Department	Job Family	Job Title	Union Designation	FLSA	Grade	Min	Mid Max
City Manager's Office	Economic Vitality	SBDC Program Specialist	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
City Manager's Office	Records	Records Specialist	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Community Vitality	Arts	Arts Specialist	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Community Vitality	Community Vitality	Community Vitality Access Services Coordinator	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Community Vitality	Community Vitality	District Vitality Specialist	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Community Vitality	Facility/Building Maintenance	Access Services Support Specialist	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Community Vitality	Facility/Building Maintenance	Parking Maintenance Lead Technician	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71 \$ 44.65
Community Vitality	Facility/Building Maintenance	Parking Maintenance Technician I	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Community Vitality	Facility/Building Maintenance	Parking Maintenance Technician II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Community Vitality	Facility/Building Maintenance	Parking Maintenance Technician III	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Community Vitality	General Accounting	Accounting Coordinator	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Community Vitality	Parking Enforcement	Community Vitality Ambassador	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Community Vitality	Parking Enforcement	Parking Enforcement Lead Officer	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71 \$ 44.65
Community Vitality	Parking Enforcement	Parking Enforcement Officer I	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Community Vitality	Parking Enforcement	Parking Enforcement Officer II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Facilities & Fleet	Facility/Building Maintenance	Facilities Maintenance Lead	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46 \$ 49.07
Facilities & Fleet	Facility/Building Maintenance	Facilities Maintenance Lead Technician - Aquatics	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46 \$ 49.07
Facilities & Fleet	Facility/Building Maintenance	Facilities Maintenance Specialist	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Facilities & Fleet	Facility/Building Maintenance	Facilities Maintenance Technician I	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Facilities & Fleet	Facility/Building Maintenance	Facilities Maintenance Technician II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Facilities & Fleet	Facility/Building Maintenance	Facilities Technician	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Facilities & Fleet	Facility/Building Maintenance	Facilities Technician Lead	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Facilities & Fleet	Facility/Building Maintenance	HVAC Specialist	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71 \$ 44.65
Facilities & Fleet	Fleet Maintenance	Fleet Mechanic I	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71 \$ 44.65
Facilities & Fleet	Fleet Maintenance	Fleet Mechanic II	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46 \$ 49.07
Facilities & Fleet	Fleet Maintenance	Fleet Parts Lead	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Facilities & Fleet	Fleet Maintenance	Fleet Parts Specialist I	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Facilities & Fleet	Fleet Maintenance	Fleet Parts Specialist II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Facilities & Fleet	Fleet Maintenance	Fleet Services Lead Technician	BMEA	Non-Exempt	B 06	\$ 37.22	\$ 45.61 \$ 53.98
Facilities & Fleet	General Accounting	Accounting Coordinator	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Facilities & Fleet	General Accounting	Accounting Specialist	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Finance	General Accounting	Accounting Coordinator	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Finance	General Accounting	Accounting Specialist	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Finance	Licensing & Permits	Licensing Specialist	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Finance	Tax	Tax Operations Specialist	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Fire	Fire	Paramedic	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46 \$ 49.07
Housing & Human Services	Facilities Project Management	Facilities Operations Specialist	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Housing & Human Services	Housing & Human Services	Homeownership Coordinator	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Housing & Human Services	Older Adult Services	Older Adult Services Program Coordinator	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Housing & Human Services	Older Adult Services	Older Adult Services Representative	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Municipal Court	Municipal Court Administration	Court Navigator	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Municipal Court	Municipal Court Administration	Court Specialist	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Municipal Court	Municipal Court Administration	Probation Officer	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Open Space & Mountain Parks	Agriculture & Water	Agricultural Program Specialist	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Open Space & Mountain Parks	Agriculture & Water	Agricultural Program Specialist Lead	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71 \$ 44.65
