

**2026 P-Schedule for Non-Union Police**

Hourly Full Range	Minimum	Midpoint	Maximum
P-01	\$71.34	\$75.09	\$78.85
P-02	\$75.36	\$81.47	\$87.58
P-03	\$84.33	\$93.69	\$103.06
P-04	\$91.59	\$107.75	\$123.91

Hourly Hiring Range	Minimum	20%	40%	Midpoint	60%	80%	Maximum
P-01	\$71.34	\$72.84	\$74.34	\$75.09	\$75.84	\$77.34	\$78.85
P-02	\$75.36	\$77.81	\$80.25	\$81.47	\$82.70	\$85.14	\$87.58
P-03	\$84.33	\$88.07	\$91.82	\$93.69	\$95.57	\$99.32	\$103.06
P-04	\$91.59	\$98.05	\$104.52	\$107.75	\$110.98	\$117.45	\$123.91

Annual Full Range	Minimum	Midpoint	Maximum
P-01	\$148,387.20	\$156,187.20	\$164,008.00
P-02	\$156,748.80	\$169,457.60	\$182,166.40
P-03	\$175,406.40	\$194,875.20	\$214,364.80
P-04	\$190,507.20	\$224,120.00	\$257,732.80

Annual Hiring Range	Minimum	20%	40%	Midpoint	60%	80%	Max
P-01	\$148,387.20	\$151,511.36	\$154,635.52	\$156,187.20	\$157,759.68	\$160,883.84	\$164,008.00
P-02	\$156,748.80	\$161,832.32	\$166,915.84	\$169,457.60	\$171,999.36	\$177,082.88	\$182,166.40
P-03	\$175,406.40	\$183,198.08	\$190,989.76	\$194,875.20	\$198,781.44	\$206,573.12	\$214,364.80
P-04	\$190,507.20	\$203,952.32	\$217,397.44	\$224,120.00	\$230,842.56	\$244,287.68	\$257,732.80

Please note: Offering the top 20% of any range (80% to Maximum), requires approval from the Chief Human Resources Officer