

B-Schedule Job Structure
Last Updated 12/04/2024

Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Range	Min	Mid	Max
City Manager's Office	Records	Records Specialist	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Community Vitality	Arts	Arts Specialist	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Community Vitality	Community Vitality	Community Vitality Access Services Coordinator	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Community Vitality	Facility/Building Maintenance	Community Vitality Data Collection Technician III	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Community Vitality	Facility/Building Maintenance	Parking Maintenance Lead Technician	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Community Vitality	Facility/Building Maintenance	Parking Maintenance Technician I	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Community Vitality	Facility/Building Maintenance	Parking Maintenance Technician II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Community Vitality	Facility/Building Maintenance	Parking Maintenance Technician III	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Community Vitality	Parking Enforcement	Community Vitality Ambassador	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Community Vitality	Parking Enforcement	Parking Enforcement Lead Officer	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Community Vitality	Parking Enforcement	Parking Enforcement Officer	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Facilities & Fleet	Facility/Building Maintenance	Custodian Lead	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Facilities & Fleet	Facility/Building Maintenance	Facilities Maintenance Lead Technician	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Facilities & Fleet	Facility/Building Maintenance	Facilities Maintenance Technician I	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Facilities & Fleet	Facility/Building Maintenance	Facilities Maintenance Technician II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Facilities & Fleet	Facility/Building Maintenance	Facilities Maintenance Technician III	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Facilities & Fleet	Facility/Building Maintenance	Facilities Technician	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Facilities & Fleet	Fleet Maintenance	Fleet Maintenance Lead	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Facilities & Fleet	Fleet Maintenance	Fleet Mechanic I	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Facilities & Fleet	Fleet Maintenance	Fleet Mechanic II	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Facilities & Fleet	Fleet Maintenance	Fleet Parts Technician I	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Facilities & Fleet	Fleet Maintenance	Fleet Parts Technician II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Facilities & Fleet	Fleet Maintenance	Fleet Parts Technician III	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Fire	Fire	Paramedic	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Housing & Human Services	Older Adult Services	Older Adult Services Representative	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Municipal Court	Municipal Court Administration	Court Navigator	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Municipal Court	Municipal Court Administration	Court Specialist	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Municipal Court	Municipal Court Administration	Probation Officer	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Open Space & Mountain Parks	Agriculture & Water	Agricultural Program Specialist	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Open Space & Mountain Parks	Agriculture & Water	Agricultural Program Specialist Lead	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Open Space & Mountain Parks	Environmental Education & Outreach	Bilingual Education and Outreach Representative Senior	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Open Space & Mountain Parks	Facility/Building Maintenance	Facilities Maintenance Lead Technician	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Open Space & Mountain Parks	Facility/Building Maintenance	Facilities Maintenance Technician III	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Open Space & Mountain Parks	Fleet Maintenance	Fleet and Facilities Technician II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Open Space & Mountain Parks	Fleet Maintenance	Fleet Mechanic II	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Open Space & Mountain Parks	Fleet Maintenance	Fleet Parts Technician II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Open Space & Mountain Parks	Forestry	Forestry Assistant Crew Lead	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Open Space & Mountain Parks	Forestry	Forestry Crew Lead	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Open Space & Mountain Parks	Parks & Landscaping Maintenance	Ecological Restoration Crew Lead	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Open Space & Mountain Parks	Parks & Landscaping Maintenance	Heavy Equipment Operator II	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Open Space & Mountain Parks	Parks & Landscaping Maintenance	Vegetation Stewardship Crew Lead	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Open Space & Mountain Parks	Rangers	Lead Ranger	BMEA	Non-Exempt	B-06	36.14	44.28	52.41
Open Space & Mountain Parks	Rangers	Ranger I	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Open Space & Mountain Parks	Rangers	Ranger II	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Open Space & Mountain Parks	Rangers	Ranger Interpretive Specialist	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Open Space & Mountain Parks	Vegetation Stewardship	Vegetation Stewardship Program Specialist	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Open Space & Mountain Parks	Visitor Infrastructure	Signs Assistant Crew Lead	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Open Space & Mountain Parks	Visitor Infrastructure	Signs Crew Lead	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Open Space & Mountain Parks	Visitor Infrastructure	Trail Crew Lead	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Open Space & Mountain Parks	Visitor Infrastructure	Trail Program Specialist	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Crew Lead	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Program Specialist	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Parks & Recreation	Administrative Support	Administrative