## S-Schedule Job Structure

Last Updated:10/01/2025

City Attorney's Office   Legal Support   Legal Interm   Non-Lincon   Non-Exempt   501   51.57   51.781   \$ 20.05	Department	Job Family	Job Title	Union Designation	FLSA	Grade	Min	Mid	Max
Community Vitality   Community Vitality   Community Vitality   Infern   Fleet Markshamic Infernal   Fleet Marksh	City Attorney's Office	· · · · · · · · · · · · · · · · · · ·	Legal Intern	Non-Union	Non-Exempt	S 01	\$ 15.57	\$ 17.81	\$ 20.05
Fleet Mantenance   Fleet Mante			Community Vitality Intern	Non-Union	Non-Exempt	S 01	\$ 15.57	\$ 17.81	\$ 20.05
Industrial part   Industrial   Industriala	, ,	, ,	, ,			S 01			
Housing Al-human Services   Older Adult Service   Older Adult Services   Older Adult Serv	Housing & Human Services					S 11	\$ 37.22		
Human Resources   Administrative Support   External Internships   Non-Union   Non-Exempt   \$0   \$1.57   \$1.78   \$2.005	<u> </u>		·						
Introvation & Technology				-				*	
Open Space & Mountain Parks   Ecosystem Research & Conservation   Open Space & Mountain Parks									
Open Space & Mountain Parks   Coopstem Research & Conservation   Wetland Technician   Non-Linnon   Non-Exempt   \$65   \$2,128   \$2,000   \$3,085									
Open Space & Mountain Parks   Volunteerima & Service Learning   Junior Ranger Forew Lead   Non-Union   Non-Exempt   \$02   \$16,25   \$19,50   \$2,275   \$2,000   \$3,000   \$3,000   \$17,78   \$2,133   \$2,880   \$2,000   \$3,000   \$2,00		•	0			S 05			
Open Space & Mountain Parks   Volunteerism & Service Learning   Open Space & Mountain Parks   Volunteerism & Service Learning   Junior Ranger Crew Hember   Non-Union   Non-Exempt   \$0 s   \$15.75   \$7.81   \$2.05   Open Space & Mountain Parks   Volunteerism & Service Learning   Junior Ranger Program Coordinator Senior   Non-Union   Non-Exempt   \$0 s   \$1.778   \$2.133   \$2.48   Parks & Recreation   Aquatic Operations   Lead Lake Patrol   Non-Union   Non-Exempt   \$0 s   \$1.778   \$2.133   \$2.48   Parks & Recreation   Aquatic Operations   Lead Lake Patrol   Non-Union   Non-Exempt   \$0 s   \$1.778   \$2.133   \$2.48   Parks & Recreation   Aquatic Operations   Lead Lake Patrol   Non-Union   Non-Exempt   \$0 s   \$2.128   \$2.606   \$3.08   Parks & Recreation   Aquatic Operations   Lifeguard   Non-Union   Non-Exempt   \$0 s   \$2.128   \$2.606   \$3.08   Parks & Recreation   Aquatic Operations   Lifeguard   Non-Union   Non-Exempt   \$0 s   \$1.557   \$1.781   \$2.015   Parks & Recreation   Aquatic Operations   Lifeguard Instructor   Non-Union   Non-Exempt   \$0 s   \$1.557   \$1.781   \$2.005   Parks & Recreation   Aquatic Operations   Lifeguard Instructor   Non-Union   Non-Exempt   \$0 s   \$1.945   \$2.333   \$2.48   Parks & Recreation   Aquatic Operations   Lifeguard Instructor   Non-Union   Non-Exempt   \$0 s   \$1.945   \$2.333   \$2.48   Parks & Recreation   Aquatic Operations   Reservoir   Head Lifeguard   Non-Union   Non-Exempt   \$0 s   \$1.778   \$2.133   \$2.48   Parks & Recreation   Aquatic Operations   Reservoir   Head Lifeguard   Non-Union   Non-Exempt   \$0 s   \$1.778   \$2.133   \$2.48   Parks & Recreation   Aquatic Operations   Water Attraction Attendant   Non-Union   Non-Exempt   \$0 s   \$1.778   \$2.133   \$2.48   Parks & Recreation   Aquatic Operations   Water Attraction Attendant   Non-Union   Non-Exempt   \$0 s   \$1.778   \$2.05   \$1.950   \$2.75   \$1.781   \$2.005   Parks & Recreation   Aquatic Operations   Civil Care   Civil Care   Lifeguard   Non-Union   Non-Exempt   \$0 s   \$1.575   \$1.781   \$2.005   Parks & Recreation   Parks & Land									
Open Space & Mountain Parks   Volunteerism & Service Learning   Junior Ranger (rew Member   Non-Union   Non-Exempt   \$0   \$15.57   \$1.781   \$2.00.0	Open Space & Mountain Parks	Ü				S 03			
Pariss & Recreation	Open Space & Mountain Parks	ŭ	Ü	Non-Union		S 01	\$ 15.57	\$ 17.81	\$ 20.05
