

**S-Schedule Job Structure**

Last Updated 12/4/2024

Department (Job Family Group)	Job Sub-Family (Job Family)	Job Title	Union Designation	FLSA	Range	Min	Mid	Max
City Attorney's Office	Legal Support	Legal Intern	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Community Vitality	Community Vitality	Community Vitality Intern	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Facilities & Fleet	Fleet Maintenance	Fleet Mechanic Intern	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Finance	General Accounting	Finance Intern	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Housing & Human Services	Behavioral Health	Behavioral Health Crisis Response Substitute Clinician	Non-Union	Non-Exempt	S-11	36.14	44.25	52.35
Housing & Human Services	Family & Youth Services	Youth Opportunities Intern	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Housing & Human Services	Older Adult Services	Older Adult Services Substitute Representative	Non-Union	Non-Exempt	S-03	17.26	20.71	24.16
Human Resources	Administrative Support	External Internships	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Innovation & Technology	IT Technical Support & Service Desk	IT Intern	Non-Union	Non-Exempt	S-06	22.44	27.50	32.55
Open Space & Mountain Parks	Ecosystem Research & Conservation	Plant Ecology Technician	Non-Union	Non-Exempt	S-05	20.66	25.30	29.95
Open Space & Mountain Parks	Ecosystem Research & Conservation	Wetland Technician	Non-Union	Non-Exempt	S-05	20.66	25.30	29.95
Open Space & Mountain Parks	Volunteerism & Service Learning	Junior Ranger Assistant Crew Lead	Non-Union	Non-Exempt	S-02	15.78	18.93	22.09
Open Space & Mountain Parks	Volunteerism & Service Learning	Junior Ranger Crew Lead	Non-Union	Non-Exempt	S-03	17.26	20.71	24.16
Open Space & Mountain Parks	Volunteerism & Service Learning	Junior Ranger Crew Member	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Open Space & Mountain Parks	Volunteerism & Service Learning	Junior Ranger Program Coordinator Senior	Non-Union	Non-Exempt	S-05	20.66	25.30	29.95
Parks & Recreation	Aquatic Operations	Head Lifeguard	Non-Union	Non-Exempt	S-03	17.26	20.71	24.16
Parks & Recreation	Aquatic Operations	Lake Patrol	Non-Union	Non-Exempt	S-02	15.78	18.93	22.09
Parks & Recreation	Aquatic Operations	Lead Lake Patrol	Non-Union	Non-Exempt	S-05	20.66	25.30	29.95
Parks & Recreation	Aquatic Operations	Lifeguard	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Parks & Recreation	Aquatic Operations	Lifeguard Instructor	Non-Union	Non-Exempt	S-03	17.26	20.71	24.16
Parks & Recreation	Aquatic Operations	Lifeguard Instructor Trainer	Non-Union	Non-Exempt	S-04	18.88	22.66	26.43
Parks & Recreation	Aquatic Operations	Lifeguard Senior	Non-Union	Non-Exempt	S-02	15.78	18.93	22.09
Parks & Recreation	Aquatic Operations	Reservoir Head Lifeguard	Non-Union	Non-Exempt	S-03	17.26	20.71	24.16
Parks & Recreation	Aquatic Operations	Reservoir Lifeguard	Non-Union	Non-Exempt	S-02	15.78	18.93	22.09
Parks & Recreation	Aquatic Operations	Water Attraction Attendant	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Parks & Recreation	Childcare	Childcare Attendant	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Parks & Recreation	Childcare	Childcare Lead	Non-Union	Non-Exempt	S-03	17.26	20.71	24.16
Parks & Recreation	Community Outreach	Volunteer Program Specialist	Non-Union	Non-Exempt	S-05	20.66	25.30	29.95
Parks & Recreation	Facility/Building Maintenance	Facilities Maintenance Technician II	Non-Union	Non-Exempt	S-07	24.68	30.24	35.80
Parks & Recreation	Golf Course Maintenance	Golf Groundskeeper	Non-Union	Non-Exempt	S-04	18.88	22.66	26.43
Parks & Recreation	Parks & Landscaping Maintenance	Ecological Restoration Crew Member	Non-Union	Non-Exempt	S-04	18.88	22.66	26.43
Parks & Recreation	Parks & Landscaping Maintenance	Irrigation Technician I	Non-Union	Non-Exempt	S-06	22.44	27.50	32.55
Parks & Recreation	Parks & Landscaping Maintenance	Landscape Crew Member I	Non-Union	Non-Exempt	S-02	15.78	18.93	22.09
