Hill having fun is amazing. We would love to see more sponsored events like a farmer's market, concerts like the 100 year celebration at The Sink and the skateboard events hosted by Skate 303.

9. What unique skills or experience do you have that might be relevant to the work of the commission?

I am a good listener and have lots of ideas that could help make The Hill an even better spot for people to be. With the new hotels opening up, it would be great to have a close area that visitors want to shop and eat and I am really excited to be a part of the change for this great area.

10. What is your affiliation or connection to the Hill area and how often do you visit?

I own a CU apparel shop, The Boulder Store, that is next to The Sink and am there almost every day.

Submission Year	Jan 2024
Board or Commission Applying For	17 Univ Hill Commercial Area Mgmt Commission
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Nov 1970
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Trent Bush
Email	
Home Address	 Boulder, CO 80304
Home Phone	
Mobile Phone	
Occupation	Business Owner
Place of Employment / Retired	ARTILECT Studio
Gender	M Man

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am a 4th generation Boulder native that has a longterm view of the city and University Hill in particular. For my family, The Hill has always been a central part of our lives, and we view it as integral (though neglected) part of the City of Boulder. Through my work with UHCAMC, I have a sincere desire to help bring The Hill back to the vibrant and vital commercial district and neighborhood it can be. I am also a board director for the Boulder Chamber of Commerce, and also a board director at the Colorado Snowsports Museum and Hall of Fame, giving me solid experience at the board level. My son also currently resides on 13th and Euclid, so I have an additional ground-level perspective of the challenges and opportunities of University Hill.

2. Have you had any experience(s) with this Board or the services it oversees?

I am currently a member of UHCAMC, and hoping to extend my service, as the partial-term seat I filled is expiring.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I think everyday life presents many situations where disagreement and conflict arise. I have always maintained an attitude and approach of communication, compassion, and keeping an open mind. I use those skills to navigate towards a solution, instead of creating unnecessary tension. That said, I am passionate in my viewpoints and will not roll over just to pacify a situation.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I have not found any conflicts in the past 3 years of serving on UHCAMC, and I don't foresee any in the future.

Are you able to attend Board/Commission Orientation on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

University Hill Commercial Area Management Commission

5. What are the greatest challenges facing the University Hill commercial area? What changes, if any, would you recommend as a member of the advisory board?

Over my family's history of living in Boulder, 5 generations have had significant life experiences anchored on The Hill, but over the past 2 decades, The Hill has fallen behind the rest of the City of Boulder in most respects. Today, the vibrancy of The Hill has faded, and many Boulder residents never visit the district. Even much of the student experience has migrated to Pearl Street. The good news is there is a new energy and excitement coming with the opening of the Hill Hotel and the New CU Hotel and Conference Center. This is the leverage point needed for the vitality to return. Throughout its rich history, the elements of arts, music, progressive culture, the outdoors, and a vibrant youthful enthusiasm allowed The Hill to be an exciting addition to other areas of Boulder, and it is time to celebrate that history and reinvigorate the district to offer a distinctly different Boulder experience for both students, residents and the upcoming flood of new visitors. This is happening very quickly now that the building projects are nearing completion, and a new challenge will be to ensure first-time visitors understand and experience all that Boulder has to offer, which includes a positive, and memorable, experience on The Hill.

6. How can the different Hill stakeholders – the city, CU (faculty, staff and students), the Hill neighbors and the Hill property owners and businesses partner to enhance the Hill commercial district's vitality?

Understanding The Hill's rich history is a critical component in aligning each stakeholder's goals and wishes. The Hill is not just the domain for students, though they are of course a vital part of the economic viability of finding any type of viable future. The Hill needs to be a place for all of Boulder, where the age of the visitors is less important than their attitude. By reflecting a broader range of Boulder's residential base, longterm viability can be built by offering another option to Pearl Street for their daily needs, solving some of the issues of the transient nature of the student population. We need to continue to reinvigorate The Hill in a way that multi-generations of Boulder residents can enjoy the area together, as well as build a compelling reason for visitors to consider it as a "must-see" when visiting Boulder, especially with the coming era of new hotels and conferences in the district. I know the residents of the area want the same thing. We need to continue pulling everyone together around this common goal, because a vibrant district is the desire of both businesses and residents.

