

## B-Schedule Job Structure

Last updated: 5/6/2026

Department	Job Title	Union Designation	FLSA	Grade	Min	Mid	Max
City Manager's Office	Arts Specialist	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
City Manager's Office	Records Specialist	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
City Manager's Office	SBDC Program Specialist	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Facilities & Fleet	Accounting Coordinator	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Facilities & Fleet	Accounting Specialist	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Facilities & Fleet	Facilities Maintenance Lead	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Facilities & Fleet	Facilities Maintenance Lead Technician - Aquatics	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Facilities & Fleet	Facilities Maintenance Specialist	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Facilities & Fleet	Facilities Maintenance Technician I	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Facilities & Fleet	Facilities Maintenance Technician II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Facilities & Fleet	Facilities Technician	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Facilities & Fleet	Facilities Technician Lead	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Facilities & Fleet	Fleet Mechanic I	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Facilities & Fleet	Fleet Mechanic II	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Facilities & Fleet	Fleet Parts Lead	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Facilities & Fleet	Fleet Parts Specialist I	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Facilities & Fleet	Fleet Parts Specialist II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Facilities & Fleet	Fleet Services Lead Technician	BMEA	Non-Exempt	B-06	\$37.97	\$46.52	\$55.06
Facilities & Fleet	HVAC Specialist	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Facilities & Fleet	Parking Maintenance Lead Technician	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Facilities & Fleet	Parking Maintenance Technician I	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Facilities & Fleet	Parking Maintenance Technician II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Facilities & Fleet	Parking Maintenance Technician III	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Finance	Accounting Coordinator	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Finance	Accounting Specialist	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Finance	Licensing Specialist	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Finance	Tax Operations Specialist	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Housing & Human Services	Facilities Operations Specialist	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Housing & Human Services	Homeownership Coordinator	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Housing & Human Services	Housing and Human Services Senior Specialist	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Housing & Human Services	Older Adult Services Program Coordinator	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Housing & Human Services	Older Adult Services Representative	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Municipal Court	Court Navigator	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Municipal Court	Court Specialist	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Municipal Court	Probation Officer	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Open Space & Mountain Parks	Agricultural Program Specialist	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Open Space & Mountain Parks	Agricultural Program Specialist Lead	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Open Space & Mountain Parks	Bilingual Education and Outreach Representative Senior	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Open Space & Mountain Parks	Ecological Restoration Crew Lead	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Open Space & Mountain Parks	Facilities Maintenance Technician III	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Open Space & Mountain Parks	Fleet and Facilities Technician II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Open Space & Mountain Parks	Fleet Parts Technician II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60

## B-Schedule Job Structure

Last updated: 5/6/2026

Department	Job Title	Union Designation	FLSA	Grade	Min	Mid	Max
Open Space & Mountain Parks	Forestry Assistant Crew Lead	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Open Space & Mountain Parks	Forestry Crew Lead	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Open Space & Mountain Parks	Heavy Equipment Operator II	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Open Space & Mountain Parks	Lead Ranger	BMEA	Non-Exempt	B-06	\$37.97	\$46.52	\$55.06
Open Space & Mountain Parks	Operations Coordinator	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Open Space & Mountain Parks	Ranger I	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Open Space & Mountain Parks	Ranger II	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Open Space & Mountain Parks	Ranger Interpretive Specialist	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Open Space & Mountain Parks	Signs Assistant Crew Lead	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Open Space & Mountain Parks	Signs Crew Lead	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Open Space & Mountain Parks	Trail Crew Lead	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Open Space & Mountain Parks	Trail Program Specialist	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Open Space & Mountain Parks	Trailheads Assistant Crew Lead	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Open Space & Mountain Parks	Trailheads Crew Lead	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Open Space & Mountain Parks	Trailheads Program Specialist	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Open Space & Mountain Parks	Vegetation Stewardship Crew Lead	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Open Space & Mountain Parks	Vegetation Stewardship Program Specialist	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Parks & Recreation	Administrative Associate	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Aquatics Facility Lead	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Athletic Field Technician I	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Athletic Field Technician II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Athletic Field Technician III	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Parks & Recreation	Athletic Field Technician IV	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Parks & Recreation	Athletic Field Technician Lead	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Parks & Recreation	Construction Lead Technician	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Parks & Recreation	Construction Technician III	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Cultural Practice Technician	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Ecology Lead Technician	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Parks & Recreation	Ecology Technician I	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Ecology Technician II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Field Irrigation Designer	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Parks & Recreation	Fleet Mechanic I	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Parks & Recreation	Forestry Assistant Crew Lead	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Forestry Crew Lead	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Parks & Recreation	Golf Equipment Mechanic	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Parks & Recreation	Golf Lead Groundskeeper	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Horticulture Technician II	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Horticulture Technician III	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Horticulture Technician Lead	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Parks & Recreation	Irrigation Technician II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Irrigation Technician III	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Parks & Recreation	Irrigation Technician IV	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54

