

BMEA Job Structure

Last updated 8/5/24

Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Job Level	Range
City Manager's Office	Records	Records Specialist	BMEA	Non-Exempt	S4	BG
Community Vitality	Arts	Arts Specialist	BMEA	Non-Exempt	S4	BE
Community Vitality	Community Vitality	Community Vitality Access Services Coordinator	BMEA	Non-Exempt	O3	BD
Community Vitality	Facility/Building Maintenance	Community Vitality Data Collection Technician III	BMEA	Non-Exempt	T3	BF
Community Vitality	Facility/Building Maintenance	Parking Maintenance Lead Technician	BMEA	Non-Exempt	T5	BH
Community Vitality	Facility/Building Maintenance	Parking Maintenance Technician I	BMEA	Non-Exempt	T1	BB
Community Vitality	Facility/Building Maintenance	Parking Maintenance Technician II	BMEA	Non-Exempt	T2	BE
Community Vitality	Facility/Building Maintenance	Parking Maintenance Technician III	BMEA	Non-Exempt	T3	BG
Community Vitality	Parking Enforcement	Community Vitality Ambassador	BMEA	Non-Exempt	S3	BE
Community Vitality	Parking Enforcement	Parking Enforcement Lead Officer	BMEA	Non-Exempt	T5	BH
Community Vitality	Parking Enforcement	Parking Enforcement Officer	BMEA	Non-Exempt	T2	BE
Facilities & Fleet	Facility/Building Maintenance	Custodian	BMEA	Non-Exempt	O1	BA
Facilities & Fleet	Facility/Building Maintenance	Custodian Lead	BMEA	Non-Exempt	O5	BD
Facilities & Fleet	Facility/Building Maintenance	Facilities Maintenance Lead Technician	BMEA	Non-Exempt	T5	BJ
Facilities & Fleet	Facility/Building Maintenance	Facilities Maintenance Technician I	BMEA	Non-Exempt	T1	BC
Facilities & Fleet	Facility/Building Maintenance	Facilities Maintenance Technician II	BMEA	Non-Exempt	T2	BE
Facilities & Fleet	Facility/Building Maintenance	Facilities Maintenance Technician III	BMEA	Non-Exempt	T3	BG
Facilities & Fleet	Facility/Building Maintenance	Facilities Technician	BMEA	Non-Exempt	O2	BB
Facilities & Fleet	Fleet Maintenance	Emergency Vehicle Mechanic	BMEA	Non-Exempt	T4	BJ
Facilities & Fleet	Fleet Maintenance	Fleet Maintenance Lead	BMEA	Non-Exempt	T5	BJ
Facilities & Fleet	Fleet Maintenance	Fleet Mechanic I	BMEA	Non-Exempt	T3	BH
Facilities & Fleet	Fleet Maintenance	Fleet Mechanic II	BMEA	Non-Exempt	T4	BJ
Facilities & Fleet	Fleet Maintenance	Fleet Parts Technician I	BMEA	Non-Exempt	T1	BD
Facilities & Fleet	Fleet Maintenance	Fleet Parts Technician II	BMEA	Non-Exempt	T2	BF
Fire	Fire	Paramedic	BMEA	Non-Exempt	T4	BJ
Housing & Human Services	Older Adult Services	Older Adult Services Representative	BMEA	Non-Exempt	S2	BC
Municipal Court	Municipal Court Administration	Court Navigator	BMEA	Non-Exempt	S4	BF
Municipal Court	Municipal Court Administration	Court Specialist	BMEA	Non-Exempt	S4	BF
Municipal Court	Municipal Court Administration	Probation Officer	BMEA	Non-Exempt	P1	BG
Open Space & Mountain Parks	Agriculture & Water	Agricultural Program Specialist	BMEA	Non-Exempt	T4	BG
Open Space & Mountain Parks	Agriculture & Water	Agricultural Program Specialist Lead	BMEA	Non-Exempt	T5	BH
Open Space & Mountain Parks	Environmental Education & Outreach	Bilingual Education and Outreach Representative Senior	BMEA	Non-Exempt	O3	BF
