

B-Schedule Job Structure

Last Updated: 02/03/2026

Department	Job Family	Job Title	Union Designation	FLSA	Grade	Min	Mid	Max
City Manager's Office	Arts	Arts Specialist	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
City Manager's Office	Project Management	SBDC Program Specialist	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
City Manager's Office	Records	Records Specialist	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Facilities & Fleet	Accounting	Accounting Coordinator	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Facilities & Fleet	Accounting	Accounting Specialist	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Facilities & Fleet	Facility/Building Maintenance	Facilities Maintenance Lead	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Facilities & Fleet	Facility/Building Maintenance	Facilities Maintenance Lead Technician - Aquatics	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Facilities & Fleet	Facility/Building Maintenance	Facilities Maintenance Specialist	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Facilities & Fleet	Facility/Building Maintenance	Facilities Maintenance Technician I	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Facilities & Fleet	Facility/Building Maintenance	Facilities Maintenance Technician II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Facilities & Fleet	Facility/Building Maintenance	Facilities Technician	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Facilities & Fleet	Facility/Building Maintenance	Facilities Technician Lead	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Facilities & Fleet	Facility/Building Maintenance	HVAC Specialist	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Facilities & Fleet	Facility/Building Maintenance	Parking Maintenance Lead Technician	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Facilities & Fleet	Facility/Building Maintenance	Parking Maintenance Technician I	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Facilities & Fleet	Facility/Building Maintenance	Parking Maintenance Technician II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Facilities & Fleet	Facility/Building Maintenance	Parking Maintenance Technician III	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Facilities & Fleet	Fleet Maintenance	Fleet Mechanic I	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Facilities & Fleet	Fleet Maintenance	Fleet Mechanic II	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Facilities & Fleet	Fleet Maintenance	Fleet Parts Lead	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Facilities & Fleet	Fleet Maintenance	Fleet Parts Specialist I	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Facilities & Fleet	Fleet Maintenance	Fleet Parts Specialist II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Facilities & Fleet	Fleet Maintenance	Fleet Services Lead Technician	BMEA	Non-Exempt	B 06	\$37.97	\$46.52	\$55.06
Finance	Accounting	Accounting Coordinator	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Finance	Accounting	Accounting Specialist	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Finance	Licensing & Permits	Licensing Specialist	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Finance	Tax	Tax Operations Specialist	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Fire	Public Safety	Paramedic	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Housing & Human Services	Administrative Support	Housing and Human Services Senior Specialist	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Housing & Human Services	Facilities Project Management	Facilities Operations Specialist	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Housing & Human Services	Housing Services	Homeownership Coordinator	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Housing & Human Services	Older Adult Services	Older Adult Services Representative	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Housing & Human Services	Project Management	Older Adult Services Program Coordinator	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Municipal Court	Community Relations	Court Navigator	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Municipal Court	Community Relations	Court Specialist	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Municipal Court	Community Relations	Probation Officer	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Open Space & Mountain Parks	Administrative Support	Operations Coordinator	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Open Space & Mountain Parks	Community Engagement	Bilingual Education and Outreach Representative Senior	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Open Space & Mountain Parks	Facility/Building Maintenance	Facilities Maintenance Technician III	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Open Space & Mountain Parks	Fleet Maintenance	Fleet and Facilities Technician II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Open Space & Mountain Parks	Fleet Maintenance	Fleet Parts Technician II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Open Space & Mountain Parks	Forestry	Forestry Assistant Crew Lead	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Open Space & Mountain Parks	Forestry	Forestry Crew Lead	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Open Space & Mountain Parks	Parks & Landscaping Maintenance	Ecological Restoration Crew Lead	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Open Space & Mountain Parks	Parks & Landscaping Maintenance	Heavy Equipment Operator II	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Open Space & Mountain Parks	Parks & Landscaping Maintenance	Vegetation Stewardship Crew Lead	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Open Space & Mountain Parks	Project Management	Agricultural Program Specialist	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Open Space & Mountain Parks	Project Management	Agricultural Program Specialist Lead	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Open Space & Mountain Parks	Project Management	Trail Program Specialist	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Open Space & Mountain Parks	Project Management	Trailheads Program Specialist	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Open Space & Mountain Parks	Project Management	Vegetation Stewardship Program Specialist	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Open Space & Mountain Parks	Rangers	Lead Ranger	BMEA	Non-Exempt	B 06	\$37.97	\$46.52	\$55.06

