

2024 F Schedule for Non-Union Fire

Hourly Full Range	Minimum	Midpoint	Maximum
F-01	\$ 70.83	\$ 76.58	\$ 82.32
F-02	\$ 76.85	\$ 83.08	\$ 89.32
F-03	\$ 82.25	\$ 91.39	\$ 100.53
F-04	\$ 85.45	\$ 100.53	\$ 115.61

Annual Full Range	Minimum	Midpoint	Maximum
F-01	\$ 147,332.08	\$ 159,277.92	\$ 171,223.77
F-02	\$ 159,855.31	\$ 172,816.55	\$ 185,777.79
F-03	\$ 171,088.00	\$ 190,098.20	\$ 209,108.02
F-04	\$ 177,741.82	\$ 209,108.02	\$ 240,474.23

Hourly Hiring Range	Minimum	20%	40%	Midpoint	60%	80%	Maximum
F-01	\$ 70.83	\$ 73.13	\$ 75.43	\$ 76.58	\$ 77.72	\$ 80.02	\$ 82.32
F-02	\$ 76.85	\$ 79.35	\$ 81.84	\$ 83.08	\$ 84.33	\$ 86.82	\$ 89.32
F-03	\$ 82.25	\$ 85.91	\$ 89.57	\$ 91.39	\$ 93.22	\$ 96.88	\$ 100.53
F-04	\$ 85.45	\$ 91.48	\$ 97.52	\$ 100.53	\$ 103.55	\$ 109.58	\$ 115.61

Annual Hiring Range	Minimum	20%	40%	Midpoint	60%	80%	Maximum
F-01	\$ 147,332.08	\$ 152,110.42	\$ 156,888.76	\$ 159,277.92	\$ 161,667.09	\$ 166,445.43	\$ 171,223.77
F-02	\$ 159,855.31	\$ 165,039.81	\$ 170,224.30	\$ 172,816.55	\$ 175,408.80	\$ 180,593.29	\$ 185,777.79
F-03	\$ 171,088.00	\$ 178,692.00	\$ 186,296.01	\$ 190,098.20	\$ 193,900.01	\$ 201,504.02	\$ 209,108.02
F-04	\$ 177,741.82	\$ 190,288.30	\$ 202,834.78	\$ 209,108.02	\$ 215,381.27	\$ 227,927.75	\$ 240,474.23

Please note: Offering the top 20% of any range (80% to Maximum), requires approval from the Chief Human Resources Officer