7. In your opinion, what are the Hill's biggest assets and how can they be enhanced?

Historically, it has been the physical location near the University of Colorado, but for many years, there has been a disconnect between CU and The Hill, especially when it comes to involving residents. This disconnect may be helped in certain aspects with the new hotels and conference center, but we need to make a sincere effort to connect the dots. As it stands today, most CU events, whether a sporting event, the arts, The Conference of World Affairs, The International Film Series, The Shakespeare Festival, etc. have no direct association with The Hill, and it is imperative these types of events are tied to their "University Hill Home". Chautauqua, the Colorado Music Festival, or any other event that is in close proximity should also have close ties to The Hill. Pearl Street has plenty of events. The Hill has a certain quality that could and should be amplified as an area of Boulder's possibilities in a way that Pearl Street just can't do. There is also a forgotten history of The Hill which is incredibly relevant to many much larger movements, far beyond just music and 3.2 beer sales records. Much of the North American outdoor and snowsports industries can be tied back directly to The Hill, with a claim to a lineage that has had world-changing results. We need to dig deep and celebrate the real story, to create a point of discovery that will result in a new appreciation for The Hill and its rich history and associated stories.

8. A goal of the Hill Reinvestment Strategy is to encourage a greater diversity of uses in the commercial area. What ideas and strategies do you have to achieve the goal?

The Hill needs to be THE place locals feel as comfortable to visit as students do. By leveraging the newly-found interest that will be generated by the new developments, Boulder has one real chance to create a shift in perception of Boulder's population, both with residents and students alike. By working with all stakeholders to align around common goals and leveraging some of the lesser-known history of the Hill towards the broader interests of a wider spectrum of Boulder/Front Range residents, while at the same time tying other local activities to be inseparable from The Hill, there is an opportunity to build greater economic vitality. If done correctly The Hill will become the most vibrant and exciting areas in Boulder, in turn attracting a more diverse and interesting mix of shopping, entertainment, and dining for a much wider spectrum of visitors. There is a lot that needs to be done, most of which needs to be done in a very short term window of opportunity. The Hill is a gem in Boulder. We need to treat it that way.

9. What unique skills or experience do you have that might be relevant to the work of the commission?

As mentioned before, I have the longterm viewpoint of University Hill, matched with the sincere desire to bring it back to prominence. I know what it was like when The Hill to be a place where all of Boulder went, and I know what it has been like as it has declined over the past few decades. I fully intend to see The Hill come back to life, and I am willing to put in the work to make it happen. I have 3 years serving on UHCAMC, and I really want to continue my service with another term.

10. What is your affiliation or connection to the Hill area and how often do you visit?

There is too much to list, but The Hill is where I visited as a child, and came of age myself. I worked my first job, started my first business, and met my wife there. My son lives there now. I visit many times a week, and I support the businesses every time I visit. I love The Hill, and want to give back because it has given me so much.

Boulder City Council

2023 Boards and Commissions

Appointment Guide

Water Resources Advisory Board

Council Action Requested:

Seat #4 - Appoint member to 5 year term through 3/31/2029

Current Members:

2028	Lauren Koopman
2027	Barbara (Amy) Broughton
2026	Steve Maxwell
2025	John Berggren
2024	Gordon McCurry

Occupation:

Sustainable Water Finance
Consultant
Semi-retired
Water Policy Analyst
Hydrologist

Status:

Occupied
Occupied
Occupied
Occupied
Occupied

Submission Year	Jan 2024
Board or Commission Applying For	18 Water Resources Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 2019
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Not Accepting Applications

Contact Information

Name	Kathryn Bridges
Email	
Home Address	 Boulder, CO 80305
Home Phone	
Mobile Phone	
Occupation	Data Analytics
Place of Employment / Retired	City of Denver
Gender	W Woman

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

In my current role as a Data Analytics Supervisor with the City of Denver, I work very closely with our Water Services Business Unit (which includes Green Infrastructure and Wastewater). Specifically, I have extensive experience developing and supporting technology associated with utility billing, including parcel data, inspections, and liens, as well as policy surrounding water services. I currently support our wastewater billing team, and am familiar with many of the issues facing Colorado in regards to Utilities.

I also currently support the Denver Sidewalk Stakeholder group in data analysis for developing policy recommendations for Ordinance 307 (Denver Deserves Sidewalks), and have broad experience working City employees and community groups. Many of the recommendations around Ordinance 307 have mirrored that of our Stormwater billing system, and have required a thorough understanding of that billing system and policies around it.

Before moving to Boulder, I lived in New Orleans, LA, where I was appointed to the Neighborhood Housing Improvement Fund Advisory Committee. I also lived in Peoria, IL, where as I community member I developed the first 'Open Data' site for the city.

I also received my Master's degree in Public Policy, with a focus in program evaluation, and feel fortunate to leverage those skills in both my work and as a community member.

