Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Job Level	Range
City Attorney's Office	Leadership	City Attorney	Non-Union	Exempt	E5	N-17S
City Attorney's Office	Leadership	Deputy City Attorney	Non-Union	Exempt	E1	N-13S
City Attorney's Office		Prosecutorial Deputy City Attorney	Non-Union	Exempt	E1	N-13S
City Attorney's Office	Legal Counsel	Assistant City Attorney I	Non-Union	Exempt	P1	N-07S
City Attorney's Office	Legal Counsel	Assistant City Attorney II	Non-Union	Exempt	P2	N-08S
City Attorney's Office	Legal Counsel	Assistant City Attorney III	Non-Union	Exempt	P3	N-10S
City Attorney's Office	Legal Counsel	Police Legal Advisor	Non-Union	Exempt	P3	N-09S
City Attorney's Office	Legal Counsel	Prosecution Senior Manager	Non-Union	Exempt	M2	N-11S
City Attorney's Office	Legal Counsel	Senior Counsel	Non-Union	Exempt	P5	N-12S
City Attorney's Office	Legal Support	Legal Administration Manager	Non-Union	Exempt	M1	N-08S
City Attorney's Office	Legal Support	Legal Secretary Senior	Non-Union	Non-Exempt	<b>S</b> 4	N-03H
City Attorney's Office	Legal Support	Paralegal I	Non-Union	Non-Exempt	S2	N-04H
City Attorney's Office	Legal Support	Paralegal II	Non-Union	Non-Exempt	S3	N-05H
City Attorney's Office	Legal Support	Paralegal Senior	Non-Union	Non-Exempt	S4	N-06H
City Manager's Office	Administrative Support	Administrative Assistant	Non-Union	Non-Exempt	S3	N-01H
City Manager's Office	Administrative Support	City Council Program Manager	Non-Union	Exempt	P1	N-04S
City Manager's Office	Administrative Support	Executive Assistant	Non-Union	Non-Exempt	S4	N-04H
City Manager's Office	Administrative Support	Executive Assistant Senior	Non-Union	Exempt	P4	N-05S
City Manager's Office	City Clerk	City Clerk	Non-Union	Exempt	M1	N-08S
City Manager's Office	City Clerk	Deputy City Clerk	Non-Union	Exempt	P2	N-06S
City Manager's Office	City Clerk	Elections Administrator	Non-Union	Exempt	P1	N-05S
City Manager's Office	Economic Vitality	Economic Vitality Manager	Non-Union	Exempt	M1	N-09S
City Manager's Office	Economic Vitality	SBDC Principal Program Manager	Non-Union	Exempt	P4	N-08S
City Manager's Office	Economic Vitality	SBDC Program Manager	Non-Union	Exempt	P1	N-04S
City Manager's Office	Economic Vitality	SBDC Program Specialist	Non-Union	Non-Exempt	S3	N-01H
City Manager's Office	Economic Vitality	SBDC Senior Program Manager	Non-Union	Exempt	P2	N-05S
City Manager's Office	Leadership	Assistant City Manager	Non-Union	Exempt	E3	N-14S
City Manager's Office	Leadership	City Manager	Non-Union	Exempt	E5	N-18S
City Manager's Office	Leadership	Deputy City Manager	Non-Union	Exempt	E4	N-16S
City Manager's Office	Policy	Business Equity Project Manager	Non-Union	Exempt	P2	N-08S
City Manager's Office	Policy	Equity and Belonging Officer	Non-Union	Exempt	M1	N-10S
City Manager's Office	Policy	Equity and Belonging Policy Advisor	Non-Union	Exempt	P3	N-09S
City Manager's Office	Policy	Independent Police Monitor	Non-Union	Exempt	P4	N-11S
City Manager's Office	Policy	Intergovernmental Officer	Non-Union	Exempt	P5	N-10S
City Manager's Office	Project Management	City Principal Project Manager	Non-Union	Exempt	P4	N-08S
City Manager's Office	Records	Records Supervisor	Non-Union	Exempt	S5	N-05S
Climate Initiatives	Administrative Support	Administrative Assistant	Non-Union	Non-Exempt	S3	N-01H
Climate Initiatives	Administrative Support	Executive Assistant	Non-Union	Non-Exempt	S4	N-04H
Climate Initiatives	City Project Management	City Senior Project Manager	Non-Union	Non-Exempt	P3	N-07H
Climate Initiatives	Climate Initiatives Project Management	Climate Initiatives Principal Project Manager	Non-Union	Exempt	P4	N-09S
Climate Initiatives	Ecology	Ecologist Senior	Non-Union	Exempt	P2	N-06S
Climate Initiatives	Electrical Engineering	Electrical Engineer Senior	Non-Union	Exempt	P2	N-08S
Climate Initiatives	Leadership	Climate Initiatives Director	Non-Union	Exempt	E1	N-13S
Climate Initiatives	Policy	Policy Advisor	Non-Union	Exempt	P3	N-08S
Climate Initiatives	Policy	Policy Advisor Senior	Non-Union	Exempt	P4	N-09S
Climate Initiatives	Sustainability	Sustainability Data Analyst Senior	Non-Union	Exempt	P2	N-07S
Climate Initiatives	Sustainability	Sustainability Program Manager	Non-Union	Non-Exempt	P1	N-04H
Climate Initiatives	Sustainability	Sustainability Program Manager	Non-Union	Exempt	P1	N-04S
Climate Initiatives	Sustainability	Sustainability Senior Manager	Non-Union	Exempt	M2	N-09S
Climate Initiatives	Sustainability	Sustainability Senior Program Manager	Non-Union	Exempt	P2	N-06S
Communications & Engagement	Community Engagement	Bilingual Community Engagement Program Manager	Non-Union	Exempt	P1	N-05S
Communications & Engagement	Community Engagement	Community Engagement Program Manager	Non-Union	Exempt	P1	N-04S
Communications & Engagement	Community Engagement	Community Engagement Senior Program Manager	Non-Union	Exempt	P2	N-06S
Communications & Engagement	Community Engagement	Community Engagement Senior Project Manager	Non-Union	Exempt	P3	N-07S
Communications & Engagement	Community Engagement	Community Engagement Specialist	Non-Union	Non-Exempt	S4	N-03H
Communications & Engagement	Digital Communications	Digital Communications Senior Program Manager	Non-Union	Exempt	P2	N-06S
Communications & Engagement	Digital Communications	Digital Communications Technical Program Manager	Non-Union	Exempt	P1	N-05S
Communications & Engagement	General Communications	Communication and Engagement Administrator	Non-Union	Exempt	P1	N-04S

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Facilities & Fleet Fleet Maintenance Fleet & Radio Senior Manager Non-Union Exempt M2 N-10S Facilities & Fleet Fleet Maintenance Fleet Maintenance Supervisor Non-Union Exempt T6 N-06S			Ü	_			
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Facilities & Fleet General Accounting Accounting Coordinator Non-Union Non-Exempt S3 N-01H		<u> </u>	9 -	_			
Facilities & Fleet General Accounting Accounting Specialist Non-Union Non-Exempt S4 N-02H		ŭ	0 1				
Facilities & Fleet Leadership Facilities and Fleet Deputy Director Non-Union Exempt L1 N-11S			1 7	I .			
Facilities & Fleet Leadership Facilities and Fleet Director Non-Union Exempt E1 N-13S	Facilities & Fleet	Leadership	Facilities and Fleet Director	Non-Union	Exempt	E1	N-13S

Facilities & Fleet	Radio Systems	Radio Systems Architect	Non-Union	Exempt	P3	N-08S
Facilities & Fleet	Radio Systems	Radio Systems Engineer	Non-Union	Exempt	P1	N-06S
Facilities & Fleet	Real Estate & Land Acquisition	Property Agent Senior	Non-Union	Exempt	P2	N-06S
Finance	Administrative Support	Executive Assistant	Non-Union	Non-Exempt	S4	N-04H
Finance	Budget Analysis	Budget Analyst	Non-Union	Exempt	P1	N-05S
Finance	Budget Analysis	Budget Analyst Principal	Non-Union	Exempt	P3	N-08S
Finance	Budget Analysis	Budget Analyst Senior	Non-Union	Exempt	P2	N-06S
Finance	Budget Analysis	Budget Officer	Non-Union	Exempt	M2	N-10S
Finance	Budget Analysis	Grants Program Administrator	Non-Union	Exempt	P1	N-05S
Finance	Budget Analysis	Grants Program Analyst	Non-Union	Exempt	P1	N-04S
Finance	Budget Analysis	Grants Senior Program Manager	Non-Union	Exempt	P2	N-06S
Finance	General Accounting	Accountant	Non-Union	Exempt	P1	N-04S
Finance	General Accounting	Accountant Senior	Non-Union	Exempt	P2	N-06S
Finance	General Accounting	Accounting Coordinator	Non-Union	Non-Exempt	S3	N-01H
Finance	General Accounting	Accounting Specialist	Non-Union	Non-Exempt	S4	N-02H
Finance	General Accounting	Assistant Controller	Non-Union	Exempt	M1	N-09S
Finance	General Accounting	Controller	Non-Union	Exempt	M2	N-11S
Finance	IT Applications	IT Applications Administrator I	Non-Union	Exempt	P1	N-04S
Finance	Leadership	Chief Financial Officer	Non-Union	Exempt	E2	N-15S
Finance	Leadership	Finance Deputy Director	Non-Union	Exempt	L2	N-13S
Finance	Licensing & Permits	Licensing Analyst	Non-Union	Exempt	P1	N-04S
Finance	Licensing & Permits	Licensing Manager	Non-Union	Exempt	M1	N-08S
Finance	Licensing & Permits	Licensing Specialist	Non-Union	Non-Exempt	S4	N-02H
Finance	Payroll	Payroll Manager	Non-Union	Exempt	M1	N-08S
Finance	Payroll	Payroll Specialist	Non-Union	Non-Exempt	S4	N-03H
Finance	Procurement	Procurement Buyer	Non-Union	Exempt	P1	N-04S
Finance	Procurement	Procurement Buyer Senior	Non-Union	Exempt	P2	N-06S
Finance	Procurement	Purchasing Manager	Non-Union	Exempt	M1	N-09S
Finance	Risk Management	ADA Coordinator	Non-Union	Exempt	P2	N-05S
Finance	Risk Management	Digital Accessibility Program Manager	Non-Union	Exempt	P1	N-05S
Finance	Risk Management	Internal Auditor Senior	Non-Union	Exempt	P2	N-06S
Finance	Risk Management	Risk Analyst	Non-Union	Exempt	P1	N-04S
Finance	Risk Management	Risk Analyst Senior	Non-Union	Exempt	P2	N-06S
Finance	Risk Management	Risk Manager Senior	Non-Union	Exempt	M2	N-09S
Finance	Tax	Tax Audit Supervisor	Non-Union	Exempt	S5	N-07S
Finance	Tax	Tax Auditor	Non-Union	Exempt	P1	N-04S
Finance	Tax	Tax Auditor Senior	Non-Union	Exempt	P2	N-06S
Finance	Tax	Tax Collections Agent	Non-Union	Exempt	P1	N-04S
Finance	Tax	Tax Manager	Non-Union	Exempt	M1	N-09S
Finance	Tax	Tax Operations Specialist	Non-Union	Non-Exempt	S4	N-01H
Finance	Tax	Tax Operations Supervisor	Non-Union	Exempt	S5	N-07S
Finance	Tax	Taxpayer Services and Compliance Analyst	Non-Union	Exempt	P1	N-04S
Fire	Administrative Support	Administrative Assistant	Non-Union	Non-Exempt	S3	N-01H
Fire	Administrative Support	Executive Assistant	Non-Union	Non-Exempt	S4	N-04H
Fire	Budget Analysis	Business Services Administrator Senior	Non-Union	Exempt	P2	N-06S
Fire	Fire	Community Risk Reduction Senior Program Manager	Non-Union	Exempt	M1	N-06S
Fire	Fire	Community Risk Reduction Specialist	Non-Union	Exempt	P1	N-05S
Fire	Fire	Emergency Medical Services Educator	Non-Union	Exempt	P2	N-05S
Fire	Fire	Fire Protection Engineer	Non-Union	Exempt	P2	N-06S
Fire	IT Data Analytics	Data Analyst Senior	Non-Union	Exempt	P2	N-07S
Fire	IT Data Analytics	Data Strategic Advisor	Non-Union	Exempt	P3	N-08S
Housing & Human Services	Behavioral Health	Behavioral Health Co-Responder Manager	Non-Union	Exempt	M1	N-07S
Housing & Human Services	Behavioral Health	Behavioral Health Crisis Clinician	Non-Union	Exempt	P2	N-06S
