

# Youth Opportunities Advisory Board Meeting

Friday, February 4, 2022

9 a.m. – 3:30 p.m.

Alpine Room, West Age Well Center: 909 Arapahoe Ave., 80302

Facilitator(s): Wanda & Daniel Present: Elias, Finley, Ivy, Jackson, Marina, Osvaldo,

Excused: Madelyn, Henry (until 2) Absent: Elliott, Lily

**9 - 9:30 a.m. Breakfast:** Check In & Welcome New Members

- **Next Meetings:** Monday 2/7, 2/14 and Friday 3/4
- **Breakfast items**
  - Bagels, Oatmeal, Fruit?

**9:30 - 11 a.m. Prep:** Candidates, Questions & Format

- **Overview Interview/Hiring Process:** 3 rounds of interviews
  - Confidentiality
  - 4 candidates meet with YOAB (determine who moves on to rounds 2 and 3)
  - Candidates meet with committee of partners
  - Candidates meet with committee of City staff
- **Interview Format**
  - Round Robin Q&A to candidate (about 5-6 questions)
    - Need to ask each candidate the same base questions
    - Follow up questions are fine and don't need to be the same for all candidates
  - Candidate questions for YOAB
  - Debrief
- **Small Groups:** Review Questions. Choose Top 3. Share. Determine 5-6 for interviews.
  - What will we ask?
    1. What previous life and/or work experience make you our ideal candidate?
    2. Share any insight of problems and challenges that youth face in the Boulder community
    3. Why does youth voice matter to you?
    4. What vision do you have for YOAB?
    5. Scenario: A YOAB member has been absent from a number of meetings and showing signs of depression. How would you approach them and what steps would you take including what support would you give?
    6. What questions do you have for us?
  - Determined who will ask main questions
    - Anyone can ask a follow up

**11 - 11:45 a.m. Interview:** SDR (needs to reschedule)

**11:45 a.m. – 12:30 p.m. Lunch & Break:** Cosmo's Pizza

**12:30 - 1:15 p.m. Interview:** MMR

**1:15 - 2 p.m. Interview: A(M)G**

**2 – 2:45 p.m. Interview: ARL**

**2:45 – 3:30 p.m. Debrief: YOAB recommendation and Next Steps**

- Preliminary discussion of candidates
- Recommendations will be determined on 2/7 after interviewing SDR

**3:30 p.m. Adjourn**