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Open Space & Mountain Parks	Rangers	Ranger I	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Open Space & Mountain Parks	Rangers	Ranger II	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Open Space & Mountain Parks	Rangers	Ranger Interpretive Specialist	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Open Space & Mountain Parks	Visitor Infrastructure	Signs Assistant Crew Lead	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Open Space & Mountain Parks	Visitor Infrastructure	Signs Crew Lead	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Open Space & Mountain Parks	Visitor Infrastructure	Trail Crew Lead	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Crew Lead	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Parks & Recreation	Administrative Support	Administrative Associate	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Aquatic Operations	Aquatics Facility Lead	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Construction	Construction Lead Technician	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Parks & Recreation	Construction	Construction Technician III	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Ecosystem Research & Conservation	Ecology Lead Technician	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Parks & Recreation	Ecosystem Research & Conservation	Ecology Technician I	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Ecosystem Research & Conservation	Ecology Technician II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Fleet Maintenance	Fleet Mechanic I	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Parks & Recreation	Forestry	Forestry Assistant Crew Lead	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Forestry	Forestry Crew Lead	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Parks & Recreation	Golf Maintenance	Golf Equipment Mechanic	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Parks & Recreation	Golf Maintenance	Golf Lead Groundskeeper	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Parks & Landscaping Maintenance	Athletic Field Technician I	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Parks & Landscaping Maintenance	Athletic Field Technician II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Parks & Landscaping Maintenance	Athletic Field Technician III	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Parks & Recreation	Parks & Landscaping Maintenance	Athletic Field Technician IV	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Parks & Recreation	Parks & Landscaping Maintenance	Athletic Field Technician Lead	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Parks & Recreation	Parks & Landscaping Maintenance	Cultural Practice Technician	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Parks & Landscaping Maintenance	Field Irrigation Designer	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Parks & Recreation	Parks & Landscaping Maintenance	Horticulture Technician II	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Parks & Landscaping Maintenance	Horticulture Technician III	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Parks & Landscaping Maintenance	Horticulture Technician Lead	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Parks & Recreation	Parks & Landscaping Maintenance	Irrigation Technician II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Parks & Landscaping Maintenance	Irrigation Technician III	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Parks & Recreation	Parks & Landscaping Maintenance	Irrigation Technician IV	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Lead Technician	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Technician I	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Technician II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Technician III	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Technician IV	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician I	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician III	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician IV	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician Lead	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Parks & Recreation	Parks & Landscaping Maintenance	Lead Irrigation Technician	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Parks & Recreation	Parks & Landscaping Maintenance	Trails and Landscape Technician	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Rangers	Urban Ranger II	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Parks & Recreation	Recreation Operations	Lead Boat Inspector	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Recreation Operations	Recreation Member Service Representative III	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Recreation Operations	Recreation Member Service Representative IV	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Planning & Development Services	Administrative Support	Service Operations Specialist	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Planning & Development Services	Building Inspection	Building Inspector	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Planning & Development Services	Building Inspection	Building Lead Inspector	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Planning & Development Services	Code Compliance	Code Compliance Specialist I	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36

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Department	Job Family	Job Title	Union Designation	FLSA	Grade	Min	Mid	Max
Planning & Development Services	Code Compliance	Code Compliance Specialist II	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Planning & Development Services	Code Compliance	Code Enforcement Officer	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Planning & Development Services	Licensing & Permits	Licensing Coordinator	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Planning & Development Services	Licensing & Permits	Licensing Specialist	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Planning & Development Services	Licensing & Permits	Permits Specialist	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Planning & Development Services	Licensing & Permits	Service Operations Coordinator	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Planning & Development Services	Parking Enforcement	Parking Ambassador	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Planning & Development Services	Parking Enforcement	Parking Enforcement Lead Officer	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Planning & Development Services	Parking Enforcement	Parking Enforcement Officer	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Planning & Development Services	Planning/Zoning	Development Review Application Coordinator	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Planning & Development Services	Planning/Zoning	Planning and Zoning Coordinator	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Planning & Development Services	Project Management	Program Coordinator	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Planning & Development Services	Project Management	Project Coordinator	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Planning & Development Services	Right of Way Inspection	Right-of-Way Inspector	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Planning & Development Services	Right of Way Inspection	Right-of-Way Lead Inspector	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Planning & Development Services	Right of Way Inspection	ROW Permit and Inspection Technician	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Police	Accounting	Accounting Specialist	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Police	Administrative Support	Business Services Associate	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Police	Administrative Support	Patrol Services Coordinator	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Police	Administrative Support	Sex Offender Registry Specialist	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Police	Code Compliance	Animal Protection and Code Enforcement Coordinator	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Police	Code Compliance	Animal Protection Officer	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Police	Project Management	Victim Services Specialist	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Police	Public Safety	Dispatcher	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Police	Public Safety	Photo Enforcement Officer	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Police	Public Safety	Police Armorer	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Police	Public Safety	Police Community Specialist	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Police	Records	Crash Report Specialist	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Police	Records	Digital Evidence Specialist	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Police	Records	Police Evidence Specialist	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Police	Records	Police Records Lead Specialist	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Police	Records	Police Records Specialist	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Transportation & Mobility	Airport Operations	Airport Operations Facilities Technician	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Transportation & Mobility	Airport Operations	Airport Safety and Infrastructure Operations Coordinator	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Transportation & Mobility	Transportation Maintenance	Street Maintenance Technician I	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Transportation & Mobility	Transportation Maintenance	Street Maintenance Technician II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Transportation & Mobility	Transportation Maintenance	Street Maintenance Technician III	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Transportation & Mobility	Transportation Maintenance	Traffic Signal Maintenance Lead Technician	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Transportation & Mobility	Transportation Maintenance	Traffic Signal Maintenance Technician I	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Transportation & Mobility	Transportation Maintenance	Traffic Signal Maintenance Technician II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Transportation & Mobility	Transportation Maintenance	Traffic Signal Maintenance Technician III	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Transportation & Mobility	Transportation Maintenance	Traffic Signs and Markings Maintenance Lead Technician	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Transportation & Mobility	Transportation Maintenance	Traffic Signs and Markings Maintenance Technician I	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Transportation & Mobility	Transportation Maintenance	Traffic Signs and Markings Maintenance Technician II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Transportation & Mobility	Transportation Maintenance	Traffic Signs and Markings Maintenance Technician III	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Transportation & Mobility	Transportation Maintenance	Transportation Data Collection Technician III	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Lead Technician	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Technician I	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Technician II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Technician III	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Utilities	Administrative Support	Operations Specialist	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Utilities	Billing	Billing Services Coordinator	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19

