

S-Schedule Job Structure

Last Updated: 02/03/2026

Department	Job Family	Job Title	Union Designation	FLSA	Grade	Min	Mid	Max
City Attorney's Office	Legal Support	Legal Intern	Non-Union	Non-Exempt	S 01	\$16.82	\$19.23	\$21.65
Facilities & Fleet	Fleet Maintenance	Fleet Mechanic Intern	Non-Union	Non-Exempt	S 01	\$16.82	\$19.23	\$21.65
Housing & Human Services	Behavioral Health	Behavioral Health Crisis Response Substitute Clinician	Non-Union	Non-Exempt	S 11	\$40.20	\$49.22	\$58.23
Housing & Human Services	Older Adult Services	Older Adult Services Substitute Representative	Non-Union	Non-Exempt	S 06	\$24.96	\$30.59	\$36.21
Human Resources	Administrative Support	External Internships	Non-Union	Non-Exempt	S 01	\$16.82	\$19.23	\$21.65
Innovation & Technology	Customer Service	IT Intern	Non-Union	Non-Exempt	S 06	\$24.96	\$30.59	\$36.21
Open Space & Mountain Parks	Agriculture & Water	Agricultural Land Restoration Assistant Crew Lead	Non-Union	Non-Exempt	S 06	\$24.96	\$30.59	\$36.21
Open Space & Mountain Parks	Agriculture & Water	Agricultural Land Restoration Crew Member	Non-Union	Non-Exempt	S 04	\$21.01	\$25.20	\$29.40
Open Space & Mountain Parks	Community Engagement	Education and Outreach Representative	Non-Union	Non-Exempt	S 05	\$22.98	\$28.14	\$33.32
Open Space & Mountain Parks	Community Engagement	Education and Outreach Senior Representative	Non-Union	Non-Exempt	S 06	\$24.96	\$30.59	\$36.21
Open Space & Mountain Parks	Ecology	Ecological Restoration Crew Member	Non-Union	Non-Exempt	S 04	\$21.01	\$25.20	\$29.40
Open Space & Mountain Parks	Ecosystem Research & Conservation	Vegetation Ecology Technician	Non-Union	Non-Exempt	S 05	\$22.98	\$28.14	\$33.32
Open Space & Mountain Parks	Ecosystem Research & Conservation	Wetland Technician	Non-Union	Non-Exempt	S 05	\$22.98	\$28.14	\$33.32
Open Space & Mountain Parks	Ecosystem Research & Conservation	Wildlife Ecology Technician I	Non-Union	Non-Exempt	S 05	\$22.98	\$28.14	\$33.32
Open Space & Mountain Parks	Ecosystem Research & Conservation	Wildlife Ecology Technician II	Non-Union	Non-Exempt	S 06	\$24.96	\$30.59	\$36.21
Open Space & Mountain Parks	Forestry	Open Space Forestry Crew Member	Non-Union	Non-Exempt	S 05	\$22.98	\$28.14	\$33.32
Open Space & Mountain Parks	GIS	GIS Specialist	Non-Union	Non-Exempt	S 07	\$27.45	\$33.64	\$39.82
Open Space & Mountain Parks	Human Dimensions	Human Dimensions Field Technician I	Non-Union	Non-Exempt	S 05	\$22.98	\$28.14	\$33.32
Open Space & Mountain Parks	Project Management	Bilingual Junior Ranger Program Coordinator Senior	Non-Union	Non-Exempt	S 06	\$24.96	\$30.59	\$36.21
Open Space & Mountain Parks	Project Management	Junior Ranger Program Coordinator Senior	Non-Union	Non-Exempt	S 05	\$22.98	\$28.14	\$33.32
Open Space & Mountain Parks	Project Management	Volunteer Programs Crew Lead	Non-Union	Non-Exempt	S 06	\$24.96	\$30.59	\$36.21
Open Space & Mountain Parks	Vegetation Stewardship	Vegetation Stewardship Assistant Crew Lead	Non-Union	Non-Exempt	S 06	\$24.96	\$30.59	\$36.21
Open Space & Mountain Parks	Vegetation Stewardship	Vegetation Stewardship Crew Member	Non-Union	Non-Exempt	S 05	\$22.98	\$28.14	\$33.32
Open Space & Mountain Parks	Visitor Infrastructure	Trail Assistant Crew Lead	Non-Union	Non-Exempt	S 05	\$22.98	\$28.14	\$33.32