Housing & Human Services	Behavioral Health	Behavioral Health Crisis Response Clinical Case Manager	Non-Union	Exempt	P1	N-04S
Housing & Human Services	Behavioral Health	Behavioral Health Crisis Response Manager	Non-Union	Exempt	M1	N-08S
Housing & Human Services	Behavioral Health	Behavioral Health Crisis Response Program Analyst	Non-Union	Exempt	P1	N-04S
Housing & Human Services	Behavioral Health	Behavioral Health Crisis Response Supervising Clinician	Non-Union	Exempt	P3	N-07S
Housing & Human Services	Budget Analysis	Budget Analyst Principal	Non-Union	Exempt	P3	N-08S
Housing & Human Services	Budget Analysis	Budget Analyst Senior	Non-Union	Exempt	P2	N-06S
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Housing A Pursus Reviews  Community Relation Services  Community Relation Reviews  Community Relation Relation  Community Relation Relation  Relat	Housing & Human Services	Community Deletions Commisses	Community Deletions Manager	Non-Union	E-comment.	M1	N-06S
Fouring   A human Services   Community Residuots General Program Manager   Non-Livinio   Service   Proceedings   A human Services   Community Residuotion Services   Community Residuotion Services   Community Residuotion Services   Community Residuotion Program Manager   Non-Livinio   Community Residuotion   Program Manager   Non-Livinio   Community Residuotion   Program Manager   Non-Livinio   Community Residuotion   Program Manager   Non-Livinio   Community Residuotion   Program Manager   Non-Livinio   Community Residuotion   Program Manager   Non-Livinio   Community Residuotion   Program Manager   Non-Livinio							
Tourning A Harman Services Community Resolution Services Family & Varian Services Family & Varian Services Family & Varian Services Family and Varian Services Family Servi		,					
Issaning A Human Services Community Recolation Percyant Non-Limon Non-Exempt 44 No.455 Housing A Human Services Facilities Project Management Facilities Operation Specialist Non-Limon Non-Exempt 44 No.455 Housing A Human Services Facilities Project Management Facilities Operation Specialist Non-Limon Non-Exempt 44 No.455 Housing A Human Services Facilities Project Management Facilities Operation Specialist Non-Limon Non-Exempt 44 No.455 Housing A Human Services Family A You's Services Family Resource Schools Family Resource Scho							
Housing & Human Services  Formity & Volls Environ  Formity Resource Schools  Formity Resource		,					
Hosening A Human Services   Feathers Project Management   Feathers Services   Freship & Yooft Services   Company & Youth Services   Family & Yooft Services   Company & Youth Services   Pamily & Yooft Services   Pamily & Youth							
Hosaing & Human Services Family & Youth Services Pamily and Youth Services Program Manager Non-Union Exempt Mi No/55 (Hosaing & Human Services Pamily & Youth Services Youth Opportunities Program Manager Non-Union Exempt Mi No/55 (Hosaing & Human Services Pamily Manager Services) Pamily Manager Non-Union Exempt Mi No/55 (Hosaing & Human Services Pamily Manager Services) Pamily Manager Pamily Manager Non-Union Exempt Mi No-65 (Hosaing & Human Services) Pamily Manager Pa		,	, ,				
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Housing & Human Services Family Resource Schools Billingual Family Resource Schools Billingual Family Resource Schools Billingual Family Resource Schools Program Manager Non-Union Lournal Non-Empty Non-Union Non-Empty		,					
Housing & Human Services Family Resource Schools   Bilingual Family Resource Schools Program Assistant Non-Union   Everyd Housing & Human Services Family Resource Schools   Forgram Assistant Non-Union   Non-Exempt   10, 1011 Housing & Human Services Family Resource Schools   Forgram Assistant   Non-Union   Non-Exempt   22, No.01H Housing & Human Services   Family Resource Schools   Forgram Assistant   Non-Union   Non-Exempt   12, No.01H Housing & Human Services   Housing & Human Services   Non-Union   Everyd Housing & Human Services   Housing & Human Services   Non-Union   Everyd Housing & Human Services   Housing & Human Services   Non-Union   Non-Exempt   12, No.05H Housing & Human Services   Housing & Human Services   Non-Union   Non-Exempt   12, No.05H Housing & Human Services   Housing & Human Services   Non-Union   Non-Exempt   13, No.05H Housing & Human Services   Housing & Human Services   Non-Union   Non-Exempt   14, No.05H Housing & Human Services   Housing & Human Services   Non-Union   Non-Exempt   14, No.05H Housing & Human Services   Housing & Human Services   Non-Union   Non-Exempt   14, No.05H Housing & Human Services   Housing & Human Services   Non-Union   Non-Exempt   14, No.05H Housing & Human Services   Housing & Human Services   Non-Union   Non-Exempt   14, No.05H Housing & Human Services   Housing & Human Services   Non-Union   Non-Exempt   14, No.05H Housing & Human Ser		,					
Housing A Human Services Family Resource Schools Sillingual Family Resource Schools Family Resource Sc	Housing & Human Services	Family & Youth Services	Youth Opportunities Program Manager	Non-Union	Exempt		
Housing & Human Services Family Resource Schools Pengam Assistant Non-Union Exempt Housing & Human Services Housing Servi	Housing & Human Services	Family Resource Schools	Bilingual Family Resource Schools Program Assistant	Non-Union	Non-Exempt		
Housing & Human Services Housing Servi	Housing & Human Services	Family Resource Schools	Bilingual Family Resource Schools Program Manager	Non-Union	Exempt		N-04S
Housing & Human Services   Housing & Human Services   Quinteres Analysis Service   Non-Union   Non-Linon   Non-Exempt   P.2   N.058   Housing & Human Services   Housing & Human Services   Grants Specialist   Non-Union   Non-Linon   Non-Exempt   P.1   N.041   Housing & Human Services   Housing Services	Housing & Human Services	Family Resource Schools	Family Resource Schools Program Assistant	Non-Union	Non-Exempt	S2	N-01H
Housing & Human Services   Housing & Human Services   Coulomer Service Specialist   Non-Union   Non-Exempt   P1   FA645   Housing & Human Services   Housing Services	Housing & Human Services	General Accounting	Financial Analyst	Non-Union	Exempt	P1	N-03S
Housing & Human Services   Housing & Human Services   Homeoseneship Coordinator   Non-Linon   Seempt   No-Hindon   Non-Easempt   S3   No-91H   Housing & Human Services   Housing & Human Services   Homeoseneship Manager   No-Union   Seempt   M1   No-78   Housing & Human Services   Housing & Human Services   Housing A Human Services   Housing Services   Compliance and Montoring Administrator   Non-Linon   Exempt   Housing Services	Housing & Human Services	Housing & Human Services	Business Analysis Senior Program Manager	Non-Union	Exempt	P2	N-06S
Housing & Human Services   Housing & Human Services   Homeownership Coordinator   Non-Linion   Non-Earmy   \$3   No11   Housing & Human Services   Homeownership Coordinator   Non-Linion   Non-Earmy   \$3   No11   Housing & Human Services   Operations and Housing A Human Services   Housing & Human Services   Housing Services   Compliance and Montotring Administrator   Non-Union   Exempt   Housing & Human Services   Housing Servi	Housing & Human Services	Housing & Human Services	Customer Service Specialist	Non-Union	Non-Exempt	S3	N-01H
Housing & Human Services   Housing & Human Services   Homeownership Condinator   Non-Union   Non-Exempt \$3 N-011   Housing & Human Services   Huma	Housing & Human Services	Housing & Human Services		Non-Union	Exempt	P1	N-04S
Housing & Human Services   Housing & Human Services   Housing a Human Services   Housing Project Planner   Non-Jinion   Exempt   #2   N-058   Housing & Human Services   Housing a Human Services   Housing Project Planner   Non-Jinion   Exempt   #2   N-058   Housing & Human Services   Housing a Human Services   Housing Services   Non-Jinion   Exempt   #2   N-105   Housing & Human Services   Housing Services   Operations and Homolessess Servic Manager   Non-Jinion   Exempt   #2   N-041   Housing & Human Services   Housing Services   Operations and Homolesses Service Manager   Non-Jinion   Non-Exempt   #2   N-041   Housing & Human Services   Housing Services   Operations and Monitoring Administrator   Non-Jinion   Non-Exempt   #3   N-041   Housing & Human Services   Housing Services   Grants Administrator   Non-Jinion   Exempt   #3   N-045   Housing & Human Services   Housing Services   Homolescenses Program Manager   Non-Jinion   Exempt   #4   N-045   Housing & Human Services   Housing Services   Homolescenses Program Manager   Non-Jinion   Exempt   #4   N-045   Housing & Human Services   Housing Services   Homolescenses Program Manager   Non-Jinion   Non-Exempt   #4   N-045   Housing & Human Services   Housing Services   Homolescenses Program Manager   Non-Jinion   Non-Exempt   #4   N-045   Housing & Human Services   Housing Services   Homolescenses Program Manager   Non-Jinion   Non-Exempt   #4   N-045   Housing & Human Services   Housing Services   Non-Jinio		•		Non-Union		S3	N-01H
Housing & Human Services   Non-Julian   Exempt   M2   N-108   Housing & Human Services   Human Services   Non-Julian   Exempt   M2   N-108   Housing & Human Services   Compliance and Montoing Administrator   Non-Julian   Exempt   P1   N-041   Housing & Human Services   Compliance and Montoing Administrator   Non-Julian   Exempt   P1   N-041   Housing & Human Services   Compliance and Montoing Administrator   Non-Julian   Exempt   P1   N-045   Housing & Human Services   Housing Services   Grantax Administrator   Non-Julian   Exempt   P1   N-045   Housing & Human Services   Housing Services   Homelessness Program Manager   Non-Julian   Exempt   P1   N-045   Housing & Human Services   Housing Services   Homelessness Program Manager   Non-Julian   Non-Exempt   P1   N-045   Housing & Human Services   Housing Services   Homelessness Program Manager   Non-Julian   Exempt		· ·	'			M1	N-07S
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Human Resources HR Systems & Operations Human Resources Manager Non-Union Exempt M1 N-08S		7	-	_			
Human Resources HR Systems & Operations Human Resources Senior Analyst Non-Union Exempt P2 N-07S		'	ů .				
