Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Job Level	Range
City Attorney's Office	Leadership	City Attorney	Non-Union	Exempt	E5	N-17S
City Attorney's Office	Leadership	Deputy City Attorney	Non-Union	Exempt	E1	N-13S
City Attorney's Office	Leadership	Prosecutorial Deputy City Attorney	Non-Union	Exempt	E1	N-13S
City Attorney's Office	Legal Counsel	Assistant City Attorney I	Non-Union	Exempt	P1	N-07S
City Attorney's Office	Legal Counsel	Assistant City Attorney II	Non-Union	Exempt	P2	N-08S
City Attorney's Office	Legal Counsel	Assistant City Attorney III	Non-Union	Exempt	P3	N-10S
City Attorney's Office	Legal Counsel	Police Legal Advisor	Non-Union	Exempt	P3	N-09S
City Attorney's Office	Legal Counsel	Prosecution Senior Manager	Non-Union	Exempt	M2	N-11S
City Attorney's Office	Legal Counsel	Senior Counsel	Non-Union	Exempt	P5	N-12S
City Attorney's Office	Legal Support	Legal Administration Manager	Non-Union	Exempt	M1	N-08S
City Attorney's Office	Legal Support	Legal Secretary Senior	Non-Union	Non-Exempt	S4	N-03H
City Attorney's Office	Legal Support	Paralegal I	Non-Union	Non-Exempt	S2	N-04H
City Attorney's Office	Legal Support	Paralegal II	Non-Union	Non-Exempt	S3	N-05H
City Attorney's Office	Legal Support	Paralegal Senior	Non-Union	Non-Exempt	S4	N-06H
City Manager's Office	Administrative Support	Administrative Assistant	Non-Union	Non-Exempt	S3	N-01H
City Manager's Office	Administrative Support	Business Operations Administrator	Non-Union	Exempt	P4	N-06S
City Manager's Office	Administrative Support	City Council Program Manager	Non-Union	Exempt	P1	N-04S
City Manager's Office	Administrative Support	Executive Assistant	Non-Union	Non-Exempt	S4	N-04H
City Manager's Office	Administrative Support	Operations Specialist	Non-Union	Non-Exempt	S4	N-02H
City Manager's Office	City Clerk	City Clerk	Non-Union	Exempt	M1	N-08S
City Manager's Office	City Clerk	Deputy City Clerk	Non-Union	Exempt	P2	N-06S
City Manager's Office	City Clerk	Elections Administrator	Non-Union	Exempt	P1	N-05S
City Manager's Office	Economic Vitality	Economic Vitality Manager	Non-Union	Exempt	M1	N-09S
City Manager's Office	Economic Vitality	SBDC Principal Program Manager	Non-Union	Exempt	P4	N-08S
City Manager's Office	Economic Vitality	SBDC Program Manager	Non-Union	Exempt	P1	N-04S
City Manager's Office	Economic Vitality	SBDC Program Specialist	Non-Union	Non-Exempt	S3	N-01H
City Manager's Office	Economic Vitality	SBDC Senior Program Manager	Non-Union	Exempt	P2	N-05S
City Manager's Office	Leadership	Assistant City Manager	Non-Union	Exempt	E3	N-14S
City Manager's Office	Leadership	City Manager	Non-Union	Exempt	E5	N-18S
City Manager's Office	Leadership	Deputy City Manager	Non-Union	Exempt	E4	N-16S
City Manager's Office	Policy	Business Equity Project Manager	Non-Union	Exempt	P2	N-08S
City Manager's Office	Policy	Equity and Belonging Officer	Non-Union	Exempt	M1	N-10S
City Manager's Office	Policy	Equity and Belonging Policy Advisor	Non-Union	Exempt	P3	N-09S
City Manager's Office	Policy	Independent Police Monitor	Non-Union	Exempt	P4	N-11S
City Manager's Office	Policy	Intergovernmental Officer	Non-Union	Exempt	P5	N-10S
City Manager's Office	Project Management	City Principal Project Manager	Non-Union	Exempt	P4	N-08S
City Manager's Office	Records	Records Supervisor	Non-Union	Exempt	S5	N-05S
Climate Initiatives	Administrative Support	Administrative Assistant	Non-Union	Non-Exempt	S3	N-01H
Climate Initiatives	Administrative Support	Executive Assistant	Non-Union	Non-Exempt	S4	N-04H
Climate Initiatives	City Project Management	City Senior Project Manager	Non-Union	Non-Exempt	P3	N-07H
Climate Initiatives	Climate Initiatives Project Management	Climate Initiatives Principal Project Manager	Non-Union	Exempt	P4	N-09S
Climate Initiatives	Ecology	Ecologist Senior	Non-Union	Exempt	P2	N-06S
Climate Initiatives	Electrical Engineering	Electrical Engineer Senior	Non-Union	Exempt	P2	N-08S
Climate Initiatives	Leadership	Climate Initiatives Director	Non-Union	Exempt	E1	N-13S
Climate Initiatives	Policy	Policy Advisor	Non-Union	Exempt	P3	N-08S
Climate Initiatives	Policy	Policy Advisor Senior	Non-Union	Exempt	P4	N-09S
Climate Initiatives	Sustainability	Sustainability Data Analyst Senior	Non-Union	Exempt	P2	N-07S
Climate Initiatives	Sustainability	Sustainability Program Manager	Non-Union	Non-Exempt	P1	N-04H
Climate Initiatives	Sustainability	Sustainability Program Manager	Non-Union	Exempt	P1	N-04S
Climate Initiatives	Sustainability	Sustainability Senior Manager	Non-Union	Exempt	M2	N-09S
Climate Initiatives	Sustainability	Sustainability Senior Program Manager	Non-Union	Exempt	P2	N-06S
Communications & Engagement	Community Engagement	Bilingual Community Engagement Program Manager	Non-Union	Exempt	P1	N-05S
Communications & Engagement	Community Engagement	Bilingual Community Engagement Senior Program Manager	Non-Union	Exempt	P2	N-07S
Communications & Engagement	Community Engagement	Community Engagement Program Manager	Non-Union	Exempt	P1	N-04S

Communications & Engagement Community Engagement Service Program Manager Non-Lincon Exempt P2 N.065 Communications & Engagement Community Engagement Service Project Manager Non-Lincon Non-Exempt 92 N.075 Communications & Engagement Community Engagement Specialists Non-Lincon Non-Exempt 94 N.075 Non-Lincon Non-Exempt 94 N.075 Communications & Engagement Communications & Community Engagement Specialists Non-Lincon Non-Exempt 94 N.075 Communications & Engagement Non-Lincon Digital Communications & Communications & Engagement Non-Lincon & Exempt 94 N.053 Communi	Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Job Level	Range
Communications & Engagement Community Engagement Community Engagement Nan-Union Non-Exempt P3 No-150 Communications & Engagement Outpet Communications A Engagement Nan-Union Non-Exempt P3 No-150 Communications D Non-Union Non-Exempt P3 No-150 Communications D Non-Union Non-Exempt P3 No-150 Non-Union Non-Exempt P4 No-150 Non-Union Non	Communications & Engagement	Community Engagement	Community Engagement Senior Program Manager	Non-Union	Exempt	P2	N-06S
Communications & Engagement (Communications Digital Communications A Engagement (Digital Communications Communications & Engagement (Digital Communications & Digital Communications & Engagement (Digital Communications & Digital Communications & Engagement (Digital Communications & Engagement (Digital Communications & Digital Communications & Communications & Engagement (Digital Communications & Engagement & Engagement & Engagement & Engagement & Engagement & Engagement & General Communications & Communications & Engagement & Engagement & General Communications & Communications & Engagement & Non-Union & Exempt & P2 No.65 Communications & Engagement & General Communications & Engagement & Engagement & General Communications & Engagement & Engagement & General Communications & Communications & Engagement & Non-Union & Exempt & P3 No.75 Communications & Engagement & General Communications & Engagement & Engagement & General Communications & Engagement & Engagement & Engagement & General Communications & Engagement & Non-Union & Exempt & No.95 Communications & Engagement & Non-Union & Exempt & No.95 Communications & Engagement & Malimental Services & Constitution & No.95 Communications & Engagement & Malimental Services & Constitutions & Engagement & No.95 Communications & Engagement & No				Non-Union	Exempt	P3	N-07S
Communications & Engagement ( Central Communications Central Communications ( Central Communications & Engagement ( Central Communications & Communications & Communications & Engagement ( Central Communications & Engagement ( Central Communications & Central Communications & Communications & Engagement ( Central Communications & Central Communications & Engagement ( Central Communications & Engage	Communications & Engagement		Community Engagement Specialist	Non-Union	Non-Exempt	S4	N-03H
Communications & Engagement   Digital Communications   Co	Communications & Engagement	Digital Communications	Digital Communications Senior Program Manager	Non-Union	Exempt	P2	N-06S
Communications & Ergagement Communications Communications Manager Non-Union Exempt 9. No.466 Communications Communications & Ergagement General Communications Communications Senior Manager Non-Union Exempt 9. No.466 Communications Communications Communications Senior Manager Non-Union Exempt 1. No.466 Communications Com	Communications & Engagement	Digital Communications		Non-Union	Exempt	P1	N-05S
Communications & Engagement General Communications Communications Services Non-Union Exempt 91 Not-Usion Communications & Engagement General Communications Services Non-Union Exempt 92 Not-Oss Communications & Engagement General Communications Communications Services Non-Union Exempt 92 Not-Oss Communications & Engagement General Communications Services Manager Non-Union Exempt 92 Not-Oss Communications & Engagement General Communications Services Non-Union Exempt 93 Not-Oss Communications & Engagement General Communications Services Non-Union Exempt 40 Not-Union Exempt 93 Not-Oss Communications & Engagement General Communications Services Non-Union Exempt 40 Not-Oss Communications & Engagement General Communications & Engagement Devices Non-Union Exempt 40 Not-Oss Communications & Engagement Devices Non-Union Exempt 40 Not-Oss Communications & Engagement Multimodel Services Non-Union Exempt 40 Not-Oss Communications & Engagement Multimodel Services Non-Union Exempt 40 Not-Oss Communications & Engagement Multimodel Services Non-Union Non-Union Non-Exempt 40 Not-Oss Communications & Engagement Multimodel Services Continued Non-Union Non-Union Non-Exempt 40 Not-Oss Communications & Engagement Multimodel Services Continued Non-Union Non-Exempt 40 Not-Oss Communications & Engagement Multimodel Services Continued Non-Union Non-Exempt 40 Not-Oss Communications & Engagement Multimodel Services Producer Non-Union Exempt 40 Not-Oss Communications & Engagement Multimodel Services Non-Union Non-Exempt 40 Not-Oss Community Visitely Administrative Support Survices Non-Union Non-Exempt 40 Not-Oss Community Visitely Administrative Support Survices Non-Union Non-Exempt 40 Not-Exempt	Communications & Engagement	General Communications	Communications and Engagement Operations Administrator	Non-Union	Exempt	P1	N-04S
Communications & Engagement Communications & Engagement Communications & Engagement Communications Communicatio	Communications & Engagement	General Communications	Communications Manager	Non-Union	Exempt	M1	N-08S
Communications & Engagement Conneurations Communications Sentire Program Manager Non-Union Exempt 92 N-058 Communications & Engagement Conneurations Sentire Program Manager Non-Union Exempt M No-Usion Communications & Engagement Conneurations Communications Sentire Program Manager Non-Union Exempt M No-Usion Communications & Engagement Conneurations Public Information officer Non-Union Exempt M No-Usion Communications & Engagement Conneurations of Engagement Developer Non-Union Exempt 9 N-068 Communications & Engagement Leadership Communications and Engagement Developer Non-Union Exempt 9 N-068 Communications & Engagement Multimedia Services Sentire Program Manager Non-Union Exempt 9 N-068 Communications & Engagement Multimedia Services Contained Services Non-Union Exempt 9 N-068 Communications & Engagement Non-Union Non-Union Exempt 9 N-068 Communications & Engagement Non-Union Non-Exempt Non-Union No	Communications & Engagement	General Communications	Communications Program Manager	Non-Union	Exempt	P1	N-04S
Communications & Engagement General Communications Communications Engagement General Communications Communications Project Manager Non-Union Exempt 14 No78 Communications & Engagement General Communications Communications Communications Communications See Engagement Communications See Engagement Communications See Engagement Communications See Engagement Communications of Engagement Director Non-Union Exempt 15 No78 Communications Maltimedia Services Billingual Services Billingual Services Billingual Services Communications of Engagement Multimedia Services Communications See Engagement Multimedia Services Communications of Engagement Multimedia Services Communications A Engagement Multimedia Services Municipation Services Municipations Communications A Engagement Multimedia Services Municipations Services Services Services Services Services Municipations Services Se	Communications & Engagement	General Communications	Communications Senior Manager	Non-Union	Exempt	M2	N-10S
Communications & Engagement General Communications Communications & Engagement General Communications & Communications & Engagement General Communications & December 1 (Communications & Engagement General Communications & Engagement General Communications & Engagement General Communications & Engagement Leadership Communications & Engagement Multimedia Services Billingual Senior Producer and Anctor Non-Union Exempt 2 (Communications & Engagement Multimedia Services Billingual Senior Producer and Anctor Non-Union Exempt 2 (NoSS) Communications & Engagement Multimedia Services General Communications & Engagement Multimedia Services Control Communications & Engagement Multimedia Services Control Communications & Engagement Multimedia Services Multimedia Services Mundager (Non-Union Exempt Multimedia Services Multimedia Services Mundager (Non-Union Exempt Multimedia Services Mundager (Non-Union Non-Exempt Multimedia Services Mundager (Non-Union Non-Exempt Multimedia	Communications & Engagement	General Communications	Communications Senior Program Manager	Non-Union	Exempt	P2	N-06S
Communications & Engagement   General Communications   Public Information Officer   Non-Union   Exempt   \$1 N.058   Communications & Engagement   Leadership   Communications and Engagement Director   Non-Union   Exempt   \$2 N.058   Communications & Engagement   Multimedia Services   Bilingual Senior Producer and Anchor   Non-Union   Exempt   \$2 N.058   Communications & Engagement   Multimedia Services   Creative Services Coordinator   Non-Union   Non-Exempt   \$2 N.058   Communications & Engagement   Multimedia Services   Creative Services Coordinator   Non-Union   Non-Exempt   \$1 N.058   Communications & Engagement   Multimedia Services   Creative Services Producer   Non-Union   Exempt   \$1 N.058   Communications & Engagement   Multimedia Services   Creative Services Producer   Non-Union   Exempt   \$1 N.058   Communications & Engagement   Multimedia Services   Multimedia Services Producer   Non-Union   Exempt   \$1 N.058   Community Vitality   Administrative Support   Susiness Services Services Producer   Non-Union   Exempt   \$1 N.058   Community Vitality   Administrative Support   Community Vitality Operations Specialist   Non-Union   Non-Exempt   \$2 N.058   Community Vitality   Administrative Support   Executive Assistant   Non-Union   Non-Exempt   \$4 N.054   Community Vitality   Administrative Support   Executive Assistant   Non-Union   Non-Exempt   \$4 N.054   Community Vitality   Administrative Support   Executive Assistant   Non-Union   Non-Exempt   \$4 N.054   Community Vitality   Administrative Support   Executive Assistant   Non-Union   Exempt   \$4 N.058   Community Vitality   Administrative Support   Executive Assistant   Non-Union   Exempt   \$4 N.054   Community Vitality   Exempt   Administrative Support   Executive Assistant   Non-Union   Exempt   \$4 N.054   Community Vitality   Exempt   Administrative Support   Exempt   Administrative Support   Exempt   \$4 N.054   Community Vitality   Exempt   Administrative Support   Exempt   \$4 N.054   Community Vitality   Exempt   Administrative Support   Exempt		General Communications	Communications Senior Project Manager	Non-Union	Exempt	P3	N-07S
Communications & Engagement   Leadership   Communications and Engagement   Non-Union   Exempt   P2   N-195   Communications & Engagement   Multimedia Services   Bilingual Senior Producer and Anchor   Non-Union   Exempt   P2   N-065   Communications & Engagement   Multimedia Services   Creative Design Senior Program Manager   Non-Union   Non-Exempt   P3   N-065   Communications & Engagement   Multimedia Services   Creative Services   Creative Services   Non-Union   Non-Exempt   N-065   Communications & Engagement   Multimedia Services   Creative Services Manager   Non-Union   Exempt   N-065   Communications & Engagement   Multimedia Services   Multimedia Services   Non-Union   Exempt   N-095   Communications & Engagement   Multimedia Services   Multimedia Services   Non-Union   Exempt   N-095   Communications & Engagement   Multimedia Services   Multimedia Services   Non-Union   Exempt   N-095   Community Vitality   Administrative Support   Business Services Serior   Non-Union   Exempt   P2   N-055   Community Vitality   Administrative Support   Executive Assistant   Non-Union   Non-Exempt   N-095   Community Vitality   Administrative Support   Executive Assistant   Non-Union   Non-Exempt   N-095   Community Vitality   Administrative Support   Executive Assistant   Non-Union   Non-Exempt   N-095   Community Vitality   Arts	Communications & Engagement	General Communications	Community Engagement Manager	Non-Union	Exempt	M1	N-08S
Communications & Engagement Multimedia Services   Bilingual Senior Producer and Anchor   Non-Union   Exempt P2   N-058   Communications & Engagement   Multimedia Services   Creative Services Coordinator   Non-Union   Non-Exempt P3   N-058   Communications & Engagement   Multimedia Services   Creative Services Coordinator   Non-Union   Non-Exempt P3   N-058   Communications & Engagement   Multimedia Services   Creative Services Producer   Non-Union   Exempt P1   N-058   Communications & Engagement   Multimedia Services   Creative Services Producer   Non-Union   Exempt P1   N-058   Communications & Engagement   Multimedia Services   Multimedia Services   Non-Union   Exempt P1   N-058   Communications & Engagement   Multimedia Services   Multimedia Services   Non-Union   Exempt P1   N-058   Community Vitality   Administrative Support   Business Services Services Froducer Senior   Non-Union   Exempt P2   N-058   Community Vitality   Administrative Support   Community Vitality   Administrative Support   Community Vitality   Administrative Support   Executive Assistant   Non-Union   Non-Exempt P3   N-0414   Community Vitality   Administrative Support   Executive Assistant   Non-Union   Non-Exempt P4   N-058   Community Vitality   Arts   Arts   Arts   Arts   Arts   Arts   Arts   Arts   Arts   Non-Union   Exempt P4   N-058   Community Vitality   Budget Analysis   Budget Analysis   Budget Analysis   Budget Analysis   Budget Analysis   Non-Union   Exempt P4   N-058   Community Vitality   Non-Union   Exempt P4   N-058   Community Vitality   Community Vitality   Community Vitality   Non-Union   Exempt P4   N-058   Community Vitality   Community Vitality   Community Vitality   Non-Union   Exempt P4   N-058   Community Vitality   Commun	Communications & Engagement	General Communications	Public Information Officer	Non-Union	Exempt	P3	N-06S
Communications & Engagement Multimedia Services Creative Design Senior Program Manager Non-Union Non-Exempt P2 N-06S Communications & Engagement Multimedia Services Creative Services Coordinator Non-Union Exempt M1 N-06S Communications & Engagement Multimedia Services Creative Services Manager Non-Union Exempt M1 N-06S Communications & Engagement Multimedia Services Multimedia Services Manager Non-Union Exempt M1 N-06S Communications & Engagement Multimedia Services Multimedia Services Manager Non-Union Exempt M2 N-07S Communications & Engagement Multimedia Services Multimedia Services Manager Non-Union Exempt M2 N-07S Community Vitality Administrative Support Dominity Vitality Administrative Support Community Vitality Administrative Support Community Vitality Administrative Support Executive Assistant Non-Union Non-Exempt M2 N-06S Community Vitality Administrative Support Executive Assistant Non-Union Non-Exempt M2 N-06S Community Vitality Administrative Support Executive Assistant Non-Union Non-Exempt M3 N-04H Community Vitality Administrative Support Executive Assistant Non-Union Non-Exempt M3 N-04H N-04S Community Vitality Administrative Support Executive Assistant Non-Union Non-Exempt M3 N-04H N-04S Community Vitality Administrative Support Non-Union Non-Exempt M3 N-04H N-04S Community Vitality N-04S	Communications & Engagement	Leadership	Communications and Engagement Director	Non-Union	Exempt	E1	N-13S
Communications & Engagement Multimedia Services Creative Services Manager Non-Union Non-Exempt Multimedia Services Creative Services Manager Non-Union Exempt Multimedia Services Creative Services Manager Non-Union Exempt Multimedia Services Creative Services Manager Non-Union Exempt Multimedia Services Multimedia Services Multimedia Services Non-Union Exempt Multimedia Services Multimedia Services Nanager Non-Union Exempt Multimedia Services Multimedia Services Nanager Non-Union Exempt Multimedia Services Multimedia Services Nanager Non-Union Exempt Multimedia Services Non-Union Non-Exempt Multimedia Services Services Non-Union Non-Exempt Non-Unio	Communications & Engagement	Multimedia Services	Bilingual Senior Producer and Anchor	Non-Union	Exempt	P2	N-06S
Communications & Engagement Multimedia Services Creative Services Producer Non-Union Exempt P1 NOSS Communications & Engagement Multimedia Services Observable Services Manager Non-Union Exempt P1 NOSS Communications & Engagement Multimedia Services Multimedia Services Manager Non-Union Exempt P2 NOSS Community Vitality Administrative Support Community Vitality Operations Services Services Services Services Nanager Non-Union Exempt P2 NOSS Community Vitality Administrative Support Community Vitality Operations Specialist Non-Union Non-Exempt P4 NOSS Community Vitality Operations Specialist Non-Union Non-Exempt P4 NOSS Community Vitality Administrative Support Executive Assistant Non-Union Non-Exempt P4 NOSS Community Vitality Atts Support Executive Assistant Non-Union Non-Exempt P4 NOSS Community Vitality Atts Program Manager Non-Union Exempt P1 NOSS Community Vitality Atts P7 Non-Union Exempt P1 NOSS Community Vitality P1 Noss P1 Non-Union Exempt P1 NOSS Community Vitality Community Vit	Communications & Engagement	Multimedia Services	Creative Design Senior Program Manager	Non-Union	Exempt	P2	N-06S
Communications & Engagement Multimedia Services Multimedia Services Manager Non-Union Exempt Mil No.35 Communications & Engagement Multimedia Services Multimedia Services Manager Non-Union Exempt Mil No.55 Communications & Engagement Multimedia Services Multimedia Services Manager Non-Union Exempt Mil No.55 Community Vitality Administrative Support Business Services Senior Manager Non-Union Exempt Mil No.55 Community Vitality Administrative Support Community Vitality Operations Specialist Non-Union Non-Exempt Set No.21 Community Vitality Operations Specialist Non-Union Non-Exempt Set No.22 Community Vitality Operations Specialist Non-Union Non-Exempt Set No.22 Community Vitality Operations Specialist Non-Union Non-Exempt Set No.22 Community Vitality Operations Security Assistant Non-Union Exempt Set Non-Union Exempt Set No.22 Community Vitality Operations Security Set Non-Union Exempt Non-Union		Multimedia Services	Creative Services Coordinator	Non-Union	Non-Exempt	S3	N-01H
Communications & Engagement Multimedia Services Multimedia Services Producer Senior Non-Union Exempt P2 No-55 Community Vitality Administrative Support Business Services Senior Manager Non-Union Exempt P2 No-55 Community Vitality Administrative Support Community Vitality Non-Union Non-Exempt S4 No-55 Community Vitality Non-Union Non-Exempt S4 No-55 Community Vitality Non-Union Non-Exempt S4 No-55 Non-Union Non-Exempt S4 Non-Union Non-Exempt S5 Non-Union Non-Exempt S6 Non-Union Non-Exempt S7 Non-Union Non-Exempt S6 Non-Union Non-Exempt S6 Non-Union Non-Exempt S7 Non-Union Non-Exempt S6 Non-Union Non-	Communications & Engagement	Multimedia Services	Creative Services Manager	Non-Union	Exempt	M1	N-08S
