N-Schedule Job Structure Last Updated 12/26/2024

Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Range	Min Mid Max
City Attorney's Office	Leadership	City Attorney	Non-Union	Exempt	N-17S	\$220,896.00 \$276,140.80 \$331,364.80
City Attorney's Office City Attorney's Office	Leadership Leadership	Deputy City Attorney Prosecutorial Deputy City Attorney	Non-Union Non-Union	Exempt Exempt	N-13S N-13S	\$150,883.20 \$188,614.40 \$226,324.80 \$150,883.20 \$188,614.40 \$226,324.80
City Attorney's Office City Attorney's Office	Legal Counsel Legal Counsel	Assistant City Attorney I Assistant City Attorney II	Non-Union Non-Union	Exempt Exempt	N-07S N-08S	\$85,155.20 \$105,830.40 \$126,505.60 \$93,683.20 \$116,417.60 \$139,152.00
City Attorney's Office City Attorney's Office	Legal Counsel Legal Counsel	Assistant City Attorney III Police Legal Advisor	Non-Union Non-Union	Exempt Exempt	N-10S N-09S	\$113,360.00 \$141,689.60 \$170,040.00 \$103,043.20 \$128,814.40 \$154,564.80
City Attorney's Office City Attorney's Office	Legal Counsel Legal Counsel	Prosecution Senior Manager Senior Counsel	Non-Union Non-Union	Exempt Exempt	N-11S N-12S	\$124,696.00 \$155,875.20 \$187,054.40 \$137,155.20 \$171,454.40 \$205,753.60
City Attorney's Office	Legal Support	Legal Administration Manager	Non-Union	Exempt	N-08S	\$93,683.20 \$116,417.60 \$139,152.00
City Manager's Office City Manager's Office	Administrative Support Administrative Support	Business Operations Administrator City Council Program Manager	Non-Union Non-Union	Exempt Exempt	N-06S N-04S	\$77,417.60 \$94,785.60 \$112,153.60 \$64,001.60 \$78,436.80 \$92,872.00
City Manager's Office City Manager's Office	City Clerk City Clerk	City Clerk Deputy City Clerk	Non-Union Non-Union	Exempt Exempt	N-08S N-06S	\$93,683.20 \$116,417.60 \$139,152.00 \$77,417.60 \$94,785.60 \$112,153.60
City Manager's Office City Manager's Office	City Clerk Economic Vitality	Elections Administrator Economic Vitality Manager	Non-Union Non-Union	Exempt Exempt	N-05S N-09S	\$70,387.20 \$86,236.80 \$102,086.40 \$103,043.20 \$128,814.40 \$154,564.80
City Manager's Office	Economic Vitality Economic Vitality	SBDC Principal Program Manager	Non-Union	Exempt	N-08S N-04S	\$93,683.20 \$116,417.60 \$139,152.00
City Manager's Office City Manager's Office	Economic Vitality	SBDC Program Manager SBDC Senior Program Manager	Non-Union Non-Union	Exempt Exempt	N-05S	\$70,387.20 \$86,236.80 \$102,086.40
City Manager's Office City Manager's Office	Leadership Leadership	Assistant City Manager City Manager	Non-Union Non-Union	Exempt Exempt	N-14S N-18S	\$165,963.20 \$207,459.20 \$248,955.20 \$242,985.60 \$303,742.40 \$364,478.40
City Manager's Office City Manager's Office	Leadership Policy	Deputy City Manager Business Equity Project Manager	Non-Union Non-Union	Exempt Exempt	N-16S N-08S	\$200,824.00 \$251,035.20 \$301,246.40 \$93,683.20 \$116,417.60 \$139,152.00
City Manager's Office City Manager's Office	Policy Policy	Equity and Belonging Officer Equity and Belonging Policy Advisor	Non-Union Non-Union	Exempt Exempt	N-10S N-09S	\$113,360.00 \$141,689.60 \$170,040.00 \$103,043.20 \$128,814.40 \$154,564.80
City Manager's Office	Policy	Independent Police Monitor	Non-Union	Exempt	N-11S	\$124,696.00 \$155,875.20 \$187,054.40
City Manager's Office City Manager's Office	Policy Project Management	Intergovernmental Officer City Principal Project Manager	Non-Union Non-Union	Exempt Exempt	N-10S N-08S	\$113,360.00 \$141,689.60 \$170,040.00 \$93,683.20 \$116,417.60 \$139,152.00
City Manager's Office Climate Initiatives	Records Climate Initiatives Project Management	Records Supervisor Climate Initiatives Principal Project Manager	Non-Union Non-Union	Exempt Exempt	N-05S N-09S	\$70,387.20 \$86,236.80 \$102,086.40 \$103,043.20 \$128,814.40 \$154,564.80
Climate Initiatives Climate Initiatives	Ecology Electrical Engineering	Ecologist Senior Electrical Engineer Senior	Non-Union Non-Union	Exempt Exempt	N-06S N-08S	\$77,417.60 \$94,785.60 \$112,153.60 \$93,683.20 \$116,417.60 \$139,152.00
Climate Initiatives	Leadership	Climate Initiatives Director	Non-Union	Exempt	N-13S	\$150,883.20 \$188,614.40 \$226,324.80
Climate Initiatives Climate Initiatives	Policy Policy	Policy Advisor Policy Advisor Senior	Non-Union Non-Union	Exempt Exempt	N-08S N-09S	\$93,683.20 \$116,417.60 \$139,152.00 \$103,043.20 \$128,814.40 \$154,564.80
Climate Initiatives Climate Initiatives	Sustainability Sustainability	Sustainability Data Analyst Senior Sustainability Program Manager	Non-Union Non-Union	Exempt Exempt	N-07S N-04S	\$85,155.20 \$105,830.40 \$126,505.60 \$64,001.60 \$78,436.80 \$92,872.00
Climate Initiatives Climate Initiatives	Sustainability Sustainability	Sustainability Senior Manager Sustainability Senior Program Manager	Non-Union Non-Union	Exempt Exempt	N-09S N-06S	\$103,043.20 \$128,814.40 \$154,564.80 \$77,417.60 \$94,785.60 \$112,153.60
Communications & Engagement	Community Engagement	Bilingual Community Engagement Senior Program Manager	Non-Union Non-Union	Exempt	N-07S N-04S	\$85,155.20 \$105,830.40 \$126,505.60
Communications & Engagement Communications & Engagement	Community Engagement Community Engagement	Community Engagement Program Manager Community Engagement Senior Program Manager	Non-Union	Exempt Exempt	N-06S	\$77,417.60 \$94,785.60 \$112,153.60
Communications & Engagement Communications & Engagement	Community Engagement Digital Communications	Community Engagement Senior Project Manager Digital Communications Senior Program Manager	Non-Union Non-Union	Exempt Exempt	N-07S N-06S	\$85,155.20 \$105,830.40 \$126,505.60 \$77,417.60 \$94,785.60 \$112,153.60
Communications & Engagement Communications & Engagement	Digital Communications General Communications	Digital Communications Technical Program Manager Communications and Engagement Operations Administrator	Non-Union Non-Union	Exempt Exempt	N-05S N-04S	\$70,387.20 \$86,236.80 \$102,086.40 \$64,001.60 \$78,436.80 \$92,872.00
Communications & Engagement Communications & Engagement	General Communications General Communications	Communications Manager Communications Program Manager	Non-Union Non-Union	Exempt Exempt	N-08S N-04S	\$93,683.20 \$116,417.60 \$139,152.00 \$64,001.60 \$78,436.80 \$92,872.00
Communications & Engagement	General Communications	Communications Senior Manager	Non-Union	Exempt	N-10S	\$113,360.00 \$141,689.60 \$170,040.00
Communications & Engagement Communications & Engagement	General Communications General Communications	Communications Senior Program Manager Communications Senior Project Manager	Non-Union Non-Union	Exempt Exempt	N-06S N-07S	\$77,417.60 \$94,785.60 \$112,153.60 \$85,155.20 \$105,830.40 \$126,505.60
Communications & Engagement Communications & Engagement	General Communications General Communications	Community Engagement Manager Public Information Officer	Non-Union Non-Union	Exempt Exempt	N-08S N-06S	\$93,683.20 \$116,417.60 \$139,152.00 \$77,417.60 \$94,785.60 \$112,153.60
Communications & Engagement Communications & Engagement	Leadership Multimedia Services	Communications and Engagement Director Billingual Senior Producer and Anchor	Non-Union Non-Union	Exempt Exempt	N-13S N-06S	\$150,883.20 \$188,614.40 \$226,324.80 \$77,417.60 \$94,785.60 \$112,153.60
Communications & Engagement	Multimedia Services	Creative Design Senior Program Manager	Non-Union	Exempt	N-06S	\$77,417.60 \$94,785.60 \$112,153.60
Communications & Engagement Communications & Engagement	Multimedia Services Multimedia Services	Creative Services Manager Creative Services Producer	Non-Union Non-Union	Exempt Exempt	N-08S N-03S	\$93,683.20 \$116,417.60 \$139,152.00 \$58,156.80 \$71,281.60 \$84,406.40
Community Vitality Community Vitality	Administrative Support Arts	Business Services Senior Manager Arts and Culture Manager	Non-Union Non-Union	Exempt Exempt	N-08S N-08S	\$93,683.20 \$116,417.60 \$139,152.00 \$93,683.20 \$116,417.60 \$139,152.00
Community Vitality Community Vitality	Arts Budget Analysis	Arts Program Manager Budget Analyst	Non-Union Non-Union	Exempt Exempt	N-03S N-05S	\$58,156.80 \$71,281.60 \$84,406.40 \$70,387.20 \$86,236.80 \$102,086.40
Community Vitality Community Vitality	Community Outreach Community Vitality	Events Senior Program Manager Community Vitality Project Analyst	Non-Union Non-Union	Exempt Exempt	N-05S N-04S	\$70,387.20 \$86,236.80 \$102,086.40 \$64,001.60 \$78,436.80 \$92,872.00
Community Vitality	Community Vitality	Community Vitality Senior Project Manager	Non-Union	Exempt	N-07S	\$85,155.20 \$105,830.40 \$126,505.60
Community Vitality Community Vitality	Community Vitality Customer Service	Cultural Vibrancy and District Vitality Senior Manager Customer Service Supervisor	Non-Union Non-Union	Exempt Exempt	N-09S N-03S	\$103,043.20 \$128,814.40 \$154,564.80 \$58,156.80 \$71,281.60 \$84,406.40
Community Vitality Community Vitality	Facility/Building Maintenance Leadership	Parking Maintenance Supervisor Community Vitality Deputy Director	Non-Union Non-Union	Exempt Exempt	N-05S N-11S	\$70,387.20 \$86,236.80 \$102,086.40 \$124,696.00 \$155,875.20 \$187,054.40
Community Vitality Community Vitality	Leadership Parking Enforcement	Community Vitality Director Community Vitality Operations and Maintenance Senior Manager	Non-Union Non-Union	Exempt Exempt	N-13S N-08S	\$150,883.20 \$188,614.40 \$226,324.80 \$93,683.20 \$116,417.60 \$139,152.00
Community Vitality Facilities & Fleet	Parking Enforcement	Parking Enforcement Supervisor	Non-Union Non-Union	Exempt	N-04S N-06S	\$64,001.60 \$78,436.80 \$92,872.00
Facilities & Fleet	Budget Analysis Construction Project Management	Budget Analyst Senior Construction Project Analyst	Non-Union	Exempt Exempt	N-06S	\$77,417.60 \$94,785.60 \$112,153.60 \$77,417.60 \$94,785.60 \$112,153.60
Facilities & Fleet Facilities & Fleet	Facilities Project Management Facilities Project Management	Facilities Architectural Project Manager Facilities Architectural Senior Project Manager	Non-Union Non-Union	Exempt Exempt	N-06S N-07S	\$77,417.60 \$94,785.60 \$112,153.60 \$85,155.20 \$105,830.40 \$126,505.60
Facilities & Fleet Facilities & Fleet	Facilities Project Management Facilities Project Management	Facilities Energy Manager Facilities Project Planner II	Non-Union Non-Union	Exempt Exempt	N-07S N-06S	\$85,155.20 \$105,830.40 \$126,505.60 \$77,417.60 \$94,785.60 \$112,153.60
Facilities & Fleet Facilities & Fleet	Facilities Project Management Facilities Project Management	Facilities Senior Project Manager Facilities Systems Project Manager	Non-Union Non-Union	Exempt Exempt	N-07S N-06S	\$85,155.20 \$105,830.40 \$126,505.60 \$77,417.60 \$94,785.60 \$112,153.60
Facilities & Fleet	Facility/Building Maintenance	Custodian Supervisor	Non-Union	Exempt	N-03S	\$58,156.80 \$71,281.60 \$84,406.40
Facilities & Fleet Facilities & Fleet	Facility/Building Maintenance Facility/Building Maintenance	Facilities Maintenance Manager Facilities Maintenance Supervisor	Non-Union Non-Union	Exempt Exempt	N-07S N-06S	\$85,155.20 \$105,830.40 \$126,505.60 \$77,417.60 \$94,785.60 \$112,153.60
Facilities & Fleet Facilities & Fleet	Fleet Maintenance Fleet Maintenance	Fleet & Radio Senior Manager Fleet Maintenance Supervisor	Non-Union Non-Union	Exempt Exempt	N-10S N-06S	\$113,360.00 \$141,689.60 \$170,040.00 \$77,417.60 \$94,785.60 \$112,153.60
Facilities & Fleet Facilities & Fleet	Leadership Leadership	Facilities and Fleet Deputy Director Facilities and Fleet Director	Non-Union Non-Union	Exempt Exempt	N-11S N-13S	\$124,696.00 \$155,875.20 \$187,054.40 \$150,883.20 \$188,614.40 \$226,324.80