Open Space & Mountain Parks		Bilingual Education and Outreach Representative Senior	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Open Space & Mountain Parks	Facility/Building Maintenance	Facilities Maintenance Technician III	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Open Space & Mountain Parks	Fleet Maintenance	Fleet and Facilities Technician II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Open Space & Mountain Parks	Fleet Maintenance	Fleet Parts Technician II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Open Space & Mountain Parks	Forestry	Forestry Assistant Crew Lead	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Open Space & Mountain Parks	Forestry	Forestry Crew Lead	BMEA	Non-Exempt	B 02	\$ 27.96	\$ 34.26 \$ 40.55
Open Space & Mountain Parks	Parks & Landscaping Maintenance	Ecological Restoration Crew Lead	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Open Space & Mountain Parks	Parks & Landscaping Maintenance	Heavy Equipment Operator II	BMEA	Non-Exempt	B 04		\$ 37.71 \$ 44.65
Open opace a Mountain Falks	I and a candocaping Maintenance	Thousy Equipment Operator II	DIVILA	14011-Exempt	D 04	Ψ 50.11	ψ 01.11 ψ 44.00

Department	Job Family	Job Title	Union Designation	FLSA	Grade	Min	Mid	Max
Open Space & Mountain Parks	Parks & Landscaping Maintenance	Vegetation Stewardship Crew Lead	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26	\$ 40.55
Open Space & Mountain Parks	Rangers	Lead Ranger	BMEA	Non-Exempt	B 06	\$ 37.22	\$ 45.61	\$ 53.98
Open Space & Mountain Parks	Rangers	Ranger I	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71	\$ 44.65
Open Space & Mountain Parks	Rangers	Ranger II	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46	\$ 49.07
Open Space & Mountain Parks	Rangers	Ranger Interpretive Specialist	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46	\$ 49.07
Open Space & Mountain Parks	Vegetation Stewardship	Vegetation Stewardship Program Specialist	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26	\$ 40.55
Open Space & Mountain Parks	Visitor Infrastructure	Signs Assistant Crew Lead	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31	\$ 33.52
Open Space & Mountain Parks	Visitor Infrastructure	Signs Crew Lead	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15	\$ 36.86
Open Space & Mountain Parks	Visitor Infrastructure	Trail Crew Lead	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26	\$ 40.55
Open Space & Mountain Parks	Visitor Infrastructure	Trail Program Specialist	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71	\$ 44.65
Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Crew Lead	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26	\$ 40.55
Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Program Specialist	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71	\$ 44.65
Parks & Recreation	Administrative Support	Administrative Associate	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31	\$ 33.52
Parks & Recreation	Aquatic Operations	Aquatics Facility Lead	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31	\$ 33.52
Parks & Recreation	Construction	Construction Lead Technician	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71	\$ 44.65
Parks & Recreation	Construction	Construction Technician III	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15	\$ 36.86
Parks & Recreation	Ecosystem Research & Conservation		BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26	\$ 40.55
Parks & Recreation	Ecosystem Research & Conservation	<u>.,</u>	BMEA	Non-Exempt	B 03	\$ 23.11	\$ 28.31	\$ 33.52
Parks & Recreation	Ecosystem Research & Conservation	67	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15	\$ 36.86
Parks & Recreation	Fleet Maintenance	Fleet Mechanic I	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71	\$ 44.65
Parks & Recreation	Forestry	Forestry Assistant Crew Lead	BMEA	Non-Exempt	B 04	\$ 25.42	\$ 31.15	\$ 36.86
Parks & Recreation	Forestry	Forestry Crew Lead	BMEA	Non-Exempt	B 02	\$ 27.96	\$ 34.26	\$ 40.55
Parks & Recreation	Golf Course Maintenance	Golf Equipment Mechanic	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71	\$ 44.65
Parks & Recreation	Golf Course Maintenance	Golf Lead Groundskeeper	BMEA	Non-Exempt	B 04	\$ 25.42	\$ 31.15	\$ 36.86
Parks & Recreation	Parks & Landscaping Maintenance	Athletic Field Technician I	BMEA	Non-Exempt	B 02	\$ 23.42	\$ 28.31	\$ 33.52
Parks & Recreation	Parks & Landscaping Maintenance	Athletic Field Technician II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15	\$ 36.86
Parks & Recreation	Parks & Landscaping Maintenance	Athletic Field Technician III	BMEA	Non-Exempt	B 02	\$ 27.96	\$ 34.26	\$ 40.55
