S-Schedule Job Structure

Last Updated: 10/01/2026

Department	Job Title	Union Designation	FLSA	Grade	Min	Mid	Max
City Attorney's Office	Law Clerk	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
City Attorney's Office	Legal Intern	Non-Union	Non-Exempt	S-01	$16.82	$19.23	$21.65
City Manager's Office	Small Business Development Center TechSource Trainee	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Housing & Human Services	Behavioral Health Crisis Response Substitute Clinician	Non-Union	Non-Exempt	S-11	$40.20	$49.22	$58.23
Housing & Human Services	Family Resource Schools Program Assistant	Non-Union	Non-Exempt	S-04	$21.01	$25.20	$29.40
Housing & Human Services	Older Adult Services Substitute Representative	Non-Union	Non-Exempt	S-06	$24.96	$30.59	$36.21
Human Resources	External Internships	Non-Union	Non-Exempt	S-01	$16.82	$19.23	$21.65
Innovation & Technology	System Integration Specialist	Non-Union	Non-Exempt	S-13	$48.64	$60.45	$72.25
Open Space & Mountain Parks	Agricultural Land Restoration Assistant Crew Lead	Non-Union	Non-Exempt	S-06	$24.96	$30.59	$36.21
Open Space & Mountain Parks	Agricultural Land Restoration Crew Member	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Open Space & Mountain Parks	Bilingual Junior Ranger Program Specialist	Non-Union	Non-Exempt	S-07	$27.45	$33.64	$39.82
Open Space & Mountain Parks	Bilingual Volunteer Crew Lead	Non-Union	Non-Exempt	S-06	$24.96	$30.59	$36.21
Open Space & Mountain Parks	Customer Service Representative	Non-Union	Non-Exempt	S-04	$21.01	$25.20	$29.40
Open Space & Mountain Parks	Ecological Restoration Crew Member	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Open Space & Mountain Parks	Education and Outreach Representative	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Open Space & Mountain Parks	Education and Outreach Senior Representative	Non-Union	Non-Exempt	S-06	$24.96	$30.59	$36.21
Open Space & Mountain Parks	Forestry and Fuels Management Crew Member	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Open Space & Mountain Parks	Forestry and Fuels Mitigation Crew Member	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Open Space & Mountain Parks	GIS Associate	Non-Union	Non-Exempt	S-07	$27.45	$33.64	$39.82
Open Space & Mountain Parks	Human Dimensions Field Technician I	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Open Space & Mountain Parks	Junior Ranger Assistant Crew Lead	Non-Union	Non-Exempt	S-02	$17.55	$21.06	$24.57
Open Space & Mountain Parks	Junior Ranger Crew Lead	Non-Union	Non-Exempt	S-03	$19.20	$23.04	$26.87
Open Space & Mountain Parks	Junior Ranger Crew Member	Non-Union	Non-Exempt	S-01	$16.82	$19.23	$21.65
Open Space & Mountain Parks	Junior Ranger Program Specialist	Non-Union	Non-Exempt	S-06	$24.96	$30.59	$36.21
Open Space & Mountain Parks	Signs Crew Member	Non-Union	Non-Exempt	S-04	$21.01	$25.20	$29.40
Open Space & Mountain Parks	Trail Assistant Crew Lead	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Open Space & Mountain Parks	Trail Crew Member	Non-Union	Non-Exempt	S-04	$21.01	$25.20	$29.40
Open Space & Mountain Parks	Trailheads Crew Member	Non-Union	Non-Exempt	S-04	$21.01	$25.20	$29.40
Open Space & Mountain Parks	Vegetation Ecology Field Technician	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Open Space & Mountain Parks	Vegetation Stewardship Assistant Crew Lead	Non-Union	Non-Exempt	S-06	$24.96	$30.59	$36.21
Open Space & Mountain Parks	Vegetation Stewardship Crew Member	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Open Space & Mountain Parks	Volunteer Coordinator	Non-Union	Non-Exempt	S-06	$24.96	$30.59	$36.21
Open Space & Mountain Parks	Volunteer Crew Lead	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Open Space & Mountain Parks	Water Resources Field Technician	Non-Union	Non-Exempt	S-06	$24.96	$30.59	$36.21
Open Space & Mountain Parks	Wetland Field Technician	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Open Space & Mountain Parks	Wildlife Field Technician	Non-Union	Non-Exempt	S-06	$24.96	$30.59	$36.21
Open Space & Mountain Parks	Wildlife Field Technician Assistant	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Parks & Recreation	Aquatic Invasive Species Diver	Non-Union	Non-Exempt	S-04	$21.01	$25.20	$29.40
Parks & Recreation	Aquatics Facility Operator	Non-Union	Non-Exempt	S-07	$27.45	$33.64	$39.82
Parks & Recreation	Boat Inspector	Non-Union	Non-Exempt	S-02	$17.55	$21.06	$24.57
Parks & Recreation	Camp and Program Staff I	Non-Union	Non-Exempt	S-01	$16.82	$19.23	$21.65
Parks & Recreation	Camp and Program Staff II	Non-Union	Non-Exempt	S-02	$17.55	$21.06	$24.57
Parks & Recreation	Camp and Program Staff Lead	Non-Union	Non-Exempt	S-03	$19.20	$23.04	$26.87