Facilities & Fleet Facilities & Fleet	Radio Systems	Radio Systems Architect	Non-Union Non-Union	Exempt	N-08S N-06S	\$93,683.20 \$116,417.60 \$139,152.00 \$77,417.60 \$94,785.60 \$112,153.60
Finance	Radio Systems Budget Analysis	Radio Systems Engineer Budget Analyst	Non-Union	Exempt Exempt	N-05S	\$70,387.20 \$86,236.80 \$102,086.40
Finance Finance	Budget Analysis Budget Analysis	Budget Analyst Principal Budget Analyst Senior	Non-Union Non-Union	Exempt Exempt	N-08S N-06S	\$93,683.20 \$116,417.60 \$139,152.00 \$77,417.60 \$94,785.60 \$112,153.60
Finance Finance	Budget Analysis Budget Analysis	Budget Officer Grants Program Administrator	Non-Union Non-Union	Exempt Exempt	N-10S N-05S	\$113,360.00 \$141,689.60 \$170,040.00 \$70,387.20 \$86,236.80 \$102,086.40
Finance Finance	Budget Analysis Budget Analysis	Grants Program Analyst Grants Senior Program Manager	Non-Union Non-Union	Exempt Exempt	N-04S N-06S	\$64,001.60 \$78,436.80 \$92,872.00 \$77,417.60 \$94,785.60 \$112,153.60
Finance	Budget Analysis	P&DS Budget Analyst Senior	Non-Union	Exempt	N-06S	\$77,417.60 \$94,785.60 \$112,153.60
Finance Finance	General Accounting General Accounting	Accountant Accountant Senior	Non-Union Non-Union	Exempt Exempt	N-04S N-06S	\$64,001.60 \$78,436.80 \$92,872.00 \$77,417.60 \$94,785.60 \$112,153.60
Finance Finance	General Accounting General Accounting	Assistant Controller Controller	Non-Union Non-Union	Exempt Exempt	N-09S N-11S	\$103,043.20 \$128,814.40 \$154,564.80 \$124,696.00 \$155,875.20 \$187,054.40
Finance Finance	IT Applications Leadership	IT Applications Administrator I Chief Financial Officer	Non-Union Non-Union	Exempt Exempt	N-04S N-15S	\$64,001.60 \$78,436.80 \$92,872.00 \$182,582.40 \$228,217.60 \$273,832.00
Finance Finance	Leadership	Finance Deputy Director	Non-Union	Exempt	N-13S N-13S N-04S	\$150,883.20 \$188,614.40 \$226,324.80
ir marice	Licensing & Permits Licensing & Permits	Licensing Analyst Licensing Manager	Non-Union Non-Union	Exempt Exempt	N-08S	\$64,001.60 \$78,436.80 \$92,872.00 \$93,683.20 \$116,417.60 \$139,152.00
Finance			Non-Union	Exempt	N-08S	\$93,683.20 \$116,417.60 \$139,152.00
	Payroll Procurement	Payroll Manager Procurement Buyer	Non-Union	Exempt	N-04S	\$64,001.60 \$78,436.80 \$92,872.00
Finance Finance Finance Finance	Payroll Procurement Procurement	Procurement Buyer Procurement Buyer Senior	Non-Union Non-Union	Exempt Exempt	N-06S	\$77,417.60 \$94,785.60 \$112,153.60
Finance Finance Finance Finance Finance Finance Finance	Payroll Procurement Procurement Procurement Risk Management	Procurement Buyer Procurement Buyer Senior Purchasing Manager ADA Coordinator	Non-Union Non-Union Non-Union Non-Union	Exempt Exempt Exempt Exempt	N-06S N-09S N-05S	\$77,417.60 \$94,785.60 \$112,153.60 \$103,043.20 \$128,814.40 \$154,564.80 \$70,387.20 \$86,236.80 \$102,086.40
Finance	Payroll Procurement Procurement Procurement Risk Management Risk Management Risk Management	Procurement Buyer Procurement Buyer Senior Purchasing Manager ADA Coordinator Digital Accessibility Program Manager Internal Auditor Senior	Non-Union Non-Union Non-Union Non-Union Non-Union Non-Union	Exempt Exempt Exempt Exempt Exempt Exempt Exempt	N-06S N-09S N-05S N-05S N-06S	\$77,417.60 \$94,785.60 \$112,153.60 \$103,043.20 \$128,814.40 \$154,564.80 \$70,387.20 \$86,236.80 \$102,086.40 \$70,387.20 \$86,236.80 \$102,086.40 \$77,417.60 \$94,785.60 \$112,153.60
Finance Finance Finance Finance Finance Finance Finance Finance Finance	Payroll Procurement Procurement Procurement Risk Management Risk Management	Procurement Buyer Procurement Buyer Senior Purchasing Manager ADA Coordinator Ojgtal Accessibility Program Manager	Non-Union Non-Union Non-Union Non-Union Non-Union	Exempt Exempt Exempt Exempt Exempt Exempt	N-06S N-09S N-05S N-05S	\$77,417.60 \$94,785.60 \$112,153.60 \$103,043.20 \$128,814.40 \$154,564.80 \$70,387.20 \$86,236.80 \$102,086.40 \$70,387.20 \$86,236.80 \$102,086.40

Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation Non-Union	FLSA Exempt	Range N-04S	Min Mid Max \$64,001.60 \$78,436.80 \$92,872.00
Finance Finance Finance	Tax Tax	Tax Auditor Senior Tax Collections Agent	Non-Union Non-Union Non-Union	Exempt Exempt	N-04S N-06S N-04S	\$64,001.60 \$78,436.80 \$92,872.00 \$77,417.60 \$94,785.60 \$112,153.60 \$64,001.60 \$78,436.80 \$92,872.00
Finance Finance	Tax Tax	Tax Manager Tax Operations Supervisor	Non-Union Non-Union	Exempt Exempt	N-09S N-07S	\$103,043.20 \$128,814.40 \$154,564.80 \$85,155.20 \$105,830.40 \$126,505.60
Finance Fire	Tax Budget Analysis	Taxpayer Services and Compliance Analyst Business Services Administrator Senior	Non-Union Non-Union	Exempt Exempt	N-04S N-06S	\$64,001.60 \$78,436.80 \$92,872.00 \$77,417.60 \$94,785.60 \$112,153.60
Fire Fire	Fire Fire	Community Risk Reduction Senior Program Manager Community Risk Reduction Specialist	Non-Union Non-Union	Exempt Exempt	N-06S N-05S	\$77,417.60 \$94,785.60 \$112,153.60 \$70,387.20 \$86,236.80 \$102,086.40
Fire Fire	Fire Fire	Emergency Medical Services Educator Fire Protection Engineer	Non-Union Non-Union	Exempt Exempt	N-05S N-06S	\$70,387.20 \$86,236.80 \$102,086.40 \$77,417.60 \$94,785.60 \$112,153.60
Fire Housing & Human Services	IT Data Analytics Behavioral Health	Data Analyst Senior Behavioral Health Co-Responder Manager	Non-Union Non-Union	Exempt Exempt	N-07S N-07S	\$85,155.20 \$105,830.40 \$126,505.60 \$85,155.20 \$105,830.40 \$126,505.60
Housing & Human Services Housing & Human Services	Behavioral Health Behavioral Health	Behavioral Health Crisis Clinician Behavioral Health Crisis Response Clinical Case Manager	Non-Union Non-Union	Exempt Exempt	N-06S N-04S	\$77,417.60 \$94,785.60 \$112,153.60 \$64,001.60 \$78,436.80 \$92,872.00
Housing & Human Services Housing & Human Services	Behavioral Health Behavioral Health	Behavioral Health Crisis Response Manager Behavioral Health Crisis Response Program Analyst	Non-Union Non-Union	Exempt Exempt	N-08S N-04S	\$93,683.20 \$116,417.60 \$139,152.00 \$64,001.60 \$78,436.80 \$92,872.00
Housing & Human Services Housing & Human Services	Behavioral Health Budget Analysis	Behavioral Health Crisis Response Supervising Clinician Budget Analyst Principal	Non-Union Non-Union	Exempt Exempt	N-07S N-08S	\$85,155.20 \$105,830.40 \$126,505.60 \$93,683.20 \$116,417.60 \$139,152.00
Housing & Human Services Housing & Human Services	Budget Analysis Community Relations Services	Budget Analyst Senior Community Relations Manager	Non-Union Non-Union	Exempt Exempt	N-06S N-06S	\$77,417.60 \$94,785.60 \$112,153.60 \$77,417.60 \$94,785.60 \$112,153.60
Housing & Human Services Housing & Human Services	Community Relations Services Community Relations Services	Community Relations Program Manager Community Relations Senior Project Manager	Non-Union Non-Union	Exempt Exempt	N-04S N-06S	\$64,001.60 \$78,436.80 \$92,872.00 \$77,417.60 \$94,785.60 \$112,153.60
Housing & Human Services Housing & Human Services	Community Resolution Services Community Resolution Services	Community Resolution Manager Community Resolution Program Manager	Non-Union Non-Union	Exempt Exempt	N-07S N-04S	\$85,155.20 \$105,830.40 \$126,505.60 \$64,001.60 \$78,436.80 \$92,872.00
Housing & Human Services Housing & Human Services	Family & Youth Services Family & Youth Services	Childcare Subsidy Program Manager Family and Youth Services Manager	Non-Union Non-Union	Exempt Exempt	N-04S N-07S	\$64,001.60 \$78,436.80 \$92,872.00 \$85,155.20 \$105,830.40 \$126,505.60
Housing & Human Services Housing & Human Services	Family & Youth Services Family Resource Schools	Youth Opportunities Program Manager Bilingual Family Resource Schools Program Manager	Non-Union Non-Union	Exempt Exempt	N-04S N-04S	\$64,001.60 \$78,436.80 \$92,872.00 \$64,001.60 \$78,436.80 \$92,872.00
Housing & Human Services Housing & Human Services	General Accounting Housing & Human Services	Financial Analyst Business Analysis Senior Program Manager	Non-Union Non-Union	Exempt Exempt	N-03S N-06S	\$58,156.80 \$71,281.60 \$84,406.40 \$77,417.60 \$94,785.60 \$112,153.60
Housing & Human Services Housing & Human Services	Housing & Human Services Housing & Human Services	Grants Specialist Homeownership Manager	Non-Union Non-Union	Exempt Exempt	N-04S N-07S	\$64,001.60 \$78,436.80 \$92,872.00 \$85,155.20 \$105,830.40 \$126,505.60
Housing & Human Services Housing & Human Services	Housing & Human Services Housing & Human Services	Housing Project Planner Housing Senior Manager	Non-Union Non-Union	Exempt Exempt	N-05S N-10S	\$70,387.20 \$86,236.80 \$102,086.40 \$113,360.00 \$141,689.60 \$170,040.00
Housing & Human Services Housing & Human Services	Housing & Human Services Housing & Human Services	Human Services Senior Manager Operations and Homelessness Senior Manager Compliance and Manager Administrates	Non-Union Non-Union	Exempt Exempt	N-10S N-10S	\$113,360.00 \$141,689.60 \$170,040.00 \$113,360.00 \$141,689.60 \$170,040.00
Housing & Human Services Housing & Human Services Housing & Human Services	Housing Services Housing Services	Compliance and Monitoring Administrator Grants Administrator Homelessness Program Manager	Non-Union Non-Union Non-Union	Exempt Exempt Exempt	N-04S N-05S N-04S	\$64,001.60 \$78,436.80 \$92,872.00 \$70,387.20 \$86,236.80 \$102,086.40 \$64,001.60 \$78,436.80 \$92,872.00
Housing & Human Services	Housing Services Housing Services	Homeownership Program Manager	Non-Union	Exempt	N-04S	\$64,001.60 \$78,436.80 \$92,872.00
Housing & Human Services Housing & Human Services Housing & Human Services	Housing Services Housing Services Housing Services	Housing Investment Senior Project Manager Housing Policy Senior Project Manager Housing Program Manager	Non-Union Non-Union Non-Union	Exempt Exempt Exempt	N-06S N-07S N-04S	\$77,417.60 \$94,785.60 \$112,153.60 \$85,155.20 \$105,830.40 \$126,505.60 \$64,001.60 \$78,436.80 \$92,872.00
Housing & Human Services Housing & Human Services Housing & Human Services	Housing Services Housing Services Housing Services	Housing Project Manager Housing Senior Compliance Manager	Non-Union Non-Union	Exempt Exempt	N-04S N-05S N-07S	\$70,387.20 \$86,236.80 \$102,086.40 \$85,155.20 \$105,830.40 \$126,505.60
Housing & Human Services Housing & Human Services Housing & Human Services	Housing Services Human Services	Inclusing Serior Compilative Manager Inclusionary Housing Manager Human Services Investment Senior Project Manager	Non-Union Non-Union	Exempt Exempt	N-07S N-06S	\$85,155.20 \$105,830.40 \$126,505.60 \$77,417.60 \$94,785.60 \$112,153.60
Housing & Human Services Housing & Human Services Housing & Human Services	IT Data Analytics IT Data Analytics	Data Analyst Senior Data Strategy Analyst Principal	Non-Union Non-Union	Exempt Exempt	N-07S N-08S	\$85,155.20 \$105,830.40 \$126,505.60 \$93,683.20 \$116,417.60 \$139,152.00
Housing & Human Services Housing & Human Services Housing & Human Services	Leadership Leadership	Housing and Human Services Director Housing and Human Services Director	Non-Union Non-Union	Exempt Exempt	N-11S N-13S	\$124,696.00 \$155,875.20 \$187,054.40 \$150,883.20 \$188,614.40 \$226,324.80
Housing & Human Services Housing & Human Services	Older Adult Services Older Adult Services	Older Adult Services Case Manager Older Adult Services Manager	Non-Union Non-Union	Exempt Exempt	N-03S N-07S	\$58,156.80 \$71,281.60 \$84,406.40 \$85,155.20 \$105,830.40 \$126,505.60
Housing & Human Services Housing & Human Services	Older Adult Services Older Adult Services	Older Adult Services Programs Manager Older Adult Services Senior Program Manager	Non-Union Non-Union	Exempt Exempt	N-04S N-05S	\$64,001.60 \$78,436.80 \$92,872.00 \$70,387.20 \$86,236.80 \$102,086.40