Pariss & Recreation   Aquatic Operations   Lake Patrol   Non-Union   Non-Exempt   \$0.3 \$ 17.78 \$ 2.13.3 \$ 24.88   Pariss & Recreation   Aquatic Operations   Lake Patrol   Non-Union   Non-Exempt   \$0.3 \$ 17.78 \$ 2.13.3 \$ 24.88   Pariss & Recreation   Aquatic Operations   Lifeguard   Non-Union   Non-Exempt   \$0.5 \$ 2.128 \$ 26.06 \$ 3.08.5   Pariss & Recreation   Aquatic Operations   Lifeguard Instructor   Non-Union   Non-Exempt   \$0.1 \$ 15.57 \$ 17.78 \$ 12.00.5   Pariss & Recreation   Aquatic Operations   Lifeguard Instructor   Non-Union   Non-Exempt   \$0.1 \$ 15.57 \$ 17.78 \$ 12.00.5   Pariss & Recreation   Aquatic Operations   Lifeguard Instructor   Non-Union   Non-Exempt   \$0.1 \$ 15.57 \$ 17.78 \$ 21.33 \$ 24.88   Pariss & Recreation   Aquatic Operations   Lifeguard Senior   Non-Union   Non-Exempt   \$0.2 \$ 16.25 \$ 19.50 \$ 22.75   Pariss & Recreation   Aquatic Operations   Reservoir Lifeguard   Non-Union   Non-Exempt   \$0.2 \$ 16.25 \$ 19.50 \$ 22.75   Pariss & Recreation   Aquatic Operations   Reservoir Lifeguard   Non-Union   Non-Exempt   \$0.2 \$ 16.25 \$ 19.50 \$ 22.75   Pariss & Recreation   Aquatic Operations   Reservoir Lifeguard   Non-Union   Non-Exempt   \$0.2 \$ 16.25 \$ 19.50 \$ 22.75   Pariss & Recreation   Aquatic Operations   Reservoir Lifeguard   Non-Union   Non-Exempt   \$0.2 \$ 16.25 \$ 19.50 \$ 22.75   Pariss & Recreation   Childcare   Childcare   Childcare   Childcare   Childcare   Non-Union   Non-Exempt   \$0.1 \$ 15.57 \$ 17.78 \$ 12.00.5   Pariss & Recreation   Childcare   Childcare   Childcare   Non-Union   Non-Exempt   \$0.1 \$ 15.57 \$ 17.78 \$ 12.00.5   Pariss & Recreation   Fariss & Landscaping Maintenance   Facilities Maintenance   Pariss & Landscaping Maintenance   Pariss & Landscaping Maintenance   Ecological Reservation   Non-Union   Non-Exempt   \$0.1 \$ 19.45 \$ 23.33 \$ 22.22   Pariss & Recreation   Pariss & Landscaping Maintenance   Par	Open Space & Mountain Parks	Ÿ	ÿ	Non-Union	Non-Exempt	S 05		\$ 26.06	\$ 30.85
Parks & Recreation   Aquatic Operations   Lake Patrol   Non-Union   Non-Exempt   \$ 03   \$17.78   \$21.33   \$24.88   Parks & Recreation   Aquatic Operations   Lifeguard   Non-Union   Non-Exempt   \$ 01   \$15.75   \$17.81   \$20.05   Parks & Recreation   Aquatic Operations   Lifeguard Instructor   Non-Union   Non-Exempt   \$ 01   \$15.75   \$17.81   \$20.05   Parks & Recreation   Aquatic Operations   Lifeguard Instructor   Non-Union   Non-Exempt   \$ 04   \$19.55   \$21.28   \$2.05   Parks & Recreation   Aquatic Operations   Lifeguard Instructor   Non-Union   Non-Exempt   \$ 04   \$19.55   \$21.28   \$2.05   Parks & Recreation   Aquatic Operations   Lifeguard   Non-Union   Non-Exempt   \$ 04   \$19.55   \$22.75   Parks & Recreation   Aquatic Operations   Reservoir Head Lifeguard   Non-Union   Non-Exempt   \$ 03   \$1.77.8   \$21.33   \$24.88   Parks & Recreation   Aquatic Operations   Reservoir Head Lifeguard   Non-Union   Non-Exempt   \$ 03   \$1.77.8   \$21.33   \$24.88   Parks & Recreation   Aquatic Operations   Reservoir Head Lifeguard   Non-Union   Non-Exempt   \$ 03   \$1.77.8   \$21.33   \$24.88   Parks & Recreation   Aquatic Operations   Reservoir Head Lifeguard   Non-Union   Non-Exempt   \$ 03   \$1.77.8   \$21.33   \$24.88   Parks & Recreation   Aquatic Operations   Water Attraction Attendant   Non-Union   Non-Exempt   \$ 03   \$1.77.8   \$21.33   \$24.88   Parks & Recreation   Aquatic Operations   Water Attraction Attendant   Non-Union   Non-Exempt   \$ 04   \$1.55.7   \$1.781   \$2.005   Parks & Recreation   Community Outreach   Childcare Lead   Non-Union   Non-Exempt   \$ 04   \$1.55.7   \$1.781   \$2.005   Parks & Recreation   Facility Building Maintenance   Facilities Maintenance   Parks & Landscaping Maintenance   Farks & Recreation   Parks & Landscaping Maintenance   Facilities Maintenance   Parks & Recreation   Parks & Landscaping Maintenance   Facilities Maintenance	Parks & Recreation					S 03			
Parks & Recreation	Parks & Recreation		· · ·	Non-Union	Non-Exempt	S 03		\$ 21.33	\$ 24.88
Parks & Recreation   Aquatic Operations   Lifeguard Instructor   Non-Linion   Non-Exempt   \$0.1   \$15.77   \$17.81   \$2.00.5	Parks & Recreation		Lead Lake Patrol	Non-Union	Non-Exempt	S 05	\$ 21.28	\$ 26.06	\$ 30.85