	Human Resources	HR Systems & Operations	Human Resources Senior Analyst	Non-Union	Exempt	P2	N-07S

Human Resources	HR Systems & Operations	Human Resources Systems and Operations Senior Manager	Non-Union	Exempt	M2	N-10S
Human Resources	HRIS	Human Resources Information Systems Analyst Senior	Non-Union	Exempt	P2	N-07S
Human Resources	Leadership	Chief Human Resources Officer	Non-Union	Exempt	E2	N-15S
Human Resources	Leadership	Human Resources Deputy Director	Non-Union	Exempt	L1	N-11S
Human Resources	Talent Acquisition	Recruiter	Non-Union	Exempt	P1	N-04S
Human Resources	Talent Acquisition	Recruiter Senior	Non-Union	Exempt	P2	N-06S
Human Resources	Talent Acquisition	Recruiting Coordinator	Non-Union	Non-Exempt	S3	N-01H
Human Resources	Talent Acquisition	Talent Acquisition Manager	Non-Union	Exempt	M1	N-09S
Human Resources	Total Rewards	Benefits Analyst	Non-Union	Exempt	P1	N-04S
Human Resources	Total Rewards	Benefits Senior Analyst	Non-Union	Exempt	P2	N-06S
Human Resources	Total Rewards	Compensation Analyst	Non-Union	Exempt	P1	N-05S
Human Resources	Total Rewards	Total Rewards Analyst	Non-Union	Exempt	P1	N-05S
Human Resources	Total Rewards	Total Rewards Senior Manager	Non-Union	Exempt	M2	N-10S
Human Resources	Total Rewards	Total Rewards Specialist	Non-Union	Non-Exempt	S4	N-02H
Innovation & Technology	Administrative Support	Executive Assistant	Non-Union	Non-Exempt	S4	N-04H
Innovation & Technology	Administrative Support	Operations Coordinator	Non-Union	Non-Exempt	S3	N-01H
Innovation & Technology	Budget Analysis	Budget Analyst	Non-Union	Exempt	P1	N-05S
Innovation & Technology	GIS	Asset Management Senior Program Manager	Non-Union	Exempt	P2	N-06S
Innovation & Technology	GIS	GIS Administrator Principal	Non-Union	Exempt	P3	N-08S
Innovation & Technology	GIS	GIS Analyst Senior	Non-Union	Exempt	P2	N-06S
Innovation & Technology	GIS	GIS Applications Developer	Non-Union	Exempt	P1	N-06S
Innovation & Technology	GIS	GIS Applications Developer Senior	Non-Union	Exempt	P2	N-07S
Innovation & Technology	Innovation Management	Digital Transformation Senior Manager	Non-Union	Exempt	M1	N-11S
Innovation & Technology	Innovation Management	IT Innovation Manager	Non-Union	Exempt	M1	N-11S
Innovation & Technology	IT Applications	IT Applications Administrator I	Non-Union	Exempt	P1	N-04S
Innovation & Technology	IT Applications	IT Applications Administrator Senior	Non-Union	Exempt	P3	N-06S
Innovation & Technology	IT Applications	IT Applications Developer Senior	Non-Union	Non-Exempt	P3	N-08H
Innovation & Technology	IT Applications	IT Applications Developer Senior	Non-Union	Exempt	P3	N-08S
Innovation & Technology	IT Applications	IT Applications Manager	Non-Union	Exempt	M1	N-08S
Innovation & Technology	IT Applications	IT Applications Senior Manager	Non-Union	Exempt	M2	N-10S
Innovation & Technology	IT Business Analysis	IT Business Analyst	Non-Union	Exempt	P1	N-05S
Innovation & Technology	IT Business Analysis	IT Business Analyst Senior	Non-Union	Exempt	P2	N-07S
Innovation & Technology	IT Data Analytics	Business Analyst	Non-Union	Exempt	P1	N-05S
Innovation & Technology	IT Data Analytics	Chief Data Officer	Non-Union	Exempt	M2	N-12S
Innovation & Technology	IT Data Analytics	Data Analyst Senior	Non-Union	Exempt	P2	N-07S
Innovation & Technology	IT Data Analytics	Data Engineer	Non-Union	Exempt	P3	N-10S
Innovation & Technology	IT Data Analytics	Database Administrator	Non-Union	Exempt	P1	N-05S
Innovation & Technology	IT Infrastructure	IT Systems Manager	Non-Union	Exempt	M1	N-10S
Innovation & Technology	IT Infrastructure	Network Administrator II	Non-Union	Non-Exempt	P2	N-07H
Innovation & Technology	IT Infrastructure	Network Administrator II	Non-Union	Exempt	P2	N-07S
Innovation & Technology	IT Infrastructure	Network Administrator Senior	Non-Union	Exempt	P3	N-09S
Innovation & Technology	IT Infrastructure	Network Architect	Non-Union	Exempt	P4	N-11S
Innovation & Technology	IT Infrastructure	Network Engineer Senior	Non-Union	Exempt	P3	N-09S
Innovation & Technology	IT Infrastructure	Systems Administrator II	Non-Union	Exempt	P2	N-07S
Innovation & Technology	IT Infrastructure	Systems Administrator Senior	Non-Union	Exempt	P3	N-09S
Innovation & Technology	IT Product Management	Enterprise Application Security & Data Architect	Non-Union	Exempt	P1	N-06S
Innovation & Technology	IT Product Management	Finance Information Systems Analyst I	Non-Union	Exempt	P1	N-06S
Innovation & Technology	IT Product Management	HR Information Systems Architect I	Non-Union	Exempt	P1	N-06S
Innovation & Technology	IT Product Management	IT Product Owner	Non-Union	Exempt	M1	N-11S
Innovation & Technology	IT Project Management	IT PMO Senior Manager	Non-Union	Exempt	M2	N-11S
Innovation & Technology	IT Project Management	IT Project Analyst	Non-Union	Exempt	P1	N-06S
Innovation & Technology	IT Project Management	IT Project Manager	Non-Union	Exempt	P2	N-08S
Innovation & Technology	IT Project Management	IT Project Specialist	Non-Union	Non-Exempt	S4	N-04H
Innovation & Technology	IT Project Management	IT Senior Project Manager	Non-Union	Exempt	P3	N-09S
Innovation & Technology	IT Security	Chief Information Security Officer	Non-Union	Exempt	P4	N-12S
Innovation & Technology	IT Technical Support & Service Desk	IT AV Technical Support Administrator I	Non-Union	Exempt	P1	N-02S
Innovation & Technology	IT Technical Support & Service Desk	IT Technical Support Administrator I	Non-Union	Exempt	P1	N-02S
Innovation & Technology	IT Taskeisel Commant & Camiles Deals	IT To share at Command Administrator II	Mon Union	Evennet	P2	N-03S
Innovation & Technology	IT Technical Support & Service Desk IT Technical Support & Service Desk	IT Technical Support Administrator II IT Technical Support Administrator Senior	Non-Union Non-Union	Exempt	P3	N-04S

Innovation & Technology	IT Technical Support & Service Desk	IT Technical Support Senior Manager	Non-Union	Exempt	M2	N-10S
Innovation & Technology	IT Technical Support & Service Desk	IT Technical Support Supervisor	Non-Union	Exempt	P4	N-06S
Innovation & Technology	Leadership	Chief Innovation and Technology Officer	Non-Union	Exempt	E2	N-15S
Innovation & Technology	Leadership	Innovation and Technology Deputy Director	Non-Union	Exempt	L2	N-13S
Innovation & Technology	'	Time Information Management Analyst I	Non-Union	Exempt	P1	N-06S
Municipal Court	Budget Analysis	Budget Specialist	Non-Union	Non-Exempt	S4	N-04H
Municipal Court	IT Data Analytics	Data Analyst Senior	Non-Union	Exempt	P1	N-05S
Municipal Court	Leadership	Associate Municipal Judge	Non-Union	Exempt	P5	N-11S
Municipal Court	Leadership	Municipal Judge	Non-Union	Exempt	E1	N-13S
Municipal Court	Municipal Court Administration	Court Administrator	Non-Union	Exempt	M2	N-10S
Municipal Court	Municipal Court Administration	Court Navigation Manager	Non-Union	Exempt	P3	N-05S
Municipal Court	Municipal Court Administration	Court Specialist Supervisor	Non-Union	Exempt	S5	N-05S
Municipal Court	Municipal Court Administration	Deputy Court Administrator	Non-Union	Exempt	M1	N-07S
Municipal Court	Municipal Court Administration	Homeless Navigator	Non-Union	Exempt	P1	N-02S
Open Space & Mountain Parks	Administrative Support	Business Services Senior Manager	Non-Union	Exempt	M2	N-08S
Open Space & Mountain Parks	Administrative Support	Business Services Supervisor	Non-Union	Exempt	S5	N-05S
Open Space & Mountain Parks	Administrative Support	Customer Operations Supervisor	Non-Union	Exempt	S5	N-04S
Open Space & Mountain Parks	Administrative Support	Operations Coordinator	Non-Union	Non-Exempt	S3	N-01H
Open Space & Mountain Parks	Administrative Support	Operations Specialist	Non-Union	Non-Exempt	S4	N-02H
Open Space & Mountain Parks	Administrative Support	Ranger Program Specialist	Non-Union	Exempt	S4	N-03S
Open Space & Mountain Parks	Agriculture & Water	Agricultural and Water Senior Manager	Non-Union	Exempt	M2	N-08S
Open Space & Mountain Parks	Agriculture & Water	Agricultural Land Restoration Assistant Crew Lead	Non-Union	Non-Exempt	T2	N-083
Open Space & Mountain Parks	Agriculture & Water	Agricultural Land Restoration Assistant Crew Lead  Agricultural Land Restoration Crew Member	Non-Union	Non-Exempt	T1	N-01H
Open Space & Mountain Parks	Agriculture & Water	Agricultural Land Restoration Grew Member	Non-Union	Exempt	M1	N-06S
Open Space & Mountain Parks  Open Space & Mountain Parks	Agriculture & Water	Agricultural Program Manager	Non-Union	Exempt	P1	N-04S
	ŭ				P2	N-045 N-06S
Open Space & Mountain Parks Open Space & Mountain Parks	Agriculture & Water	Agricultural Senior Program Manager	Non-Union	Exempt	P2	N-06S
	Community Engagement	Community Engagement Senior Program Manager	Non-Union	Exempt	S3	
Open Space & Mountain Parks	Customer Service	Customer Service Representative	Non-Union	Non-Exempt	3	N-01H
Open Space & Mountain Parks	Customer Service	Customer Service Supervisor	Non-Union	Exempt	S5	N-03S
Open Space & Mountain Parks	Ecology	Ecological Restoration Crew Member	Non-Union	Non-Exempt	T1	N-01H
Open Space & Mountain Parks	Ecology	Ecologist	Non-Union	Exempt	P1	N-05S
Open Space & Mountain Parks	Ecology	Ecologist Principal	Non-Union	Exempt	P3	N-07S
Open Space & Mountain Parks	Ecology	Ecologist Senior	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Ecology	Resource Project Manager and Advisor Principal	Non-Union	Exempt	P4	N-08S
Open Space & Mountain Parks	Ecosystem Research & Conservation	Ecological Stewardship Senior Manager	Non-Union	Exempt	M2	N-08S
Open Space & Mountain Parks	Ecosystem Research & Conservation	Wildland Fire Senior Program Manager	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Ecosystem Research & Conservation	Wildlife Ecology Technician I	Non-Union	Non-Exempt	T1	N-01H
Open Space & Mountain Parks	Ecosystem Research & Conservation	Wildlife Ecology Technician II	Non-Union	Non-Exempt	T2	N-02H
Open Space & Mountain Parks	Environmental Education & Outreach	Community Outreach Senior Manager	Non-Union	Exempt	M2	N-08S
Open Space & Mountain Parks	Environmental Education & Outreach	Education and Outreach Manager	Non-Union	Exempt	M1	N-07S
Open Space & Mountain Parks	Environmental Education & Outreach	Education and Outreach Program Manager	Non-Union	Exempt	P1	N-04S
Open Space & Mountain Parks	Environmental Education & Outreach	Education and Outreach Representative	Non-Union	Non-Exempt	O2	N-01H
Open Space & Mountain Parks	Environmental Education & Outreach	Education and Outreach Senior Program Manager	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Environmental Education & Outreach	Education and Outreach Senior Representative	Non-Union	Non-Exempt	O3	N-02H
Open Space & Mountain Parks	Facilities Project Management	Facilities Project Planner II	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Facility/Building Maintenance	Facilities Maintenance Senior Manager	Non-Union	Exempt	M2	N-08S
Open Space & Mountain Parks	Facility/Building Maintenance	Road and Bridge Asset Senior Program Manager	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Fleet Maintenance	Fleet and Equipment Senior Program Manager	Non-Union	Exempt	P2	N-05S
Open Space & Mountain Parks	Forestry	Forestry Crew Member	Non-Union	Non-Exempt	T1	N-01H
Open Space & Mountain Parks	Forestry	Forestry Operations Supervisor	Non-Union	Exempt	T6	N-06S
Open Space & Mountain Parks	General Accounting	Accountant Senior	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	General Parks & Recreation	Recreation Program Manager	Non-Union	Exempt	P1	N-03S
Open Space & Mountain Parks	GIS	GIS Administrator Principal	Non-Union	Exempt	P3	N-08S
Open Space & Mountain Parks	GIS	GIS Analyst	Non-Union	Exempt	P1	N-04S
