

**B-Schedule Job Structure**

Last Updated: 02/03/2026

| Department                  | Job Family                      | Job Title  | Union Designation | FLSA       | Grade | Min     | Mid     | Max     |
|-----------------------------|---------------------------------|--|-------------------|------------|-------|---------|---------|---------|
| City Manager's Office       | Arts                            | Arts Specialist  | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| City Manager's Office       | Project Management              | SBDC Program Specialist                                | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| City Manager's Office       | Records                         | Records Specialist                                     | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Facilities & Fleet          | Accounting                      | Accounting Coordinator                                 | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Facilities & Fleet          | Accounting                      | Accounting Specialist                                  | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Facilities & Fleet          | Facility/Building Maintenance   | Facilities Maintenance Lead                            | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Facilities & Fleet          | Facility/Building Maintenance   | Facilities Maintenance Lead Technician - Aquatics      | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Facilities & Fleet          | Facility/Building Maintenance   | Facilities Maintenance Specialist                      | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Facilities & Fleet          | Facility/Building Maintenance   | Facilities Maintenance Technician I                    | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Facilities & Fleet          | Facility/Building Maintenance   | Facilities Maintenance Technician II                   | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Facilities & Fleet          | Facility/Building Maintenance   | Facilities Technician                                  | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Facilities & Fleet          | Facility/Building Maintenance   | Facilities Technician Lead                             | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Facilities & Fleet          | Facility/Building Maintenance   | HVAC Specialist  | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Facilities & Fleet          | Facility/Building Maintenance   | Parking Maintenance Lead Technician                    | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Facilities & Fleet          | Facility/Building Maintenance   | Parking Maintenance Technician I                       | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Facilities & Fleet          | Facility/Building Maintenance   | Parking Maintenance Technician II                      | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Facilities & Fleet          | Facility/Building Maintenance   | Parking Maintenance Technician III                     | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Facilities & Fleet          | Fleet Maintenance               | Fleet Mechanic I                                       | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Facilities & Fleet          | Fleet Maintenance               | Fleet Mechanic II                                      | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Facilities & Fleet          | Fleet Maintenance               | Fleet Parts Lead                                       | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Facilities & Fleet          | Fleet Maintenance               | Fleet Parts Specialist I                               | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Facilities & Fleet          | Fleet Maintenance               | Fleet Parts Specialist II                              | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Facilities & Fleet          | Fleet Maintenance               | Fleet Services Lead Technician                         | BMEA              | Non-Exempt | B 06  | \$37.97 | \$46.52 | \$55.06 |
| Finance                     | Accounting                      | Accounting Coordinator                                 | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Finance                     | Accounting                      | Accounting Specialist                                  | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Finance                     | Licensing & Permits             | Licensing Specialist                                   | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Finance                     | Tax                             | Tax Operations Specialist                              | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Fire                        | Public Safety                   | Paramedic  | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Housing & Human Services    | Administrative Support          | Housing and Human Services Senior Specialist           | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Housing & Human Services    | Facilities Project Management   | Facilities Operations Specialist                       | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Housing & Human Services    | Housing Services                | Homeownership Coordinator                              | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Housing & Human Services    | Older Adult Services            | Older Adult Services Representative                    | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Housing & Human Services    | Project Management              | Older Adult Services Program Coordinator               | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Municipal Court             | Community Relations             | Court Navigator  | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Municipal Court             | Community Relations             | Court Specialist                                       | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Municipal Court             | Community Relations             | Probation Officer                                      | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Open Space & Mountain Parks | Administrative Support          | Operations Coordinator                                 | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Open Space & Mountain Parks | Community Engagement            | Bilingual Education and Outreach Representative Senior | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Open Space & Mountain Parks | Facility/Building Maintenance   | Facilities Maintenance Technician III                  | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Open Space & Mountain Parks | Fleet Maintenance               | Fleet and Facilities Technician II                     | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Open Space & Mountain Parks | Fleet Maintenance               | Fleet Parts Technician II                              | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Open Space & Mountain Parks | Forestry                        | Forestry Assistant Crew Lead                           | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Open Space & Mountain Parks | Forestry                        | Forestry Crew Lead                                     | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Open Space & Mountain Parks | Parks & Landscaping Maintenance | Ecological Restoration Crew Lead                       | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Open Space & Mountain Parks | Parks & Landscaping Maintenance | Heavy Equipment Operator II                            | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Open Space & Mountain Parks | Parks & Landscaping Maintenance | Vegetation Stewardship Crew Lead                       | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Open Space & Mountain Parks | Project Management              | Agricultural Program Specialist                        | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Open Space & Mountain Parks | Project Management              | Agricultural Program Specialist Lead                   | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Open Space & Mountain Parks | Project Management              | Trail Program Specialist                               | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Open Space & Mountain Parks | Project Management              | Trailheads Program Specialist                          | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Open Space & Mountain Parks | Project Management              | Vegetation Stewardship Program Specialist              | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Open Space & Mountain Parks | Rangers                         | Lead Ranger  | BMEA              | Non-Exempt | B 06  | \$37.97 | \$46.52 | \$55.06 |