Parks & Recreation	Parks & Landscaping Maintenance	Athletic Field Technician IV	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71	\$ 44.65
Parks & Recreation	Parks & Landscaping Maintenance	Athletic Field Technician Lead	BMEA	Non-Exempt	B 04	\$ 33.84	\$ 41.46	\$ 49.07
Parks & Recreation	Parks & Landscaping Maintenance	Cultural Practice Technician	BMEA	Non-Exempt	B 03	\$ 23.11	\$ 28.31	\$ 33.52
Parks & Recreation	Parks & Landscaping Maintenance	Field Irrigation Designer	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46	\$ 49.07
Parks & Recreation	Parks & Landscaping Maintenance	Horticulture Technician II	BMEA	Non-Exempt	B 03	\$ 23.11	\$ 28.31	\$ 33.52
Parks & Recreation	Parks & Landscaping Maintenance	Horticulture Technician III	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15	\$ 36.86
Parks & Recreation	Parks & Landscaping Maintenance	Horticulture Technician III	BMEA	Non-Exempt	B 02	\$ 27.96	\$ 34.26	\$ 40.55
Parks & Recreation	Parks & Landscaping Maintenance	Irrigation Technician II	BMEA	Non-Exempt	B 03	\$ 27.90	\$ 34.20	\$ 36.86
Parks & Recreation	Parks & Landscaping Maintenance	Irrigation Technician III	BMEA	Non-Exempt	B 02	\$ 27.96	\$ 34.26	\$ 40.55
Parks & Recreation	Parks & Landscaping Maintenance	Irrigation Technician IV	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71	\$ 44.65
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Lead Technician	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46	\$ 49.07
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Technician I	BMEA	Non-Exempt	B 03	\$ 23.11	\$ 28.31	\$ 33.52
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Technician II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15	\$ 36.86
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Technician III	BMEA	Non-Exempt	B 02	\$ 27.96	\$ 34.26	\$ 40.55
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Technician IV	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71	\$ 44.65
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician I	BMEA	Non-Exempt	B 04	\$ 23.11	\$ 28.31	\$ 33.52
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15	\$ 36.86
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician III	BMEA	Non-Exempt	B 02	\$ 27.96	\$ 34.26	\$ 40.55
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician IV	BMEA	Non-Exempt	B 03	\$ 30.77	\$ 37.71	\$ 44.65
Parks & Recreation	Parks & Landscaping Maintenance Parks & Landscaping Maintenance	Landscaping Technician IV Landscaping Technician Lead	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46	\$ 49.07
Parks & Recreation	Parks & Landscaping Maintenance	Lead Irrigation Technician	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46	\$ 49.07
Parks & Recreation	Parks & Landscaping Maintenance	Trails and Landscape Technician	BMEA	Non-Exempt	B 05	\$ 25.42	\$ 31.15	•
Parks & Recreation Parks & Recreation	Rangers	Urban Ranger II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 37.71	\$ 36.86 \$ 44.65
Parks & Recreation	Recreation Operations	Lead Boat Inspector	BMEA	Non-Exempt	B 04	\$ 23.11	\$ 28.31	\$ 33.52
	'	·			B 01			
Parks & Recreation	Recreation Operations	Recreation Member Service Representative III	BMEA BMEA	Non-Exempt	B 01	\$ 23.11 \$ 25.42	\$ 28.31	\$ 33.52
Parks & Recreation	Recreation Operations	Recreation Member Service Representative IV	DIVIEA	Non-Exempt	В 02	φ 25.4Z	\$ 31.15	\$ 36.86

Department	Job Family	Job Title	Union Designation	FLSA	Grade	Min	Mid Max
Planning & Development Services	Administrative Support	Program Coordinator	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Planning & Development Services	Building Inspection	Building Inspector	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71 \$ 44.65
Planning & Development Services	Building Inspection	Building Lead Inspector	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46 \$ 49.07
Planning & Development Services	City Project Management	Project Coordinator	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Planning & Development Services	Code Compliance	Code Compliance Specialist I	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Planning & Development Services	Code Compliance	Code Compliance Specialist II	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71 \$ 44.65
Planning & Development Services	Licensing & Permits	Licensing Coordinator	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Planning & Development Services	Licensing & Permits	Licensing Specialist	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Planning & Development Services	Licensing & Permits	Permits Specialist	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Planning & Development Services	Licensing & Permits	Service Operations Coordinator	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Planning & Development Services	Licensing & Permits	Service Operations Specialist	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Planning & Development Services	ŭ	Development Review Application Coordinator	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Planning & Development Services	ŭ ŭ	Planning and Zoning Coordinator	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Planning & Development Services		Right-of-Way Inspector	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71 \$ 44.65