Parks & Recreation   Aquatic Operations   Lifeguard Instructor   Non-Linion   Non-Exempt   \$0.9   \$17.78   \$21.33   \$24.88   Parks & Recreation   Aquatic Operations   Lifeguard Senior   Non-Linion   Non-Exempt   \$0.2   \$16.25   \$23.33   \$22.89   Parks & Recreation   Aquatic Operations   Lifeguard Senior   Non-Linion   Non-Exempt   \$0.2   \$16.25   \$19.50   \$2.275   Parks & Recreation   Aquatic Operations   Reservoir Head Lifeguard   Non-Linion   Non-Exempt   \$0.2   \$16.25   \$19.50   \$2.275   Parks & Recreation   Aquatic Operations   Water Attraction Attendant   Non-Union   Non-Exempt   \$0.2   \$16.25   \$19.50   \$2.275   Parks & Recreation   Aquatic Operations   Water Attraction Attendant   Non-Union   Non-Exempt   \$0.2   \$16.25   \$19.50   \$2.275   Parks & Recreation   Childcare   Childca									
Parks & Recreation	Parks & Recreation		0			S 03			
Parks & Recreation	Parks & Recreation	• •	ŭ	Non-Union		S 04			\$ 27.22
Parks & Recreation	Parks & Recreation	<u> </u>	- C			S 02			
Parks & Recreation   Aquatic Operations   Reservoir Lifeguard   Non-Union   Non-Exempt   \$0.2 \$ 16.25 \$ 19.50 \$ 2.275   Parks & Recreation   Aquatic Operations   Water Attraction Attendant   Non-Union   Non-Exempt   \$0.1 \$ 15.57 \$ 17.81 \$ 20.05   Parks & Recreation   Childcare   Childcare   Childcare   Childcare   Attendant   Non-Union   Non-Exempt   \$0.1 \$ 15.57 \$ 17.81 \$ 20.05   Parks & Recreation   Childcare   Childca	Parks & Recreation		U						* -
Parks & Recreation	Parks & Recreation					S 02	\$ 16.25	\$ 19.50	\$ 22.75
Parks & Recreation   Childcare   Childca	Parks & Recreation			Non-Union					
Parks & Recreation						S 01			
Parks & Recreation   Community Outreach   Volunteer Program Specialist   Non-Union   Non-Exempt   \$06 \$ \$21.28 \$ 26.06 \$ 30.85									
Parks & Recreation			Volunteer Program Specialist						-
Parks & Recreation		,	ů i						
Parks & Recreation		, <u> </u>							
Parks & Recreation   Parks & Landscaping Maintenance   Irrigation Technician   Non-Union   Non-Exempt   \$ 06   \$ 23.11   \$ 28.32   \$ 33.53     Parks & Recreation   Parks & Landscaping Maintenance   Landscape Crew Member   Non-Union   Non-Exempt   \$ 02   \$ 16.25   \$ 19.50   \$ 22.75     Parks & Recreation   Parks & Landscaping Maintenance   Parks (Crew Member   Non-Union   Non-Exempt   \$ 02   \$ 16.25   \$ 19.50   \$ 22.75     Parks & Recreation   Parks & Landscaping Maintenance   Water Conservation Technician   Non-Union   Non-Exempt   \$ 07   \$ 25.42   \$ 31.15   \$ 36.87     Parks & Recreation   Recreation Operations   Boat Inspector   Non-Union   Non-Exempt   \$ 07   \$ 25.42   \$ 31.15   \$ 36.87     Parks & Recreation   Recreation Operations   Recreation Member Service Representative   Non-Union   Non-Exempt   \$ 04   \$ 19.45   \$ 23.33   \$ 27.22     Parks & Recreation   Recreation Operations   Recreation Member Service Representative   Non-Union   Non-Exempt   \$ 01   \$ 15.57   \$ 17.81   \$ 20.05     Parks & Recreation   Recreation Programs & Instruction   Recreation Programs & Instruction   Recreation Programs & Instruction   Camp and Program Staff   Non-Union   Non-Exempt   \$ 02   \$ 16.25   \$ 19.50   \$ 22.75     Parks & Recreation   Recreation Programs & Instruction   Camp and Program Staff   Non-Union   Non-Exempt   \$ 02   \$ 16.25   \$ 19.50   \$ 22.75     Parks & Recreation   Recreation Programs & Instruction   Camp and Program Staff   Non-Union   Non-Exempt   \$ 02   \$ 16.25   \$ 19.50   \$ 22.75     Parks & Recreation   Recreation Programs & Instruction   Camp and Program Staff   Non-Union   Non-Exempt   \$ 02   \$ 16.25   \$ 19.50   \$ 22.75     Parks & Recreation   Recreation Programs & Instruction   Recreation Programs & Instruction   Non-Exempt   \$ 03   \$ 17.78   \$ 21.33   \$ 24.88     Parks & Recreation   Recreation Programs & Instruction   Recreation Instructor   Non-Union   Non-Exempt   \$ 04   \$ 17.81   \$ 20.05     Parks & Recreation   Recreation Programs & Instruction   Recreation Instructor   Non-Union   Non-Exem	Parks & Recreation					S 04			