Open Space & Mountain Parks	GIS	GIS Analyst Senior	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	GIS	GIS Manager	Non-Union	Exempt	M1	N-08S
Open Space & Mountain Parks	GIS	GIS Specialist	Non-Union	Non-Exempt	\$4	N-02H
Open Space & Mountain Parks	Human Dimensions	Human Dimensions Analyst	Non-Union	Exempt	P1	N-05S
Open Space & Mountain Parks	Human Dimensions	Human Dimensions Analyst Senior	Non-Union	Exempt	P2	N-06S
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Open Space & Mountain Parks	Human Dimensions	Human Dimensions Field Technician I	Non-Union	Non-Exempt	T2	N-01H
Open Space & Mountain Parks	Human Dimensions	Human Dimensions Field Technician II	Non-Union	Non-Exempt	T3	N-02H
Open Space & Mountain Parks	Human Dimensions	Human Dimensions Manager	Non-Union	Exempt	M1	N-07S
Open Space & Mountain Parks	IT Applications	IT Applications Administrator Senior	Non-Union	Exempt	P3	N-06S
Open Space & Mountain Parks	IT Applications	IT Senior Manager	Non-Union	Exempt	M2	N-10S
Open Space & Mountain Parks	IT Data Analytics	Data Analyst	Non-Union	Exempt	P1	N-05S
Open Space & Mountain Parks	IT Data Analytics	Data Operations Analyst	Non-Union	Exempt	P1	N-05S
Open Space & Mountain Parks	Leadership	Open Space and Mountain Parks Deputy Director	Non-Union	Exempt	L1	N-11S
Open Space & Mountain Parks	Leadership	Open Space and Mountain Parks Director	Non-Union	Exempt	E1	N-13S
Open Space & Mountain Parks	Open Space & Mountain Parks	Open Space and Mountain Parks Senior Manager	Non-Union	Exempt	M2	N-08S
Open Space & Mountain Parks	Open Space & Mountain Parks	Science and Climate Resilience Senior Manager	Non-Union	Exempt	M2	N-09S
Open Space & Mountain Parks	Parks & Landscaping Maintenance	Agricultural Land Restoration Crew Lead	Non-Union	Non-Exempt	T3	N-03H
Open Space & Mountain Parks	Parks & Landscaping Maintenance	Vegetation Stewardship Senior Manager	Non-Union	Exempt	M2	N-08S
Open Space & Mountain Parks	Planning & Zoning	Environmental Planning Senior Project Manager	Non-Union	Non-Exempt	P3	N-07H
Open Space & Mountain Parks	Planning & Zoning	Landscape Architect Senior	Non-Union	Exempt	P2	N-07S
Open Space & Mountain Parks	Planning & Zoning	Open Space Planner	Non-Union	Exempt	P1	N-04S
Open Space & Mountain Parks	Planning & Zoning	Open Space Planner Principal	Non-Union	Exempt	P3	N-07S
Open Space & Mountain Parks	Planning & Zoning	Open Space Planning Coordinator	Non-Union	Non-Exempt	S3	N-01H
Open Space & Mountain Parks	Planning & Zoning	Planning Senior Manager	Non-Union	Exempt	M2	N-09S
Open Space & Mountain Parks	Policy	Policy Analyst Senior	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Rangers	Limited Commission Ranger	Non-Union	Non-Exempt	T3	N-02H
Open Space & Mountain Parks	Rangers	Limited Commission Ranger Crew Lead	Non-Union	Non-Exempt	T5	N-03H
Open Space & Mountain Parks	Rangers	Ranger Project Specialist	Non-Union	Exempt	\$4	N-04S
Open Space & Mountain Parks	Rangers	Ranger Senior Manager	Non-Union	Exempt	M2	N-09S
Open Space & Mountain Parks	Rangers	Ranger Supervisor	Non-Union	Exempt	T6	N-08S
Open Space & Mountain Parks	Real Estate & Land Acquisition	Open Space Real Estate Senior Program Manager	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Real Estate & Land Acquisition	Open Space Real Estate Services Senior Manager	Non-Union	Exempt	M2	N-09S
Open Space & Mountain Parks	Real Estate & Land Acquisition	Property Agent	Non-Union	Exempt	P1	N-04S
Open Space & Mountain Parks	Real Estate & Land Acquisition	Property Agent Senior	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Recreation & Cultural Stewardship	Cultural Stewardship Program Manager	Non-Union	Exempt	P1	N-04S
Open Space & Mountain Parks	Recreation & Cultural Stewardship	Cultural Stewardship Senior Program Manager	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Recreation & Cultural Stewardship	Recreation and Cultural Stewardship Senior Manager	Non-Union	Exempt	M2	N-08S
Open Space & Mountain Parks	Recreation & Cultural Stewardship	Recreation Stewardship Manager	Non-Union	Exempt	M1	N-07S
Open Space & Mountain Parks	Recreation & Cultural Stewardship	Recreation Stewardship Senior Program Manager	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Risk Management	Safety and Infrastructure Operations Program Manager	Non-Union	Exempt	P1	N-05S
Open Space & Mountain Parks	Vegetation Stewardship	Vegetation Stewardship Assistant Crew Lead	Non-Union	Non-Exempt	T2	N-02H
Open Space & Mountain Parks	Vegetation Stewardship	Vegetation Stewardship Crew Member	Non-Union	Non-Exempt	T1	N-01H
Open Space & Mountain Parks	Vegetation Stewardship	Vegetation Stewardship Manager	Non-Union	Exempt	M1	N-06S
Open Space & Mountain Parks	Visitor Infrastructure	Signs and Graphics Senior Program Manager	Non-Union	Exempt	P2	N-05S
Open Space & Mountain Parks	Visitor Infrastructure	Signs Crew Member	Non-Union	Non-Exempt	T1	N-01H
Open Space & Mountain Parks	Visitor Infrastructure	Trail Asset Manager	Non-Union	Exempt	M1	N-06S
Open Space & Mountain Parks	Visitor Infrastructure	Trail Assistant Crew Lead	Non-Union	Non-Exempt	T2	N-01H
Open Space & Mountain Parks	Visitor Infrastructure	Trail Crew Member	Non-Union	Non-Exempt	T1	N-01H
Open Space & Mountain Parks	Visitor Infrastructure	Trail Program Manager	Non-Union	Exempt	P1	N-04S
Open Space & Mountain Parks	Visitor Infrastructure	Trail Project Manager	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Visitor Infrastructure	Trail Senior Program Manager	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Asset Manager	Non-Union	Exempt	M1	N-06S
Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Assistant Crew Lead	Non-Union	Non-Exempt	T2	N-01H
Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Crew Member	Non-Union	Non-Exempt	T1	N-01H
Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Program Manager	Non-Union	Exempt	P1	N-04S
Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Senior Program Manager	Non-Union	Exempt	P2	N-05S
Open Space & Mountain Parks	Visitor Infrastructure	Visitor Infrastructure Senior Manager	Non-Union	Exempt	M2	N-08S
Open Space & Mountain Parks	Volunteerism & Service Learning	Bilingual Junior Ranger Program Coordinator Senior	Non-Union	Non-Exempt	04	N-01H
Open Space & Mountain Parks	Volunteerism & Service Learning	Bilingual Volunteer Crew Lead	Non-Union	Non-Exempt	T3	N-02H
Open Space & Mountain Parks	Volunteerism & Service Learning	Service Learning Program Lead	Non-Union	Exempt	O5	N-02S
Open Space & Mountain Parks	Volunteerism & Service Learning	Volunteer Crew Lead	Non-Union	Non-Exempt	T3	N-01H
			to a contract to the contract	1		N-01H
Open Space & Mountain Parks	Volunteerism & Service Learning	Volunteerism and Service Learning Program	Non-Union	Non-Exempt	S4	
Open Space & Mountain Parks Open Space & Mountain Parks Open Space & Mountain Parks	Volunteerism & Service Learning Volunteerism & Service Learning Volunteerism & Service Learning	Volunteerism and Service Learning Program  Volunteerism and Service Learning Program Manager  Volunteerism and Service Learning Senior Program Manager	Non-Union Non-Union Non-Union	Exempt Exempt	P1 M1	N-04S N-06S

Open Space & Mountain Parks	Water Resources	Water Resources Maintenance and Fuels Mitigation Program Manager	Non-Union	Exempt	P1	N-04S
Open Space & Mountain Parks	Water Resources	Water Resources Program Manager	Non-Union	Exempt	P1	N-04S
Open Space & Mountain Parks	Water Resources	Water Resources Senior Program Manager	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Water Resources	Water Resources Senior Project Manager	Non-Union	Exempt	P3	N-07S
Open Space & Mountain Parks	Water Resources	Water Resources Technician	Non-Union	Non-Exempt	T2	N-01H
Parks & Recreation	Administrative Support	Executive Assistant	Non-Union	Non-Exempt	S4	N-04H
Parks & Recreation	Administrative Support	Operations Coordinator	Non-Union	Non-Exempt	S3	N-01H
Parks & Recreation	Aquatic Operations	Aguatic Supervisor	Non-Union	Exempt	06	N-04S
Parks & Recreation	Aquatic Operations	Water Safety Program Lead	Non-Union	Non-Exempt	O5	N-01H
Parks & Recreation	Aquatic Operations	Water Safety Services Program Supervisor	Non-Union	Exempt	06	N-03S
Parks & Recreation	Aquatic Operations	Water Safety Supervisor	Non-Union	Exempt	06	N-03S
Parks & Recreation	Budget Analysis	Budget Analyst Senior	Non-Union	Exempt	P2	N-06S
Parks & Recreation	Community Outreach	Community Access Administrator	Non-Union	Exempt	P1	N-03S
Parks & Recreation	Community Outreach	Volunteer Program Lead	Non-Union	Non-Exempt	O5	N-02H
Parks & Recreation	Community Outreach	Volunteer Program Manager	Non-Union	Exempt	P1	N-03S
Parks & Recreation	Construction	Construction Supervisor	Non-Union	Exempt	T6	N-04S
Parks & Recreation	Digital Communications	Digital Communications Program Manager	Non-Union	Exempt	P1	N-04S
Parks & Recreation	Ecosystem Research & Conservation	Ecology Supervisor	Non-Union	Exempt	T6	N-05S
Parks & Recreation	Forestry	Forester	Non-Union	Exempt	P1	N-05S
Parks & Recreation	Forestry	Forestry Crew Member	Non-Union	Non-Exempt	T1	N-01H
Parks & Recreation	Forestry	Forestry Manager	Non-Union	Exempt	M1	N-07S
Parks & Recreation	Forestry	Forestry Operations Supervisor	Non-Union	Exempt	T6	N-06S
Parks & Recreation	Forestry	Forestry Planner Senior	Non-Union	Exempt	P2	N-06S
Parks & Recreation	General Accounting	Accounting Coordinator	Non-Union	Non-Exempt	S3	N-01H
Parks & Recreation	General Parks & Recreation	Community Programs and Partnerships Senior Manager	Non-Union	Exempt	M2	N-08S
Parks & Recreation	General Parks & Recreation	Natural Resources Senior Manager	Non-Union	Exempt	M2	N-08S
Parks & Recreation	General Parks & Recreation	Parks and Recreation Manager	Non-Union	Exempt	M1	N-06S
Parks & Recreation	General Parks & Recreation	Parks and Recreation Senior Manager	Non-Union	Exempt	M2	N-08S
Parks & Recreation	General Parks & Recreation	Parks and Recreation Senior Manager  Parks and Recreation Senior Project Manager	Non-Union	Exempt	P3	N-06S
Parks & Recreation	General Parks & Recreation	Recreation Program Coordinator	Non-Union	Non-Exempt	O5	N-073
Parks & Recreation	General Parks & Recreation	Recreation Program Coordinator	Non-Union	Exempt	O5	N-03F
Parks & Recreation	General Parks & Recreation	Recreation Senior Manager	Non-Union	Exempt	M2	N-08S
Parks & Recreation	General Parks & Recreation	Regional Facilities Senior Manager	Non-Union	Exempt	M2	N-08S
Parks & Recreation	GIS	GIS Analyst Senior	Non-Union	Exempt	P2	N-06S
Parks & Recreation	Golf Course Maintenance	Golf Superintendent	Non-Union	Exempt	T6	N-06S
Parks & Recreation	Golf Operations	Golf Operations Manager	Non-Union	Exempt	M1	N-07S
Parks & Recreation	IT Data Analytics	Database Administrator II	Non-Union		P2	N-06S
Parks & Recreation	Leadership	Parks and Recreation Deputy Director	Non-Union	Exempt Exempt	L1	N-11S
Parks & Recreation	•				E1	N-11S
Parks & Recreation Parks & Recreation	Leadership Marketing	Parks and Recreation Director  Marketing Manager	Non-Union Non-Union	Exempt Exempt	M1	N-13S N-07S
Parks & Recreation	Ü		Non-Union	_	P1	N-07S
Parks & Recreation Parks & Recreation	Multimedia Services Parks & Landscaping Maintenance	Graphic Designer  Downtown Parks Supervisor	Non-Union Non-Union	Exempt Exempt	T6	N-03S N-06S
		,		_	T6	
Parks & Recreation Parks & Recreation	Parks & Landscaping Maintenance Parks & Landscaping Maintenance	Irrigation Supervisor	Non-Union Non-Union	Exempt Exempt	T6	N-05S N-06S
Parks & Recreation Parks & Recreation	Parks & Landscaping Maintenance Parks & Landscaping Maintenance	Landscaping and Irrigation Supervisor  Landscaping Operations Supervisor	Non-Union Non-Union	Exempt	T6	N-06S N-05S
