

2026 N-Schedule for Non-Union Regular, Fixed-Term, and Temporary

Hourly Full Range	Minimum	Midpoint	Maximum
N-01	\$24.96	\$30.59	\$36.21
N-02	\$27.45	\$33.64	\$39.82
N-03	\$30.20	\$37.01	\$43.83
N-04	\$33.23	\$40.73	\$48.22
N-05	\$36.55	\$44.78	\$53.01
N-06	\$40.20	\$49.22	\$58.23
N-07	\$44.22	\$54.95	\$65.69
N-08	\$48.64	\$60.45	\$72.25
N-09	\$53.50	\$66.88	\$80.25
N-10	\$58.86	\$73.57	\$88.29
N-11	\$64.75	\$80.94	\$97.12
N-12	\$71.22	\$89.02	\$106.83
N-13	\$78.34	\$97.93	\$117.51
N-14	\$86.17	\$107.72	\$129.27
N-15	\$94.80	\$118.50	\$142.18
N-16	\$104.27	\$130.35	\$156.42
N-17	\$114.70	\$143.38	\$172.05
N-18	\$126.17	\$157.71	\$189.25

Hourly Hiring Range	Minimum	20%	40%	Midpoint	60%	80%	Maximum
N-01	\$24.96	\$27.21	\$29.46	\$30.59	\$31.71	\$33.96	\$36.21
N-02	\$27.45	\$29.92	\$32.40	\$33.64	\$34.87	\$37.35	\$39.82
N-03	\$30.20	\$32.93	\$35.65	\$37.01	\$38.38	\$41.10	\$43.83
N-04	\$33.23	\$36.23	\$39.23	\$40.73	\$42.22	\$45.22	\$48.22
N-05	\$36.55	\$39.84	\$43.13	\$44.78	\$46.43	\$49.72	\$53.01
N-06	\$40.20	\$43.81	\$47.41	\$49.22	\$51.02	\$54.62	\$58.23
N-07	\$44.22	\$48.51	\$52.81	\$54.95	\$57.10	\$61.40	\$65.69
N-08	\$48.64	\$53.36	\$58.08	\$60.45	\$62.81	\$67.53	\$72.25
N-09	\$53.50	\$58.85	\$64.20	\$66.88	\$69.55	\$74.90	\$80.25
N-10	\$58.86	\$64.75	\$70.63	\$73.57	\$76.52	\$82.40	\$88.29
N-11	\$64.75	\$71.22	\$77.70	\$80.94	\$84.17	\$90.65	\$97.12
N-12	\$71.22	\$78.34	\$85.46	\$89.02	\$92.59	\$99.71	\$106.83
N-13	\$78.34	\$86.17	\$94.01	\$97.93	\$101.84	\$109.68	\$117.51
N-14	\$86.17	\$94.79	\$103.41	\$107.72	\$112.03	\$120.65	\$129.27
N-15	\$94.80	\$104.28	\$113.75	\$118.50	\$123.23	\$132.70	\$142.18
N-16	\$104.27	\$114.70	\$125.13	\$130.35	\$135.56	\$145.99	\$156.42
N-17	\$114.70	\$126.17	\$137.64	\$143.38	\$149.11	\$160.58	\$172.05
N-18	\$126.17	\$138.79	\$151.40	\$157.71	\$164.02	\$176.63	\$189.25

Annual Full Range	Minimum	Midpoint	Maximum
N-01	\$51,916.80	\$63,627.20	\$75,316.80
N-02	\$57,096.00	\$69,971.20	\$82,825.60
N-03	\$62,816.00	\$76,980.80	\$91,166.40
N-04	\$69,118.40	\$84,718.40	\$100,297.60
N-05	\$76,024.00	\$93,142.40	\$110,260.80
N-06	\$83,616.00	\$102,377.60	\$121,118.40
N-07	\$91,977.60	\$114,296.00	\$136,635.20
N-08	\$101,171.20	\$125,736.00	\$150,280.00
N-09	\$111,280.00	\$139,110.40	\$166,920.00
N-10	\$122,428.80	\$153,025.60	\$183,643.20
N-11	\$134,680.00	\$168,355.20	\$202,009.60
N-12	\$148,137.60	\$185,161.60	\$222,206.40
N-13	\$162,947.20	\$203,694.40	\$244,420.80
N-14	\$179,233.60	\$224,057.60	\$268,881.60
N-15	\$197,184.00	\$246,480.00	\$295,734.40
N-16	\$216,881.60	\$271,128.00	\$325,353.60
N-17	\$238,576.00	\$298,230.40	\$357,864.00
N-18	\$262,433.60	\$328,036.80	\$393,640.00

Annual Hiring Range	Minimum	20%	40%	Midpoint	60%	80%	Maximum
N-01	\$51,916.80	\$56,596.80	\$61,276.80	\$63,627.20	\$65,956.80	\$70,636.80	\$75,316.80
N-02	\$57,096.00	\$62,241.92	\$67,387.84	\$69,971.20	\$72,533.76	\$77,679.68	\$82,825.60
N-03	\$62,816.00	\$68,486.08	\$74,156.16	\$76,980.80	\$79,826.24	\$85,496.32	\$91,166.40
N-04	\$69,118.40	\$75,354.24	\$81,590.08	\$84,718.40	\$87,825.92	\$94,061.76	\$100,297.60
N-05	\$76,024.00	\$82,871.36	\$89,718.72	\$93,142.40	\$96,566.08	\$103,413.44	\$110,260.80
N-06	\$83,616.00	\$91,116.48	\$98,616.96	\$102,377.60	\$106,117.44	\$113,617.92	\$121,118.40
N-07	\$91,977.60	\$100,909.12	\$109,840.64	\$114,296.00	\$118,772.16	\$127,703.68	\$136,635.20
N-08	\$101,171.20	\$110,992.96	\$120,814.72	\$125,736.00	\$130,636.48	\$140,458.24	\$150,280.00
N-09	\$111,280.00	\$122,408.00	\$133,536.00	\$139,110.40	\$144,664.00	\$155,792.00	\$166,920.00
N-10	\$122,428.80	\$134,671.68	\$146,914.56	\$153,025.60	\$159,157.44	\$171,400.32	\$183,643.20
N-11	\$134,680.00	\$148,145.92	\$161,611.84	\$168,355.20	\$175,077.76	\$188,543.68	\$202,009.60
N-12	\$148,137.60	\$162,951.36	\$177,765.12	\$185,161.60	\$192,578.88	\$207,392.64	\$222,206.40
N-13	\$162,947.20	\$179,241.92	\$195,536.64	\$203,694.40	\$211,831.36	\$228,126.08	\$244,420.80
N-14	\$179,233.60	\$197,163.20	\$215,092.80	\$224,057.60	\$233,022.40	\$250,952.00	\$268,881.60
N-15	\$197,184.00	\$216,894.08	\$236,604.16	\$246,480.00	\$256,314.24	\$276,024.32	\$295,734.40
N-16	\$216,881.60	\$238,576.00	\$260,270.40	\$271,128.00	\$281,964.80	\$303,659.20	\$325,353.60
N-17	\$238,576.00	\$262,433.60	\$286,291.20	\$298,230.40	\$310,148.80	\$334,006.40	\$357,864.00
N-18	\$262,433.60	\$288,674.88	\$314,916.16	\$328,036.80	\$341,157.44	\$367,398.72	\$393,640.00

Please note: Offering the top 20% of any range (80% to Maximum), requires approval from the Chief Human Resources Officer