Parks & Recreation         Parks & Landscaping Maintenance         Landscape Crew Member I         Non-Union         Non-Exempt         \$ 02         \$ 16.25         \$ 19.50         \$ 22.75           Parks & Recreation         Parks & Landscaping Maintenance         Park Crew Member         Non-Union         Non-Exempt         \$ 02         \$ 16.25         \$ 19.50         \$ 22.75           Parks & Recreation         Parks & Landscaping Maintenance         Water Conservation Technician II         Non-Union         Non-Exempt         \$ 07         \$ 25.42         \$ 31.15         \$ 36.87           Parks & Recreation         Recreation Operations         Boat Inspector         Non-Union         Non-Exempt         \$ 02         \$ 16.25         \$ 19.50         \$ 22.75           Parks & Recreation         Recreation Operations         Recreation Facility Monitor         Non-Union         Non-Exempt         \$ 04         \$ 19.45         \$ 23.33         \$ 27.22           Parks & Recreation         Recreation Operations         Recreation Member Service Representative I         Non-Union         Non-Exempt         \$ 01         \$ 15.57         \$ 17.81         \$ 20.05           Parks & Recreation         Recreation Programs & Instruction         Recreation Programs & Instruction         Recreation Programs & Instruction         Recreation Programs & Instruction         Non-Union	Parks & Recreation	· v	ŭ	Non-Union	Non-Exempt	S 06	\$ 23.11	\$ 28.32	\$ 33.53
Parks & Landscaping Maintenance   Park & Landscaping Maintenance   Park & Recreation   Parks & Landscaping Maintenance   Water Conservation Technician II   Non-Union   Non-Exempt   \$ 07 \$ 25.42 \$ 31.15 \$ 36.87     Parks & Recreation   Parks & Landscaping Maintenance   Parks & Recreation   Recreation Operations   Recreation Operat	Parks & Recreation	Parks & Landscaping Maintenance	Landscape Crew Member I	Non-Union	Non-Exempt	S 02		\$ 19.50	\$ 22.75
Parks & Recreation   Parks & Landscaping Maintenance   Water Conservation Technician II   Non-Union   Non-Exempt   S 07   \$ 25.42   \$ 31.15   \$ 36.87     Parks & Recreation   Recreation Operations   Recreation Operation   Recreation Operation   Recreation Operation   Recreation Operation   Recreation Operation   Recreation Operation   Rec	Parks & Recreation	1 0				S 02			
Parks & Recreation   Recreation Operations   Boat Inspector   Non-Union   Non-Exempt   S 02   \$ 16.25   \$ 19.50   \$ 22.75	Parks & Recreation		Water Conservation Technician II	Non-Union	Non-Exempt	S 07	\$ 25.42	\$ 31.15	\$ 36.87
Parks & Recreation         Recreation Operations         Events and Facility Monitor         Non-Union         Non-Exempt         \$ 04         \$ 19.45         \$ 23.33         \$ 27.22           Parks & Recreation         Recreation Operations         Recreation Member Service Representative I         Non-Union         Non-Exempt         \$ 01         \$ 15.57         \$ 17.81         \$ 20.05           Parks & Recreation Programs         Recreation Member Service Representative II         Non-Union         Non-Exempt         \$ 02         \$ 16.25         \$ 19.50         \$ 22.75           Parks & Recreation         Recreation Programs & Instruction         Camp and Program Staff I         Non-Union         Non-Exempt         \$ 02         \$ 16.25         \$ 19.50         \$ 22.75           Parks & Recreation         Recreation Programs & Instruction         Camp and Program Staff II         Non-Union         Non-Exempt         \$ 02         \$ 16.25         \$ 19.50         \$ 22.75           Parks & Recreation         Recreation Programs & Instruction         Camp and Program Staff II         Non-Union         Non-Exempt         \$ 03         \$ 17.78         \$ 21.33         \$ 24.88           Parks & Recreation         Recreation Programs & Instruction         Recreation Programs & Instruction         Non-Union         Non-Exempt         \$ 03         \$ 17.78         \$ 21.33	Parks & Recreation	Recreation Operations		Non-Union	Non-Exempt	S 02	\$ 16.25	\$ 19.50	\$ 22.75
Parks & Recreation Programs & Instruction Recreation Programs & Instruction Parks & Recreation Programs & Instruction Recreation Recreation Programs & Instruction Recreation Recreation Programs & Instruction Recreation Instructor Inst	Parks & Recreation		Events and Facility Monitor	Non-Union		S 04	\$ 19.45	\$ 23.33	\$ 27.22