Communications & Engagement Multimedia Services Multimedia Services Producer Senior Non-Union Exempt P2 No-55 Community Vitality Administrative Support Business Services Senior Manager Non-Union Exempt P2 No-55 Community Vitality Administrative Support Community Vitality Non-Union Non-Exempt S4 No-55 Community Vitality Non-Union Non-Exempt S4 No-55 Community Vitality Non-Union Non-Exempt S4 No-55 Non-Union Non-Exempt S4 Non-Union Non-Exempt S5 Non-Union Non-Exempt S6 Non-Union Non-Exempt S7 Non-Union Non-Exempt S6 Non-Union Non-Exempt S6 Non-Union Non-Exempt S7 Non-Union Non-Exempt S6 Non-Union Non-		Multimedia Services		Non-Union	Exempt	P1	N-03S
Community Vitality Administrative Support Business Services Senior Manager Non-Union Non-Exempt 42 N-085 Community Vitality Administrative Support Executive Assistant Non-Union Non-Exempt 44 N-041 Community Vitality Natral Administrative Support Executive Assistant Non-Union Non-Exempt 44 N-041 Non-Union Non-Exempt 44 N-041 Non-Union Non-Exempt 45 Non-Union Non-Exempt 46 Non-Union Non-Exempt 47 Non-Union Non-Exempt 47 Non-Union Non-Exempt 48 Non-Union Non-Exempt 48 Non-Union Non-Exempt 49 Non-Union Non-Ex		Multimedia Services	Multimedia Services Manager	Non-Union	Exempt	M1	N-07S
Community Vitality Administrative Support Business Services Senior Manager Non-Union Non-Exempt 42 N-085 Community Vitality Administrative Support Executive Assistant Non-Union Non-Exempt 44 N-041 Community Vitality Natral Administrative Support Executive Assistant Non-Union Non-Exempt 44 N-041 Non-Union Non-Exempt 44 N-041 Non-Union Non-Exempt 45 Non-Union Non-Exempt 46 Non-Union Non-Exempt 47 Non-Union Non-Exempt 47 Non-Union Non-Exempt 48 Non-Union Non-Exempt 48 Non-Union Non-Exempt 49 Non-Union Non-Ex	Communications & Engagement	Multimedia Services	Multimedia Services Producer Senior	Non-Union	Exempt	P2	N-05S
Community Vitality Administrative Support Community Vitality Operations Specialist Non-Union Non-Exempt S4 N-02H Community Vitality Administrative Support Executive Assistant Non-Union Non-Exempt S4 N-02H Community Vitality Afts Arts Arts and Culture Manager Non-Union Exempt Non-Union Exempt Non-Union Search Non-Union Exempt Non-Union Non-Exempt Non-Union Exempt Non-Union Exempt Non-Union Non-Exempt Non-Union Exempt Non-Union Non-Exempt Non-Union Non-E		Administrative Support	Business Services Senior Manager	Non-Union	Exempt	M2	N-08S
Community Vitality Arts Arts Arts Arts Arts Arts Arts Arts			Community Vitality Operations Specialist	Non-Union	Non-Exempt	S4	N-02H
Community Vitality Arts Arts and Culture Manager Non-Union Exempt P1 N-03S Community Vitality Budget Analysis Non-Union Exempt P1 N-03S Community Vitality Parking Enforcement Community Vitality Director Non-Union Exempt 10 Non-Union Exempt 11 N-03S Non-Union Exempt 12 N-03S Non-Union Exempt 13 N-01H N-03S Non-Union Exempt 14 N-03S Non-Union Exempt 15 Non-Union Exempt 16 Non-Union Exempt 17 Non-Union Exempt 17 Non-Union Exempt 18 Non-Union Exempt 19 Non-Union Exempt 19 Non-Union Exempt 10 Non-Exempt 10 Non-Union Exempt 10 Non-Exempt 10 Non-Exempt 10 Non-Exempt			, , ,	Non-Union	Non-Exempt	S4	N-04H
Community Vitality  General Accounting  Accounting Coordinator  Accounting Coordinator  Accounting Vitality  Community Vitality  Parking Enforcement  Community Vitality	, ,					M1	
Community Vitality Facility Evaluation Facilities & Fleet Facilities &		Arts		Non-Union	Exempt	P1	N-03S
Community Vitality Customer Service Customer Service Supervisor Non-Union Exempt S5 N-03S Community Vitality Community Vitality Community Vitality Community Vitality Community Vitality Community Vitality General Accounting Accounting Community Community Vitality Community Vitality Leadership Community Vitality Community Vitality Community Vitality Leadership Community Vitality Community Vitality Parking Enforcement Community Vitality Parking Enforcement Community Vitality Parking Enforcement Parking Enforcement Supervisor Non-Union Exempt Non-		Budget Analysis		Non-Union	Exempt	P1	N-05S
Community Vitality Customer Service Customer Service Supervisor Non-Union Exempt Se N-038 Community Vitality Facility/Suilding Maintenance Parking Maintenance Supervisor Non-Union Exempt Se N-038 Community Vitality General Accounting Accounting Coordinator Non-Union Exempt Se N-038 Community Vitality Community Vitality Leadership Community Vitality Community Vitality Leadership Community Vitality Parking Enforcement Community Vitality Parking Enforcement Community Vitality Parking Enforcement Parking Enforcement Supervisor Non-Union Exempt M2 N-038 Community Vitality Parking Enforcement Parking Enforcement Supervisor Non-Union Exempt Non-		<u> </u>	0 ,				
Community Vitality Parking Enforcement Parking Enforcement Supervisor Non-Union Exempt Facilities & Fleet Administrative Support Operations Coordinator Non-Union Exempt Facilities & Fleet Budget Analysis Budget Analysis Senior Non-Union Exempt Parking Enforcement Construction Project Manager Non-Union Exempt Parking Enforcement Construction Project Manager Non-Union Exempt Parking Enforcement Facilities & Fleet Facilities Project Management Facilities & Fleet Facilities Project Management Facilities & Fleet Facilities Project Management Facilities Project Manager Non-Union Exempt Parking Enforcement Non-Union Exempt Parking Enf	, ,	,		_			
Community Vitality Facilities Project Management Facilities Project							N-07S
Community Vitality Customer Service Non-Union Exempt T6 N-05S Community Vitality General Accounting Accounting Coordinator Non-Union Non-Exempt S3 N-01H N-11S Community Vitality Leadership Community Vitality Leadership Community Vitality Community Vitality Community Vitality Parking Enforcement Community Vitality Parking Enforcement Community Vitality Parking Enforcement Parking Enforcement Parking Enforcement Parking Enforcement Parking Enforcement Supervisor Non-Union Exempt M2 N-04S Facilities & Fleet Administrative Support Operations Coordinator Non-Union Non-Exempt Non-Union Non-Exempt Non-Union Non-Exempt Non-Union Exempt P2 N-06S Facilities & Fleet Facilities Project Management Facilities Architectural Project Manager Non-Union Exempt P2 N-06S Facilities & Fleet Facilities Project Management Facilities Energy Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Energy Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Energy Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Energy Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Energy Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Senior Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Senior Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Senior Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Senior Project Manager Non-Union Exempt Non-Union Exempt P4 N-07S Facilities & Flee	, ,	, ,	, , , ,				
Community Vitality Facility Building Maintenance Parking Maintenance Supervisor Non-Union Exempt Facility General Accounting Accounting Accounting Accounting Accounting Accounting Community Vitality Leadership Community Vitality Leadership Community Vitality Leadership Community Vitality Leadership Community Vitality Community Vitality Leadership Community Vitality Director Non-Union Exempt L1 N-11S Community Vitality Parking Enforcement Community Vitality Parking Enforcement Community Vitality Parking Enforcement Community Vitality Parking Enforcement Parking Enforcement Supervisor Non-Union Exempt M2 Non-Union Exempt M2 Non-Union Exempt M3 Non-Union Exempt M4 Non-Union Exempt M5 Non-Union Exempt M6 Non-Union Exempt M6 Non-Union Exempt M7 Non-Union Exempt M6 Non-Union Exempt M7 Non-Union Exempt M8 Non-Union Exempt M8 Non-Union Exempt M9 Non-Union Exempt		, ,				S4	
Community Vitality General Accounting Accounting Coordinator Non-Union Non-Exempt S3 N-01H Community Vitality Leadership Community Vitality Deputy Director Non-Union Non-Exempt L1 N-11S Community Vitality Leadership Community Vitality Director Non-Union Exempt L1 N-11S Community Vitality Leadership Community Vitality Director Non-Union Exempt L1 N-13S Community Vitality Parking Enforcement Community Vitality Operations and Maintenance Senior Manager Non-Union Exempt M2 N-08S Community Vitality Parking Enforcement Parking Enforcement Supervisor Non-Union Exempt M5 N-04S Facilities & Fleet Administrative Support Operations Coordinator Non-Union Non-Exempt S3 N-01H Facilities & Fleet Budget Analysis Budget Analyst Senior Non-Union Exempt P2 N-06S Facilities & Fleet Facilities Project Management Facilities Architectural Project Manager Non-Union Exempt P1 N-06S Facilities & Fleet Facilities Project Management Facilities Architectural Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Project Planner I Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Project Planner I Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Project Planner I Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Project Planner I Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Systems Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Systems Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facility Building Maintenance Facilities Systems Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facility Building Maintenance Facilities Maintenance Manager Non-Union Exempt M1 N-07S Facilities & Fleet Facility Maintenance Facilities Maintenance Manager Non-Union Exempt M1 N-00S Facilitie		, ,	, ,				
Community Vitality  General Accounting  Accounting Coordinator  Non-Union  Non-Exempt  Community Vitality  Leadership  Community Vitality  Leadership  Community Vitality  Parking Enforcement  Community Vitality  Parking Enforcement  Community Vitality  Parking Enforcement  Community Vitality  Parking Enforcement  Parking Enforcement Supervisor  Non-Union  Exempt  Non-Unio							
Community Vitality Parking Enforcement Community Vitality Parking Enforcement Community Vitality Parking Enforcement Parking E		, ,	0 1	Non-Union	Non-Exempt	S3	N-01H
Community Vitality Parking Enforcement Community Vitality Parking Enforcement Community Vitality Parking Enforcement Parking E	, ,	· · · · · · · · · · · · · · · · · · ·		Non-Union	Exempt	L1	N-11S
Community Vitality Parking Enforcement Community Vitality Operations and Maintenance Senior Manager Non-Union Exempt T6 N-04S Non-Union Exempt T6 N-04S Pacilities & Fleet Administrative Support Operations Coordinator Non-Union Non-Exempt S3 N-01H Sacilities & Fleet Budget Analysis Budget Analysis Non-Union Exempt P2 N-06S Facilities & Fleet Construction Project Management Construction Project Analysis Non-Union Exempt P1 N-06S Facilities & Fleet Facilities Project Management Facilities Architectural Project Manager Non-Union Exempt P2 N-06S Facilities & Fleet Facilities Project Management Facilities Architectural Senior Project Manager Non-Union Exempt P2 N-06S Facilities & Fleet Facilities Project Management Facilities Architectural Senior Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Project Manager Non-Union Exempt P2 N-07S Facilities & Fleet Facilities Project Management Facilities Project Planner I Non-Union Non-Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Project Planner I Non-Union Exempt P4 N-02H Facilities & Fleet Facilities Project Management Facilities Project Manager Non-Union Exempt P4 N-05S Facilities & Fleet Facilities Project Management Facilities Project Manager Non-Union Exempt P4 N-06S Facilities & Fleet Facilities Project Management Facilities Systems Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facility/Building Maintenance Custodian Supervisor Non-Union Exempt P2 N-06S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Manager Non-Union Exempt P5 Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Manager Non-Union Exempt P6 Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Manager Non-Union Exempt P6 Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt P7 Facilities & Fleet Facility/Building Maintenance Facilities Project Manager Non-Union Exempt P7 Facilities & Fleet Maintenance		Leadership	, , ,	Non-Union	Exempt	E1	N-13S
Facilities & Fleet   Administrative Support   Operations Coordinator   Non-Union   Non-Exempt   S3   N-01H   Facilities & Fleet   Budget Analysis   Budget Analyst Senior   Non-Union   Exempt   P2   N-06S   Facilities & Fleet   Construction Project Management   Construction Project Analyst   Non-Union   Exempt   P1   N-06S   Facilities & Fleet   Facilities Project Management   Facilities Architectural Project Manager   Non-Union   Exempt   P2   N-06S   Facilities & Fleet   Facilities Project Management   Facilities Architectural Project Manager   Non-Union   Exempt   P4   N-07S   Facilities & Fleet   Facilities Project Management   Facilities Energy Manager   Non-Union   Exempt   P2   N-07S   Facilities & Fleet   Facilities Project Management   Facilities Project Planner   Non-Union   Non-Exempt   P4   N-07S   Facilities & Fleet   Facilities Project Management   Facilities Project Planner   Non-Union   Non-Exempt   P4   N-06S   Facilities & Fleet   Facilities Project Management   Facilities Project Planner   Non-Union   Exempt   P4   N-07S   Facilities & Fleet   Facilities Project Management   Facilities Project Manager   Non-Union   Exempt   P4   N-07S   Facilities & Fleet   Facility Building Maintenance   Facilities Maintenance Manager   Non-Union   Exempt   P2   N-06S   Facilities & Fleet   Facility Building Maintenance   Facilities Maintenance Manager   Non-Union   Exempt   Non-Union   Facilities & Fleet   Facility Building Maintenance   Facilities Maintenance Supervisor   Non-Union   Exempt   T6   N-06S   Facilities & Fleet   Facility Building Maintenance   Facilities Maintenance Supervisor   Non-Union   Exempt   Non-Union   Exempt   N-06S   Facilities & Fleet   Facility Building Maintenance   Facilities Maintenance Supervisor   Non-Union   Exempt   Non-Union   Exempt   N-06S   Facilities & Fleet   Facility Building Maintenance   Facilities Maintenance Supervisor   Non-Union   Exempt   N-06S   Facilities & Fleet   Facility Building Maintenance   Facilities Maintenance   Facility Maintenance   Facility Maint		Parking Enforcement		Non-Union	Exempt	M2	N-08S
Facilities & Fleet Budget Analysis Budget Analyst Senior Non-Union Exempt P2 N-06S Facilities & Fleet Construction Project Management Construction Project Analyst Non-Union Exempt P1 N-06S Facilities & Fleet Facilities Project Management Facilities Architectural Project Manager Non-Union Exempt P2 N-06S Facilities & Fleet Facilities Project Management Facilities Architectural Senior Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Project Manager Non-Union Exempt P2 N-07S Facilities & Fleet Facilities Project Management Facilities Project Planner I Non-Union Non-Exempt P3 N-02H Facilities & Fleet Facilities Project Management Facilities Project Planner I Non-Union Exempt P4 N-06S Facilities & Fleet Facilities Project Management Facilities Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facility Building Maintenance Custodian Supervisor Non-Union Exempt P2 N-06S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Manager Non-Union Exempt Non-Union Exempt P6 Non-Union Exempt P7 N-06S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt Non-Union Exempt Non-Union Exempt P7 N-06S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt Non-Un	Community Vitality	Parking Enforcement	Parking Enforcement Supervisor	Non-Union	Exempt	T6	N-04S
Facilities & Fleet Budget Analysis Budget Analyst Senior Non-Union Exempt P2 N-06S Facilities & Fleet Construction Project Management Construction Project Analyst Non-Union Exempt P1 N-06S Facilities & Fleet Facilities Project Management Facilities Architectural Project Manager Non-Union Exempt P2 N-06S Facilities & Fleet Facilities Project Management Facilities Architectural Senior Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Project Manager Non-Union Exempt P2 N-07S Facilities & Fleet Facilities Project Management Facilities Project Planner I Non-Union Non-Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Project Planner II Non-Union Exempt P1 N-06S Facilities & Fleet Facilities Project Management Facilities Senior Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Systems Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facility/Building Maintenance Custodian Supervisor Non-Union Exempt Non-Union Exempt P2 N-06S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Manager Non-Union Exempt Non-Union Exempt P6 Non-Union Exempt P7 N-06S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt Non-Union Exem	Facilities & Fleet	Administrative Support	Operations Coordinator	Non-Union	Non-Exempt	S3	N-01H
Facilities & Fleet Construction Project Management Construction Project Analyst Non-Union Exempt P1 N-06S Facilities & Fleet Facilities Project Management Facilities Architectural Project Manager Non-Union Exempt P2 N-06S Facilities & Fleet Facilities Project Management Facilities Architectural Senior Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Energy Manager Non-Union Exempt P2 N-07S Facilities & Fleet Facilities Project Management Facilities Project Planner I Non-Union Non-Exempt P3 N-026S Facilities & Fleet Facilities Project Management Facilities Project Planner II Non-Union Exempt P4 N-06S Facilities & Fleet Facilities Project Management Facilities Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Systems Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facility/Building Maintenance Custodian Supervisor Non-Union Exempt P4 N-07S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Manager Non-Union Exempt M1 N-07S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt T6 N-06S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt T6 N-06S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt T7 Non-Union Exempt T8 Non-Union Exempt T9 Non-Union E	Facilities & Fleet		Budget Analyst Senior	Non-Union	Exempt	P2	N-06S
Facilities & Fleet Facilities Project Management Facilities Architectural Project Manager Non-Union Exempt P2 N-06S Facilities & Fleet Facilities Project Management Facilities Architectural Senior Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Energy Manager Non-Union Exempt P2 N-07S Facilities & Fleet Facilities Project Management Facilities Project Planner I Non-Union Non-Exempt P4 N-02H Facilities & Fleet Facilities Project Management Facilities Project Planner II Non-Union Exempt P1 N-06S Facilities & Fleet Facilities Project Management Facilities Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Systems Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facility/Building Maintenance Custodian Supervisor Non-Union Exempt P2 N-06S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Manager Non-Union Exempt M1 N-07S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt M2 N-10S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt T6 N-06S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt T6 N-06S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt T6 N-06S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt T7 Non-Union Exempt T8 Non-Union Exempt T9	Facilities & Fleet	Construction Project Management	ů ,	Non-Union	Exempt	P1	N-06S
Facilities & Fleet Facilities Project Management Facilities Architectural Senior Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Energy Manager Non-Union Exempt P2 N-07S Facilities & Fleet Facilities Project Management Facilities Project Planner I Non-Union Non-Exempt S4 N-02H Facilities & Fleet Facilities Project Management Facilities Project Planner II Non-Union Exempt P1 N-06S Facilities & Fleet Facilities Project Management Facilities Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Senior Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facility/Building Maintenance Custodian Supervisor Non-Union Exempt P2 N-06S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Manager Non-Union Exempt M1 N-07S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt M1 N-07S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt M2 N-10S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt M2 N-10S			· ·	Non-Union		P2	N-06S
Facilities & Fleet Facilities Project Management Facilities Energy Manager Non-Union Exempt P2 N-07S Facilities & Fleet Facilities Project Management Facilities Project Planner I Non-Union Non-Exempt S4 N-02H Facilities & Fleet Facilities Project Management Facilities Project Planner II Non-Union Exempt P1 N-06S Facilities & Fleet Facilities Project Management Facilities Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Senior Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facility/Building Maintenance Custodian Supervisor Non-Union Exempt P2 N-06S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Manager Non-Union Exempt M1 N-07S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt M1 N-07S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt T6 N-06S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt T6 N-06S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt Non-Unio		, ,				P4	
Facilities & Fleet Facilities Project Management Facilities Project Planner I Non-Union Non-Exempt S4 N-02H Facilities & Fleet Facilities Project Management Facilities Project Planner II Non-Union Exempt P1 N-06S Facilities & Fleet Facilities Project Management Facilities Senior Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Systems Project Manager Non-Union Exempt P2 N-06S Facilities & Fleet Facility/Building Maintenance Custodian Supervisor Non-Union Exempt O6 N-03S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Manager Non-Union Exempt Non-Union	Facilities & Fleet			Non-Union	Exempt	P2	N-07S
Facilities & Fleet Facilities Project Management Facilities Project Planner II Non-Union Exempt P1 N-06S Facilities & Fleet Facilities Project Management Facilities Senior Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Systems Project Manager Non-Union Exempt P2 N-06S Facilities & Fleet Facility/Building Maintenance Custodian Supervisor Non-Union Exempt O6 N-03S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Manager Non-Union Exempt M1 N-07S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt T6 N-06S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt T6 N-06S Facilities & Fleet Fleet Maintenance Fleet & Radio Senior Manager Non-Union Exempt Non-Union Ex		, <u> </u>	Ü, Ü				
Facilities & Fleet Facilities Project Management Facilities Senior Project Manager Non-Union Exempt P4 N-07S Facilities & Fleet Facilities Project Management Facilities Systems Project Manager Non-Union Exempt P2 N-06S Facilities & Fleet Facility/Building Maintenance Custodian Supervisor Non-Union Exempt O6 N-03S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Manager Non-Union Exempt M1 N-07S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt T6 N-06S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt T6 N-06S Facilities & Fleet Fleet Maintenance Fleet & Radio Senior Manager Non-Union Exempt Non-Union Exemp		, ,	,				
Facilities & Fleet Facilities Project Management Facilities Systems Project Manager Non-Union Exempt P2 N-06S Facilities & Fleet Facility/Building Maintenance Custodian Supervisor Non-Union Exempt O6 N-03S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Manager Non-Union Exempt M1 N-07S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt T6 N-06S Facilities & Fleet Fleet Maintenance Fleet & Radio Senior Manager Non-Union Exempt Non-Union Ex							
Facilities & Fleet Facility/Building Maintenance Custodian Supervisor Non-Union Exempt O6 N-03S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Manager Non-Union Exempt M1 N-07S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt T6 N-06S Facilities & Fleet Fleet Maintenance Fleet & Radio Senior Manager Non-Union Exempt Non		, ,	, ,				
Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Manager Non-Union Exempt M1 N-07S Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt T6 N-06S Facilities & Fleet Fleet Maintenance Fleet & Radio Senior Manager Non-Union Exempt M2 N-10S		, ,					