Open Space & Mountain Parks	Visitor Infrastructure	Trail Crew Member	Non-Union	Non-Exempt	S 04	\$21.01	\$25.20	\$29.40
Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Assistant Crew Lead	Non-Union	Non-Exempt	S 05	\$22.98	\$28.14	\$33.32
Open Space & Mountain Parks	Visitor Infrastructure	Trailheads Crew Member	Non-Union	Non-Exempt	S 04	\$21.01	\$25.20	\$29.40
Open Space & Mountain Parks	Volunteer Services	Junior Ranger Assistant Crew Lead	Non-Union	Non-Exempt	S 02	\$17.55	\$21.06	\$24.57
Open Space & Mountain Parks	Volunteer Services	Junior Ranger Crew Lead	Non-Union	Non-Exempt	S 03	\$19.20	\$23.04	\$26.87
Open Space & Mountain Parks	Volunteer Services	Junior Ranger Crew Member	Non-Union	Non-Exempt	S 01	\$16.82	\$19.23	\$21.65
Open Space & Mountain Parks	Volunteer Services	Volunteer Crew Lead	Non-Union	Non-Exempt	S 05	\$22.98	\$28.14	\$33.32
Open Space & Mountain Parks	Water Resources	Water Resources Technician	Non-Union	Non-Exempt	S 06	\$24.96	\$30.59	\$36.21
Parks & Recreation	Aquatic Operations	Head Lifeguard	Non-Union	Non-Exempt	S 03	\$19.20	\$23.04	\$26.87
Parks & Recreation	Aquatic Operations	Lake Patrol	Non-Union	Non-Exempt	S 03	\$19.20	\$23.04	\$26.87
Parks & Recreation	Aquatic Operations	Lead Lake Patrol	Non-Union	Non-Exempt	S 05	\$22.98	\$28.14	\$33.32
Parks & Recreation	Aquatic Operations	Lifeguard	Non-Union	Non-Exempt	S 01	\$16.82	\$19.23	\$21.65
Parks & Recreation	Aquatic Operations	Lifeguard Instructor	Non-Union	Non-Exempt	S 03	\$19.20	\$23.04	\$26.87
Parks & Recreation	Aquatic Operations	Lifeguard Instructor Trainer	Non-Union	Non-Exempt	S 04	\$21.01	\$25.20	\$29.40
Parks & Recreation	Aquatic Operations	Lifeguard Senior	Non-Union	Non-Exempt	S 02	\$17.55	\$21.06	\$24.57
Parks & Recreation	Aquatic Operations	Reservoir Head Lifeguard	Non-Union	Non-Exempt	S 03	\$19.20	\$23.04	\$26.87
Parks & Recreation	Aquatic Operations	Reservoir Lifeguard	Non-Union	Non-Exempt	S 02	\$17.55	\$21.06	\$24.57
Parks & Recreation	Childcare	Childcare Attendant	Non-Union	Non-Exempt	S 01	\$16.82	\$19.23	\$21.65
Parks & Recreation	Childcare	Childcare Lead	Non-Union	Non-Exempt	S 03	\$19.20	\$23.04	\$26.87
Parks & Recreation	Facility/Building Maintenance	Facilities Maintenance Technician II	Non-Union	Non-Exempt	S 07	\$27.45	\$33.64	\$39.82
Parks & Recreation	Golf Maintenance	Golf Groundskeeper	Non-Union	Non-Exempt	S 04	\$21.01	\$25.20	\$29.40
Parks & Recreation	Parks & Landscaping Maintenance	Ecological Restoration Crew Member	Non-Union	Non-Exempt	S 04	\$21.01	\$25.20	\$29.40
Parks & Recreation	Parks & Landscaping Maintenance	Irrigation Technician I	Non-Union	Non-Exempt	S 06	\$24.96	\$30.59	\$36.21
Parks & Recreation	Parks & Landscaping Maintenance	Landscape Crew Member I	Non-Union	Non-Exempt	S 02	\$17.55	\$21.06	\$24.57
Parks & Recreation	Parks & Landscaping Maintenance	Park Crew Member	Non-Union	Non-Exempt	S 02	\$17.55	\$21.06	\$24.57
Parks & Recreation	Project Management	Camp and Program Staff I	Non-Union	Non-Exempt	S 01	\$16.82	\$19.23	\$21.65
Parks & Recreation	Project Management	Camp and Program Staff II	Non-Union	Non-Exempt	S 02	\$17.55	\$21.06	\$24.57

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Parks & Recreation	Project Management	Camp and Program Staff Lead	Non-Union	Non-Exempt	S 03	\$19.20	\$23.04	\$26.87
