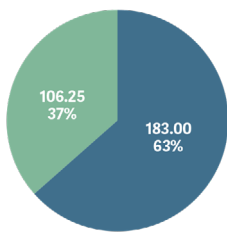


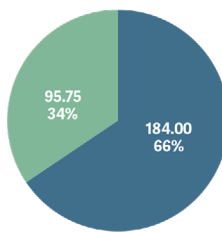
The 2022 Boulder Police Department budget is \$40.4M and includes 288.9 full-time equivalent (FTE) positions. The department is completely funded by the City of Boulder General Fund and represents 25% of that fund. In 2020, police department budgets for benchmark cities represented an average of 28.5% of their cities' budgets.

2020 FTE = 289.25



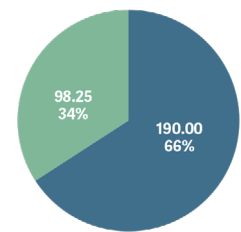
Commissioned Non-Commissioned

2021 FTE = 279.75



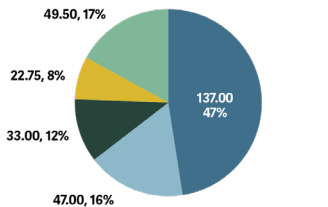
Commissioned Non-Commissioned

2022 FTE = 288.90



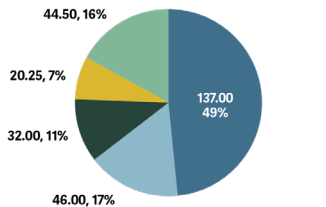
Commissioned Non-Commissioned

2020 FTE by Function



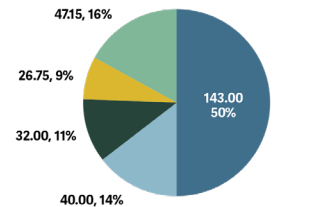
Officer/Non-Patrol Officer/Patrol
Police & Fire Comm Ctr Alternative Response
Depmnt'l Support Programs

2021 FTE by Function



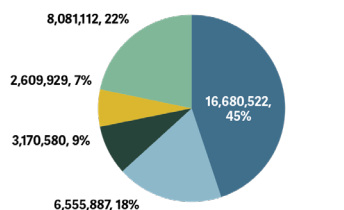
Officer/Non-Patrol Officer/Patrol
Police & Fire Comm Ctr Alternative Response
Depmnt'l Support Programs

2022 FTE by Function



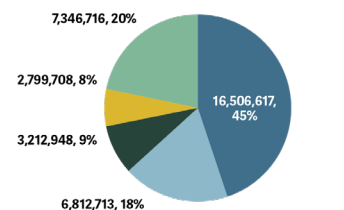
Officer/Non-Patrol Officer/Patrol
Police & Fire Comm Ctr Alternative Response
Depmnt'l Support Programs

2020 Actual \$ by Function



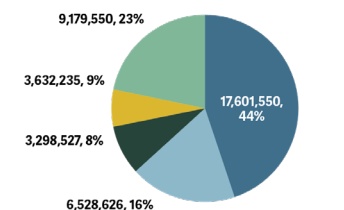
Officer/Non-Patrol Officer/Patrol
Police & Fire Comm Ctr Alternative Response
Depmnt'l Support Programs

2021 Budget \$ by Function



Officer/Non-Patrol Officer/Patrol
Police & Fire Comm Ctr Alternative Response
Depmnt'l Support Programs

2022 Budget \$ by Function



Officer/Non-Patrol Officer/Patrol
Police & Fire Comm Ctr Alternative Response
Depmnt'l Support Programs

OVERVIEW

The Boulder Police Department has been an early adopter of alternative response and transition of some programs to non-commissioned (non-officer) staff. In 2020, the department recommended

transfer of approximately \$232,000 (3.5 FTE) out of its budget into the Department of Housing and Human Services (HHS) to support hiring clinicians for the [Crisis Intervention Response Team \(CIRT\)](#).

As with the rest of the city, the pandemic had a significant impact on the Police Department budget and staffing. In 2020, the department laid off or held vacant 10.5 non-commissioned positions. In addition, six commissioned police officer positions were held vacant. This will continue through 2022. Thanks to slow economic improvements, the department was authorized to reinstate 2.5 non-commissioned positions in 2021. Mid-year in 2021, and in partnership with Parks and Recreation and HHS departments, a pilot addressing encampment issues was brought forward and approved by council which allowed Police to hire six additional officers. In 2021, the department also put into effect several significant budget reductions, not related to positions. These included: reduced overtime (\$315K), fleet replacement (\$866K) and other operating costs (\$329K). In 2022, the only amount reinstated was the \$866K for fleet replacement.

Police categories from the above pie charts include:

- **Officer Patrol** – commissioned police officers typically “on the street.”
- **Officer/Non-Patrol** – commissioned officers that are not typically on the street such as Detectives, Narcotics, and the Training Unit.
- **Alternative Response Programs** – other programs performed by non-commissioned employees such as Animal Protection, Code Enforcement, Photo Enforcement, Code Enforcement, Victim Services; along with the Homeless Outreach Team (HOT) and the Encampments Team which includes commissioned officers operating in non-patrol roles.
- **Police & Fire Communications Center** – dispatch for 911 calls.
- **Departmental Support Programs** – Police Records, Property & Evidence, Technology, Criminalists, Crime Analysis, Facilities, Fleet, Personnel, Business Services/Grants and Administration.

One important note about graphs: Not all FTEs are currently filled. The department is experiencing a significant number of vacancies.