Planning & Development Services		Right-of-Way Lead Inspector	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46 \$ 49.07
Planning & Development Services	· ·	ROW Permit and Inspection Technician	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Police	Administrative Support	Animal Protection and Code Enforcement Coordinator	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Police	Administrative Support	Business Services Associate	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Police	Administrative Support	Patrol Services Coordinator	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Police	Administrative Support	Sex Offender Registry Specialist	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Police	General Accounting	Accounting Specialist	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Police	Police	Animal Protection Officer	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Police	Police	Code Enforcement Officer	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Police	Police	Crash Report Specialist	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Police	Police	Digital Evidence Specialist	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Police	Police	Dispatcher	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71 \$ 44.65
Police	Police	Photo Enforcement Officer	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Police	Police	Police Armorer	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46 \$ 49.07
Police	Police	Police Community Specialist	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Police	Police	Police Evidence Specialist	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Police	Police	Police Records Lead Specialist	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Police	Police	Police Records Specialist	BMEA	Non-Exempt	B 03	\$ 25.42	\$ 31.15 \$ 36.86
Police	Police	Victim Services Specialist	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Transportation & Mobility	Airport Operations	Airport Operations Facilities Technician	BMEA	Non-Exempt	B 01	\$ 23.42	\$ 28.31 \$ 33.52
Transportation & Mobility	Airport Operations	Airport Operations Facilities Fectificial Airport Safety and Infrastructure Operations Coordinator	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46 \$ 49.07
Transportation & Mobility	Transportation Maintenance	Street Maintenance Technician I	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Transportation & Mobility	Transportation Maintenance	Street Maintenance Technician II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Transportation & Mobility	Transportation Maintenance	Street Maintenance Technician III	BMEA	Non-Exempt	B 02	\$ 27.96	\$ 34.26 \$ 40.55
Transportation & Mobility	Transportation Maintenance	Traffic Signal Maintenance Lead Technician	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46 \$ 49.07
Transportation & Mobility	Transportation Maintenance	Traffic Signal Maintenance Technician I	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Transportation & Mobility	Transportation Maintenance	Traffic Signal Maintenance Technician II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Transportation & Mobility	Transportation Maintenance	Traffic Signal Maintenance Technician III	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71 \$ 44.65
Transportation & Mobility	Transportation Maintenance	Traffic Signs and Markings Maintenance Lead Technician	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71 \$ 44.65
Transportation & Mobility Transportation & Mobility	Transportation Maintenance	Traffic Signs and Markings Maintenance Technician I	BMEA	Non-Exempt	B 04	\$ 23.11	\$ 28.31 \$ 33.52
Transportation & Mobility Transportation & Mobility	Transportation Maintenance	Ü	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Transportation & Mobility	Transportation Maintenance	Traffic Signs and Markings Maintenance Technician II Traffic Signs and Markings Maintenance Technician III	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
	Transportation Maintenance Transportation Maintenance	Transportation Data Collection Technician III	BMEA BMEA		B 03	\$ 27.96	
Transportation & Mobility	•	'		Non-Exempt	B 03		
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Lead Technician	BMEA	Non-Exempt	B 04 B 01	\$ 30.77	\$ 37.71 \$ 44.65
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Technician I	BMEA	Non-Exempt		\$ 23.11	\$ 28.31 \$ 33.52
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Technician II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Technician III	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26 \$ 40.55
Utilities	Billing Services	Billing Services Coordinator	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31 \$ 33.52
Utilities	Billing Services	Billing Services Specialist	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15 \$ 36.86

Department	Job Family	Job Title	Union Designation	FLSA	Grade	Min	Mid	Max
