

2025 N-Schedule for Non-Union Regular, Fixed-Term, and Temporary

Hourly Full Range	Minimum	Midpoint	Maximum
N-01	\$23.11	\$28.32	\$33.53
N-02	\$25.42	\$31.15	\$36.87
N-03	\$27.96	\$34.27	\$40.58
N-04	\$30.77	\$37.71	\$44.65
N-05	\$33.84	\$41.46	\$49.08
N-06	\$37.22	\$45.57	\$53.92
N-07	\$40.94	\$50.88	\$60.82
N-08	\$45.04	\$55.97	\$66.90
N-09	\$49.54	\$61.93	\$74.31
N-10	\$54.50	\$68.12	\$81.75
N-11	\$59.95	\$74.93	\$89.93
N-12	\$65.94	\$82.43	\$98.92
N-13	\$72.54	\$90.67	\$108.81
N-14	\$79.79	\$99.75	\$119.69
N-15	\$87.78	\$109.72	\$131.65
N-16	\$96.55	\$120.69	\$144.83
N-17	\$106.20	\$132.76	\$159.31
N-18	\$116.82	\$146.03	\$175.23

Hourly Hiring Range	Minimum	20%	40%	Midpoint	60%	80%	Maximum
N-01	\$23.11	\$25.19	\$27.28	\$28.32	\$29.36	\$31.45	\$33.53
N-02	\$25.42	\$27.71	\$30.00	\$31.15	\$32.29	\$34.58	\$36.87
N-03	\$27.96	\$30.48	\$33.01	\$34.27	\$35.53	\$38.06	\$40.58
N-04	\$30.77	\$33.55	\$36.32	\$37.71	\$39.10	\$41.87	\$44.65
N-05	\$33.84	\$36.89	\$39.94	\$41.46	\$42.98	\$46.03	\$49.08
N-06	\$37.22	\$40.56	\$43.90	\$45.57	\$47.24	\$50.58	\$53.92
N-07	\$40.94	\$44.92	\$48.89	\$50.88	\$52.87	\$56.84	\$60.82
N-08	\$45.04	\$49.41	\$53.78	\$55.97	\$58.16	\$62.53	\$66.90
N-09	\$49.54	\$54.49	\$59.45	\$61.93	\$64.40	\$69.36	\$74.31
N-10	\$54.50	\$59.95	\$65.40	\$68.12	\$70.85	\$76.30	\$81.75
N-11	\$59.95	\$65.95	\$71.94	\$74.93	\$77.94	\$83.93	\$89.93
N-12	\$65.94	\$72.54	\$79.13	\$82.43	\$85.73	\$92.32	\$98.92
N-13	\$72.54	\$79.79	\$87.05	\$90.67	\$94.30	\$101.56	\$108.81
N-14	\$79.79	\$87.77	\$95.75	\$99.75	\$103.73	\$111.71	\$119.69
N-15	\$87.78	\$96.55	\$105.33	\$109.72	\$114.10	\$122.88	\$131.65
N-16	\$96.55	\$106.21	\$115.86	\$120.69	\$125.52	\$135.17	\$144.83
N-17	\$106.20	\$116.82	\$127.44	\$132.76	\$138.07	\$148.69	\$159.31
N-18	\$116.82	\$128.50	\$140.18	\$146.03	\$151.87	\$163.55	\$175.23

Annual Full Range	Minimum	Midpoint	Maximum
N-01	\$ 48,068.80	\$ 58,905.60	\$ 69,742.40
N-02	\$ 52,873.60	\$ 64,792.00	\$ 76,689.60
N-03	\$ 58,156.80	\$ 71,281.60	\$ 84,406.40
N-04	\$ 64,001.60	\$ 78,436.80	\$ 92,872.00
N-05	\$ 70,387.20	\$ 86,236.80	\$ 102,086.40
N-06	\$ 77,417.60	\$ 94,785.60	\$ 112,153.60
N-07	\$ 85,155.20	\$ 105,830.40	\$ 126,505.60
N-08	\$ 93,683.20	\$ 116,417.60	\$ 139,152.00
N-09	\$ 103,043.20	\$ 128,814.40	\$ 154,564.80
N-10	\$ 113,360.00	\$ 141,689.60	\$ 170,040.00
N-11	\$ 124,696.00	\$ 155,854.40	\$ 187,054.40
N-12	\$ 137,155.20	\$ 171,454.40	\$ 205,753.60
N-13	\$ 150,883.20	\$ 188,593.60	\$ 226,324.80
N-14	\$ 165,963.20	\$ 207,480.00	\$ 248,955.20
N-15	\$ 182,582.40	\$ 228,217.60	\$ 273,832.00
N-16	\$ 200,824.00	\$ 251,035.20	\$ 301,246.40
N-17	\$ 220,896.00	\$ 276,140.80	\$ 331,364.80
N-18	\$ 242,985.60	\$ 303,742.40	\$ 364,478.40