2. Have you had any experience(s) with this Board or the services it oversees?

I have previously worked with the City of Boulder (in both HR and IT) from 2019-2021. In that role, I worked with the Utility Billing team to identify opportunities for innovations and process improvement. In that role, I also worked with the Utilities department (and specifically the safe and managed public spaces team).

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Leading a team within the City of Denver, we have many situations where folks have different perspectives or ideas and must work through disagreement.

I find communication to be the most effective in working through conflict; oftentimes folks want the same outcome, but believe in different ways to get there. Thus, when conflict arises, the first thing I try to do is to restate the goal or outcome we are trying to accomplish to ensure the disagreement is not personal, but rather focused on accomplishing what needs to be done.

Next, I try to ensuring everyone feels heard- specifically by reiterating their stance and/or feelings to ensure I understand them. Whenever possible, I also meet with individual members one on one to better understand the context with which they are viewing the issue and assess if there is middle ground outside the tension of a group meeting.

If so, I propose that solution to each person and document how aspects of each perspective are valuable to a consensus. Oftentimes though, there is not a middle ground solution. In those situations, I reiterate that their perspective has been heard and documented and clearly communicate that we must move ahead with another solution.

While these situations can sometimes be uncomfortable, we must embrace that discomfort knowing we are working toward solutions for difficult problems. I have also find that some of my strengths (adaptability, connectedness, developer) serve me well in these types of situations.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I have previously worked with the City of Boulder and currently work with the City of Denver (in the Department of Transportation and Infrastructure). While I do not believe either of those is a conflict of interest, I do believe it is important to share for transparency.

Are you able to attend Board/Commission Orientation on one of the following dates:

Saturday, Apr. 13 from 9 a.m. to noon

Are you able to attend Advancing Racial Equity: the Role of Government on one of the following dates:

Wednesday, Apr. 17 from 6 to 9 p.m.

Water Resources Advisory Board

5. The Water Resources Advisory Board is responsible for making annual recommendations to City Council on the Utilities Capital Improvement Program or CIP. How would you balance the needs to maintain, replace, and rehabilitate existing critical infrastructure and assets valued at over \$1B with other community needs, reducing the estimated 100-year project backlog?

Working for the Department of Transportation and Infrastructure in Denver, I've come to realize that it is an unfortunate reality that our cities face this large of a backlog without the financial or personnel needs to solve it. Thus, we must first accept that we are faced with a near impossible task, and regardless of the choices that are made, there will still be critical issues and problems.

However, as both a public employee and a community member, I believe our role is to try to use the resources we have to the best of our ability. Both committees and City leaders must define balance and community needs and use data to prioritize based on that. In this case, I would like to see further analysis of what a state of good repair looks like (as well as the maintenance, replacement, and rehabilitation to meet that), along with other community needs to make a thoughtful assessment.

6. The level of flood protection on drainages in Boulder ranges from 2-year to 100-year storms. What should be done to make things more equitable across the city?

'More equitable' to who? I think we first must use data to agree on what we are trying to do.

For example, I do not believe every drainage in the City needs to be the same age or have the same maintenance schedule to maintain equity.

What should be done is to look at data around flood risks, geography, and community demographics and develop a consensus for prioritizing drainage projects by agreed upon criteria.

7. What types of operational/policy changes might be appropriate given the increasing uncertainty of weather conditions and the increasing likelihood of extreme events like the 2013 rain and flood event?

One type of policy adjustments/refinement I am an advocate of is for green infrastructure; prioritizing these investments and incorporating green infrastructure elements (trees, bioswales) into new projects will enhance quality of life, regardless of the uncertainty surrounding weather. I would also like to see further exploration of graywater; while we may not have the funding or ability to make large changes immediately, with continued water scarcity and extreme events water will continue to be a limited resource and policies around graywater may be able to help with this.

8. The public discourse has coarsened nationally and in Boulder and has had a negative impact on staff morale. Can you speak to how you would conduct yourself on the Board, mindful of your role as an example for other community members?

As a City employee myself (of Denver), I am intimately familiar with public discourse and the impact it has on staff. As such, I am incredibly mindful of how I speak and conduct myself, both in my personal life and in more public settings at work and in the community.

As such, I would like to reference back to the previous question on resolving conflict; perhaps no group is more focused on achieving outcomes for a community than City staff. While public discourse may be discouraging, I truly believe we are all working towards the same things- thriving, sustainable communities, where each individual feels safe and welcome. Regardless of specific policy decisions, we must remember we are all working towards similar goals and maintain relationships that help us achieve that.

Additionally, I am mindful of City staff time; cities today are often under-staffed and working incredibly hard to deliver services. While they are the experts at what they do and can provide key context, I am incredibly conscious of what is asked from them from a board perspective.