Utilities	Field Operations	Flood and Greenways Lead Operator	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46	\$ 49.07
Utilities	Field Operations	Flood and Greenways Operator I	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31	\$ 33.52
Utilities	Field Operations	Flood and Greenways Operator II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15	\$ 36.86
Utilities	Field Operations	Flood and Greenways Operator III	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26	\$ 40.55
Utilities	Field Operations	Flood and Greenways Operator IV	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71	\$ 44.65
Utilities	Field Operations	Meter Service Lead Operator	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46	\$ 49.07
Utilities	Field Operations	Meter Service Operator I	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31	\$ 33.52
Utilities	Field Operations	Meter Service Operator II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15	\$ 36.86
Utilities	Field Operations	Public Space Management Lead Technician	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46	\$ 49.07
Utilities	Field Operations	Public Space Management Technician I	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31	\$ 33.52
Utilities	Field Operations	Public Space Management Technician II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15	\$ 36.86
Utilities	Field Operations	Public Space Management Technician III	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26	\$ 40.55
Utilities	Field Operations	Stormwater Lead Operator	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46	\$ 49.07
Utilities	Field Operations	Stormwater Operator I	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31	\$ 33.52
Utilities	Field Operations	Stormwater Operator II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15	\$ 36.86
Utilities	Field Operations	Stormwater Operator III	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26	\$ 40.55
Utilities	Field Operations	Stormwater Operator IV	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71	\$ 44.65
Utilities	Field Operations	Utility Locator Operator	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15	\$ 36.86
Utilities	Field Operations	Utility Locator Operator Senior	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26	\$ 40.55
Utilities	Field Operations	Wastewater Collection Lead Operator	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46	\$ 49.07
Utilities	Field Operations	Wastewater Collection Operator I	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31	\$ 33.52
Utilities	Field Operations	Wastewater Collection Operator II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15	\$ 36.86
Utilities	Field Operations	Wastewater Collection Operator III	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26	\$ 40.55
Utilities	Field Operations	Wastewater Collection Operator IV	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71	\$ 44.65
Utilities	Field Operations	Water Distribution Lead Operator	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46	\$ 49.07
Utilities	Field Operations	Water Distribution Operator I	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31	\$ 33.52
Utilities	Field Operations	Water Distribution Operator II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15	\$ 36.86
Utilities	Field Operations	Water Distribution Operator III	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26	\$ 40.55
Utilities	Field Operations	Water Distribution Operator IV	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71	\$ 44.65
Utilities	Plant Operations	Hydroelectric Plant Operator	BMEA	Non-Exempt	B 06	\$ 37.22	\$ 45.61	\$ 53.98
Utilities	Plant Operations	Industrial Mechanic	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26	\$ 40.55
Utilities	Plant Operations	Instrumentation and Controls Technician	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46	\$ 49.07
Utilities	Plant Operations	Plant Lead Operator	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46	\$ 49.07
Utilities	Plant Operations	Plant Operator Cert A	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71	\$ 44.65
Utilities	Plant Operations	Plant Operator Cert B	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26	\$ 40.55
Utilities	Plant Operations	Plant Operator Cert C	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15	\$ 36.86
Utilities	Plant Operations	Plant Operator Cert D	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31	\$ 33.52
Utilities	Plant Operations	Plant Process Automation Technician	BMEA	Non-Exempt	B 05	\$ 33.84	\$ 41.46	\$ 49.07
Utilities	Plant Operations	Senior Industrial Mechanic	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71	\$ 44.65
Utilities	Water Quality	Water Quality Technician I	BMEA	Non-Exempt	B 01	\$ 23.11	\$ 28.31	\$ 33.52
Utilities	Water Quality	Water Quality Technician II	BMEA	Non-Exempt	B 02	\$ 25.42	\$ 31.15	\$ 36.86
Utilities	Water Quality	Water Quality Technician III	BMEA	Non-Exempt	B 03	\$ 27.96	\$ 34.26	\$ 40.55
Utilities	Water Quality	Water Quality Technician IV	BMEA	Non-Exempt	B 04	\$ 30.77	\$ 37.71	\$ 44.65