## B-Schedule Job Structure

Last updated: 5/6/2026

Department	Job Title	Union Designation	FLSA	Grade	Min	Mid	Max
Parks & Recreation	Landscaping and Irrigation Lead Technician	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Parks & Recreation	Landscaping and Irrigation Technician I	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Landscaping and Irrigation Technician II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Landscaping and Irrigation Technician III	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Parks & Recreation	Landscaping and Irrigation Technician IV	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Parks & Recreation	Landscaping and Trails Specialist	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Parks & Recreation	Landscaping Technician I	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Landscaping Technician II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Landscaping Technician III	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Parks & Recreation	Landscaping Technician IV	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Parks & Recreation	Landscaping Technician Lead	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Parks & Recreation	Lead Boat Inspector	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Lead Irrigation Technician	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Parks & Recreation	Recreation Member Service Representative III	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Parks & Recreation	Recreation Member Service Representative IV	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Parks & Recreation	Urban Ranger II	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Planning & Development Services	Building Inspector	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Planning & Development Services	Building Lead Inspector	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Planning & Development Services	Code Compliance Officer	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Planning & Development Services	Code Compliance Specialist I	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Planning & Development Services	Code Compliance Specialist II	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Planning & Development Services	Development Review Application Coordinator	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Planning & Development Services	Licensing Coordinator	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Planning & Development Services	Licensing Specialist	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Planning & Development Services	Parking Ambassador	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Planning & Development Services	Parking Enforcement Lead Officer	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Planning & Development Services	Parking Enforcement Officer	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Planning & Development Services	Permits Specialist	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Planning & Development Services	Planning and Zoning Coordinator	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Planning & Development Services	Program Coordinator	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Planning & Development Services	Project Coordinator	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Planning & Development Services	Right-of-Way Inspector	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Planning & Development Services	Right-of-Way Lead Inspector	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Planning & Development Services	ROW Permit and Inspection Technician	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Planning & Development Services	Service Operations Coordinator	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Planning & Development Services	Service Operations Specialist	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Police	Accounting Specialist	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Police	Animal Protection and Code Enforcement Coordinator	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Police	Animal Protection Officer	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Police	Business Services Associate	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Police	Crash Report Specialist	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Police	Digital Evidence Specialist	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36

