

Boulder City Council

2022 Boards and Commissions Appointment Guide

Arts Commission

Council Action Requested:

Seat #2 - Appoint resident for 5 year term through 3/31/27

Current Members:

2026 Maria Cole
2026 Eboni Freeman
2025 Caroline Kert
2025 Georgia Schmid
2024 Bruce Borowsky
2023 Kathleen McCormick
2022 Devin Hughes

Occupation:

Architect
Solutions Consultant
Attorney
dance & fitness instructor
Filmmaker
Writer/Veditor
Conductor/Boulder Symphony

Status:

Occupied
Occupied
Occupied
Occupied
Occupied
Occupied
Occupied

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 16, 2022 6:52 am
931146639

Submission Year Feb 2022

Board or Commission Applying For 1 | Arts Commission

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? May 1993

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Alan O'Hashi

Email [REDACTED]

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[REDACTED]
Boulder, CO 80304

Home Phone [REDACTED]

Occupation writer/author

Place of Employment / Retired self

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I've been a full-time starving artist since getting laid off two jobs in four years around 2006. I made documentary movies but changed my workflow to write books.

"Beyond Heart Mountain" is an auto-ethnography about growing up in Wyoming after World War II and dealing with the unsaid and overt racism of the time, that continues today. It was released by Winter Goose Publishing.

In 2020, I wrote and self-published "True Stories of an Aging Do-Gooder" about how cohousing can bridge social and economic divides.

As for other activities, dealing with digital information, I recently was elected president of the board of "Cyber-Wyoming." One of my hobbies is collecting buttons. I'm president of the Colorado Button Society. I like to get involved with my interests and am Vice President of Wyoming Writers, Inc. - a nonprofit that serves Rocky Mountain writers.

2. Have you had any experience(s) with this Board or the services it oversees?

Yes, I've been a successful grant recipient and recently applied for funding to help with a new book of mine entitled, "Beyond Sand Creek" about Arapaho tribal member efforts to regain land taken from them in Northern Colorado and renew cultural and linguistic ties to their traditional homeland. I also served on the BAC grant reading panel for a couple of cycles.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I live in a cohousing community and it seems like there are always disagreements about something. I'm one who resolves conflicts by consensus decision-making. In "True Stories of an Aging Do-Gooder," I address my approach to conflict resolution as being one of accountability.

4. List all potential conflicts of interest you might have with respect to the work of this board.

When one of my grants comes up for consideration before the BAC. I'll declare the conflict, recuse myself from the room, sit out in the library and check my social media while waiting to be called back into the meeting. The BAC has a procedure when it comes to voting to approve the grant docket so that members with a conflict can vote on the others, while not their own application.

Arts Commission

5. What art discipline(s) do you represent? How would you fairly consider the needs of the entire arts and cultural community?

I'm a published writer. I've been writing since my first byline when I was 13 that appeared in my junior high school newspaper, "The Tumbleweed." The success I've enjoyed having journalism roots is due to my curiosity.

Over the years, I've written a bunch of grants from \$30 million for a water pipeline to a \$500 community garden grant. I mostly fund my work through federal, state, local grants. When I was on the BAC grant panel, I got get down into the weeds with all the art forms Boulder has to offer.

I made site visits, attended BAC informational meetings. I have a very well-rounded view of arts and cultural offerings around town.

6. What are your ideas to (a) support the visual and performing artists in our community (b) encourage artistic innovation and (c) increase awareness of, participation in and access to the arts?

A) I'm a gatekeeper. I make myself available to any arts / cultural organization and individual artists who want to know how to tap into not just BAC funds but those available through the NEA, Colorado Creative Industries, and how they can add value to themselves and make their own money.

B) Boulder considers arts and culture as "add-ons" if you read any of the economic development information, Boulder positions itself as this high-tech place that specializes in organic food productions. "Come to Boulder because we have art here." Arts and culture are amenities to be enjoyed by rich people. That's how it's been since Franz Josef Hayden was tossed out on the street when he was fired by his patron. In my perfect world, artist pay will equal software coder wages. Artists will start integrating digital technology into their analog creations like virtual/augmented reality, Artificial Intelligence. I run into someone at a party, strike up a conversation, and ask, "What do you do?" and they respond, "I'm a painter, but really a bartender." I want to run into the same guy, ask the same question but this time he says, "I quit being a bartender and now I can make a living as a painter because I've incorporated A.I. and my work is interactive."

C) As for participation and access to arts and culture by all, having been raised as the "Model Minority" I learned how to live in two worlds. I have no qualms about being the only brown-skin in a room, which happens often in this town. At the same time, because I don't look like a mainstream guy, but act like one, I offer myself to be a cultural broker for mainstream organizations and people who want to engage diverse communities. For unknown reasons, I mostly broker relationships with Latinx, Asian, and Native American communities.

7. How should the city focus commitment to cultural equity when promoting expression and participation in the arts and cultural community?

My approach is similar to "C" above. On the intrinsic level, as for participation and access for all to arts and culture, having been raised as the "Model Minority" I learned how to live in two worlds. I have no qualms about being the only brown-skin in a room, which happens often in this town. At the same time, because I don't look like a mainstream guy, but act like one, I offer myself to be a cultural broker for mainstream organizations and people who want to engage diverse communities.

As for equity among all art forms, it's incumbent on decision-makers to be fluent in all art forms, not just the MOBS (Museums, Operas, Ballets, Symphonies). I see public funding as a means to level the playing field that allows the smaller organizations to compete equally with the MOBS.

The BAC has adopted a tiered approach, which is helpful but. still, \$1,000 goes a long way to help out a fledgling organization, compared to \$1,000 given to a MOBS-type organization that's basically rounding error.

8. Funding for public art comes from multiple sources including the Community, Culture and Safety Tax and a required 1% of certain municipal construction projects. How would you spend public art money that currently is declining?

A good investment would be in helping individual artists/culturists and arts/culture organizations to develop better senses of business so they can make their own money.

The arts are the most viable value-added business a person can start. I go down to McGuckin Hardware, buy some scrap masonite, pick up a few tubes of paint and a brush for \$50 and create several paintings that I can sell for \$100 each.

I, as a writer, come up with an idea when I first wake up, jot it down, get out a pen and paper and start writing, self-publish the work on Kindle. Even if I only sell 10 copies at \$12 I make money.

BAC and other sources that fund general operating budgets can be good money thrown after bad. In my past life, I was an economic development guy who counseled start-ups and existing businesses to expand.

I'm always willing to work, as a volunteer, to help creative entrepreneurs with business planning so they can stretch their entrepreneurial dollars farther. In 2021, I wrote a book about this called "True Stories of a Mediocre Writer" about how I landed my first book deal.

9. In 2020, COVID-19 impacted the ability of artists and arts/culture organizations to perform, provide in-person exhibits and educational programming, and host large events, which in turn impacted arts organization budgets and the individual incomes of artists. If COVID or another significant event causes similar impacts in 2021, how would you equitably distribute funding support to artists and arts/culture organizations?

I don't think funding processes need to change, I think how projects are developed will evolve and that should be encouraged.

As a starving artist myself, COVID leveled the playing field. I'd say the vast majority of people, particularly private sector working stiffs fell a long way. Because I'm a starving artist, I fell but not very far. From my standpoint as an artist, the economy is more level than it has been.

Now is the time for arts and culture to flourish. It's going to take more collaboration than we've seen, particularly among individual artists.

I'm a strong proponent of the multi-disciplinary approach which is one reason why I've been so successful with grant writing over the years. The other good thing about the pandemic, it forced everyone to use ZOOM. My latest war story, the HRC provided funding to me for a Martin Luther King Jr. Day remembrance event held January 16th. It was originally set for the Dairy Center. Three days before, I had COVID-like symptoms and rescheduled it on ZOOM. 67 of 70 free tickets to my event were given out. Lo and behold, on ZOOM, I had 125 unique views and at the peak was attended by 55. From an attendance standpoint, the event was more successful, and overhead was basically nil.

10. Taking into consideration the time commitment and workload expected of a member of the Commission, what most excites you about the idea of becoming an Arts Commissioner?

An old guy like me goes through life having many experiences. I can't take them with me. I'm one who likes to keep the length of time between my past and present as short as possible. As such, I like to reflect on my past to better inform the present and do what I can to help enrich the lives of the people of Boulder.

My past includes lots that had to do with arts and culture: played violin in a community orchestra, acted as Dr. Carasco in "The Man of LaMancha," organized art shows to benefit a domestic violence organization where I used to work, managed a small community arts organization once arranging for sliced kiwi fruits for a green room demand, been a background actor in "Catch and Release" that was filmed in Boulder. There's more, but I think you get the idea.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
January 20, 2022 7:10 am
915206695

Submission Year Jan 2022

Board or Commission Applying For 1 | Arts Commission

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jul 1974

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Barbara Bronk

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Boulder, CO 80304

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Occupation Interior designer

Place of Employment / Retired Babs development ltd

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Bachelor degree communications Penn State University
Equivalent Masters Degree interior Design Art Institute of Colorado
Taught design & on advisory board Westwood's college (now gone)
5 year board member CareConnect now renamed Cultivate
Grant reading & distribution for the community foundation trust for the arts
Board member at Boulder tech building trades department for many years

2. Have you had any experience(s) with this Board or the services it oversees?

Not hi to date personally but I have been an active board member for other arts boards

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

As a board member on CareConnect we had to hire a new CEO. This experience was a great exercise in collaborative thinking & a big responsibility. The board members did not always agree but it was imperative that we came to an agreement.
I also spent many years reading grants for ART with the community foundation Trust. Our responsibility was allocating funds to non profit organizations in the arts from performing arts to educational art opportunities

4. List all potential conflicts of interest you might have with respect to the work of this board.

I don't feel that I have any

Arts Commission

5. What art discipline(s) do you represent? How would you fairly consider the needs of the entire arts and cultural community?

As an interior designer Art is what I do. I call upon artists in each trade, from galleries to sculpture to landscape design, to metal & wood fabricators, as well as theater.
Art is my daily breath

6. What are your ideas to (a) support the visual and performing artists in our community (b) encourage artistic innovation and (c) increase awareness of, participation in and access to the arts?

I think public art is primary. The awareness has to begin in the schools, in primary education in the parks, in our publications. Promoting the arts is key in a community to the growth & health of the community itself.
Promoting free & affordable classes, free access to theater & music, affordable opportunities to the arts is essential.

7. How should the city focus commitment to cultural equity when promoting expression and participation in the arts and cultural community?

Art is not one thing, not one ethnicity, not just visual, not just for the privileged. It is imperative that art is introduced in varied ways. Art must be accessible & integrated into the community. There is nothing that helps a community grow as does the arts

8. Funding for public art comes from multiple sources including the Community, Culture and Safety Tax and a required 1% of certain municipal construction projects. How would you spend public art money that currently is declining?

Art must be accessible... it must start with early education & outreach. Artists are happy to come together to promote their art, whether on buildings, in the parks, on the mall, in schools. Promoting the art community will promote the art within the community

9. In 2020, COVID-19 impacted the ability of artists and arts/culture organizations to perform, provide in-person exhibits and educational programming, and host large events, which in turn impacted arts organization budgets and the individual incomes of artists. If COVID or another significant event causes similar impacts in 2021, how would you equitably distribute funding support to artists and arts/culture organizations?

Of course I am hoping that the access to arts will be expanding. It is a collaboration as to how funds are managed. That is what I learned working with the community foundation trust. As a group we helped direct money based on applications & interviews. We concluded that all of the arts required some funding. I also think reaching out to private supporters is important. Finding ways to increase artist support will help our community provide art in smaller settings.

10. Taking into consideration the time commitment and workload expected of a member of the Commission, what most excites you about the idea of becoming an Arts Commissioner?

Providing access to the arts for all of us without it taking a toll on people's budgets.

Reaching out to different economic groups, to different ethnic groups, to different educational groups is so exciting. Early exposure to the arts helps a community in every way. This is part of what brings balance to people's lives & promotes healthy adults

I can not imagine anything more important

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 22, 2022 11:17 pm
933542815

Submission Year Feb 2022

Board or Commission Applying For 1 | Arts Commission

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jun 2015

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Gwyneth Burak

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Mobile Phone [REDACTED]

Work Phone [REDACTED]

Occupation Arts Administration/Leadership

Place of Employment / Retired Boulder Museum of Contemporary Art

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

In the last 12 years of my professional career I have held various positions - marketing, operations, executive leadership - at a music school and concert presentation organization in Denver (Swallow Hill Music) and a contemporary arts organization in Boulder (Boulder Museum of Contemporary Art). I have had extensive involvement with the Board of Directors at Swallow Hill Music and BMoCA as an executive leader and staff member which has offered multiple opportunities to observe and participate in the Board governance activities of a non-profit organization.

In my volunteer life I served on the Board and was a multi-year Chair of the Instrumental Music Parents Association at Boulder High School. I spent 7 years as the President of the Rocky Mountain Brown Alumni Club and was the President of the Coal Creek Canyon K-8 Parent Teacher Student Association for 3 years. As a leader of all of these Boards I worked with other Board members to provide vision, set the organizations' agendas and work plans, allocate funds, and execute programming.

I believe all of these experiences would contribute to being an effective Commissioner on the Boulder Arts Commission.

2. Have you had any experience(s) with this Board or the services it oversees?

Prior to working at BMoCA I attended occasional Boulder Arts Commission meetings as an interested resident to learn more about the arts landscape in the City.

In my capacity as a staff member at BMoCA I have attended BAC meetings, spoken during public comment opportunities, and worked with my BMoCA colleagues to submit grant applications that the BAC reviews and scores.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

When I was Chair of the Instrumental Music Parents Association there was a disagreement among Board members on how to allocate leftover funds once a program had been executed. This disagreement had its root in incomplete financial information, concern about the financial resources needed to support the program in future, a desire to activate funds for the most immediate benefit of music students, and a general resistance to change.

The key strategies I used to help navigate this disagreement were allowing ample time to work through the discussion, and fostering open and transparent communication among Board members. The issue appeared on the agenda over the course of multiple full Board meetings so parents had an opportunity to collect information and discuss pros and cons. Additionally, offline meetings were held with smaller groups of Board members who held different viewpoints to verify information and discuss the topic in more detail.

The result was a compromise solution that immediately allocated a portion of the leftover funds for opportunities that were related to the program and held some of the funds in reserve for future program execution. While I don't believe anyone was elated with the outcome people were definitely satisfied and felt their viewpoint had been heard as part of the ultimate solution.

