

2025 P-Schedule for Non-Union Police

Hourly Full Range	Minimum	Midpoint	Maximum
P-01	\$ 66.31	\$ 71.69	\$ 77.06
P-02	\$ 71.95	\$ 77.78	\$ 83.61
P-03	\$ 80.50	\$ 89.45	\$ 98.39
P-04	\$ 87.43	\$ 102.86	\$ 118.29

Hourly Hiring Range	Minimum	20%	40%	Midpoint	60%	80%	Maximum
P-01	\$ 66.31	\$ 68.46	\$ 70.61	\$ 71.69	\$ 72.76	\$ 74.91	\$ 77.06
P-02	\$ 71.95	\$ 74.28	\$ 76.61	\$ 77.78	\$ 78.95	\$ 81.28	\$ 83.61
P-03	\$ 80.50	\$ 84.08	\$ 87.66	\$ 89.45	\$ 91.24	\$ 94.81	\$ 98.39
P-04	\$ 87.43	\$ 93.61	\$ 99.78	\$ 102.86	\$ 105.95	\$ 112.12	\$ 118.29

Annual Full Range	Minimum	Midpoint	Maximum
P-01	\$ 137,923.77	\$ 149,106.78	\$ 160,289.78
P-02	\$ 149,647.29	\$ 161,780.85	\$ 173,914.42
P-03	\$ 167,443.18	\$ 186,047.98	\$ 204,652.78
P-04	\$ 181,861.90	\$ 213,955.18	\$ 246,048.45

Annual Hiring Range	Minimum	20%	40%	Midpoint	60%	80%	Max
P-01	\$ 137,923.77	\$ 142,396.97	\$ 146,870.17	\$ 149,106.78	\$ 151,343.38	\$ 155,816.58	\$ 160,289.78
P-02	\$ 149,647.29	\$ 154,500.72	\$ 159,354.14	\$ 161,780.85	\$ 164,207.57	\$ 169,060.99	\$ 173,914.42
P-03	\$ 167,443.18	\$ 174,885.10	\$ 182,327.02	\$ 186,047.98	\$ 189,768.94	\$ 197,210.86	\$ 204,652.78
P-04	\$ 181,861.90	\$ 194,699.21	\$ 207,536.52	\$ 213,955.18	\$ 220,373.83	\$ 233,211.14	\$ 246,048.45

Please note: Offering the top 20% of any range (80% to Maximum), requires approval from the Chief Human Resources Officer