Parks & Recreation	Project Management	Recreation Program Specialist	Non-Union	Non-Exempt	S 04	\$21.01	\$25.20	\$29.40
Parks & Recreation	Project Management	Volunteer Program Specialist	Non-Union	Non-Exempt	S 05	\$22.98	\$28.14	\$33.32
Parks & Recreation	Recreation Operations	Boat Inspector	Non-Union	Non-Exempt	S 02	\$17.55	\$21.06	\$24.57
Parks & Recreation	Recreation Operations	Events and Facility Monitor	Non-Union	Non-Exempt	S 04	\$21.01	\$25.20	\$29.40
Parks & Recreation	Recreation Operations	Recreation Member Service Representative I	Non-Union	Non-Exempt	S 01	\$16.82	\$19.23	\$21.65
Parks & Recreation	Recreation Operations	Recreation Member Service Representative II	Non-Union	Non-Exempt	S 02	\$17.55	\$21.06	\$24.57
Parks & Recreation	Recreation Programs & Instruction	Inclusion Specialist	Non-Union	Non-Exempt	S 03	\$19.20	\$23.04	\$26.87
Parks & Recreation	Recreation Programs & Instruction	Nutrition Coach	Non-Union	Non-Exempt	S 08	\$30.20	\$37.01	\$43.83
Parks & Recreation	Recreation Programs & Instruction	Physical Therapist	Non-Union	Non-Exempt	S 11	\$40.20	\$49.22	\$58.23
Parks & Recreation	Recreation Programs & Instruction	Recreation Instructor I	Non-Union	Non-Exempt	S 01	\$16.82	\$19.23	\$21.65
Parks & Recreation	Recreation Programs & Instruction	Recreation Instructor II	Non-Union	Non-Exempt	S 02	\$17.55	\$21.06	\$24.57
Parks & Recreation	Recreation Programs & Instruction	Recreation Instructor III	Non-Union	Non-Exempt	S 04	\$21.01	\$25.20	\$29.40
Parks & Recreation	Recreation Programs & Instruction	Recreation Instructor IV	Non-Union	Non-Exempt	S 06	\$24.96	\$30.59	\$36.21
Parks & Recreation	Recreation Programs & Instruction	Sports Facility Monitor	Non-Union	Non-Exempt	S 01	\$16.82	\$19.23	\$21.65
Parks & Recreation	Recreation Programs & Instruction	Sports Official	Non-Union	Non-Exempt	S 03	\$19.20	\$23.04	\$26.87
Parks & Recreation	Recreation Programs & Instruction	Trainer	Non-Union	Non-Exempt	S 06	\$24.96	\$30.59	\$36.21
Parks & Recreation	Water Resources	Water Conservation Technician II	Non-Union	Non-Exempt	S 07	\$27.45	\$33.64	\$39.82
Planning & Development Services	Building Inspection	Substitute Construction Inspector	Non-Union	Non-Exempt	S 10	\$36.55	\$44.78	\$53.01
Planning & Development Services	Planning/Zoning	Comprehensive Planning Trainee	Non-Union	Non-Exempt	S 05	\$22.98	\$28.14	\$33.32
Planning & Development Services	Project Management	Implementation Senior Project Manager	Non-Union	Non-Exempt	S 11	\$40.20	\$49.22	\$58.23
Transportation & Mobility	Planning/Zoning	Transportation Planning Intern	Non-Union	Non-Exempt	S 01	\$16.82	\$19.23	\$21.65
Transportation & Mobility	Transportation Maintenance	Snow Plow Driver	Non-Union	Non-Exempt	S 05	\$22.98	\$28.14	\$33.32
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Crew Member	Non-Union	Non-Exempt	S 02	\$17.55	\$21.06	\$24.57
Utilities	Food Preparation	Cook	Non-Union	Non-Exempt	S 03	\$19.20	\$23.04	\$26.87
Utilities	Water Quality	Water Quality Trainee	Non-Union	Non-Exempt	S 01	\$16.82	\$19.23	\$21.65
Utilities	Water Resources	Water Resources Maintenance Crew Lead	Non-Union	Non-Exempt	S 06	\$24.96	\$30.59	\$36.21
Utilities	Water Resources	Water Resources Maintenance Crew Member	Non-Union	Non-Exempt	S 04	\$21.01	\$25.20	\$29.40