4. List all potential conflicts of interest you might have with respect to the work of this board.

As a staff member of BMoCA I would have a conflict of interest when the BAC is evaluating a grant that BMoCA submits and would recuse myself. It would also be worth a discussion on if this conflict extends to the whole category of grants (i.e. 2022 Extra Large Organization GOS grants) in which BMoCA is an applicant.

Arts Commission

5. What art discipline(s) do you represent? How would you fairly consider the needs of the entire arts and cultural community?

I would represent music education and performance as well as visual art education and exhibition. Additionally, given the umbrella of contemporary art is broad I have had numerous collaboration experiences with organizations that champion other arts and culture disciplines including contemporary dance, literary arts, orchestral composition and performance, new media/digital art, film, and more.

The breadth of this experience has led me to appreciate how different art forms speak to and move people in different ways. This appreciation would guide me to be fair in considering the needs of all arts and cultural entities in our community.

6. What are your ideas to (a) support the visual and performing artists in our community (b) encourage artistic innovation and (c) increase awareness of, participation in and access to the arts?

A) Beyond the obvious of providing additional financial funding, I believe visual and performing artists in our community would welcome additional opportunities to come together to discuss ideas, engage with professional development topics, and develop collaborations that could be mutually edifying. Having the BAC and the Office of Arts & Culture offer low cost ways to facilitate more of these types of arts community contact points would be impactful.

B) Some of the most interesting artistic innovation that I have witnessed in recent years has been generated in two situations. First, when an artist has an opportunity to explore new ideas as part of a resourced residency. Second, when a "mash up" occurs between an artist and a seemingly unrelated discipline (i.e. a performance artist and a robotics expert or an orchestral composer and digital media artist). How can arts organizations in Boulder facilitate more of these types of opportunities? How can we engage the expertise of the CU community to engage with community artists for "mash ups"? How can the private sector help underwrite some of these opportunities which generate creativity that could be instructive for their organizations' work?

C) Boulder has the good fortune to have a high "density" of artists and arts and cultural organizations. This density, however, can lead to fragmented messaging about what, when and how community members can participate in the arts. I think there is an opportunity to more effectively reach community members with information about arts opportunities if communication resources were pooled across organizations. Boulder Arts Week is a good example of an arts communication "aggregator" that becomes a one stop shop for knowing what is available for arts and cultural experiences within our community. I would like to explore other ways organizations can collaborate to make their resources more able to breakthrough and deliver messages about arts opportunities.

More importantly, one of the key opportunities for increased participation and access is to ensure that we have arts experiences that reflect representation of the breadth of our community. I think it's important to assess if our current fabric of arts organizations truly reflect artistic expression opportunities for all community members. How do we foster arts leadership and artistic expression in communities that aren't currently participating in the arts scene in Boulder? Working on improving representation will have a positive impact on participation and increase access.

7. How should the city focus commitment to cultural equity when promoting expression and participation in the arts and cultural community?

Per my answer to the question above, I think the City should focus on ensuring that the arts organization landscape is filled with a diversity of representation. Doing this will require outreach to the communities that we currently believe are underrepresented in our arts and cultural community. One approach could build on the pre-COVID program which brought a City staff member out to neighborhoods for regular informal meetings during which community members could come and express their opinions and discuss relevant topics with the staff member. I think extending this program to begin to have this City staff member actively ask about artistic opportunities and possible arts leadership would be a great first step to start to identify opportunities and next steps to increase representation and improve cultural equity in the City's arts and culture offerings.

8. Funding for public art comes from multiple sources including the Community, Culture and Safety Tax and a required 1% of certain municipal construction projects. How would you spend public art money that currently is declining?

Focus on continuing to bring public art into neighborhoods and along multi-modal transportation arteries in and out of the City. The work that has been done already on the neighborhood murals and installations in community parks has been terrific. Areas of immediate opportunity could be along Folsom St.'s bike thoroughfare or as part of the North Broadway road construction project. The goal would be to continue to bring public art, even if it's just a small project, to where people are living and moving around so that residents have art experiences every day regardless of whether they are coming downtown.

9. In 2020, COVID-19 impacted the ability of artists and arts/culture organizations to perform, provide in-person exhibits and educational programming, and host large events, which in turn impacted arts organization budgets and the individual incomes of artists. If COVID or another significant event causes similar impacts in 2021, how would you equitably distribute funding support to artists and arts/culture organizations?

I would try to provide a least a portion of the GOS funds that have been committed to organizations as part of previous grant cycles. Additionally I would ask Extra Large and Large organizations to report on their activities that are engaging with artists and smaller organizations. The hope here is to encourage larger organizations, which may be more insulated from the unexpected, to help the entire arts ecosystem endure the disruption.

I would also adjust project grants or reallocate \$ from other grant categories to focus on ideas that are generating opportunity for a broad number of smaller arts entities.

10. Taking into consideration the time commitment and workload expected of a member of the Commission, what most excites you about the idea of becoming an Arts Commissioner?

The Boulder Arts Commission is the champion of the arts ecosystem in Boulder. As a believer in the concept that great cities offer their residents access to great art experiences, I am excited about being one of those champions with the other members of the Commission, and working to challenge our City to continue to be a great city for the arts now and into the future!

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 4:42 pm
933038309

Submission Year Feb 2022

Board or Commission Applying For 1 | Arts Commission

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Feb 2019

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Kadidia Thiero

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[REDACTED]
Boulder, CO 80303

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Occupation Research Administrator

Place of Employment / Retired University Corporation for Atmospheric Research

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

International heritage, Caribbean and West Africa, first-generation US Citizen. I currently serve on the Advisory Board for AAAS CO Local Science Engagement Network, and the Principal Investigator for the Significant Opportunities in Atmospheric Research and Science (SOARS®) at UCAR. I served on a Language Access Board in Washington DC for three years, Many Languages One Voice (MLOV). Additional Spanish is my second language.

2. Have you had any experience(s) with this Board or the services it oversees?

I have been to several art exhibits, shows, in the Boulder County area, including visual, aural, musical, and a myriad of other art expressions. I am interested in working with other art enthusiasts to provide more diverse artists to the forefront, and engage the youth more.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

The SOARS program is an undergraduate-to-graduate-bridge program that brings students from historically marginalized communities to do research in Boulder with multiple mentors. In matching mentors to Protégés, there are often misunderstandings amongst the students, mentors, and even staff, which calls for mediation and conflict resolution. In the past, there were some living arrangements issues amongst the Protégés which needed my intervention, speaking to the parties separately, as well as to the cohort regarding appropriate behavior. I had several meetings, and engaged a social worker for larger group discussions on time-management, and stress. Boundaries and respect were reiterated, and positive outcomes resulted in re-arranging housing for the conflicting parties.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not believe I have any conflicts with respect to the work of this Board. Any issues should be discussed with a neutral party, to ascertain all sides of the issue(s); in order for all parties to have an opportunity to present their concerns, and the leadership should have conflict-resolving mechanisms/processes that all are aware of on the Commission.

Arts Commission

5. What art discipline(s) do you represent? How would you fairly consider the needs of the entire arts and cultural community?

I played the cello as a child (DC Youth Orchestra), and I have traveled extensively, intentionally seeking out the art culture in the various countries. I am a native Washingtonian, and have had extensive exposure to the art world, and its many expressions, especially that of the African Diaspora. I would seek more underrepresented voices to create a more inclusive art community.

<p>6. What are your ideas to (a) support the visual and performing artists in our community (b) encourage artistic innovation and (c) increase awareness of, participation in and access to the arts?</p>	<p>One idea is to partner with the BVSD in terms of art expression, and aligning art access with the core curriculum standards for elementary and secondary students.</p>
<p>7. How should the city focus commitment to cultural equity when promoting expression and participation in the arts and cultural community?</p>	<p>Be cognizant of the opportunities, and increase the education and outreach of the art community to Boulder County; through marketing, advertising, and community engagement partnerships.</p>
<p>8. Funding for public art comes from multiple sources including the Community, Culture and Safety Tax and a required 1% of certain municipal construction projects. How would you spend public art money that currently is declining?</p>	<p>I would like to understand how it is currently spent; and how that funding can be expanded to reach more audiences. Again, I think more outreach is critical for the public to know about the opportunities available to access, promote, participate, and enjoy art, especially from local artists.</p>
<p>9. In 2020, COVID-19 impacted the ability of artists and arts/culture organizations to perform, provide in-person exhibits and educational programming, and host large events, which in turn impacted arts organization budgets and the individual incomes of artists. If COVID or another significant event causes similar impacts in 2021, how would you equitably distribute funding support to artists and arts/culture organizations?</p>	<p>I am a panel reviewer for the National Endowment of the Arts, and have seen and reviewed proposals for art organizations, programs, etc. Having a mechanism to review plans and proposals for grant money is one equitable way to fund projects, having a broader impact on our community.</p>
<p>10. Taking into consideration the time commitment and workload expected of a member of the Commission, what most excites you about the idea of becoming an Arts Commissioner?</p>	<p>I am excited to learn more about the art community in my County, and work to promote local artists, and create more engagement with the school-aged children. I am also excited to work with committed individuals and groups interested in advancing equity and inclusion via the arts, which has infinite possibilities for all communities.</p>

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
January 27, 2022 12:02 pm
923639224

Submission Year Jan 2022

Board or Commission Applying For 1 | Arts Commission

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Apr 2011

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Robyn Mitchell

Email [REDACTED]

Home Address [REDACTED]
[REDACTED]
Boulder, CO 80303

Mobile Phone [REDACTED]

Occupation Warehouse Manager

Place of Employment / Retired Ku Cha House of Tea

Gender A | Alternate

Specify Gender Identity (optional) they/them

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Honestly, I am just an artist within the community that wants a voice in the kind of creative communities we build and experience. The number of times me or my loved ones say something along the lines of "Why don't we have something like this?" or "Oh, it would be so cool to do this type of event!", is immeasurable. I hope to maybe make those wishes into a lived reality.

2. Have you had any experience(s) with this Board or the services it oversees?

Not with the board directly but I have been to many art events and spaces in the area.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

As a warehouse manager, member of the drag community, and former member of the poetry community; I've had plenty of moments of conflicts arise. I think the biggest aspect is that everyone feels heard and appreciated. Everyone wants to feel like their input and work MEAN something, that their voices matter. So, it is important to include everyone in the solution process; to make the solution making collaborative and inclusive.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I don't really know what would be a conflict of interest? I am an artist but am not looking to bolster my own art. I'm more interested in bringing more creative experiences to the community at large. I want to create spaces and events where 1) more people are creating and expressing themselves and 2) more people are delighted by their experiences with art.

Arts Commission

5. What art discipline(s) do you represent? How would you fairly consider the needs of the entire arts and cultural community?

I am a self-taught digital artist. I also work in watercolors. I feel like I could fairly consider the needs of an entire community from my unique perspective of an artist wishing there was more community and more projects for beginners that were more focused on fun and education.

6. What are your ideas to (a) support the visual and performing artists in our community (b) encourage artistic innovation and (c) increase awareness of, participation in and access to the arts?

I think the biggest focus in my mind is that there are so many unknown artists in the area, all with unique styles and storytelling perspectives. I would love for them to have easier access to be seen and heard. There is so much of the Art World that is inaccessible to people without formal education or connections within the community. I feel there is so much space for community collaboration and engagement, if people are given the platform and space to express their visions.

7. How should the city focus commitment to cultural equity when promoting expression and participation in the arts and cultural community?

Again, I think engaging in the Art World can seem daunting and intimidating to those on the outside of it. There is not a shortage of marginalized voices (BIPOC, LGBTQIA+, poor, uneducated, etc.) existing in Boulder. There are so many unique art forms that have been separated from the concept of High Art, that we are made to feel we should be achieving. There is no zine library in Boulder. There is no community for artist using expressive forms outside of traditional art; puppetry, expressive and improv dance, makeup artistry, illustrators, tattoo art, drag artistry, fashion, digital art and archival work. There is a vast array of ways for marginalized voices to express themselves that are not being taught or given a platform.

8. Funding for public art comes from multiple sources including the Community, Culture and Safety Tax and a required 1% of certain municipal construction projects. How would you spend public art money that currently is declining?

I think it should be spent ON the public and its art. There are institutions who foster and support local art, which is amazing. I just don't want all of this money being spent on institutions that cater to keeping a status quo in art and gatekeeping the community at large from participating in art. If the goal is to highlight a few artist as opposed to growing the community of artist, then I think the goal need to be realigned.

9. In 2020, COVID-19 impacted the ability of artists and arts/culture organizations to perform, provide in-person exhibits and educational programming, and host large events, which in turn impacted arts organization budgets and the individual incomes of artists. If COVID or another significant event causes similar impacts in 2021, how would you equitably distribute funding support to artists and arts/culture organizations?

The best focus in situations like these is to strengthen community. Last year, I saw some amazing digital art community events form. But with that, comes the problem of unequal access to digital spaces. Not everyone has the resources to do everything digitally. It is a problem I don't rightly have an answer for. But seeing creative communities come together in the past two years and forming unique ways to hold space for expression has buoyed the spirit.

10. Taking into consideration the time commitment and workload expected of a member of the Commission, what most excites you about the idea of becoming an Arts Commissioner?

Have you ever seen someone's face light up when they've created something that expresses themselves? I can not think of a better feeling in the world than someone loving something they have created, simply because it is THEM! Seeing people delighted in an art performance or exhibit is such a joy too. Art creating and sharing is such a strong, connective force. I'm a firm believer in fostering spaces for fierce and joyous expression of self through creative acts.

Boulder City Council

2022 Boards and Commissions Appointment Guide

Beverages Licensing Authority

Council Action Requested:

Seat #2 - Appoint resident to unexpired 4 year term through 3/31/26

Seat #3 - Appoint resident to 5 year term through 3/31/27

Current Members:

2026 Alyssa Lundgren
 2025 Matthew Califano
 2024 Michael Absalom
 2023 Steven Wallace
 2022 Michael Friesen

Occupation:

Event Planner
 General Manager
 Hotelier
 Civil Engineer/Scott, Cox & Associates

Status:

Occupied 2/17/2022
 Occupied
 Occupied
 Occupied
 Occupied

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 20, 2022 10:59 pm
932734785

Submission Year Feb 2022

Board or Commission Applying For 2 | Beverage Licensing Authority

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Apr 1996

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Lisa Spalding

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80302

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Occupation Retired

Place of Employment / Retired Retired

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I served on the BLA from 2007 to 2017. As a resident of University Hill since 1999, I have worked with CU and the City on issues relating to the overconsumption of alcohol by students since 2000.