Housing & Human Services Human Resources	Policy General Human Resources	Policy Advisor Human Resources Business Partner	Non-Union Non-Union	Exempt Exempt	N-08S N-06S	\$93,683.20 \$116,417.60 \$139,152.00 \$77,417.60 \$94,785.60 \$112,153.60
Human Resources Human Resources	General Human Resources General Human Resources	Human Resources Business Partner Senior Human Resources Program Manager	Non-Union Non-Union	Exempt Exempt	N-08S N-06S	\$93,683.20 \$116,417.60 \$139,152.00 \$77,417.60 \$94,785.60 \$112,153.60
Human Resources Human Resources Human Resources	General Human Resources General Human Resources HR Systems & Operations	Labor Relations Senior Manager Learning Program Manager Human Resources Analyst	Non-Union Non-Union Non-Union	Exempt Exempt Exempt	N-10S N-04S N-05S	\$113,360.00 \$141,689.60 \$170,040.00 \$64,001.60 \$78,436.80 \$92,872.00 \$70,387.20 \$86,236.80 \$102,086.40
Human Resources Human Resources	HR Systems & Operations HR Systems & Operations HR Systems & Operations	Human Resources Generalist Human Resources Manager	Non-Union Non-Union	Exempt Exempt	N-04S N-08S	\$64,001.60 \$78,436.80 \$92,872.00 \$93,683.20 \$116,417.60 \$139,152.00
Human Resources Human Resources	HR Systems & Operations HR Systems & Operations HR Systems & Operations	Human Resources Senior Analyst Human Resources Systems and Operations Senior Manager	Non-Union Non-Union	Exempt Exempt	N-07S N-10S	\$85,155.20 \$105,830.40 \$126,505.60 \$113,360.00 \$141,689.60 \$170,040.00
Human Resources Human Resources	HRIS Leadership	Human Resources Information Systems Analyst Senior Chief Human Resources Officer	Non-Union Non-Union	Exempt Exempt	N-07S N-15S	\$85,155.20 \$105,830.40 \$126,505.60 \$182,582.40 \$228,217.60 \$273,832.00
Human Resources Human Resources	Leadership Talent Acquisition	Human Resources Deputy Director Recruiter	Non-Union Non-Union	Exempt Exempt	N-11S N-04S	\$124,696.00 \$155,875.20 \$187,054.40 \$64,001.60 \$78,436.80 \$92,872.00
Human Resources Human Resources	Talent Acquisition Talent Acquisition	Recruiter Senior Talent Acquisition Manager	Non-Union Non-Union	Exempt Exempt	N-06S N-09S	\$77,417.60 \$94,785.60 \$112,153.60 \$103,043.20 \$128,814.40 \$154,564.80
Human Resources Human Resources	Total Rewards Total Rewards	Benefits Analyst Benefits Senior Analyst	Non-Union Non-Union	Exempt Exempt	N-04S N-06S	\$64,001.60 \$78,436.80 \$92,872.00 \$77,417.60 \$94,785.60 \$112,153.60
Human Resources Human Resources	Total Rewards Total Rewards	Compensation Analyst Total Rewards Analyst	Non-Union Non-Union	Exempt Exempt	N-05S N-05S	\$70,387.20 \$86,236.80 \$102,086.40 \$70,387.20 \$86,236.80 \$102,086.40
Human Resources Innovation & Technology	Total Rewards Budget Analysis	Total Rewards Senior Manager Budget Analyst	Non-Union Non-Union	Exempt Exempt	N-10S N-05S	\$113,360.00 \$141,689.60 \$170,040.00 \$70,387.20 \$86,236.80 \$102,086.40
Innovation & Technology Innovation & Technology	GIS GIS	Asset Management Senior Program Manager GIS Administrator Principal	Non-Union Non-Union	Exempt Exempt	N-06S N-08S	\$77,417.60 \$94,785.60 \$112,153.60 \$93,683.20 \$116,417.60 \$139,152.00
Innovation & Technology Innovation & Technology	GIS GIS	GIS Analyst Senior GIS Applications Developer	Non-Union Non-Union	Exempt Exempt	N-06S N-06S	\$77,417.60 \$94,785.60 \$112,153.60 \$77,417.60 \$94,785.60 \$112,153.60
Innovation & Technology Innovation & Technology	GIS Innovation Management	GIS Applications Developer Senior Digital Transformation Senior Manager	Non-Union Non-Union	Exempt Exempt	N-07S N-11S	\$85,155.20 \$105,830.40 \$126,505.60 \$124,696.00 \$155,875.20 \$187,054.40
Innovation & Technology Innovation & Technology	Innovation Management IT Applications	IT Innovation Manager IT Applications Administrator I	Non-Union Non-Union	Exempt Exempt	N-11S N-04S	\$124,696.00 \$155,875.20 \$187,054.40 \$64,001.60 \$78,436.80 \$92,872.00
Innovation & Technology Innovation & Technology	IT Applications IT Applications	IT Applications Administrator Senior IT Applications Developer Senior	Non-Union Non-Union	Exempt Exempt	N-06S N-08S	\$77,417.60 \$94,785.60 \$112,153.60 \$93,683.20 \$116,417.60 \$139,152.00
Innovation & Technology Innovation & Technology	IT Applications IT Applications	IT Applications Manager IT Applications Senior Manager	Non-Union Non-Union	Exempt Exempt	N-08S N-10S	\$93,683.20 \$116,417.60 \$139,152.00 \$113,360.00 \$141,689.60 \$170,040.00
Innovation & Technology Innovation & Technology	IT Business Analysis IT Business Analysis	IT Business Analyst IT Business Analyst Senior	Non-Union Non-Union	Exempt Exempt	N-05S N-07S	\$70,387.20 \$86,236.80 \$102,086.40 \$85,155.20 \$105,830.40 \$126,505.60
Innovation & Technology Innovation & Technology	IT Data Analytics IT Data Analytics	Business Analyst Chief Data Officer	Non-Union Non-Union	Exempt	N-05S N-12S	\$70,387.20 \$86,236.80 \$102,086.40 \$137,155.20 \$171,454.40 \$205,753.60
Innovation & Technology Innovation & Technology	IT Data Analytics IT Data Analytics	Data Analyst Data Analyst Senior	Non-Union Non-Union	Exempt Exempt	N-05S N-07S	\$70,387.20 \$86,236.80 \$102,086.40 \$85,155.20 \$105,830.40 \$126,505.60
Innovation & Technology Innovation & Technology Innovation & Technology	IT Data Analytics IT Data Analytics	Data Engineer Database Administrator US surbus Managar	Non-Union Non-Union	Exempt Exempt	N-10S N-05S	\$113,360.00 \$141,689.60 \$170,040.00 \$70,387.20 \$86,236.80 \$102,086.40 \$113,360.00 \$141,689.60 \$170,040.00
Innovation & Technology	IT Infrastructure IT Infrastructure	IT Systems Manager Network Administrator II Network Administrator Sprior	Non-Union Non-Union	Exempt Exempt	N-10S N-07S N-09S	\$113,360.00 \$141,689.60 \$170,040.00 \$85,155.20 \$105,830.40 \$126,505.60 \$103,043.20 \$128,814.40 \$154,564.80
Innovation & Technology Innovation & Technology Innovation & Technology	IT Infrastructure IT Infrastructure IT Infrastructure	Network Administrator Senior Network Architect Network Engineer Senior	Non-Union Non-Union Non-Union	Exempt Exempt	N-09S N-11S N-09S	\$103,043.20 \$128,814.40 \$154,564.80 \$124,696.00 \$155,875.20 \$187,054.40 \$103,043.20 \$128,814.40 \$154,564.80
Innovation & Technology Innovation & Technology Innovation & Technology	IT Infrastructure IT Infrastructure IT Infrastructure	Network Engineer Senior Systems Administrator II Systems Administrator Senior	Non-Union Non-Union Non-Union	Exempt Exempt Exempt	N-09S N-07S N-09S	\$103,043.20 \$128,814.40 \$154,564.80 \$85,155.20 \$105,830.40 \$126,505.60 \$103,043.20 \$128,814.40 \$154,564.80
Innovation & Technology Innovation & Technology Innovation & Technology	IT Product Management IT Product Management	Systems Administrator Senior Enterprise Application Security & Data Architect Finance Information Systems Analyst I	Non-Union Non-Union	Exempt Exempt	N-09S N-06S N-06S	\$103,043.20 \$128,814.40 \$134,564.80 \$77,417.60 \$94,785.60 \$112,153.60 \$77,417.60 \$94,785.60 \$112,153.60
Innovation & Technology Innovation & Technology Innovation & Technology	IT Product Management IT Product Management IT Product Management	HR Information Systems Architect I IT Product Owner	Non-Union Non-Union	Exempt Exempt	N-06S N-11S	\$77,417.60 \$94,785.60 \$112,153.60 \$77,417.60 \$94,785.60 \$112,153.60 \$124,696.00 \$155,875.20 \$187,054.40
Innovation & Technology Innovation & Technology Innovation & Technology	IT Product Management IT Project Management	Time Information Management Analyst I IT PMO Senior Manager	Non-Union Non-Union	Exempt Exempt	N-06S N-11S	\$77,417.60 \$94,785.60 \$112,153.60 \$124,696.00 \$155,875.20 \$187,054.40
Innovation & Technology Innovation & Technology	IT Project Management IT Project Management	IT Project Analyst IT Project Manager	Non-Union Non-Union	Exempt Exempt	N-06S N-08S	\$77,417.60 \$94,785.60 \$112,153.60 \$93,683.20 \$116,417.60 \$139,152.00
Innovation & Technology Innovation & Technology	IT Project Management IT Security	IT Senior Project Manager Chief Information Security Officer	Non-Union Non-Union	Exempt Exempt	N-09S N-12S	\$103,043.20 \$128,814.40 \$154,564.80 \$137,155.20 \$171,454.40 \$205,753.60
Innovation & Technology		IT AV Technical Support Administrator I	Non-Union	Exempt	N-02S	\$52,873.60 \$64,792.00 \$76,689.60

Innovation & Technology	\$112.153.60 \$273.832.00 \$226.324.80 \$102,086.40 \$102,086.40 \$187.054.40 \$126.324.80 \$170,040.00 \$102,086.40 \$126.505.60 \$33.53 \$139,152.00 \$92.872.00 \$84.406.40
Innovation & Technology	\$170,040,00 \$112,153,60 \$273,832,00 \$226,324,80 \$102,086,40 \$102,086,40 \$102,086,40 \$170,040,00 \$170,040,00 \$102,086,40
Innovation & Technology	\$273.832.00 \$226.322.80 \$102.086.40 \$102.086.40 \$187.054.40 \$226.324.80 \$170.040.00 \$102.086.40 \$102.086.40 \$102.086.40 \$126.505.60 \$33.53 \$139.152.00 \$92.872.00 \$84.406.40 \$139.152.00
Municipal Court Budget Analysts Budget Analyst Non-Union Exempt N-05S \$70,387.20 \$86,236.80	\$102.086.40 \$187.054.40 \$226.324.80 \$170.040.00 \$102.086.40 \$102.086.40 \$126.505.60 \$33.53 \$139.152.00 \$92.872.00 \$84.406.40 \$139.152.00
Municipal Court Leadership Municipal Judge Non-Union Exempt N-15\$ \$150,883.20 \$188,814.40	\$226,324.80 \$170,040.00 \$102,086.40 \$102,086.40 \$126,505.60 \$33.53 \$139,152.00 \$92,872.00 \$84,406.40 \$139,152.00
Municipal Court Administration Court Navigation Manager Non-Union Exempt N-95\$ \$70,387.20 \$86,236.80	\$102,086.40 \$102,086.40 \$126,505.60 \$33.53 \$139,152.00 \$84,406.40 \$139,152.00
Municipal Court Municipal Court Administration Deputy Court Administration Non-Union Exempt N-978 \$885,155.20 \$105,830.40 Municipal Court Municipal Court Municipal Court Administration Administrative Assistant Non-Union Exempt N-918 \$33,683.20 \$116,417.60 Open Space & Mountain Parks Administrative Support Business Services Serior Manager Non-Union Exempt N-988 \$33,683.20 \$116,417.60 Open Space & Mountain Parks Administrative Support Customer Operations Supervisor Non-Union Exempt N-948 \$84,001.60 \$78,436.80 Open Space & Mountain Parks Administrative Support Ranger Program Specialist Non-Union Exempt N-948 \$84,001.60 \$78,436.80 Open Space & Mountain Parks Agriculture & Water Agricultural And Restriction Manager Non-Union Exempt N-968 \$93,683.20 \$116,417.60 Open Space & Mountain Parks Agriculture & Water Agricultural Enricor Program Manager Non-Union Exempt N-968 \$77,417.60 \$94,785.60 Open Space & Mountain Par	\$126,505.60 \$33.53 \$139,152.00 \$92,872.00 \$84,406.40 \$139,152.00
Open Space & Mountain Parks	\$139,152.00 \$92,872.00 \$84,406.40 \$139,152.00
Open Space & Mountain Parks Administrative Support Ranger Program Specialist Non-Union Exempt N-038 \$58,156.80 \$71,281.60 Open Space & Mountain Parks Agriculture & Water Agricultural and Water Senior Manager Non-Union Exempt N-088 \$59,368.32 \$116,417.60 Open Space & Mountain Parks Agriculture & Water Agricultural Land Restoration Manager Non-Union Exempt N-085 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Agriculture & Water Agricultural Program Manager Non-Union Exempt N-045 \$64,001.60 \$78,436.80 Open Space & Mountain Parks Agriculture & Water Agricultural Senior Program Manager Non-Union Exempt N-045 \$64,001.60 \$78,436.80 Open Space & Mountain Parks Ommunity Engagement Open Space & Mountain Parks Open Space	\$84,406.40 \$139,152.00