Open Space & Mountain Parks	Facility/Building Maintenance	Facilities Maintenance Lead Technician	BMEA	Non-Exempt	T5	BJ
Open Space & Mountain Parks	Facility/Building Maintenance	Facilities Maintenance Technician III	BMEA	Non-Exempt	T3	BG
Open Space & Mountain Parks	Fleet Maintenance	Fleet and Facilities Technician II	BMEA	Non-Exempt	T2	BF
Open Space & Mountain Parks	Fleet Maintenance	Fleet Mechanic II	BMEA	Non-Exempt	T4	BJ
Open Space & Mountain Parks	Fleet Maintenance	Fleet Parts Technician II	BMEA	Non-Exempt	T2	BF
Open Space & Mountain Parks	Forestry	Forestry Assistant Crew Lead	BMEA	Non-Exempt	T2	BF
Open Space & Mountain Parks	Forestry	Forestry Crew Lead	BMEA	Non-Exempt	T3	BG
Open Space & Mountain Parks	Parks & Landscaping Maintenance	Ecological Restoration Crew Lead	BMEA	Non-Exempt	T3	BG
Open Space & Mountain Parks	Parks & Landscaping Maintenance	Heavy Equipment Operator II	BMEA	Non-Exempt	T4	BH
Open Space & Mountain Parks	Parks & Landscaping Maintenance	Vegetation Stewardship Crew Lead	BMEA	Non-Exempt	T3	BG
Open Space & Mountain Parks	Rangers	Lead Ranger	BMEA	Non-Exempt	T5	BK
Open Space & Mountain Parks	Rangers	Ranger I	BMEA	Non-Exempt	T3	BH
Open Space & Mountain Parks	Rangers	Ranger II	BMEA	Non-Exempt	T4	BJ
Open Space & Mountain Parks	Rangers	Ranger Interpretive Specialist	BMEA	Non-Exempt	T4	BJ
Open Space & Mountain Parks	Vegetation Stewardship	Vegetation Stewardship Program Specialist	BMEA	Non-Exempt	T4	BG
Open Space & Mountain Parks	Visitor Infrastructure	Signs Assistant Crew Lead	BMEA	Non-Exempt	T2	BD
Open Space & Mountain Parks	Visitor Infrastructure	Signs Crew Lead	BMEA	Non-Exempt	T3	BF
Open Space & Mountain Parks	Visitor Infrastructure	Trail Crew Lead	BMEA	Non-Exempt	T3	BG
Open Space & Mountain Parks	Visitor Infrastructure	Trail Program Specialist	BMEA	Non-Exempt	T4	BH
Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Crew Lead	BMEA	Non-Exempt	T3	BG
Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Program Specialist	BMEA	Non-Exempt	T4	BH

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Parks & Recreation	Administrative Support	Administrative Associate	BMEA	Non-Exempt	S2	BB
Parks & Recreation	Aquatic Operations	Aquatics Facility Lead	BMEA	Non-Exempt	O5	BE
Parks & Recreation	Construction	Construction Lead Technician	BMEA	Non-Exempt	T5	BH
Parks & Recreation	Construction	Construction Technician III	BMEA	Non-Exempt	T3	BF
Parks & Recreation	Ecosystem Research & Conservation	Ecology Lead Technician	BMEA	Non-Exempt	T5	BG
Parks & Recreation	Ecosystem Research & Conservation	Ecology Technician I	BMEA	Non-Exempt	T3	BE
Parks & Recreation	Ecosystem Research & Conservation	Ecology Technician II	BMEA	Non-Exempt	T4	BF
Parks & Recreation	Fleet Maintenance	Fleet Mechanic I	BMEA	Non-Exempt	T3	BH
Parks & Recreation	Forestry	Forestry Assistant Crew Lead	BMEA	Non-Exempt	T2	BF
Parks & Recreation	Golf Course Maintenance	Golf Equipment Mechanic	BMEA	Non-Exempt	T3	BH
Parks & Recreation	Golf Course Maintenance	Golf Lead Groundskeeper	BMEA	Non-Exempt	T5	BF