Facilities & Fleet Facility/Building Maintenance Facilities Maintenance Supervisor Non-Union Exempt T6 N-06S Facilities & Fleet Fleet Maintenance Fleet & Radio Senior Manager Non-Union Exempt M2 N-10S		, ,					
Facilities & Fleet Maintenance Fleet & Radio Senior Manager Non-Union Exempt M2 N-10S		,	Ü				
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	Facilities & Fleet	Fleet Maintenance	Fleet Maintenance Supervisor	Non-Union	Exempt	T6	N-06S

Facilities A Fleet   General Accounting   Accounting Scattering   Non-Union   Non-Exercity   Non-Union	Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Job Level	Range
Facilities & Filtert   Leadership   Facilities and Filtert Deputy Director   Non-Union   Exempt   1 N.118	Facilities & Fleet	General Accounting	Accounting Coordinator	Non-Union	Non-Exempt	S3	N-01H
Facilities A Flood   Loadorship   Facilities and Flood Devotor   Non-Union   Exempt   \$1   N-156	Facilities & Fleet	General Accounting	Accounting Specialist	Non-Union	Non-Exempt	S4	N-02H
Facilities & Floret	Facilities & Fleet	Leadership	Facilities and Fleet Deputy Director	Non-Union	Exempt	L1	N-11S
Facilities & Florit   Radio Systems   Radio Systems Engineer   Non-Union   Non-Union   Non-Kempt   \$4 - No-041	Facilities & Fleet	Leadership	Facilities and Fleet Director	Non-Union	Exempt	E1	N-13S
Finance	Facilities & Fleet	Radio Systems	Radio Systems Architect	Non-Union	Exempt	P3	N-08S
Finance   Budget Analysis   Budget Analysis   Budget Analysis   Budget Analysis   Rom-Union   Exempt   2   N-058   Finance   Budget Analysis   Rom-Union   Exempt   2   N-058   Finance   Budget Analysis   Grants Program Administrator   Non-Union   Exempt   2   N-058   Finance   Budget Analysis   Grants Program Administrator   Non-Union   Exempt   2   N-058   Finance   Budget Analysis   Grants Program Administrator   Non-Union   Exempt   2   N-058   Finance   Budget Analysis   Grants Sentor Program Analysis   Non-Union   Exempt   2   N-058   Finance   Budget Analysis   Grants Sentor Program Analysis   Non-Union   Exempt   2   N-058   Finance   General Accounting   Acco	Facilities & Fleet	Radio Systems	Radio Systems Engineer	Non-Union	Exempt	P1	N-06S
Finance Budget Analysis Budget Analysis Fronzee Budget Analysis Serior Non-Union Exempt 92 N.088 Finance Budget Analysis Budget Officer Non-Union Exempt 40 Non-Union Fixer Manual Serior Non-Union Exempt 40 Non-Union Exempt 40 Non-Union Budget Analysis Budget Officer Non-Union Exempt 40 Non-Union Exempt 41 N.058 Finance Budget Analysis Grants Program Analysis Non-Union Exempt 41 N.058 Finance Budget Analysis Grants Program Analysis Non-Union Exempt 41 N.058 Non-Union Non-Exempt 41 N.058 Non-Union Exempt 41	Finance	Administrative Support	Executive Assistant	Non-Union	Non-Exempt	S4	N-04H
France Budget Analysis Budget Analysis Non-Union Exempt 92 N-068 France Budget Analysis Grants Program Administrator Non-Union Exempt 91 N-058 France Budget Analysis Grants Program Administrator Non-Union Exempt 91 N-058 France Budget Analysis Grants Program Analysis Non-Union Exempt 91 N-058 France Budget Analysis Grants Senior Program Manager Non-Union Exempt 91 N-058 France Budget Analysis Grants Senior Program Manager Non-Union Exempt 92 N-068 France Budget Analysis PADS Budget PADS Bud	Finance	Budget Analysis	Budget Analyst	Non-Union	Exempt	P1	N-05S
Finance   Budget Analysis   Budget Officer   Non-Union   Exempt   M2   N-105   Finance   Budget Analysis   Grants Program Analyst   Non-Union   Exempt   M1   N-055   Finance   Budget Analysis   Grants Program Manager   Non-Union   Exempt   M2   N-055   Finance   Budget Analysis   Grants Program Manager   Non-Union   Exempt   M2   N-055   Finance   Budget Analysis   PAIOS Budget Analysi	Finance	Budget Analysis	Budget Analyst Principal	Non-Union	Exempt	P3	N-08S
Finance   Budget Analysis   Grants Program Analyst   Non-Union   Exempt   P1 N-055   Finance   Budget Analysis   Grants Senior Program Manager   Non-Union   Exempt   P2 N-055   Finance   Budget Analysis   Grants Senior Program Manager   Non-Union   Exempt   P2 N-055   Finance   Budget Analysis   Grants Senior   Non-Union   Exempt   P2 N-055   Finance   General Accounting   Accountant   Non-Union   Exempt   P2 N-055   Finance   General Accounting   Accountant Senior   Non-Union   Exempt   P2 N-055   Finance   General Accounting   Accounting   Accounting   Accounting   Accounting   Accounting   Accounting   Senior   Non-Union   Non-Exempt   P3 N-051   Finance   General Accounting   Accounting   Accounting   Senior   Non-Union   Non-Exempt   P4 N-045   Finance   General Accounting   Accounting   Accounting   Senior   Non-Union   Exempt   P4 N-021   Finance   General Accounting	Finance	Budget Analysis	Budget Analyst Senior	Non-Union	Exempt	P2	N-06S
Finance   Budget Analysis   Grants Program Manager   Non-Union   Exempt   P2   No-45   Finance   Budget Analysis   Grants Senior Program Manager   Non-Union   Exempt   P2   No-95   Finance   General Accounting   Accountant   Non-Union   Exempt   P1   No-95   Finance   General Accounting   Accountant   Non-Union   Exempt   P2   No-95   Finance   General Accounting   Accountant Senior   Non-Union   Exempt   P3   No-95   Finance   General Accounting   Accountant Senior   Non-Union   Non-Exempt   P3   No-95   Finance   General Accounting   Accounting Coordinator   Non-Union   Non-Exempt   S3   No-91   Finance   General Accounting   Accounting Specialist   Non-Union   Non-Exempt   S4   No-94   Finance   General Accounting   Assistant Controller   Non-Union   Exempt   M1   No-95   Finance   General Accounting   Controller   Non-Union   Exempt   M2   No-95   Finance   General Accounting   Controller   Non-Union   Exempt   M3   No-95   Finance   General Accounting   Controller   Non-Union   Exempt   M3   No-95   Finance   Leadership   Chief Financial Officer   Non-Union   Exempt   M3   No-95   Finance   Leadership   Gharf Financial Officer   Non-Union   Exempt   M3   No-95   Finance   Licensing & Permits   Licensing Analyst   Non-Union   Exempt   M3   No-95   Finance   Licensing & Permits   Licensing Manager   Non-Union   Exempt   No-95   Finance   Licensing & Permits   Licensing Specialist   Non-Union   Exempt   No-95   Finance   Payorol   Payorol Manager   Non-Union   Exempt   No-95   Finance   Payorol   Payorol Manager   Non-Union   Exempt   No-95   Finance   Procurement   Procurement Buyer   Non-Union   Exempt   No-95   Finance   Procurement   Procurement Buyer   Non-Union   Exempt   No-95   Finance   Risk Maragement   Ala Coordinator   Non-Union   Exempt   No-95   Finance   Risk Maragement   Risk Arabys   Non-Union   Exempt   No-95   Finance   Tax	Finance	Budget Analysis	Budget Officer	Non-Union	Exempt	M2	N-10S
Finance   Budget Analysis   Grants Senior Program Manager   Non-Union   Exempt   P2   N-065   Finance   General Accounting   Accountant   Non-Union   Exempt   P1   N-045   Finance   General Accounting   Accountant Senior   Non-Union   Exempt   P1   N-045   Finance   General Accounting   Accountant Senior   Non-Union   Exempt   P2   N-065   Finance   General Accounting   Accounting Condition   Non-Exempt   Non-Union   Non-Exempt   Finance   General Accounting   Accounting Operations   Non-Union   Non-Exempt   N-045   Finance   General Accounting   Accounting Specialist   Non-Union   Non-Exempt   N-024   Finance   General Accounting   Accounting   Accounting   Non-Union   Exempt   M1   N-095   Finance   General Accounting   Assistant Controller   Non-Union   Exempt   M2   N-115   Finance   General Accounting   Accounting   Accounting   Non-Union   Exempt   M2   N-115   Finance   General Accounting   Controller   Non-Union   Exempt   M2   N-115   Finance   IT Applications   IT Applications Administrator   Non-Union   Exempt   M2   N-115   Finance   Leadership   Gine Financial Officer   Non-Union   Exempt   M2   N-115   Finance   Leadership   Finance Deputy Director   Non-Union   Exempt   M2   N-115   Finance   Licensing & Fernits   Licensing Manager   Non-Union   Exempt   M3   N-115   Finance   Licensing & Fernits   Licensing Manager   Non-Union   Exempt   M3   N-115   Finance   Payroll   Payroll Specialist   Non-Union   Exempt   M3   N-115   Finance   Procurement   Procurement Buyer   Non-Union   Exempt   M3   N-115   Finance   Procurement   Procurement Buyer   Non-Union   Exempt   M3   N-115   Finance   Procurement   Procurement Buyer   Non-Union   Exempt   M3   N-115   Finance   Risk Management   ADA Coordinator   Non-Union   Exempt   M3   N-115   Finance   Risk Management   Risk Manager   Non-Union   Exempt   M3   N-115   Finance   Risk Management   Risk Manager   Non-Union   Exempt   M3   N-115   Finance   Tax   Tax Audit Supervisor   Non-Union   Exempt   M3   N-115   Finance   Tax   Tax Audit Supervisor	Finance	Budget Analysis	Grants Program Administrator	Non-Union	Exempt	P1	N-05S
Finance   Budget Analysis   PADS Budget Analysis Sanior   Non-Union   Exempt   P2   N-065   Finance   General Accounting   Accountant   Non-Union   Exempt   P1   N-045   Finance   General Accounting   Accounting Coordinator   Non-Union   Non-Exempt   P2   N-065   Finance   General Accounting   Accounting Coordinator   Non-Union   Non-Exempt   Si   N-071   Finance   General Accounting   Accounting Coordinator   Non-Union   Non-Exempt   Si   N-071   Finance   General Accounting   Assistant Controller   Non-Union   Exempt   M1   N-095   Finance   General Accounting   Assistant Controller   Non-Union   Exempt   M2   N-195   Finance   General Accounting   Controller   Non-Union   Exempt   M2   N-195   Finance   If Applications   Administrator   Non-Union   Exempt   M2   N-195   Finance   Leadership   Chief Financial Officer   Non-Union   Exempt   M2   N-195   Finance   Leadership   Chief Financial Officer   Non-Union   Exempt   Exempt   M-195   Finance   Licensing & Permits   Licensing Analyst   Non-Union   Exempt   M2   N-195   Finance   Licensing & Permits   Licensing Manager   Non-Union   Exempt   M1   N-095   Finance   Licensing & Permits   Licensing Manager   Non-Union   Exempt   M1   N-095   Finance   Payroll   Payroll Manager   Non-Union   Exempt   M1   N-095   Finance   Payroll   Payroll Manager   Non-Union   Exempt   M1   N-095   Finance   Payroll   Payroll Manager   Non-Union   Exempt   M1   N-095   Finance   Procurement   Procurement Buyer   Non-Union   Exempt   M1   N-095   Finance   Procurement   Procurement   Procurement   Non-Union   Exempt   M1   N-095   Finance   Risk Management   ADA Coordinator   Non-Union   Exempt   M1   N-095   Finance   Risk Management   Risk Analysi Benior   Non-Union   Exempt   M1   N-095   Finance   Risk Management   Risk Analysi Benior   Non-Union   Exempt   M1   N-095   Finance   Risk Management   Risk Analysi Benior   Non-Union   Exempt   M1   N-095   Finance   Risk Management   Risk Analysi Benior   Non-Union   Exempt   M1   N-095   Finance   Risk Management   Risk Ana	Finance	Budget Analysis	Grants Program Analyst	Non-Union	Exempt	P1	N-04S
Finance   General Accounting   Accountant   Seminary   Pt   No.45   Finance   General Accounting   Accountant Senior   Non-Union   Exempt   Pt   No.45   Finance   General Accounting   Accounting   Accountant Senior   Non-Union   Non-Exempt   St   No.91   Finance   General Accounting   Accounting   Accounting   Non-Union   Non-Exempt   St   No.92   Finance   General Accounting   Assistant Controller   Non-Union   Exempt   Mt   No.95   Finance   General Accounting   Assistant Controller   Non-Union   Exempt   Mt   No.95   Finance   General Accounting   Controller   Non-Union   Exempt   Mt   No.95   Finance   Tapplications   Tapplications Administrator   Non-Union   Exempt   Pt   No.45   Finance   Leadership   Chief Financial Officer   Non-Union   Exempt   Pt   No.45   Finance   Leadership   Finance Deputy Director   Non-Union   Exempt   Lounting & Permits   Licensing Analyst   Non-Union   Exempt   Lounting & Permits   Licensing Analyst   Non-Union   Exempt   Lounting & Permits   Licensing Analyst   Non-Union   Exempt   Non-Union   Finance   Licensing & Permits   Licensing Specialist   Non-Union   Exempt   Non-Specialist   Non-Union   Exempt   Non-Specialist   Non-Union   Exempt   Non-Specialist   Non-Union   Finance   Payroll   Payroll Specialist   Non-Union   Exempt   Non-Specialist   Non-Union   Exemp	Finance	Budget Analysis	Grants Senior Program Manager	Non-Union	Exempt	P2	N-06S
Finance	Finance	Budget Analysis	P&DS Budget Analyst Senior	Non-Union	Exempt	P2	N-06S
Finance General Accounting Accounting Coordinator Non-Union Non-Exempt \$4 No72H Finance General Accounting Assistant Controller Non-Union Exempt M1 No79S Finance (If Applications Administrator I Non-Union Exempt M2 N-115 Finance I Leadership Chief Financial Officer Non-Union Exempt P1 N-04S Finance Leadership Finance Deputy Director Non-Union Exempt P2 N-04S Finance Leadership Finance Deputy Director Non-Union Exempt P1 N-04S Finance Leadership Finance Deputy Director Non-Union Exempt P1 N-04S Finance Leaning & Permits Licensing Analyst Non-Union Exempt P1 N-04S Finance Licensing & Permits Licensing Manager Non-Union Exempt P1 N-04S Finance Licensing & Permits Licensing Manager Non-Union Exempt Non-Exempt P1 N-04S Finance P2 Payroll P2 Payroll Manager Non-Union Exempt Non-Exempt P1 N-04S Finance P2 Payroll P2 Payroll Manager Non-Union Exempt Non-Union Exempt P1 N-04S Finance P2 P3	Finance	General Accounting	Accountant	Non-Union	Exempt	P1	N-04S
Finance General Accounting Accounting Specialist Non-Union Non-Exempt \$4 N.O-95 Finance General Accounting Assistant Controller Non-Union Exempt M1 N.O-95 Finance General Accounting Controller Non-Union Exempt M2 N.15 Finance IT Applications (T.A. Applications Administrator I Non-Union Exempt M2 N.15 Finance Leadership Chief Financial Officer Non-Union Exempt M2 N.15 Finance Leadership Finance Ophyl Director Non-Union Exempt L2 N.15 Finance Leadership Finance Ophyl Director Non-Union Exempt L2 N.15 Finance Leadership Finance Ophyl Director Non-Union Exempt L2 N.15 Finance Leadership Finance Ophyl Director Non-Union Exempt L2 N.15 Finance Leadership Finance Deputy Director Non-Union Exempt M1 N.O-95 Finance Leadership Finance Company Director Non-Union Exempt M1 N.O-95 Finance Leadership Exempt Non-Union Exempt M1 N.O-95 Finance Payroll Reputation Procurement Byer Non-Union Exempt M1 N.O-95 Finance Payroll Procurement Byer Non-Union Non-Exempt M1 N.O-95 Finance Procurement Procurement Byer Non-Union Reputation Non-Union Exempt M1 N.O-95 Finance Procurement Procurement Byer Non-Union Exempt M1 N.O-95 Finance Risk Management Procurement Byer Senior Non-Union Exempt M1 N.O-95 Finance Risk Management Procurement Byer Non-Union Reputation Non-Union Exempt M1 N.O-95 Finance Risk Management Risk Analyst Non-Union Exempt M2 N.O-95 Finance Risk Management Risk Analyst Non-Union Exempt M2 N.O-95 Finance Risk Management Risk Analyst Non-Union Exempt M2 N.O-95 Finance Risk Management Risk Analyst Non-Union Exempt M2 N.O-95 Finance Risk Management Risk Analyst Non-Union Exempt M2 N.O-95 Finance Risk Management Risk Analyst Non-Union Exempt M2 N.O-95 Finance Risk Management Risk Analyst Non-Union Exempt M2 N.O-95 Finance Risk Management Risk Analyst Non-Union Exempt M3 N.O-95 Finance Risk Management Risk Analyst Non-Union Exempt M3 N.O-95 Finance Risk Management Risk An	Finance	General Accounting	Accountant Senior	Non-Union	Exempt	P2	N-06S
Finance   General Accounting   Assistant Controller   Non-Union   Exempt   M2   N-158   Finance   General Accounting   Controller   Non-Union   Exempt   M2   N-158   Finance   IT Applications   IT Applications   Administrator   Non-Union   Exempt   Exempt   N-158   Finance   Leadership   Finance Deputy Director   Non-Union   Exempt   Exempt   Exempt   N-158   Finance   Leadership   Finance Deputy Director   Non-Union   Exempt   E	Finance	General Accounting	Accounting Coordinator	Non-Union	Non-Exempt	S3	N-01H
Finance	Finance	General Accounting	Accounting Specialist	Non-Union	Non-Exempt	S4	N-02H
Finance	Finance	General Accounting	Assistant Controller	Non-Union	Exempt	M1	N-09S
Finance   Leadership   Chief Financial Officer   Non-Union   Exempt   E2   N-155   Finance   Licensing & Permits   Licensing Analyst   Non-Union   Exempt   P1   N-045   Finance   Licensing & Permits   Licensing Manager   Non-Union   Exempt   P1   N-045   Finance   Licensing & Permits   Licensing Manager   Non-Union   Exempt   N-045   Finance   Licensing & Permits   Licensing Manager   Non-Union   Non-Exempt   N-055   Finance   Payroll   Payroll Manager   Non-Union   Non-Exempt   N-055   Finance   Payroll   Payroll Manager   Non-Union   Non-Exempt   N-055   Finance   Payroll   Payroll Manager   Non-Union   Non-Exempt   N-055   Finance   Procurement   Payroll Manager   Non-Union   Exempt   N-055   Finance   Procurement   Procurement Buyer   Non-Union   Exempt   P1   N-045   Finance   Procurement   Procurement Buyer   Non-Union   Exempt   P2   N-045   Finance   Procurement   Purchasing Manager   Non-Union   Exempt   N-055   Finance   Risk Management   ADA Coordinator   Non-Union   Exempt   N-055   Finance   Risk Management   Oligital Accessibility Program Manager   Non-Union   Exempt   N-055   Finance   Risk Management   Risk Analyst   Non-Union   Exempt   Non-Union   Exempt   N-055   Finance   Risk Management   Risk Analyst   Risk Management   Risk Management   Non-Union   Exempt   N-055   Finance   Risk Management   Risk Analyst Senior   Non-Union   Exempt   P2   N-055   Finance   Risk Management   Risk Manager   Non-Union   Exempt   P4   N-045   Finance   Risk Management   Risk Manager Senior   Non-Union   Exempt   P4   N-045   Finance   Risk Management   Risk Manager Senior   Non-Union   Exempt   P4   N-045   Finance   Risk Management   Risk Manager Senior   Non-Union   Exempt   P4   N-045   Finance   Risk Management   Risk Manager Senior   Non-Union   Exempt   P4   N-045   Finance   Risk Management   Risk Manager Senior   Non-Union   Exempt   P4   N-045   Finance   Risk Management   Risk Manager Senior   Non-Union   Exempt   P4   N-045   Finance   Risk Management   Risk Manager   Non-Union   Exempt   P4   N	Finance	General Accounting	Controller	Non-Union	Exempt	M2	N-11S
Finance   Leadership   Chief Financial Officer   Non-Union   Exempt   F2   N-155   Finance   Licensing & Permits   Licensing Analyst   Non-Union   Exempt   P1   N-045   Finance   Licensing & Permits   Licensing Manager   Non-Union   Exempt   P1   N-045   Finance   Licensing & Permits   Licensing Manager   Non-Union   Exempt   N-085   Finance   Licensing & Permits   Licensing Specialist   Non-Union   Non-Exempt   N-085   Finance   Payroll   Payroll Manager   Non-Union   Non-Exempt   N-085   Finance   Payroll   Payroll Manager   Non-Union   Non-Exempt   N-085   Finance   Payroll   Payroll Manager   Non-Union   Non-Exempt   N-085   Finance   Procurement   Payroll Manager   Non-Union   Exempt   N-085   Finance   Procurement   Procurement Buyer   Non-Union   Exempt   P1   N-045   Finance   Procurement   Procurement Buyer   Non-Union   Exempt   P2   N-085   Finance   Procurement   Purchasing Manager   Non-Union   Exempt   N-095   Finance   Risk Management   ADA Coordinator   Non-Union   Exempt   N-095   Finance   Risk Management   Oligital Accessibility Program Manager   Non-Union   Exempt   P1   N-095   Finance   Risk Management   Risk Analyst   Non-Union   Exempt   P2   N-085   Finance   Risk Management   Risk Analyst   Non-Union   Exempt   P2   N-085   Finance   Risk Management   Risk Analyst   Non-Union   Exempt   P3   N-095   Finance   Risk Management   Risk Analyst   Non-Union   Exempt   P4   N-095   Finance   Risk Management   Risk Analyst   Non-Union   Exempt   P4   N-095   Finance   Risk Management   Risk Analyst   Non-Union   Exempt   P4   N-095   Finance   Risk Management   Risk Analyst   Senior   Non-Union   Exempt   P4   N-095   Finance   Risk Management   Risk Analyst   Non-Union   Exempt   P4   N-095   Finance   Risk Management   Risk Analyst   Senior   Non-Union   Exempt   P4   N-095   Finance   Risk Management   Risk Analyst   Senior   Non-Union   Exempt   P4   N-095   Finance   Risk Management   Risk Analyst   Senior   Non-Union   Exempt   P4   N-095   Finance   Risk Management   Risk Analyst   Se	Finance	IT Applications	IT Applications Administrator I	Non-Union	Exempt	P1	N-04S
Finance Licensing & Permits Licensing Analyst Non-Union Exempt P1 N-045 Licensing & Permits Licensing Manager Non-Union Exempt M1 N-085 Finance Licensing & Permits Licensing Specialist Non-Union Non-Exempt S4 N-02H Payroll Payroll Payroll Manager Non-Union Non-Exempt M1 N-085 Payroll Payroll Payroll Specialist Non-Union Non-Exempt M1 N-085 Payroll Payroll Specialist Non-Union Exempt M1 N-085 Payroll Payroll Specialist Non-Union Exempt M1 N-085 Payroll Payroll Specialist Non-Union Exempt M1 N-085 Procurement Procurement Buyer Non-Union Exempt P1 N-045 Procurement Procurement Buyer Non-Union Exempt P2 N-065 Prinance Procurement Procurement Buyer Senior Non-Union Exempt P2 N-065 Prinance Procurement Pyrchasing Manager Non-Union Exempt P2 N-065 Prinance Risk Management Digital Accessibility Program Manager Non-Union Exempt P2 N-055 Prinance Risk Management Digital Accessibility Program Manager Non-Union Exempt P1 N-055 Prinance Risk Management Risk Analyst Non-Union Exempt P2 N-065 Risk Management Risk Management Risk Analyst Non-Union Exempt P2 N-065 Risk Management Risk Manager Non-Union Exempt P2 N-065 Risk Management Risk Manager Non-Union Exempt P2 N-065 Risk Management Risk Manager Non-Union Exempt P1 N-045 Rinance Risk Management Risk Manager Non-Union Exempt P2 N-065 Risk Management Risk Manager Senior Non-Union Exempt P2 N-065 Risk Management Risk Manager Senior Non-Union Exempt P3 N-045 Rinance Risk Management Risk Manager Senior Non-Union Exempt P4 N-045 Rinance Risk Management Risk Manager Senior Non-Union Exempt P4 N-045 Rinance Risk Management Risk Manager Senior Non-Union Exempt P4 N-045 Rinance Risk Manager Risk Manager Senior Non-Union Exempt P4 N-045 Rinance Risk Manager Senior Non-Union Exempt P4 N-045 Rinance Risk Manager Senior Non-Union Exempt P4 N-045 Rinance Risk Manager Non-Union Exempt P4 N-045 Rinance Ri	Finance	Leadership	Chief Financial Officer	Non-Union		E2	N-15S
Finance   Licensing & Permits   Licensing Manager   Non-Union   Exempt   M1   N-085   Finance   Payroll   Payroll Manager   Non-Union   Non-Exempt   M1   N-085   Finance   Payroll   Payroll Manager   Non-Union   Exempt   M1   N-085   Finance   Payroll   Payroll Manager   Non-Union   Exempt   M1   N-085   Finance   Payroll   Payroll Specialist   Non-Union   Exempt   M1   N-085   Finance   Procurement   Procurement Buyer   Non-Union   Exempt   Non-Union   Exempt   N-045   Finance   Procurement   Procurement Buyer   Non-Union   Exempt   P2   N-065   Finance   Procurement   Purchasing Manager   Non-Union   Exempt   P2   N-065   Finance   Procurement   ADA Coordinator   Non-Union   Exempt   P2   N-055   Finance   Risk Management   Digital Accessibility Program Manager   Non-Union   Exempt   P2   N-055   Finance   Risk Management   Non-Union   Exempt   P2   N-065   Finance   Risk Management   Risk Analyst   Non-Union   Exempt   P2   N-065   Finance   Risk Management   Risk Analyst   Non-Union   Exempt   P2   N-065   Finance   Risk Management   Risk Analyst   Non-Union   Exempt   P4   N-045   Finance   Risk Management   Risk Manager   Non-Union   Exempt   P4   N-045   Finance   Risk Management   Risk Manager   Non-Union   Exempt   P4   N-045   Finance   Risk Management   Risk Manager   Non-Union   Exempt   P4   N-045   Finance   Risk Management   Risk Manager   Non-Union   Exempt   P4   N-045   Finance   Tax   Tax Auditor   Tax   Tax Auditor   Non-Union   Exempt   P4   N-045   Finance   Tax   Tax Auditor   Tax   T		Leadership	Finance Deputy Director	Non-Union	Exempt	L2	N-13S