Open Space & Mountain Parks Agriculture & Water Agricultural Land Restoration Manager Non-Union Exempt N-06S \$77,417.60 \$94,785.60 Open Space & Mountain Parks Agriculture & Water Agricultural Program Manager Non-Union Exempt N-04S \$64,001.60 \$78,436.80 Open Space & Mountain Parks Agricultural Evenior Program Manager Non-Union Exempt N-06S \$77,417.60 \$94,785.60 Open Space & Mountain Parks Community Engagement Senior Program Manager Non-Union Exempt N-06S \$77,417.60 \$94,785.60 Open Space & Mountain Parks Ecologyist Ecologyist Non-Union Exempt N-06S \$77,417.60 \$94,785.60 Open Space & Mountain Parks Ecology Ecologist Principal Non-Union Exempt N-07S \$85,155.20 \$105,830.40 Open Space & Mountain Parks Ecology Ecologist Principal Non-Union Exempt N-06S \$77,417.60 \$94,785.60 Open Space & Mountain Parks Ecology Resource Project Manager and Advisor Principal Non-Union Exempt N-06S <td></td>	
Open Space & Mountain Parks Agricultrue & Water Agricultrual Senior Program Manager Non-Union Exempt N-06S \$77,417.60 \$94,785.60 Open Space & Mountain Parks Community Engagement Community Engagement Senior Program Manager Non-Union Exempt N-06S \$77,417.60 \$94,785.60 Open Space & Mountain Parks Ecology Ecologist Non-Union Exempt N-07S \$86,236.93 Open Space & Mountain Parks Ecology Ecologist Principal Non-Union Exempt N-07S \$85,155.20 \$105,830.40 Open Space & Mountain Parks Ecology Ecologist Senior Non-Union Exempt N-06S \$77,417.60 \$94,785.60 Open Space & Mountain Parks Ecology Ecologist Principal Non-Union Exempt N-06S \$77,417.60 \$94,785.60 Open Space & Mountain Parks Ecology Resource Project Manager and Advisor Principal Non-Union Exempt N-06S \$77,417.60 \$94,785.60	
Open Space & Mountain Parks Ecology Ecologist Non-Union Exempt N-05S \$70,387.20 \$86,236.80 Open Space & Mountain Parks Ecology Ecologist Principal Non-Union Exempt N-07S \$85,155.20 \$105,830.40 Open Space & Mountain Parks Ecology Ecologist Senior Non-Union Exempt N-07S \$97,741.60 \$94,785.60 Open Space & Mountain Parks Ecology Resource Project Manager and Advisor Principal Non-Union Exempt N-08S \$93,683.20 \$116,417.60	\$92,872.00 \$112,153.60
Open Space & Mountain Parks Ecology Ecologist Senior Non-Union Exempt N-06S \$77,417.60 \$94,785.60 Open Space & Mountain Parks Ecology Resource Project Manager and Advisor Principal Non-Union Exempt N-08S \$93,683.20 \$116,417.60	\$112,153.60 \$102,086.40
	\$112,153.60
Open Space & Mountain Parks	\$139,152.00
Open Space & Mountain Parks Ecosystem Research & Conservation Wildland Fire Senior Program Manager Non-Union Exempt N-06S \$77,417.60 \$94,785.60 Open Space & Mountain Parks Ecosystem Research & Conservation Wildfire Resilience Program Manager Non-Union Exempt N-05S \$70,387.20 \$86,236.80	\$112,153.60 \$102,086.40
Open Space & Mountain Parks Environmental Education & Outreach Community Outreach Senior Manager Non-Union Exempt N-08S \$93,683.20 \$116,417.60 Open Space & Mountain Parks Environmental Education & Outreach Education and Outreach Manager Non-Union Exempt N-07S \$85,155.20 \$105,803.40	\$126,505.60
Open Space & Mountain Parks Environmental Education & Outreach Education and Outreach Program Manager Non-Union Exempt N-04S \$64,001.60 \$78,436.80 Open Space & Mountain Parks Environmental Education & Outreach Education and Outreach Senior Program Manager Non-Union Exempt N-06S \$77,417.60 \$94,785.00 Open Space & Mountain Parks Environmental Education & Outreach Education and Outreach Senior Program Manager Non-Union Exempt N-06S \$77,417.60 \$94,785.00	\$92,872.00 \$112,153.60
Open Space & Mountain Parks Facilities Project Management Facilities Project Planner II Non-Union Exempt N-06S \$77,417.60 \$94,785.00 Open Space & Mountain Parks Facility/Building Maintenance Facilities Maintenance Facilities Maintenance Non-Union Exempt N-08S \$93,683.20 \$116,417.60 Open Space & Mountain Parks Facility/Building Maintenance Page April Space Sp	\$112,153.60 \$139,152.00 \$112,153.60
Open Space & Mountain Parks Facility/Building Maintenance Road and Bridge Asset Senior Program Manager Non-Union Exempt N-06S \$77,418.0 \$94,785.60 Open Space & Mountain Parks Fleet Maintenance Fleet and Equipment Group Program Manager Non-Union Exempt N-05S \$77,418.0 \$94,785.60 Open Space & Mountain Parks Forestry Forestry Operations Supervisor Non-Union Exempt N-06S \$77,417.60 \$94,785.60 Open Space & Mountain Parks Forestry Forestry Operations Supervisor Non-Union Exempt N-06S \$77,417.60 \$94,785.60	\$112,153.60 \$102,086.40 \$112,153.60
Open Space & Mountain Parks General Accounting Accountant Senior Non-Union Exempt N-06S \$77,417.60 \$94,785.60	\$112,153.60 \$112,153.60 \$84,406.40
Open Space & Mountain Parks GIS GIS Administrator Principal Non-Union Exempt N-08S \$93,683.20 \$116,417.60	\$139,152.00
Open Space & Mountain Parks GIS GIS Analyst Non-Union Exempt N-04S \$64,001.60 \$78,436.80 Open Space & Mountain Parks GIS GIS Analyst Senior Non-Union Exempt N-06S \$77,417.60 \$94,785.60 Open Space & Mountain Parks GIS GIS Manager Non-Union Exempt N-08S \$93,683.20 \$116.417.60	\$92,872.00 \$112,153.60
Open Space & Mountain Parks Human Dimensions Human Dimensions Analyst Non-Union Exempt N-05S \$70,387.20 \$86,236.80	\$139,152.00 \$102,086.40 \$112,153.60
Open Space & Mountain Parks Human Dimensions Human Dimensions Analyst Senior Non-Union Exempt N-06S \$77,417.60 \$94,785.60 Open Space & Mountain Parks Human Dimensions Human Dimensions Manager Non-Union Exempt N-07S \$85,552.0 \$105,830.40 Open Space & Mountain Parks IT Applications IT Applications Administrator Senior Non-Union Exempt N-06S \$77,417.60 \$94,785.60 Open Space & Mountain Parks IT Applications IT Applications Administrator Senior Non-Union Exempt N-06S \$77,417.60 \$94,785.60	
Open Space & Mountain Parks IT Applications IT Senior Manager Non-Union Exempt N-10S \$113,360.00 \$141,689.60	\$170,040.00
Open Space & Mountain Parks IT Data Analytics Data Analyst Non-Union Exempt N-05S \$70,387.20 \$86,236.80 Open Space & Mountain Parks IT Data Analytics Data Operations Analyst Non-Union Exempt N-05S \$70,387.20 \$86,236.80 Come Space & Mountain Parks IT Data Analytics Data Operations Analyst Non-Union Exempt N-05S \$70,387.20 \$86,236.80	\$102,086.40 \$102,086.40 \$187,054.40
Open Space & Mountain Parks Leadership Open Space and Mountain Parks Deputy Director Non-Union Exempt N.11s \$124,698.00 \$155,875.20 Open Space & Mountain Parks Leadership Open Space and Mountain Parks Director Non-Union Exempt N.13s \$136,83.20 \$188,614.40 Open Space & Mountain Parks Open Space & Mountain Parks Science and Climate Resilience Senior Manager Non-Union Exempt N.09s \$103,043.20 \$128,814.40	\$226,324.80
Open Space & Mountain Parks Parks & Landscaping Maintenance Vegetation Stewardship Senior Manager Non-Union Exempt N-08S \$93,683.20 \$116,417.60	\$139,152.00
Open Space & Mountain Parks Planning & Zoning Landscape Architect Senior Non-Union Exempt N-07S \$85,155.20 \$105,830.40 Open Space & Mountain Parks Planning & Zoning Open Space Planner Non-Union Exempt N-04S \$64,001.60 \$78,436.80 Open Space & Mountain Parks Planning & Zoning Open Space Planner Principal Non-Union Exempt N-07S \$85,155.20 \$105,830.40	\$92,872.00
Open Space & Mountain Parks Planning & Zoning Open Space & Mountain Parks Planning & Zoning Planning Senior Manager Non-Union Exempt N-07S \$85,155.20 \$105,830.40 Open Space & Mountain Parks Planning & Zoning Planning Senior Manager Non-Union Exempt N-09S \$103,043.20 \$128,814.40 Open Space & Mountain Parks Policy Policy Analyst Senior Non-Union Exempt N-09S \$77,417.60 \$94,785.60	
Open Space & Mountain Parks Ranger Senior Manager Non-Union Exempt N-0-98 \$103,043.20 \$128,814.60 Open Space & Mountain Parks Rangers Ranger Senior Manager Non-Union Exempt N-098 \$103,043.20 \$128,814.60	\$92,872.00
Open Space & Mountain Parks Rangers Ranger Supervisor Non-Union Exempt Nos-Union Exempt Nos	\$139,152.00
Open Space & Mountain Parks Real Estate & Land Acquisition Open Space Real Estate Services Senior Manager Non-Union Exempt N-098 \$103,043.20 \$128,814.40	
Open Space & Mountain Parks Real Estate & Land Acquisition Property Agent Non-Union Exempt N-04S \$64,001.60 \$78,436.80 Open Space & Mountain Parks Real Estate & Land Acquisition Property Agent Senior Non-Union Exempt N-06S \$77,417.60 \$94,785.60 Open Space & Mountain Parks Recreation & Cultural Stewardship Cultural Stewardship Program Manager Non-Union Exempt N-04S \$64,001.60 \$78,436.80	\$112,153.60 \$92,872.00
Open Space & Mountain Parks Recreation & Cultural Stewardship Cultural Stewardship Senior Program Manager Non-Union Exempt Nog \$30,001.00 \$30,305.00 \$70,305.00 \$30,3	\$112,153.60
Open Space & Mountain Parks Recreation & Cultural Stewardship Recreation Stewardship Manager Non-Union Exempt N-098 \$35,05.22 \$10,330.40 Copen Space & Mountain Parks Recreation & Cultural Stewardship Manager Non-Union Exempt N-078 \$85,155.20 \$105,830.40 Copen Space & Mountain Parks Recreation & Cultural Stewardship Recreation Stewardship Manager Non-Union Exempt N-088 \$77,417.60 \$94,785.60 Copen Space & Mountain Parks Recreation & Cultural Stewardship Recreation Stewardship Senior Program Manager Non-Union Exempt N-088 \$77,417.60 \$94,785.60 Copen Space & Mountain Parks Recreation & Cultural Stewardship Recreation Stewardship Senior Program Manager Non-Union Exempt N-088 \$77,417.60 \$94,785.60 Copen Space & Mountain Parks Recreation & Cultural Stewardship Recreation Stewardship Senior Program Manager Non-Union Exempt N-088 \$77,417.60 \$94,785.60 Copen Space & Mountain Parks Recreation & Cultural Stewardship Recreation Stewardship R	
Open Space & Mountain Parks Risk Management Safety and Infrastructure Operations Program Manager Non-Union Exempt Non-Union Exempt Non-Union Security	\$102,086.40 \$112,153.60
Open Space & Mountain Parks Visitor Infrastructure Signs and Graphics Senior Program Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Asset Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Asset Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Asset Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Asset Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Non-Union Exempt N-068 \$77,417.60 Open Space & Mountain Parks Visitor Infrastructure Non-Union Exempt N-068 \$77,417.60 Open Space & Mountain Parks Visitor Infrastructure Non-Union Exempt N-068 \$77,417.60 Open Space & Mountain Parks Visitor Infrastructure N-068 \$77,417.60 Open Space & Mountain Parks Visitor Infrastructure N-068 \$77,417.60 Open Space & Mountain Parks Visitor Infrastructure N-068 \$77,417.60 Open Space & Mountain Parks Visitor Infrastructure N-068 \$77,417.60 Open Space Parks Visitor Infrastructure N-068 \$77,417	\$102,086.40 \$112,153.60
Open Space & Mountain Parks Visitor Infrastructure Trail Project Manager Non-Union Exempt Nos \$371,417.60 \$34,705.00 Open Space & Mountain Parks Visitor Infrastructure Trail Project Manager Non-Union Exempt Non	\$92,872.00 \$112,153.60
Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt N-068 \$77,417.60 \$94,785.60 Open Space & Mountain Parks Visitor Infrastructure Trail Senior Program Manager Non-Union Exempt N-068 \$77,417.60 Open Space & Mountain Parks Visitor Infrastructure Trail	\$112,153.60 \$112,153.60
Open Space & Mountain Parks Visitor Infrastructure Trailheads Program Manager Non-Union Exempt N-04S \$64,001.60 \$78,436.80 Open Space & Mountain Parks Visitor Infrastructure Trailheads Program Manager Non-Union Exempt N-04S \$64,001.60 \$78,436.80 Open Space & Mountain Parks Visitor Infrastructure Trailheads Senior Program Manager Non-Union Exempt N-05S \$70,387.20 \$86,236.80	\$92,872.00 \$102,086.40
Open Space & Mountain Parks Visitor Infrastructure Visitor Infrastructure Senior Mogram Manager Non-Union Exempt Nos \$70,307.22 \$30,307.32 \$30,	
