

Annex to Mutual Respect and Dialogue Agreement: Defining Sensitive Information

1. Introduction

This annex serves as a supplementary document to the Mutual Respect and Dialogue Agreement signed by the City of Boulder, the NAACP of Boulder County, and Delta Developmental. It is designed to define and clarify what constitutes sensitive information within the context of the discussions held under the agreement. This definition is critical to ensuring that all parties have a shared understanding and adhere to the confidentiality and integrity of the process.

2. Definition of Sensitive Information

Sensitive information includes any non-public data, discussions, insights, and documents exchanged or generated during our meetings that are not intended for external dissemination. This may include, but is not limited to, the following:

- Personal data that could identify an individual in any context outside the meetings.
- Strategic plans or initiatives discussed during the meetings that have not been publicly announced.
- Personal opinions, experiences, or anecdotes shared during the meetings that relate to the individual's or organization's internal operations, challenges, or strategies.
- Details of interpersonal interactions or conflicts discussed in the context of exploring solutions within the meetings.
- Any information explicitly labeled as confidential by any party during the discussions.

3. Restricted Content

To prevent potential harm or misrepresentation, certain types of information should be handled with particular care:

- Direct quotes from any participant, unless consent for specific use outside the meeting has been obtained.
- Speculations or discussions regarding ongoing legal, personnel, or security matters not publicly known.
- Technical data, operational tactics, or methodologies discussed as part of problem-solving sessions.

4. Periodic Review and Update

Recognizing that the nature of sensitive information can evolve with the ongoing dialogue and external developments, this annex will be reviewed and, if necessary,

updated annually or more frequently if significant changes occur. These reviews will be conducted collaboratively by all parties to ensure the continued relevance and adequacy of the definitions and restrictions outlined herein.

5. Implementation and Compliance

All parties agree to implement reasonable safeguards to protect sensitive information according to the terms of this annex. Regular check-ins will be scheduled to discuss the handling of sensitive information and to address any potential concerns or breaches of agreement.

This annex forms an integral part of the Mutual Respect and Dialogue Agreement and aims to support the primary objective of fostering a secure, respectful, and productive environment for all participants.