				_	T6	
Parks & Recreation Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Supervisor	Non-Union Non-Union	Exempt	M1	N-05S N-06S
	Parks & Landscaping Maintenance	Parks Asset Manager		Exempt		
Parks & Recreation	Parks & Landscaping Maintenance	Sports Field and Parks Supervisor	Non-Union	Exempt	T6	N-06S
Parks & Recreation	Parks & Landscaping Maintenance	Urban Parks Senior Manager	Non-Union	Exempt	M2 P1	N-08S N-04S
Parks & Recreation	Planning & Zoning	City Planner	Non-Union	Exempt	P1	
Parks & Recreation	Planning & Zoning	Landscape Architect	Non-Union	Exempt	P1 P2	N-05S N-07S
Parks & Recreation	Planning & Zoning	Landscape Architect Senior	Non-Union	Exempt	M2	N-07S N-09S
Parks & Recreation	Planning & Zoning	Planning Senior Manager	Non-Union	Exempt		
Parks & Recreation	Rangers	Urban Ranger I	Non-Union	Non-Exempt	T3	N-03H
Parks & Recreation	Rangers	Urban Ranger II	Non-Union	Non-Exempt	T4	N-04H
Parks & Recreation	Rangers	Urban Ranger Manager	Non-Union	Exempt	M1	N-07S
Parks & Recreation	Rangers	Urban Ranger Supervisor	Non-Union	Exempt	T6	N-06S
Parks & Recreation	Recreation Operations	Business Services Senior Manager	Non-Union	Exempt	M2	N-08S
Parks & Recreation	Recreation Operations	Recreation Center Supervisor	Non-Union	Exempt	O6	N-05S

Parks & Recreation	Recreation Operations	Recreation Member Service Supervisor	Non-Union	Exempt	O6	N-03S
Parks & Recreation	Recreation Programs & Instruction	Parks and Recreation Supervisor	Non-Union	Exempt	06	N-04S
Parks & Recreation	Recreation Programs & Instruction	Physical Therapist	Non-Union	Exempt	P1	N-06S
Parks & Recreation	Recreation Programs & Instruction	Recreation Program Lead	Non-Union	Non-Exempt	O5	N-02H
Parks & Recreation	Recreation Programs & Instruction	Recreation Program Supervisor	Non-Union	Exempt	06	N-04S
Parks & Recreation	Volunteer Services	Volunteer Services and Partnerships Supervisor	Non-Union	Exempt	06	N-04S
Planning & Development Services	Administrative Support	Board Specialist	Non-Union	Non-Exempt	S4	N-02H
Planning & Development Services	Administrative Support	Operations Coordinator	Non-Union	Non-Exempt	S3	N-01H
Planning & Development Services	Administrative Support	Program Coordinator	Non-Union	Non-Exempt	S3	N-01H
Planning & Development Services	Budget Analysis	Budget Analyst Senior	Non-Union	Exempt	P2	N-06S
Planning & Development Services	Building Inspection	Building Inspection Manager	Non-Union	Exempt	M1	N-07S
Planning & Development Services	City Project Management	City Senior Project Manager	Non-Union	Exempt	P3	N-07S
Planning & Development Services	City Project Management	Project Coordinator	Non-Union	Non-Exempt	S3	N-01H
Planning & Development Services	Civil Engineering	Civil Engineer	Non-Union	Exempt	P1	N-06S
Planning & Development Services	Civil Engineering	Civil Engineer Senior	Non-Union	Exempt	P2	N-07S
Planning & Development Services	Civil Engineering	Civil Engineering Manager	Non-Union	Exempt	M1	N-09S
Planning & Development Services	Civil Engineering	Civil Engineering Senior Manager	Non-Union	Exempt	M2	N-10S
Planning & Development Services	Civil Engineering	Civil Engineering Senior Project Manager	Non-Union	Exempt	P3	N-08S
Planning & Development Services	Code Compliance	Building Code Compliance Examiner	Non-Union	Exempt	P1	N-03S
Planning & Development Services	Code Compliance	Building Code Compliance Examiner Senior	Non-Union	Exempt	P2	N-05S
Planning & Development Services	Code Compliance	Building Code Compliance Manager	Non-Union	Exempt	M1	N-07S
Planning & Development Services	Code Compliance	Chief Building Official	Non-Union	Exempt	M2	N-09S
Planning & Development Services	Code Compliance	Code Compliance Manager	Non-Union	Exempt	M1	N-06S
Planning & Development Services	Code Compliance	Energy Code Compliance Examiner Principal	Non-Union	Exempt	P3	N-06S
Planning & Development Services	Ecology	Resource Project Manager and Advisor Principal	Non-Union	Exempt	P4	N-08S
Planning & Development Services	General Accounting	Accounting Specialist	Non-Union	Non-Exempt	S4	N-02H
Planning & Development Services	GIS	GIS Analyst	Non-Union	Non-Exempt	P1	N-04H
Planning & Development Services	GIS	GIS Analyst	Non-Union	Exempt	P1	N-04S
Planning & Development Services	GIS	GIS Analyst Senior	Non-Union	Exempt	P2	N-06S
Planning & Development Services	GIS	GIS Manager	Non-Union	Exempt	M1	N-08S
Planning & Development Services	IT Applications	IT Applications Administrator I	Non-Union	Exempt	P1	N-04S
Planning & Development Services	IT Applications	IT Applications Administrator Senior	Non-Union	Exempt	P3	N-06S
Planning & Development Services	IT Applications	IT Applications Manager	Non-Union	Exempt	M1	N-08S
Planning & Development Services	IT Applications	IT Applications Senior Manager	Non-Union	Exempt	M2	N-10S
Planning & Development Services	Leadership	Planning and Development Services Deputy Director	Non-Union	Exempt	L1	N-11S
Planning & Development Services	Leadership	Planning and Development Services Director	Non-Union	Exempt	E1	N-13S
Planning & Development Services	Licensing & Permits	Contractor and Rental Licensing Manager	Non-Union	Exempt	M1	N-06S
Planning & Development Services	Licensing & Permits	Licensing Coordinator	Non-Union	Non-Exempt	S3	N-01H
Planning & Development Services	Licensing & Permits	Licensing Specialist	Non-Union	Non-Exempt	S4	N-02H
Planning & Development Services	Licensing & Permits	Licensing Supervisor	Non-Union	Exempt	S5	N-06S
Planning & Development Services	Licensing & Permits	Permits Coordinator	Non-Union	Non-Exempt	S3	N-01H
Planning & Development Services	Licensing & Permits	Permits Operations Manager	Non-Union	Exempt	M1	N-06S
Planning & Development Services	Licensing & Permits	Permits Specialist	Non-Union	Non-Exempt	S4	N-02H
Planning & Development Services	Licensing & Permits	Planning and Development Operations Senior Manager	Non-Union	Exempt	M2	N-10S
Planning & Development Services	Planning & Zoning	City Planner	Non-Union	Exempt	P1	N-04S
Planning & Development Services	Planning & Zoning	City Planner Principal	Non-Union	Exempt	P3	N-07S
Planning & Development Services	Planning & Zoning	City Planner Senior	Non-Union	Exempt	P2	N-06S
Planning & Development Services	Planning & Zoning	Code Amendment Planner Principal	Non-Union	Exempt	P3	N-07S
Planning & Development Services	Planning & Zoning	Comprehensive Planning Manager Senior	Non-Union	Exempt	M2	N-10S
Planning & Development Services	Planning & Zoning	Comprehensive Planning Planner Principal	Non-Union	Exempt	P3	N-07S
Planning & Development Services	Planning & Zoning	Development Review Planner Principal	Non-Union	Exempt	P3	N-07S
Planning & Development Services	Planning & Zoning	Development Review Planning Senior Manager	Non-Union	Exempt	M2	N-10S
Planning & Development Services	Planning & Zoning	Historic Preservation Planner Principal	Non-Union	Exempt	P3	N-07S
Planning & Development Services	Planning & Zoning	Internal Operations and Board Support Manager	Non-Union	Exempt	M1	N-06S
Planning & Development Services	Planning & Zoning	Landscape Architect Principal	Non-Union	Exempt	P3	N-08S
Planning & Development Services	Planning & Zoning	Planning and Zoning Specialist	Non-Union	Non-Exempt	S4	N-01H
Planning & Development Services	Planning & Zoning	Planning Coordinator	Non-Union	Non-Exempt	S3	N-01H
Planning & Development Services	Planning & Zoning	Planning Manager	Non-Union	Exempt	M1	N-08S
Planning & Development Services	Planning & Zoning	Planning Senior Manager	Non-Union	Exempt	M2	N-09S
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Flanning & Development Services Planning & Zoning Zoning Jong Zoning Manager Non-Union Exempt M1 Flanning & Development Services Planning & Zoning Zoning Jong Plans Examiner Non-Union Exempt P1 Flanning & Development Services Planning & Zoning Zoning Plans Examiner Non-Union Exempt P2 Flanning & Development Services Policy Policy Advisor Senior Non-Union Exempt P4 Flanning & Development Services Policy Policy Advisor Senior Non-Union Exempt P4 Flanning & Development Services Records Administrative Support Records Administrative Support Records Administrative Support Animal Protection & Code Enforcement Coordinator Non-Union Exempt P1 Flanning & Development Services Right of Way Inspection Manager Non-Union Exempt P1 Flanning & Development Services Right of Way Inspection Manager Non-Union Exempt P1 Flanning & Development Services Right of Way Inspection Manager Non-Union Non-Exempt P1 Flanning & Development Services Right of Way Inspection Manager Non-Union Non-Exempt P1 Flanning & Development Services Right of Way Inspection Manager Non-Union Non-Exempt P2 Flanning & Development Services Right of Way Inspection Manager Non-Union Non-Exempt P2 Flanning & Development Services Right of Way Inspection Manager Non-Union Non-Exempt P2 Flanning & Development Services Right Manager Non-Union Non-Exempt P2 Floice Administrative Support D2 Floice Administrative Support P3 Floice Non-Union Non-Exempt P3 Floice Administrative Support P3 Floice Non-Union Non-Exempt P3 Floice Administrative Support P3 Floice Non-Union Non-Exempt P3 Floice FacilityBuilding Maintenance Facilities Maintenance Supervisor Non-Union Non-Exempt P4 Floice General Accounting Floical Supports P4 Floice General Accounting Financial Analyst Non-Union Non-Exempt P4 Floice General Accounting Floical Supports Non-Union Exempt P4 Floice P3	N-07S N-07S N-07S N-03S N-03S N-09S N-04S N-06S N-01H N-08S N-01H N-01H N-01H N-01H N-01H N-01H N-03S N-07S N-07S N-08S N-07S N-07S N-05S N-05S N-07S
Planning & Dewolopment Services   Planning & Zoning   Z	N-03S N-05S N-09S N-04S N-06S N-01H N-02H N-01H N-01H N-01H N-03H N-03S N-07S N-07S N-07S N-08S N-07S N-08S
Flanning & Development Services Policy Policy Advisor Senior Non-Union Exempt P2 Flanning & Development Services Policy Flanning & Development Services Records Record	N-05S N-09S N-04S N-04S N-06S N-01H N-02H N-01H N-01H N-03H N-03S N-02H N-03S N-07S N-07S N-08S N-08S N-08S N-08S
Planning & Development Services Policy Policy Advisor Senior Non-Union Exempt P1 Planning & Development Services Records Services Records Administrator Non-Union Exempt P1 Planning & Development Services Right of Way Inspection Manager Non-Union Exempt P1 Planning & Development Services Right of Way Inspection Manager Non-Union Exempt P1 Police Administrative Support Animal Protection & Code Enforcement Coordinator Non-Union Non-Exempt S3 Police Administrative Support Executive Assistant Non-Union Exempt M2 Police Administrative Support Executive Assistant Non-Union Non-Exempt S4 Police Administrative Support Operations Specialist Non-Union Non-Exempt S4 Police Administrative Support P1 Police Administrative Support P2 Police Administrative Support P2 Police Administrative Support P2 Police Non-Union Non-Exempt S3 Police Administrative Support P2 Police Support Services Coordinator Non-Union Non-Exempt S3 Police Administrative Support P2 Police Support P3 Police Administrative Support P2 Police Support P3 Police Administrative Support P3 Police Administrative Support P4 Police Non-Union Non-Exempt S3 Police Administrative Support P4 Police Non-Union Non-Exempt S3 Police Administrative Support P4 Police Non-Union Non-Exempt S4 Police Administrative Support P4 Police Non-Union Non-Exempt S4 Police Ceneral Accounting Accounting Accounting Specialist Non-Union Non-Exempt S4 Police General Accounting Accounting P5 Police General Accounting Non-Exempt S4 Police D1 T1 Data Analytics Data Analyst Non-Union Exempt P2 Police P1 Police P2 Police P2 Police Non-Union Exempt P3 Police Non-Union Exempt P4 Police P2 Police P2 Police Non-Union Exempt P3 Police Non-Union Exempt P4 Police P2 Police P2 Police P3 Police P3 Police P3 Police P3 Police P4 Police P4 Police P4 Police P4 Police P5 Poli	N-09S N-04S N-06S N-01H N-08S N-04H N-02H N-01H N-01H N-01H N-03H N-06S N-02H N-03S N-07S N-07S N-08S N-08S