Open Space & Mountain Parks Volunteerism & Service Learning Volunteerism and Service Learning Program Manager Non-Union Exempt Non-Union Exemp	\$92,872.00 \$112,153.60
Open Space & Mountain Parks Water Resources Water Resources Mintenance and Fuels Mitigation Program Manager Non-Union Exempt N-095 \$77,417.00 \$347,426.00 Open Space & Mountain Parks Water Resources Water Resources Maintenance and Fuels Mitigation Program Manager Non-Union Exempt N-045 \$64,001.60 \$78,436.80 Open Space & Mountain Parks Water Resources Water Resources Fuel Mater Resources Maintenance and Fuels Mitigation Program Manager Non-Union Exempt N-055 \$77,417.60 \$347,455.00 Open Space & Mountain Parks Water Resources Maintenance and Fuels Mitigation Program Manager Non-Union Exempt N-055 \$77,417.60 \$347,855.00 Open Space & Mountain Parks Water Resources Maintenance and Fuels Mitigation Program Manager Non-Union Exempt N-055 \$77,417.60 \$347,855.00 Open Space & Mountain Parks Water Resources Maintenance and Fuels Mitigation Program Manager Non-Union Exempt N-055 \$77,417.60 \$347,855.00 Open Space & Mountain Parks Water Resources Maintenance and Fuels Mitigation Program Manager Non-Union Exempt N-055 \$77,417.60 \$347,855.00 Open Space & Mountain Parks Water Resources Maintenance and Fuels Mitigation Program Manager Non-Union Exempt N-055 \$77,417.60 \$347,855.00 Open Space & Mountain Parks Water Resources Sentiment N-055 \$77,417.60 \$347,855.00 Open Space & Mountain Parks Water Resources Maintenance And Fuels Mitigation Program Manager Non-Union Exempt N-055 \$77,417.60 \$347,855.00 Open Space & Mountain Parks Water Resources Parks N-055 \$77,417.60 \$74,417.60 \$74,417.60 Open Space & Mountain Parks Water Resources Parks N-055 \$77,417.60 \$74,417.60 Open Space & Mountain Parks Water Resources Parks N-055 \$77,417.60 Open Space & Mountain Parks Water Resources Parks N-055 \$77,417.60 Open Space & Mountain Parks Water Resources Parks N-055 \$77,417.60 Open Space & Mountain Parks Water Resources Parks N-055 \$77,417.60 Open Space & Mountain Parks Water Resources Parks N-055 \$77,417.60 Open Space & Mountain Parks Water Resources Parks N-055 \$77,417.60 Open Space & Mountain Parks Water Resources Parks N-055 \$77,417.60 Open Spac	\$92,872.00 \$112,153.60
Open Space & Mountain Parks Water Resources Water Resources Senior Project Manager Non-Union Exempt N-0/\$ \$84,763.00 Open Space & Mountain Parks Water Resources Water Resources Senior Project Manager Non-Union Exempt N-0/\$ \$85,155.20 \$105,830.40 Parks & Recreation Aquatic Operations Aquatic Operations Aquatic Operations Aquatic Supervisor Non-Union Exempt N-0/\$ \$64,001.60 \$78,436.80	
Parks & Recreation Aquatic Operations Aquatic Operations Water Safety Services Program Supervisor Non-Union Exempt N-03\$ \$58,156.80 \$71,281.60 Parks & Recreation Aquatic Operations Water Safety Supervisor Non-Union Exempt N-03\$ \$58,156.80 \$71,281.60	\$84,406.40 \$84,406.40
Parks & Recreation Budget Analysis Budget Analyst Senior Non-Union Exempt N.06S \$77,417.60 \$94,785.60	\$112,153.60 \$84,406.40
Parks & Recreation Community Outreach Community Courses Administrator Non-Union Exempt N-03S \$58,156.80 \$71,281.60 Parks & Recreation Community Outreach Volunteer Process Administrator Non-Union Exempt N-03S \$58,156.80 \$71,281.60 Parks & Recreation Construction Construction Supervisor Non-Union Exempt N-04S \$64,001.60 \$78,436.80	\$84,406.40 \$84,406.40 \$92.872.00
Parks & Recreation Construction Supervisor Non-Union Exempt Nogs \$64,001.60 \$7,8,436.80 Parks & Recreation Digital Communications Digital Communications Digital Communications Digital Communications Parks & Recreation Ecosystem Research & Conservation Ecology Supervisor Non-Union Exempt Nogs \$64,001.60 \$78,436.80 Parks & Recreation Ecosystem Research & Conservation Ecology Supervisor Non-Union Exempt Nogs \$64,001.60 \$78,436.80 Parks & Recreation Ecosystem Research & Conservation Ecology Supervisor Non-Union Exempt Nogs \$64,001.60 \$78,436.80 Parks & Recreation Ecosystem Research & Conservation Ecology Supervisor Non-Union Exempt Nogs \$64,001.60 \$78,436.80 Parks & Recreation Ecosystem Research & Conservation Ecology Supervisor Non-Union Exempt Nogs \$64,001.60 \$78,436.80 Parks & Recreation Ecosystem Research & Conservation Ecology Supervisor Non-Union Exempt Nogs \$64,001.60 \$78,436.80 Parks & Recreation Ecosystem Research & Conservation Ecology Supervisor Non-Union Exempt Nogs \$64,001.60 \$78,436.80 Parks & Recreation Ecosystem Research & Conservation Ecology Supervisor Non-Union Exempt Nogs \$64,001.60 \$78,436.80 Parks & Recreation Ecosystem Research & Conservation Ecology Supervisor Non-Union Exempt Nogs \$64,001.60 \$78,436.80 Parks & Recreation Ecosystem Research & Conservation Ecosystem Research & Ecosystem R	\$92,872.00 \$92,872.00 \$102,086.40
Parks & Recreation Ecosystem Research & Conservation Ecosystem Research & Conservation Ecosystem Research & Conservation Ecosystem Research & Conservation Recreation Non-Union Exempt N-05 \$70,387.20 \$86,236.80 Parks & Recreation Forestry Forestry Forestry Manager Non-Union Exempt N-075 \$35,155.20 \$105,830.40	\$102,086.40
Parks & Recreation Forestry Forestry Manager Non-Union Exempt Not-State Secretary Non-Union Exempt Non-	\$126,505.60 \$112,153.60 \$112,153.60
Parks & Recreation Forestly Planter Senior Manager Non-Union Exempt N-08\$ \$77,47:00 \$347,705.00 Parks & Recreation General Parks & Recreation Omnumity Programs and Partnerships Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior Manager Non-Union Exempt N-08\$ \$93,683.20 \$116,417.60 Parks & Recreation Natural Resources Senior	\$139,152.00
Parks & Recreation General Parks & Recreation Parks and Recreation Manager Non-Union Exempt N-06S \$77,417.60 \$94,785.60	\$112,153.60
Parks & Recreation General Parks & Recreation Parks and Recreation Senior Project Manager Non-Union Exempt N-07S \$85,155.20 \$105,830.40	\$126,505.60
Parks & Recreation General Parks & Recreation Recreation Senior Manager Non-Union Exempt N-08S \$93,683.20 \$116,417.60	
Parks & Recreation GIS GIS Analyst Senior Non-Union Exempt N-06S \$77,417.60 \$94,785.60	\$112,153.60
Parks & Recreation Golf Course Maintenance Golf Superintendent Non-Union Exempt N-06S \$77,417.60 \$94,785.60 Parks & Recreation Golf Operations Golf Operations Mon-Union Exempt N-07S \$85,155.20 \$105,830.40 Parks & Recreation Non-Union Exempt N-07S \$85,155.20 \$105,830.40	
Parks & Recreation IT Data Analytics Database Administrator II Non-Union Exempt N-06S \$77,417.60 \$94,785.60 Parks & Recreation Leadership Parks and Recreation Deputy Director Non-Union Exempt N-11S \$124,696.00 \$155,875.20	\$112,153.60 \$187,054.40

N-Schedule Job Structure Last Updated 12/26/2024

Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Range	Min Mid Max
Parks & Recreation	Leadership	Parks and Recreation Director	Non-Union	Exempt	N-13S	\$150,883.20 \$188,614.40 \$226,324.80
Parks & Recreation Parks & Recreation	Marketing Multimedia Services	Marketing Manager Graphic Designer	Non-Union Non-Union	Exempt Exempt	N-07S N-03S	\$85,155.20 \$105,830.40 \$126,505.60 \$58,156.80 \$71,281.60 \$84,406.40
Parks & Recreation Parks & Recreation	Parks & Landscaping Maintenance Parks & Landscaping Maintenance	Downtown Parks Supervisor Irrigation Supervisor	Non-Union Non-Union	Exempt Exempt	N-06S N-05S	\$77,417.60 \$94,785.60 \$112,153.60 \$70,387.20 \$86,236.80 \$102,086.40
Parks & Recreation Parks & Recreation	Parks & Landscaping Maintenance Parks & Landscaping Maintenance	Landscaping and Irrigation Supervisor Landscaping Operations Supervisor	Non-Union Non-Union	Exempt Exempt	N-06S N-05S	\$77,417.60 \$94,785.60 \$112,153.60 \$70,387.20 \$86,236.80 \$102,086.40
Parks & Recreation Parks & Recreation	Parks & Landscaping Maintenance Parks & Landscaping Maintenance	Landscaping Supervisor Parks Asset Manager	Non-Union Non-Union	Exempt Exempt	N-05S N-06S	\$70,387.20 \$86,236.80 \$102,086.40 \$77,417.60 \$94,785.60 \$112,153.60
Parks & Recreation	Parks & Landscaping Maintenance	Sports Field and Parks Supervisor	Non-Union	Exempt	N-06S	\$77,417.60 \$94,785.60 \$112,153.60
Parks & Recreation Parks & Recreation	Parks & Landscaping Maintenance Planning & Zoning	Urban Parks Senior Manager City Planner	Non-Union Non-Union	Exempt Exempt	N-08S N-04S	\$93,683.20 \$116,417.60 \$139,152.00 \$64,001.60 \$78,436.80 \$92,872.00
Parks & Recreation Parks & Recreation	Planning & Zoning Planning & Zoning	Landscape Architect Landscape Architect Senior	Non-Union Non-Union	Exempt Exempt	N-05S N-07S	\$70,387.20 \$86,236.80 \$102,086.40 \$85,155.20 \$105,830.40 \$126,505.60
Parks & Recreation Parks & Recreation	Planning & Zoning Rangers	Planning Senior Manager Urban Ranger Manager	Non-Union Non-Union	Exempt Exempt	N-09S N-07S	\$103,043.20 \$128,814.40 \$154,564.80 \$85,155.20 \$105,830.40 \$126,505.60
Parks & Recreation	Rangers	Urban Ranger Supervisor	Non-Union	Exempt	N-06S N-08S	\$77,417.60 \$94,785.60 \$112,153.60
Parks & Recreation Parks & Recreation	Recreation Operations Recreation Operations	Business Services Senior Manager Recreation Center Supervisor	Non-Union Non-Union	Exempt Exempt	N-05S	\$93,683.20 \$116,417.60 \$139,152.00 \$70,387.20 \$86,236.80 \$102,086.40
Parks & Recreation Parks & Recreation	Recreation Operations Recreation Programs & Instruction	Recreation Member Service Supervisor Parks and Recreation Supervisor	Non-Union Non-Union	Exempt Exempt	N-03S N-04S	\$58,156.80 \$71,281.60 \$84,406.40 \$64,001.60 \$78,436.80 \$92,872.00
Parks & Recreation Parks & Recreation	Recreation Programs & Instruction Recreation Programs & Instruction	Physical Therapist Recreation Program Supervisor	Non-Union Non-Union	Exempt Exempt	N-06S N-04S	\$77,417.60 \$94,785.60 \$112,153.60 \$64,001.60 \$78,436.80 \$92,872.00
Parks & Recreation Planning & Development Services	Volunteer Services Building Inspection	Volunteer Services and Partnerships Supervisor Building Inspection Manager	Non-Union Non-Union	Exempt Exempt	N-04S N-07S	\$64,001.60 \$78,436.80 \$92,872.00 \$85,155.20 \$105,830.40 \$126,505.60
Planning & Development Services	City Project Management	City Senior Project Manager	Non-Union	Exempt	N-07S	\$85,155.20 \$105,830.40 \$126,505.60
Planning & Development Services Planning & Development Services	Civil Engineering Civil Engineering	Civil Engineer Civil Engineer Senior	Non-Union Non-Union	Exempt Exempt	N-06S N-07S	\$77,417.60 \$94,785.60 \$112,153.60 \$85,155.20 \$105,830.40 \$126,505.60
Planning & Development Services Planning & Development Services	Civil Engineering Civil Engineering	Civil Engineering Manager Civil Engineering Senior Manager	Non-Union Non-Union	Exempt Exempt	N-09S N-10S	\$103,043.20 \$128,814.40 \$154,564.80 \$113,360.00 \$141,689.60 \$170,040.00
Planning & Development Services Planning & Development Services	Civil Engineering Civil Engineering	Civil Engineering Senior Project Manager Engineering Permit and Inspection Supervisor	Non-Union Non-Union	Exempt Exempt	N-08S N-08S	\$93,683.20 \$116,417.60 \$139,152.00 \$93,683.20 \$116,417.60 \$139,152.00
Planning & Development Services	Code Compliance	Building Code Compliance Examiner	Non-Union	Exempt	N-03S	\$58,156.80 \$71,281.60 \$84,406.40
Planning & Development Services Planning & Development Services	Code Compliance Code Compliance	Building Code Compliance Examiner Senior Building Code Compliance Manager	Non-Union Non-Union	Exempt Exempt	N-05S N-07S	\$70,387.20 \$86,236.80 \$102,086.40 \$85,155.20 \$105,830.40 \$126,505.60
