

**S-Schedule Job Structure**  
**Last Updated 2/7/2025**

Department	Job Family	Job Title	Union Designation	FLSA	Grade	Min	Mid	Max
City Attorney's Office	Legal Support	Legal Intern	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Community Vitality	Community Vitality	Community Vitality Intern	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Facilities & Fleet	Fleet Maintenance	Fleet Mechanic Intern	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Housing & Human Services	Behavioral Health	Behavioral Health Crisis Response Substitute Clinician	Non-Union	Non-Exempt	S-11	\$37.22	\$45.57	\$53.92
Housing & Human Services	Older Adult Services	Older Adult Services Substitute Representative	Non-Union	Non-Exempt	S-03	\$17.78	\$21.33	\$24.88
Human Resources	Administrative Support	External Internships	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Innovation & Technology	IT Technical Support & Service Desk	IT Intern	Non-Union	Non-Exempt	S-06	\$23.11	\$28.32	\$33.53
Open Space & Mountain Parks	Ecosystem Research & Conservation	Vegetation Ecology Technician	Non-Union	Non-Exempt	S-05	\$21.28	\$26.06	\$30.85
Open Space & Mountain Parks	Ecosystem Research & Conservation	Wetland Technician	Non-Union	Non-Exempt	S-05	\$21.28	\$26.06	\$30.85
Open Space & Mountain Parks	Volunteerism & Service Learning	Junior Ranger Assistant Crew Lead	Non-Union	Non-Exempt	S-02	\$16.25	\$19.50	\$22.75
Open Space & Mountain Parks	Volunteerism & Service Learning	Junior Ranger Crew Lead	Non-Union	Non-Exempt	S-03	\$17.78	\$21.33	\$24.88
Open Space & Mountain Parks	Volunteerism & Service Learning	Junior Ranger Crew Member	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Open Space & Mountain Parks	Volunteerism & Service Learning	Junior Ranger Program Coordinator Senior	Non-Union	Non-Exempt	S-05	\$21.28	\$26.06	\$30.85
Parks & Recreation	Aquatic Operations	Head Lifeguard	Non-Union	Non-Exempt	S-03	\$17.78	\$21.33	\$24.88
Parks & Recreation	Aquatic Operations	Lake Patrol	Non-Union	Non-Exempt	S-02	\$16.25	\$19.50	\$22.75
Parks & Recreation	Aquatic Operations	Lead Lake Patrol	Non-Union	Non-Exempt	S-05	\$21.28	\$26.06	\$30.85
Parks & Recreation	Aquatic Operations	Lifeguard	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Parks & Recreation	Aquatic Operations	Lifeguard Instructor	Non-Union	Non-Exempt	S-03	\$17.78	\$21.33	\$24.88
Parks & Recreation	Aquatic Operations	Lifeguard Instructor Trainer	Non-Union	Non-Exempt	S-04	\$19.45	\$23.33	\$27.22
Parks & Recreation	Aquatic Operations	Lifeguard Senior	Non-Union	Non-Exempt	S-02	\$16.25	\$19.50	\$22.75
Parks & Recreation	Aquatic Operations	Reservoir Head Lifeguard	Non-Union	Non-Exempt	S-03	\$17.78	\$21.33	\$24.88
Parks & Recreation	Aquatic Operations	Reservoir Lifeguard	Non-Union	Non-Exempt	S-02	\$16.25	\$19.50	\$22.75
Parks & Recreation	Aquatic Operations	Water Attraction Attendant	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Parks & Recreation	Childcare	Childcare Attendant	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Parks & Recreation	Childcare	Childcare Lead	Non-Union	Non-Exempt	S-03	\$17.78	\$21.33	\$24.88
Parks & Recreation	Community Outreach	Volunteer Program Specialist	Non-Union	Non-Exempt	S-05	\$21.28	\$26.06	\$30.85
Parks & Recreation	Facility/Building Maintenance	Facilities Maintenance Technician II	Non-Union	Non-Exempt	S-07	\$25.42	\$31.15	\$36.87
Parks & Recreation	Golf Course Maintenance	Golf Groundskeeper	Non-Union	Non-Exempt	S-04	\$19.45	\$23.33	\$27.22
Parks & Recreation	Parks & Landscaping Maintenance	Ecological Restoration Crew Member	Non-Union	Non-Exempt	S-04	\$19.45	\$23.33	\$27.22
Parks & Recreation	Parks & Landscaping Maintenance	Irrigation Technician I	Non-Union	Non-Exempt	S-06	\$23.11	\$28.32	\$33.53
Parks & Recreation	Parks & Landscaping Maintenance	Landscape Crew Member I	Non-Union	Non-Exempt	S-02	\$16.25	\$19.50	\$22.75
Parks & Recreation	Parks & Landscaping Maintenance	Landscape Crew Member II	Non-Union	Non-Exempt	S-03	\$17.78	\$21.33	\$24.88
Parks & Recreation	Parks & Landscaping Maintenance	Park Crew Member	Non-Union	Non-Exempt	S-02	\$16.25	\$19.50	\$22.75