Planning & Development Services Right of Way Inspection Right of Way Inspectio	N-06S N-01H N-08S N-04H N-02H N-01H N-01H N-03H N-03S N-02H N-03S N-07S N-08S N-05S
Planning & Development Services Right of Way Inspection Police Administrative Support Administrative Support Administrative Support Business Services Senior Manager Non-Union Non-Exempt S3 Police Administrative Support Executive Assistant Non-Union Non-Exempt M2 Police Administrative Support Administrative Support Executive Assistant Non-Union Non-Exempt S4 Police Administrative Support Police Non-Union Non-Exempt S3 Police Administrative Support Police Support Police Non-Union Non-Exempt S3 Police Administrative Support Professional Standards Unit Coordinator Non-Union Non-Exempt S3 Police Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Non-Exempt S4 Police General Accounting Accounting Specialist Non-Union Non-Exempt S4 Police General Accounting Financial Analyst Non-Union Exempt Police General Accounting Financial Analyst Non-Union Exempt Police In Data Analytics Data Analyst Senior Non-Union Exempt Police In Data Analytics Data Strategic Advisor Non-Union Exempt Police Police Animal Protection Supervisor Non-Union Exempt Police Police Code Enforcement Supervisor Non-Union Exempt Police Police Police Police Non-Union Exempt Police Polic	N-06S N-01H N-08S N-04H N-02H N-01H N-01H N-03H N-03S N-02H N-03S N-07S N-08S N-05S
Police Administrative Support Animal Protection & Code Enforcement Coordinator Non-Linon Non-Exempt Sa Police Administrative Support Executive Assistant Non-Union Non-Exempt S4 Police Administrative Support Executive Assistant Non-Union Non-Exempt S4 Police Administrative Support Operations Specialist Non-Union Non-Exempt S4 Police Administrative Support Pariol Services Coordinator Non-Union Non-Exempt S5 Police Administrative Support Pariol Services Coordinator Non-Union Non-Exempt S3 Police Administrative Support Police Support Services Coordinator Non-Union Non-Exempt S3 Police Administrative Support Professional Standards Union Non-Exempt S3 Police Administrative Support Professional Standards Union Non-Union Non-Exempt S3 Police Administrative Support Professional Standards Union Non-Union Non-Exempt S4 Police Administrative Support Professional Standards Union Non-Union Non-Exempt S4 Police Administrative Support Professional Standards Union Non-Union Non-Exempt S4 Police General Accounting Facilities Maintenance Services Non-Union Non-Exempt S4 Police General Accounting Accounting Specialist Non-Union Non-Exempt S4 Non-Union Exempt P1 Police II Data Analytics Data Standards II Non-Union Non-Exempt S4 Non-Union Exempt P2 Police II Data Analytics Data Standards Non-Union Exempt P2 Police Police Police Animal Protection Supervisor Non-Union Exempt P2 Police Police Code Enforcement Supervisor Non-Union Exempt P6 Police Oispatch Supervisor Non-Union Exempt P7 Police Police Oispatch Supervisor Non-Union Exempt P8 Police Police Oispatch Supervisor Non-Union Exempt P8 Police Police Police Oispatch Supervisor Non-Union Exempt P8 Police	V-01H N-08S N-04H N-02H N-01H N-01H N-03H N-06S N-02H N-03S N-07S N-08S N-08S N-05S
Police Administrative Support Business Services Service Service Manager Non-Union Exempt M2 Police Administrative Support Coperations Specialist Non-Union Non-Exempt S4 Police Administrative Support Operations Specialist Non-Union Non-Exempt S4 Police Administrative Support Patrol Services Coordinator Non-Union Non-Exempt S3 Police Administrative Support Patrol Services Coordinator Non-Union Non-Exempt S3 Police Administrative Support Professional Standards Unit Coordinator Non-Union Non-Exempt S3 Police Administrative Support Professional Standards Unit Coordinator Non-Union Non-Exempt S3 Police Administrative Support Professional Standards Unit Coordinator Non-Union Non-Exempt S4 Police Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Non-Exempt S4 Police Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt 16 Police General Accounting Accounting Specialist Non-Union Exempt P1 Police General Accounting Financial Analyst Non-Union Exempt P2 Police General Accounting Financial Analyst Non-Union Exempt P2 Police IT Data Analytics Data Analysics Oata Analyst Service Non-Union Exempt P2 Police IT Data Analytics Data Analysics Oata Strategic Advisor Non-Union Exempt P2 Police Police Analysics Oata Strategic Advisor Non-Union Exempt P3 Police Police Code Enforcement Supervisor Non-Union Exempt P6 Police Police Dispatch Supervisor Non-Union Exempt P7 Police Police Police Code Enforcement Supervisor Non-Union Exempt P7 Police Police Police Police Police Non-Union Exempt P8 Police Polic	N-08S N-04H N-02H N-01H N-01H N-03H N-06S N-02H N-03S N-07S N-08S N-05S
Police   Administrative Support   Executive Assistant   Non-Union   Non-Exempt   S4	N-04H N-02H N-01H N-01H N-01H N-03H N-06S N-02H N-03S N-07S N-08S N-05S N-05S
Police   Administrative Support   Operations Specialist   Non-Union   Non-Exempt   S4	N-02H N-01H N-01H N-01H N-03H N-06S N-02H N-03S N-07S N-07S N-08S N-05S
Police   Administrative Support   Patrol Services Coordinator   Non-Union   Non-Exempt   S3	N-01H N-01H N-01H N-03H N-06S N-02H N-03S N-07S N-07S N-08S N-05S
Police Administrative Support Police Support Services Coordinator Non-Union Non-Exempt S3 Administrative Support Professional Standards Unit Coordinator Non-Union Non-Exempt S3 Police Administrative Support Sex Offender Registry Specialist Non-Union Non-Exempt S4 Police Facility Building Maintenance Supervisor Non-Union Exempt T6 Police General Accounting Accounting Specialist Non-Union Non-Exempt S4 Police General Accounting Facilities Maintenance Supervisor Non-Union Exempt P1 P1 P1 P1 P1 P1 P1 P1 P1 P2 P1	N-01H N-01H N-03H N-06S N-02H N-03S N-07S N-08S N-05S N-05S
Police   Administrative Support   Professional Standards Unit Coordinator   Non-Union   Non-Exempt   \$3	N-01H N-03H N-06S N-02H N-03S N-07S N-08S N-05S N-05S
Police   Administrative Support   Sex Offender Registry Specialist   Non-Union   Non-Exempt   S4	N-03H N-06S N-02H N-03S N-07S N-08S N-05S N-05S
Police Facilty/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt 16 Police General Accounting Accounting Specialist Non-Union Non-Exempt P1 Police General Accounting Financial Analyst Non-Union Exempt P1 Police IT Data Analytics Data Analyst Senior Non-Union Exempt P2 Police IT Data Analytics Data Strategic Advisor Non-Union Exempt P3 Police Police Animal Protection Supervisor Non-Union Exempt P3 Police Police Animal Protection Supervisor Non-Union Exempt T6 Police Police Code Enforcement Supervisor Non-Union Exempt T6 Police Police Police Criminalist Non-Union Exempt P2 Police Police Police Dispatch Supervisor Non-Union Exempt T6 Police Police Police Dispatch Supervisor Non-Union Exempt T6 Police Police Police Investigation Specialist Non-Union Exempt T6 Police Police Police Investigation Specialist Non-Union Exempt T6 Police Police Police Police Communications Manager Non-Union Exempt T6 Police Police Police Police Communications Manager Non-Union Exempt T6 Police Police Police Police Communications Specialist Non-Union Exempt M1 Police Police Police Police Police Non-Union Exempt M1 Police Police Police Police Non-Union Exempt M1 Police Police Police Police Non-Union Exempt M1 Police Police Police Police Records Manager Non-Union Exempt M2 Police Police Police Police Records Supervisor Non-Union Exempt M3 Police Police Police Police Records Supervisor Non-Union Exempt M3 Police Police Police Records Supervisor Non-Union Exempt M4 Police Police Police Non-Exempt M3 Police Police Victins Specialist Non-Union Non-Exempt M4 Police Norks - Business Services Division Administrative Support Business Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Business Services Senior Manager Non-Union Exempt M3 Public Works - Business Services Division Administrative Support Pinancial Services Senior Manager Non-Union Exempt M4 Public Works - Business Services Division Administrative Support Pinancial Services Senior Manager Non-Union Non-Exempt	N-06S N-02H N-03S N-07S N-08S N-05S N-05S
Police General Accounting Accounting Specialist Non-Union Non-Exempt Police General Accounting Financial Analyst Non-Union Exempt P1 P1 P2 P3 P3 P4 P5	N-02H N-03S N-07S N-08S N-05S N-05S
Police General Accounting Financial Analyst Non-Union Exempt P1 Police IT Data Analytics Data Analytics Data Analyst Senior Non-Union Exempt P2 Police IT Data Analytics Data Strategic Advisor Non-Union Exempt P3 Police Police Animal Protection Supervisor Non-Union Exempt P6 Police Police Code Enforcement Supervisor Non-Union Exempt T6 Police Police Ciminalist Non-Union Non-Exempt P2 Police Police Dispatch Supervisor Non-Union Exempt T6 Police Police Dispatch Supervisor Non-Union Exempt T6 Police Police Dispatch Supervisor Non-Union Exempt T6 Police Police Investigation Non-Union Non-Exempt T6 Police Police Investigation Non-Union Exempt T6 Police Police Police Investigation Non-Union Exempt T6 Police Police Police Police Ommunications Manager Non-Union Exempt T6 Police Police Police Police Police Non-Union Exempt M1 Police Police Police Police Police Non-Union Exempt M1 Police Police Police Police Police Non-Union Exempt M1 Police Police Police Police Police Records Manager Non-Union Exempt M1 Police Police Police Police Records Supervisor Non-Union Exempt M1 Police Police Police Police Police Records Supervisor Non-Union Exempt M1 Police Police Police Police Police Non-Union Exempt M1 Police Police Police Police Non-Union Exempt M2 Police Police Police Non-Union Non-Exempt M3 Police Police Police Non-Union Non-Exempt M4 Police Police Police Non-Union Non-Exempt M4 Police Police Non-Union Non-Exempt M4 Police Police Unhoused Program Manager Non-Union Non-Exempt M2 Public Works - Business Services Division Administrative Support Business Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Business Services Senior Manager Non-Union Non-Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt M2 Public Works - Business Services Division Administrative Support Financ	N-03S N-07S N-08S N-05S N-05S
Police IT Data Analytics Data Analyts Senior Non-Union Exempt P2 Police IT Data Analytics Data Strategic Advisor Non-Union Exempt P3 Police Police Animal Protection Supervisor Non-Union Exempt P6 Police Police Code Enforcement Supervisor Non-Union Exempt P6 Police Police Code Enforcement Supervisor Non-Union Exempt P7 Police Police Dispatch Supervisor Non-Union Exempt P6 Police Police Dispatch Supervisor Non-Union Non-Exempt P7 Police Police Dispatch Supervisor Non-Union Non-Exempt P7 Police Police Police Investigation Specialist Non-Union Non-Exempt P7 Police Police Police Photo Enforcement Supervisor Non-Union Exempt P7 Police Police Police Ommunications Manager Non-Union Exempt P7 Police Police Police Police Communications Manager Non-Union Non-Exempt P7 Police Police Police Police Police Non-Union Non-Exempt P7 Police Police Police Police Non-Union Non-Exempt P7 Police Police Police Police Non-Union Exempt P7 Police Police Police Police Non-Union Non-Exempt P7 Police Police Police Police Non-Union Exempt P7 Police Police Police Police Non-Union Non-Exempt P7 Police Police Police Police Non-Union Non-Exempt P8 Police Police Police Police Non-Union Non-Exempt P8 Police Police Police Non-Union Non-Exempt P9 Police Police Non-Union Non-Exempt P1 Police Non-Union Non-Exempt P1 Police Non-Union Non-Exempt P1 Police Non-Union Non-Exempt P3 Police Non-Union Non-Exempt P3 Police Non-Union Non-Exempt P4 Police Non-Union Non-Exempt P3 Police Non-Union Non-Exempt P4 Police Non-Union Non-Exempt P3 Police Non-Union Non-Exempt P4 Police Non-Union Non-Exempt P4 Police Non-Union Non-Exempt P5 Police Non-Union Non-Exempt P4 Police Non-Union Non-Exempt P5 Police Non-Union Non-Exempt P4 Polic	N-08S N-05S N-05S