2. Have you had any experience(s) with this Board or the services it oversees?

I served on the BLA from 2007 to 2017.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

We occasionally had disagreements among BLA members when I was on the board previously. When a disagreement arose, I listened carefully to what the other members said, added my opinion as persuasively as possible, either incorporating or acknowledging opposing ideas, and then we voted. Whatever the result, I strove to maintain a collegial mood after the vote. A sense of humor always helped to clear the air.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not foresee any conflicts of interest.

Beverage Licensing Authority

5. How would you define responsible alcohol service?

Responsible alcohol service involves policies to avoid serving minors, attention by waitstaff or bartenders to avoid the possibility of over serving a guest or serving a guest who may be using drugs that result in an unusual reaction to alcohol, and intervention if a person is about to leave the premises and drive. If a serious disturbance occurs or someone is in distress, the police and emergency medical services should be called as quickly as possible.

6. What do you think is the role of the Beverages Licensing Authority (BLA)? Do you have any problems with the use and sale of liquor? Explain.

The BLA holds hearings and makes decisions on applications for new liquor licenses, license transfers, modifications, and disciplinary actions when violations are brought before the board. Occasionally the BLA advises the City Council on issues related to alcohol service.

7. What are the greatest challenges facing the BLA with regard to current social issues of drinking related problems, i.e. binge drinking, over-service, underage drinking, etc.

I have lived on the Hill since 1999 so I am very familiar with binge drinking and underage drinking among students. I served on the board during a critical and controversial period in 2014 when the BPD and the state licensing authority carried out a series of compliance checks for over service. There were serious problems with over service at late night bars that catered to students during that time due to the widespread "high volume low price" business model. No over service compliance checks had been done in Boulder for years, and the results were worse than anyone could imagine. The BLA took the matter very seriously, and the situation improved.

Currently, the greatest challenge facing the BLA is the transition out of the pandemic and into a public nightlife scene. Students who have been drinking unsupervised at house parties may present a challenge to bar owners. The BLA will need to guide the transition carefully, thinking about both economic vitality and public safety.

8. How would you explain and defend a decision of the Board to friends, neighbors and community members if you were challenged about a decision involving license suspensions, premise closures, and license revocations?

I would refer anyone with questions about a BLA decision to the legal complaint contained in the BLA packet for that specific agenda item and encourage them to listen to the recording of the hearing.

9. How would you define the needs and desires of a neighborhood in evaluating a liquor application? Please explain your legal understanding of BLA processes.

An applicant for a new liquor license must prove a prima facie case, and the needs and desires of the neighborhood are a crucial element. The BLA sets boundaries for the designated neighborhood at the meeting preceding the applicant's hearing. The applicant usually proves "needs and desires" through petitioning within the designated neighborhood.

Needs refers to the "thirst needs," meaning the further sale of alcoholic beverages. Economic stimulus, employment opportunities, and tax revenue are not considered relevant. Desires over laps with Needs, but is broader in scope. The Desire for or against a license may be based on things other than the Need for the further sale of alcoholic beverages. A person who does not drink alcohol cannot testify to Needs but can testify to Desires. A prohibitionist could not testify to either because the sale and service of alcohol is legal.

Legally, BLA hearings are quasi judicial and a decision can only be appealed to the courts. For this reason, the city attorney for the BLA is extremely careful to ensure that all decisions are made in accordance with state liquor laws and are properly documented.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 10:22 pm
933105115

Submission Year Feb 2022

Board or Commission Applying For 2 | Beverage Licensing Authority

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Oct 2016

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Michael Carr

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80303

Mobile Phone [REDACTED]

Occupation Sales Account Executive

Place of Employment / Retired Nacelle, Inc

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I've been elected to the HOA Board of Directors at both communities where I've owned property. As a member of these HOA boards for three years collectively, I've had to weigh the neighborhood's best interests alongside the preferences of community members while making decisions. Challenging (and sometimes unpopular) decisions have to be made - such as raising dues or adjusting (and enforcing) parking rules so that everyone has equal access.

Specific to this board, I was on the planning committee for my fraternity's annual formal when I was in college. One of the tasks was meeting with the chapter about responsible alcohol consumption and underage drinking. It wasn't an easy conversation to have, and it's even more challenging to enforce the rules in place. Still, by being honest and clear about expectations beforehand, we had zero incidents during my Junior and Senior year formals.

At the same time, I was a Resident Advisor (RA) in a freshman (dry) dorm. While we had a zero-tolerance policy for alcohol on the floor, I focused on responsible consumption because I know that underage drinking happens regardless of the rules - or location. I balanced enforcement of the rules with understanding and openness so that the residents knew they had someone on their side who cared about their well-being and safety.

2. Have you had any experience(s) with this Board or the services it oversees?

My experience with this board is limited to the restaurant/brewpubs that I visit in town. I enjoy Boulder's restaurant scene and brewing community and realize that the BLA is partially responsible for ensuring that these service providers provide patrons with an enjoyable and safe experience.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

One of the most significant disagreements I've had to work through with a group is raising dues for my HOA community. As a board members, it falls on us to understand the budget and ensure that future expenses are well planned. As we planned a future siding replacement for the entire condo, we consulted with our management group, who shared potential costs and contrasted that with our reserves. As we discussed the need, timeline, and prices, I realized that we would need to continue to increase dues that year and likely for the next several years to avoid a significant special assessment. Not everyone takes the longer view, and thus a heated disagreement started.

My personality type likes to start with facts and lay out why the dues increase was necessary. I know that logic and facts don't always win the day, so I asked questions to understand the real issue behind opposing the increase. It turned out that the loudest objectors to the rise were landlords who were not residents of the community and were concerned with impacts on their revenue.

While we listened to them carefully and made sure they felt heard, we learned from the owners who lived there that special assessments are challenging to handle. Unlike landlords, they don't have the luxury of raising the rent or selling their unit quickly like an investor/landlord. To decide to move forward with the increase, we balanced all our owners' needs. We jointly determined that the owner-occupied residents' concerns were more significant because they were the owners that contributed the most value to the community. There was no way to make everyone happy, so we decided based on what we thought would create the most long-term value and community within the neighborhood.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I don't foresee any conflicts of interest serving on this board. If I do, I will seek guidance from a city staff member (or even the city attorney) as to the best course of action. I would consider recusing myself from voting or deciding on anything that would appear as if I was giving an unfair advantage to someone in my network or if it was something that I would personally and uniquely benefit from.

Beverage Licensing Authority

5. How would you define responsible alcohol service?

Responsible alcohol service starts at the front of the house when the patron walks in the door. The host(ess) or bouncer is responsible for being aware of who is coming through the establishment's doors, their apparent state of mind, and communicating any concerns to a manager, security, etc. From there, it should be up to the bartender's expert opinion if they serve a beverage to a patron. Patrons also have a responsibility to consume appropriately and within their limits; however, the establishment should step into the situation when they stop being responsible.

6. What do you think is the role of the Beverages Licensing Authority (BLA)? Do you have any problems with the use and sale of liquor? Explain.

I think the role of the BLA is to ensure that alcohol is sold in a safe, legal format that promotes responsible consumption. This job includes working closely with law enforcement and the public regarding complaints/violations. At the same time, the BLA has to balance that with the reality that alcohol is an integrated part of our society, can promote positive social interactions, is a significant revenue driver for local businesses, and is part of our tax base.

7. What are the greatest challenges facing the BLA with regard to current social issues of drinking related problems, i.e. binge drinking, over-service, underage drinking, etc.

One of the most significant issues that BLA faces is the responsible consumption of alcohol by college students. It seems easier to access alcohol in Colorado than in other states, so the BLA must be open to feedback from the community to head off problems before they become a severe issue. This should also include outreach to college students through campus organizations such as Greek life to provide resources to avoid finding themselves or their friends in compromising or dangerous situations.

8. How would you explain and defend a decision of the Board to friends, neighbors and community members if you were challenged about a decision involving license suspensions, premise closures, and license revocations?

I would start by seeking to understand why there is a challenge to the decision. Maybe the person doesn't have complete information or has the wrong information. Understanding the basis of where someone is coming from can head off a lot of disagreements - simply getting on the "same page" is all that's necessary.

If they do have all the facts right, I think it's important to let them feel heard. Sometimes folks want to vent and release stress - and you happen to be in front of them.

Finally, I like to back up significant decisions, personally and professionally, with data. I would be happy to share any non-confidential data with them so they can come to their own conclusions.

9. How would you define the needs and desires of a neighborhood in evaluating a liquor application? Please explain your legal understanding of BLA processes.

The needs and desires of a neighborhood will vary based on the people who live in the community. My understanding of the BLA process is to hear what the neighbors in the area of a proposed liquor application think and how they feel about this type of establishment opening. There are potential impacts to quality of life and safety that the BLA needs to weigh. In addition, the BLA must understand who the applicant is and their background. Having a liquor license is a responsibility and a privilege - if granted, the individual/company that holds it should be an entity that has demonstrated they will abide by the rules of the city/state.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 18, 2022 1:36 pm
932199352

Submission Year Feb 2022

Board or Commission Applying For 2 | Beverage Licensing Authority

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Oct 1975

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Noah Westby

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80304

Mobile Phone [REDACTED]

Occupation Self employed

Place of Employment / Retired Ananda Inc DBA Dagabi

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I was a member of the school board for a number of years. Having been an employer for the last 19 years I consider myself an expert in conflict resolution.

2. Have you had any experience(s) with this Board or the services it oversees?

I have gone before the board for a liquor license renewal

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

While being a member of the school board, we face decisions of selling the school building and relocating. This brought up many feelings among different members that required resolution and agreements

4. List all potential conflicts of interest you might have with respect to the work of this board.

I currently hold a liquor license in the city of Boulder.

Beverage Licensing Authority

5. How would you define responsible alcohol service?

Being properly trained. Understanding the requirements to serve alcohol.

6. What do you think is the role of the Beverages Licensing Authority (BLA)? Do you have any problems with the use and sale of liquor? Explain.

I have no problem with the use and sale of liquor as long as it's done responsibly. This is where the BLA comes in, to ensure that the owners of the license understands the responsibilities and take the necessary precautions to allow the sale of liquor and alcohol to be safe.

7. What are the greatest challenges facing the BLA with regard to current social issues of drinking related problems, i.e. binge drinking, over-service, underage drinking, etc.

Having a major university in a ever-growing town creates many complications for the BLA. The last two years of the pandemic added even more complexities for the BLA to navigate, such as to-go alcohol sales. Binge drinking and over service in a college town needs constant oversight. Ensuring license holders have completed proper training for their employees helps to minimize these situations.

8. How would you explain and defend a decision of the Board to friends, neighbors and community members if you were challenged about a decision involving license suspensions, premise closures, and license revocations?

The rules are set and pretty black and white. If an establishment is in repeated violations I would hope that my friends would understand the board's decision regardless of their other feelings towards that establishment.

9. How would you define the needs and desires of a neighborhood in evaluating a liquor application? Please explain your legal understanding of BLA processes.

Having grown up in Boulder and attended University Hill elementary School and had a residency on the hill. I understand the complications of mixing alcohol licenses with neighborhoods. I believe the neighborhoods need to have a voice as to whether or not alcohol sales should exist in their backyard. Legally there are distance requirements and hours of operation requirements that are defined and allow neighborhoods to live harmoniously with alcohol retail sales.

Boulder City Council

2022 Boards and Commissions Appointment Guide

Cannabis Licensing and Advisory Board

Council Action Requested:

Seat #2 - Appoint resident to 5 year term through 3/31/27, must have health/education background

Seat #6 - Appoint resident to 5 year term through 3/31/27, must be a MJ Business Owner

Current Members:	Occupation:	Status:
2026 Robin Noble	Legislative Aide	Occupied
2025 ALLISON Bayley	Community Substance Abuse Prevention Program Manager	Occupied
2025 Michael Christy	Attorney	Occupied
2025 Stacy Green	Physician	Occupied
2025 Kathryn Thomson	Regulatory Analyst / Consultant	Occupied
2023 Tom Kunstman	Retired Physician	Occupied
2023 Alana Malone	CEO, entrepreneur	Occupied
2022 Brian Keegan	Professor	Occupied
2022 Ashley Rheingold	Compliance Director	Occupied

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 10:50 am
932916565

Submission Year Feb 2022

Board or Commission Applying For 40 | Cannabis Licensing Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jul 2016

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Brian Keegan

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80304

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Work Phone [REDACTED]

Occupation Professor

Place of Employment / Retired University of Colorado Boulder

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am an Assistant Professor in the Department of Information Science at the University of Colorado Boulder. One of my primary areas of research is understanding the role of data and data science practices in the cannabis industry. I am a faculty member at CU's Research and Education Addressing Cannabis and Health, have spoken at CSU Pueblo's Institute for Cannabis Research Conference several times, and am a board member for the Industrial Hemp Research Foundation.

2. Have you had any experience(s) with this Board or the services it oversees?

I have held one of the Education seats on the CLAB since the board was established in 2020.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I have served on a board where two other members had irreconcilable and deeply personal differences of opinion. While my own values and expertise tended to support one member's perspective over the other, I recognized that persuasion and influence were unlikely to sway others. Instead, I cultivated relationships with each to understand what motivated them on this divisive issue and during board meetings I tried to acknowledge these perspectives. The drivers of interpersonal conflict are rarely a lack of complete agreement on every issue and more a failure for a perspective to be understood and validated.

4. List all potential conflicts of interest you might have with respect to the work of this board.

1. I am a faculty member at the University of Colorado's Center for Research and Education Addressing Cannabis and Health (CU REACH) in my professional capacity as a faculty member at CU Boulder:
<https://www.colorado.edu/center/reach/>
2. I am a volunteer board member of the Industrial Hemp Research Foundation: <https://www.theihrfoundation.com/>
3. I provide volunteer academic reviewing services for the CSU-Pueblo's Institute for Cannabis Research's annual conference:
<https://www.csupueblo.edu/institute-of-cannabis-research/2020-conference/>
4. I am currently and continue to intend to pursue grants, sponsorships, and other award opportunities from state and federal government funding agencies (NSF, NIH, etc.) as well as from private and corporate foundations to fund academic research related to cannabis that could include funding augmenting my salary in compliance with University of Colorado policies.
5. I am currently under (uncompensated) contract with and will continue to pursue research collaborations with local and national-level cannabis organizations and companies to share data and co-author studies.