Planning & Development Services Planning & Development Services	Code Compliance Code Compliance	Chief Building Official Code Compliance Manager	Non-Union Non-Union	Exempt Exempt	N-09S N-06S	\$103,043.20 \$128,814.40 \$154,564.80 \$77,417.60 \$94,785.60 \$112,153.60
Planning & Development Services	Code Compliance	Energy Code Compliance Examiner Principal Resource Project Manager and Advisor Principal	Non-Union Non-Union	Exempt	N-06S N-08S	\$77,417.60 \$94,785.60 \$112,153.60 \$93,683.20 \$116,417.60 \$139,152.00
Planning & Development Services Planning & Development Services	Ecology GIS	GIS Analyst Senior	Non-Union	Exempt Exempt	N-06S	\$77,417.60 \$94,785.60 \$112,153.60
Planning & Development Services Planning & Development Services	IT Applications	GIS Manager IT Applications Administrator I	Non-Union Non-Union	Exempt Exempt	N-08S N-04S	\$93,683.20 \$116,417.60 \$139,152.00 \$64,001.60 \$78,436.80 \$92,872.00
Planning & Development Services Planning & Development Services	IT Applications IT Applications	IT Applications Administrator Senior IT Applications Manager	Non-Union Non-Union	Exempt Exempt	N-06S N-08S	\$77,417.60 \$94,785.60 \$112,153.60 \$93,683.20 \$116,417.60 \$139,152.00
Planning & Development Services	IT Applications	IT Applications Senior Manager	Non-Union	Exempt	N-10S	\$113,360.00 \$141,689.60 \$170,040.00
Planning & Development Services Planning & Development Services	Leadership Leadership	Planning and Development Services Deputy Director Planning and Development Services Director	Non-Union Non-Union	Exempt Exempt	N-11S N-13S	\$124,696.00 \$155,875.20 \$187,054.40 \$150,883.20 \$188,614.40 \$226,324.80
Planning & Development Services Planning & Development Services	Licensing & Permits Licensing & Permits	Contractor and Rental Licensing Manager Permits Operations Manager	Non-Union Non-Union	Exempt Exempt	N-06S N-06S	\$77,417.60 \$94,785.60 \$112,153.60 \$77,417.60 \$94,785.60 \$112,153.60
Planning & Development Services	Licensing & Permits Planning & Zoning	Planning and Development Operations Senior Manager City Planner	Non-Union Non-Union	Exempt	N-10S N-04S	\$113,360.00 \$141,689.60 \$170,040.00 \$64,001.60 \$78,436.80 \$92,872.00
Planning & Development Services Planning & Development Services	Planning & Zoning	City Planner Senior	Non-Union	Exempt Exempt	N-06S	\$77,417.60 \$94,785.60 \$112,153.60
Planning & Development Services Planning & Development Services	Planning & Zoning Planning & Zoning	Code Amendment Planner Principal Comprehensive Planning Manager Senior	Non-Union Non-Union	Exempt Exempt	N-07S N-10S	\$85,155.20 \$105,830.40 \$126,505.60 \$113,360.00 \$141,689.60 \$170,040.00
Planning & Development Services Planning & Development Services	Planning & Zoning Planning & Zoning	Comprehensive Planning Planner Principal Development Review Planner Principal	Non-Union Non-Union	Exempt Exempt	N-07S N-07S	\$85,155.20 \$105,830.40 \$126,505.60 \$85,155.20 \$105,830.40 \$126,505.60
Planning & Development Services	Planning & Zoning	Development Review Planning Senior Manager	Non-Union	Exempt	N-10S	\$113,360.00 \$141,689.60 \$170,040.00
Planning & Development Services Planning & Development Services	Planning & Zoning Planning & Zoning	Historic Preservation Planner Principal Internal Operations and Board Support Manager	Non-Union Non-Union	Exempt Exempt	N-07S N-06S	\$85,155.20 \$105,830.40 \$126,505.60 \$77,417.60 \$94,785.60 \$112,153.60
Planning & Development Services Planning & Development Services	Planning & Zoning Planning & Zoning	Landscape Architect Principal Planning Manager	Non-Union Non-Union	Exempt Exempt	N-08S N-08S	\$93,683.20 \$116,417.60 \$139,152.00 \$93,683.20 \$116,417.60 \$139,152.00
Planning & Development Services Planning & Development Services	Planning & Zoning Planning & Zoning	Urban Design Planner Principal Zoning Manager	Non-Union Non-Union	Exempt Exempt	N-07S N-07S	\$85,155.20 \$105,830.40 \$126,505.60 \$85,155.20 \$105,830.40 \$126,505.60
Planning & Development Services	Planning & Zoning	Zoning Plans Examiner	Non-Union	Exempt	N-03S	\$58,156.80 \$71,281.60 \$84,406.40
Planning & Development Services Planning & Development Services	Planning & Zoning Policy	Zoning Plans Examiner Senior Policy Advisor Senior	Non-Union Non-Union	Exempt Exempt	N-05S N-09S	\$70,387.20 \$86,236.80 \$102,086.40 \$103,043.20 \$128,814.40 \$154,564.80
Planning & Development Services Police	Records Administrative Support	Records Administrator Business Services Senior Manager	Non-Union Non-Union	Exempt Exempt	N-04S N-08S	\$64,001.60 \$78,436.80 \$92,872.00 \$93,683.20 \$116,417.60 \$139,152.00
Police Police	Administrative Support General Accounting	Accreditation Program and Policy Manager Financial Analyst	Non-Union Non-Union	Exempt Exempt	N-05S N-03S	\$70,387.20 \$86,236.80 \$102,086.40 \$58,156.80 \$71,281.60 \$84,406.40
Police	IT Data Analytics	Data Analyst Senior	Non-Union	Exempt	N-07S	\$85,155.20 \$105,830.40 \$126,505.60
Police Police	Police Police	Animal Protection Supervisor Code Enforcement Supervisor	Non-Union Non-Union	Exempt Exempt	N-05S N-05S	\$70,387.20 \$86,236.80 \$102,086.40 \$70,387.20 \$86,236.80 \$102,086.40
Police Police	Police Police	Dispatch Supervisor Photo Enforcement Supervisor	Non-Union Non-Union	Exempt Exempt	N-05S N-05S	\$70,387.20 \$86,236.80 \$102,086.40 \$70,387.20 \$86,236.80 \$102,086.40
Police Police	Police Police	Police Communications Manager	Non-Union	Exempt Exempt	N-08S N-06S	\$93,683.20 \$116,417.60 \$139,152.00 \$77,417.60 \$94,785.60 \$112,153.60
Police	Police	Police Records Manager Police Records Supervisor	Non-Union Non-Union	Exempt	N-05S	\$70,387.20 \$86,236.80 \$102,086.40
Police Public Works - Business Services Division	Police Administrative Support	Victim Services Senior Program Manager Business Services Senior Manager	Non-Union Non-Union	Exempt Exempt	N-06S N-08S	\$77,417.60 \$94,785.60 \$112,153.60 \$93,683.20 \$116,417.60 \$139,152.00
Public Works - Business Services Division Public Works - Business Services Division		Business Services Supervisor Financial Services Senior Manager	Non-Union Non-Union	Exempt Exempt	N-05S N-09S	\$70,387.20 \$86,236.80 \$102,086.40 \$103,043.20 \$128,814.40 \$154,564.80
Public Works - Business Services Division	Administrative Support	Senior Operations Specialist	Non-Union	Exempt	N-03S	\$58,156.80 \$71,281.60 \$84,406.40
Public Works - Business Services Division Public Works - Business Services Division	General Accounting	City Senior Project Manager Accountant	Non-Union Non-Union	Exempt Exempt	N-07S N-04S	\$85,155.20 \$105,830.40 \$126,505.60 \$64,001.60 \$78,436.80 \$92,872.00
Public Works - Business Services Division Public Works - Business Services Division	GIS	Asset Program Analyst Senior GIS Administrator Principal	Non-Union Non-Union	Exempt Exempt	N-06S N-08S	\$77,417.60 \$94,785.60 \$112,153.60 \$93,683.20 \$116,417.60 \$139,152.00
Public Works - Business Services Division Public Works - Business Services Division	GIS GIS	GIS Analyst GIS Analyst Senior	Non-Union Non-Union	Exempt Exempt	N-04S N-06S	\$64,001.60 \$78,436.80 \$92,872.00 \$77,417.60 \$94,785.60 \$112,153.60
Public Works - Business Services Division	GIS	GIS Supervisor	Non-Union	Exempt	N-08S	\$93,683.20 \$116,417.60 \$139,152.00
Public Works - Business Services Division Public Works - Business Services Division	IT Applications IT Applications	IT Applications Administrator Senior IT Applications Senior Manager	Non-Union Non-Union	Exempt Exempt	N-06S N-10S	\$77,417.60 \$94,785.60 \$112,153.60 \$113,360.00 \$141,689.60 \$170,040.00
Public Works - Business Services Division Transportation & Mobility	Leadership Airport Operations	Public Works Deputy Director Airport Manager	Non-Union Non-Union	Exempt Exempt	N-11S N-11S	\$124,696.00 \$155,875.20 \$187,054.40 \$124,696.00 \$155,875.20 \$187,054.40
Transportation & Mobility Transportation & Mobility	Airport Operations Airport Operations	Airport Safety and Infrastructure Operations Coordinator Assistant Airport Manager	Non-Union Non-Union	Exempt Exempt	N-05S N-07S	\$70,387.20 \$86,236.80 \$102,086.40 \$85,155.20 \$105,830.40 \$126,505.60
Transportation & Mobility	Airport Operations	Manager of Administration, Compliance and Revenue Generation	Non-Union	Exempt	N-06S	\$77,417.60 \$94,785.60 \$112,153.60
Transportation & Mobility Transportation & Mobility	Budget Analysis Civil Engineering	Budget Analyst Senior Civil Engineer	Non-Union Non-Union	Exempt Exempt	N-06S N-06S	\$77,417.60 \$94,785.60 \$112,153.60 \$77,417.60 \$94,785.60 \$112,153.60
Transportation & Mobility Transportation & Mobility	Civil Engineering Civil Engineering	Civil Engineer Senior Civil Engineering Associate	Non-Union Non-Union	Exempt Exempt	N-07S N-03S	\$85,155.20 \$105,830.40 \$126,505.60 \$58,156.80 \$71,281.60 \$84,406.40
Transportation & Mobility Transportation & Mobility	Civil Engineering Civil Engineering	Civil Engineering Manager Civil Engineering Principal Project Manager	Non-Union Non-Union	Exempt Exempt	N-09S N-09S	\$103,043.20 \$128,814.40 \$154,564.80 \$103,043.20 \$128,814.40 \$154,564.80
Transportation & Mobility	Civil Engineering	Civil Engineering Senior Associate	Non-Union	Exempt	N-04S	\$64,001.60 \$78,436.80 \$92,872.00
Transportation & Mobility Transportation & Mobility	Civil Engineering Civil Engineering	Civil Engineering Senior Manager Civil Engineering Senior Project Manager	Non-Union Non-Union	Exempt Exempt	N-10S N-08S	\$113,360.00 \$141,689.60 \$170,040.00 \$93,683.20 \$116,417.60 \$139,152.00
Transportation & Mobility Transportation & Mobility	Construction Project Management Construction Project Management	Construction Project Analyst Construction Project Manager	Non-Union Non-Union	Exempt Exempt	N-06S N-07S	\$77,417.60 \$94,785.60 \$112,153.60 \$85,155.20 \$105,830.40 \$126,505.60
Transportation & Mobility	Leadership	Transportation and Mobility Deputy Director	Non-Union	Exempt	N-11S	\$124,696.00 \$155,875.20 \$187,054.40
Transportation & Mobility Transportation & Mobility	Leadership Transportation Maintenance	Transportation and Mobility Director Traffic Signal Maintenance Supervisor	Non-Union Non-Union	Exempt Exempt	N-13S N-06S	\$150,883.20 \$188,614.40 \$226,324.80 \$77,417.60 \$94,785.60 \$112,153.60
Transportation & Mobility Transportation & Mobility	Transportation Maintenance Transportation Maintenance	Traffic Signs and Markings Maintenance Supervisor Transportation Maintenance Senior Manager	Non-Union Non-Union	Exempt Exempt	N-06S N-09S	\$77,417.60 \$94,785.60 \$112,153.60 \$103,043.20 \$128,814.40 \$154,564.80
Transportation & Mobility Transportation & Mobility	Transportation Maintenance Transportation Maintenance	Transportation Maintenance Senior Project Manager Transportation Maintenance Supervisor	Non-Union Non-Union	Exempt Exempt	N-07S N-06S	\$85,155.20 \$105,830.40 \$126,505.60 \$77,417.60 \$94,785.60 \$112,153.60
Transportation & Mobility	Transportation Planning	Policy Advisor	Non-Union	Exempt	N-08S	\$93,683.20 \$116,417.60 \$139,152.00
Transportation & Mobility	Transportation Planning	Transportation Planner	Non-Union	Exempt	N-04S	\$64,001.60 \$78,436.80 \$92,872.00

Second Archive	Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Range	Min Mid Max
Comment Comm	Transportation & Mobility	Transportation Planning	Transportation Planner Principal	Non-Union	Exempt	N-07S	\$85,155.20 \$105,830.40 \$126,505.60
15 15 15 15 15 15 15 15	Transportation & Mobility	Transportation Planning	Transportation Planning Manager	Non-Union	Exempt	N-09S	\$103,043.20 \$128,814.40 \$154,564.80