Police IT Data Analytics Data Strategic Advisor Non-Union Exempt P3 Police Police Animal Protection Supervisor Non-Union Exempt T6 Police Police Code Enforcement Supervisor Non-Union Exempt T6 Police Police Police Criminalist Non-Union Non-Exempt P2 Police Police Dispatch Supervisor Non-Union Non-Exempt P5 Police Police Dispatch Supervisor Non-Union Exempt T6 Police Police Investigation Specialist Non-Union Non-Exempt T6 Police Police Photo Enforcement Supervisor Non-Union Exempt T6 Police Police Photo Enforcement Supervisor Non-Union Exempt T6 Police Police Police Photo Enforcement Supervisor Non-Union Exempt M1 Police Police Police Police Communications Manager Non-Union Exempt M1 Police Police Police Police Records Manager Non-Union Exempt M1 Police Police Police Records Supervisor Non-Union Exempt M1 Police Police Police Records Supervisor Non-Union Exempt M1 Police Police Police Police Records Supervisor Non-Union Exempt M1 Police Police Police Police Police Records Manager Non-Union Exempt M1 Police Police Police Police Police Records Supervisor Non-Union Exempt S5 Police Police Police Police Police Records Supervisor Non-Union Non-Exempt M2 Police Police Police Police Police Records Supervisor Non-Union Non-Exempt M3 Police Police Police Police Police Records Supervisor Non-Union Non-Exempt M4 Police Police Supervisor Non-Union Non-Exempt M4 Police Police Unhouse Services Senior Program Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Business Services Supervisor Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Executive Assistant Non-Union Non-Exempt M4 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt M3	N-08S N-05S N-05S
Police Police Animal Protection Supervisor Non-Union Exempt T6 Police Police Code Enforcement Supervisor Non-Union Exempt T6 Police Police Criminalist Non-Union Exempt T6 Police Police Dispatch Supervisor Non-Union Non-Exempt P2 Police Police Dispatch Supervisor Non-Union Exempt T6 Police Police Investigation Specialist Non-Union Non-Exempt S4 Police Police Phote Enforcement Supervisor Non-Union Non-Exempt T6 Police Police Phote Enforcement Supervisor Non-Union Exempt T6 Police Police Police Phote Enforcement Supervisor Non-Union Exempt M1 Police Police Police Communications Manager Non-Union Exempt M1 Police Police Police Police Police Communications Specialist Non-Union Non-Exempt S4 Police Police Police Police Records Manager Non-Union Exempt M1 Police Police Police Police Records Supervisor Non-Union Exempt S5 Police Police Police Police Records Supervisor Non-Union Non-Exempt S4 Police Police Police Police Police Police Records Supervisor Non-Union Non-Exempt S4 Police Non-Union Non-Exempt P1 Police Police Unthoused Program Manager Non-Union Non-Exempt P2 Public Works - Business Services Division Administrative Support Business Service Senior Manager Non-Union Exempt S5 Public Works - Business Services Division Administrative Support Executive Assistant Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt S4	N-05S N-05S
Police Police Code Enforcement Supervisor Non-Union Exempt T6 Police Police Criminalist Non-Union Non-Exempt P2 Police Police Dispatch Supervisor Non-Union Non-Exempt T6 Police Police Dispatch Supervisor Non-Union Exempt T6 Police Police Police Investigation Specialist Non-Union Non-Exempt S4 Police Police Police Photo Enforcement Supervisor Non-Union Exempt T6 Police Police Police Police Police Police Police Police Non-Union Exempt M1 Police Police Police Police Police Communications Manager Non-Union Exempt M1 Police Police Police Police Police Records Manager Non-Union Exempt M1 Police Police Police Police Police Records Supervisor Non-Union Exempt M1 Police Police Police Police Police Police Records Supervisor Non-Union Exempt M1 Police Police Police Police Police Police Police Records Supervisor Non-Union Exempt M2 Police Police Police Police Police Non-Union Exempt M3 Police Police Police Police Non-Union Exempt M4 Police Police Police Police Non-Union Non-Exempt M4 Police Police Police Unhoused Program Manager Non-Union Non-Exempt M4 Police Police Police Victim Services Senior Program Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Business Services Supervisor Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Executive Assistant Non-Union Non-Exempt M4 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt M4 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt M2	N-05S
Police Police Criminalist Non-Union Non-Exempt P2 Police Police Dispatch Supervisor Non-Union Exempt T6 Police Police Investigation Specialist Non-Union Exempt T6 Police Police Police Police Photo Enforcement Supervisor Non-Union Exempt T6 Police Police Police Police Police Police Police Communications Manager Non-Union Exempt M1 Police Police Police Police Communications Specialist Non-Union Non-Exempt S4 Police Police Police Police Records Manager Non-Union Non-Exempt S4 Police Police Police Police Records Supervisor Non-Union Exempt M1 Police Police Police Police Police Records Supervisor Non-Union Exempt S5 Police Police Police Police Police Police Records Supervisor Non-Union Non-Exempt S4 Police Police Police Police Police Police Records Supervisor Non-Union Non-Exempt S4 Police Police Police Police Non-Union Non-Exempt S4 Police Police Police Unhoused Program Manager Non-Union Non-Exempt P1 Police Police Victim Services Senior Program Manager Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Business Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Business Services Senior Manager Non-Union Exempt S5 Public Works - Business Services Division Administrative Support Business Services Supervisor Non-Union Exempt S5 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt S4 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exem	
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Police Police Police Photo Enforcement Supervisor Non-Union Exempt T6 Police Police Police Police Communications Manager Non-Union Exempt M1 Police Police Police Police Police Police Records Manager Non-Union Non-Exempt S4 Police Police Police Police Police Police Police Records Supervisor Non-Union Exempt M1 Police Police Police Police Police Police Police Training Specialist Non-Union Exempt S5 Police Police Police Police Police Training Specialist Non-Union Non-Exempt S4 Police Police Police Unhoused Program Manager Non-Union Non-Exempt P1 Police Police Victim Services Senior Program Manager Non-Union Exempt P2 Public Works - Business Services Division Administrative Support Board Specialist Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Business Service Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Business Services Supervisor Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Business Services Supervisor Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Executive Assistant Non-Union Non-Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt M2 Public Works - Business Services Division Administrative Support Operations Specialist Non-Union Non-Exempt M2	N-03H
Police Police Police Police Communications Manager Non-Union Exempt M1 Police Police Police Police Communications Specialist Non-Union Non-Exempt S4 Police Police Police Police Records Manager Non-Union Exempt M1 Police Police Police Police Records Supervisor Non-Union Exempt S5 Police Police Police Police Police Training Specialist Non-Union Non-Exempt S4 Police Police Police Unhoused Program Manager Non-Union Non-Exempt P1 Police Police Victim Services Senior Program Manager Non-Union Non-Exempt P2 Public Works - Business Services Division Administrative Support Business Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Business Services Supervisor Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Executive Assistant Non-Union Non-Exempt S5 Public Works - Business Services Division Administrative Support Executive Assistant Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Executive Assistant Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt M2 Public Works - Business Services Division Administrative Support Operations Specialist Non-Union Non-Exempt M2	N-05S
Police Police Police Police Communications Specialist Non-Union Non-Exempt S4 Police Police Police Records Manager Non-Union Exempt M1 Police Police Police Police Records Supervisor Non-Union Exempt S5 Police Police Police Police Police Police Police Police Records Supervisor Non-Union Non-Exempt S4 Police Police Police Police Police Non-Union Non-Exempt P1 Police Police Victim Services Senior Program Manager Non-Union Non-Exempt P1 Police Police Victim Services Senior Program Manager Non-Union Exempt P2 Public Works - Business Services Division Administrative Support Board Specialist Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Business Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Business Services Supervisor Non-Union Exempt S5 Public Works - Business Services Division Administrative Support Executive Assistant Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt M2 Public Works - Business Services Division Administrative Support Operations Specialist Non-Union Non-Exempt S4	N-08S
Police Police Police Police Records Manager Non-Union Exempt S5 Police Police Police Police Police Records Supervisor Non-Union Exempt S5 Police Police Police Police Police Police Police Training Specialist Non-Union Non-Exempt S4 Police Police Unhoused Program Manager Non-Union Non-Exempt P1 Police Police Victim Services Senior Program Manager Non-Union Exempt P2 Public Works - Business Services Division Administrative Support Board Specialist Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Business Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Business Services Supervisor Non-Union Exempt S5 Public Works - Business Services Division Administrative Support Executive Assistant Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt M2 Public Works - Business Services Division Administrative Support Operations Specialist Non-Union Non-Exempt S4	N-01H
Police Police Police Police Records Supervisor Non-Union Exempt S5 Police Unhoused Program Manager Non-Union Non-Exempt P1 Police Police Victim Services Senior Program Manager Non-Union Exempt P2 Public Works - Business Services Division Administrative Support Board Specialist Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Business Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Business Services Supervisor Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Executive Assistant Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Non-Exempt M2 Public Works - Business Services Division Administrative Support Operations Specialist Non-Union Non-Exempt S4	N-06S