Finance   Licensing & Permits   Licensing Manager   Non-Union   Exempt   M1   N-085   Finance   Payroll   Payroll   Payroll Manager   Non-Union   Non-Exempt   M1   N-085   Finance   Payroll   Payroll   Payroll Manager   Non-Union   Exempt   M1   N-085   Finance   Payroll   Payroll Specialist   Non-Union   Non-Exempt   M2   N-03H   Finance   Procurement   Procurement Buyer   Non-Union   Exempt   Non-Union   Exempt   Non-Union   Exempt   Non-Union   Exempt   Non-Union   Exempt   Non-Union   Exempt   Procurement   Procurement Buyer   Non-Union   Exempt   Procurement   Procurement   Procurement   Non-Union   Exempt   Procurement   Procurement   Procurement   Non-Union   Exempt   Procurement   Procurement   Non-Union   Exempt   Procurement   No	Finance	Licensing & Permits	Licensing Analyst	Non-Union	Exempt	P1	N-04S
Finance   Licensing & Permits   Licensing & Pecalisit   Non-Union   Non-Exempt   Non-Union   Payroll   P		-	· ·	Non-Union	Exempt	M1	N-08S
Finance Payroll Payroll Manager Non-Union Exempt M1 N-08S Pinance Payroll Manager Procurement Procurement Buyer Non-Union Non-Exempt P1 N-04S Pinance Procurement Procurement Buyer Non-Union Exempt P2 N-04S Pinance Procurement Purchasing Manager Non-Union Exempt P2 N-06S Pinance Procurement Purchasing Manager Non-Union Exempt P2 N-06S Pinance Risk Management ADA Coordinator Non-Union Exempt P1 N-05S Pinance Risk Management Non-Union Exempt P2 N-06S Pinance Risk Management Non-Union Exempt P2 N-06S Pinance Risk Management Internal Auditor Senior Non-Union Exempt P1 N-05S Pinance Risk Management Risk Analyst Non-Union Exempt P1 N-06S Pinance Risk Management Risk Analyst Non-Union Exempt P1 N-04S Pinance Risk Management Risk Analyst Non-Union Exempt P1 N-04S Pinance Risk Management Risk Analyst Non-Union Exempt P1 N-04S Pinance Risk Management Risk Analyst Non-Union Exempt P1 N-04S Pinance Risk Management Risk Analyst Non-Union Exempt P1 N-04S Pinance Risk Management Risk Analyst Non-Union Exempt P1 N-04S Pinance Risk Management Risk Manager Senior Non-Union Exempt P1 N-04S Pinance Tax Tax Auditor Non-Union Exempt P2 N-06S Pinance Tax Tax Auditor Non-Union Exempt P3 N-07S Pinance Tax Tax Auditor Non-Union Exempt P4 N-04S Pinance Tax Tax Collections Agent Non-Union Exempt P4 N-04S Pinance Tax Tax Tax Operations Specialist Non-Union Exempt P4 N-04S Pinance Tax Tax Operations Specialist Non-Union Non-Exempt P4 N-04S Pinance Tax Tax Operations Specialist Non-Union Non-Exempt P4 N-04S Pinance Tax Tax Operations Specialist Non-Union Non-Exempt P4 N-04S Pinance Tax Tax Operations Specialist Non-Union Non-Exempt P4 N-04S Pinance P4 Risk Manager Non-Union Non-Exempt P4 N-04S Pinance P4 Risk Manager P4 N-04S Pinance P5 Pinance P6		ů.	ů ů				N-02H
Finance Payroll Payroll Payroll Payroll Specialist Non-Union Non-Exempt \$4 N-03H Procurement Procurement Buyer Non-Union Exempt Pour Procurement Buyer Procurement Buyer Non-Union Exempt Pour Procurement Procurement Buyer Senior Non-Union Exempt Pour Non-Union Exempt Pour Non-Union Procurement Purchasing Manager Non-Union Exempt Pour Non-Union Risk Management Purchasing Manager Non-Union Exempt Pour Non-Union Risk Management Pour Non-Union Pour Non-Union Exempt Pour Non-Union Pour N		-	U 1				
Finance Procurement Procurement Buyer Senior Non-Union Exempt P2 N-06S Finance Procurement Purchasing Manager Non-Union Exempt M1 N-09S Finance Procurement Purchasing Manager Non-Union Exempt M1 N-09S Finance Risk Management ADA Coordinator Non-Union Exempt P2 N-09S Finance Risk Management Digital Accessibility Program Manager Non-Union Exempt P1 N-09S Finance Risk Management Internal Auditor Senior Non-Union Exempt P2 N-09S Finance Risk Management Risk Analyst Non-Union Exempt P1 N-04S Finance Risk Management Risk Analyst Non-Union Exempt P1 N-04S Finance Risk Management Risk Analyst Non-Union Exempt P2 N-06S Finance Risk Management Risk Manager Senior Non-Union Exempt P2 N-06S Finance Risk Management Risk Manager Senior Non-Union Exempt P2 N-06S Finance Risk Management Risk Manager Senior Non-Union Exempt P3 N-09S Finance Risk Manager Senior Non-Union Exempt P4 N-09S Finance Risk Manager Senior Non-Union Exempt P4 N-09S Finance Risk Manager Senior Non-Union Exempt P5 N-07S Finance Risk Manager Senior Non-Union Exempt P6 N-04S Finance Risk Manager Risk Manager Risk Manager P7 Non-Union Exempt P7 N-06S Finance Risk Manager Risk Risk Manager Risk Risk Manager Risk Risk Risk Risk Risk Risk Risk Risk			· · · ·				
Finance Procurement Procurement Buyer Senior Non-Union Exempt P2 N-06S Finance Procurement Purchasing Manager Non-Union Exempt M1 N-09S Finance Risk Management ADA Coordinator Non-Union Exempt P1 N-05S Finance Risk Management Digital Accessibility Program Manager Non-Union Exempt P1 N-05S Finance Risk Management Internal Auditor Senior Non-Union Exempt P1 N-06S Finance Risk Management Risk Analyst Non-Union Exempt P1 N-04S Finance Risk Management Risk Analyst Non-Union Exempt P2 N-06S Finance Risk Management Risk Manager Non-Union Exempt P2 N-06S Finance Risk Management Risk Manager Senior Non-Union Exempt P2 N-06S Finance Risk Management Risk Manager Senior Non-Union Exempt P2 N-06S Finance Risk Management Risk Manager Senior Non-Union Exempt P2 N-06S Finance Risk Manager Senior Non-Union Exempt P2 N-06S Finance Risk Manager Senior Non-Union Exempt P3 N-07S Finance Risk Manager Risk Manager Senior Non-Union Exempt P4 N-04S Finance Risk Manager Risk Risk Risk Risk Risk Risk Risk Risk		ļ ·	•				N-04S
Finance Procurement Purchasing Manager Non-Union Exempt P2 N-05S Risk Management ADA Coordinator Non-Union Exempt P2 N-05S Finance Risk Management Digital Accessibility Program Manager Non-Union Exempt P1 N-05S Finance Risk Management Internal Auditor Senior Non-Union Exempt P2 N-06S Finance Risk Management Risk Manager Non-Union Exempt P1 N-04S Finance Risk Management Risk Manager Senior Non-Union Exempt P2 N-06S Finance Risk Management Risk Manager Senior Non-Union Exempt M2 N-09S Finance Tax Auditor Tax Tax Auditor Tax Non-Union Exempt M3 Non-Union Exempt M4 N-09S Finance Tax Tax Auditor Senior Non-Union Exempt P1 N-04S Finance Tax Tax Auditor Senior Non-Union Exempt P2 N-06S Finance Tax Tax Auditor Senior Non-Union Exempt P1 N-04S Finance Tax Tax Auditor Senior Non-Union Exempt P2 N-06S Finance Tax Tax Auditor Senior Non-Union Exempt P3 N-06S Finance Tax Tax Auditor Senior Non-Union Exempt P4 N-04S Finance Tax Tax Auditor Senior Non-Union Exempt P4 N-04S Finance Tax Tax Auditor Senior Non-Union Exempt P5 N-06S Finance Tax Tax Auditor Senior Non-Union Exempt P6 N-04S Finance Tax Tax Auditor Senior Non-Union Exempt P1 N-04S Finance Tax Tax Auditor Senior Non-Union Non-Exempt S4 N-01H Finance Tax Tax Auditor Senior Non-Union Non-Exempt S5 N-07S Finance Tax Tax Auditor Senior Specialist Non-Union Non-Exempt S6 N-07S Finance Administrative Support Administrative Assistant Non-Union Non-Exempt S6 N-07S Finance Administrative Support Executive Assistant Non-Union Exempt P1 N-04S Fine Budget Analysis Business Services Administrator Senior Non-Union Exempt P1 N-06S Fire Fire Community Risk Reduction Senior Program Manager Non-Union Exempt P1 N-06S Fire Fire Fire Fire Fire Fire Emergency Medical Services Educator Non-Union Exempt P2 N-06S			,				
Finance Risk Management ADA Coordinator Non-Union Exempt P2 N-05S Finance Risk Management Digital Accessibility Program Manager Non-Union Exempt P1 N-05S Finance Risk Management Internal Auditor Senior Non-Union Exempt P2 N-06S Finance Risk Management Risk Analyst Non-Union Exempt P2 N-06S Finance Risk Management Risk Analyst Non-Union Exempt P1 N-04S Finance Risk Management Risk Analyst Non-Union Exempt P2 N-06S Finance Risk Management Risk Manager Senior Non-Union Exempt P2 N-06S Finance Risk Management Risk Manager Senior Non-Union Exempt M2 N-09S Finance Tax Tax Audit Supervisor Non-Union Exempt M2 N-09S Finance Tax Tax Auditor Non-Union Exempt P1 N-04S Finance Tax Tax Auditor Non-Union Exempt P1 N-04S Finance Tax Tax Collections Agent Non-Union Exempt P1 N-04S Finance Tax Tax Tax Collections Agent Non-Union Exempt P1 N-04S Finance Tax Tax Tax Manager Non-Union Exempt P1 N-04S Finance Tax Tax Tax Deprations Specialist Non-Union Exempt Non-Union Exempt P1 N-04S Finance Tax Tax Tax Operations Specialist Non-Union Exempt Non-Union Exempt P2 N-06S Finance Tax Tax Tax Operations Specialist Non-Union Exempt S4 N-01H Finance Tax Tax Tax Operations Supervisor Non-Union Exempt S5 N-07S Finance Tax Tax Deprations Supervisor Non-Union Exempt S5 N-07S Finance Tax Tax Deprations Supervisor Non-Union Exempt S5 N-07S Finance Tax Tax Deprations Supervisor Non-Union Exempt S6 N-07S Finance Tax Tax Deprations Supervisor Non-Union Exempt S6 N-07S Finance Tax Tax Deprations Supervisor Non-Union Exempt S6 N-07S Finance Tax Tax Deprations Supervisor Non-Union Exempt S6 N-07S Finance Tax Tax Deprations Supervisor Non-Union Exempt S7 N-07S Finance Tax Tax Deprations Supervisor Non-Union Exempt S6 N-07S Finance Tax Tax Deprations Supervisor Non-Union S0n-Exempt S6 N-07S Finance Tax Tax Tax Deprations Supervisor Non-Union S0n-Exempt S6 N-07S Finance Tax Tax Tax Tax Deprations Supervisor Non-Union S0n-Exempt S6 N-07S Finance Tax							
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Finance Risk Management Risk Analyst Risk Analyst Non-Union Exempt P1 N-06S Risk Management Risk Management Risk Analyst Non-Union Exempt P1 N-04S Risk Management Risk Managers Risk Managers Non-Union Exempt P2 N-06S Risk Management Risk Managers Risk Manager Risk Managers Risk Risk Managers Risk Risk Risk Risk Risk Risk Risk Ris		<u> </u>					
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Finance Tax Tax Audit Supervisor Non-Union Exempt S5 N-07S Finance Tax Tax Auditor Tax Auditor Non-Union Exempt P1 N-04S Finance Tax Tax Auditor Senior Non-Union Exempt P2 N-06S Finance Tax Tax Auditor Senior Non-Union Exempt P2 N-06S Finance Tax Tax Olections Agent Non-Union Exempt P1 N-04S Finance Tax Tax Manager Non-Union Exempt P1 N-04S Finance Tax Tax Operations Specialist Non-Union Non-Exempt S4 N-01H Finance Tax Tax Operations Supervisor Non-Union Exempt S5 N-07S Finance Tax Tax Operations Supervisor Non-Union Exempt P1 N-04S Fire Administrative Support Administrative Assistant Non-Union Non-Exempt S3 N-01H Fire Administrative Support Executive Assistant Non-Union Non-Exempt S4 N-04H Fire Budget Analysis Business Services Administrator Senior Non-Union Exempt P2 N-06S Fire Fire Community Risk Reduction Senior Program Manager Non-Union Exempt P1 N-05S Fire Fire Emergency Medical Services Educator Non-Union Exempt P2 N-05S Fire Fire Fire Emergency Medical Services Educator Non-Union Exempt P2 N-06S						M2	
Finance Tax Tax Auditor Senior Non-Union Exempt P2 N-06S Finance Tax Tax Collections Agent Non-Union Exempt P1 N-04S Finance Tax Tax Manager Non-Union Exempt M1 N-09S Finance Tax Tax Operations Specialist Non-Union Non-Exempt S4 N-01H Finance Tax Tax Operations Supervisor Non-Union Exempt S5 N-07S Finance Tax Tax Operations Supervisor Non-Union Exempt P1 N-04S Fire Administrative Support Administrative Assistant Non-Union Non-Exempt S3 N-01H Fire Administrative Support Executive Assistant Non-Union Non-Exempt S4 N-04H Fire Budget Analysis Business Services Administrator Senior Non-Union Exempt P2 N-06S Fire Fire Community Risk Reduction Senior Program Manager Non-Union Exempt P1 N-05S Fire Fire Emergency Medical Services Educator Non-Union Exempt P2 N-06S Fire Fire Fire Protection Engineer Non-Union Exempt P2 N-06S Fire Fire Fire Fire Protection Engineer Non-Union Exempt P2 N-06S	Finance		Tax Audit Supervisor	Non-Union		S5	N-07S
Finance Tax Tax Auditor Senior Non-Union Exempt P2 N-06S Finance Tax Tax Collections Agent Non-Union Exempt P1 N-04S Finance Tax Tax Manager Non-Union Exempt M1 N-09S Finance Tax Tax Operations Specialist Non-Union Non-Exempt S4 N-01H Finance Tax Tax Operations Supervisor Non-Union Non-Exempt S5 N-07S Finance Tax Tax Operations Supervisor Non-Union Exempt P1 N-04S Fire Administrative Support Administrative Assistant Non-Union Non-Exempt S3 N-01H Fire Administrative Support Executive Assistant Non-Union Non-Exempt S4 N-04H Fire Budget Analysis Business Services Administrator Senior Non-Union Exempt P2 N-06S Fire Fire Community Risk Reduction Senior Program Manager Non-Union Exempt M1 N-06S Fire Fire Emergency Medical Services Educator Non-Union Exempt P2 N-05S Fire Fire Fire Protection Engineer Non-Union Exempt P2 N-06S			· ·				
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Finance Tax Tax Manager Non-Union Exempt M1 N-09S Finance Tax Tax Operations Specialist Non-Union Non-Exempt S4 N-01H Finance Tax Tax Operations Supervisor Non-Union Exempt S5 N-07S Finance Tax Tax Operations Supervisor Non-Union Exempt P1 N-04S Fire Administrative Support Administrative Assistant Non-Union Non-Exempt S3 N-01H Fire Administrative Support Executive Assistant Non-Union Non-Exempt S4 N-04H Fire Budget Analysis Business Services Administrator Senior Non-Union Exempt P2 N-06S Fire Fire Community Risk Reduction Senior Program Manager Non-Union Exempt P1 N-05S Fire Fire Emergency Medical Services Educator Non-Union Exempt P2 N-05S Fire Fire Fire Fire Protection Engineer Non-Union Exempt P2 N-05S Fire Fire Fire Fire Protection Engineer Non-Union Exempt P2 N-05S							
Finance Tax Tax Operations Specialist Non-Union Non-Exempt S4 N-01H Finance Tax Tax Operations Supervisor Non-Union Exempt S5 N-07S Finance Tax Taxpayer Services and Compliance Analyst Non-Union Exempt P1 N-04S Fire Administrative Support Administrative Assistant Non-Union Non-Exempt S3 N-01H Fire Administrative Support Executive Assistant Non-Union Non-Exempt S4 N-04H Fire Budget Analysis Business Services Administrator Senior Non-Union Exempt P2 N-06S Fire Fire Community Risk Reduction Senior Program Manager Non-Union Exempt P1 N-05S Fire Fire Emergency Medical Services Educator Non-Union Exempt P2 N-05S Fire Fire Fire Fire Protection Engineer Non-Union Exempt P2 N-05S Fire Fire Fire Fire Protection Engineer Non-Union Exempt P2 N-05S							
Finance Tax Tax Operations Supervisor Non-Union Exempt S5 N-07S Finance Tax Taxpayer Services and Compliance Analyst Non-Union Exempt P1 N-04S Fire Administrative Support Administrative Assistant Non-Union Non-Exempt S3 N-01H Fire Administrative Support Executive Assistant Non-Union Non-Exempt S4 N-04H Fire Budget Analysis Business Services Administrator Senior Non-Union Exempt P2 N-06S Fire Fire Community Risk Reduction Senior Program Manager Non-Union Exempt P1 N-06S Fire Fire Emergency Medical Services Educator Non-Union Exempt P2 N-05S Fire Fire Fire Fire Fire Protection Engineer Non-Union Exempt P2 N-05S Fire Fire Fire Fire Fire Fire Fire Fire		l					
Finance Tax Taxpayer Services and Compliance Analyst Non-Union Exempt P1 N-04S  Fire Administrative Support Administrative Assistant Non-Union Non-Exempt S3 N-01H  Fire Administrative Support Executive Assistant Non-Union Non-Exempt S4 N-04H  Fire Budget Analysis Business Services Administrator Senior Non-Union Exempt P2 N-06S  Fire Fire Community Risk Reduction Senior Program Manager Non-Union Exempt M1 N-06S  Fire Fire Community Risk Reduction Specialist Non-Union Exempt P1 N-05S  Fire Fire Emergency Medical Services Educator Non-Union Exempt P2 N-05S  Fire Fire Fire Fire Protection Engineer Non-Union Exempt P2 N-06S							
Fire Administrative Support Administrative Assistant Non-Union Non-Exempt S3 N-01H Fire Administrative Support Executive Assistant Non-Union Non-Exempt S4 N-04H Fire Budget Analysis Business Services Administrator Senior Non-Union Exempt P2 N-06S Fire Fire Community Risk Reduction Senior Program Manager Non-Union Exempt M1 N-06S Fire Fire Community Risk Reduction Specialist Non-Union Exempt P1 N-05S Fire Fire Emergency Medical Services Educator Non-Union Exempt P2 N-05S Fire Fire Fire Fire Protection Engineer Non-Union Exempt P2 N-06S							
Fire Administrative Support Executive Assistant Non-Union Non-Exempt \$4 N-04H Fire Budget Analysis Business Services Administrator Senior Non-Union Exempt P2 N-06S Fire Fire Community Risk Reduction Senior Program Manager Non-Union Exempt M1 N-06S Fire Fire Community Risk Reduction Specialist Non-Union Exempt P1 N-05S Fire Fire Emergency Medical Services Educator Non-Union Exempt P2 N-05S Fire Fire Fire Fire Protection Engineer Non-Union Exempt P2 N-06S							
FireBudget AnalysisBusiness Services Administrator SeniorNon-UnionExemptP2N-06SFireFireCommunity Risk Reduction Senior Program ManagerNon-UnionExemptM1N-06SFireFireCommunity Risk Reduction SpecialistNon-UnionExemptP1N-05SFireFireEmergency Medical Services EducatorNon-UnionExemptP2N-05SFireFireFire Protection EngineerNon-UnionExemptP2N-06S							
FireFireCommunity Risk Reduction Senior Program ManagerNon-UnionExemptM1N-06SFireFireCommunity Risk Reduction SpecialistNon-UnionExemptP1N-05SFireFireEmergency Medical Services EducatorNon-UnionExemptP2N-05SFireFireFire Protection EngineerNon-UnionExemptP2N-06S							
FireFireCommunity Risk Reduction SpecialistNon-UnionExemptP1N-05SFireFireEmergency Medical Services EducatorNon-UnionExemptP2N-05SFireFireFire Protection EngineerNon-UnionExemptP2N-06S		, , , , , , , , , , , , , , , , , , ,					
Fire     Emergency Medical Services Educator     Non-Union     Exempt     P2     N-05S       Fire     Fire     Fire Protection Engineer     Non-Union     Exempt     P2     N-06S							
Fire Fire Fire Protection Engineer Non-Union Exempt P2 N-06S			i i		<u> </u>		
			· · ·				
	Fire	IT Data Analytics	Data Analyst Senior	Non-Union	Exempt	P2	N-07S

Housing A Human Services   Sehevioral Health   Sehavioral Health   Christia Christian Services   Sehevioral Health   Sehavioral Health   Christian Christian   Services   Sehevioral Health   Sehavioral Hea	Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Job Level	Range
Behavioral Health   Beha	Housing & Human Services	Behavioral Health	Behavioral Health Co-Responder Manager	Non-Union	Exempt	M1	N-07S
Flouring & Human Services   Behavioral Health   Behavioral Health   Crisis Response Manager   Non-Union   Exempt   P1   No.83	Housing & Human Services	Behavioral Health	Behavioral Health Crisis Clinician	Non-Union	Exempt	P2	N-06S
Housing & Human Services   Schaworal Health   Scheworal Health Crisis Responses Equerating Clinician   Non-Union   Everngt   Pi No78   No.078   Housing & Human Services   Sudget Analysis   Non-Union   Everngt   Pi No.078   Non-Union   Pi No.078   No.078   Non-Union   Pi No.078	Housing & Human Services	Behavioral Health	Behavioral Health Crisis Response Clinical Case Manager	Non-Union	Exempt	P1	N-04S
Housing & Human Services   Sehavoral Health (Pais Response Supervising Clinician   Non-Union   Exempt # 9 No-958   Nousing & Human Services   Budget Analysis   Budget Analysis   Budget Analysis   Non-Union   Exempt # 9 No-958   Nousing & Human Services   Budget Analysis   Budget Analysis   Non-Union   Exempt # 9 No-958   Non-Union   Exempt # 1 No-958   Non-Union   Non-Exempt # 1 No-958   Non-Union	Housing & Human Services	Behavioral Health	Behavioral Health Crisis Response Manager	Non-Union	Exempt	M1	N-08S
Flouring & Human Services   Sendopt Analysis   Sudget Analysis	Housing & Human Services	Behavioral Health	Behavioral Health Crisis Response Program Analyst	Non-Union	Exempt	P1	N-04S
Housing & Human Services   Budget Analysis   B		Behavioral Health		Non-Union	Exempt	P3	N-07S
Housing & Human Services   Budget Analysis   Budget Analysis Services   Community Relations Manager   Non-Union   Exempt   M   No58   Housing & Human Services   Community Relations Services   Community Relations Program Manager   Non-Union   Exempt   M   No58   Housing & Human Services   Community Relations Program Manager   Non-Union   Exempt   M   No58   Housing & Human Services   Community Relations Program Manager   Non-Union   Exempt   M   No58   Housing & Human Services   Community Resolution Analger   Non-Union   Exempt   M   No58   Housing & Human Services   Community Resolution Manager   Non-Union   Exempt   M   No58   Housing & Human Services   Community Resolution Services   Non-Union   Exempt   No-User		Budget Analysis		Non-Union		P3	N-08S
Founting & Human Services   Community Relations Services   Community Relations (and the propriet Manager   Non-Union   Exempt   M. 0458		<u> </u>	· · ·	Non-Union		P2	N-06S
Housing & Human Services   Community Relations Program Manager   Non-Union   Exempt   91   N.045	Housing & Human Services	Community Relations Services		Non-Union	Exempt	M1	N-06S
Housing & Human Services Community Relations Services Community Resolution Services Non-Union Exempt Non-Union Exempt Non-Union Exempt Non-Union Exempt Non-Union Non-Exempt Non-	·	· · · · · · · · · · · · · · · · · · ·		Non-Union	Exempt	P1	N-04S
Housing A Human Services   Community Resolution Services   Community Resolution Program Manager   Non-Union   Non-Exempt   Mod   Non-Exempt   Non-Union   Non-Exempt   Mod   Non-Exempt   Non-Union   Non-Exempt   Non-Unio	ů	Community Relations Services		Non-Union	Exempt	P3	N-06S
Housing A Human Services   Community Resolution Services   Community Resolution Program Manager   Non-Union   Non-Exempt   No19	Housing & Human Services	Community Resolution Services	Community Resolution Manager	Non-Union	Exempt	M1	N-07S
Facilities Project Management   Facilities Operations Specialist   Non-Union   Non-Exempt   No-Union   Exempt   No-Union   E	•	Community Resolution Services		Non-Union	Exempt	P1	N-04S
Housing & Human Services Family & Youth Services Family Resource Schools Program Manager Non-Union Exempt Housing & Human Services Family Resource Schools Program Manager Non-Union Exempt Housing & Human Services Family Resource Schools Program Manager Non-Union Exempt Housing & Human Services General Accounting Family Resource Schools Program Manager Non-Union Exempt Non-Union Non-Exempt No	Housing & Human Services	Community Resolution Services	Community Resolution Specialist	Non-Union	Non-Exempt	S4	N-01H
Housing & Human Services   Family & Youth Services   Family and Youth Services   Family A Youth Services   Family Resources	Housing & Human Services	Facilities Project Management	Facilities Operations Specialist	Non-Union	Non-Exempt	S4	N-02H
Housing à Human Services   Family & Youth Services   Youth Opportunities Program Manager   Non-Union   Exempt   P1   N-045   Housing à Human Services   Family Resource Schools   Bilingual Family Resource Schools   Program Manager   Non-Union   Non-Exempt   N-045   Housing à Human Services   Family Resource Schools   Family Resource Schools   Program Manager   Non-Union   Exempt   P1   N-045   Housing à Human Services   General Accounting   Family Resource Schools Program Manager   Non-Union   Exempt   P1   N-045   Housing à Human Services   Leadership   P2   N-035   Housing à Human Services   Housing à Human Services   Customer Service Specialist   Non-Union   Exempt   P2   N-035   Housing à Human Services   Housing è Human Services   Housi	Housing & Human Services	Family & Youth Services	Childcare Subsidy Program Manager	Non-Union	Exempt	P1	N-04S
Housing à Human Services   Family Resource Schools   Bilingual Family Resource Schools Program Assistant   Non-Linion   Non-Exempt   P1   No.624   Housing à Human Services   Family Resource Schools   Non-Linion   Non-Exempt   P1   No.635   Housing à Human Services   Housing & Human Services   Housing	Housing & Human Services	Family & Youth Services	Family and Youth Services Manager	Non-Union	Exempt	M1	N-07S
Housing & Human Services Family Resource Schools Forgam Manager Non-Union Non-Exempt P1 N-03S Non-Union Exempt P2 N-05S Housing & Human Services Housing & Hu	Housing & Human Services	Family & Youth Services	Youth Opportunities Program Manager	Non-Union	Exempt	P1	N-04S
Housing & Human Services  General Accounting Financial Analyst Housing & Human Services  General Accounting Financial Analyst Housing & Human Services  Housing Services  Hous	Housing & Human Services	Family Resource Schools	Bilingual Family Resource Schools Program Assistant	Non-Union	Non-Exempt	S2	N-02H
