

2025 F-Schedule for Non-Union Fire

Hourly Full Range	Minimum	Midpoint	Maximum
F-01	\$70.83	\$76.58	\$82.32
F-02	\$76.85	\$83.08	\$89.32
F-03	\$82.25	\$91.39	\$100.53
F-04	\$85.45	\$100.53	\$115.61

Hourly Hiring Range	Minimum	20%	40%	Midpoint	60%	80%	Maximum
F-01	\$70.83	\$73.13	\$75.43	\$76.58	\$77.72	\$80.02	\$82.32
F-02	\$76.85	\$79.35	\$81.84	\$83.08	\$84.33	\$86.82	\$89.32
F-03	\$82.25	\$85.91	\$89.57	\$91.39	\$93.22	\$96.88	\$100.53
F-04	\$85.45	\$91.48	\$97.52	\$100.53	\$103.55	\$109.58	\$115.61

Annual Full Range	Minimum	Midpoint	Maximum
F-01	\$ 147,332.08	\$ 159,277.92	\$ 171,223.77
F-02	\$ 159,855.31	\$ 172,816.55	\$ 185,777.79
F-03	\$ 171,088.00	\$ 190,098.20	\$ 209,108.02
F-04	\$ 177,741.82	\$ 209,108.02	\$ 240,474.23

Annual Hiring Range	Minimum	20%	40%	Midpoint	60%	80%	Maximum
F-01	\$ 147,332.08	\$ 152,110.42	\$ 156,888.76	\$ 159,277.92	\$ 161,667.09	\$ 166,445.43	\$ 171,223.77
F-02	\$ 159,855.31	\$ 165,039.81	\$ 170,224.30	\$ 172,816.55	\$ 175,408.80	\$ 180,593.29	\$ 185,777.79
F-03	\$ 171,088.00	\$ 178,692.00	\$ 186,296.01	\$ 190,098.20	\$ 193,900.01	\$ 201,504.02	\$ 209,108.02
F-04	\$ 177,741.82	\$ 190,288.30	\$ 202,834.78	\$ 209,108.02	\$ 215,381.27	\$ 227,927.75	\$ 240,474.23

Please note: Offering the top 20% of any range (80% to Maximum), requires approval from the Chief Human Resources Officer