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| Department                      | Job Family                        | Job Title                                    | Union Designation | FLSA       | Grade | Min     | Mid     | Max     |
|---------------------------------|-----------------------------------|--|-------------------|------------|-------|---------|---------|---------|
| Open Space & Mountain Parks     | Rangers                           | Ranger I                                     | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Open Space & Mountain Parks     | Rangers                           | Ranger II                                    | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Open Space & Mountain Parks     | Rangers                           | Ranger Interpretive Specialist               | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Open Space & Mountain Parks     | Visitor Infrastructure            | Signs Assistant Crew Lead                    | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Open Space & Mountain Parks     | Visitor Infrastructure            | Signs Crew Lead                              | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Open Space & Mountain Parks     | Visitor Infrastructure            | Trail Crew Lead                              | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Open Space & Mountain Parks     | Visitor Infrastructure            | Trailheads Crew Lead                         | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Parks & Recreation              | Administrative Support            | Administrative Associate                     | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Parks & Recreation              | Aquatic Operations                | Aquatics Facility Lead                       | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Parks & Recreation              | Construction                      | Construction Lead Technician                 | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Parks & Recreation              | Construction                      | Construction Technician III                  | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Parks & Recreation              | Ecosystem Research & Conservation | Ecology Lead Technician                      | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Parks & Recreation              | Ecosystem Research & Conservation | Ecology Technician I                         | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Parks & Recreation              | Ecosystem Research & Conservation | Ecology Technician II                        | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Parks & Recreation              | Fleet Maintenance                 | Fleet Mechanic I                             | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Parks & Recreation              | Forestry                          | Forestry Assistant Crew Lead                 | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Parks & Recreation              | Forestry                          | Forestry Crew Lead                           | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Parks & Recreation              | Golf Maintenance                  | Golf Equipment Mechanic                      | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Parks & Recreation              | Golf Maintenance                  | Golf Lead Groundskeeper                      | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Athletic Field Technician I                  | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Athletic Field Technician II                 | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Athletic Field Technician III                | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Athletic Field Technician IV                 | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Athletic Field Technician Lead               | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Cultural Practice Technician                 | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Field Irrigation Designer                    | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Horticulture Technician II                   | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Horticulture Technician III                  | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Horticulture Technician Lead                 | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Irrigation Technician II                     | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Irrigation Technician III                    | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Irrigation Technician IV                     | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Landscaping and Irrigation Lead Technician   | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Landscaping and Irrigation Technician I      | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Landscaping and Irrigation Technician II     | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Landscaping and Irrigation Technician III    | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Landscaping and Irrigation Technician IV     | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Landscaping Technician I                     | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Landscaping Technician II                    | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Landscaping Technician III                   | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Landscaping Technician IV                    | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Landscaping Technician Lead                  | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Lead Irrigation Technician                   | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Parks & Recreation              | Parks & Landscaping Maintenance   | Trails and Landscape Technician              | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Parks & Recreation              | Rangers                           | Urban Ranger II                              | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Parks & Recreation              | Recreation Operations             | Lead Boat Inspector                          | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Parks & Recreation              | Recreation Operations             | Recreation Member Service Representative III | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Parks & Recreation              | Recreation Operations             | Recreation Member Service Representative IV  | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Planning & Development Services | Administrative Support            | Service Operations Specialist                | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Planning & Development Services | Building Inspection               | Building Inspector                           | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Planning & Development Services | Building Inspection               | Building Lead Inspector                      | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Planning & Development Services | Code Compliance                   | Code Compliance Specialist I                 | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |



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|---------------------------------|----------------------------|--|-------------------|------------|-------|---------|---------|---------|
| Planning & Development Services | Code Compliance            | Code Compliance Specialist II                            | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Planning & Development Services | Code Compliance            | Code Enforcement Officer                                 | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Planning & Development Services | Licensing & Permits        | Licensing Coordinator                                    | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Planning & Development Services | Licensing & Permits        | Licensing Specialist                                     | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Planning & Development Services | Licensing & Permits        | Permits Specialist                                       | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Planning & Development Services | Licensing & Permits        | Service Operations Coordinator                           | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Planning & Development Services | Parking Enforcement        | Parking Ambassador                                       | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Planning & Development Services | Parking Enforcement        | Parking Enforcement Lead Officer                         | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Planning & Development Services | Parking Enforcement        | Parking Enforcement Officer                              | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Planning & Development Services | Planning/Zoning            | Development Review Application Coordinator               | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Planning & Development Services | Planning/Zoning            | Planning and Zoning Coordinator                          | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Planning & Development Services | Project Management         | Program Coordinator                                      | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Planning & Development Services | Project Management         | Project Coordinator                                      | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Planning & Development Services | Right of Way Inspection    | Right-of-Way Inspector                                   | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Planning & Development Services | Right of Way Inspection    | Right-of-Way Lead Inspector                              | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Planning & Development Services | Right of Way Inspection    | ROW Permit and Inspection Technician                     | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Police                          | Accounting                 | Accounting Specialist                                    | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Police                          | Administrative Support     | Business Services Associate                              | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Police                          | Administrative Support     | Patrol Services Coordinator                              | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Police                          | Administrative Support     | Sex Offender Registry Specialist                         | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Police                          | Code Compliance            | Animal Protection and Code Enforcement Coordinator       | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Police                          | Code Compliance            | Animal Protection Officer                                | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Police                          | Project Management         | Victim Services Specialist                               | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Police                          | Public Safety              | Dispatcher   | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Police                          | Public Safety              | Photo Enforcement Officer                                | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Police                          | Public Safety              | Police Armorer   | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Police                          | Public Safety              | Police Community Specialist                              | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Police                          | Records                    | Crash Report Specialist                                  | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Police                          | Records                    | Digital Evidence Specialist                              | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Police                          | Records                    | Police Evidence Specialist                               | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Police                          | Records                    | Police Records Lead Specialist                           | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Police                          | Records                    | Police Records Specialist                                | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Transportation & Mobility       | Airport Operations         | Airport Operations Facilities Technician                 | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Transportation & Mobility       | Airport Operations         | Airport Safety and Infrastructure Operations Coordinator | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Transportation & Mobility       | Transportation Maintenance | Street Maintenance Technician I                          | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Transportation & Mobility       | Transportation Maintenance | Street Maintenance Technician II                         | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Transportation & Mobility       | Transportation Maintenance | Street Maintenance Technician III                        | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Transportation & Mobility       | Transportation Maintenance | Traffic Signal Maintenance Lead Technician               | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Transportation & Mobility       | Transportation Maintenance | Traffic Signal Maintenance Technician I                  | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Transportation & Mobility       | Transportation Maintenance | Traffic Signal Maintenance Technician II                 | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Transportation & Mobility       | Transportation Maintenance | Traffic Signal Maintenance Technician III                | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Transportation & Mobility       | Transportation Maintenance | Traffic Signs and Markings Maintenance Lead Technician   | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Transportation & Mobility       | Transportation Maintenance | Traffic Signs and Markings Maintenance Technician I      | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Transportation & Mobility       | Transportation Maintenance | Traffic Signs and Markings Maintenance Technician II     | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Transportation & Mobility       | Transportation Maintenance | Traffic Signs and Markings Maintenance Technician III    | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Transportation & Mobility       | Transportation Maintenance | Transportation Data Collection Technician III            | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Transportation & Mobility       | Transportation Maintenance | Transportation Maintenance Lead Technician               | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Transportation & Mobility       | Transportation Maintenance | Transportation Maintenance Technician I                  | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Transportation & Mobility       | Transportation Maintenance | Transportation Maintenance Technician II                 | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Transportation & Mobility       | Transportation Maintenance | Transportation Maintenance Technician III                | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Utilities                       | Administrative Support     | Operations Specialist                                    | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Utilities                       | Billing                    | Billing Services Coordinator                             | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |

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|------------|------------------|--|-------------------|------------|-------|---------|---------|---------|
| Utilities  | Billing          | Billing Services Specialist                        | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Utilities  | Field Operations | Flood and Greenways Lead Operator                  | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Utilities  | Field Operations | Flood and Greenways Operator I                     | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Utilities  | Field Operations | Flood and Greenways Operator II                    | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Utilities  | Field Operations | Flood and Greenways Operator III                   | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Utilities  | Field Operations | Flood and Greenways Operator IV                    | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Utilities  | Field Operations | Meter Service Lead Operator                        | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Utilities  | Field Operations | Meter Service Operator I                           | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Utilities  | Field Operations | Meter Service Operator II                          | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Utilities  | Field Operations | Public Space Management Lead Technician            | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Utilities  | Field Operations | Public Space Management Technician I               | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Utilities  | Field Operations | Public Space Management Technician II              | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Utilities  | Field Operations | Public Space Management Technician III             | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Utilities  | Field Operations | Stormwater Lead Operator                           | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Utilities  | Field Operations | Stormwater Operator I                              | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Utilities  | Field Operations | Stormwater Operator II                             | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Utilities  | Field Operations | Stormwater Operator III                            | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Utilities  | Field Operations | Stormwater Operator IV                             | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Utilities  | Field Operations | Utility Locator Operator                           | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Utilities  | Field Operations | Utility Locator Operator Senior                    | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Utilities  | Field Operations | Wastewater Collection Lead Operator                | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Utilities  | Field Operations | Wastewater Collection Operator I                   | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Utilities  | Field Operations | Wastewater Collection Operator II                  | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Utilities  | Field Operations | Wastewater Collection Operator III                 | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Utilities  | Field Operations | Wastewater Collection Operator IV                  | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Utilities  | Field Operations | Water Distribution Lead Operator                   | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Utilities  | Field Operations | Water Distribution Operator I                      | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Utilities  | Field Operations | Water Distribution Operator II                     | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Utilities  | Field Operations | Water Distribution Operator III                    | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Utilities  | Field Operations | Water Distribution Operator IV                     | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Utilities  | Plant Operations | Hydroelectric Plant Operator                       | BMEA              | Non-Exempt | B 06  | \$37.97 | \$46.52 | \$55.06 |
| Utilities  | Plant Operations | Industrial Mechanic                                | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Utilities  | Plant Operations | Instrumentation and Controls Technician            | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Utilities  | Plant Operations | Plant Lead Operator                                | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Utilities  | Plant Operations | Plant Operator Cert A                              | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Utilities  | Plant Operations | Plant Operator Cert B                              | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Utilities  | Plant Operations | Plant Operator Cert C                              | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Utilities  | Plant Operations | Plant Operator Cert D                              | BMEA              | Non-Exempt | B 01  | \$23.58 | \$28.88 | \$34.19 |
| Utilities  | Plant Operations | Senior Industrial Mechanic                         | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Utilities  | Plant Operations | Senior Mechanical Systems Technician               | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Utilities  | Plant Operations | Wastewater Instrumentation and Controls Technician | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Utilities  | Plant Operations | Wastewater Mechanical Systems Technician           | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Utilities  | Plant Operations | Wastewater Treatment Lead Operator                 | BMEA              | Non-Exempt | B 05  | \$34.51 | \$42.29 | \$50.05 |
| Utilities  | Plant Operations | Wastewater Treatment Operator A                    | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |
| Utilities  | Water Quality    | Water Quality Technician II                        | BMEA              | Non-Exempt | B 02  | \$25.93 | \$31.77 | \$37.60 |
| Utilities  | Water Quality    | Water Quality Technician III                       | BMEA              | Non-Exempt | B 03  | \$28.52 | \$34.94 | \$41.36 |
| Utilities  | Water Quality    | Water Quality Technician IV                        | BMEA              | Non-Exempt | B 04  | \$31.38 | \$38.46 | \$45.54 |