Parks & Recreation         Recreation Operations         Recreation Member Service Representative II         Non-Union         Non-Exempt         \$ 02         \$ 16.25         \$ 19.50         \$ 22.75           Parks & Recreation         Recreation Programs & Instruction         Camp and Program Staff I         Non-Union         Non-Exempt         \$ 01         \$ 15.57         \$ 17.81         \$ 20.05           Parks & Recreation         Recreation Programs & Instruction         Camp and Program Staff II         Non-Union         Non-Exempt         \$ 02         \$ 16.25         \$ 17.81         \$ 20.05           Parks & Recreation         Recreation Programs & Instruction         Camp and Program Staff II         Non-Union         Non-Exempt         \$ 02         \$ 16.25         \$ 17.81         \$ 20.05           Parks & Recreation         Recreation Programs & Instruction         Camp and Program Staff II         Non-Union         Non-Exempt         \$ 03         \$ 17.78         \$ 21.33         \$ 24.88           Parks & Recreation         Recreation Programs & Instruction         Non-Union         Non-Exempt         \$ 03         \$ 17.78         \$ 21.33         \$ 24.88           Parks & Recreation         Recreation Programs & Instruction         Physical Therapist         Non-Union         Non-Exempt         \$ 08         \$ 27.96         \$ 34.27         \$ 40.	Parks & Recreation					S 01		\$ 17.81	\$ 20.05
Parks & Recreation Recreation Programs & Instruction Camp and Program Staff II Non-Union Non-Exempt S 02 \$ 16.25 \$ 19.50 \$ 22.75 Parks & Recreation Recreation Programs & Instruction Inclusion Specialist Non-Union Non-Exempt S 03 \$ 17.78 \$ 21.33 \$ 24.88 Parks & Recreation Recreation Programs & Instruction Inclusion Specialist Non-Union Non-Exempt S 03 \$ 17.78 \$ 21.33 \$ 24.88 Parks & Recreation Recreation Programs & Instruction Non-Exempt S 08 \$ 27.96 \$ 34.27 \$ 40.58 Parks & Recreation Recreation Programs & Instruction Physical Therapist Non-Union Non-Exempt S 11 \$ 37.22 \$ 45.57 \$ 5.92 Parks & Recreation Recreation Programs & Instruction Recreation Instructor I Non-Union Non-Exempt S 01 \$ 15.57 \$ 17.81 \$ 20.05 Parks & Recreation Recreation Programs & Instruction Recreation Instructor II Non-Union Non-Exempt S 02 \$ 16.25 \$ 19.50 \$ 22.75 Parks & Recreation Recreation Programs & Instruction Recreation Instructor II Non-Union Non-Exempt S 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Recreation Programs & Instruction Recreation Instructor IV Non-Union Non-Exempt S 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Recreation Programs & Instruction Recreation Instructor IV Non-Union Non-Exempt S 06 \$ 23.11 \$ 28.32 \$ 33.53 Parks & Recreation Recreation Programs & Instruction Recreation Prog	Parks & Recreation	Recreation Operations	Recreation Member Service Representative II	Non-Union	Non-Exempt	S 02		\$ 19.50	\$ 22.75
Parks & Recreation Programs & Instruction Camp and Program Staff Lead Non-Union Non-Exempt \$ 03 \$ 17.78 \$ 21.33 \$ 24.88 Parks & Recreation Programs & Instruction Inclusion Specialist Non-Union Non-Exempt \$ 03 \$ 17.78 \$ 21.33 \$ 24.88 Parks & Recreation Programs & Instruction Nutrition Coach Non-Union Non-Exempt \$ 03 \$ 17.78 \$ 21.33 \$ 24.88 Parks & Recreation Programs & Instruction Nutrition Coach Non-Union Non-Exempt \$ 08 \$ 27.96 \$ 34.27 \$ 40.58 Parks & Recreation Programs & Instruction Physical Therapist Non-Union Non-Exempt \$ 11 \$ 37.22 \$ 45.57 \$ 53.92 Parks & Recreation Programs & Instruction Recreation Instructor I Non-Union Non-Exempt \$ 01 \$ 15.57 \$ 17.81 \$ 20.05 Parks & Recreation Programs & Instruction Recreation Instructor II Non-Union Non-Exempt \$ 02 \$ 16.25 \$ 19.50 \$ 22.75 Parks & Recreation Programs & Instruction Recreation Instructor III Non-Union Non-Exempt \$ 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Programs & Instruction Recreation Program Secretation Recreation Programs & Instruction Recreation Program Specialist Non-Union Non-Exempt \$ 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Recreation Programs & Instruction Recreation Program Specialist Non-Union Non-Exempt \$ 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Recreation Programs & Instruction Recreation Program Specialist Non-Union Non-Exempt \$ 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Recreation Programs & Instruction Sports Facility Monitor Non-Exempt \$ 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Programs & Instruction Sports Facility Monitor Non-Exempt \$ 01 \$ 15.57 \$ 17.81 \$ 20.05 Parks & Recreation Programs & Instruction Trainer Non-Union Non-Exempt \$ 06 \$ 23.11 \$ 28.32 \$ 33.53 Parks & Recreation Programs & Instruction Trainer Non-Union Non-Exempt \$ 06 \$ 23.11 \$ 28.32 \$ 33.53 Parks & Recreation Programs & Instruction Trainer Non-Union Non-Exempt \$ 06 \$ 23.11 \$ 28.32 \$ 33.53 Parks & Recreation Programs & Instruction Trainer Non-Union Non-Exempt \$ 06 \$ 23.11 \$ 28.32 \$ 33.53 Parks & Recreation Programs & Instruction Programs & Instru	Parks & Recreation	Recreation Programs & Instruction	Camp and Program Staff I	Non-Union	Non-Exempt	S 01	\$ 15.57	\$ 17.81	\$ 20.05