Associate	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Parks & Recreation	Aquatic Operations	Aquatics Facility Lead	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Parks & Recreation	Construction	Construction Lead Technician	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Parks & Recreation	Construction	Construction Technician III	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Parks & Recreation	Ecosystem Research & Conservation	Ecology Lead Technician	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Parks & Recreation	Ecosystem Research & Conservation	Ecology Technician I	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Parks & Recreation	Ecosystem Research & Conservation	Ecology Technician II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Parks & Recreation	Fleet Maintenance	Fleet Mechanic I	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Parks & Recreation	Forestry	Forestry Assistant Crew Lead	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Parks & Recreation	Forestry	Forestry Crew Lead	BMEA	Non-Exempt	B-03	27.15	33.26	39.37

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Parks & Recreation	Golf Course Maintenance	Golf Equipment Mechanic	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Parks & Recreation	Golf Course Maintenance	Golf Lead Groundskeeper	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Parks & Recreation	Parks & Landscaping Maintenance	Athletic Field Technician I	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Parks & Recreation	Parks & Landscaping Maintenance	Athletic Field Technician II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Parks & Recreation	Parks & Landscaping Maintenance	Athletic Field Technician III	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Parks & Recreation	Parks & Landscaping Maintenance	Athletic Field Technician IV	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Parks & Recreation	Parks & Landscaping Maintenance	Athletic Field Technician Lead	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Parks & Recreation	Parks & Landscaping Maintenance	Cultural Practice Technician	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Parks & Recreation	Parks & Landscaping Maintenance	Horticulture Technician II	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Parks & Recreation	Parks & Landscaping Maintenance	Horticulture Technician III	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Parks & Recreation	Parks & Landscaping Maintenance	Horticulture Technician Lead	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Parks & Recreation	Parks & Landscaping Maintenance	Irrigation Technician II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Parks & Recreation	Parks & Landscaping Maintenance	Irrigation Technician III	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Parks & Recreation	Parks & Landscaping Maintenance	Irrigation Technician IV	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Parks & Recreation	Parks & Landscaping Maintenance	Landscape Crew Member III	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Parks & Recreation	Parks & Landscaping Maintenance	Landscape Designer	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Lead Technician	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Technician I	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Technician II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Technician III	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Technician IV	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician I	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician III	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician IV	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Technician Lead	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Parks & Recreation	Parks & Landscaping Maintenance	Lead Irrigation Technician	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Parks & Recreation	Parks & Landscaping Maintenance	Trails and Landscape Technician	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Parks & Recreation	Recreation Operations	Events & Facility Monitor	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Parks & Recreation	Recreation Operations	Lead Boat Inspector	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Parks & Recreation	Recreation Operations	Recreation Member Service Representative III	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Parks & Recreation	Recreation Operations	Recreation Member Service Representative IV	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Planning & Development Services	Building Inspection	Building Inspector	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Planning & Development Services	Building Inspection	Building Lead Inspector	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Planning & Development Services	Code Compliance	Code Compliance Specialist	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Planning & Development Services	Right of Way Inspection	Right of Way Inspector	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Planning & Development Services	Right of Way Inspection	Right of Way Lead Inspector	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Police	Police	Accident Report Specialist	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Police	Police	Animal Protection Officer	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Police	Police	Code Enforcement Officer	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Police	Police	Digital Evidence Specialist	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Police	Police	Dispatcher	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Police	Police	Photo Enforcement Officer	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Police	Police	Police Armorer	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Police	Police	Police Community Specialist	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Police	Police	Police Evidence Specialist	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Police	Police	Police Records Lead Specialist	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Police	Police	Police Records Specialist	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Police	Police	Victim Services Specialist	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Transportation & Mobility	Airport Operations	Airport Operations Facilities Technician	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Transportation & Mobility	Transportation Maintenance	Traffic Signal Maintenance