

The list below represents a variety of potential topics that could be addressed during the Reimagine Policing planning effort. The questionnaire you are responding to now, as part of Engagement Window I, will help us decide which focus areas to explore. The questions listed under each focus area do not need to be answered today; they just represent the kinds of questions we anticipate we will want to explore later in this process. This list was compiled by the city, with some limited community input.

Topic Area	Examples of questions to explore in this area
Determining the resource level for policing in Boulder	<ul style="list-style-type: none">• How can we staff the police department in a way that meets expectations about police response and police presence you want to see in the community?• Are response times consistent with community expectations and appropriate policing norms?• How can we respond to department concerns about alignment between staffing levels and service demand?• What are alternative public safety options to the model we have now?
Police role in broader community issues	<ul style="list-style-type: none">• Should ongoing programs such as Homeless Outreach Team, Behavioral Health Co-Responder Team, Victim’s Advocates, and crime prevention education be continued?• How should/shouldn’t police be involved with issues like homelessness and mental health? What are the alternatives to current interventions?• What are appropriate school safety strategies to be explored in partnership with the Boulder Valley School District?• What are the most effective partnerships the department can have to approach complex community issues?
Community engagement and relationships	<ul style="list-style-type: none">• What new ways should be explored to establish more relationships between community members and police officers as part of their neighborhoods and communities so that people do not just interact with police when there is a problem?• How can the BPD communicate effectively about department issues and how changes in crime rates and other community factors impact their work?
Racial equity	<ul style="list-style-type: none">• How can the Police Department ensure it is not biased in policing community members based on race/ethnicity?• How can trust be built between the department and community members of color?• How can trust be built between the department and immigrant community?
Crime Rates/ Preventing Harm	<ul style="list-style-type: none">• What are the crime trends telling us and how do we address crime in our community?• How can we prevent harm from happening?
Quality Police Workforce	<ul style="list-style-type: none">• How can we address officer recruitment and retention challenges to ensure diverse perspectives?• What is the role of training and what types of training might be needed?• How can we better promote officer wellness through physical, social and mental health support?• What are the necessary tools and technology to do the job?
Transparency and Accountability	<ul style="list-style-type: none">• How can we strengthen our use of data to make informed decisions?• What changes might be made to department policies?• How can we successfully implement the new partnership with Community Oversight?
Other	<ul style="list-style-type: none">• Are there any potentially important topic areas missing?