Housing & Human Services Housing Service	Housing & Human Services	Family Resource Schools	Bilingual Family Resource Schools Program Manager	Non-Union	Exempt	P1	N-04S
Housing & Human Services Housing & Human Servi	Housing & Human Services	Family Resource Schools	Family Resource Schools Program Assistant	Non-Union	Non-Exempt	S2	N-01H
Housing & Human Services   Housing & Human Services   Customer Service Specialist   Non-Union   Non-Exempt   P1   N-045	Housing & Human Services	General Accounting	Financial Analyst	Non-Union	Exempt	P1	N-03S
Housing & Human Services Housing	Housing & Human Services	Housing & Human Services	Business Analysis Senior Program Manager	Non-Union	Exempt	P2	N-06S
Housing & Human Services Housing & Human Services Homeownership Coordinator Non-Union Non-Exempt Non-Union Non-Exempt Nousing & Human Services Housing & Human Services Compliance and Monitoring Administrator Non-Union Exempt P1 N-04H Housing & Human Services Housing Services Compliance and Monitoring Administrator Non-Union Non-Exempt P1 N-04H Housing & Human Services Housing Services Grants Administrator Non-Union Exempt P1 N-04H Housing & Human Services Housing Project Manager Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Services Housing	Housing & Human Services	Housing & Human Services	Customer Service Specialist	Non-Union	Non-Exempt	S3	N-01H
Housing & Human Services Housing & Human Servi	Housing & Human Services	Housing & Human Services	Grants Specialist	Non-Union	Exempt	P1	N-04S
Housing & Human Services Housing & Human Services Housing and Human Services Specialist Non-Union Non-Exempt P3 N-058 Housing & Human Services Housing & Human Services Housing P5 Housing & Human Services Housing P5 Housing & Human Services Housing P5 Housing & Human Services Housing R5 Human Services Housing R5 Human Services P5 Housing R5 Human Services P6 Housing R5 Human Services P6 Housing R5 Human Services P6 Housing R5 Housing		Ü		Non-Union	Non-Exempt	S3	N-01H
Housing & Human Services Housing & Human Services Housing and Human Services Specialist Non-Union Non-Exempt P3 N-02H Housing & Human Services Housing Services Compliance and Monitoring Administrator Non-Union Exempt P1 N-04H Housing & Human Services Housing Services Compliance and Monitoring Administrator Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Grants Administrator Non-Union Exempt P1 N-04S Housing & Human Services Housing Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Non-Union Exempt P1 N-04S Housing Services Housing Services Housing Project Manager Non-Union Exempt P3 N-06S Housing Services Housing Project Manager Non-Union Exempt P3 N-06S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Servi	Housing & Human Services	Housing & Human Services	Homeownership Manager	Non-Union	Exempt	M1	N-07S
Housing & Human Services Housing & Human Services Housing Senior Manager Non-Union Exempt M2 N-10S Housing & Human Services Human Services Senior Manager Non-Union Exempt M2 N-10S Housing & Human Services Human Services Operations and Homelessness Senior Manager Non-Union Exempt M2 N-10S Housing & Human Services Housing Services Compliance and Homelessness Senior Manager Non-Union Non-Exempt M2 N-10S Housing & Human Services Housing Services Compliance and Monitoring Administrator Non-Union Non-Exempt P1 N-04H Housing & Human Services Housing Services Compliance and Monitoring Administrator Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Grants Administrator Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Homelessness Program Manager Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Homelessness Program Manager Non-Union Non-Exempt P1 N-04S Housing & Human Services Housing Services Homelessness Program Manager Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Homelessness Program Manager Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Newtonert Senior Project Manager Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Program Manager Non-Union Exempt P3 N-06S Housing & Human Services Housing Services Housing Program Manager Non-Union Exempt P3 N-06S Housing & Human Services Housing Services Housing Program Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Program Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Services Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Services Non-Union Exempt P3 N-07S Housing & Human Services Human Services Human Services Human Services Non-Union Exempt P3 N-07S Housing & Human Services Human Services Human Services Non-Union Exempt P3 N-07S Housing & Human Services Human Services Older Adult Services Older Adult Services Diffector Non-Union Exempt P1 N-04S	·	-	Housing and Human Services Specialist	Non-Union	Non-Exempt	S4	N-02H
Housing & Human Services Housing & Human Services Operations and Homelessness Senior Manager Non-Union Exempt M2 N-10S Housing & Human Services Housing & Furnam Services Operations and Homelessness Senior Manager Non-Union Non-Exempt M2 N-10S Housing & Human Services Housing Services Compliance and Monitoring Administrator Non-Union Non-Exempt P1 N-04S Housing & Human Services Housing Services Compliance and Monitoring Administrator Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Grants Administrator Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Services Housing Services Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Services Housing Services Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Services Housing Services Non-Union Non-Exempt P1 N-04H Housing & Human Services Housing Services Housing Services Housing Services Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Newment Senior Project Manager Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Policy Senior Project Manager Non-Union Exempt P3 N-05S Housing & Human Services Housing Services Housing Policy Senior Project Manager Non-Union Exempt P3 N-05S Housing & Human Services Housing Services Housing Policy Senior Project Manager Non-Union Exempt P3 N-05S Housing & Human Services Housing Services Housing Policy Senior Project Manager Non-Union Exempt P3 N-05S Housing & Human Services Housing Services Housing Services Housing Policy Senior Project Manager Non-Union Exempt P3 N-05S Housing & Human Services Housing Services Housing Services Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Services Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Services Non-Union Exempt P3 N-07S Housing & Human Services Housing Administrator Non-Union Exempt P1 N-04S Housing & Human Services Older Adult Services Older Adult Services Senior Program Manager Non-Union	•	-				P3	N-05S
Housing & Human Services Housing & Human Services Operations and Homelessness Senior Manager Non-Union Exempt M2 N-10S Housing & Human Services Operations and Homelessness Senior Manager Non-Union Non-Exempt M2 N-10S Housing & Human Services Compliance and Monitoring Administrator Non-Union Non-Exempt P1 N-04B Housing & Human Services Housing Services Compliance and Monitoring Administrator Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Grants Administrator Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Services Grants Administrator Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Services Housing Services Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Services Housing Services Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Services Housing Services Non-Union Exempt P1 N-04B Housing & Human Services Housing Services Housing Services Housing Services Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Non-Union Exempt P2 N-04B Housing & Human Services Housing Services Housing Program Manager Non-Union Exempt P3 N-06S Housing & Human Services Housing Services Housing Program Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Program Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Program Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Services Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Services Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Services Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Services Non-Union Exempt P3 N-07S Housing & Human Services Non-Union Exempt P3 N-07S Housing & Human Services Housing Admina Services Older Adult Services Older Adult Services Porgr	Housing & Human Services	Housing & Human Services	Housing Senior Manager	Non-Union	Exempt	M2	N-10S
Housing & Human Services Housing & Human Services Operations and Homelessness Senior Manager Non-Union Exempt M2 N-10S Housing & Human Services Housing & Human Services Compliance and Monitoring Administrator Non-Union Non-Exempt P1 N-04H Housing & Human Services Housing Services Compliance and Monitoring Administrator Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Grants Administrator Non-Union Exempt P3 N-05S Non-Union Exempt P3 N-05S Non-Union Exempt P3 N-05S Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Services Housing Services Housing Services Housing Services Housing & Human Services Non-Union Non-Exempt P1 N-04S Non-Union Non-Exempt P3 N-05S Non-Union Non-Exempt P4 N-05S Non-Union Non-Exe	•	Housing & Human Services		Non-Union	Exempt	M2	N-10S
Housing & Human Services Housing Services Compliance and Monitoring Administrator Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Grants Administrator Non-Union Exempt P3 N-05S Housing & Human Services Housing Program Manager Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Policy Senior Project Manager Non-Union Exempt P3 N-05S Housing & Human Services Housing Services Housing Program Manager Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P1 N-04S Housing & Human Services Housing Servic	Housing & Human Services	Housing & Human Services	Operations and Homelessness Senior Manager	Non-Union	Exempt	M2	N-10S
Housing & Human Services Housing Services Grants Administrator Non-Union Exempt P1 N-04S Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Homelessness Program Manager Non-Union Exempt P1 N-04S Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Homeownership Program Manager Non-Union Exempt P1 N-04S Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Services Housing Non-Union Exempt P2 N-04S Non-Union Exempt P3 N-06S Housing & Human Services Housing Services Housing Investment Senior Project Manager Non-Union Exempt P3 N-06S Non-Union Exempt P3 N-06S Housing & Human Services Housing Services Housing Program Manager Non-Union Exempt P3 N-07S N-07S Non-Union Exempt P3 N-05S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P3 N-05S Non-Union Exempt P3 N-07S Non-Union Exempt P3 N-06S Non-Union Exempt P4 N-03S Non-Union Exempt P4 N-04S Non-Union Exempt P4 N-04S Non-Union Exempt	Housing & Human Services	Housing Services	Compliance and Monitoring Administrator	Non-Union	Non-Exempt	P1	N-04H
Housing & Human Services Housing Services Homeownership Program Manager Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Homeownership Program Manager Non-Union Non-Exempt P1 N-04H Housing & Human Services Housing Services Housing Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Investment Senior Project Manager Non-Union Exempt P3 N-06S Housing & Human Services Housing Services Housing Policy Senior Project Manager Non-Union Exempt P3 N-06S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Serv	Housing & Human Services	Housing Services	Compliance and Monitoring Administrator	Non-Union	Exempt	P1	N-04S
Housing & Human Services Housing Services Housing Services Homeownership Program Manager Non-Union Non-Exempt P1 N-04H Housing & Human Services Housing Services Homeownership Program Manager Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing New Services Housing New Services Non-Union Exempt P3 N-06S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P4 N-04S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P3 N-05S Housing & Human Services Housing Services Housing Services Housing Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Services Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Services Inclusionary Housing Manager Non-Union Exempt P3 N-07S Housing & Human Services Human Services Human Services Human Services Human Services IT Data Analytics Data Analyst Senior Non-Union Exempt P3 N-06S Housing & Human Services Leadership Housing and Human Services Deputy Director Non-Union Exempt P1 N-03S Housing & Human Services Older Adult Services Older Adult Services Older Adult Services Manager Non-Union Exempt P1 N-03S Housing & Human Services Older Adult Services Non-Union Exempt P1 N-03S Non-Union Exempt P1 N-03S Non-Union Exempt P2 N-07S Non-Union Exempt P3 N-07S Non-Union Exempt P4 Non-Union Exempt P4 Non-Union Exempt P4 Non-Union Exempt P5 Non-Union Exempt P6 Non-Union Exempt P7 Non-Union Exempt P8 Non-Union Exempt P9 N-04S Non-Union Non-Exempt P9 N-04S Non-Union Exempt P9 N-05S Non-Union Exempt P9 N-05S Non-Union Exempt P9 N-05S Non-Union Exempt P9 N-05S Non-Union Exempt	Housing & Human Services	Housing Services	Grants Administrator	Non-Union	Exempt	P3	N-05S
Housing & Human Services Housing Services Housing Non-Union Exempt P3 N-068 Housing & Human Services Housing Services Housing Non-Union Exempt P3 N-068 Housing & Human Services Housing Services Housing Policy Senior Project Manager Non-Union Exempt P3 N-068 Housing & Human Services Housing Services Housing Program Manager Non-Union Exempt P4 N-048 Housing & Human Services Housing Services Housing Program Manager Non-Union Exempt P4 N-048 Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P3 N-058 Housing & Human Services Housing Services Housing Services Housing Services Housing Services Housing Services Housing Manager Non-Union Exempt P3 N-078 Housing & Human Services Housing Services Housing Manager Non-Union Exempt P3 N-078 Housing & Human Services Human Services Human Services Inclusionary Housing Manager Non-Union Exempt P3 N-068 Housing & Human Services Human Services Human Services Investment Senior Project Manager Non-Union Exempt P3 N-068 Housing & Human Services IT Data Analytics Data Analyst Senior Non-Union Exempt P3 N-068 Housing & Human Services Leadership Housing and Human Services Deputy Director Non-Union Exempt P1 N-038 Housing & Human Services Older Adult Services Older Adult Services Case Manager Non-Union Exempt P1 N-038 Housing & Human Services Older Adult Services Older Adult Services Manager Non-Union Exempt P1 N-038 Housing & Human Services Older Adult Services Older Adult Services Program Support Specialist Non-Union Non-Exempt P3 N-078 Housing & Human Services Older Adult Services Older Adult Services Program Manager Non-Union Exempt P3 N-078 Housing & Human Services Older Adult Services Older Adult Services Program Support Specialist Non-Union Non-Exempt P3 N-058 Housing & Human Services Older Adult Services Older Adult Services Program Support Specialist Non-Union Exempt P3 N-058 Housing & Human Services Older Adult Services Older Adult Services Senior Program Manager Non-Union Exempt P3 N-058 Housing & Human Services Older Adult Services Senior Prog	Housing & Human Services	Housing Services	Homelessness Program Manager	Non-Union	Exempt	P1	N-04S
Housing & Human Services Housing Services Housing Investment Senior Project Manager Non-Union Exempt P3 N-06S Housing & Human Services Housing Services Housing Policy Senior Project Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Policy Senior Project Manager Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Housing Senior Compliance Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Inclusionary Housing Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Inclusionary Housing Manager Non-Union Exempt P3 N-07S Housing & Human Services Human Services Human Services Inclusionary Housing Manager Non-Union Exempt P3 N-06S Housing & Human Services IT Data Analytics Data Analyst Senior Non-Union Exempt P3 N-07S Housing & Human Services Leadership Housing and Human Services Deputy Director Non-Union Exempt P2 N-07S Housing & Human Services Leadership Housing and Human Services Director Non-Union Exempt P1 N-13S Housing & Human Services Older Adult Services Case Manager Non-Union Exempt P1 N-03S Housing & Human Services Older Adult Services Older Adult Services Manager Non-Union Exempt P1 N-03S Housing & Human Services Older Adult Services Older Adult Services Manager Non-Union Exempt P1 N-07S Non-Union Exempt N	Housing & Human Services	Housing Services	Homeownership Program Manager	Non-Union	Non-Exempt	P1	N-04H
Housing & Human Services Housing Services Housing Policy Senior Project Manager Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P1 N-04S Housing & Human Services Housing Services Housing Project Manager Non-Union Exempt P3 N-05S Housing & Human Services Housing Services Housing Services Housing Services Housing Services Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Inclusionary Housing Manager Non-Union Exempt P3 N-07S Housing & Human Services Human Services Inclusionary Housing Manager Non-Union Exempt P3 N-06S Housing & Human Services Inclusionary Housing Manager Non-Union Exempt P3 N-06S Housing & Human Services Inclusionary Housing Manager Non-Union Exempt P3 N-06S Housing & Human Services Inclusionary Housing Manager Non-Union Exempt P3 N-06S Housing & Human Services Inclusionary Housing Manager Non-Union Exempt P3 N-06S Housing & Human Services Leadership Housing and Human Services Deputy Director Non-Union Exempt P3 N-07S Housing & Human Services Leadership Housing and Human Services Director Non-Union Exempt P1 N-03S Housing & Human Services Older Adult Services Older Adult Services Case Manager Non-Union Exempt P1 N-03S Housing & Human Services Older Adult Services Older Adult Services Program Support Specialist Non-Union Non-Exempt P3 N-04S Housing & Human Services Older Adult Services Older Adult Services Program Manager Non-Union Exempt P2 N-04S Housing & Human Services Older Adult Services Older Adult Services Program Manager Non-Union Exempt P2 N-04S	Housing & Human Services	Housing Services	Homeownership Program Manager	Non-Union	Exempt	P1	N-04S
Housing & Human Services Housing Services Housing Program Manager Non-Union Exempt P3 N-05S Housing & Human Services Housing Manager Non-Union Exempt P3 N-07S Housing & Human Services Housing Services Inclusionary Housing Manager Non-Union Exempt P3 N-07S Housing & Human Services Human Services Human Services IT Data Analytics Data Analyst Senior Non-Union Exempt P3 N-06S Housing & Human Services IT Data Analytics Data Analyst Senior Non-Union Exempt P2 N-07S Housing & Human Services Leadership Housing and Human Services Deputy Director Non-Union Exempt P1 N-11S Housing & Human Services Leadership Housing and Human Services Director Non-Union Exempt P1 N-13S Housing & Human Services Older Adult Services Older Adult Services Case Manager Non-Union Exempt P1 N-03S Housing & Human Services Older Adult Services Older Adult Services Manager Non-Union Non-Exempt P1 N-03S Housing & Human Services Older Adult Services Older Adult Services Program Support Specialist Non-Union Exempt P2 N-04S Housing & Human Services Older Adult Services Older Adult Services Program Manager Non-Union Exempt P2 N-04S Housing & Human Services Older Adult Services Older Adult Services Senior Program Manager Non-Union Exempt P2 N-04S	Housing & Human Services	Housing Services	Housing Investment Senior Project Manager	Non-Union	Exempt	P3	N-06S
Housing & Human Services Housing Services Housing Program Manager Housing & Human Services Housing Services Housing Project Manager Housing & Human Services Housing Services Ho	Housing & Human Services	Housing Services	Housing Policy Senior Project Manager	Non-Union	Exempt	P3	N-07S
Housing & Human Services Housing Manager Housing Manage	Housing & Human Services	Housing Services		Non-Union	Exempt	P1	N-04S
Housing & Human Services Housing Services Inclusionary Housing Manager Non-Union Exempt P3 N-07S Housing & Human Services Human Services IT Data Analytics Data Analyst Senior Non-Union Exempt P2 N-07S Housing & Human Services Leadership Housing and Human Services Deputy Director Non-Union Exempt L1 N-11S Housing & Human Services Leadership Housing and Human Services Director Non-Union Exempt L1 N-13S Housing & Human Services Dider Adult Services Director Non-Union Exempt E1 N-13S Housing & Human Services Dider Adult Services Director Non-Union Exempt Diversity Non-Union Exempt Non-Union Non-Exempt Non-Union Non-Exempt Non-Union Non-Exempt Non-Union Exempt Non-Union Exempt Non-Union Exempt Non-Union Exempt Non-Union Exempt Non-Union Non-Exempt Non-Union Exempt N	Housing & Human Services	Housing Services	Housing Project Manager	Non-Union	Exempt	P3	N-05S
Housing & Human Services  Human Services Investment Senior Project Manager  Non-Union  Exempt P3 N-06S Non-Union Exempt P2 N-07S Housing & Human Services Housing & Human Services Leadership Housing and Human Services Deputy Director Housing & Human Services Leadership Housing and Human Services Director Housing & Human Services Non-Union Exempt Housing & Human Services Non-Union Exempt Housing & Human Services Older Adult Services Older Adult Services Older Adult Services Director Non-Union Exempt Housing & Human Services Non-Union Exempt Non-Union Non-Exempt Non-Union Exempt Non-Union Exempt Non-Union Non-Exempt Non-Union Exempt Non-Union Exem	Housing & Human Services	Housing Services	Housing Senior Compliance Manager	Non-Union	Exempt	P3	N-07S
Housing & Human Services IT Data Analytics Data Analyst Senior Non-Union Exempt P2 N-07S Housing & Human Services Leadership Housing and Human Services Deputy Director Non-Union Exempt L1 N-11S Housing & Human Services Leadership Housing and Human Services Director Non-Union Exempt E1 N-13S Housing & Human Services Older Adult Services Older Adult Services Case Manager Non-Union Exempt P1 N-03S Housing & Human Services Older Adult Services Older Adult Services Manager Non-Union Exempt M1 N-07S Housing & Human Services Older Adult Services Older Adult Services Program Support Specialist Non-Union Non-Exempt P2 N-04S Housing & Human Services Older Adult Services Older Adult Services Program Manager Non-Union Exempt P2 N-04S Housing & Human Services Older Adult Services Older Adult Services Senior Program Manager Non-Union Exempt P2 N-05S	Housing & Human Services	Housing Services	Inclusionary Housing Manager	Non-Union	Exempt	P3	N-07S
Housing & Human Services  Leadership  Housing and Human Services Deputy Director  Non-Union  Exempt  L1  N-11S  Housing & Human Services  Leadership  Housing and Human Services Director  Non-Union  Exempt  E1  N-13S  Housing & Human Services  Older Adult Services  Older Adult Services Case Manager  Non-Union  Exempt  P1  N-03S  Housing & Human Services  Older Adult Services  Older Adult Services Manager  Non-Union  Exempt  Non-Union  Exempt  Non-Union  Exempt  Non-Union  Exempt  Non-Union  Exempt  Non-Union  Non-Exempt  Housing & Human Services  Older Adult Services  Older Adult Services Program Support Specialist  Non-Union  Non-Exempt  Non-Union  Non-Exempt  P2  N-04S  Housing & Human Services  Older Adult Services  Older Adult Services Senior Program Manager  Non-Union  Exempt  P2  N-05S	Housing & Human Services	Human Services	Human Services Investment Senior Project Manager	Non-Union	Exempt	P3	N-06S
Housing & Human Services  Leadership  Housing and Human Services Director  Non-Union  Exempt  P1  N-03S  Housing & Human Services  Older Adult Services  Older Adult Services  Older Adult Services Manager  Non-Union  Exempt  Non-Union  Exempt  Non-Union  Exempt  Non-Union  Exempt  Non-Union  Exempt  Non-Union  Exempt  Non-Union  Non-Exempt  Non-Union  Non-Exempt  Housing & Human Services  Older Adult Services  Older Adult Services Program Support Specialist  Non-Union  Non-Exempt  Non-Union  Non-Exempt  Non-Union  Exempt  P2  N-04S  Housing & Human Services  Older Adult Services  Older Adult Services Senior Program Manager  Non-Union  Exempt  P2  N-05S	Housing & Human Services	IT Data Analytics	Data Analyst Senior	Non-Union	Exempt	P2	N-07S