Bank	Utilities	Billing Services	Billing Services Analyst	Non-Union	Exempt	N-03S	\$58,156.80 \$71,281.60 \$84,406.40
Column	Utilities	Budget Analysis	Budget Analyst	Non-Union	Exempt	N-05S	\$70,387.20 \$86,236.80 \$102,086.40
Company	Utilities Utilities						
Colonia Colo	Utilities Utilities						\$85,155.20 \$105,830.40 \$126,505.60 \$103,043.20 \$128,814.40 \$154.564.80
Section	Utilities	Civil Engineering	Civil Engineering Senior Manager	Non-Union	Exempt	N-10S	\$113,360.00 \$141,689.60 \$170,040.00
State	Utilities	Civil Engineering	Treatment Process Engineer	Non-Union	Exempt	N-06S	\$77,417.60 \$94,785.60 \$112,153.60
Columb	Utilities		Utilities Engineering Manager				\$113,360.00 \$141,689.60 \$170,040.00
Section Company Comp	Utilities Utilities						
State	Utilities	Community Engagement	Community Engagement Senior Program Manager	Non-Union	Exempt	N-06S	\$77,417.60 \$94,785.60 \$112,153.60
March Part Country March Mar	Utilities	Field Operations	Flood and Greenways Supervisor	Non-Union	Exempt	N-06S	\$77,417.60 \$94,785.60 \$112,153.60
March Part December Decem	Utilities	Field Operations	Stormwater Supervisor	Non-Union	Exempt	N-06S	\$77,417.60 \$94,785.60 \$112,153.60
March Part Country Part Country Part							
March Part Open State Open							
Total Content	Utilities	Field Operations	Water Distribution Supervisor	Non-Union	Exempt	N-06S	\$77,417.60 \$94,785.60 \$112,153.60
American	Utilities	IT Applications	IT Applications Administrator Senior	Non-Union	Exempt	N-06S	\$77,417.60 \$94,785.60 \$112,153.60
Part Department	Utilities						
Part December Part Dec	Utilities Utilities						
March Part Development	Utilities Utilities	Plant Operations	Plant Operations Supervisor	Non-Union	Exempt	N-06S	\$77,417.60 \$94,785.60 \$112,153.60
Part Control	Utilities	Plant Operations	Plant Process Automation Manager	Non-Union	Exempt	N-08S	\$93,683.20 \$116,417.60 \$139,152.00
March Marc	Utilities	Plant Operations	Treatment Plant Program Manager	Non-Union	Exempt	N-05S	\$70,387.20 \$86,236.80 \$102,086.40
Section	Utilities Utilities			Non-Union			\$103,043.20 \$128,814.40 \$154,564.80
Water Country	Utilities	Water Quality	Greenways Program Manager	Non-Union	Exempt	N-04S	\$64,001.60 \$78,436.80 \$92,872.00
Water County Wate	Utilities	Water Quality	Water Quality Chemist	Non-Union	Exempt	N-04S	\$64,001.60 \$78,436.80 \$92,872.00
Water Country	Utilities	Water Quality	Water Quality Compliance Program Manager	Non-Union	Exempt	N-04S	\$64,001.60 \$78,436.80 \$92,872.00
Water Resources							
Water Resources							
Water Resources Water Resources Water Resources Revision Camping 1975 264.001 279.002 27	Utilities	Water Resources	Water Resources Lead Operator	Non-Union	Exempt	N-04S	\$64,001.60 \$78,436.80 \$92,872.00
Water Resources Water Resources Water Resources	Utilities	Water Resources	Water Resources Project Manager	Non-Union	Exempt	N-04S	\$64,001.60 \$78,436.80 \$92,872.00
Just Allerman's Office	Utilities	Water Resources	Water Resources Senior Manager	Non-Union	Exempt	N-09S	\$103,043.20 \$128,814.40 \$154,564.80
Description Legal Support	Utilities City Attorney's Office						
Description Logis Seport Participal Server Non-Union Non-Learning Non-Lea	City Attorney's Office	Legal Support	Paralegal I	Non-Union	Non-Exempt	N-04H	\$30.77 \$37.71 \$44.65
Zim Menager's Office	City Attorney's Office	Legal Support	Paralegal Senior	Non-Union	Non-Exempt	N-06H	\$37.22 \$45.57 \$53.92
Size Manager's Office Comment Validity SSDC Program Specialist Non-Jimon Non-Exempt Notit SSD 11 SSD 32 SSD 33 Size SSD 33 SSD 34 SSD 34 SSD 34 SSD 35 SSD 34 SSD 35 SSD 34	City Manager's Office	Administrative Support	Executive Assistant	Non-Union	Non-Exempt	N-04H	\$30.77 \$37.71 \$44.65
Climate Initiatives							
Clarate Initiatives City Project Management City Serior Project Management Non-Librion Non-Earning Non						N-01H	
Communications & Engagement Community Engagement Community Engagement Community Engagement Community Engagement Community Engagement Community Multiful Community Walley	Climate Initiatives	City Project Management	City Senior Project Manager	Non-Union	Non-Exempt	N-07H	\$40.94 \$50.88 \$60.82
Community Vitality	Communications & Engagement	Community Engagement	Community Engagement Specialist	Non-Union	Non-Exempt	N-03H	\$27.96 \$34.27 \$40.58
Community Wallity	Communications & Engagement Community Vitality						
Facilities A Fleet							
Feet Maintenance	Facilities & Fleet	Administrative Support	Operations Coordinator	Non-Union	Non-Exempt	N-01H	\$23.11 \$28.32 \$33.53
Accounting Accounting Accounting Accounting Accounting Specialist Non-Union Non-Exemp	Facilities & Fleet	Fleet Maintenance	Fleet Mechanic Assistant	Non-Union	Non-Exempt	N-02H	\$25.42 \$31.15 \$36.87
Finance	Facilities & Fleet	General Accounting	Accounting Specialist	Non-Union	Non-Exempt	N-02H	\$25.42 \$31.15 \$36.87
Finance General Accounting Accounting Specialist Non-Union Non-Exemp No214 \$25.42 \$31.15 \$36.87		General Accounting			Non-Exempt		
Finance	Finance	General Accounting	Accounting Specialist	Non-Union	Non-Exempt	N-02H	\$25.42 \$31.15 \$36.87
Administrative Support Administrative Assistant Non-Union Non-Exemp North \$23.11 \$28.32 \$33.53	Finance	Payroll	Payroll Specialist	Non-Union	Non-Exempt	N-03H	\$27.96 \$34.27 \$40.58
Housing & Human Services Community Resolution Specialist Non-Union Non-Exempt No-1H \$23.11 \$28.32 \$33.53 Housing & Human Services Famility Resource Schools Bilingual Family Resource Schools Resource Schools Family Resource Sch	Fire	Administrative Support	Administrative Assistant	Non-Union	Non-Exempt	N-01H	\$23.11 \$28.32 \$33.53
Housing & Human Services Facilities Project Management Facilities Operations Specialist Non-Union Non-Exempt Non-Exempt Non-Union Non-Exempt	Housing & Human Services		Community Resolution Specialist	Non-Union	Non-Exempt		
Housing & Human Services Family Resource Schools Family Resource Schools Program Assistant Non-Union Non-Exempt No1H \$23.11 \$28.32 \$33.53 Housing & Human Services Housing Services Compliance and Monitoring Administrator Non-Union Non-Exempt No-Part \$25.42 \$31.15 \$36.87	Housing & Human Services	Facilities Project Management	Facilities Operations Specialist		Non-Exempt	N-02H	\$25.42 \$31.15 \$36.87
Housing & Human Services Housing Services Housing & Human Services	Housing & Human Services	Family Resource Schools	Family Resource Schools Program Assistant	Non-Union	Non-Exempt	N-01H	\$23.11 \$28.32 \$33.53
Housing & Human Services Housing Services Compliance and Monitoring Administrator Non-Union Non-Exempt Non-Un	Housing & Human Services	Housing & Human Services	Homeownership Coordinator	Non-Union	Non-Exempt	N-01H	\$23.11 \$28.32 \$33.53
Housing A Human Services Older Adult Services Older Adult Services Program Support Specialist Non-Union Non-Exempt Non-Union Non-Exe	Housing & Human Services	Housing Services		Non-Union	Non-Exempt	N-04H	\$30.77 \$37.71 \$44.65
Human Resources General Human Resources Human Resources (Specialist - Time Information Non-Union Non-Exempt \$25.42 \$31.15 \$36.87	Housing & Human Services Housing & Human Services						
Human Resources Talent Acquisition Recruiting Coordinator Non-Linion Non-Exempt No1-H \$23.11 \$28.32 \$33.53	Human Resources	General Human Resources	Human Resources Specialist - Time Information	Non-Union	Non-Exempt	N-02H	\$25.42 \$31.15 \$36.87
Innovation & Technology	Human Resources	Talent Acquisition	Recruiting Coordinator	Non-Union	Non-Exempt	N-01H	\$23.11 \$28.32 \$33.53
Innovation & Technology IT Applications IT Applications Developer Senior Non-Union Non-Exempt \$45.04 \$55.97 \$66.90	Innovation & Technology	Administrative Support	Executive Assistant	Non-Union	Non-Exempt	N-04H	\$30.77 \$37.71 \$44.65
IT Infrastructure Network Administrator Non-Union Non-Exempt							\$45.04 \$55.97 \$66.90
Municipal Court Budget Analysis Budget Specialist Non-Union Non-Exempt N-04H \$30.77 \$37.71 \$44.65	Innovation & Technology	IT Infrastructure	Network Administrator II	Non-Union	Non-Exempt	N-07H	\$40.94 \$50.88 \$60.82
Open Space & Mountain Parks Agriculture & Water Agriculture Agriculture Agriculture (and Experiment) Agriculture (and Experiment) <td>Municipal Court</td> <td>Budget Analysis</td> <td>Budget Specialist</td> <td>Non-Union</td> <td>Non-Exempt</td> <td>N-04H</td> <td>\$30.77 \$37.71 \$44.65</td>	Municipal Court	Budget Analysis	Budget Specialist	Non-Union	Non-Exempt	N-04H	\$30.77 \$37.71 \$44.65
Open Space & Mountain Parks Customer Service Customer Service Representative Non-Union Non-Exempt Non-Un	Open Space & Mountain Parks	Agriculture & Water	Agricultural Land Restoration Assistant Crew Lead	Non-Union	Non-Exempt	N-02H	\$25.42 \$31.15 \$36.87
Open Space & Mountain Parks Ecology Ecological Restoration Crew Member Non-Union Non-Exempt N-01H \$23.11 \$28.32 \$33.53 Open Space & Mountain Parks Ecosystem Research & Conservation Wildlife Ecology Technician I Non-Union Non-Exempt N-01H \$22.311 \$28.32 \$33.53 Open Space & Mountain Parks Ecosystem Research & Conservation Wildlife Ecology Technician II Non-Union Non-Exempt N-02H \$25.42 \$31.15 \$36.87 Open Space & Mountain Parks Environmental Education & Outreach Education and Outreach Representative Non-Union Non-Exempt N-02H \$28.32 \$33.53 Open Space & Mountain Parks Environmental Education & Outreach Education and Outreach Senior Representative Non-Union Non-Exempt N-02H \$28.32 \$33.53 Open Space & Mountain Parks Forestry Forestry Crew Member Non-Union Non-Exempt N-04H \$23.11 \$28.32 \$33.53	Open Space & Mountain Parks Open Space & Mountain Parks		Customer Service Representative				
Open Space & Mountain Parks	Open Space & Mountain Parks	Ecology	Ecological Restoration Crew Member	Non-Union	Non-Exempt	N-01H	\$23.11 \$28.32 \$33.53
Open Space & Mountain Parks Environmental Education & Outreach Education and Outreach Senior Representative Non-Union Non-Exempt Non-Uni	Open Space & Mountain Parks	Ecosystem Research & Conservation	Wildlife Ecology Technician II	Non-Union	Non-Exempt	N-02H	\$25.42 \$31.15 \$36.87
	Open Space & Mountain Parks	Environmental Education & Outreach	Education and Outreach Senior Representative	Non-Union	Non-Exempt	N-02H	\$25.42 \$31.15 \$36.87
	Open Space & Mountain Parks						\$23.11 \$28.32 \$33.53 \$25.42 \$31.15 \$36.87

N-Schedule Job Structure Last Updated 12/26/2024

Den Space A Munician Parts	December of (Joh Ferrille Correct)	Inh Coh Family (Inh Family)	1-b Tist-	Heise Designation	FLSA	Danna	Min	B.61 -d	Marr
Deep Space & Mountem Parks	Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation		Range	Min	Mid	Max
Den State & Montain Parks Parks & Landscaperty Meriterance Mon-Daron M									
Come Space A Mourtain Parts									
Copen Space A Mountain Parties									
Comp Space A Mourtain Parts									
Deep Space & Mourtain Parts									
Open Space A Mourtain Perfas Vegetation Stewarthing Vegetation St									
Open Space A Mountain Parks									
Open Space A Mountain Parks Visitor Infrastructure Trail Assistant Conv. Lead Non-Linon Non-Exempt North \$23.11 \$28.32 \$33.5									
Open Space & Montain Parks Visitor Infrastructure Trail Assistant Crow Lead Non-Union Non-Exempt 4611 \$23.11 \$28.32 \$33.5 Open Space & Montain Parks Visitor Infrastructure Trail Provided Assistant Crow Lead Non-Union Non-Exempt 461.8 \$23.11 \$28.32 \$33.5 Open Space & Montain Parks Visitor Infrastructure Visitor Infrastructure Non-Linon Non-Exempt 461.8 \$23.2 \$33.5 Open Space & Montain Parks Vulunteerism & Service Learning Biniqual Visitories Crow Lead Non-Linon									
Open Space & Mountain Parks Visitor Infrastructure Tital Coew Member Non-Unitron Non-Exempt No111 \$22.11 \$28.32 \$33.5									