Parks & Recreation	Parks & Landscaping Maintenance	Athletic Field Technician III	BMEA	Non-Exempt	T3	BE
Parks & Recreation	Parks & Landscaping Maintenance	Athletic Field Technician IV	BMEA	Non-Exempt	T4	BF
Parks & Recreation	Parks & Landscaping Maintenance	Athletic Field Technician Lead	BMEA	Non-Exempt	T5	BG
Parks & Recreation	Parks & Landscaping Maintenance	Cultural Practice Technician	BMEA	Non-Exempt	T3	BE
Parks & Recreation	Parks & Landscaping Maintenance	Horticulture Technician II	BMEA	Non-Exempt	T2	BD
Parks & Recreation	Parks & Landscaping Maintenance	Horticulture Technician III	BMEA	Non-Exempt	T3	BE
Parks & Recreation	Parks & Landscaping Maintenance	Horticulture Technician Lead	BMEA	Non-Exempt	T5	BG
Parks & Recreation	Parks & Landscaping Maintenance	Irrigation Technician II	BMEA	Non-Exempt	T2	BD
Parks & Recreation	Parks & Landscaping Maintenance	Irrigation Technician III	BMEA	Non-Exempt	T3	BE
Parks & Recreation	Parks & Landscaping Maintenance	Irrigation Technician IV	BMEA	Non-Exempt	T4	BF
Parks & Recreation	Parks & Landscaping Maintenance	Landscape Crew Member III	BMEA	Non-Exempt	T3	BC
Parks & Recreation	Parks & Landscaping Maintenance	Landscape Designer	BMEA	Non-Exempt	T5	BJ
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Lead Technician	BMEA	Non-Exempt	T5	BG
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Technician I	BMEA	Non-Exempt	T1	BC
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Technician II	BMEA	Non-Exempt	T2	BD
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Technician III	BMEA	Non-Exempt	T3	BE
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Technician IV	BMEA	Non-Exempt	T4	BF
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician I	BMEA	Non-Exempt	T1	BC
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician II	BMEA	Non-Exempt	T2	BD
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician III	BMEA	Non-Exempt	T3	BE
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician IV	BMEA	Non-Exempt	T4	BF
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician Lead	BMEA	Non-Exempt	T5	BG
Parks & Recreation	Parks & Landscaping Maintenance	Lead Irrigation Technician	BMEA	Non-Exempt	T5	BG
Parks & Recreation	Parks & Landscaping Maintenance	Trails and Landscape Technician	BMEA	Non-Exempt	T4	BF
Parks & Recreation	Recreation Operations	Lead Boat Inspector	BMEA	Non-Exempt	O5	BE
Parks & Recreation	Recreation Operations	Recreation Member Service Representative III	BMEA	Non-Exempt	O3	BC
Parks & Recreation	Recreation Operations	Recreation Member Service Representative IV	BMEA	Non-Exempt	O4	BD
Planning & Development Services	Building Inspection	Building Inspector	BMEA	Non-Exempt	T4	BH
Planning & Development Services	Building Inspection	Building Lead Inspector	BMEA	Non-Exempt	T5	BJ
Planning & Development Services	Code Compliance	Code Compliance Specialist	BMEA	Non-Exempt	T3	BG
Planning & Development Services	Right of Way Inspection	Right of Way Inspector	BMEA	Non-Exempt	T4	BH
Planning & Development Services	Right of Way Inspection	Right of Way Lead Inspector	BMEA	Non-Exempt	T5	BJ