Cannabis Licensing Advisory Board

<p>5. Have you had any experience(s) with any similar Board or marijuana policy setting, marijuana licensing, or marijuana enforcement?</p>	<p>I have held one of the Education seats on the CLAB since the board was established in 2020 and previously held a MED employee badge.</p>
<p>6. Why would you like to serve on the Marijuana Board? What do you hope to accomplish?</p>	<p>I would like to continue the work I've invested over the past two years around recreational licensing, post-pandemic regulations for operations, evaluating the efficacy of underage health intervention programs, and sharing current scientific articles about these and other issues in the cannabis space.</p>
<p>7. Potentially, what are the greatest challenges facing the Marijuana Board with regard to current social issues relating to marijuana, i.e. underage use, safe consumption, odor complaints, etc.</p>	<p>The greatest challenges the CLAB faces are around perceptions of its legitimacy and/or capture by industry interests, accelerating health intervention programs to limit underage consumption particularly of high-potency concentrates, ensuring safe and equitable enforcement of laws and policies as we exit pandemic-era enforcement forbearance, and completing recommendations around policies for recreational consumption lounges.</p>
<p>8. Please disclose any personal, business, or friends or family connections to the marijuana industry that you may have.</p>	<p>My research involves developing relationships and collaborations with local and national cannabis operators for data sharing, analysis, and coauthoring manuscripts. These relationships are uncompensated and governed by University of Colorado policies for disclosing external professional activities and conflicts of interest.</p>
<p>9. Please disclose any personal, business, or friends or family connections to the health or education field that you may have.</p>	<p>I am a full-time tenure track assistant professor at the University of Colorado Boulder and have extensive personal and professional connections to the education field.</p>
<p>10. What is your understanding of the role of this board? Do you have any objections to the use and/or sale of marijuana? If so, please explain.</p>	<p>The board deliberates on matters related to cannabis policy development and enforcement. I have no objections to the use and/or sale of cannabis for recreational or medical purposes by adults over the age of 21.</p>
<p>11. How would you explain and/or defend a decision of the Board to friends, neighbors and community members if you were challenged about a decision?</p>	<p>The board is thoughtfully composed of a cross-section of perspectives, experiences, and expertise and appointed by the City Council to limited terms and we deliberate at length in response to public comment and other input. The decisions of our board are not final and binding but rather advisory to City Council. I would invite them to participate in future public comments with our board or at a Council meeting.</p>

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 8:50 pm
933090941

Submission Year Feb 2022

Board or Commission Applying For 40 | Cannabis Licensing Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Feb 2019

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Kadidia Thiero

Email [REDACTED]

Home Address

[REDACTED]
[REDACTED]
Boulder, CO 80303

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Occupation

Research Administrator

Place of Employment / Retired

University Corporation for Atmospheric Research (SOARS)

Gender

F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

International heritage, Caribbean and West Africa, first-generation US Citizen. I currently serve on the Advisory Board for AAAS CO Local Science Engagement Network, and the Principal Investigator for the Significant Opportunities in Atmospheric Research and Science (SOARS®) at UCAR. I served on a Language Access Board in Washington DC for three years, Many Languages One Voice (MLOV). Additionally, Spanish is my second language.

2. Have you had any experience(s) with this Board or the services it oversees?

I have not had experience with this Board, but I am interested in learning more about the process and the laws behind it, making it more equitable for the community and accessible.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I am the Principal Investigator and Program Lead for the SOARS program at UCAR. The SOARS program is an undergraduate-to-graduate-bridge program that brings students from historically marginalized communities to do research in Boulder with multiple mentors. In matching mentors to Protégés, there are often misunderstanding amongst the students, mentors, and even staff, which calls for mediation and conflict resolution. In the past, there were some living arrangements issues amongst the Protégés which needed my intervention, speaking to the parties separately, as well as to the cohort regarding appropriate behavior. I had several meetings, and engaged a social worker for larger group discussions on time-management, and stress. Boundaries and respect were reiterated, and positive outcomes resulted in re-arranging housing for the conflicting parties.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not believe I have any conflicts with respect to the work of this Board. Any issues should be discussed with a neutral party, to ascertain all sides of the issue(s); in order for all parties to have an opportunity to present their concerns, and the leadership should have conflict-resolving mechanisms/processes that all are aware of on the Commission.

Cannabis Licensing Advisory Board

5. Have you had any experience(s) with any similar Board or marijuana policy setting, marijuana licensing, or marijuana enforcement?

I have not had any experiences with Marijuana Policy. I have had experiences with education - elementary, secondary, and higher education. Title I policy for free and reduced lunch access, parent resources groups, quality education and rigor, and higher education. I have worked with school districts, state education agencies, and the DC Office of the State Superintendent of Education, as the Community Liaison.

<p>6. Why would you like to serve on the Marijuana Board? What do you hope to accomplish?</p>	<p>I am excited to learn about the processes in granting a license, and advocating for compliance. I hope to understand and make the processes less challenging for the consumers, and create education around the myriad of issues for licensing.</p>
<p>7. Potentially, what are the greatest challenges facing the Marijuana Board with regard to current social issues relating to marijuana, i.e. underage use, safe consumption, odor complaints, etc.</p>	<p>I believe that the federal government's continued schedule drug designation is an on-going challenge and the penal laws associated with the status of scheduled drugs as narcotics.</p>
<p>8. Please disclose any personal, business, or friends or family connections to the marijuana industry that you may have.</p>	<p>N/A</p>
<p>9. Please disclose any personal, business, or friends or family connections to the health or education field that you may have.</p>	<p>I know multiple health professionals in the District of Columbia, Maryland, and Virginia area. Medical directors of federally-funded centers, an FDA Director, and some education advocates in higher education.</p>
<p>10. What is your understanding of the role of this board? Do you have any objections to the use and/or sale of marijuana? If so, please explain.</p>	<p>I believe that the Board ensures compliance of all requirements for business owners, and that the applications are thoroughly vetted for alignment of rules and regulations. Additionally, the board endeavors to make the experience accessible and available to a full spectrum of the community that is eligible.</p>
<p>11. How would you explain and/or defend a decision of the Board to friends, neighbors and community members if you were challenged about a decision?</p>	<p>I would lead with the law, and the safety and well-being of the community members, as it pertains to decisions that are in the best interest of the community, County, and state.</p>

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 9:11 am
932877645

Submission Year Feb 2022

Board or Commission Applying For 40 | Cannabis Licensing Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Sep 2016

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Sandi Franklin

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80303

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Work Phone [REDACTED]

Occupation Consultant

Place of Employment / Retired Home

Gender F | Female

Standard Questions

- | | |
|---|---|
| 1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative? | Phd
30 year nonprofit consultant |
| 2. Have you had any experience(s) with this Board or the services it oversees? | Public health concern |
| 3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members. | Team building when the leader didn't listen. Created group agenda to facilitate the leader learning to listen |
| 4. List all potential conflicts of interest you might have with respect to the work of this board. | None |
-

Cannabis Licensing Advisory Board

- | | |
|---|---|
| 5. Have you had any experience(s) with any similar Board or marijuana policy setting, marijuana licensing, or marijuana enforcement? | None |
| 6. Why would you like to serve on the Marijuana Board? What do you hope to accomplish? | Bringing a practical point of view to a new and volatile public issue |
| 7. Potentially, what are the greatest challenges facing the Marijuana Board with regard to current social issues relating to marijuana, i.e. underage use, safe consumption, odor complaints, etc. | Misconceptions and poor education around use and Misuse |
| 8. Please disclose any personal, business, or friends or family connections to the marijuana industry that you may have. | None |
| 9. Please disclose any personal, business, or friends or family connections to the health or education field that you may have. | I am Consultant to a very large nonprofit they provide services to homeless and formerly homeless people including education social services and medical assistance |
-

10. What is your understanding of the role of this board? Do you have any objections to the use and/or sale of marijuana? If so, please explain.

To provide oversight and an avenue for discussion and rational decision-making

11. How would you explain and/or defend a decision of the Board to friends, neighbors and community members if you were challenged about a decision?

Discuss the process

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 3, 2022 6:09 pm
926585964

Submission Year Feb 2022

Board or Commission Applying For 40 | Cannabis Licensing Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2013

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Tucker Wentz

Email [REDACTED]

Home Address

[REDACTED]
[REDACTED]
Boulder, CO 80302-5920

Mobile Phone [REDACTED]

Occupation

Policy Analyst and Licensing Specialist

Place of Employment / Retired

Vicente Sederberg LLP

Gender

M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

In my professional career, I am a project manager at the law firm Vicente Sederberg LLP who works on behalf of clients outside of Colorado to prepare and submit license applications around the country. To date, I have worked in dozens of state and local jurisdictions in both limited and unlimited licensing regimes. Prior to my current position, I was responsible for licensing and compliance for a Denver-based vertically integrated operator who had both medical and recreational licenses.

Outside of the work setting, I am currently pursuing a Master's of Public Administration degree from the University of Southern California's Online MPA program. This has given me a unique insight into public decision-making processes and an understanding of how to make policy decisions that prioritize the community.

These combined experiences have given me a belief that robust regulation and consideration of all relevant stakeholders are required to create a cannabis industry that works for all members of a community.

2. Have you had any experience(s) with this Board or the services it oversees?

While I have not had experience with this board specifically since my portfolio of projects is exclusively outside of the state, I have extensive experience in policy analysis related to marijuana and hemp with a particular emphasis on local licensing systems.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

While I do not often find myself in situations where there is conflict among group members, as someone attending a graduate degree program while working full time I have had to work through my fair share of disagreements among members of a group. I find that often such disagreements arise when there is a disconnect between members' understanding of the task at hand or the strategy for completing the task. I think that patience and calmness is the best way to handle such disagreements such that everyone is allowed to offer their opinion on the situation and that disagreements with a person's points are not worth interrupting them to voice. Once everyone has an opportunity to present their ideas the members of the group should collectively vote on the understanding of the assignment or course of action to take.

4. List all potential conflicts of interest you might have with respect to the work of this board.

While my portfolio does not include anyone that might come before the city's Cannabis Licensing Advisory Board, it is conceivable that others at my firm may have clients seeking licensure in Boulder. I am deeply committed to public service. While I believe that I would never assess a potential applicant or policy based on the wishes of my employer, particularly considering the fact that I feel as though not all of our clients operate entirely within the public interest, I am conscious of the fact that even the appearance of impropriety can be damaging to a governing body's perceived legitimacy. To that end, I would be happy to recuse myself from any issue brought by a member of my firm.

That said, I would like to reiterate that I very much believe in putting the public first in any governmental decision and would be honored to use my experiences trying to "sell" businesses to governments to assist on the other side of the issue. I am applying for this position as an individual and not as an employee of my firm.

Cannabis Licensing Advisory Board

5. Have you had any experience(s) with any similar Board or marijuana policy setting, marijuana licensing, or marijuana enforcement?

As I have enumerated above, I have extensive experience in marijuana business licensing and have led licensing projects on behalf of clients around the country. This includes the submission of special and conditional use applications in addition to just marijuana businesses applications along with overseeing the production of all associated documentation such as site and floor plans. Additionally, a large part of my job is helping businesses understand how they can address the priorities discussed in local guidance such as zoning ordinances and master plans.

As one of the few employees of my firm who has worked at a licensed facility, albeit in a licensing and compliance role, I am often asked to provide policy perspectives that are based on my on-the-ground experience with regards to the issues that affect operators. This includes being asked to provide feedback on draft regulations by local governing bodies.

6. Why would you like to serve on the Marijuana Board? What do you hope to accomplish?

I believe that I am able to provide a unique perspective on marijuana policy and licensing that combines a dedication to prioritizing local residents while also being conscious of the realities and issues that affect operators. While I am supportive of the marijuana industry generally, I also have personally seen unscrupulous actors who are more interested in their profits than supporting their community. I believe that I can leverage my experience to help Boulder's marijuana give businesses the tools for success while also ensuring proper oversight so that the businesses' success comes at the cost of the community's health.

My primary goal is to help Boulder become an example of a local cannabis industry that works synergistically with its town to become a positive force for all residents, not just those who choose to consume or do so for medical reasons. It is my hope that my unique experience will help make this a reality.

7. Potentially, what are the greatest challenges facing the Marijuana Board with regard to current social issues relating to marijuana, i.e. underage use, safe consumption, odor complaints, etc.

Currently, I think the biggest challenge likely facing the City with regards to marijuana is the establishment of safe consumption establishments that are able to offer customers value without sacrificing public safety. I think impaired driving represents one of the largest challenges associated with that pursuit as well as the potential for odor issues that affect adjacent businesses. There are currently very few places in the country with a robust social consumption system which presents Boulder with a unique opportunity to do it right and be recognized for its progress.

Beyond social consumption facilities, which represent a new policy challenge, I think every marijuana license application comes with it associated concerns related to traffic effects, business security, and particularly with production facilities, water and electric considerations. Additionally, enforcement of local ordinances regarding business operations is an important challenge that regulators face. Further, I am a large believer in the importance of thoughtfully planned communities and, as such, believe that marijuana businesses must be sited in a way that complements rather than their surrounding businesses in both appearance and function.

Lastly, I have found that misrepresentations of ownership are a large problem within the cannabis industry and have seen many cases where individuals serve as frontmen for other businesses or investors. While these problems may be more salient for competitive application processes in limited markets, I think it speaks to the idea that supporting transparency generally is critical for a marijuana regulatory body.

8. Please disclose any personal, business, or friends or family connections to the marijuana industry that you may have.

Every one of my professional colleagues works in the marijuana industry, as do I, and additionally, I have two individuals who I would consider friends that work at marijuana businesses within Boulder. That said, my firm's Colorado presence has diminished and I do not believe that many people actively work on files within Colorado and fewer still within Boulder beyond assisting with renewal applications. It is my hope that throughout this application I have been able to make the case that such connections will not affect my judgment.

9. Please disclose any personal, business, or friends or family connections to the health or education field that you may have.

My brother-in-law works for Children's Hospital Colorado and one acquaintance is a teacher within BVSD. I have a number of other acquaintances that are teachers or medical professionals as well, but none live in Boulder.

10. What is your understanding of the role of this board? Do you have any objections to the use and/or sale of marijuana? If so, please explain.

My understanding is that in the short term the role of the board is to advise on policy issues related to marijuana within the city and in the longer term the board will be assessing license applications on behalf of the city. I do not object to the use or sale of marijuana except when it occurs outside of the limits imposed by state and local regulations. This includes use by minors who do not have a qualifying medical condition.

11. How would you explain and/or defend a decision of the Board to friends, neighbors and community members if you were challenged about a decision?

If it was a licensing decision I would explain it by outlining the requirements for licensure under the City's ordinances and then describing how an applicant either met or did not meet the requirements. While some may have an issue with the requirements, that would not change whether or not a business met them and as such would be the basis for my defense.

If it was a policy decision, I would explain how the board arrived at such a decision and provide an overview of the factors that were considered. I believe that the board endeavors to take a holistic look at policy issues and that when faced with the totality of considerations, most people would understand where the board is coming from. If it was a decision that I did not agree with, I would state that I disagreed along with the reasons why but then note that the board functions as a unit and that one member cannot make decisions in a vacuum. Occasionally that means that people will disagree and that my preferred position will not be taken by the board overall.