Open Space & Mountain Parks Visitor Infrastructure Trailleadt Cere Member Non-Limon Non-Limon Non-Limon Sex 33 \$33.5 Open Space & Mountain Parks Visitor Infrastructure Institute of the Common Parks Wild Infrastructure Sex 33.5 \$33.5									
Open Space & Montation Parks Visate infrastructure Trail/braids Crew Member Non-Livering Non-Livering \$23.11 \$28.32 \$33.5 Open Space & Montation Parks Violaterism & Service Learning Bingual Justice Range Program Coordinator Service Non-Livering Non-Livering Non-Livering \$32.22 \$33.15 \$38.25 \$33.15 \$38.25 \$33.15 \$38.25 \$30.25<									
Open Space & Mountain Parks Volunteerism & Service Learning Billingual Volunteerism & Service Learning Post (2014) Service Mountain Parks Volunteerism & Service Learning Volunteerism & Service Learning & Service Learning </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Open Space & Montain Parks Violaterierin & Service Learning Silingual Volunteer Crew Lead Non-Union Non-Energy 525.42 \$31.15 \$36.00 Open Space & Montain Parks Volunteerism & Service Learning Volunteerism & Service Learning Volunteerism & Service Learning Volunteerism & Service Learning Non-Union Non-Union Non-Energy Non-Energy <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$33.53</td>									\$33.53
Open Stance & Mourtain Parks Volunteerism & Service Learning (Open Stance & Mourtain Parks) Wort Interest and Service Learning (Open Stance & Mourtain Parks) Wort Interest and Service Learning (Open Stance & Mourtain Parks) Wort Interest and Service Learning (Open Stance & Mourtain Parks) Wort Interest and Service Learning (Open Stance & Mourtain Parks) Wort Interest and Service Learning (Open Stance & Mourtain Parks) Wort Interest (Open Stance & Mourtain Parks)									
Cypen Space & Mountain Parks Volunteerism & Service Learning Volunteerism and Service Learning Program Non-Union Non-Exempt Non-Unio									\$33.53
Epenis & Recreation									
Parks & Recreation									\$33.53
Parks & Recreation									\$44.65
Parts & Recreation									\$33.53
Parlo & Recreation									\$33.53
Parks & Recreation General Accounting Accounting Coordinator Non-Linen Non-Exempt Neith \$23.11 \$28.32 \$33.5									\$36.87
Parks & Recreation General Accounting Accounting Coordinator Non-Linion Non-Exempt No1H \$23.11 \$28.32 \$33.5									\$33.53
Parks & Recreation Recreation Recreation Recreation Recreation Rangers Urban Ranger Non-Union Non-Exemp No91 \$27,96 \$34,27 \$40,0 Parks & Recreation Rangers Urban Ranger Non-Union Non-Exemp No91 \$27,96 \$34,27 \$40,0 Parks & Recreation Rangers Urban Ranger Non-Union Non-Exemp No91 \$27,96 \$34,27 \$40,0 Parks & Recreation Recreation Programs & Instruction Recreation Non-Union Non-Exemp No91 \$23,11 \$28,32 \$33,37 \$33,37 \$33,37 \$34,47 \$34,00 \$33,37 \$34,47 \$34,00		General Accounting							\$33.53
Parks & Recreation Rangers Urban Ranger Non-Union Non-Exemp Notal S27, 96 \$34.27 \$40.5 Parks & Recreation Recreation Recreation Programs & Instruction Recreation Program Lead Non-Union Non-Exemp Notal S27, 96 \$34.27 \$35.5 Parks & Recreation Recreation Programs & Instruction Recreation Program & Instruction Recreation Program & Instruction Recreation Program & Instruction Recreation Program & Instruction Recreation Recreatio									\$40.58
Parks & Recreation									\$40.58
Paris & Recreation Recreation Recreation Programs & Instruction Recreation Programs & Instruction Recreation Programs & Instruction Recreation Recreation Recreation Programs & Instruction Recreation						N-04H			\$44.65
Parks Recreation									\$36.87
Flanning & Development Services Administrative Support Board Specialist Non-Union Non-Exempt \$25,42 \$31,15 \$36,5				Non-Union			\$23.11	\$28.32	\$33.53
Planning & Development Services									\$36.87
Planning & Development Services Administrative Support Program Coordinator Non-Union Non-Exemp Non-Union Non-Exe	Planning & Development Services	Administrative Support	Operations Coordinator	Non-Union	Non-Exempt	N-01H	\$23.11	\$28.32	\$33.53
Planning & Development Services City Project Management Project Coordinator Non-Lunion Non-Exempt \$23.11 \$28.32 \$33.5 Planning & Development Services General Accounting Accounting Specialist Non-Lunion Non-Exempt \$25.42 \$31.15 \$36.5 Planning & Development Services Licensing & Permits Licensing Coordinator Non-Lunion Non-Exempt Non-L									\$33.53
Planning & Development Services GIS	Planning & Development Services	City Project Management		Non-Union	Non-Exempt	N-01H	\$23.11	\$28.32	\$33.53
Planning & Development Services Licensing & Permits Licensing Separatis Licensing & Development Services Licensing & Permits Licensing & Development Services Licensing & Permits Permits Coordinator Non-Union Non-Exempt Non-U	Planning & Development Services	General Accounting	Accounting Specialist	Non-Union	Non-Exempt	N-02H	\$25.42	\$31.15	\$36.87
Planning & Development Services Licensing & Permits Permits Coordinator Non-Lunion Non-Exempt Non-Union N	Planning & Development Services	GIS		Non-Union	Non-Exempt	N-04H	\$30.77	\$37.71	\$44.65
Planning & Development Services Licensing & Permits	Planning & Development Services	Licensing & Permits	Licensing Coordinator	Non-Union	Non-Exempt	N-01H	\$23.11	\$28.32	\$33.53
Planning & Development Services Licensing & Permits Permits Specialist Non-Union Non-Exempt No12 \$25.42 \$31.15 \$36.6	Planning & Development Services	Licensing & Permits	Licensing Specialist	Non-Union	Non-Exempt	N-02H	\$25.42	\$31.15	\$36.87
Planning & Development Services Planning & Zoning Planning and Zoning Specialist Non-Union Non-Exempt No1H \$23.11 \$28.32 \$33.5 Planning & Development Services Planning & Zoning Planning Coordinator Non-Union Non-Exempt No1H \$23.11 \$28.32 \$33.5 Planning & Development Services Planning & Zoning Planning Coordinator Non-Union Non-Exempt Non-Unio	Planning & Development Services	Licensing & Permits	Permits Coordinator	Non-Union	Non-Exempt	N-01H	\$23.11	\$28.32	\$33.53
Planning & Development Services Planning & Zoning Planning Coordinator Non-Union Non-Exempt No11 \$23.11 \$28.32 \$33.5	Planning & Development Services	Licensing & Permits	Permits Specialist	Non-Union	Non-Exempt	N-02H	\$25.42	\$31.15	\$36.87
Police	Planning & Development Services	Planning & Zoning	Planning and Zoning Specialist	Non-Union	Non-Exempt	N-01H	\$23.11	\$28.32	\$33.53
Police	Planning & Development Services	Planning & Zoning	Planning Coordinator	Non-Union	Non-Exempt	N-01H	\$23.11	\$28.32	\$33.53
Police Administrative Support Operations Specialist Non-Union Non-Exempl No2H \$25.42 \$31.15 \$38.6	Police		Animal Protection & Code Enforcement Coordinator	Non-Union	Non-Exempt	N-01H	\$23.11	\$28.32	\$33.53
Police	Police	Administrative Support	Executive Assistant	Non-Union	Non-Exempt	N-04H	\$30.77	\$37.71	\$44.65
Police Administrative Support Police Support Services Coordinator Non-Linion Non-Exempt No11 \$23.11 \$28.32 \$33.5 Police Administrative Support Professional Standards (Int. Coordinator Non-Linion Non-Exempt Non-Linion N	Police	Administrative Support	Operations Specialist	Non-Union	Non-Exempt	N-02H	\$25.42	\$31.15	\$36.87
Police		Administrative Support							\$33.53
Police									\$33.53
Police General Accounting Accounting Specialist Non-Union Non-Exempt No2H \$25.42 \$31.15 \$36.8									\$33.53
Police									\$40.58
Police Police Investigation Specialist Non-Union Non-Exempt N-03H \$27,96 \$34.27 \$40.5 Police Police Police Police Police Police Non-Union Non-Exempt N-03H \$23.11 \$28.32 \$33.5 Police Non-Union Non-Exempt N-02H \$23.11 \$28.32 \$33.5 Police Poli									\$36.87
Police P									\$60.82
Police Police Police Police Training Specialist Non-Union Non-Exempt N-02H \$25.42 \$31.15 \$36.60 Police Police Unhoused Program Manager Non-Union Non-Exempt N-02H \$25.42 \$31.15 \$36.60 Public Works - Business Services Division Administrative Support Board Specialist Non-Union Non-Exempt N-02H \$30.77 \$37.71 \$44.60 Public Works - Business Services Division Administrative Support Public Works - Business Services Division Non-Exempt N-02H \$25.42 \$31.15 \$36.60 Non-Union Non-Exempt N-07H \$40.94 \$50.88 \$60.80 Non-Union Non-Exempt N-07H \$40.94 \$50.80 Non-Union Non-Exempt N-07H \$40.94 \$40									\$40.58
Police Unhoused Program Manager Non-Union Non-Exempt No4H \$30.77 \$37.71 \$44.67 Public Works - Business Services Division Administrative Support Board Specialist Non-Union Non-Exempt Non-Union Non-Ex									\$33.53
Public Works - Business Services Division Administrative Support Board Specialist Non-Union Non-Exempl N-02H \$25.42 \$31.15 \$36.6									\$36.87
Public Works - Business Services Division Administrative Support Executive Assistant Non-Union Non-Exempt N-04H \$30.77 \$37.71 \$44.6 Public Works - Business Services Division Administrative Support Operations Specialist Non-Union Non-Exempt N-02H \$25.42 \$31.15 \$36.6 Non-Union Non-Exempt N-07H \$25.42 \$31.15 \$36.6 Non-Union Non-Exempt N-07H \$40.94 \$50.88 \$60.8 Public Works - Business Services Division General Accounting Accounting Non-Union Non-Exempt N-07H \$25.42 \$31.15 \$36.6 Non-Union Non-Exempt N-07H \$49.54 \$31.15 \$36.6 Non-Union Non-Ex									\$44.65
Public Works - Business Services Division Administrative Support Operations Specialist Non-Union Non-Exempt N-02H \$25.42 \$31.15 \$36.6 Public Works - Business Services Division City Project Management City Senior Project Manager Non-Union Non-Exempt N-07H \$40.94 \$50.88 \$60.8 Public Works - Business Services Division General Accounting Accounting Coordinator Non-Union Non-Exempt N-07H \$23.11 \$28.32 \$33.5 Public Works - Business Services Division General Accounting Accounting Specialist Non-Union Non-Exempt N-07H \$23.11 \$28.32 \$33.5 Non-Union Non-Exempt N-07H \$23.11 \$28.32 \$33.5 Non-Union Non-Exempt N-07H \$23.11 \$28.32 \$33.5 Non-Union Non-Exempt N-07H \$23.11 \$30.6 Non-Union Non-Exempt N-07H \$25.42 \$31.15 \$36.6 Non-Union Non									
Public Works - Business Services Division City Project Management City Senior Project Manager Non-Union Non-Exempt N-07H \$40.94 \$50.88 \$60.8 Public Works - Business Services Division General Accounting Accounting Coordinator Non-Union Non-Exempt N-01H \$23.11 \$28.32 \$33.5 Public Works - Business Services Division General Accounting Accounting Specialist Non-Union Non-Exempt N-02H \$23.11 \$28.32 \$33.5 Transportation & Mobility Civil Engineering Civil Engineering Principal Project Manager (Hourly) Non-Union Non-Exempt N-03H \$49.54 \$61.93 \$74.5 \$74.									\$44.65
Public Works - Business Services Division General Accounting Accounting Coordinator Non-Union Non-Exempt No1H \$23.11 \$28.32 \$33.5 Non-Union Non-Exempt Non-U									
Public Works - Business Services Division General Accounting Accounting Specialist Non-Union Non-Exempt N-02H \$25.42 \$31.15 \$36.87 Transportation & Mobility Civil Engineering Civil Engineering Principal Project Manager (Hourly) Non-Union Non-Exempt N-09H \$49.54 \$61.93 \$74.32									\$60.82
Transportation & Mobility Civil Engineering Civil Engineering Principal Project Manager (Hourly) Non-Union Non-Exempt N-09H \$49.54 \$61.93 \$74.35									\$33.53
Transportation & Mobility Civil Engineering									
		Civil Engineering	Civil Engineering Senior Associate (Hourly)	Non-Union	Non-Exempt				\$44.65
Utilities Policy Policy Advisor Senior Non-Union Non-Exempt N-09H \$49.54 \$61.93 \$74.3	Utilities	Policy	Policy Advisor Senior	Non-Union	Non-Exempt	N-09H	\$49.54	\$61.93	\$74.31