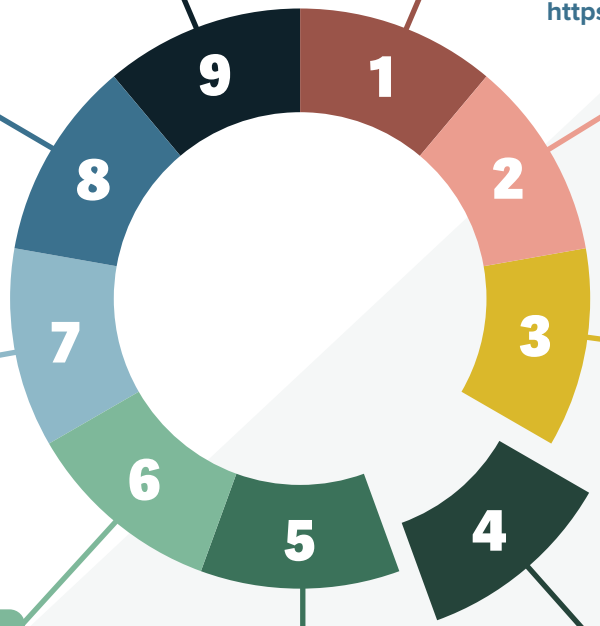
Decision-Making Process

POLICE DEPARTMENT MASTER PLAN



STEP 1
Define the Why Before Embarking

- Developed scope and purpose statement in consultation with decision makers: **https://tinyurl.com/4wy9eu52**

STEP 2
Determine Who Is Affected

- Conducted stakeholder and community network analysis: **https://tinyurl.com/4wy9eu52**

STEP 3
Create a Public Engagement Plan

- Developed Project Management Plan, including public engagement overview and original project timeline: **https://tinyurl.com/4wy9eu52**
- Revised project timeline: **https://tinyurl.com/dtzajz2n**
- Created Leadership Team approach to elevate traditionally under-represented voices

We are here

STEP 4
Share a Foundation of Information & Inquiry

- Open Engagement Window I to explore community values, hopes and concerns: **bouldercolorado.gov/reimagine-policing**
- Create and Distribute Systems Overview Report outlining past and current conditions in Police Department

STEP 5
Identify Options

- Establish focus areas or themes and measures of success based on data, values, hopes, concerns
- Draft strategies to accomplish each focus area/theme

STEP 6
Evaluate Ideas

- Develop three financial scenarios to help prioritize strategies:
  1. Current Funding
  2. Action
  3. Vision

STEP 7
Make a Decision

- Planning Board provides recommendation on Draft Plan
- City Council accepts Final Plan

STEP 8
Communicate Decision & Rationale

- Distribute graphics, handouts, and other materials to share decisions, rationale, and next steps.

STEP 9
Reflect & Evaluate

- Evaluates measures of success
- Document lessons learned
- Document potential changes to be addressed in next Master Plan update