Housing & Human Services Older Adult Services Older Adult Services Case Manager Non-Union Exempt P1 N-03S Housing & Human Services Older Adult Services Manager Non-Union Exempt M1 N-07S Housing & Human Services Older Adult Services Program Support Specialist Non-Union Non-Exempt S3 N-01H Housing & Human Services Older Adult Services Program Manager Non-Union Exempt P2 N-04S Housing & Human Services Older Adult Services Older Adult Services Senior Program Manager Non-Union Exempt P2 N-05S			Housing and Human Services Deputy Director	Non-Union	Exempt	L1	N-11S
Housing & Human Services Older Adult Services Older Adult Services Manager Non-Union Exempt M1 N-07S Housing & Human Services Older Adult Services Program Support Specialist Non-Union Non-Exempt S3 N-01H Housing & Human Services Older Adult Services Program Manager Non-Union Exempt P2 N-04S Housing & Human Services Older Adult Services Older Adult Services Senior Program Manager Non-Union Exempt P2 N-05S	Housing & Human Services	Leadership	Housing and Human Services Director	Non-Union	Exempt	E1	N-13S
Housing & Human Services Older Adult Services Older Adult Services Manager Non-Union Exempt M1 N-07S Housing & Human Services Older Adult Services Program Support Specialist Non-Union Non-Exempt S3 N-01H Housing & Human Services Older Adult Services Program Manager Non-Union Exempt P2 N-04S Housing & Human Services Older Adult Services Older Adult Services Senior Program Manager Non-Union Exempt P2 N-05S	Housing & Human Services	Older Adult Services	Older Adult Services Case Manager	Non-Union	Exempt	P1	N-03S
Housing & Human Services Older Adult Services Older Adult Services Program Support Specialist Non-Union Non-Exempt S3 N-01H Housing & Human Services Older Adult Services Older Adult Services Programs Manager Non-Union Exempt P2 N-04S Housing & Human Services Older Adult Services Senior Program Manager Non-Union Exempt P2 N-05S				Non-Union	Exempt	M1	N-07S
Housing & Human Services Older Adult Services Older Adult Services Programs Manager Non-Union Exempt P2 N-04S Housing & Human Services Older Adult Services Senior Program Manager Non-Union Exempt P2 N-05S	~	Older Adult Services		Non-Union		S3	N-01H
Housing & Human Services Older Adult Services Older Adult Services Senior Program Manager Non-Union Exempt P2 N-05S	•	l	ů ii i			P2	N-04S
	Ü					P2	N-05S
	Housing & Human Services	Policy	Policy Advisor		Exempt		

Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Job Level	Range
Human Resources	General Human Resources	Human Resources Business Partner	Non-Union	Exempt	P2	N-06S
Human Resources	General Human Resources	Human Resources Business Partner Senior	Non-Union	Exempt	P3	N-08S
Human Resources	General Human Resources	Human Resources Program Manager	Non-Union	Exempt	P2	N-06S
Human Resources	General Human Resources	Human Resources Specialist - Time Information	Non-Union	Non-Exempt	S4	N-02H
Human Resources	General Human Resources	Labor Relations Senior Manager	Non-Union	Exempt	P4	N-10S
Human Resources	General Human Resources	Learning Program Manager	Non-Union	Exempt	P1	N-04S
Human Resources	HR Systems & Operations	Human Resources Analyst	Non-Union	Exempt	P1	N-05S
Human Resources	HR Systems & Operations	Human Resources Coordinator	Non-Union	Non-Exempt	S3	N-01H
Human Resources	HR Systems & Operations	Human Resources Generalist	Non-Union	Exempt	P1	N-04S
Human Resources	HR Systems & Operations	Human Resources Manager	Non-Union	Exempt	M1	N-08S
Human Resources	HR Systems & Operations	Human Resources Senior Analyst	Non-Union	Exempt	P2	N-07S
Human Resources	HR Systems & Operations	Human Resources Systems and Operations Senior Manager	Non-Union	Exempt	M2	N-10S
Human Resources	HRIS	Human Resources Information Systems Analyst Senior	Non-Union	Exempt	P2	N-07S
Human Resources	Leadership	Chief Human Resources Officer	Non-Union	Exempt	E2	N-15S
Human Resources	Leadership	Human Resources Deputy Director	Non-Union	Exempt	L1	N-11S
Human Resources	Talent Acquisition	Recruiter	Non-Union	Exempt	P1	N-04S
Human Resources	Talent Acquisition	Recruiter Senior	Non-Union	Exempt	P2	N-06S
Human Resources	Talent Acquisition	Recruiting Coordinator	Non-Union	Non-Exempt	S3	N-01H
Human Resources	Talent Acquisition	Talent Acquisition Manager	Non-Union	Exempt	M1	N-09S
Human Resources	Total Rewards	Benefits Analyst	Non-Union	Exempt	P1	N-04S
Human Resources	Total Rewards	Benefits Senior Analyst	Non-Union	Exempt	P2	N-06S
Human Resources	Total Rewards	Compensation Analyst	Non-Union	Exempt	P1	N-05S
Human Resources	Total Rewards	Total Rewards Analyst	Non-Union	Exempt	P1	N-05S
Human Resources	Total Rewards	Total Rewards Senior Manager	Non-Union	Exempt	M2	N-10S
Human Resources	Total Rewards	Total Rewards Specialist	Non-Union	Non-Exempt	S4	N-02H
Innovation & Technology	Administrative Support	Executive Assistant	Non-Union	Non-Exempt	S4	N-04H
Innovation & Technology	Administrative Support	Operations Coordinator	Non-Union	Non-Exempt	S3	N-01H
Innovation & Technology	Budget Analysis	Budget Analyst	Non-Union	Exempt	P1	N-05S
Innovation & Technology	GIS	Asset Management Senior Program Manager	Non-Union	Exempt	P2	N-06S
Innovation & Technology	GIS	GIS Administrator Principal	Non-Union	Exempt	P3	N-08S
Innovation & Technology	GIS	GIS Analyst Senior	Non-Union	Exempt	P2	N-06S
Innovation & Technology	GIS	GIS Applications Developer	Non-Union	Exempt	P1	N-06S
Innovation & Technology	GIS	GIS Applications Developer Senior	Non-Union	Exempt	P2	N-07S
Innovation & Technology	Innovation Management	Digital Transformation Senior Manager	Non-Union	Exempt	M1	N-11S
Innovation & Technology	Innovation Management	IT Innovation Manager	Non-Union	Exempt	M1	N-11S
Innovation & Technology	IT Applications	IT Applications Administrator I	Non-Union	Exempt	P1	N-04S
Innovation & Technology	IT Applications	IT Applications Administrator Senior	Non-Union	Exempt	P3	N-06S
Innovation & Technology	IT Applications	IT Applications Developer Senior	Non-Union	Non-Exempt	P3	N-08H
Innovation & Technology	IT Applications	IT Applications Developer Senior	Non-Union	Exempt	P3	N-08S
Innovation & Technology	IT Applications	IT Applications Manager	Non-Union	Exempt	M1	N-08S
Innovation & Technology	IT Applications	IT Applications Senior Manager	Non-Union	Exempt	M2	N-10S
Innovation & Technology	IT Business Analysis	IT Business Analyst	Non-Union	Exempt	P1	N-05S
Innovation & Technology	IT Business Analysis	IT Business Analyst Senior	Non-Union	Exempt	P2	N-03S
Innovation & Technology	IT Data Analytics	Business Analyst Seriloi	Non-Union	Exempt	P1	N-07S
Innovation & Technology Innovation & Technology	IT Data Analytics	Chief Data Officer	Non-Union	Exempt	M2	N-12S
Innovation & Technology	IT Data Analytics	Data Analyst Senior	Non-Union	Exempt	P2	N-07S
67	,	,			P2 P3	
Innovation & Technology	IT Data Analytics	Data Engineer	Non-Union	Exempt	P3	N-10S N-05S
Innovation & Technology	IT Data Analytics	Database Administrator	Non-Union	Exempt		
Innovation & Technology	IT Infrastructure	IT Systems Manager	Non-Union	Exempt	M1	N-10S
Innovation & Technology	IT Infrastructure	Network Administrator II	Non-Union	Non-Exempt	P2	N-07H
Innovation & Technology	IT Infrastructure	Network Administrator II	Non-Union	Exempt	P2	N-07S
Innovation & Technology	IT Infrastructure	Network Administrator Senior	Non-Union	Exempt	P3	N-09S
Innovation & Technology	IT Infrastructure	Network Architect	Non-Union	Exempt	P4	N-11S
Innovation & Technology	IT Infrastructure	Network Engineer Senior	Non-Union	Exempt	P3	N-09S

Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Job Level	Range
Innovation & Technology	IT Infrastructure	Systems Administrator II	Non-Union	Exempt	P2	N-07S
Innovation & Technology	IT Infrastructure	Systems Administrator Senior	Non-Union	Exempt	P3	N-09S
Innovation & Technology	IT Product Management	Enterprise Application Security & Data Architect	Non-Union	Exempt	P1	N-06S
Innovation & Technology	IT Product Management	Finance Information Systems Analyst I	Non-Union	Exempt	P1	N-06S
Innovation & Technology	IT Product Management	HR Information Systems Architect I	Non-Union	Exempt	P1	N-06S
Innovation & Technology	IT Product Management	IT Product Owner	Non-Union	Exempt	M1	N-11S
Innovation & Technology	IT Project Management	IT PMO Senior Manager	Non-Union	Exempt	M2	N-11S
Innovation & Technology	IT Project Management	IT Project Analyst	Non-Union	Exempt	P1	N-06S
Innovation & Technology	IT Project Management	IT Project Manager	Non-Union	Exempt	P2	N-08S
Innovation & Technology	IT Project Management	IT Project Specialist	Non-Union	Non-Exempt	S4	N-04H
Innovation & Technology	IT Project Management	IT Senior Project Manager	Non-Union	Exempt	P3	N-09S
Innovation & Technology	IT Security	Chief Information Security Officer	Non-Union	Exempt	P4	N-12S
Innovation & Technology	IT Technical Support & Service Desk	IT AV Technical Support Administrator I	Non-Union	Exempt	P1	N-02S
Innovation & Technology	IT Technical Support & Service Desk	IT Technical Support Administrator I	Non-Union	Exempt	P1	N-02S
Innovation & Technology	IT Technical Support & Service Desk	IT Technical Support Administrator II	Non-Union	Exempt	P2	N-03S
Innovation & Technology	IT Technical Support & Service Desk	IT Technical Support Administrator Senior	Non-Union	Exempt	P3	N-04S
Innovation & Technology	IT Technical Support & Service Desk	IT Technical Support Senior Manager	Non-Union	Exempt	M2	N-10S
Innovation & Technology	IT Technical Support & Service Desk	IT Technical Support Supervisor	Non-Union	Exempt	P4	N-06S
Innovation & Technology	Leadership	Chief Innovation and Technology Officer	Non-Union	Exempt	E2	N-15S
Innovation & Technology	Leadership	Innovation and Technology Deputy Director	Non-Union	Exempt	L2	N-13S
Innovation & Technology	,	Time Information Management Analyst I	Non-Union	Exempt	P1	N-06S
Municipal Court	Budget Analysis	Budget Specialist	Non-Union	Non-Exempt	S4	N-04H
Municipal Court	IT Data Analytics	Court Analyst	Non-Union	Exempt	P1	N-05S
Municipal Court	Leadership	Associate Municipal Judge	Non-Union	Exempt	P5	N-11S
Municipal Court	Leadership	Municipal Judge	Non-Union	Exempt	E1	N-13S
Municipal Court	Municipal Court Administration	Court Administrator	Non-Union	Exempt	M2	N-10S
Municipal Court	Municipal Court Administration	Court Navigation Manager	Non-Union	Exempt	P3	N-05S
Municipal Court	Municipal Court Administration	Court Supervisor	Non-Union	Exempt	S5	N-05S
Municipal Court	Municipal Court Administration	Deputy Court Administrator	Non-Union	Exempt	M1	N-07S
Open Space & Mountain Parks	Administrative Support	Business Services Senior Manager	Non-Union	Exempt	M2	N-08S
Open Space & Mountain Parks	Administrative Support	Customer Operations Supervisor	Non-Union	Exempt	S5	N-04S
Open Space & Mountain Parks	Administrative Support	Operations Coordinator	Non-Union	Non-Exempt	S3	N-01H
Open Space & Mountain Parks	Administrative Support	Ranger Program Specialist	Non-Union	Exempt	S4	N-03S
Open Space & Mountain Parks	Agriculture & Water	Agricultural and Water Senior Manager	Non-Union	Exempt	M2	N-08S
Open Space & Mountain Parks	Agriculture & Water	Agricultural Land Restoration Assistant Crew Lead	Non-Union	Non-Exempt	T2	N-02H
Open Space & Mountain Parks	Agriculture & Water	Agricultural Land Restoration Crew Member	Non-Union	Non-Exempt	T1	N-01H
Open Space & Mountain Parks	Agriculture & Water	Agricultural Land Restoration Manager	Non-Union	Exempt	M1	N-06S
Open Space & Mountain Parks	Agriculture & Water	Agricultural Program Manager	Non-Union	Exempt	P1	N-04S
Open Space & Mountain Parks	Agriculture & Water	Agricultural Senior Program Manager	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Community Engagement	Community Engagement Senior Program Manager	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Customer Service	Customer Service Representative	Non-Union	Non-Exempt	S3	N-01H
Open Space & Mountain Parks	Ecology	Ecological Restoration Crew Member	Non-Union	Non-Exempt	T1	N-01H
Open Space & Mountain Parks	Ecology	Ecologist	Non-Union	Exempt	P1	N-05S
Open Space & Mountain Parks	Ecology	Ecologist Principal	Non-Union	Exempt	P3	N-07S
Open Space & Mountain Parks	Ecology	Ecologist Senior	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Ecology	Resource Project Manager and Advisor Principal	Non-Union	Exempt	P4	N-08S
Open Space & Mountain Parks	Ecosystem Research & Conservation	Ecological Stewardship Senior Manager	Non-Union	Exempt	M2	N-08S
Open Space & Mountain Parks	Ecosystem Research & Conservation	Wildfire Resilience Program Manager	Non-Union	Exempt	P1	N-05S
Open Space & Mountain Parks	Ecosystem Research & Conservation	Wildland Fire Senior Program Manager	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Ecosystem Research & Conservation	Wildlife Ecology Technician I	Non-Union	Non-Exempt	T1	N-01H
Open Space & Mountain Parks	Ecosystem Research & Conservation	Wildlife Ecology Technician II	Non-Union	Non-Exempt	T2	N-02H
Open Space & Mountain Parks	Environmental Education & Outreach	Community Outreach Senior Manager	Non-Union	Exempt	M2	N-08S
Open Space & Mountain Parks	Environmental Education & Outreach	Education and Outreach Manager	Non-Union	Exempt	M1	N-07S
Open Space & Mountain Parks		Education and Outreach Program Manager	Non-Union	Exempt	P1	N-04S
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Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Job Level	Range
Open Space & Mountain Parks	Environmental Education & Outreach	Education and Outreach Representative	Non-Union	Non-Exempt	O2	N-01H
Open Space & Mountain Parks	Environmental Education & Outreach	Education and Outreach Senior Program Manager	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Environmental Education & Outreach	Education and Outreach Senior Representative	Non-Union	Non-Exempt	О3	N-02H
Open Space & Mountain Parks	Facilities Project Management	Facilities Project Planner II	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Facility/Building Maintenance	Facilities Maintenance Senior Manager	Non-Union	Exempt	M2	N-08S
Open Space & Mountain Parks	Facility/Building Maintenance	Road and Bridge Asset Senior Program Manager	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Fleet Maintenance	Fleet and Equipment Senior Program Manager	Non-Union	Exempt	P2	N-05S
Open Space & Mountain Parks	Forestry	Forestry Crew Member	Non-Union	Non-Exempt	T1	N-01H
Open Space & Mountain Parks	Forestry	Forestry Operations Supervisor	Non-Union	Exempt	T6	N-06S
Open Space & Mountain Parks	General Accounting	Accountant Senior	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	General Parks & Recreation	Recreation Program Manager	Non-Union	Exempt	P1	N-03S
Open Space & Mountain Parks	GIS	GIS Administrator Principal	Non-Union	Exempt	P3	N-08S
Open Space & Mountain Parks	GIS	GIS Analyst	Non-Union	Exempt	P1	N-04S
Open Space & Mountain Parks	GIS	GIS Analyst Senior	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	GIS	GIS Manager	Non-Union	Exempt	M1	N-08S
Open Space & Mountain Parks	GIS	GIS Specialist	Non-Union	Non-Exempt	S4	N-02H
Open Space & Mountain Parks	Human Dimensions	Human Dimensions Analyst	Non-Union	Exempt	P1	N-05S
Open Space & Mountain Parks	Human Dimensions	Human Dimensions Analyst Senior	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Human Dimensions	Human Dimensions Field Technician I	Non-Union	Non-Exempt	T2	N-01H
Open Space & Mountain Parks	Human Dimensions	Human Dimensions Field Technician II	Non-Union	Non-Exempt	T3	N-02H
Open Space & Mountain Parks	Human Dimensions	Human Dimensions Manager	Non-Union	Exempt	M1	N-07S
Open Space & Mountain Parks	IT Applications	IT Applications Administrator Senior	Non-Union	Exempt	P3	N-06S
Open Space & Mountain Parks	IT Applications	IT Senior Manager	Non-Union	Exempt	M2	N-10S
Open Space & Mountain Parks	IT Data Analytics	Data Analyst	Non-Union	Exempt	P1	N-05S
Open Space & Mountain Parks	IT Data Analytics	Data Operations Analyst	Non-Union	Exempt	P1	N-05S
Open Space & Mountain Parks	Leadership	Open Space and Mountain Parks Deputy Director	Non-Union	Exempt	L1	N-11S
Open Space & Mountain Parks	Leadership	Open Space and Mountain Parks Director	Non-Union	Exempt	E1	N-13S
Open Space & Mountain Parks	Open Space & Mountain Parks	Science and Climate Resilience Senior Manager	Non-Union	Exempt	M2	N-09S
Open Space & Mountain Parks	Parks & Landscaping Maintenance	Agricultural Land Restoration Crew Lead	Non-Union	Non-Exempt	T3	N-03H
Open Space & Mountain Parks	Parks & Landscaping Maintenance	Vegetation Stewardship Senior Manager	Non-Union	Exempt	M2	N-08S
Open Space & Mountain Parks	Planning & Zoning	Environmental Planning Senior Project Manager	Non-Union	Non-Exempt	P3	N-07H
Open Space & Mountain Parks	Planning & Zoning	Landscape Architect Senior	Non-Union	Exempt	P2	N-07S
Open Space & Mountain Parks	Planning & Zoning	Open Space Planner	Non-Union	Exempt	P1	N-04S
Open Space & Mountain Parks	Planning & Zoning	Open Space Planner Principal	Non-Union	Exempt	P3	N-07S
Open Space & Mountain Parks	Planning & Zoning	Open Space Planning Coordinator	Non-Union	Non-Exempt	S3	N-01H
Open Space & Mountain Parks	Planning & Zoning	Planning Senior Manager	Non-Union	Exempt	M2	N-09S
Open Space & Mountain Parks	Policy	Policy Analyst Senior	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Rangers	Limited Commission Ranger	Non-Union	Non-Exempt	T3	N-02H
Open Space & Mountain Parks	Rangers	Limited Commission Ranger Crew Lead	Non-Union	Non-Exempt	T5	N-03H
Open Space & Mountain Parks	Rangers	Ranger Project Specialist	Non-Union	Exempt	S4	N-04S
Open Space & Mountain Parks	Rangers	Ranger Senior Manager	Non-Union	Exempt	M2	N-09S
Open Space & Mountain Parks	Rangers	Ranger Supervisor	Non-Union	Exempt	T6	N-08S
Open Space & Mountain Parks	Real Estate & Land Acquisition	Open Space Real Estate Senior Program Manager	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Real Estate & Land Acquisition	Open Space Real Estate Services Senior Manager	Non-Union	Exempt	M2	N-09S
Open Space & Mountain Parks	Real Estate & Land Acquisition	Property Agent	Non-Union	Exempt	P1	N-04S
Open Space & Mountain Parks	Real Estate & Land Acquisition	Property Agent Senior	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Recreation & Cultural Stewardship	Cultural Stewardship Program Manager	Non-Union	Exempt	P1	N-04S
Open Space & Mountain Parks	Recreation & Cultural Stewardship	Cultural Stewardship Senior Program Manager	Non-Union	Exempt	P2	N-04S
Open Space & Mountain Parks	Recreation & Cultural Stewardship	Recreation and Cultural Stewardship Senior Manager	Non-Union	Exempt	M2	N-08S
Open Space & Mountain Parks	Recreation & Cultural Stewardship	Recreation Stewardship Manager	Non-Union	Exempt	M1	N-07S
Open Space & Mountain Parks	Recreation & Cultural Stewardship	Recreation Stewardship Manager  Recreation Stewardship Senior Program Manager	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks	Risk Management	Safety and Infrastructure Operations Program Manager	Non-Union	Exempt	P1	N-05S
Open Space & Mountain Parks	Vegetation Stewardship	Vegetation Stewardship Assistant Crew Lead	Non-Union	Non-Exempt	T2	N-033
Open Space & Mountain Parks	Vegetation Stewardship	Vegetation Stewardship Assistant Grew Lead  Vegetation Stewardship Crew Member	Non-Union	Non-Exempt	T1	N-0211
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Geer Space & Mourbain Partic.  Vergelation Stewardship Manager  Non-Jahon  Exempt  Vergelation Stewardship Manager  Non-Jahon  Exempt  Vergelation Stewardship Manager  Non-Jahon  Terrang  Vergelation Stewardship Manager  Non-Jahon	Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Job Level	Range
Coen Space & Mountain Parks United infrastructure Signs are Mormeter Non-Union Exempt P2 N-058 Coen Space & Mountain Parks Visitor infrastructure Trail Assellant Crave Lead Non-Union Non			Vegetation Stewardship Manager				
Open Space & Mouritain Parks Open Space & Mou		·	i ü	Non-Union		P2	N-05S
Open Space & Mountain Parks Visitor Infrastructure Trail Assistant Crew Lead Non-Union Non-Esempt 1 19, 2011 Open Space & Mountain Parks Visitor Infrastructure Trail Crew Member Non-Union Non-Esempt 1 19, 2011 Open Space & Mountain Parks Visitor Infrastructure Trail Project Miner Non-Union Exempt 1 19, 2011 Open Space & Mountain Parks Visitor Infrastructure Trail Project Miner Non-Union Exempt 1 19, 2011 Open Space & Mountain Parks Visitor Infrastructure Trail Project Miner Non-Union Exempt 1 19, 2011 Open Space & Mountain Parks Visitor Infrastructure Trail Project Miner Non-Union Non-Esempt 2 No.035 Open Space & Mountain Parks Visitor Infrastructure Trail Reads Crew Member Non-Union Non-Esempt 1 No.011 Open Space & Mountain Parks Visitor Infrastructure Trailleads Crew Member Non-Union Non-Esempt 1 No.011 Open Space & Mountain Parks Visitor Infrastructure Trailleads Crew Member Non-Union Non-Esempt 1 No.011 Open Space & Mountain Parks Visitor Infrastructure Trailleads Crew Member Non-Union Non-Esempt 1 No.011 Open Space & Mountain Parks Visitor Infrastructure Trailleads Crew Member Non-Union Non-Esempt 1 No.011 Open Space & Mountain Parks Visitor Infrastructure Trailleads Space Program Manager Non-Union Non-Esempt 1 No.011 Open Space & Mountain Parks Visitor Infrastructure Trailleads Space Program Manager Non-Union Non-Esempt 1 No.011 Open Space & Mountain Parks Visitor Infrastructure Trailleads Space Program Manager Non-Union Non-Esempt 2 No.015 Open Space & Mountain Parks Visitor Infrastructure Trailleads Space Program Manager Non-Union Non-Esempt 2 No.015 Open Space & Mountain Parks Visitor Infrastructure Trailleads Space Program Manager Non-Union Non-Esempt 2 No.015 Open Space & Mountain Parks Visitor Infrastructure Non-Union Non-Esempt 2 No.015 Open Space & Mountain Parks Visitor Infrastructure Visitor Infrastructure Non-Union Non-Esempt 2 No.015 Open Space & Mountain Parks Visitor Infrastructure Non-Union Non-Esempt 3 No.015 Open Space & Mountain Parks Visitor Infrastructure Non-Union Non-Union Non-Esempt	Open Space & Mountain Parks	Visitor Infrastructure	Signs Crew Member	Non-Union	Non-Exempt	T1	N-01H
Open Space & Mountain Parks Visitor Infrastructure Trail Project Manager Non-Union Non-Exempt 1 N-0415 Open Space & Mountain Parks Visitor Infrastructure Trail Project Manager Non-Union Exempt 2 N-045 Open Space & Mountain Parks Visitor Infrastructure Trail Project Manager Non-Union Exempt 2 N-050 Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt 2 N-050 Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt 3 N-050 Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Open Space & Mountain Parks Visitor Infrastructure Trailleade Senior Program Manager Non-Union Open Space & Mountain Parks Visitor Infrastructure Trailleade Senior Program Manager Non-Union Open Space & Mountain Parks Visitor Infrastructure Visitor Infrastructure Trailleade Senior Program Manager Non-Union Open Space & Mountain Parks Visitor Infrastructure Visitor I	Open Space & Mountain Parks	Visitor Infrastructure	Trail Asset Manager	Non-Union	Exempt	M1	N-06S
Open Space & Mountain Parks Visitor Infrastructure Trail Program Manager Non-Union Exempt P1 N-056 Open Space & Mountain Parks Visitor Infrastructure Trail Stroic Manager Non-Union Exempt P2 N-056 Open Space & Mountain Parks Visitor Infrastructure Trail Stroic Manager Non-Union Exempt P2 N-056 Open Space & Mountain Parks Visitor Infrastructure Trail Product Manager Non-Union Exempt P2 N-056 Open Space & Mountain Parks Visitor Infrastructure Trail Product Asset Manager Non-Union Non-Exempt P2 N-056 Open Space & Mountain Parks Visitor Infrastructure Trail Product Asset Manager Non-Union Non-Exempt P2 N-057 Non-Space & Mountain Parks Visitor Infrastructure Trail Product Non-Exempt P3 Non-Union Non-Exempt P4 Non-Union Non-Exempt P4 Non-Union Non-Exempt P4 Non-Union Non-Exempt P4 Non-Union Non-Exempt P5 Non-Union Non-Exempt P6 Non-Union Non-Exempt P6 Non-Union Non-Exempt P6 Non-Union Non-Exempt P7 Non-Union No	Open Space & Mountain Parks	Visitor Infrastructure	Trail Assistant Crew Lead	Non-Union	Non-Exempt	T2	N-01H
Deen Space & Mourtain Parks   Visitor Infrastructure   Trail Project Manager   Non-Union   Exempt   \$2   N.068	Open Space & Mountain Parks	Visitor Infrastructure	Trail Crew Member	Non-Union	Non-Exempt	T1	N-01H
Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt Non-Union Non-Union Non-Union Non-Union Non-Union Non-Union Non-Union Non-Union Non-Exempt Non-Union	Open Space & Mountain Parks	Visitor Infrastructure	Trail Program Manager	Non-Union	Exempt	P1	N-04S
Open Space & Mourtain Parks Visitor Infrastructure Trailheads Assel Manager Non-Union Non-Exempt Non-Union Non-Exe	Open Space & Mountain Parks	Visitor Infrastructure	Trail Project Manager	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks Visitor Infrastructure Trailheads Assistant Crew Lead Non-Union Non-Exempt Popen Space & Mountain Parks Visitor Infrastructure Trailheads Program Manager Non-Union Exempt Non-Union Non-Exempt Non-	Open Space & Mountain Parks	Visitor Infrastructure	Trail Senior Program Manager	Non-Union	Exempt	P2	N-06S
Open Space & Mountain Parks         Visitor Infrastructure         Trailheads Crew Member         Non-Union         Non-Union         Exempt         \$1         N-0.58           Open Space & Mountain Parks         Visitor Infrastructure         Trailheads Senior Program Manager         Non-Union         Exempt         \$2         N-0.58           Open Space & Mountain Parks         Visitor Infrastructure         Visitor Infrastructure         Non-Union         Exempt         \$2         N-0.58           Open Space & Mountain Parks         Volunteerins & Service Learning         Bilingual Junior Ranger Program Coordinator Senior         Non-Union         Non-Union         Non-Union         Non-Exempt         4         N-0.14           Open Space & Mountain Parks         Volunteerins & Service Learning         Bilingual Volunteerins & Service Learning Program         Non-Union         Exempt         5         N-0.25           Open Space & Mountain Parks         Volunteerins & Service Learning Program         Non-Union         Non-Union         Non-Union         Non-Union         Non-Union         Exempt         4         N-0.14           Open Space & Mountain Parks         Volunteerins & Service Learning         Volunteerins & Service Learning         Volunteerins & Service Learning         Non-Union         Exempt         4         N-0.14           Open Space & Mountain Parks	Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Asset Manager	Non-Union	Exempt	M1	N-06S
Deen Sapace & Mountain Parks   Visitor Infrastructure   Trailheads Program Manager   Non-Union   Exempt   1 No.455	Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Assistant Crew Lead	Non-Union	Non-Exempt	T2	N-01H
Open Space & Mourtain Parks         Visitor Infrastructure         Trailheads Senior Program Manager         Non-Union         Exempt         P.2         N-058           Open Space & Mourtain Parks         Volunteerism & Service Learning         Bilingual Junior Ranger Program Coordinator Senior         Non-Union         Non-Empt         04         N-014           Open Space & Mourtain Parks         Volunteerism & Service Learning         Bilingual Volunteer Crev Lead         Non-Union         Non-Empt         05         N-024           Open Space & Mourtain Parks         Volunteerism & Service Learning         Service Learning Program Lead         Non-Union         Non-Empt         05         N-025           Open Space & Mourtain Parks         Volunteerism & Service Learning         Volunteerism & Service Learning Program Manager         Non-Union         Non-Empt         34         N-014           Open Space & Mourtain Parks         Volunteerism & Service Learning Program Manager         Non-Union         Non-Empt         34         N-014           Open Space & Mourtain Parks         Volunteerism & Service Learning Program Manager         Non-Union         Exempt         41         N-048           Open Space & Mourtain Parks         Water Resources         Water Resources Senior Program Manager         Non-Union         Exempt         41         N-048           Open Space & Mo	Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Crew Member	Non-Union	Non-Exempt	T1	N-01H
Open Space & Mourtain Parks         Visitor Infrastructure         Visitor Infrastructure Senior Manager         Non-Union         Exempt         #/         No-Bope Space & Mourtain Parks         Volunteeriam & Service Learning         Non-Union         Non-Empt         4         No1-Union           Open Space & Mourtain Parks         Volunteeriam & Service Learning         Strong Space & Mourtain Parks         Volunteeriam & Service Learning         Non-Union         Exempt         5         No23           Open Space & Mourtain Parks         Volunteeriam & Service Learning         Volunteeriam & Service Learning Program Lead         Non-Union         Non-Un	Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Program Manager	Non-Union	Exempt	P1	N-04S
Open Space & Mourtain Partis Open Space & Mou	Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Senior Program Manager	Non-Union	Exempt	P2	N-05S
Open Space & Mountain Parks         Volunteerism & Service Learning Program Lead         Non-Union         Non-Exempt         TS         N-02H           Open Space & Mountain Parks         Volunteerism & Service Learning Program Lead         Non-Union         Non-Union         Non-Exempt         TS         Non-Union         Non-Exempt         TS         Non-Union         Non-Exempt         TS         Non-Union         Non-Union         Non-Exempt         TS         Non-Union         Non-Exempt         TS         Non-Union         Non-Exempt         TS         Non-Union         Non-Union         Non-Exempt         TS         Non-Union         Non-Union         Non-Union         Exempt         PS         Non-Union         Exempt	Open Space & Mountain Parks	Visitor Infrastructure	Visitor Infrastructure Senior Manager	Non-Union	Exempt	M2	N-08S
Open Space & Mountain Parks         Volunteerism & Service Learning Program Lead         Non-Union         Non-Exempt         TS         N-02H           Open Space & Mountain Parks         Volunteerism & Service Learning Program Lead         Non-Union         Non-Union         Non-Exempt         TS         Non-Union         Non-Exempt         TS         Non-Union         Non-Exempt         TS         Non-Union         Non-Union         Non-Exempt         TS         Non-Union         Non-Exempt         TS         Non-Union         Non-Exempt         TS         Non-Union         Non-Union         Non-Exempt         TS         Non-Union         Non-Union         Non-Union         Exempt         PS         Non-Union         Exempt	Open Space & Mountain Parks	Volunteerism & Service Learning	Bilingual Junior Ranger Program Coordinator Senior	Non-Union	Non-Exempt	04	N-01H
Open Space & Mountain Parks         Volunteerism & Service Learning         Volunteerism & Service Learning         Non-Linion         Non-Linion         Non-Linion         Non-Exempt         54         No1H           Open Space & Mountain Parks         Volunteerism and Service Learning         Volunteerism and Service Learning Program Manager         Non-Linion         Exempt         P1         No-Use           Open Space & Mountain Parks         Volunteerism & Service Learning         Volunteerism and Service Learning         Non-Linion         Exempt         P1         No-Use           Open Space & Mountain Parks         Water Resources         Water Resources Service Program Manager         Non-Union         Exempt         P1         No-Use           Open Space & Mountain Parks         Water Resources         Water Resources Service Program Manager         Non-Union         Exempt         P2         No-SS           Open Space & Mountain Parks         Water Resources         Water Resources Service Project Manager         Non-Union         Exempt         P2         No-SS           Open Space & Mountain Parks         Water Resources Service Project Manager         Non-Union         Non-Union <t< td=""><td>Open Space &amp; Mountain Parks</td><td>Volunteerism &amp; Service Learning</td><td></td><td>Non-Union</td><td>Non-Exempt</td><td>T3</td><td>N-02H</td></t<>	Open Space & Mountain Parks	Volunteerism & Service Learning		Non-Union	Non-Exempt	T3	N-02H
Open Space & Mountain Parks         Volunteerism & Service Learning (Den Space & Mountain Parks)         Volunteerism & Service Learning (Den Space & Mountain Parks)         Volunteerism & Service Learning (Den Space & Mountain Parks)         Volunteerism & Service Learning (Den Space & Mountain Parks)         Volunteerism & Service Learning (Den Space & Mountain Parks)         Volunteerism & Service Learning (Den Space & Mountain Parks)         Volunteerism and Service Learning (Den Space & Mountain Parks)         Non-Union (Den Space & Mountain Parks)         Volunteerism & Service Learning (Den Space & Mountain Parks)         Volunteerism & Service Learning (Den Space & Mountain Parks)         Volunteerism & Service Learning (Den Space & Mountain Parks)         Volunteerism & Service Learning (Den Space & Mountain Parks)         Volunteerism & Service Learning (Den Space & Mountain Parks)         Valer Resources         Water Resources (Den Space & Mountain Parks)         Volunteerism & Service Learning (Den Space & Mountain Parks)         Valer Resources (Den Space & Mountain Parks)         Valer	Open Space & Mountain Parks	Volunteerism & Service Learning	Service Learning Program Lead	Non-Union	Exempt	O5	N-02S
Open Space & Mountain Parks   Volunteerism & Service Learning   Volunteerism and Service Learning Program Manager   Non-Union   Exempt   M1   N-05S   Open Space & Mountain Parks   Volunteerism & Service Learning Service Program Manager   Non-Union   Exempt   M1   N-05S   Open Space & Mountain Parks   Water Resources   Non-Union   Exempt   P2   N-05S   Open Space & Mountain Parks   Water Resources   Water Resources   Water Resources   Non-Union   Non-Exempt   P3   N-05S   Open Space & Mountain Parks   Water Resources   Water	Open Space & Mountain Parks	Volunteerism & Service Learning		Non-Union	Non-Exempt	T3	N-01H
Open Space & Mountain Parks         Volunteerism and Service Learning Senior Program Manager         Non-Union         Exempt         M1         N-05S           Open Space & Mountain Parks         Water Resources         Water Resources         Non-Union         Exempt         Non-Union         Exempt         P.0-6S           Open Space & Mountain Parks         Water Resources         Water Resources         Non-Union         Exempt         P.2         N-0-6S           Open Space & Mountain Parks         Water Resources         Water Resources         Non-Union         Exempt         P.0-6S           Open Space & Mountain Parks         Water Resources         Water Resources         Non-Union	Open Space & Mountain Parks	Volunteerism & Service Learning	Volunteerism and Service Learning Program	Non-Union	Non-Exempt	S4	N-01H
Open Space & Mountain Parks         Volunteerism and Service Learning Onlor Program Manager         Non-Union         Exempt         M1         N-05S           Open Space & Mountain Parks         Water Resources         Water Resources         Non-Union         Exempt         P1         N-04S           Open Space & Mountain Parks         Water Resources         Water Resources         Non-Union         Exempt         P2         N-05S           Open Space & Mountain Parks         Water Resources         Water Resources         Non-Union         Exempt         P3         N-05S           Open Space & Mountain Parks         Water Resources         Water Resources         Non-Union         Non-Union<	Open Space & Mountain Parks	Volunteerism & Service Learning	Volunteerism and Service Learning Program Manager	Non-Union	Exempt	P1	N-04S
Open Space & Mountain Parks         Water Resources         Water Resources         Water Resources         Water Resources         Non-Union         Exempt         P.2         N-05S           Open Space & Mountain Parks         Water Resources         Water Resources Fechnician         Non-Union         Non-Exempt         34         N-01H           Parks & Recreation         Administrative Support         Operations         Operations         Operations         Non-Union         Non-Union         Non-Exempt         38         N-01H           Parks & Recreation         Aquatic Operations         Water Safety Program Lead         Non-Union         Non-Union         Non-Union         Non-Union         Non-Union         Non-Union         Non-Union         Non-Union         Non-Union         Exempt         06         N-03S         Non-Union         Exempt <td>Open Space &amp; Mountain Parks</td> <td>Volunteerism &amp; Service Learning</td> <td></td> <td>Non-Union</td> <td>Exempt</td> <td>M1</td> <td>N-06S</td>	Open Space & Mountain Parks	Volunteerism & Service Learning		Non-Union	Exempt	M1	N-06S
Open Space & Mountain Parks         Water Resources         Water Resources Senior Program Manager         Non-Union         Exempt         P3         NO5S           Open Space & Mountain Parks         Water Resources         Water Resources Technician         Non-Union         Non-Union         Non-Union         Non-Exempt         12         N-01H           Parks & Recreation         Administrative Support         Executive Assistant         Non-Union         Non-Exempt         34         N-04H           Parks & Recreation         Administrative Support         Operations         Operations         Non-Union         Non-Exempt         34         N-04H           Parks & Recreation         Aquatic Operations         Aquatic Supervisor         Non-Union         Non-Exempt         06         N-04S           Parks & Recreation         Aquatic Operations         Water Safety Program Lead         Non-Union         Non-Union         Exempt         06         N-03S           Parks & Recreation         Aquatic Operations         Water Safety Services Program Supervisor         Non-Union         Exempt         06         N-03S           Parks & Recreation         Aquatic Operations         Water Safety Services Program Supervisor         Non-Union         Exempt         06         N-03S           Parks & Recreation         Dil	Open Space & Mountain Parks	Water Resources		Non-Union		P1	N-04S
Open Space & Mountain Parks         Water Resources         Water Resources         Non-Union         Exempt         P3         N-075           Open Space & Mountain Parks         Water Resources         Water Resources Technician         Non-Union         Non-Exempt         72         N-01H           Parks & Recreation         Administrative Support         Executive Assistant         Non-Union         Non-Exempt         54         N-04H           Parks & Recreation         Aquatic Operations         Aquatic Operations         Aquatic Operations         Non-Union         Exempt         06         N-04S           Parks & Recreation         Aquatic Operations         Water Safety Program Lead         Non-Union         Non-Union         Exempt         05         N-01H           Parks & Recreation         Aquatic Operations         Water Safety Pervices Program Supervisor         Non-Union         Exempt         06         N-03S           Parks & Recreation         Aquatic Operations         Water Safety Services Program Supervisor         Non-Union         Exempt         06         N-03S           Parks & Recreation         Aquatic Operations         Water Safety Services Program Supervisor         Non-Union         Exempt         06         N-03S           Parks & Recreation         Community Outreach         Community Outreac	Open Space & Mountain Parks	Water Resources	ŭ ŭ ŭ	Non-Union		P2	N-06S
Open Space & Mountain Parks   Water Resources   Water Resources   Technician   Non-Union   Non-Exempt   T2   N-01H   Parks & Recreation   Administrative Support   Executive Assistant   Non-Union   Non-Exempt   S3   N-01H   Parks & Recreation   Administrative Support   Operations Coordinator   Non-Union   Non-Exempt   S3   N-01H   Parks & Recreation   Aquatic Operations   Aquatic Supervisor   Non-Union   Non-Exempt   Of N-04S   Parks & Recreation   Aquatic Operations   Water Safety Program Lead   Non-Union   Non-Exempt   Of N-04S   Parks & Recreation   Aquatic Operations   Water Safety Program Lead   Non-Union   Non-Exempt   Of N-03S   Parks & Recreation   Aquatic Operations   Water Safety Supervisor   Non-Union   Exempt   Of N-03S   Parks & Recreation   Aquatic Operations   Water Safety Supervisor   Non-Union   Exempt   Of N-03S   Parks & Recreation   Budget Analysis   Budget Analyst Senior   Non-Union   Exempt   Of N-03S   Parks & Recreation   Budget Analysis   Budget Analyst Senior   Non-Union   Exempt   P2 N-06S   Parks & Recreation   Community Outreach   Volunteer Program Lead   Non-Union   Exempt   P3 N-04S   Parks & Recreation   Community Outreach   Volunteer Program Manager   Non-Union   Non-Exempt   Of N-03S   Parks & Recreation   Construction   Volunteer Program Manager   Non-Union   Exempt   P1 N-03S   Parks & Recreation   Digital Communications   Digital Communications   Program Manager   Non-Union   Exempt   P1 N-04S   Parks & Recreation   Forestry   Forestry Crew Member   Non-Union   Exempt   P1 N-04S   Parks & Recreation   Forestry   Forestry Crew Member   Non-Union   Exempt   P1 N-05S   Parks & Recreation   Forestry   Forestry Crew Member   Non-Union   Exempt   P1 N-05S   Parks & Recreation   Forestry   Forestry Crew Member   Non-Union   Exempt   P1 N-05S   Parks & Recreation   Forestry   Forestry Crew Member   Non-Union   Exempt   P1 N-05S   Parks & Recreation   General Parks & Recreation   Parks & Recreation   Non-Union   Exempt   P1 N-05S   Parks & Recreation   General Parks & Recreation   P						P3	
Parks & Recreation   Administrative Support   Operations Coordinator   Non-Union   Non-Exempt   Os   No-Uhion   Parks & Recreation   Aquatic Operations   Aquatic Supervisor   Non-Union   Exempt   Os   No-Uhion   Parks & Recreation   Aquatic Operations   Water Safety Program Lead   Non-Union   Non-Exempt   Os   No-Uhion   Parks & Recreation   Aquatic Operations   Water Safety Services Program Supervisor   Non-Union   Exempt   Os   No-Uhion   Exempt   Parks & Recreation   Budget Analysis   Budget Analyst Senior   Non-Uhion   Exempt   P1   No-Uhion   Exempt   P2   No-Os   No-Uhion   Exempt   P2   No-Os   No-Uhion   Exempt   P3   No-Uhion   Exempt   P4   No-Os   No-Uhion   Exempt   P4   No-Os   No-Uhion   Exempt   P4   No-Os   No-Uhion   Exempt   P4   No-Os   No-Uhion   Exempt   P5   No-Uhion   Exempt   P6   No-Uhion   Exempt   P6   No-Uhion   Exempt   P6   No-Uhion   Exempt   P7   No-Os   No-Uhion   Exempt   P8   No-Uhion   Exempt   P6   No-Uhion   Exempt   P7   No-Os   No-Uhion   Exempt   P8   No-Uhion   Exempt   P8   No-Uhion   Exempt   P8   No-Uhion   Exempt   P8   No-Uhion   Exempt   P9   No-Os   No-Uhion   Exempt   P1   No-Os   No-Uhion   Exempt   P2   No-Os   No-Uhion   Exempt   P3   No-Uhion   Exempt   P4   No-Os   No-Uhion   Exempt   P4   No-Os   No-Uhion   Exempt   P4   No-Os   No-Uhion   Exempt	Open Space & Mountain Parks	Water Resources	, s	Non-Union	Non-Exempt	T2	N-01H
Parks & Recreation	Parks & Recreation	Administrative Support	Executive Assistant	Non-Union	Non-Exempt	S4	N-04H
Parks & Recreation   Aquatic Operations   Aquatic Supervisor   Non-Union   Exempt   O6   N-045   Parks & Recreation   Aquatic Operations   Water Safety Program Lead   Non-Union   Non-Exempt   O5   N-01H   Parks & Recreation   Aquatic Operations   Water Safety Services Program Supervisor   Non-Union   Exempt   O6   N-035   Parks & Recreation   Aquatic Operations   Water Safety Supervisor   Non-Union   Exempt   O6   N-035   Parks & Recreation   Aquatic Operations   Water Safety Supervisor   Non-Union   Exempt   O6   N-035   Parks & Recreation   Budget Analysis   Budget Analysis   Budget Analysis   Budget Analysis   Sudget Analysis   Sudget Analysis   Sudget Analysis   Sudget Analysis   Sudget Analysis   Non-Union   Exempt   P2   N-065   Parks & Recreation   Community Outreach   Community Access Administrator   Non-Union   Exempt   P1   N-035   Parks & Recreation   Community Outreach   Volunteer Program Lead   Non-Union   Non-Exempt   P3   N-035   Parks & Recreation   Community Outreach   Volunteer Program Manager   Non-Union   Exempt   P4   N-035   Parks & Recreation   Construction   Construction Supervisor   Non-Union   Exempt   P4   N-045   Parks & Recreation   Digital Communications Program Manager   Non-Union   Exempt   P4   N-045   Parks & Recreation   Ecosystem Research & Conservation   Ecology Supervisor   Non-Union   Exempt   P4   N-045   Parks & Recreation   Forestry   Forester   Non-Union   Exempt   P4   N-055   Parks & Recreation   Forestry   Forestry Grew Member   Non-Union   Exempt   P4   N-055   Parks & Recreation   Forestry   Forestry   Forestry   Forestry   Forestry   Forestry   Forestry   Non-Union   Exempt   P4   N-075   Parks & Recreation   General Parks & Recreation   Recreation   Non-Union   Exempt   Non-Union   Exempt   P4   N-065   Parks & Recreation   General Parks & Recreation   Rec							
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Parks & Recreation	Parks & Recreation	Community Outreach	Volunteer Program Manager	Non-Union	Exempt	P1	N-03S
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Parks & Recreation General Accounting Accounting Coordinator Non-Union Non-Exempt S3 N-01H Parks & Recreation General Parks & Recreation Community Programs and Partnerships Senior Manager Non-Union Exempt M2 N-08S Parks & Recreation General Parks & Recreation Natural Resources Senior Manager Non-Union Exempt M2 N-08S Parks & Recreation General Parks & Recreation Parks and Recreation Manager Non-Union Exempt M1 N-06S Parks & Recreation General Parks & Recreation Parks and Recreation Senior Manager Non-Union Exempt M2 N-08S Parks & Recreation General Parks & Recreation Parks and Recreation Senior Project Manager Non-Union Exempt M2 N-08S Parks & Recreation General Parks & Recreation Parks and Recreation Senior Project Manager Non-Union Exempt Non-Union Exempt Non-Union Recreation Parks & Recreation Recreation Program Coordinator Non-Union Non-Exempt O5 N-03H Parks & Recreation General Parks & Recreation Recreation Program Coordinator Non-Union Exempt Non-Union Ex		,				P2	
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Parks & RecreationGeneral Parks & RecreationNatural Resources Senior ManagerNon-UnionExemptM2N-08SParks & RecreationGeneral Parks & RecreationParks and Recreation ManagerNon-UnionExemptM1N-06SParks & RecreationGeneral Parks & RecreationParks and Recreation Senior ManagerNon-UnionExemptM2N-08SParks & RecreationGeneral Parks & RecreationParks and Recreation Senior Project ManagerNon-UnionExemptP3N-07SParks & RecreationGeneral Parks & RecreationRecreation Program CoordinatorNon-UnionNon-UnionNon-Exempt05N-03HParks & RecreationGeneral Parks & RecreationRecreation Program CoordinatorNon-UnionExempt05N-03SParks & RecreationGeneral Parks & RecreationRecreation Senior ManagerNon-UnionExemptM2N-08S	Parks & Recreation	ŭ		Non-Union	Exempt	M2	N-08S
Parks & RecreationGeneral Parks & RecreationParks and Recreation ManagerNon-UnionExemptM1N-06SParks & RecreationGeneral Parks & RecreationParks and Recreation Senior ManagerNon-UnionExemptM2N-08SParks & RecreationGeneral Parks & RecreationParks and Recreation Senior Project ManagerNon-UnionExemptP3N-07SParks & RecreationGeneral Parks & RecreationRecreation Program CoordinatorNon-UnionNon-UnionNon-Exempt05N-03HParks & RecreationGeneral Parks & RecreationRecreation Program CoordinatorNon-UnionExempt05N-03SParks & RecreationGeneral Parks & RecreationRecreation Senior ManagerNon-UnionExemptM2N-08S							
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Parks & RecreationGeneral Parks & RecreationRecreation Program CoordinatorNon-UnionExempt05N-03SParks & RecreationGeneral Parks & RecreationRecreation Senior ManagerNon-UnionExemptM2N-08S			, ,	-			
Parks & Recreation General Parks & Recreation Recreation Senior Manager Non-Union Exempt M2 N-08S			ů .				