Boulder City Council

2022 Boards and Commissions Appointment Guide

Downtown Management Commission

Council Action Requested:

Seat #2 - Appoint resident to 5 year term through 3/31/27

Current Members:

2026 Stephanie Trees
2025 Don Poe
2024 Susan Nuzum
2023 Sara Preinitz
2022 Andrew Niemeyer

Occupation:

Sales
CEO
CFO
Small Business Owner/Barista

Status:

Occupied
Occupied
Occupied
Occupied
Occupied

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 22, 2022 6:08 pm
933483267

Submission Year Feb 2022

Board or Commission Applying For 7 | Downtown Management Commission

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Sep 1984

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Jean (Jim) Freedom

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80304

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Work Phone [REDACTED]

Occupation Retired

Place of Employment / Retired Retired

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have a BS in Business MGT, I am a long time user of the Pearl Street Mall,

2. Have you had any experience(s) with this Board or the services it oversees?

No.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I cannot think of any specific conflicts that I have worked on with people for some time. But I do know that I have worked on many in the past and actually enjoy conflict resolution.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I cannot think of any.

Downtown Management Commission

5. What are the changes to access management for downtown that would enhance the vitality, walkability and functioning of the core of our City?

I would like to see a forum area where people are encouraged to gather and talk to one another, possibly on the courthouse lawn. Many years ago we started a forum on the mall that would draw thousands of people on the weekends, people who came from all over the state just for that forum. We need more opportunities to talk to one another face-to-face, outdoors in the fresh air. A place where people can sit and listen to someone speaking.

6. How do you perceive the current balance between automobile and alternate modes access to the downtown? What recommendations or improvements would you make?

I am in favor of looking at liberating more streets from automobiles like was done for Pearl street from 11th to 9th Ave. People like to congregate.

7. In your opinion, what are the most important factors to maintaining the aesthetic and economic vitality of downtown and what specific recommendations would you make?

I was really sad to see many of the trees being cut down. They didn't seem to be diseased. I would like to see more trees and shady places in the summer.

8. What is your perspective on how Pearl Street Mall is being managed? Specifically address events, maintenance/improvements, partnerships with Downtown Boulder Inc. and the Business Improvement District and city/county relationships?

I would like to see more focus on community and less on commerce. I realize that commerce is what supports the mall, but maybe more focus on community.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 4, 2022 1:42 pm
926924366

Submission Year Feb 2022

Board or Commission Applying For 7 | Downtown Management Commission

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2014

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Justin Calvin

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80302

Mobile Phone [REDACTED]

Occupation Manager Bartender

Place of Employment / Retired The Sundown Saloon

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

While attending the University of Florida in Gainesville, I earned a Bachelor of Arts in Architecture and a Masters of Science in Business Management. These two degrees paired with the work I did afterwards in architecture, design and property management give me relevant perspective in striking a balance between aesthetic and economic forms and functions. Since leaving those fields and focusing on working for the Sundown Saloon, I interact daily with thousands of people who work, play in, and visit downtown Boulder. I'm in a unique position to converse with people who come downtown from most every single socio-economic background and learn what they enjoy - or don't enjoy - about what our city has to offer. The owners of the Sundown Saloon and my employers are also property owners of a downtown building and residential homes in Boulder County; we often discuss matters pertaining to the property owners in Boulder, though I am not yet one.

2. Have you had any experience(s) with this Board or the services it oversees?

Every day I walk through downtown, frequent businesses, interact with workers or visitors, and witness the Pearl Street experience. I live alongside the CAGID area and likely experience something this board oversees every day either at my job or living nearby. The amount of vacancies and businesses leaving the downtown area for more viable areas creates concern for the health of our downtown area for businesses and the desire to visit.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In my line of work, I don't know if there is a day where some form of conflict doesn't exist. But quite often I am tasked with asking an unruly customer to leave the bar for either their own safety or the safety and enjoyment of the other customers. I teach and stress to my staff the importance of de-escalation techniques and approaching situations with empathy. More often than not, a joint understanding from a level-headed conversation leads to a return customer at a later date rather than a jaded adversary to my place of employment.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do work for a downtown business that relies on a steady stream of foot traffic to the walking mall. My employers are part-owners of a building downtown however I am not seeking a position on their behalf. I am applying as a citizen-at-large. I believe that our business and their personal interests are niche enough and impacted more by other boards and commissions decisions. As well, I'm merely a person that lives and works in the area, so what I have vested is practically nothing.

Downtown Management Commission

5. What are the changes to access management for downtown that would enhance the vitality, walkability and functioning of the core of our City?

Through the pandemic, the West End of Pearl Street was converted into an unofficial expansion of the walking mall. I think this should be converted permanently and seems to have given better opportunities to the businesses on the West End while making the Pearl Street Mall a bigger and better destination similar to those of nearby cities like Ft Collins.

If there is something to be done about the safety of bike riders and their property I think that should be a priority. Bicycle theft is an extreme problem in Boulder and I think that prevents people from using them to come downtown. Perhaps more areas for safe bike storage like at the bus station near heavily trafficked areas would provide less opportunities for cyclists to become stranded and increase their desire to leave their bikes to walk around downtown.

6. How do you perceive the current balance between automobile and alternate modes access to the downtown? What recommendations or improvements would you make?

Boulder is close to a good balance. However, as stated above, the occurrence of bike theft and safety of pedestrians and cyclists as they use the alternate pathways into downtown is a concern that has shifted the balance more towards automobiles. I think that the mere increase in activity around downtown would provide less opportunities for crime to occur 'out of sight' and simultaneously increase desire to come down and stay down for a while.

7. In your opinion, what are the most important factors to maintaining the aesthetic and economic vitality of downtown and what specific recommendations would you make?

I would like to explore options to encourage and entice local businesses and property owners to fill the many vacancies on the storefront levels of the Pearl Street Mall. I think the vacancies are the most detrimental aspect to our aesthetic as a thriving downtown hub. Alongside skyrocketing rent, these vacancies make Pearl Street seem less desirable for business owners looking for a brick and mortar location. There is a growing concern that this attitude will only snowball on our current path.

Exploring the viability or effectiveness of a "vacancy tax" may incentivize property owners to bring rents to achievable levels for small businesses so we aren't waiting for a heavily-funded national chain to fill a vacant storefront.

We could also find ways to make collectives more viable in large spaces similar to Avanti or Rosetta Hall but in the retail sector.

As well, we should find creative ways to market to small business owners looking for new spaces for their businesses. Perhaps even setting up "housing fair" style events where business owners could interface with many property owners and representatives of the city in an efficient way.

8. What is your perspective on how Pearl Street Mall is being managed? Specifically address events, maintenance/improvements, partnerships with Downtown Boulder Inc. and the Business Improvement District and city/county relationships?

I feel that in many ways Boulder has an air of exclusion and I'd love to see that change. Although there are obvious reasons for it, an affluent aesthetic and attitude has deterred even people outside of Boulder city limits but within Boulder county from coming in to our downtown area. I hope to discuss possibilities and expansion of events as we exit the restrictions of the pandemic to drive up interest of visiting and bringing new experiences and businesses to Downtown Boulder. Over the past decade, I feel there have been less unique events that bring people from neighboring cities and see the growth and potential for a more thriving downtown migrate to places like Longmont, Louisville and elsewhere. There is an obvious disconnect between those making policy for downtown, the property owners, the people working the businesses, and the people visiting downtown. We should be working to bridge those gaps and here the valid concerns of all parties.

Boulder City Council

2022 Boards and Commissions Appointment Guide

Environmental Advisory Board

Council Action Requested:

Seat #2 - Appoint resident to 5 year term through 3/31/27

Seat #5 - Appoint resident to unexpired 3 year term though 3/31/2025

Current Members:

2026 Carlos Villanueva
 2025 Susan Peterson
 2024 Miriam Hacker
 2023 Michael SanClements
 2022 Martin Hoerling

Occupation:

Software Engineer
 Engineer/Marketing Exec
 Environmental Engineer
 Scientist\Author
 Climate Scientist

Status:

Occupied
 Resigned 2/3/2022
 Occupied
 Occupied
 Occupied

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 8:36 pm
933088475

Submission Year Feb 2022

Board or Commission Applying For 8 | Environmental Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2019

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Amanda Groziak

Email [REDACTED]

Home Address

[REDACTED]
[REDACTED]
Boulder, CO 80303

Mobile Phone [REDACTED]

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

As a young environmental professional with a long history of environmental grassroots organizing and government advocacy, I am an excellent candidate for the environmental advisory board at Boulder. As a recent masters graduate of CU Boulder in environmental policy, I have extensive knowledge of the history of environmental, waste, and conservation laws in the United States as well as transportation, transportation electrification, and building electrification policies. I also hold a LEED Green Associate certificate and have theoretical and on the ground experience with urban gardening and urban forestry. This academic experience has provided me with the foundation to put theory into practice. From 2017-2019, I ran my own political campaigns for two bills I proposed to my former city council in Hayward, California. I proposed changing Columbus Day to Indigenous Peoples Day. To pass this bill, I networked with and contacted the local Indigenous tribe for their input. The proposal was received favorably by the council and the name change was implemented in 2019. I also successfully reached out to local news media to report the name change. For my second bill, a plastic food ware ban, I read the city code, drafted a bill, and presented to and recruited the sustainability club at a local university to attend committee meetings. I also broadcasted the event through petitions, action alerts, and RSVP pages that I wrote in collaboration with the local Sierra Club chapter. My bill progressed in the meeting and city council members applauded me for my work. Although the local ordinance was not ultimately successful, the city of Hayward officially sponsored the plastic straw on-demand bill that was codified into California state law because of my advocacy. Working with the community has always been a priority for me to increase community buy-in and engagement with local politics. I was eventually awarded the City of Hayward Sustainability Award for my work at City Council.

My coursework as a master's student and my professional experience prepares me to succeed as a board member because of my knowledge of renewable energy, energy regulatory systems, and my policy research and stakeholder engagement skills. In 2021, I worked with the Southwest Energy Efficiency Project (SWEET) on a project that involved stakeholder engagement with private and government organizations to provide a literature review of current policies and policy recommendations for electrifying medium and heavy-duty vehicles in Colorado. We also conducted a case study on the I-270 freight corridor to incorporate an environmental justice lens. The project deliverable among other things designs a state voucher program for businesses to receive grants to replace trucks in their fleet with electric models. It also proposes a natural berm physical barrier between communities and the highway to provide both an ecological microhabitat for local biodiversity and to reduce noise and air pollution. Through this project, I learned about state and city policies on fleet electrification and challenges for businesses trying to upgrade their fleets to low- or zero-emissions vehicles.

Lastly, I am also a voting member of the Colorado Renewable Energy

Society (CRES)'s Policy Group that tracks and supports renewable energy state legislation. I also serve on their executive board and thus have exposure to the challenges that environmental nonprofits in the state face.

2. Have you had any experience(s) with this Board or the services it oversees?

As someone with a gas-powered car in Boulder who would like to transition to an electric model, I have a vested interest in making electric vehicle charging more available in the city. Also, as a renter and a recent CU graduate with thousands of dollars in student loan debt, I have a vested interest in making environmentalism affordable to all members of the Boulder community. Several months ago, I published an opinion piece in the Colorado Newsline about making electric car charging more accessible and affordable to renters and lower income populations (currently my apartment does not provide electric car charging). In addition, I explored land use issues and the potential for environmental harm if gas stations become obsolete without being repurposed into new uses:
<https://coloradonewsline.com/2021/04/21/help-renters-switch-to-electric-cars/>

Moreover, as an advocate for composting services, I contacted Western Disposal Services to ask about starting a pilot program for composting dog droppings - similar to a successful program for dog parks in Lafayette, CO - and potentially expanding it to cat droppings with compostable clay litter. I'd love to expand composting services across Boulder and support city policies to decrease the number of non-recyclable and non-compostable items sold in local stores. Composting is a great way to decrease methane emissions from landfills, restore soil health, and increase soil water retention.

Additionally, after the passage of HB21-1162, the Management of Plastic Products state bill, there is momentum and political appetite to tackle our plastic waste problem. HB21-1162 was a bill that I supported on behalf of CRES and would love Boulder to use the municipality powers it grants to tackle plastic packaging and plastic food ware through a ban or on request only ordinance. It would also be impactful if the city started a public educational campaign on the carbon emissions behind the plastic industry, and remind residents that plastic is a petroleum product.

<https://www.theguardian.com/environment/2021/oct/21/plastics-greenhouse-gas-emissions-climate-crisis>

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

When I worked for the New York City Parks and Recreation Department - Greenthumb (the gardening division), my coworker and I had a certain federal budget to spend for our summer program for NYC youth to volunteer in a garden. I wanted to use the budget to purchase certain items to educate the volunteers on waste reduction and landfill diversion, like reusable grocery bags made from recycled plastic water bottles. However, my workplace colleagues were split on how big of an issue plastic waste and waste reduction was. While I advocated for composting at all public events, using BPI-certified compostable food ware, and distributing reusable alternatives like the reusable grocery bags, I also charted out each staff member's level of support and influence in our workplace. I also made sure to practice active listening and have non-judgmental discussions with my colleagues who felt differently and came across some obstacles that I would not have known about had I not spent time talking to them. One obstacle, for instance, was the level of effort required to approve these purchases through the city purchasing department. Working with this knowledge, I was able to make progress on reducing plastic and overall waste from our public events. Our boss brought up the issue of waste at public events at an all-staff meeting and pledged to reduce it. Also before my contract term was up, my direct supervisor said that for the coming years of the youth gardening program I was running, they would be using a compost hauler and provide compost at all of their events.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not have any conflicts of interest with this board. My current workplace, the Cadmus Group, an environmental consultancy does not have any economic interest in any particular environmental policy that would be passed in Boulder City. However, if there are RFPs for environmental data analytics projects that the Cadmus Group could bid on, I plan to recuse myself from those decisions.

Environmental Advisory Board

5. What are the main environmental issues facing Boulder in the next five years? How could the Board work with City Council to prioritize and address them?

The main environmental issues facing Boulder city are fighting climate change through reducing greenhouse gas emissions and electrifying transportation and buildings. Although the most recent Xcel PUC settlement did have some very important wins in terms of decarbonizing the energy grid at a faster rate, there is still much work that Boulder City can do in partnership with Xcel to decarbonize and electrify. We need to purchase more electric school buses and implement vehicle-to-grid technologies to put energy back on the grid and increase grid resiliency. We should also work closely with and listen to the local farming communities to learn how they can help us reduce emissions both from agricultural livestock and the transportation of crops.