Police Police Police Unhoused Program Manager Non-Union Non-Exempt P1 Police Police Victim Services Senior Program Manager Non-Union Non-Exempt P2 Public Works - Business Services Division Administrative Support Business Services Senior Manager Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Business Services Supervisor Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Executive Assistant Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Operations Specialist Non-Union Non-Exempt S4	N-05S
Police Police Unhoused Program Manager Non-Union Non-Exempt P1 Police Police Victim Services Senior Program Manager Non-Union Exempt P2 Public Works - Business Services Division Administrative Support Board Specialist Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Business Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Business Services Supervisor Non-Union Exempt S5 Public Works - Business Services Division Administrative Support Executive Assistant Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt S4 Public Works - Business Services Division Administrative Support Operations Specialist Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Operations Specialist Non-Union Non-Exempt S4	N-02H
Police Victim Services Senior Program Manager Non-Union Exempt P2 Public Works - Business Services Division Administrative Support Board Specialist Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Business Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Business Services Supervisor Non-Union Exempt S5 Public Works - Business Services Division Administrative Support Executive Assistant Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Operations Specialist Non-Union Non-Exempt S4	N-04H
Public Works - Business Services Division Administrative Support Board Specialist Non-Union Non-Exempt S4  Public Works - Business Services Division Administrative Support Business Services Senior Manager Non-Union Exempt M2  Public Works - Business Services Division Administrative Support Business Services Supervisor Non-Union Exempt S5  Public Works - Business Services Division Administrative Support Executive Assistant Non-Union Non-Exempt S4  Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2  Public Works - Business Services Division Administrative Support Operations Specialist Non-Union Non-Exempt S4  Public Works - Business Services Division Administrative Support Specialist Non-Union Non-Exempt S4	N-06S
Public Works - Business Services Division Administrative Support Business Services Senior Manager Non-Union Exempt M2  Public Works - Business Services Division Administrative Support Business Services Supervisor Non-Union Exempt S5  Public Works - Business Services Division Administrative Support Executive Assistant Non-Union Non-Exempt S4  Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2  Public Works - Business Services Division Administrative Support Operations Specialist Non-Union Non-Exempt S4	N-02H
Public Works - Business Services Division Administrative Support Business Services Supervisor Non-Union Exempt S5 Public Works - Business Services Division Administrative Support Executive Assistant Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Operations Specialist Non-Union Non-Exempt S4	N-0211
Public Works - Business Services Division Administrative Support Executive Assistant Non-Union Non-Exempt S4 Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Operations Specialist Non-Union Non-Exempt S4	N-05S
Public Works - Business Services Division Administrative Support Financial Services Senior Manager Non-Union Exempt M2 Public Works - Business Services Division Administrative Support Operations Specialist Non-Union Non-Exempt S4	N-04H
Public Works - Business Services Division Administrative Support Operations Specialist Non-Union Non-Exempt S4	N-09S
	N-093
Public Works - business Services Division   Auministrative Support   Senior Operations Specialist   Invol-Onion   IExempt   Senior Operations Specialist	N-02FI
	N-035
	N-07FI N-07S
	N-04S
	N-01H N-02H
	N-06S
	N-08S
	N-04S
	N-06S
	N-08S
	N-06S
	N-10S
	N-11S
	1.446
	N-11S
	N-05S
	N-05S N-07S
	N-05S N-07S N-06S
Transportation & Mobility Civil Engineering Civil Engineer Non-Union Exempt P1	N-05S N-07S

Transportation & Mobility	Civil Engineering	Civil Engineer Senior	Non-Union	Exempt	P2	N-07S
Transportation & Mobility	Civil Engineering	Civil Engineering Associate	Non-Union	Exempt	P1	N-07S
Transportation & Mobility	Civil Engineering  Civil Engineering	Civil Engineering Associate  Civil Engineering Manager	Non-Union	Exempt	M1	N-09S
Transportation & Mobility  Transportation & Mobility	Civil Engineering	Civil Engineering Manager Civil Engineering Principal Project Manager	Non-Union	Exempt	P4	N-09S
Transportation & Mobility Transportation & Mobility	Civil Engineering  Civil Engineering	Civil Engineering Principal Project Manager (Hourly)	Non-Union	Non-Exempt	P4	N-093
Transportation & Mobility	Civil Engineering	Civil Engineering Principal Project Manager (Ploury)  Civil Engineering Senior Associate	Non-Union	Exempt	P2	N-04S
Transportation & Mobility Transportation & Mobility	Civil Engineering  Civil Engineering		Non-Union	Non-Exempt	T5	N-043
		Civil Engineering Senior Associate (Hourly)			M2	N-04F
Transportation & Mobility	Civil Engineering	Civil Engineering Senior Manager	Non-Union	Exempt		
Transportation & Mobility	Civil Engineering	Civil Engineering Senior Project Manager	Non-Union	Exempt	P3 P1	N-08S
Transportation & Mobility	Construction Project Management	Construction Project Analyst	Non-Union	Exempt	P1	N-06S
Transportation & Mobility	Construction Project Management	Construction Project Manager	Non-Union	Exempt		N-07S
Transportation & Mobility	Leadership	Transportation and Mobility Deputy Director	Non-Union	Exempt	L1	N-11S
Transportation & Mobility	Leadership	Transportation and Mobility Director	Non-Union	Exempt	E1	N-13S
Transportation & Mobility	Transportation Maintenance	Traffic Signal Maintenance Supervisor	Non-Union	Exempt	T6	N-06S
Transportation & Mobility	Transportation Maintenance	Traffic Signs and Markings Maintenance Supervisor	Non-Union	Exempt	T6	N-06S
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Senior Manager	Non-Union	Exempt	M2	N-09S
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Senior Project Manager	Non-Union	Exempt	P3	N-07S
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Supervisor	Non-Union	Exempt	T6	N-06S
Transportation & Mobility	Transportation Planning	Transportation Planner	Non-Union	Exempt	P1	N-04S
Transportation & Mobility	Transportation Planning	Transportation Planner Principal	Non-Union	Exempt	P3	N-07S
Transportation & Mobility	Transportation Planning	Transportation Planner Senior	Non-Union	Exempt	P2	N-06S
Transportation & Mobility	Transportation Planning	Transportation Planning Manager	Non-Union	Exempt	M1	N-09S
Transportation & Mobility	Transportation Planning	Transportation Principal Project Manager	Non-Union	Exempt	P4	N-08S
Utilities	Billing Services	Billing Services Analyst	Non-Union	Exempt	P1	N-03S
Utilities	Billing Services	Billing Services Supervisor	Non-Union	Exempt	<b>S</b> 5	N-06S
Utilities	Budget Analysis	Budget Analyst	Non-Union	Exempt	P1	N-05S
Utilities	Budget Analysis	Budget Analyst Principal	Non-Union	Exempt	P3	N-08S
Utilities	Civil Engineering	Civil Engineer	Non-Union	Exempt	P1	N-06S
Utilities	Civil Engineering	Civil Engineer Senior	Non-Union	Exempt	P2	N-07S
Utilities	Civil Engineering	Civil Engineering Manager	Non-Union	Exempt	M1	N-09S
Utilities	Civil Engineering	Civil Engineering Senior Manager	Non-Union	Exempt	M2	N-10S
Utilities	Civil Engineering	Civil Engineering Senior Project Manager	Non-Union	Exempt	P3	N-08S
Utilities	Civil Engineering	Treatment Process Engineer	Non-Union	Exempt	P1	N-06S
Utilities	Civil Engineering	Treatment Process Senior Engineer	Non-Union	Exempt	P2	N-07S
Utilities	Civil Engineering	Utilities Engineering Manager	Non-Union	Exempt	M1	N-10S
Utilities	Civil Engineering	Utilities Engineering Senior Manager	Non-Union	Exempt	M2	N-10S
Utilities	Civil Engineering	Water Quality Engineer	Non-Union	Exempt	P1	N-06S
Utilities	Community Engagement	Community Engagement Senior Program Manager	Non-Union	Exempt	P2	N-06S
Utilities	Construction Project Management	Construction Project Analyst	Non-Union	Exempt	P1	N-06S
Utilities	Field Operations	Flood and Greenways Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	Field Operations	Public Space Management Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	Field Operations	Stormwater Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	Field Operations	Utilities Field Services Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	Field Operations	Utilities Maintenance Manager	Non-Union	Exempt	M1	N-08S
Utilities	Field Operations	Utilities Maintenance Senior Manager	Non-Union	Exempt	M2	N-09S
Utilities	Field Operations	Wastewater Collection Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	Field Operations	Water Distribution Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	IT Applications	IT Applications Administrator Senior	Non-Union	Exempt	P3	N-06S
Utilities	Leadership	Public Utilities Deputy Director	Non-Union	Exempt	L1	N-11S
Utilities	Leadership	Public Utilities Director	Non-Union	Exempt	E1	N-13S
Utilities	Plant Operations	Hydroelectric Plant Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	Plant Operations	Plant Maintenance Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	Plant Operations	Plant Operations Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	Plant Operations	Plant Process Automation Analyst	Non-Union	Exempt	P1	N-06S
Utilities	Plant Operations	Plant Process Automation Manager	Non-Union	Exempt	M1	N-08S
Utilities	Plant Operations	Plant Process Automation Manager  Plant Process Automation Senior Analyst	Non-Union	Exempt	P2	N-07S
Utilities	Plant Operations	Treatment Plant Program Manager	Non-Union	Exempt	P1	N-07S
Utilities	Plant Operations Plant Operations	Treatment Plant Program Manager  Treatment Plant Senior Program Manager	Non-Union	Exempt	P2	N-06S
Utilities	Plant Operations	Utilities Operations Senior Manager	Non-Union	Exempt	M2	N-09S
Onnues	i iani Operations	Touniues Operations Senior Managel	I NOTE-OTHOR	Exempt	IVIZ	14-090

Utilities	Policy	Policy Advisor Senior	Non-Union	Non-Exempt	P4	N-09H
Utilities	Water Quality	Greenways Program Manager	Non-Union	Exempt	P1	N-04S
Utilities	Water Quality	Water Quality Analyst	Non-Union	Exempt	P1	N-04S
Utilities	Water Quality	Water Quality Chemist	Non-Union	Exempt	P1	N-04S
Utilities	Water Quality	Water Quality Chemist Senior	Non-Union	Exempt	P3	N-07S
Utilities	Water Quality	Water Quality Compliance Program Manager	Non-Union	Exempt	P1	N-04S
Utilities	Water Quality	Water Quality Manager	Non-Union	Exempt	M1	N-08S
Utilities	Water Quality	Water Quality Senior Manager	Non-Union	Exempt	M2	N-09S
Utilities	Water Quality	Water Quality Senior Project Manager	Non-Union	Exempt	P3	N-07S
Utilities	Water Resources	Water Conservation Program Manager	Non-Union	Exempt	P1	N-04S
Utilities	Water Resources	Water Resources Lead Operator	Non-Union	Exempt	T5	N-04S
Utilities	Water Resources	Water Resources Operations Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	Water Resources	Water Resources Project Manager	Non-Union	Exempt	P2	N-04S
Utilities	Water Resources	Water Resources Senior Engineer	Non-Union	Exempt	P3	N-08S
Utilities	Water Resources	Water Resources Senior Manager	Non-Union	Exempt	M2	N-09S
Utilities	Water Resources	Water Resources Senior Project Manager	Non-Union	Exempt	P3	N-07S