Annual Hiring Range	Minimum	20%	40%	Midpoint	60%	80%	Maximum
N-01	\$ 48,068.80	\$ 52,403.52	\$ 56,738.24	\$ 58,905.60	\$ 61,072.96	\$ 65,407.68	\$ 69,742.40
N-02	\$ 52,873.60	\$ 57,636.80	\$ 62,400.00	\$ 64,792.00	\$ 67,163.20	\$ 71,926.40	\$ 76,689.60
N-03	\$ 58,156.80	\$ 63,406.72	\$ 68,656.64	\$ 71,281.60	\$ 73,906.56	\$ 79,156.48	\$ 84,406.40
N-04	\$ 64,001.60	\$ 69,775.68	\$ 75,549.76	\$ 78,436.80	\$ 81,323.84	\$ 87,097.92	\$ 92,872.00
N-05	\$ 70,387.20	\$ 76,727.04	\$ 83,066.88	\$ 86,236.80	\$ 89,406.72	\$ 95,746.56	\$ 102,086.40
N-06	\$ 77,417.60	\$ 84,364.80	\$ 91,312.00	\$ 94,785.60	\$ 98,259.20	\$ 105,206.40	\$ 112,153.60
N-07	\$ 85,155.20	\$ 93,425.28	\$ 101,695.36	\$ 105,830.40	\$ 109,965.44	\$ 118,235.52	\$ 126,505.60
N-08	\$ 93,683.20	\$ 102,776.96	\$ 111,870.72	\$ 116,417.60	\$ 120,964.48	\$ 130,058.24	\$ 139,152.00
N-09	\$ 103,043.20	\$ 113,347.52	\$ 123,651.84	\$ 128,814.40	\$ 133,956.16	\$ 144,260.48	\$ 154,564.80
N-10	\$ 113,360.00	\$ 124,696.00	\$ 136,032.00	\$ 141,689.60	\$ 147,368.00	\$ 158,704.00	\$ 170,040.00
N-11	\$ 124,696.00	\$ 137,167.68	\$ 149,639.36	\$ 155,854.40	\$ 162,111.04	\$ 174,582.72	\$ 187,054.40
N-12	\$ 137,155.20	\$ 150,874.88	\$ 164,594.56	\$ 171,454.40	\$ 178,314.24	\$ 192,033.92	\$ 205,753.60
N-13	\$ 150,883.20	\$ 165,971.52	\$ 181,059.84	\$ 188,593.60	\$ 196,148.16	\$ 211,236.48	\$ 226,324.80
N-14	\$ 165,963.20	\$ 182,561.60	\$ 199,160.00	\$ 207,480.00	\$ 215,758.40	\$ 232,356.80	\$ 248,955.20
N-15	\$ 182,582.40	\$ 200,832.32	\$ 219,082.24	\$ 228,217.60	\$ 237,332.16	\$ 255,582.08	\$ 273,832.00
N-16	\$ 200,824.00	\$ 220,908.48	\$ 240,992.96	\$ 251,035.20	\$ 261,077.44	\$ 281,161.92	\$ 301,246.40
N-17	\$ 220,896.00	\$ 242,989.76	\$ 265,083.52	\$ 276,140.80	\$ 287,177.28	\$ 309,271.04	\$ 331,364.80
N-18	\$ 242,985.60	\$ 267,284.16	\$ 291,582.72	\$ 303,742.40	\$ 315,881.28	\$ 340,179.84	\$ 364,478.40

Please note: Offering the top 20% of any range (80% to Maximum), requires approval from the Chief Human Resources Officer