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Utilities	Billing	Billing Services Specialist	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Utilities	Field Operations	Flood and Greenways Lead Operator	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Utilities	Field Operations	Flood and Greenways Operator I	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Utilities	Field Operations	Flood and Greenways Operator II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Utilities	Field Operations	Flood and Greenways Operator III	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Utilities	Field Operations	Flood and Greenways Operator IV	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Utilities	Field Operations	Meter Service Lead Operator	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Utilities	Field Operations	Meter Service Operator I	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Utilities	Field Operations	Meter Service Operator II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Utilities	Field Operations	Public Space Management Lead Technician	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Utilities	Field Operations	Public Space Management Technician I	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Utilities	Field Operations	Public Space Management Technician II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Utilities	Field Operations	Public Space Management Technician III	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Utilities	Field Operations	Stormwater Lead Operator	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Utilities	Field Operations	Stormwater Operator I	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Utilities	Field Operations	Stormwater Operator II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Utilities	Field Operations	Stormwater Operator III	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Utilities	Field Operations	Stormwater Operator IV	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Utilities	Field Operations	Utility Locator Operator	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Utilities	Field Operations	Utility Locator Operator Senior	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Utilities	Field Operations	Wastewater Collection Lead Operator	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Utilities	Field Operations	Wastewater Collection Operator I	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Utilities	Field Operations	Wastewater Collection Operator II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Utilities	Field Operations	Wastewater Collection Operator III	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Utilities	Field Operations	Wastewater Collection Operator IV	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Utilities	Field Operations	Water Distribution Lead Operator	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Utilities	Field Operations	Water Distribution Operator I	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Utilities	Field Operations	Water Distribution Operator II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Utilities	Field Operations	Water Distribution Operator III	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Utilities	Field Operations	Water Distribution Operator IV	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Utilities	Plant Operations	Hydroelectric Plant Operator	BMEA	Non-Exempt	B 06	\$37.97	\$46.52	\$55.06
Utilities	Plant Operations	Industrial Mechanic	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Utilities	Plant Operations	Instrumentation and Controls Technician	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Utilities	Plant Operations	Plant Lead Operator	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Utilities	Plant Operations	Plant Operator Cert A	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Utilities	Plant Operations	Plant Operator Cert B	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Utilities	Plant Operations	Plant Operator Cert C	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Utilities	Plant Operations	Plant Operator Cert D	BMEA	Non-Exempt	B 01	\$23.58	\$28.88	\$34.19
Utilities	Plant Operations	Senior Industrial Mechanic	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Utilities	Plant Operations	Senior Mechanical Systems Technician	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Utilities	Plant Operations	Wastewater Instrumentation and Controls Technician	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Utilities	Plant Operations	Wastewater Mechanical Systems Technician	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Utilities	Plant Operations	Wastewater Treatment Lead Operator	BMEA	Non-Exempt	B 05	\$34.51	\$42.29	\$50.05
Utilities	Plant Operations	Wastewater Treatment Operator A	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54
Utilities	Water Quality	Water Quality Technician II	BMEA	Non-Exempt	B 02	\$25.93	\$31.77	\$37.60
Utilities	Water Quality	Water Quality Technician III	BMEA	Non-Exempt	B 03	\$28.52	\$34.94	\$41.36
Utilities	Water Quality	Water Quality Technician IV	BMEA	Non-Exempt	B 04	\$31.38	\$38.46	\$45.54