Lead Technician	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Transportation & Mobility	Transportation Maintenance	Traffic Signal Maintenance Technician I	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Transportation & Mobility	Transportation Maintenance	Traffic Signal Maintenance Technician II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Transportation & Mobility	Transportation Maintenance	Traffic Signal Maintenance Technician III	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Transportation & Mobility	Transportation Maintenance	Traffic Signs and Markings Maintenance Lead Technician	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Transportation & Mobility	Transportation Maintenance	Traffic Signs and Markings Maintenance Technician I	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Transportation & Mobility	Transportation Maintenance	Traffic Signs and Markings Maintenance Technician II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Transportation & Mobility	Transportation Maintenance	Traffic Signs and Markings Maintenance Technician III	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Transportation & Mobility	Transportation Maintenance	Transportation Data Collection Technician III	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Lead Technician	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Technician I	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Technician II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79

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Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Range	Min	Mid	Max
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Technician III	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Utilities	Billing Services	Billing Services Coordinator	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Utilities	Billing Services	Billing Services Specialist	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Utilities	Field Operations	Flood and Greenways Lead Operator	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Utilities	Field Operations	Flood and Greenways Operator I	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Utilities	Field Operations	Flood and Greenways Operator II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Utilities	Field Operations	Flood and Greenways Operator III	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Utilities	Field Operations	Flood and Greenways Operator IV	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Utilities	Field Operations	Meter Service Lead Operator	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Utilities	Field Operations	Meter Service Operator I	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Utilities	Field Operations	Meter Service Operator II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Utilities	Field Operations	Public Space Management Lead Technician	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Utilities	Field Operations	Public Space Management Technician I	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Utilities	Field Operations	Public Space Management Technician II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Utilities	Field Operations	Public Space Management Technician III	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Utilities	Field Operations	Stormwater Lead Operator	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Utilities	Field Operations	Stormwater Operator I	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Utilities	Field Operations	Stormwater Operator II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Utilities	Field Operations	Stormwater Operator III	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Utilities	Field Operations	Stormwater Operator IV	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Utilities	Field Operations	Utility Locator Operator	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Utilities	Field Operations	Utility Locator Operator Senior	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Utilities	Field Operations	Wastewater Collection Lead Operator	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Utilities	Field Operations	Wastewater Collection Operator I	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Utilities	Field Operations	Wastewater Collection Operator II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Utilities	Field Operations	Wastewater Collection Operator III	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Utilities	Field Operations	Wastewater Collection Operator IV	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Utilities	Field Operations	Water Distribution Lead Operator	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Utilities	Field Operations	Water Distribution Operator I	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Utilities	Field Operations	Water Distribution Operator II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Utilities	Field Operations	Water Distribution Operator III	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Utilities	Field Operations	Water Distribution Operator IV	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Utilities	Plant Operations	Hydroelectric Plant Operator	BMEA	Non-Exempt	B-06	36.14	44.28	52.41
Utilities	Plant Operations	Industrial Mechanic	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Utilities	Plant Operations	Instrumentation and Controls Technician	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Utilities	Plant Operations	Plant Lead Operator	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Utilities	Plant Operations	Plant Operator Cert A	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Utilities	Plant Operations	Plant Operator Cert B	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Utilities	Plant Operations	Plant Operator Cert C	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Utilities	Plant Operations	Plant Operator Cert D	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Utilities	Plant Operations	Plant Process Automation Technician	BMEA	Non-Exempt	B-05	32.85	40.25	47.64
Utilities	Plant Operations	Senior Industrial Mechanic	BMEA	Non-Exempt	B-04	29.87	36.61	43.35
Utilities	Water Quality	Water Quality Technician I	BMEA	Non-Exempt	B-01	22.44	27.49	32.54
Utilities	Water Quality	Water Quality Technician II	BMEA	Non-Exempt	B-02	24.68	30.24	35.79
Utilities	Water Quality	Water Quality Technician III	BMEA	Non-Exempt	B-03	27.15	33.26	39.37
Utilities	Water Quality	Water Quality Technician IV	BMEA	Non-Exempt	B-04	29.87	36.61	43.35