Parks & Recreation	Parks & Landscaping Maintenance	Water Conservation Technician II	Non-Union	Non-Exempt	S-07	\$25.42	\$31.15	\$36.87
Parks & Recreation	Recreation Operations	Boat Inspector	Non-Union	Non-Exempt	S-02	\$16.25	\$19.50	\$22.75
Parks & Recreation	Recreation Operations	Recreation Member Service Representative I	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Parks & Recreation	Recreation Operations	Recreation Member Service Representative II	Non-Union	Non-Exempt	S-02	\$16.25	\$19.50	\$22.75
Parks & Recreation	Recreation Programs & Instruction	Camp and Program Staff I	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Parks & Recreation	Recreation Programs & Instruction	Camp and Program Staff II	Non-Union	Non-Exempt	S-02	\$16.25	\$19.50	\$22.75
Parks & Recreation	Recreation Programs & Instruction	Camp and Program Staff Lead	Non-Union	Non-Exempt	S-03	\$17.78	\$21.33	\$24.88
Parks & Recreation	Recreation Programs & Instruction	Events and Hospitality Lead	Non-Union	Non-Exempt	S-07	\$25.42	\$31.15	\$36.87
Parks & Recreation	Recreation Programs & Instruction	Inclusion Specialist	Non-Union	Non-Exempt	S-03	\$17.78	\$21.33	\$24.88
Parks & Recreation	Recreation Programs & Instruction	Nutrition Coach	Non-Union	Non-Exempt	S-08	\$27.96	\$34.27	\$40.58
Parks & Recreation	Recreation Programs & Instruction	Physical Therapist	Non-Union	Non-Exempt	S-11	\$37.22	\$45.57	\$53.92
Parks & Recreation	Recreation Programs & Instruction	Recreation Instructor I	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Parks & Recreation	Recreation Programs & Instruction	Recreation Instructor II	Non-Union	Non-Exempt	S-02	\$16.25	\$19.50	\$22.75
Parks & Recreation	Recreation Programs & Instruction	Recreation Instructor III	Non-Union	Non-Exempt	S-04	\$19.45	\$23.33	\$27.22
Parks & Recreation	Recreation Programs & Instruction	Recreation Instructor IV	Non-Union	Non-Exempt	S-06	\$23.11	\$28.32	\$33.53
Parks & Recreation	Recreation Programs & Instruction	Recreation Program Specialist	Non-Union	Non-Exempt	S-04	\$19.45	\$23.33	\$27.22
Parks & Recreation	Recreation Programs & Instruction	Sports Facility Monitor	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Parks & Recreation	Recreation Programs & Instruction	Sports Official	Non-Union	Non-Exempt	S-03	\$17.78	\$21.33	\$24.88
Parks & Recreation	Recreation Programs & Instruction	Trainer	Non-Union	Non-Exempt	S-06	\$23.11	\$28.32	\$33.53
Planning & Development Services	IT Applications	Implementation Senior Project Manager	Non-Union	Non-Exempt	S-11	\$37.22	\$45.57	\$53.92
Planning & Development Services	Planning & Zoning	City Planning Intern	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Planning & Development Services	Planning & Zoning	Development Review Intern	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Planning & Development Services	Planning & Zoning	Historic Preservation Intern	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05

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Planning & Development Services	Planning & Zoning	Landscape Architect Intern	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Planning & Development Services	Planning & Zoning	Zoning Administration Intern	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Transportation & Mobility	Transportation Maintenance	Snow Plow Driver	Non-Union	Non-Exempt	S-05	\$21.28	\$26.06	\$30.85
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Crew Member	Non-Union	Non-Exempt	S-02	\$16.25	\$19.50	\$22.75
Transportation & Mobility	Transportation Planning	Transportation Planning Intern	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Utilities	Food Preparation	Cook	Non-Union	Non-Exempt	S-03	\$17.78	\$21.33	\$24.88
Utilities	Water Resources	Utilities Intern	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Utilities	Water Resources	Water Quality Trainee	Non-Union	Non-Exempt	S-01	\$15.57	\$17.81	\$20.05
Utilities	Water Resources	Water Resources Maintenance Crew Lead	Non-Union	Non-Exempt	S-06	\$23.11	\$28.32	\$33.53
Utilities	Water Resources	Water Resources Maintenance Crew Member	Non-Union	Non-Exempt	S-04	\$19.45	\$23.33	\$27.22