While I am an advocate for other environmental issues such as biodiversity, land use, urban forestry, and more, the most urgent and pressing issue is climate change and tying in climate justice into our solutions. My focus will therefore be reducing emissions wherever possible as quickly as possible.

6. Select one of the City of Boulder environmental initiatives and make a recommendation for improvement.

One of Boulder's environmental initiatives is to achieve an 80 percent reduction of GHG emissions in city operations by 2030 compared to 2008 baseline levels and this is currently the only off-track environmental sustainability goal. However, according to data on city operations by source, only 51% of operations are electrified. Both buildings and the city fleet of cars could be electrified to reduce energy use intensity. Additionally, working with the housing advisory board and the city council to provide more subsidized housing for city employees or to increase pay and benefits for employees so they can afford to live in Boulder City will significantly reduce commutes for city employees. This could reduce emissions from transportation, and improve city employee retention and satisfaction.

7. How should the city increase its effectiveness in achieving its goals related to environmental sustainability and resilience?

Getting buy-in both from community members and from local businesses on how they plan to partner with the city to lower their carbon footprint, decreasing landfill waste, and protecting our natural ecosystems and biodiversity will help the city be more effective at meeting its community goals. For instance, working with landlord groups, the Boulder Chamber of Commerce, and individual citizens through surveys and stakeholder group meetings will be valuable for the city to gain insight into potential obstacles and solutions on a more granular level. With this knowledge, the city can lower some of the barriers to individual and business participation in city goals. The city could also provide individuals and business owners with specific frameworks or worksheets on how to hold themselves accountable as they work towards these goals. These frameworks or worksheets should be widely distributed, for example by mail, to ensure they are widely accessible rather than just on the city website.

8. Climate Action has become one of Boulder's top priorities. What ideas do you have for action the city should take to both stabilize climate and prepare for the impacts of climate change, particularly for those in our community most vulnerable to its impacts? What role should the EAB play in the decision-making process about the city's climate action strategy?

Because transportation is now the top polluting sector of the economy, electrifying bus fleets will be very important in reducing greenhouse gas emissions, as public transit is also one of the top ways to reduce vehicle miles traveled. Following the lead of Boston's new mayor on her Green New Deal for Boston that advocates for free public transit for all could also be a way to reduce vehicle miles traveled, reduce carbon emissions, and uplift lower income communities who rely more heavily on public transit than personal vehicles. This should go hand in hand with a public education campaign on the benefits of public transit and de-stigmatizing running into homeless people on public transit.

The EAB should also play a larger role in the decision-making process about the city's climate action strategy. There have been public comments at EAB meetings and even some comments from current members wanting to have a more active role in these processes. The new decision to have a city council member liaison for each city board or commission will help provide this additional transparency and lays the groundwork for the boards and commissions to better help the city council with the work it wants to do and provide feedback based on each board's expertise.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 18, 2022 7:53 pm
932294053

Submission Year Feb 2022

Board or Commission Applying For 8 | Environmental Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Oct 1998

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

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Boulder, CO 80303

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Mobile Phone [REDACTED]

Work Phone [REDACTED]

Occupation Veterinary Technician (CVT)

Place of Employment / Retired Boulder Emergency Pet Clinic

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am a certified veterinary technician, currently working for Boulder Emergency Pet Clinic for the past 7 years. This highly stressful position requires patience and regular communication about the patients with co-workers, clients and doctors. This position requires a high level of integrity and flexibility to deal with differing ideas and financial or other restraints for treatment.

I co-founded the local, Colorado non-profit, Living With Harmony in 2014. I help design and manage our programs and commonly speak to the public at our events and at schools. I am a community gardener with Growing Gardens and support community programs that encourage people to work together to live more kindly on the planet. I have worked as a block leader for EcoCycle and became a Master Composter and learned about all of their recycling guidelines. As a block leader, I helped educate people in my neighborhood about recycling and composting. I also completed the Colorado Master Gardener program and am currently studying Permaculture and am learning more about native plants and pollinator-friendly yards.

2. Have you had any experience(s) with this Board or the services it oversees?

Unfortunately, I have not had the opportunity to work with the Office of Environmental Affairs, but I look forward to getting more involved. I just found out about the advisory panel opening from a city council member.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I was one of the co-organizers (through Living With Harmony) of the very first and now annual PLANET-Based Living Festival that was held at the Civic Center Park in Boulder on 8/29/21. I had to work closely with another non-profit to regularly discuss the event schedule, to find vendors and to determine what programs we would be offering. If we disagreed on something, we would respectfully talk it over and discuss why something mattered to either side. We came to agreement on everything, even if it meant compromising or not including a certain activity or vendor that the other party wanted there. One issue that arose was when vendors did not have the required compostable tableware available. My co-organizer and I were able to provide resources for vendors to order compostable tableware and containers and also were able to donate some of the containers that we had stored from other events in the past to help the vendors cut down on costs and also be in compliance.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I don't believe I have any conflicts of interest. I worked for the City of Boulder from 1998-2003 at Boulder PD/Records and left in good standing.

Environmental Advisory Board

5. What are the main environmental issues facing Boulder in the next five years? How could the Board work with City Council to prioritize and address them?

One major issue that we will have to address in Boulder is water insecurity because of the extreme drought that we are experiencing in the west. I would like to see initiatives put into place for water conservation through the planting of native and water-wise plants, low water lawns and more grey water and reclaimed water applications throughout the city properties and beyond.

We can work with the city council to make sure that environmental programs and ordinances receive the funding that they need for proper community education and enforcement. The council can also approve tax credits and other incentives for alternative and green energy choices and enhancements so citizens will be more inclined to make better choices for the climate and the environment.

We can also help reduce Boulder's food carbon footprint by encouraging more restaurants to offer more plant-based options and locally sourced options and/or to partake in Meatless Mondays. City of Boulder events can feature plant-based options as well to set an example and to help combat climate change. Boulder County is blessed to have so many farms and suppliers. We can also follow the lead of California and ban or discourage the sale of new gas-powered lawn equipment to help reduce air pollution and to encourage the sale of electric equipment. We can also continue to recommend waterwise lawns that need less mowing and maintenance.

6. Select one of the City of Boulder environmental initiatives and make a recommendation for improvement.

I would like to discuss the 85% Waste Diversion from Landfills by 2025 initiative. I would like to model the #SkipTheStuff efforts that the City of Denver recently implemented to help reduce unnecessary waste from restaurants from unused utensils, condiments, napkins and chopsticks. The carry-out industry that is so essential right now, unfortunately is creating tons of waste that cannot be recycled or composted and is ending up in the landfills. The City of Boulder can implement a similar ordinance and can become a leader for waste reduction in the state of Colorado . The EcoCycle, "Stop the Stuff" bill didn't pass for the state of Colorado, but there were many people and counties that do not currently have zero waste efforts in place and that need more information on the importance of this bill. The City of Boulder can work on implementing a similar ordinance or bill and can do outreach through educational booths at the farmer's market or the Boulder Creek Festival, two amazing events that draw in lots of local people.

The City of Boulder already has the RepEATer reusable carry-out container program in place. This program can be promoted and possibly subsidized so more restaurants can offer this service to further cut down on single-use plastic and waste.

7. How should the city increase its effectiveness in achieving its goals related to environmental sustainability and resilience?

The state of Colorado just voted in the Plastic Pollution Reduction Act in July, 2021. We can use this to our advantage and educate the community on the efforts in play to reduce pollution and landfill waste. Boulder can become a leader for the rest of Colorado by actively reducing single-use plastic and better enforcing the zero waste initiative in restaurants, etc... The pandemic has created challenges, but the climate cannot wait for the perfect opportunity to work on creating change. We need to start implementing changes and new policies now. We have many resources here including Growing Gardens, EcoCycle, RepEATer, Living With Harmony and the Boulder County Farmer's Market to help reach people and to encourage them to help reduce their impact by adopting more sustainable practices.

8. Climate Action has become one of Boulder's top priorities. What ideas do you have for action the city should take to both stabilize climate and prepare for the impacts of climate change, particularly for those in our community most vulnerable to its impacts? What role should the EAB play in the decision-making process about the city's climate action strategy?

8) Boulder is at risk for becoming a heat island, due to increased pavement, taller buildings, loss of green spaces and natural areas and more greenhouse gas emissions. We really need to put an emphasis on green building, green and waterwise landscaping, alternative energy applications, improving public transportation and the planting of trees to provide more shade and oxygen throughout the city. We are losing our Ash trees to the Emerald Green Ash Borer and citizens can help with the success of newly planted tree survival by "adopting trees" in their neighborhood to make sure they get the water and attention needed to flourish and grow.

We need to help the most vulnerable people in our community that can suffer most from climate change. People with lower income, the elderly and children will be most impacted by the negative consequences of climate change, such as increased temperatures, pollution, food insecurity and poor air quality to name a few. They will benefit from the positive changes and climate stabilization that has been proposed.

We need act now for the future so we can reach our goal of carbon-neutrality by 2035. In the meantime, we must prioritize climate positive actions, such as reducing our fossil fuel dependency, so we are continually going in the right direction.

The EAB can help city council vote on the funding, rebates and incentives necessary to get new buildings and businesses to incorporate greener building practices, materials and designs to help mitigate and prevent some of the negative effects from building more and replacing natural areas. Schools can help to educate the next generation by including ways to combat climate change and to live more gently on the earth in their curriculum.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 18, 2022 9:01 pm
932303451

Submission Year Feb 2022

Board or Commission Applying For 8 | Environmental Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Sep 2003

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Brook Brockett

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Mobile Phone [REDACTED]

Occupation Student

Place of Employment / Retired University of Boulder Colorado

Gender A | Alternate

Specify Gender Identity (optional) Trans-Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

While I haven't finished anything above a high school diploma, I am currently working on an undergraduate degree. I have also been involved in some extent in the local political scene for many years. Throughout high school, I took part in(and gained leadership of) as many discussion/debate groups as I possibly could.

2. Have you had any experience(s) with this Board or the services it oversees?

I don't have any specific training in the environment, or its related fields. However I have grown up in a world in a constant environment crisis since I was old enough to understand what was going on. Due to that I offer the perspective of someone who has no choice other than to try to make the most positive change possible in order to secure the continued stability of my generation.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Through out my last two years of high school, I served as the president of the debate club, and as such had to preside over many a heated conflict. I often found that working through a problem slowly with strong moderation often lead to if not agreement, acceptance of disagreement. Also trying to isolate why debate turned into a conflict and thinking through why it would grow into conflict.

4. List all potential conflicts of interest you might have with respect to the work of this board.

To the best of my knowledge I don't have any.

Environmental Advisory Board

5. What are the main environmental issues facing Boulder in the next five years? How could the Board work with City Council to prioritize and address them?

The immediate climate problems facing Boulder, and the world in general are innumerable. I will be impossible to face them all in the next several years. Due to Boulder's semi-arid rainfall levels we are especially vulnerable to drought. To combat this, we should work on building stronger state-wide water inter-connectivity so that if any one area experiences more severe drought, the rest of the state would be better poised to help.

6. Select one of the City of Boulder environmental initiatives and make a recommendation for improvement.

The Boulder solar grants are currently fairly limited, and a relatively small portion of the residents are eligible, and often won't cover the full cost of installing the solar panels. I would recommend reevaluating the carbon tax, and giving it more teeth. Using the increased revenue, first prioritizing the full coverage of installing solar panels for the currently eligible group, then increasing the amount of the population that is eligible to receive the grant.

7. How should the city increase its effectiveness in achieving its goals related to environmental sustainability and resilience?

The city should take a close look at the statewide climate plan. Based on the personal needs of the city as opposed to the state, remove the parts of the initiative that aren't applicable. With that weeding out, it would allow the city to make the plan even more effective and tuned, allowing us to meet the aggressive goals set up in the environmental goals several years ago.

8. Climate Action has become one of Boulder's top priorities. What ideas do you have for action the city should take to both stabilize climate and prepare for the impacts of climate change, particularly for those in our community most vulnerable to its impacts? What role should the EAB play in the decision-making process about the city's climate action strategy?

We could do our very best to cultivate our green belt to be as carbon negative as possible. We should improve the access to public transportation, and push that the transportation be a Eco-friendly as possible. We need to improve our renewable energy systems until that is the only source of our energy. The EAB should have a large role in the progression of the Climate Action Strategy(CAS). They should help with the planning of how to progress CAS, and the best systems on how it should be improved. They should be pushing the city into the most aggressive possible strategy for our carbon footprint reduction. We have the possibility to lead the country in our carbon emissions. If we fail to take our response to the climate emergency as far as we possibly can, we have failed. No matter how good we do, if there is more we could have done, we have failed in that duty.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 20, 2022 7:41 pm
932704732

Submission Year Feb 2022

Board or Commission Applying For 8 | Environmental Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Nov 2019

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

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Occupation Project Manager

Place of Employment / Retired National Renewable Energy Laboratory

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Having worked in the renewable energy industry for the past 12 years, I am keenly aware of the importance of addressing the causes and impacts of climate change. Working for a utility and renewable energy developer, I held roles in stakeholder engagement where I worked with local governments, community groups, and community members to understand and make decisions around energy systems. Currently, I lead NREL's Wind Workforce and Stakeholder Engagement and Outreach research programs exploring societal interaction with and impacts from wind energy. I would like to bring this experience working with communities to support Boulder's efforts to address the environmental issues facing our community.

2. Have you had any experience(s) with this Board or the services it oversees?

I have not had any experience with this Board or the services it oversees aside from listening in to past meetings. However, this lack of past engagement with the EAB would afford me the opportunity to come onto the Board with a fresh perspective to its ongoing and future efforts.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Having worked with many communities on contentious issues, I have been in several situations where I have worked through conflicts. In these situations, mutual respect is key. I like to take an approach where we first focus on where there is agreement or alignment in order to reinforce mutual understanding and respect. From there, listening to one another to understand the reasons behind each other's differing views often illuminates other options/paths that are mutually agreeable. However, even when that is not the case and consensus can't be found, remembering every member is working towards a common goal ensures productive discussions.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I currently work for the National Renewable Energy Laboratory, which is a national laboratory of the U.S. Department of Energy. Some of the topics that may be relevant for the EAB are ones that NREL works on for DOE as well as industry clients like Xcel. However, if I were a member of this Board, I would not be representing the interests of NREL or its clients and would ensure appropriate separation in case a conflict were to arise.

Environmental Advisory Board

5. What are the main environmental issues facing Boulder in the next five years? How could the Board work with City Council to prioritize and address them?

