

# City of Boulder Minimum Wage



Year	Rate
2025	\$15.57
2026	\$16.82
2027	\$18.17

**Every employer must ensure their employees are not paid less than the city's local minimum wage.**

- Applies to people of all ages.
- Tipped wages can be \$3.02 less than the listed minimum wage.
- Independent contractors are exempt from the city's local minimum wage.

## **Wage Theft:**

Wage theft means the non-payment of wages, including wages due for paid time off, overtime, or other paid benefits. Wage theft is illegal. Civil wage theft laws protect all who work in Colorado, regardless of immigration status.

The Colorado Department of Labor and Employment enforces Boulder's minimum wage law and can help you if you experience wage theft. Learn more and get help filing a claim at [ColoradoLaborLaw.gov](https://ColoradoLaborLaw.gov), by phone 303-318-8441, or by email at [cdle\\_labor\\_standards@state.co.us](mailto:cdle_labor_standards@state.co.us)

For more information on local minimum wage, visit [bldr.fyi/49DGJNr](https://bldr.fyi/49DGJNr) or scan the QR code.