Parks & Recreation Recreation Programs & Instruction Inclusion Specialist Non-Union Non-Exempt S 03 \$ 17.78 \$ 21.33 \$ 24.88 Parks & Recreation Recreation Programs & Instruction Nutrition Coach Non-Union Non-Exempt S 08 \$ 27.96 \$ 34.27 \$ 40.58 Parks & Recreation Programs & Instruction Physical Therapist Non-Union Non-Exempt S 11 \$ 37.22 \$ 45.57 \$ 53.92 Parks & Recreation Programs & Instruction Recreation Instructor I Non-Union Non-Exempt S 01 \$ 15.57 \$ 17.81 \$ 20.05 Parks & Recreation Programs & Instruction Recreation Instructor II Non-Union Non-Exempt S 02 \$ 16.25 \$ 19.50 \$ 22.75 Parks & Recreation Programs & Instruction Recreation Instructor III Non-Union Non-Exempt S 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Programs & Instruction Recreation Instructor IV Non-Union Non-Exempt S 06 \$ 23.11 \$ 28.32 \$ 33.53 Parks & Recreation Recreation Programs & Instruction Recreation Programs S Instruction Recreation Programs & Instruction Recreation Programs S Instruction Recreation Recreation Programs S Instruction Recreation Programs S Instruction Recreation Programs S Instruction Recreation Recreation Recreation Programs S Instruction Recreation	Parks & Recreation	Recreation Programs & Instruction	Camp and Program Staff II	Non-Union	Non-Exempt	S 02	\$ 16.25	\$ 19.50	\$ 22.75
Parks & Recreation Recreation Programs & Instruction Nutrition Coach Non-Union Non-Exempt \$ 08 \$ 27.96 \$ 34.27 \$ 40.58 Parks & Recreation Recreation Programs & Instruction Physical Therapist Non-Union Non-Exempt \$ 11 \$ 37.22 \$ 45.57 \$ 53.92 Parks & Recreation Recreation Programs & Instruction Recreation Instructor I Non-Union Non-Exempt \$ 01 \$ 15.57 \$ 17.81 \$ 20.05 Parks & Recreation Recreation Programs & Instruction Recreation Instructor II Non-Union Non-Exempt \$ 02 \$ 16.25 \$ 19.50 \$ 22.75 Parks & Recreation Recreation Programs & Instruction Recreation Instructor III Non-Union Non-Exempt \$ 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Recreation Programs & Instruction Recreation Instructor IV Non-Union Non-Exempt \$ 06 \$ 23.11 \$ 28.32 \$ 33.53 Parks & Recreation Recreation Programs & Instruction Recreation Programs Secialist Non-Union Non-Exempt \$ 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Recreation Programs & Instruction Recreation Program Specialist Non-Union Non-Exempt \$ 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Recreation Programs & Instruction Sports Facility Monitor Non-Exempt \$ 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Recreation Programs & Instruction Sports Facility Monitor Non-Exempt \$ 01 \$ 15.57 \$ 17.81 \$ 20.05 Parks & Recreation Recreation Programs & Instruction Sports Official Non-Union Non-Exempt \$ 06 \$ 23.11 \$ 28.32 \$ 33.53 Parks & Recreation Recreation Programs & Instruction Trainer Non-Union Non-Exempt \$ 06 \$ 23.11 \$ 28.32 \$ 33.53 Parks & Recreation Recreation Programs & Instruction Prog	Parks & Recreation	Recreation Programs & Instruction	Camp and Program Staff Lead	Non-Union	Non-Exempt	S 03	\$ 17.78	\$ 21.33	\$ 24.88