Police	Facility/Building Maintenance	Facilities Maintenance Technician II	BMEA	Non-Exempt	T2	BE
Police	Police	Accident Report Specialist	BMEA	Non-Exempt	S4	BG
Police	Police	Animal Protection Officer	BMEA	Non-Exempt	T3	BG
Police	Police	Code Enforcement Officer	BMEA	Non-Exempt	T3	BG
Police	Police	Digital Evidence Specialist	BMEA	Non-Exempt	S4	BF
Police	Police	Dispatcher	BMEA	Non-Exempt	T3	BH
Police	Police	Photo Enforcement Officer	BMEA	Non-Exempt	T3	BG
Police	Police	Police Armorer	BMEA	Non-Exempt	T3	BJ
Police	Police	Police Community Specialist	BMEA	Non-Exempt	S4	BF
Police	Police	Police Evidence Specialist	BMEA	Non-Exempt	S4	BF
Police	Police	Police Records Lead Specialist	BMEA	Non-Exempt	S4	BG

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Police	Police	Police Records Specialist	BMEA	Non-Exempt	S4	BF
Police	Police	Victim Services Specialist	BMEA	Non-Exempt	S4	BF
Recreation Management	Recreation Management	Events & Facility Monitor	BMEA	Non-Exempt	O3	BC
Transportation & Mobility	Airport Operations	Airport Operations Facilities Technician	BMEA	Non-Exempt	T2	BE
Transportation & Mobility	Transportation Maintenance	Traffic Signal Maintenance Lead Technician	BMEA	Non-Exempt	T5	BJ
Transportation & Mobility	Transportation Maintenance	Traffic Signal Maintenance Technician I	BMEA	Non-Exempt	T1	BE
Transportation & Mobility	Transportation Maintenance	Traffic Signal Maintenance Technician II	BMEA	Non-Exempt	T2	BF
Transportation & Mobility	Transportation Maintenance	Traffic Signal Maintenance Technician III	BMEA	Non-Exempt	T3	BH
Transportation & Mobility	Transportation Maintenance	Traffic Signs and Markings Maintenance Lead Technician	BMEA	Non-Exempt	T5	BH
Transportation & Mobility	Transportation Maintenance	Traffic Signs and Markings Maintenance Technician I	BMEA	Non-Exempt	T1	BE
Transportation & Mobility	Transportation Maintenance	Traffic Signs and Markings Maintenance Technician II	BMEA	Non-Exempt	T2	BF
Transportation & Mobility	Transportation Maintenance	Traffic Signs and Markings Maintenance Technician III	BMEA	Non-Exempt	T3	BG
Transportation & Mobility	Transportation Maintenance	Transportation Data Collection Technician III	BMEA	Non-Exempt	T3	BG
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Lead Technician	BMEA	Non-Exempt	T5	BH
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Technician I	BMEA	Non-Exempt	T1	BD
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Technician II	BMEA	Non-Exempt	T2	BE
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Technician III	BMEA	Non-Exempt	T3	BF
Utilities	Billing Services	Billing Services Coordinator	BMEA	Non-Exempt	S3	BD
Utilities	Billing Services	Billing Services Specialist	BMEA	Non-Exempt	S4	BE
Utilities	Field Operations	Flood and Greenways Lead Operator	BMEA	Non-Exempt	T5	BJ
Utilities	Field Operations	Flood and Greenways Operator I	BMEA	Non-Exempt	T1	BE
Utilities	Field Operations	Flood and Greenways Operator II	BMEA	Non-Exempt	T2	BF
Utilities	Field Operations	Flood and Greenways Operator III	BMEA	Non-Exempt	T3	BG