Despite climate change being a global issue, Boulder is already experiencing a number of impacts locally, however, we as a community have the opportunity to address some of these causes and impacts locally as well.

For example, air quality is a growing problem. In addition to wildfires that are being exacerbated by a changing climate, pollution from vehicle emissions and other sources is an issue that becomes particularly acute every summer. Water usage is also an important issue that will continue to grow in importance with the backdrop of climate change.

However, key issues like these and others cannot be addressed or even considered in isolation. Environmental issues are affected by every decision our community takes from transportation, to development, to open space, to arts and culture. Rather than focusing on discrete environmental issues, this Board could work with City Council to ensure environmental considerations are integrated into everything we do. In addition, EAB could continue undertaking research in key areas to help inform the Council.

6. Select one of the City of Boulder environmental initiatives and make a recommendation for improvement.

I think the Universal Zero Waste Ordinance is a great initiative to increase recycling and composting. In addition, it brings attention to waste so we can understand and make better choices around reducing waste in addition to what we do with the waste we do create.

However, I would like to see how we are doing on the goals we set ourselves. Tracking progress regularly and having public metrics serves many purposes including being a motivating factor ("Look how much impact we're having! Keep at it!") as well as improving understanding of where initiatives may not be working as well as we had envisioned, so that changes can be made.

In addition, I think we should seek to better incorporate environmental justice and equity into our initiatives. We need to ensure that, in addressing these issues, we are not putting an undue burden on the most vulnerable/underrepresented in our community and are sharing the benefits in an equitable way. We can potentially start to do that by including an assessment of equity in all initiatives to understand how they impact all parts of our community and its members.

7. How should the city increase its effectiveness in achieving its goals related to environmental sustainability and resilience?

As mentioned above, environmental sustainability and resilience cannot be treated as standalone issues. They need to be integrated into everything we do. I believe the EAB should make a concerted effort to engage with the other Boards and Commissions and actively work with them to integrate environmental and sustainability considerations into their own priorities and recommendations. For example, I appreciate that the Climate Action plan seeks to be in alignment with the Racial Equity Plan but think we can take this alignment farther. In the February meeting, there was some dismay expressed about the lack of attention these issues were getting from Council, however, if we can make them core to the Council's priorities, they will get the attention they need to meet our goals.

In addition, we should seek to collaborate with neighboring communities to learn from one another and leverage each other's efforts for increased impact.

8. Climate Action has become one of Boulder's top priorities. What ideas do you have for action the city should take to both stabilize climate and prepare for the impacts of climate change, particularly for those in our community most vulnerable to its impacts? What role should the EAB play in the decision-making process about the city's climate action strategy?

Boulder's Climate Action Plan is an excellent assessment of what we can do as a city in the face of a massive challenge that requires deep system and societal change. I think the EAB is well placed to work with the other Boards and Commissions and the City Council to define how best to implement the numerous actions and recommendations in line with other community priorities. In addition, the EAB can help assess how well we are performing and measure impacts of policies, in addition to making suggestions for adjustments as required.

However, I perceive that community engagement often falls short in regards to the most underrepresented in our community, who may also be the most vulnerable. Often, they are not represented by the most active community groups and may lack the resources (time, means, etc) to participate in community engagement efforts. Additional efforts should be made to hear from and work with those community members, rather than telling them what we think they need.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 4:21 pm
933033126

Submission Year Feb 2022

Board or Commission Applying For 8 | Environmental Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jan 1988

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Daniel McKinnon

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Occupation Product Manager

Place of Employment / Retired Meta Platforms, Inc.

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I studied physics and engineering in college and grad school (at CU--go Buffs!), which I believe gave me a foundation for understanding the big systems that make the world go round. I am passionate about environmental issues and read books like Vaclav Smil's Energy and Civilization for fun to try to understand how we might reduce our footprint.

Professionally, I co-founded three companies, built a fairly big team at 3D Robotics, was responsible for decisions that impact hundreds of millions of people at Meta, and mentored a dozen or so students and youngsters. I serve on the advisory board of StructionSite, previously served on the CU alumni association advisory board, am a Regional Network Ambassador for the CU College of Engineering, and try to generally help out whenever I can.

That said, I think that my most important qualification is that I am ambitious and I want to make a difference. I am a 35-year-old who is disappointed with the direction our world is taking. I want to get involved and do my part to make things better.

2. Have you had any experience(s) with this Board or the services it oversees?

I've lived in Colorado for a long time and have witnessed the gradual degradation of our environment. Since college, I have volunteered with various environmental advocacy groups, actively participated in cleaning up my neighborhood, and done my best to leave the world a better place than I found it. You can find me picking up trash on any trail, spending money to replace our gas furnace with an electric heat pump, and singing the praises of virtual meetings over flights across the country.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

My professional life revolves around aligning priorities among diverse groups.

One interesting issue that I worked on most recently involved whether the word "queer" should remain on Facebook's profanity list. My team is responsible for the speech recognition service that supports all of Meta's products. We originally added this word to the list because one of the first applications we build was a bullying detector to try to keep people safe on Instagram. Later, when we shipped a captioning tool that automatically bleeped out profanity, the LGBTQ community responded quite negatively and let us know that they reclaimed that word that had been used so frequently to bully several years before.

The interested parties were various infrastructure teams that needed to maintain these lists, the safety team that wanted to keep the word on the list, and the LGBTQ community that felt we were suppressing their right to self expression. Navigating this conflict required me to navigate increases in complexity involved in maintaining two lists and balancing user safety versus right to self expression. Ultimately, we resolved the issue with data and determined that we could maintain the existing simplicity of the system and the performance of the bullying classifiers and give the LGBTQ community a voice by removing "queer" from the list and adapting the bullying classifier accordingly.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I don't have any conflicts of interest to declare.

Environmental Advisory Board

5. What are the main environmental issues facing Boulder in the next five years? How could the Board work with City Council to prioritize and address them?

I believe that the primary environmental issue that the city faces over the next five years (that we can control) is lead pollution from the Boulder Municipal Airport. Studies in Santa Monica and Santa Clara, California have shown the residents living next to similar airports experience similar blood lead levels to those living in Flint, MI. As the land around the airport develops, we have a responsibility to our community to limit discretionary heavy metal pollution.

In the same vein, I believe that Boulder should more generally focus on the dirty tail (small issues that cause the majority of pollution) of environmental problems that can be controlled within the city limits. In my personal ranked order they are:

- 1/ Ban the sale of leaded avgas in the city limits
- 2/ Minimize the prevalence of small combustion engines (especially two-cycle)
- 3/ Shrink the fleet of vehicles on the road without catalytic converters or other emissions-reducing technology
- 4/ Make it easier for residents to divert hazardous waste from the landfill, e.g. CFL drop-off boxes

The EAB would present some modification of the list above to the city council to understand how our priorities aligned with the broader city agenda. After some negotiations, I imagine that the EAB would use its expertise to collect and analyze the data the city needed to make a decision.

6. Select one of the City of Boulder environmental initiatives and make a recommendation for improvement.

The first thing that I would do would be to make the list of the initiatives more transparent. If I google "City of Boulder Environmental Initiatives", a list doesn't appear in the first 5 pages of results. Similarly, a search of the city website returns nothing. As a resident of Boulder applying to be on the EAB, it is actually quite difficult for me to learn about the existing priorities beyond looking at difficult-to-find .pdfs of meeting minutes.

That said, the improvement I would recommend is to shift focus from global air pollution (climate change) to local air quality that we can control and measure. Boulder contributes substantially to the Front Range brown cloud and summer haziness that causes health problems, impacts our beautiful views, and harms local ecosystems. I believe that there are a number of specific polluters that contribute asymmetrically to air quality that we could address using a variety of levers that the city has at its disposal.

7. How should the city increase its effectiveness in achieving its goals related to environmental sustainability and resilience?

There are a number of environmental issues caused by a small minority of people that are responsible for an outsized amount of harm. For example, in this study (<https://ceep.mit.edu/wp-content/uploads/2021/09/2017-018.pdf>) suggests banning old cars for a number of economic and environmental reasons, they estimate the a car built before 1979 contributes 24x times the pollution per mile than a modern one. They (correctly in my opinion) therefore recommending tackling pollution by getting the small number of old cars off the road before focusing on more difficult issues.

I believe that Boulder should take the same approach. The majority of lead pollution in Boulder likely comes from discretionary flights out of the Boulder airport. A large chunk of the particulates in our air come from engines without modern emissions equipment that could be replaced (or wood-burning stoves). There are leverage points for most types of environmental degradation. The city should seek them out and tackle them one at a time.

8. Climate Action has become one of Boulder's top priorities. What ideas do you have for action the city should take to both stabilize climate and prepare for the impacts of climate change, particularly for those in our community most vulnerable to its impacts? What role should the EAB play in the decision-making process about the city's climate action strategy?

Climate action is extremely important for our world. Unfortunately, even if Boulder were to reduce CO2 emissions to zero, we would have no discernible impact on the earth's climate. I believe that the EAB should support the city's aggressive climate targets but prioritize projects over whose success we have more control.

As I wrote above, I believe that the city can do a lot more to address hyperlocal pollution like combustion of avgas, the abundance two-cycle and other small motors, the dirty tail of cars that emit most of the particulates/NOx pollution, and so on. This hyperlocal, high-leverage approach would keep us accountable, let us show results on a relatively short timescale, and prove to our constituents that we can get things done and meaningfully improve their lives.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 20, 2022 11:01 pm
932735054

Submission Year Feb 2022

Board or Commission Applying For 8 | Environmental Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Apr 2017

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Duncan Gilchrist

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Home Phone [REDACTED]

Occupation Climate and Natural Resources Policy Associate

Place of Employment / Retired The Nature Conservancy

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Education: I studied International Environmental Politics and Psychology at American University. During one semester of undergrad, I studied European Sustainable Development abroad in Copenhagen, Denmark where I was able to tour around some of Europe's leading cities and learn directly from government and private sector leaders that were working aggressively to pioneer low-carbon systems. More recently, I obtained an MPA degree from CU Denver's School of Public Affairs, concentrating in environmental policy, management and law.

Representation Experience: I served as senior class president in high school where I pioneered our student-run recycling program. During my undergraduate career at American University I served as a student sustainability representative, serving a liaison role between American University's Department of Sustainability and the 12,000 member student body. Additionally, I was elected to the American University undergraduate student senate where I sponsored and passed our student government's first ever resolution in support of fossil fuel divestment in 2014. More recently, I served on the board of directors of Clean Energy Action, a Boulder-based non-profit working to accelerate the transition to a clean energy future.

Work Experience: I currently work as a climate and natural resources policy associate for The Nature Conservancy and previously worked as a climate policy analyst for 350 Colorado. For both organizations my role has been to analyze, communicate and advance state-level policy solutions to the climate crisis. Previously, I've worked for the City of Lakewood as a sustainability planning intern, assisting with research and implementation of the City's sustainability programs. I've also worked as a political organizer for New Era Colorado's Boulder chapter, registering hundreds of young people to vote and educating them about Boulder's municipalization effort.

2. Have you had any experience(s) with this Board or the services it oversees?

Yes. I've followed the city's climate initiatives very closely for the 5 years that I've been a resident in Boulder, at time helping to implement them and raise community awareness about COB Climate Initiatives. Briefly, I led the Boulder Climate Corps, a 10-person citizen volunteer group that formed in 2018 to endeavor to help the City staff implement its climate programs. I've attended many city council meetings where the EAB has presented. I have also attended a number of EAB meetings to learn about the initiatives that are underway to help the City advance its climate and environmental goals.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I founded and presently coordinate a men's emotional support circle. We encourage the men who participate in our circle to bring 'clearings' to other members of the group. A clearing is simply an opportunity to voice a gripe, a point of tension or a resentment that a person may be withholding towards another person. I have often vocalized, received and facilitated clearings with and between other men. I've found that it is always a little bit nerve wracking, but tremendous transformation can happen when we communicate things that may have impacted us negatively, and open ourselves to hearing about the ways that our words may have impacted others as well. Through this practice, I have honed my ability to communicate compassionately and openly about conflict. I strive to bring the compassion and openness that I've cultivated through men's emotional support work to every other organization I participate in. I believe that to make adequate progress on climate, conflict between stakeholders will be inevitable and if we can approach that conflict with skill and emotional intelligence we can speed up progress.

4. List all potential conflicts of interest you might have with respect to the work of this board.

Not a conflict of interest, but it's worth noting that I work for the Nature Conservancy and we're deeply engaged in climate policy lobbying activities at the state level. The City of Boulder may also be actively lobbying in favor or against similar climate policies.

Environmental Advisory Board

5. What are the main environmental issues facing Boulder in the next five years? How could the Board work with City Council to prioritize and address them?

An ongoing challenge for the City of Boulder will be to bolster our social, natural and economic resilience amidst the escalating frequency and intensity of climate-related shocks. The Environmental Advisory Board must continue to serve as a trusted source of objective analysis and strategic insight that helps City Council think about where we should invest limited resources to achieve the largest climate resilience benefits.

One of the most challenging aspects of the climate crisis is that to solve it requires rewriting the economic fabric of global society, and yet cities like Boulder are left with policy instruments that often seem wholly incapable of driving the scale of change necessary. It is inspiring to see the City of Boulder expand its conception of climate action to encompass levers of change that are beyond City's sphere of control. As our city does so, a much broader, more complex political playing field is brought into play. The Environmental Advisory Board can help City Council think about how we might approach the broader playing field strategically with targeted interventions that drive precise impacts.

However, as we expand our focus beyond the City's sphere of control, we mustn't lose sight of the importance of demonstrating the viability of zero-carbon systems within City limits. To make progress on continuing to expand bike infrastructure or decarbonizing our electricity mix for example, our community at large will continue to have to make difficult decisions that require trade offs. Choosing the most equitable, most resilient, lowest-carbon path for our cities development may actually run counter to the interests of other stakeholders in our community who have different visions. The Environmental Advisory Board can help identify those challenging conversations and tradeoffs, frame important conversations and foster inclusive, constructive dialogue.

Meeting our climate targets will require coordinated action across city agencies. The City is taking steps towards cross-departmental collaboration, but more can be done to integrate climate priorities into all functions of government. The Environmental Advisory Board can help City Council think specifically about where cross-departmental initiatives may unlock progress towards Boulder's carbon-positive future.

As the attention economy drives political polarization, our city must do everything it can to ensure that the social fabric of our community stays intact in a manner that supports disaster resilience. The Environmental Advisory Board should communicate with other agencies that have influence over the 'social connectivity infrastructure' of our community, such as the library board and develop plans to expand social connectivity and disaster resilience.

