

Junior Ranger Code of Conduct

As a Junior Ranger for the City of Boulder Open Space & Mountain Parks, I agree to:

- **Be prepared for work** by arriving on time with everything I need. Working well with others, seeking to help others on my team, keeping myself motivated, remaining on the job site until the workday is over.
- **Give my best effort every day** so I can participate in all authorized team activities, follow all program rules and not use any electronic device at work except with my team leader's permission.
- **Keep a positive attitude and be fully engaged.** If I am a returning junior ranger, with the guidance of my team leader, I will help motivate and inspire new program participants so that my team can learn from my prior junior ranger experience.
- **Be a strong team member and follow directions** of my team leader and other program supervisors. I will support their decisions and respond to their constructive feedback about my job performance so that I can learn how to improve. I will keep my mid-term and final evaluations confidential by not discussing them with my teammates.
- **Contribute in creating a healthy and safe work environment** by being aware of safety hazards, wearing required personal protective equipment, using tools in a safe manner, wearing a seat belt while in a vehicle and following all other safety rules.
- **Speak and act respectfully to everyone.** Look for things to appreciate about the people I work with and not judge them because they are different from me. Resolve conflicts in an appropriate manner and not bully, harass, embarrass or use violence, threats or inappropriate or hurtful language at work or in social media while discussing work.
- **Respect the environment** by not littering and leaving the work or lunch site looking better than when I arrived. Respect and take care of Open Space & Mountain Parks property, vehicles, tools and equipment.
- **Communicate clearly and accept responsibility for my actions** by being truthful with others and myself. Recognize that although I may make "mistakes," that is how I learn who I am and who I can become. I will ask for help when I need it to do my job.