Parks & Recreation Recreation Programs & Instruction Physical Therapist Non-Union Non-Exempt \$ 11 \$ 37.22 \$ 45.57 \$ 53.92 Parks & Recreation Recreation Programs & Instruction Recreation Instructor I Non-Union Non-Exempt \$ 01 \$ 15.57 \$ 17.81 \$ 20.05 Parks & Recreation Recreation Programs & Instruction Recreation Instructor II Non-Union Non-Exempt \$ 02 \$ 16.25 \$ 19.50 \$ 22.75 Parks & Recreation Recreation Programs & Instruction Recreation Instructor III Non-Union Non-Exempt \$ 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Recreation Programs & Instruction Recreation Instructor IV Non-Union Non-Exempt \$ 06 \$ 23.11 \$ 28.32 \$ 33.53 Parks & Recreation Recreation Programs & Instruction Recreation Program Specialist Non-Union Non-Exempt \$ 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Recreation Programs & Instruction Recreation Program Specialist Non-Union Non-Exempt \$ 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Recreation Programs & Instruction Sports Facility Monitor Non-Exempt \$ 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Recreation Programs & Instruction Sports Facility Monitor Non-Exempt \$ 01 \$ 15.57 \$ 17.81 \$ 20.05 Parks & Recreation Recreation Programs & Instruction Trainer Non-Union Non-Exempt \$ 06 \$ 23.11 \$ 28.32 \$ 33.53 \$ 24.88 Parks & Recreation Recreation Programs & Instruction Trainer Non-Union Non-Exempt \$ 06 \$ 23.11 \$ 28.32 \$ 33.53	Parks & Recreation	Recreation Programs & Instruction	Inclusion Specialist	Non-Union	Non-Exempt	S 03	\$ 17.78	\$ 21.33	\$ 24.88
Parks & Recreation Recreation Programs & Instruction Recreation Instructor I Non-Union Non-Exempt S 01 \$ 15.57 \$ 17.81 \$ 20.05 Parks & Recreation Programs & Instruction Recreation Instructor II Non-Union Non-Exempt S 02 \$ 16.25 \$ 19.50 \$ 22.75 Parks & Recreation Programs & Instruction Recreation Instructor III Non-Union Non-Exempt S 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Programs & Instruction Recreation Instructor IV Non-Union Non-Exempt S 06 \$ 23.11 \$ 28.32 \$ 33.53 Parks & Recreation Programs & Instruction Recreation Program Specialist Non-Union Non-Exempt S 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Programs & Instruction Recreation Program Specialist Non-Union Non-Exempt S 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Programs & Instruction Sports Facility Monitor Non-Exempt S 01 \$ 15.57 \$ 17.81 \$ 20.05 Parks & Recreation Programs & Instruction Sports Official Non-Union Non-Exempt S 03 \$ 17.78 \$ 21.33 \$ 24.88 Parks & Recreation Programs & Instruction Trainer Non-Union Non-Exempt S 06 \$ 23.11 \$ 28.32 \$ 33.53	Parks & Recreation	Recreation Programs & Instruction	Nutrition Coach	Non-Union	Non-Exempt	S 08	\$ 27.96	\$ 34.27	\$ 40.58
Parks & Recreation Recreation Programs & Instruction Recreation Instructor II Non-Union Non-Exempt S 02 \$ 16.25 \$ 19.50 \$ 22.75  Parks & Recreation Recreation Programs & Instruction Recreation Instructor III Non-Union Non-Exempt S 04 \$ 19.45 \$ 23.33 \$ 27.22  Parks & Recreation Recreation Programs & Instruction Recreation Instructor IV Non-Union Non-Exempt S 06 \$ 23.11 \$ 28.32 \$ 33.53  Parks & Recreation Recreation Programs & Instruction Recreation Program Specialist Non-Union Non-Exempt S 04 \$ 19.45 \$ 23.33 \$ 27.22  Parks & Recreation Recreation Programs & Instruction Sports Facility Monitor Non-Exempt S 01 \$ 15.57 \$ 17.81 \$ 20.05  Parks & Recreation Recreation Programs & Instruction Sports Official Non-Union Non-Exempt S 03 \$ 17.78 \$ 21.33 \$ 24.88  Parks & Recreation Recreation Programs & Instruction Trainer Non-Union Non-Exempt S 06 \$ 23.11 \$ 28.32 \$ 33.53	Parks & Recreation	Recreation Programs & Instruction	Physical Therapist	Non-Union	Non-Exempt	S 11	\$ 37.22	\$ 45.57	\$ 53.92
Parks & Recreation Recreation Programs & Instruction Recreation Instructor III Non-Union Non-Exempt \$ 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Programs & Instruction Recreation Instructor IV Non-Union Non-Exempt \$ 06 \$ 23.11 \$ 28.32 \$ 33.53 Parks & Recreation Programs & Instruction Recreation Program Specialist Non-Union Non-Exempt \$ 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Programs & Instruction Sports Facility Monitor Non-Exempt \$ 04 \$ 19.45 \$ 23.33 \$ 27.22 Parks & Recreation Programs & Instruction Sports Facility Monitor Non-Exempt \$ 05 \$ 15.57 \$ 17.81 \$ 20.05 Parks & Recreation Programs & Instruction Sports Official Non-Union Non-Exempt \$ 05 \$ 23.11 \$ 28.32 \$ 33.53 Parks & Recreation Programs & Instruction Progr	Parks & Recreation	Recreation Programs & Instruction	Recreation Instructor I	Non-Union	Non-Exempt	S 01	\$ 15.57	\$ 17.81	\$ 20.05