Parks & Recreation	Parks & Landscaping Maintenance	Landscape Crew Member II	Non-Union	Non-Exempt	S-03	17.26	20.71	24.16
Parks & Recreation	Parks & Landscaping Maintenance	Park Crew Member	Non-Union	Non-Exempt	S-02	15.78	18.93	22.09
Parks & Recreation	Rangers	Urban Ranger Crew Member	Non-Union	Non-Exempt	S-05	20.66	25.30	29.95
Parks & Recreation	Recreation Operations	Boat Inspector	Non-Union	Non-Exempt	S-02	15.78	18.93	22.09
Parks & Recreation	Recreation Operations	Recreation Member Service Representative I	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Parks & Recreation	Recreation Operations	Recreation Member Service Representative II	Non-Union	Non-Exempt	S-02	15.78	18.93	22.09
Parks & Recreation	Recreation Programs & Instruction	Camp and Program Staff I	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Parks & Recreation	Recreation Programs & Instruction	Camp and Program Staff II	Non-Union	Non-Exempt	S-02	15.78	18.93	22.09
Parks & Recreation	Recreation Programs & Instruction	Camp and Program Staff Lead	Non-Union	Non-Exempt	S-03	17.26	20.71	24.16
Parks & Recreation	Recreation Programs & Instruction	Events and Hospitality Lead	Non-Union	Non-Exempt	S-07	24.68	30.24	35.80
Parks & Recreation	Recreation Programs & Instruction	Inclusion Specialist	Non-Union	Non-Exempt	S-03	17.26	20.71	24.16
Parks & Recreation	Recreation Programs & Instruction	Nutrition Coach	Non-Union	Non-Exempt	S-08	27.15	33.28	39.40
Parks & Recreation	Recreation Programs & Instruction	Physical Therapist	Non-Union	Non-Exempt	S-11	36.14	44.25	52.35
Parks & Recreation	Recreation Programs & Instruction	Recreation Instructor I	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Parks & Recreation	Recreation Programs & Instruction	Recreation Instructor II	Non-Union	Non-Exempt	S-02	15.78	18.93	22.09
Parks & Recreation	Recreation Programs & Instruction	Recreation Instructor III	Non-Union	Non-Exempt	S-04	18.88	22.66	26.43
Parks & Recreation	Recreation Programs & Instruction	Recreation Instructor IV	Non-Union	Non-Exempt	S-06	22.44	27.50	32.55
Parks & Recreation	Recreation Programs & Instruction	Recreation Program Specialist	Non-Union	Non-Exempt	S-04	18.88	22.66	26.43
Parks & Recreation	Recreation Programs & Instruction	Sports Facility Monitor	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Parks & Recreation	Recreation Programs & Instruction	Sports Official	Non-Union	Non-Exempt	S-03	17.26	20.71	24.16
Parks & Recreation	Recreation Programs & Instruction	Trainer	Non-Union	Non-Exempt	S-06	22.44	27.50	32.55
Planning & Development Services	IT Applications	Implementation Senior Project Manager	Non-Union	Non-Exempt	S-11	36.14	44.25	52.35
Planning & Development Services	Planning & Zoning	City Planning Intern	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Planning & Development Services	Planning & Zoning	Development Review Intern	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47

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Planning & Development Services	Planning & Zoning	Historic Preservation Intern	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Planning & Development Services	Planning & Zoning	Landscape Architect Intern	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Planning & Development Services	Planning & Zoning	Zoning Administration Intern	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Transportation & Mobility	Transportation Maintenance	Snow Plow Driver	Non-Union	Non-Exempt	S-05	20.66	25.30	29.95
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Crew Member	Non-Union	Non-Exempt	S-02	15.78	18.93	22.09
Transportation & Mobility	Transportation Planning	Transportation Planning Intern	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Utilities	Food Preparation	Cook	Non-Union	Non-Exempt	S-03	17.26	20.71	24.16
Utilities	Water Resources	Utilities Intern	Non-Union	Non-Exempt	S-01	14.42	16.94	19.47
Utilities	Water Resources	Water Resources Maintenance Crew Lead	Non-Union	Non-Exempt	S-06	22.44	27.50	32.55
Utilities	Water Resources	Water Resources Maintenance Crew Member	Non-Union	Non-Exempt	S-04	18.88	22.66	26.43