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Parks & Recreation	Childcare Attendant	Non-Union	Non-Exempt	S-01	$16.82	$19.23	$21.65
Parks & Recreation	Childcare Lead	Non-Union	Non-Exempt	S-03	$19.20	$23.04	$26.87
Parks & Recreation	Ecological Restoration Crew Member	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Parks & Recreation	Events and Facility Monitor	Non-Union	Non-Exempt	S-04	$21.01	$25.20	$29.40
Parks & Recreation	Facilities Maintenance Technician II	Non-Union	Non-Exempt	S-07	$27.45	$33.64	$39.82
Parks & Recreation	Fitness Instructor	Non-Union	Non-Exempt	S-06	$24.96	$30.59	$36.21
Parks & Recreation	Golf Groundskeeper	Non-Union	Non-Exempt	S-04	$21.01	$25.20	$29.40
Parks & Recreation	Head Lifeguard	Non-Union	Non-Exempt	S-03	$19.20	$23.04	$26.87
Parks & Recreation	Inclusion Specialist	Non-Union	Non-Exempt	S-03	$19.20	$23.04	$26.87
Parks & Recreation	Irrigation Technician I	Non-Union	Non-Exempt	S-06	$24.96	$30.59	$36.21
Parks & Recreation	Lake Patrol	Non-Union	Non-Exempt	S-03	$19.20	$23.04	$26.87
Parks & Recreation	Landscape Crew Member I	Non-Union	Non-Exempt	S-02	$17.55	$21.06	$24.57
Parks & Recreation	Lead Lake Patrol	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Parks & Recreation	Lifeguard	Non-Union	Non-Exempt	S-01	$16.82	$19.23	$21.65
Parks & Recreation	Lifeguard Instructor	Non-Union	Non-Exempt	S-03	$19.20	$23.04	$26.87
Parks & Recreation	Lifeguard Instructor Trainer	Non-Union	Non-Exempt	S-04	$21.01	$25.20	$29.40
Parks & Recreation	Nutrition Coach	Non-Union	Non-Exempt	S-08	$30.20	$37.01	$43.83
Parks & Recreation	Physical Therapist	Non-Union	Non-Exempt	S-11	$40.20	$49.22	$58.23
Parks & Recreation	Pools Senior Lifeguard	Non-Union	Non-Exempt	S-02	$17.55	$21.06	$24.57
Parks & Recreation	Recreation Instructor I	Non-Union	Non-Exempt	S-01	$16.82	$19.23	$21.65
Parks & Recreation	Recreation Instructor II	Non-Union	Non-Exempt	S-02	$17.55	$21.06	$24.57
Parks & Recreation	Recreation Instructor III	Non-Union	Non-Exempt	S-04	$21.01	$25.20	$29.40
Parks & Recreation	Recreation Instructor IV	Non-Union	Non-Exempt	S-06	$24.96	$30.59	$36.21
Parks & Recreation	Recreation Member Service Representative I	Non-Union	Non-Exempt	S-01	$16.82	$19.23	$21.65
Parks & Recreation	Recreation Member Service Representative II	Non-Union	Non-Exempt	S-02	$17.55	$21.06	$24.57
Parks & Recreation	Recreation Program Specialist	Non-Union	Non-Exempt	S-04	$21.01	$25.20	$29.40
Parks & Recreation	Reservoir Head Lifeguard	Non-Union	Non-Exempt	S-03	$19.20	$23.04	$26.87
Parks & Recreation	Reservoir Lifeguard	Non-Union	Non-Exempt	S-02	$17.55	$21.06	$24.57
Parks & Recreation	Sports Facility Monitor	Non-Union	Non-Exempt	S-01	$16.82	$19.23	$21.65
Parks & Recreation	Sports Official	Non-Union	Non-Exempt	S-03	$19.20	$23.04	$26.87
Parks & Recreation	Swim Instructor	Non-Union	Non-Exempt	S-04	$21.01	$25.20	$29.40
Parks & Recreation	Trainer	Non-Union	Non-Exempt	S-06	$24.96	$30.59	$36.21
Parks & Recreation	Volunteer Program Specialist	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Parks & Recreation	Water Conservation Technician II	Non-Union	Non-Exempt	S-07	$27.45	$33.64	$39.82
Planning & Development	Comprehensive Planning Trainee	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Planning & Development	Implementation Senior Project Manager	Non-Union	Non-Exempt	S-11	$40.20	$49.22	$58.23
Planning & Development	Substitute Construction Inspector	Non-Union	Non-Exempt	S-10	$36.55	$44.78	$53.01
Transportation	Snow Plow Driver	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Transportation	Transportation Maintenance Crew Member	Non-Union	Non-Exempt	S-03	$19.20	$23.04	$26.87
Transportation	Transportation Planning Trainee	Non-Union	Non-Exempt	S-05	$22.98	$28.14	$33.32
Transportation	Transportation Special Project Manager	Non-Union	Non-Exempt	S-14	$53.50	$66.88	$80.25
Utilities	Cook	Non-Union	Non-Exempt	S-03	$19.20	$23.04	$26.87
Utilities	Water Resources Maintenance Crew Lead	Non-Union	Non-Exempt	S-06	$24.96	$30.59	$36.21

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Utilities	Water Resources Maintenance Crew Member	Non-Union	Non-Exempt	S-04	$21.01	$25.20	$29.40