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	Parks & Recreation	General Parks & Recreation	Regional Facilities Senior Manager	Non-Union	Exempt	M2	N-08S

Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Job Level	Range
Parks & Recreation	GIS	GIS Analyst Senior	Non-Union	Exempt	P2	N-06S
Parks & Recreation	Golf Course Maintenance	Golf Superintendent	Non-Union	Exempt	T6	N-06S
Parks & Recreation	Golf Operations	Golf Operations Manager	Non-Union	Exempt	M1	N-07S
Parks & Recreation	IT Data Analytics	Database Administrator II	Non-Union	Exempt	P2	N-06S
Parks & Recreation	Leadership	Parks and Recreation Deputy Director	Non-Union	Exempt	L1	N-11S
Parks & Recreation	Leadership	Parks and Recreation Director	Non-Union	Exempt	E1	N-13S
Parks & Recreation	Marketing	Marketing Manager	Non-Union	Exempt	M1	N-07S
Parks & Recreation	Multimedia Services	Graphic Designer	Non-Union	Exempt	P1	N-03S
Parks & Recreation	Parks & Landscaping Maintenance	Downtown Parks Supervisor	Non-Union	Exempt	T6	N-06S
Parks & Recreation	Parks & Landscaping Maintenance	Irrigation Supervisor	Non-Union	Exempt	T6	N-05S
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping and Irrigation Supervisor	Non-Union	Exempt	T6	N-06S
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Operations Supervisor	Non-Union	Exempt	T6	N-05S
Parks & Recreation	Parks & Landscaping Maintenance	Landscaping Supervisor	Non-Union	Exempt	T6	N-05S
Parks & Recreation	Parks & Landscaping Maintenance	Parks Asset Manager	Non-Union	Exempt	M1	N-06S
Parks & Recreation	Parks & Landscaping Maintenance	Sports Field and Parks Supervisor	Non-Union	Exempt	T6	N-06S
Parks & Recreation	Parks & Landscaping Maintenance	Urban Parks Senior Manager	Non-Union	Exempt	M2	N-08S
Parks & Recreation	Planning & Zoning	City Planner	Non-Union	Exempt	P1	N-04S
Parks & Recreation	Planning & Zoning	Landscape Architect	Non-Union	Exempt	P1	N-05S
Parks & Recreation	Planning & Zoning	Landscape Architect Senior	Non-Union	Exempt	P2	N-07S
Parks & Recreation	Planning & Zoning	Planning Senior Manager	Non-Union	Exempt	M2	N-09S
Parks & Recreation	Rangers	Urban Ranger I	Non-Union	Non-Exempt	T3	N-03H
Parks & Recreation	Rangers	Urban Ranger II	Non-Union	Non-Exempt	T4	N-04H
Parks & Recreation	Rangers	Urban Ranger Manager	Non-Union	Exempt	M1	N-07S
Parks & Recreation	Rangers	Urban Ranger Supervisor	Non-Union	Exempt	T6	N-06S
Parks & Recreation	Recreation Operations	Business Services Senior Manager	Non-Union	Exempt	M2	N-08S
Parks & Recreation	Recreation Operations	Recreation Center Supervisor	Non-Union	Exempt	06	N-05S
Parks & Recreation	Recreation Operations	Recreation Member Service Supervisor	Non-Union	Exempt	06	N-03S
Parks & Recreation	Recreation Programs & Instruction	Parks and Recreation Supervisor	Non-Union	Exempt	06	N-04S
Parks & Recreation	Recreation Programs & Instruction	Physical Therapist	Non-Union	Exempt	P1	N-06S
Parks & Recreation	Recreation Programs & Instruction	Recreation Instructor - EXPAND	Non-Union	Non-Exempt	04	N-01H
Parks & Recreation	Recreation Programs & Instruction	Recreation Program Lead	Non-Union	Non-Exempt	05	N-02H
Parks & Recreation	Recreation Programs & Instruction	Recreation Program Supervisor	Non-Union	Exempt	06	N-04S
Parks & Recreation	Volunteer Services	Volunteer Services and Partnerships Supervisor	Non-Union	Exempt	06	N-04S
Planning & Development Services	Administrative Support	Board Specialist	Non-Union	Non-Exempt	S4	N-048
Planning & Development Services	Administrative Support	Operations Coordinator	Non-Union	Non-Exempt	S3	N-01H
Planning & Development Services	Administrative Support	Program Coordinator	Non-Union	Non-Exempt	S3	N-01H
Planning & Development Services	Building Inspection	Building Inspection Manager	Non-Union	Exempt	M1	N-07S
Planning & Development Services	City Project Management	City Senior Project Manager	Non-Union	Exempt	P3	N-07S
Planning & Development Services	City Project Management	Project Coordinator	Non-Union	Non-Exempt	S3	N-01H
Planning & Development Services	Civil Engineering	Civil Engineer	Non-Union	Exempt	P1	N-06S
Planning & Development Services	Civil Engineering  Civil Engineering	Civil Engineer Senior	Non-Union	Exempt	P2	N-00S
Planning & Development Services	Civil Engineering  Civil Engineering	Civil Engineering Manager	Non-Union	Exempt	M1	N-09S
Planning & Development Services	Civil Engineering  Civil Engineering	Civil Engineering Nanager  Civil Engineering Senior Manager	Non-Union	Exempt	M2	N-10S
Planning & Development Services	Civil Engineering Civil Engineering	Civil Engineering Senior Manager Civil Engineering Senior Project Manager	Non-Union	Exempt	P3	N-08S
Planning & Development Services	Civil Engineering Civil Engineering	Engineering Permit and Inspection Supervisor	Non-Union	Exempt	T6	N-08S
Planning & Development Services	Code Compliance	Building Code Compliance Examiner	Non-Union	Exempt	P1	N-03S
Planning & Development Services  Planning & Development Services	Code Compliance	Building Code Compliance Examiner  Building Code Compliance Examiner Senior	Non-Union	Exempt	P1	N-05S
Planning & Development Services Planning & Development Services	Code Compliance Code Compliance	Building Code Compliance Examiner Senior  Building Code Compliance Manager	Non-Union Non-Union	Exempt	M1	N-05S N-07S
Planning & Development Services  Planning & Development Services	Code Compliance	Chief Building Official	Non-Union Non-Union	Exempt	M2	N-07S
Planning & Development Services Planning & Development Services	Code Compliance Code Compliance	Code Compliance Manager	Non-Union Non-Union	Exempt	M2 M1	N-09S N-06S
Planning & Development Services Planning & Development Services	Code Compliance	Energy Code Compliance Examiner Principal	Non-Union Non-Union	Exempt	M1 P3	N-06S
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Planning & Development Services	Ecology	Resource Project Manager and Advisor Principal	Non-Union	Exempt	P4	N-08S
Planning & Development Services	General Accounting	Accounting Specialist	Non-Union	Non-Exempt	S4	N-02H
Planning & Development Services	GIS	GIS Analyst	Non-Union	Non-Exempt	P1	N-04H

Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Job Level	Range
Planning & Development Services	GIS	GIS Analyst Senior	Non-Union	Exempt	P2	N-06S
Planning & Development Services	GIS	GIS Manager	Non-Union	Exempt	M1	N-08S
Planning & Development Services	IT Applications	IT Applications Administrator I	Non-Union	Exempt	P1	N-04S
Planning & Development Services	IT Applications	IT Applications Administrator Senior	Non-Union	Exempt	P3	N-06S
Planning & Development Services	IT Applications	IT Applications Manager	Non-Union	Exempt	M1	N-08S
Planning & Development Services	IT Applications	IT Applications Senior Manager	Non-Union	Exempt	M2	N-10S
Planning & Development Services	Leadership	Planning and Development Services Deputy Director	Non-Union	Exempt	L1	N-11S
Planning & Development Services	Leadership	Planning and Development Services Director	Non-Union	Exempt	E1	N-13S
Planning & Development Services	Licensing & Permits	Contractor and Rental Licensing Manager	Non-Union	Exempt	M1	N-06S
Planning & Development Services	Licensing & Permits	Licensing Coordinator	Non-Union	Non-Exempt	S3	N-01H
Planning & Development Services	Licensing & Permits	Licensing Specialist	Non-Union	Non-Exempt	S4	N-02H
Planning & Development Services	Licensing & Permits	Permits Coordinator	Non-Union	Non-Exempt	S3	N-01H
Planning & Development Services	Licensing & Permits	Permits Operations Manager	Non-Union	Exempt	M1	N-06S
Planning & Development Services	Licensing & Permits	Permits Specialist	Non-Union	Non-Exempt	S4	N-02H
Planning & Development Services	Licensing & Permits	Planning and Development Operations Senior Manager	Non-Union	Exempt	M2	N-10S
Planning & Development Services	Planning & Zoning	City Planner	Non-Union	Exempt	P1	N-04S
Planning & Development Services	Planning & Zoning	City Planner Senior	Non-Union	Exempt	P2	N-06S
Planning & Development Services	Planning & Zoning	Code Amendment Planner Principal	Non-Union	Exempt	P3	N-07S
Planning & Development Services	Planning & Zoning	Comprehensive Planning Manager Senior	Non-Union	Exempt	M2	N-10S
Planning & Development Services	Planning & Zoning	Comprehensive Planning Planner Principal	Non-Union	Exempt	P3	N-07S
Planning & Development Services	Planning & Zoning	Development Review Planner Principal	Non-Union	Exempt	P3	N-07S
Planning & Development Services	Planning & Zoning	Development Review Planning Senior Manager	Non-Union	Exempt	M2	N-10S
Planning & Development Services	Planning & Zoning	Historic Preservation Planner Principal	Non-Union	Exempt	P3	N-07S
Planning & Development Services	Planning & Zoning	Internal Operations and Board Support Manager	Non-Union	Exempt	M1	N-06S
Planning & Development Services	Planning & Zoning	Landscape Architect Principal	Non-Union	Exempt	P3	N-08S
Planning & Development Services	Planning & Zoning	Planning and Zoning Specialist	Non-Union	Non-Exempt	S4	N-01H
Planning & Development Services	Planning & Zoning	Planning Coordinator	Non-Union	Non-Exempt	S3	N-01H
Planning & Development Services	Planning & Zoning	Planning Manager	Non-Union	Exempt	M1	N-08S
Planning & Development Services	Planning & Zoning	Urban Design Planner Principal	Non-Union	Exempt	P3	N-07S
Planning & Development Services	Planning & Zoning	Zoning Manager	Non-Union	Exempt	M1	N-07S
Planning & Development Services	Planning & Zoning	Zoning Plans Examiner	Non-Union	Exempt	P1	N-03S
Planning & Development Services	Planning & Zoning	Zoning Plans Examiner Senior	Non-Union	Exempt	P2	N-05S
Planning & Development Services	Policy	Policy Advisor Senior	Non-Union	Exempt	P4	N-09S
Planning & Development Services	Records	Records Administrator	Non-Union	Exempt	P1	N-04S
Police	Administrative Support	Animal Protection & Code Enforcement Coordinator	Non-Union	Non-Exempt	S3	N-01H
Police	Administrative Support	Business Services Senior Manager	Non-Union	Exempt	M2	N-08S
Police	Administrative Support	Executive Assistant	Non-Union	Non-Exempt	S4	N-04H
Police	Administrative Support	Operations Specialist	Non-Union	Non-Exempt	S4	N-02H
Police	Administrative Support	Patrol Services Coordinator	Non-Union	Non-Exempt	S3	N-01H
Police	Administrative Support	Police Support Services Coordinator	Non-Union	Non-Exempt	S3	N-01H
Police	Administrative Support	Professional Standards Unit Coordinator	Non-Union	Non-Exempt	S3	N-01H
Police	Administrative Support	Sex Offender Registry Specialist	Non-Union	Non-Exempt	S4	N-03H
Police	General Accounting	Accounting Specialist	Non-Union	Non-Exempt	S4	N-02H
Police	General Accounting	Financial Analyst	Non-Union	Exempt	P1	N-03S
Police	IT Data Analytics	Data Analyst Senior	Non-Union	Exempt	P2	N-07S
Police	Police	Animal Protection Supervisor	Non-Union	Exempt	T6	N-05S
Police	Police	Code Enforcement Supervisor	Non-Union	Exempt	T6	N-05S
Police	Police	Criminalist	Non-Union	Non-Exempt	P2	N-07H
Police	Police	Dispatch Supervisor	Non-Union	Exempt	T6	N-05S
Police	Police	Investigation Specialist	Non-Union	Non-Exempt	S4	N-03H
Police	Police	Photo Enforcement Supervisor	Non-Union	Exempt	T6	N-05S
Police	Police	Police Communications Manager	Non-Union	Exempt	M1	N-08S
Police	Police	Police Communications Specialist	Non-Union	Non-Exempt	S4	N-01H
Police	Police	Police Records Manager	Non-Union	Exempt	M1	N-06S

Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Job Level	Range
Police	Police	Police Records Supervisor	Non-Union	Exempt	S5	N-05S
Police	Police	Police Training Specialist	Non-Union	Non-Exempt	S4	N-02H
Police	Police	Unhoused Program Manager	Non-Union	Non-Exempt	P1	N-04H
Police	Police	Victim Services Senior Program Manager	Non-Union	Exempt	P2	N-06S
Public Works - Business Services Division	Administrative Support	Board Specialist	Non-Union	Non-Exempt	S4	N-02H
Public Works - Business Services Division	Administrative Support	Business Services Senior Manager	Non-Union	Exempt	M2	N-08S
Public Works - Business Services Division	Administrative Support	Business Services Supervisor	Non-Union	Exempt	S5	N-05S
Public Works - Business Services Division	Administrative Support	Executive Assistant	Non-Union	Non-Exempt	S4	N-04H
Public Works - Business Services Division	Administrative Support	Financial Services Senior Manager	Non-Union	Exempt	M2	N-09S
Public Works - Business Services Division	Administrative Support	Operations Specialist	Non-Union	Non-Exempt	S4	N-02H
Public Works - Business Services Division	Administrative Support	Senior Operations Specialist	Non-Union	Exempt	S4	N-03S
Public Works - Business Services Division	City Project Management	City Senior Project Manager	Non-Union	Non-Exempt	P3	N-07H
Public Works - Business Services Division	City Project Management	City Senior Project Manager	Non-Union	Exempt	P3	N-07S
Public Works - Business Services Division	General Accounting	Accountant	Non-Union	Exempt	P1	N-04S
Public Works - Business Services Division	General Accounting	Accounting Coordinator	Non-Union	Non-Exempt	<b>S</b> 3	N-01H
Public Works - Business Services Division	General Accounting	Accounting Specialist	Non-Union	Non-Exempt	S4	N-02H
Public Works - Business Services Division	GIS	Asset Program Analyst Senior	Non-Union	Exempt	P2	N-06S
Public Works - Business Services Division	GIS	GIS Administrator Principal	Non-Union	Exempt	P3	N-08S
Public Works - Business Services Division	GIS	GIS Analyst	Non-Union	Exempt	P1	N-04S
Public Works - Business Services Division	GIS	GIS Analyst Senior	Non-Union	Exempt	P2	N-06S
Public Works - Business Services Division	GIS	GIS Supervisor	Non-Union	Exempt	S5	N-08S
Public Works - Business Services Division		IT Applications Administrator Senior	Non-Union	Exempt	P3	N-06S
Public Works - Business Services Division	IT Applications	IT Applications Senior Manager	Non-Union	Exempt	M2	N-10S
Public Works - Business Services Division	Leadership	Public Works Deputy Director	Non-Union	Exempt	L1	N-11S
Transportation & Mobility	Airport Operations	Airport Manager	Non-Union	Exempt	M1	N-11S
Transportation & Mobility	Airport Operations	Airport Safety and Infrastructure Operations Coordinator	Non-Union	Exempt	T5	N-05S
Transportation & Mobility	Airport Operations	Assistant Airport Manager	Non-Union	Exempt	P3	N-07S
Transportation & Mobility	Airport Operations	Manager of Administration, Compliance and Revenue Generation	Non-Union	Exempt	P2	N-06S
Transportation & Mobility	Budget Analysis	Budget Analyst Senior	Non-Union	Exempt	P2	N-06S
Transportation & Mobility	Civil Engineering	Civil Engineer	Non-Union	Exempt	P1	N-06S
Transportation & Mobility	Civil Engineering	Civil Engineer Senior	Non-Union	Exempt	P2	N-07S
Transportation & Mobility	Civil Engineering	Civil Engineering Associate	Non-Union	Exempt	P1	N-03S
Transportation & Mobility	Civil Engineering	Civil Engineering Manager	Non-Union	Exempt	M1	N-09S
Transportation & Mobility	Civil Engineering	Civil Engineering Principal Project Manager	Non-Union	Exempt	P4	N-09S
Transportation & Mobility	Civil Engineering	Civil Engineering Principal Project Manager (Hourly)	Non-Union	Non-Exempt	P4	N-09H
Transportation & Mobility	Civil Engineering	Civil Engineering Senior Associate	Non-Union	Exempt	P2	N-04S
Transportation & Mobility	Civil Engineering	Civil Engineering Senior Associate (Hourly)	Non-Union	Non-Exempt	T5	N-04H
Transportation & Mobility	Civil Engineering	Civil Engineering Senior Manager	Non-Union	Exempt	M2	N-10S
Transportation & Mobility	Civil Engineering	Civil Engineering Senior Project Manager	Non-Union	Exempt	P3	N-08S
Transportation & Mobility	Construction Project Management	Construction Project Analyst	Non-Union	Exempt	P1	N-06S
Transportation & Mobility	Construction Project Management	Construction Project Manager	Non-Union	Exempt	P2	N-07S
Transportation & Mobility	Leadership	Transportation and Mobility Deputy Director	Non-Union	Exempt	L1	N-11S
Transportation & Mobility	Leadership	Transportation and Mobility Director	Non-Union	Exempt	E1	N-13S
Transportation & Mobility	Transportation Maintenance	Traffic Signal Maintenance Supervisor	Non-Union	Exempt	T6	N-06S
Transportation & Mobility	Transportation Maintenance	Traffic Signs and Markings Maintenance Supervisor	Non-Union	Exempt	T6	N-06S
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Senior Manager	Non-Union	Exempt	M2	N-09S
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Senior Project Manager	Non-Union	Exempt	P3	N-07S
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Supervisor	Non-Union	Exempt	T6	N-06S
Transportation & Mobility	Transportation Planning	Policy Advisor	Non-Union	Exempt	P3	N-08S
Transportation & Mobility	Transportation Planning	Transportation Planner	Non-Union	Exempt	P1	N-04S
Transportation & Mobility	Transportation Planning	Transportation Planner Principal	Non-Union	Exempt	P3	N-07S
Transportation & Mobility	Transportation Planning	Transportation Planner Senior	Non-Union	Exempt	P2	N-06S
Transportation & Mobility	Transportation Planning	Transportation Planning Manager	Non-Union	Exempt	M1	N-09S
Transportation & Mobility	Transportation Planning	Transportation Principal Project Manager	Non-Union	Exempt	P4	N-08S
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Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Job Level	Range
Utilities	Billing Services	Billing Services Analyst	Non-Union	Exempt	P1	N-03S
Utilities	Billing Services	Billing Services Supervisor	Non-Union	Exempt	S5	N-06S
Utilities	Budget Analysis	Budget Analyst	Non-Union	Exempt	P1	N-05S
Utilities	Budget Analysis	Budget Analyst Principal	Non-Union	Exempt	P3	N-08S
Utilities	Civil Engineering	Civil Engineer	Non-Union	Exempt	P1	N-06S
Utilities	Civil Engineering	Civil Engineer Senior	Non-Union	Exempt	P2	N-07S
Utilities	Civil Engineering	Civil Engineering Manager	Non-Union	Exempt	M1	N-09S
Utilities	Civil Engineering	Civil Engineering Senior Manager	Non-Union	Exempt	M2	N-10S
Utilities	Civil Engineering	Civil Engineering Senior Project Manager	Non-Union	Exempt	P3	N-08S
Utilities	Civil Engineering	Treatment Process Engineer	Non-Union	Exempt	P1	N-06S
Utilities	Civil Engineering	Treatment Process Senior Engineer	Non-Union	Exempt	P2	N-07S
Utilities	Civil Engineering	Utilities Engineering Manager	Non-Union	Exempt	M1	N-10S
Utilities	Civil Engineering	Utilities Engineering Senior Manager	Non-Union	Exempt	M2	N-10S
Utilities	Civil Engineering	Water Quality Engineer	Non-Union	Exempt	P1	N-06S
Utilities	Community Engagement	Community Engagement Senior Program Manager	Non-Union	Exempt	P2	N-06S
Utilities	Construction Project Management	Construction Project Analyst	Non-Union	Exempt	P1	N-06S
Utilities	Field Operations	Flood and Greenways Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	Field Operations	Public Space Management Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	Field Operations	Stormwater Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	Field Operations	Utilities Field Services Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	Field Operations	Utilities Maintenance Manager	Non-Union	Exempt	M1	N-08S
Utilities	Field Operations	Utilities Maintenance Senior Manager	Non-Union	Exempt	M2	N-09S
Utilities	Field Operations	Wastewater Collection Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	Field Operations	Water Distribution Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	IT Applications	IT Applications Administrator Senior	Non-Union	Exempt	P3	N-06S
Utilities	Leadership	Public Utilities Deputy Director	Non-Union	Exempt	L1	N-11S
Utilities	Leadership	Public Utilities Director	Non-Union	Exempt	E1	N-13S
Utilities	Plant Operations	Hydroelectric Plant Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	Plant Operations	Plant Maintenance Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	Plant Operations	Plant Operations Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	Plant Operations	Plant Process Automation Analyst	Non-Union	Exempt	P1	N-06S
Utilities	Plant Operations	Plant Process Automation Manager	Non-Union	Exempt	M1	N-08S
Utilities	Plant Operations	Plant Process Automation Senior Analyst	Non-Union	Exempt	P2	N-07S
Utilities	Plant Operations	Treatment Plant Program Manager	Non-Union	Exempt	P1	N-05S
Utilities	Plant Operations	Treatment Plant Senior Program Manager	Non-Union	Exempt	P2	N-06S
Utilities	Plant Operations	Utilities Operations Senior Manager	Non-Union	Exempt	M2	N-09S
Utilities	Policy	Policy Advisor Senior	Non-Union	Non-Exempt	P4	N-09H
Utilities	Water Quality	Greenways Program Manager	Non-Union	Exempt	P1	N-04S
Utilities	Water Quality	Water Quality Analyst	Non-Union	Exempt	P1	N-04S
Utilities	Water Quality	Water Quality Chemist	Non-Union	Exempt	P1	N-04S
Utilities	Water Quality	Water Quality Chemist Senior	Non-Union	Exempt	P3	N-07S
Utilities	Water Quality	Water Quality Compliance Program Manager	Non-Union	Exempt	P1	N-04S
Utilities	Water Quality	Water Quality Manager	Non-Union	Exempt	M1	N-08S
Utilities	Water Quality	Water Quality Senior Manager	Non-Union	Exempt	M2	N-09S
Utilities	Water Quality	Water Quality Senior Project Manager	Non-Union	Exempt	P3	N-07S
Utilities	Water Resources	Water Conservation Program Manager	Non-Union	Exempt	P1	N-04S
Utilities	Water Resources	Water Resources Lead Operator	Non-Union	Exempt	T5	N-04S
Utilities	Water Resources	Water Resources Operations Supervisor	Non-Union	Exempt	T6	N-06S
Utilities	Water Resources	Water Resources Project Manager	Non-Union	Exempt	P2	N-04S
Utilities	Water Resources	Water Resources Senior Engineer	Non-Union	Exempt	P3	N-08S
Utilities	Water Resources	Water Resources Senior Manager	Non-Union	Exempt	M2	N-09S
Utilities	Water Resources	Water Resources Senior Project Manager	Non-Union	Exempt	P3	N-07S