Parks & RecreationRecreation Programs & InstructionRecreation Instructor IIINon-UnionNon-Exempt\$ 04\$ 19.45\$ 23.33\$ 27.22Parks & RecreationRecreation Programs & InstructionRecreation Instructor IVNon-UnionNon-Exempt\$ 06\$ 23.11\$ 28.32\$ 33.53Parks & RecreationRecreation Programs & InstructionRecreation Program SpecialistNon-UnionNon-Exempt\$ 04\$ 19.45\$ 23.33\$ 27.22Parks & RecreationRecreation Programs & InstructionSports Facility MonitorNon-UnionNon-Exempt\$ 01\$ 15.57\$ 17.81\$ 20.05Parks & RecreationRecreation Programs & InstructionSports OfficialNon-UnionNon-Exempt\$ 03\$ 17.78\$ 21.33\$ 24.88Parks & RecreationRecreation Programs & InstructionTrainerNon-UnionNon-Exempt\$ 06\$ 23.11\$ 28.32\$ 33.53	Parks & Recreation	Recreation Programs & Instruction	Recreation Instructor II	Non-Union	Non-Exempt	S 02	\$ 16.25	\$ 19.50	\$ 22.75
Parks & RecreationRecreation Programs & InstructionRecreation Program SpecialistNon-UnionNon-Exempt\$ 04\$ 19.45\$ 23.33\$ 27.22Parks & RecreationRecreation Programs & InstructionSports Facility MonitorNon-UnionNon-Exempt\$ 01\$ 15.57\$ 17.81\$ 20.05Parks & RecreationRecreation Programs & InstructionSports OfficialNon-UnionNon-Exempt\$ 03\$ 17.78\$ 21.33\$ 24.88Parks & RecreationRecreation Programs & InstructionTrainerNon-UnionNon-Exempt\$ 06\$ 23.11\$ 28.32\$ 33.53	Parks & Recreation		Recreation Instructor III	Non-Union		S 04	\$ 19.45	\$ 23.33	\$ 27.22
Parks & RecreationRecreation Programs & InstructionRecreation Program SpecialistNon-UnionNon-Exempt\$ 04\$ 19.45\$ 23.33\$ 27.22Parks & RecreationRecreation Programs & InstructionSports Facility MonitorNon-UnionNon-Exempt\$ 01\$ 15.57\$ 17.81\$ 20.05Parks & RecreationRecreation Programs & InstructionSports OfficialNon-UnionNon-Exempt\$ 03\$ 17.78\$ 21.33\$ 24.88Parks & RecreationRecreation Programs & InstructionTrainerNon-UnionNon-Exempt\$ 06\$ 23.11\$ 28.32\$ 33.53	Parks & Recreation	Recreation Programs & Instruction	Recreation Instructor IV	Non-Union	Non-Exempt	S 06	\$ 23.11	\$ 28.32	\$ 33.53
Parks & RecreationRecreation Programs & InstructionSports Facility MonitorNon-UnionNon-ExemptS 01\$ 15.57\$ 17.81\$ 20.05Parks & RecreationRecreation Programs & InstructionSports OfficialNon-UnionNon-ExemptS 03\$ 17.78\$ 21.33\$ 24.88Parks & RecreationRecreation Programs & InstructionTrainerNon-UnionNon-ExemptS 06\$ 23.11\$ 28.32\$ 33.53	Parks & Recreation		Recreation Program Specialist	Non-Union		S 04	\$ 19.45	\$ 23.33	\$ 27.22
Parks & RecreationRecreation Programs & InstructionSports OfficialNon-UnionNon-ExemptS 03\$ 17.78\$ 21.33\$ 24.88Parks & RecreationRecreation Programs & InstructionTrainerNon-UnionNon-ExemptS 06\$ 23.11\$ 28.32\$ 33.53	Parks & Recreation			Non-Union		S 01			\$ 20.05
Parks & Recreation Recreation Programs & Instruction Trainer Non-Union Non-Exempt S 06 \$ 23.11 \$ 28.32 \$ 33.53	Parks & Recreation								\$ 24.88
	Parks & Recreation	<u> </u>	Trainer	Non-Union	Non-Exempt	S 06	\$ 23.11	\$ 28.32	\$ 33.53
Planning & Development Services IT Applications   Implementation Senior Project Manager   Non-Union   Non-Exempt   \$ 11   \$ 37.22   \$ 45.57   \$ 53.92	Planning & Development Services	IT Applications	Implementation Senior Project Manager	Non-Union	Non-Exempt	S 11	\$ 37.22	\$ 45.57	\$ 53.92

## S-Schedule Job Structure

Last Updated:10/01/2025

Department	Job Family	Job Title	Union Designation	FLSA	Grade	Min	Mid	Max
Planning & Development Services	Planning & Zoning	Comprehensive Planning Trainee	Non-Union	Non-Exempt	S 05	\$ 21.28	\$ 26.06	\$ 30.85
Planning & Development Services	Planning & Zoning	Historic Preservation Trainee	Non-Union	Non-Exempt	S 05	\$ 21.28	\$ 26.06	\$ 30.85
Transportation & Mobility	Transportation Maintenance	Snow Plow Driver	Non-Union	Non-Exempt	S 05	\$ 21.28	\$ 26.06	\$ 30.85
Transportation & Mobility	Transportation Maintenance	Transportation Maintenance Crew Member	Non-Union	Non-Exempt	S 02	\$ 16.25	\$ 19.50	\$ 22.75
Transportation & Mobility	Transportation Planning	Transportation Planning Intern	Non-Union	Non-Exempt	S 01	\$ 15.57	\$ 17.81	\$ 20.05
Utilities	Food Preparation	Cook	Non-Union	Non-Exempt	S 03	\$ 17.78	\$ 21.33	\$ 24.88
Utilities	Water Quality	Water Quality Trainee	Non-Union	Non-Exempt	S 05	\$ 21.28	\$ 26.06	\$ 30.85
Utilities	Water Resources	Water Resources Maintenance Crew Lead	Non-Union	Non-Exempt	S 06	\$ 23.11	\$ 28.32	\$ 33.53
Utilities	Water Resources	Water Resources Maintenance Crew Member	Non-Union	Non-Exempt	S 04	\$ 19.45	\$ 23.33	\$ 27.22