## B-Schedule Job Structure

Last updated: 5/6/2026

Department	Job Title	Union Designation	FLSA	Grade	Min	Mid	Max
Police	Dispatcher	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Police	Patrol Services Coordinator	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Police	Photo Enforcement Officer	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Police	Police Armorer	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Police	Police Community Specialist	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Police	Police Evidence Specialist	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Police	Police Records Lead Specialist	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Police	Police Records Specialist	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Police	Sex Offender Registry Specialist	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Police	Victim Services Specialist	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Transportation & Mobility	Airport Facilities Technician	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Transportation & Mobility	Airport Safety and Infrastructure Operations Coordinator	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Transportation & Mobility	Street Maintenance Lead Technician	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Transportation & Mobility	Street Maintenance Technician I	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Transportation & Mobility	Street Maintenance Technician II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Transportation & Mobility	Street Maintenance Technician III	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Transportation & Mobility	Traffic Signal Maintenance Lead Technician	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Transportation & Mobility	Traffic Signal Maintenance Technician I	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Transportation & Mobility	Traffic Signal Maintenance Technician II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Transportation & Mobility	Traffic Signal Maintenance Technician III	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Transportation & Mobility	Traffic Signs and Markings Maintenance Lead Technician	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Transportation & Mobility	Traffic Signs and Markings Maintenance Technician I	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Transportation & Mobility	Traffic Signs and Markings Maintenance Technician II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Transportation & Mobility	Traffic Signs and Markings Maintenance Technician III	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Transportation & Mobility	Transportation Construction Coordinator	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Transportation & Mobility	Transportation Data Collection Specialist	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Transportation & Mobility	Transportation Maintenance Lead Technician	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Transportation & Mobility	Transportation Maintenance Technician I	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Transportation & Mobility	Transportation Maintenance Technician II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Transportation & Mobility	Transportation Maintenance Technician III	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Utilities	Billing Services Coordinator	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Utilities	Billing Services Specialist	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Utilities	Flood and Greenways Lead Operator	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Utilities	Flood and Greenways Operator I	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Utilities	Flood and Greenways Operator II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Utilities	Flood and Greenways Operator III	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Utilities	Flood and Greenways Operator IV	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Utilities	Hydroelectric Plant Operator	BMEA	Non-Exempt	B-06	\$37.97	\$46.52	\$55.06
Utilities	Mechanical Systems Technician	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Utilities	Meter Service Lead Operator	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Utilities	Meter Service Operator I	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Utilities	Meter Service Operator II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60

## B-Schedule Job Structure

Last updated: 5/6/2026

Department	Job Title	Union Designation	FLSA	Grade	Min	Mid	Max
Utilities	Operations Specialist	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Utilities	Public Space Management Lead Technician	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Utilities	Public Space Management Technician I	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Utilities	Public Space Management Technician II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Utilities	Public Space Management Technician III	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Utilities	Senior Mechanical Systems Technician	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Utilities	Senior Water Treatment Industrial Mechanic	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Utilities	Stormwater Lead Operator	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Utilities	Stormwater Operator I	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Utilities	Stormwater Operator II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Utilities	Stormwater Operator III	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Utilities	Stormwater Operator IV	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Utilities	Utility Locator Operator	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Utilities	Utility Locator Operator Senior	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Utilities	Wastewater Collection Lead Operator	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Utilities	Wastewater Collection Operator I	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Utilities	Wastewater Collection Operator II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Utilities	Wastewater Collection Operator III	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Utilities	Wastewater Collection Operator IV	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Utilities	Wastewater Instrumentation and Controls Technician	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Utilities	Wastewater Treatment Lead Operator	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Utilities	Wastewater Treatment Operator A	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Utilities	Wastewater Treatment Operator B	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Utilities	Wastewater Treatment Operator C	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Utilities	Wastewater Treatment Operator D	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Utilities	Water Distribution Lead Operator	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Utilities	Water Distribution Operator I	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19
Utilities	Water Distribution Operator II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Utilities	Water Distribution Operator III	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Utilities	Water Distribution Operator IV	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Utilities	Water Instrumentation and Controls Technician	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Utilities	Water Quality Technician II	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Utilities	Water Quality Technician III	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Utilities	Water Quality Technician IV	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Utilities	Water Treatment Industrial Mechanic	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Utilities	Water Treatment Lead Operator	BMEA	Non-Exempt	B-05	\$34.51	\$42.29	\$50.05
Utilities	Water Treatment Operator A	BMEA	Non-Exempt	B-04	\$31.38	\$38.46	\$45.54
Utilities	Water Treatment Operator B	BMEA	Non-Exempt	B-03	\$28.52	\$34.94	\$41.36
Utilities	Water Treatment Operator C	BMEA	Non-Exempt	B-02	\$25.93	\$31.77	\$37.60
Utilities	Water Treatment Operator D	BMEA	Non-Exempt	B-01	\$23.58	\$28.88	\$34.19