

Question #1

What are the most important traits for the next Police Chief?

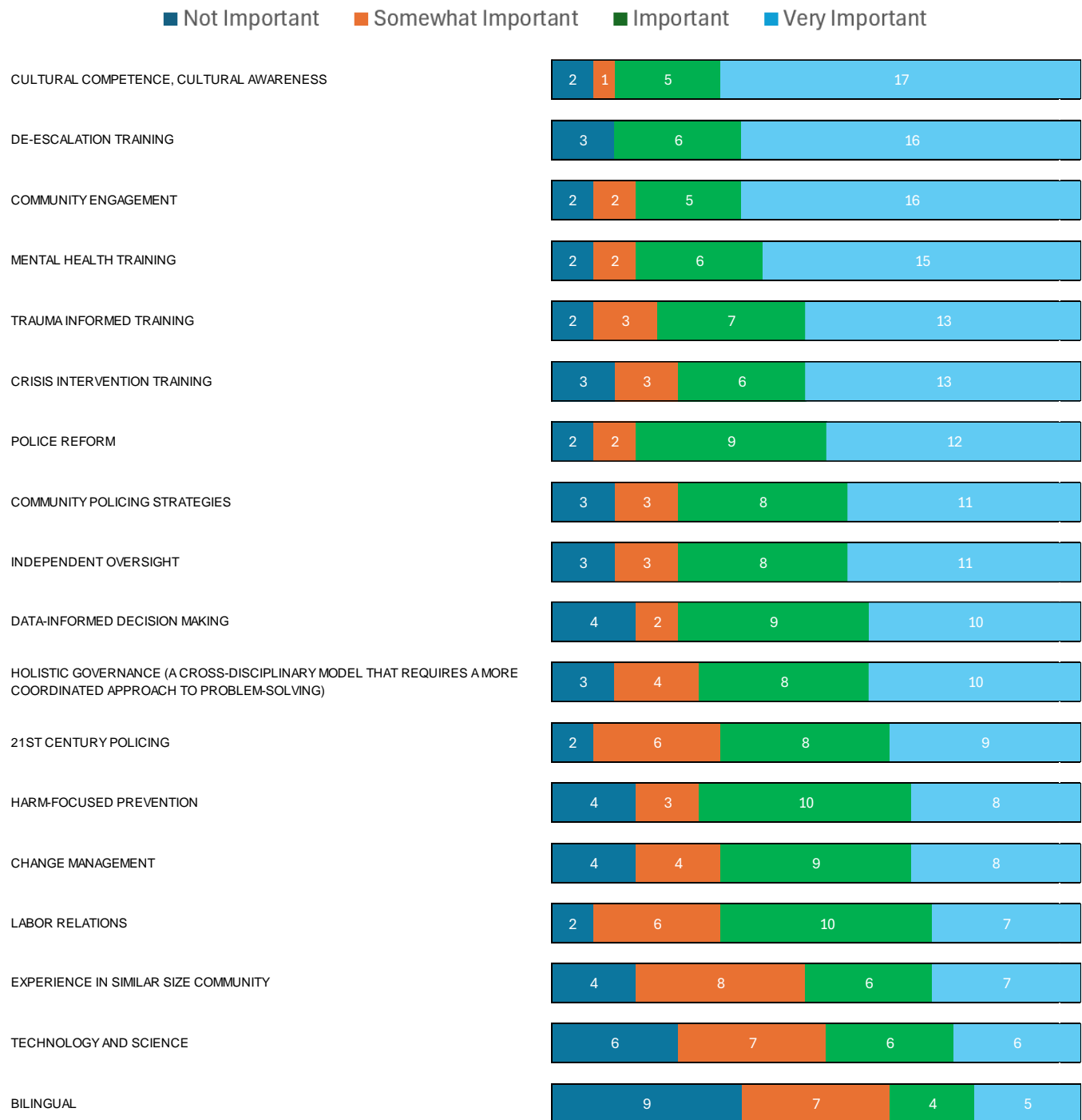
A total of 28 respondents answered this question. They were asked to select their top ten (10) traits. The table below presents the results, indicating both the number of respondents and the percentage of respondents who selected each trait. The top three selected traits in order were Ethical, Accountable, and Integrity.

Ranking	Top Traits	Count	Percent
1	Ethical	22	78%
	Accountable	22	78%
2	Integrity	17	61%
3	Transparent	16	57%
4	Commitment to diversity, equity, inclusion and belonging	15	54%
	Community Relationships and Partnerships	15	54%
5	Collaborative	13	46%
6	Approachable	11	39%
	Responsive	11	39%
7	Leadership	10	36%
8	Fair	9	32%
9	Builds Trust	8	29%
	Compassion	8	29%
	Humility	8	29%
	Organizational Relationships and Partnerships	8	29%
10	Active Listener	7	25%
	Community Engagement	7	25%
	Respect	7	25%
	Trustworthy	7	25%
11	Calm	6	21%
	Open Minded	6	21%
	Solicits Feedback	6	21%
	Visible in the community	6	21%
	Professional	6	21%
12	Effective Communicator	5	18%
	Decision Making	5	18%
13	Vision	4	14%
14	Team-oriented	3	11%
15	Adaptable	2	7%
	Continuous Improvement	2	7%

Question #2

What experience, background, and knowledge should the next Police Chief have to be successful in this role?

A total of 25 respondents answered this question. They were asked to rank each selection either Not Important, Somewhat Important, Important, or Very Important.



Question #3

The Police Chief sets the direction for the department through their leadership and example. How important are the following?

A total of 24 respondents answered this question. They were asked to rank each selection either Not Important, Somewhat Important, Important, or Very Important.