Utilities	Field Operations	Flood and Greenways Operator IV	BMEA	Non-Exempt	T4	BH
Utilities	Field Operations	Meter Service Lead Operator	BMEA	Non-Exempt	T5	BJ
Utilities	Field Operations	Meter Service Operator I	BMEA	Non-Exempt	T1	BE
Utilities	Field Operations	Meter Service Operator II	BMEA	Non-Exempt	T2	BF
Utilities	Field Operations	Public Space Management Lead Technician	BMEA	Non-Exempt	T5	BJ
Utilities	Field Operations	Public Space Management Technician I	BMEA	Non-Exempt	T1	BD
Utilities	Field Operations	Public Space Management Technician II	BMEA	Non-Exempt	T2	BF
Utilities	Field Operations	Public Space Management Technician III	BMEA	Non-Exempt	T3	BG
Utilities	Field Operations	Stormwater Lead Operator	BMEA	Non-Exempt	T5	BJ
Utilities	Field Operations	Stormwater Operator I	BMEA	Non-Exempt	T2	BE
Utilities	Field Operations	Stormwater Operator II	BMEA	Non-Exempt	T3	BF
Utilities	Field Operations	Stormwater Operator III	BMEA	Non-Exempt	T4	BG
Utilities	Field Operations	Stormwater Operator IV	BMEA	Non-Exempt	T5	BH
Utilities	Field Operations	Utility Locator Operator	BMEA	Non-Exempt	T2	BF
Utilities	Field Operations	Utility Locator Operator Senior	BMEA	Non-Exempt	T3	BG
Utilities	Field Operations	Wastewater Collection Lead Operator	BMEA	Non-Exempt	T5	BJ
Utilities	Field Operations	Wastewater Collection Operator I	BMEA	Non-Exempt	T1	BE
Utilities	Field Operations	Wastewater Collection Operator II	BMEA	Non-Exempt	T2	BF
Utilities	Field Operations	Wastewater Collection Operator III	BMEA	Non-Exempt	T3	BG
Utilities	Field Operations	Wastewater Collection Operator IV	BMEA	Non-Exempt	T4	BH
Utilities	Field Operations	Water Distribution Lead Operator	BMEA	Non-Exempt	T5	BJ
Utilities	Field Operations	Water Distribution Operator I	BMEA	Non-Exempt	T1	BE
Utilities	Field Operations	Water Distribution Operator II	BMEA	Non-Exempt	T2	BF
Utilities	Field Operations	Water Distribution Operator III	BMEA	Non-Exempt	T3	BG
Utilities	Field Operations	Water Distribution Operator IV	BMEA	Non-Exempt	T4	BH
Utilities	Plant Operations	Hydroelectric Plant Operator	BMEA	Non-Exempt	T5	BK
Utilities	Plant Operations	Industrial Mechanic	BMEA	Non-Exempt	T3	BG
Utilities	Plant Operations	Instrumentation and Controls Technician	BMEA	Non-Exempt	T4	BJ
Utilities	Plant Operations	Plant Lead Operator	BMEA	Non-Exempt	T5	BJ
Utilities	Plant Operations	Plant Operator Cert A	BMEA	Non-Exempt	T4	BH
Utilities	Plant Operations	Plant Operator Cert B	BMEA	Non-Exempt	T3	BG

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Utilities	Plant Operations	Plant Operator Cert C	BMEA	Non-Exempt	T2	BF
Utilities	Plant Operations	Plant Operator Cert D	BMEA	Non-Exempt	T1	BE
Utilities	Plant Operations	Plant Process Automation Technician	BMEA	Non-Exempt	T5	BJ
Utilities	Plant Operations	Senior Industrial Mechanic	BMEA	Non-Exempt	T4	BH
Utilities	Water Quality	Water Quality Technician I	BMEA	Non-Exempt	T1	BE
Utilities	Water Quality	Water Quality Technician II	BMEA	Non-Exempt	T2	BF
Utilities	Water Quality	Water Quality Technician III	BMEA	Non-Exempt	T3	BG
Utilities	Water Quality	Water Quality Technician IV	BMEA	Non-Exempt	T4	BH