



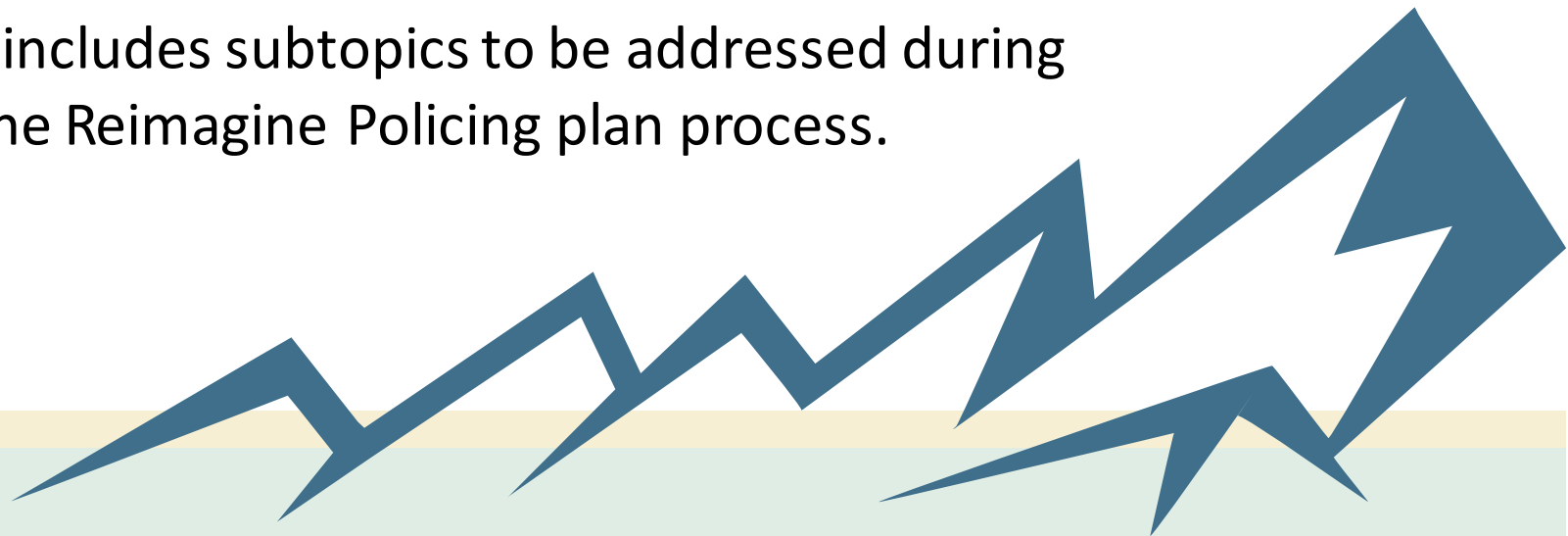
Reimagine Policing

Proposed Values Statements and Focus Areas



Introduction

- Engagement Window I: Values, Hopes and Concerns for the Reimagine Policing project took place from June 8 - Aug. 3, 2021.
- Information from Engagement Window I was used to develop the following draft community values statements around safety and the role of police in safety; as well as draft focus areas to include in the forthcoming master plan for the City of Boulder Police Department.
- Each draft focus area also includes subtopics to be addressed during the remaining phases of the Reimagine Policing plan process.



Proposed Value Statements

We feel safe
in our community
when:

- We are all free to enjoy public and private spaces without fear of harm;
- Laws are enforced equitably;
- Police respond professionally and respectfully when we need them, but we have alternative and creative resources to address problems not suited to policing;
- We demonstrate we are a compassionate community that supports the basic needs and the right to be free from crime for all community members;
- Criminal behavior is met with accountability measures that are fair and just within policing and other systems, with opportunities for individuals to be supported in underlying issues;
- Officers are part of the communities they serve, building relationships and understanding and addressing problems before having to step up enforcement and resort to force.



Proposed Focus Areas and Sub-Topics

Integrating with Community

- Building relationships with community members and neighborhoods outside of emergencies
- Pro-active, problem-solving partnerships
- Communication and education to help the community understand department work, success and challenges

Ensuring Right Response, Role for Police

- Relationships with other organizations and alternative resources to ensure most appropriate response to encampments, mental health and other social issues
- Evaluating benefits/challenges to reallocating department funding or functions
- Ensuring training that supports department staff in responding to a variety of community members and situations



Proposed Focus Areas and Sub-Topics

Providing Leadership in Preventing/ Reducing Crime

- Strategies to prevent crime in the community while also being consistent with shared values
- Promoting concept of doing no harm
- Responsiveness when crime, dangerous situations occur

Serving as a Trusted Partner in Equity, Anti-Racism, Support for Vulnerable Populations

- Workforce diversity
- Training on anti-racism/bias, as well as working with vulnerable populations
- Partnership/communication with communities/organizations representing traditionally marginalized populations to improve access, communication with the department and its services



Proposed Focus Areas and Sub-Topics

Recruiting & Supporting a Professional Workforce with Integrity

- Officer/Staff Wellness
- Defining “quality candidate”
- Recruiting/Retaining quality candidates
- Increasing/maintaining morale

Modeling Transparency & Accountability

- Use of Force
- Complaints
- Crime statistics
- Interactions with different populations