6. Select one of the City of Boulder environmental initiatives and make a recommendation for improvement.

Within the 'Regenerative Ecosystems' focus area, the City of Boulder should pursue an additional strategy to bolster the carbon sequestration potential of land under the City's control. The City should look at its existing inventory of ground-mounted solar arrays that it owns and choose one or several solar arrays as the sites to prototype an 'agrivoltaics retrofit,' or the conversion of denuded soils underneath existing solar arrays into beneficial agricultural use. Agrivoltaics systems hold promise for their carbon sequestration, land-use efficiency and economic resilience benefits. However political, policy and financial barriers make establishing new agrivoltaics systems in Colorado costly and time-consuming. By retrofitting existing solar arrays into agrivoltaics systems, we can circumnavigate the startup costs and reap the benefits of agrivoltaics much sooner, with a much smaller capital outlay. Through such an initiative, the City of Boulder could pioneer a model for retrofitting ground-mounted solar arrays into agrivoltaic systems that result in improved carbon sequestration, panel efficiency and crop-moisture retention while creating pollinator habitats and additional sources of revenue. By demonstrating the benefits and the viability of the 'agrivoltaics retrofit' model, this model would be far more likely to be scaled regionally, statewide and nationally. If the agrivoltaics retrofits concept spreads, it will speed decarbonization and bolster economic/ climate resilience.

7. How should the city increase its effectiveness in achieving its goals related to environmental sustainability and resilience?

The EAB could do a better job of meeting the community where they're at. The EAB could host casual, social events in cultural centers in Boulder with popular businesses and nonprofits where people can come and voice their opinions, hear other perspectives, make friends and find their role within our Cities climate and sustainability work. What if the EAB were to re-envision how its meetings work? What if the EAB hosted its meetings in-person, at cultural centers in Boulder? What if EAB meetings were also open-attendance, climate discussion group that was part presentation by staff, part town-hall style community discussion, part action, part pot-luck? What if we created a citizen implementation arm of the EAB that was tasked with creative community engagement? The EAB should endeavor to engage with people in authentic, culturally resonant ways - especially young people. Let residents lead. People are hungry for opportunities to participate in constructive 'future-building' activities that spark creativity, innovation, joy and connection. There is no reason that as we mitigate and adapt to the climate crisis, we can't be engaging others in creativity, innovation and joy as we build new systems and new ways of living together.

Given the fact that climate models are proving to be conservative and the pace of decarbonization lags behind what is required to limit warming to 1.5, the EAB needs to continue to be courageous, take risks and continue to speak the truth about needs to happen to avoid the worst impacts of climate change. Pushing outside of our comfort zone is what is required to be effective in the face of the climate crisis.

8. Climate Action has become one of Boulder's top priorities. What ideas do you have for action the city should take to both stabilize climate and prepare for the impacts of climate change, particularly for those in our community most vulnerable to its impacts? What role should the EAB play in the decision-making process about the city's climate action strategy?

EAB's Role in Decision Making: Ideally, the Environmental Advisory Board will help City Council understand the ideas and concerns of the community at large. Also, given the urgency of the climate crisis, the EAB should take the responsibility to communicate honestly about the scale and the type of change that is required to avoid the worst impacts of the climate crisis at every opportunity it gets. Unfortunately, a large gap exists between how fast we're moving, and how fast we need to be moving as a global society. The EAB should be honest about that in its communication to City Council, other city agencies and the public while at the same time communicating in a way that encourages constructive action over helplessness.

Idea for Action:

Following in the footsteps of Amsterdam, the EAB should consider how to integrate Kate Raworth's 'Donut Economics' model as a pioneering framework for new, climate-safe economic design.

The EAB should establish more of a collaborative relationship with the planning board to proactively think through how scope of work of EAB and Planning Board overlap and identify potential synergies.

The EAB should study the climate and resilience benefits of alternative housing models such as intentional cohousing communities, prefab homes and tiny homes. If substantial climate and resilience benefits exist, work with the City Council and Planning Board to change policy to lower the barriers to the development of alternative housing models.

The EAB should consider hosting in-person, New England-style town halls at cultural centers in Boulder (Rayback, Trident, West Pearl, rec centers) where residents are empowered to attend and participate in lively climate and sustainability discussion and relationship building with the EAB and their neighbors.

The EAB should oversee a supply chain vulnerability analysis to identify critical resources that our city depends on that are vulnerable to climate shocks, develop recommendations for city council with regard to how to replace our dependence on vulnerable supply chains with local and regional alternatives.

The EAB should develop a proposal for the creation of free, outdoor gyms and adult playgrounds in urban parks in Boulder so people can stay healthy for free (health, equity, social cohesion).

The EAB should identify climate captains for apartment complexes to champion the types of small scale changes that are needed at apartment complexes i.e. composting, circular economy, urban forestry, EV charging infrastructure.

The EAB should proactively work to build our community's knowledge of the link between social connectivity and disaster resilience. We should work to position Boulder as a social connectivity hub within our region - a central node in large dispersed networks of information and resource sharing. Partner with Dr. Daniel Aldrich in study of social capital's role in Marshall Fire recovery.

Consider how the City of Boulder might support the Thursday Night Cruiser Ride to celebrate the joy and community-building benefits of biking / bike infrastructure. Consider closing down more roads to create festival streets like we did with West Pearl. Commission feasibility study of fare free transit for Boulder's bus system.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 16, 2022 11:58 am
931286680

Submission Year Feb 2022

Board or Commission Applying For 8 | Environmental Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 1968

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Graham Hill

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Home Address [REDACTED]
Boulder, CO 80304

Mobile Phone [REDACTED]

Occupation Business Owner

Place of Employment / Retired SharedPaths Boulder

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have started and chaired a prominent non profit in Boulder- ego CarShare/Colorado CarShare for 15 years 2000-2015. I also started SharePaths Boulder 2016- a non profit based on environmental stewardship around our multi-use path system encouraging commuting and safe travel for pedestrians, cyclists and other forms of off street travel. I have led and started my former neighborhood eco pass program Norwood/Quince. I was the first US lobbyist for a new auto catagory thru NHTSA the Neighborhood Electric Vehicle and Boulder became the birthplace of these new inacted laws. I lobbied state legislatures who successfully passed 47 new state laws.

2. Have you had any experience(s) with this Board or the services it oversees?

I have not had any direct experience with this board since I introduced the Neighborhood Electric Vehicle (NEV) in 1997. I look forward to the countless opportunities I can assist or lead in for this board.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I have had a volunteer force with over 30 stewards who have supported SharedPaths Boulder. One of my challenges has been to train and then model for volunteers to do walking or biking shifts. This is not always easy, picking up trash, engaging with strangers for a positive reason:helping, handing out lights, maps etc, Some volunteers were bashful and I had to work with them to be more bold and proud. If the passion can be exposed, I always feel comfortable and can work with people who want to be there for all the right reasons.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I don't foresee any conflicts, but would gladly recuse myself if they did come up.

Environmental Advisory Board

5. What are the main environmental issues facing Boulder in the next five years? How could the Board work with City Council to prioritize and address them?

I think as the population grows, we must prioritize the emmissions and land use in Boulder. I would love to see a permit system used or encouraged to limit people to cars and vehicles miles driven. I think smaller busses/transit would be more effective in our neighborhoods. I think corner stores, coffee shops, day care and other services have an opportunity to be woven into neighborhoods and alley ways. I believe we should lead with a new program to phase out gasoline landscaping and maintenance equipment.

6. Select one of the City of Boulder environmental initiatives and make a recommendation for improvement.

I constantly read about NET ZERO, Climate Targets and other initiatives. Within this grand goal I offer a means to make an impact on local emmissions. So, by phasing out gas powered lawn equipment we can in parallel offer up more incentives and perhaps subsidies to support less demand on our water system; and greatly reducing summer ozone, while building a plan for electric/net zero landscaping and maintenance equipment for the City of Boulder, companies and citizens. Converting our lawns to zero scape planting, and offering strong incentives while introducing a public ordinance which requires over a time period the elimination of gas powered lawn equipment.

7. How should the city increase its effectiveness in achieving its goals related to environmental sustainability and resilience?

It usually boils down to education! I think smaller short term goals are easier to relate to yet fit in perfectly with grander longer term goals. When we can best utilize citizens at the neighborhood level to help guide initiatives it can be a very productive means of getting more citizens involved. When we can get to the tipping point via action and move public opinion forward, we have further included the citizens on the path to a more sustainable future.

8. Climate Action has become one of Boulder's top priorities. What ideas do you have for action the city should take to both stabilize climate and prepare for the impacts of climate change, particularly for those in our community most vulnerable to its impacts? What role should the EAB play in the decision-making process about the city's climate action strategy?

I think giving people more choice and closer choices is important in a climate action plan. In other words, we should look at our land use policies and recognize that we can utilize our neighborhoods and alleyways to further de-emphasize the car. For many years we have discussed and taken some action on 15 minute neighborhoods, yet the reality is many Boulder locations would have lower emmissions and car travel if we incorporated a diversity of services into our neighborhoods. Local business people would also be the recipients and the tax dollars would stay local. By clinging to old policy, we shut our selves off to urban advancement thus shutting down our ability to have the right tools to reach our Climate Action goals.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 14, 2022 11:14 am
930352743

Submission Year Feb 2022

Board or Commission Applying For 8 | Environmental Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Apr 1996

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Jacques Decalo

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Home Phone [REDACTED]

Occupation Solar/ EV

Place of Employment / Retired Tesla

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

The experience that qualifies me for the Environmental Board includes my 2021 campaign for Boulder City Council, as well as the research and practicum I did for my B.A. concentration in hemp policy and sustainability. I ran my City Council campaign on an environmental platform to make Boulder one of the most sustainable cities in the country. My vision focused on practical steps such as implementing a single use plastic ban, tax, or fee with funds going towards the following climate actions: Investing in grey water recycling technology for city facilities and private residents; implementing free green public transportation; increasing solar gardens and private solar grants while working with Xcel to do more for climate action; increasing solar charging stations for e-bikes and E.Vs; increasing land conservation around the city and open space. I plan to continue to advocate for these actions to address climate change in our city.

2. Have you had any experience(s) with this Board or the services it oversees?

I have no experiences with the board, but I do have my finger on the pulse of what changes need to be made in order to become a sustainable society. I have experience volunteering with different environmental conservation groups in Colorado, Utah, Washington, and Patagonia. I may not have direct work with city boards or local government, but I worked in the community for the Parks and Rec department for a summer.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

At Western Washington University I built a hempcrete shed as my final project to demonstrate one of the thousands of uses for hemp. The conflict arose from proving that this was a viable building material, and where the funding for the project would come from. Research as well as working with local community members including the Highland Hemp House allowed me to source 95% materials from donated, locally sourced and recycled homes. The research took time, but this sustainable building technology has been used in other global applications which helped prove that it is viable. The hardest part came from building my first structure of any kind. This took time, patience, and acceptance of struggle with adversity. These are similar steps we need to take to overcome climate change.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not have any conflicts of interest with respect to the work of this board. I believe the work of this board should be on the front line of every issue we address in the city. We need to measure our decisions with the environmental impact those decisions may create, in order to inform residents and allow them to make an educated choices. This includes pointing to the carbon footprint of Boulder and the estimated future impact, as well as discussing the risks of climate change directly on our local ecosystem. We need to offer long term solutions with fast responses. The recommendations of this board should be considered before every city decision is made to ensure that the carbon output and offset is calculated.

Environmental Advisory Board

5. What are the main environmental issues facing Boulder in the next five years? How could the Board work with City Council to prioritize and address them?

Climate change is the greatest environmental challenge that we have. Our carbon emissions need to be eradicated. We have the technology to create change in the way we consume and use energy. Our power grid needs upgrading to depend more on solar, wind and other green energy. This is dire in the next 3 years if we want to continue have snow in the mountains and water on the front range. The increase in temperatures are leading to an increase in fires as well as less precipitation. There are three main solutions: public and private transportation need to be fossil fuel free, all buildings need to be primarily powered off sustainable green energy, and Boulder needs to implement grey water recycling across the city. We have to prioritize this as a means of safety to maintain a healthy community. We also need to work to get more E.V.s to our commuters across the state. Perhaps we could offer parking incentives for E.V. drivers or offer a \$500 rebate for E.V.s registered in Boulder. Growing the bike paths of Boulder has always been a priority. Now with the increase of ebike availability we can grow the biking infrastructure to remove cars off the road and still have reliable transportation.

6. Select one of the City of Boulder environmental initiatives and make a recommendation for improvement.

I believe the goal of 70% reduced emissions by 2030 is too far away. This goal needs to be set to 2025. This can be achieved by rapidly changing our city transportation from fossil fuel to green energy vehicles, as well as increasing city solar grants and solar gardens with battery storage. Solar gardens need to be pushed to access low cost green energy for all. If Xcel claims that they putting their best foot forward for Boulder, then we need to demand more from them. Solar gardens offer a cost solution to residents who feel that can not afford private Solar. Public areas are great opportunities for Solar to be shared by the community.

7. How should the city increase its effectiveness in achieving its goals related to environmental sustainability and resilience?

We have to prioritize climate action as a health and safety measure. We need to raise funds for climate initiatives. We need to reallocate funds and increase climate action spending, and prioritize what it means to be a sustainable community. We have to share the data of our carbon emissions at every event, every activity, and every gathering in Boulder. Climate change action needs to be on the front of everyone's mind and associated with every action taken by community and city leaders.

8. Climate Action has become one of Boulder's top priorities. What ideas do you have for action the city should take to both stabilize climate and prepare for the impacts of climate change, particularly for those in our community most vulnerable to its impacts? What role should the EAB play in the decision-making process about the city's climate action strategy?

Climate change needs to be addressed on all levels. As we know the greatest risk to Boulder is fire. We realized in 2013, with increased water vapor in the atmosphere, we are also at risk to flooding. The strategy we must take into our hands is increased water management. A solution to drought working to reduce fresh water waste. CU has already used a greywater system on campus, we should work together to transform our water usage. Boulder has the mindset of a science based nature filled community that would be behind any efforts to act on climate change.

Transportation is one of the greatest contributors to climate change. We need to offer free sustainable transportation, free charging stations run off solar energy for ebikes, increase E.V. charging stations across the city. With 13 cents of every Boulder retail sales tax dollar collected going to RTD included with 9 cents going to local transportation- we could reevaluate that and possibly invest in our own public autonomous green transportation system. I would love to see the pressure put on RTD to make a switch from fossil fuel transportation.

Energy consumed in the city in any way, from housing to public spaces, needs to be transformed into sustainable energy that will reduce Boulder's carbon footprint. We have to demand more from Xcel and push for a rapid transition that allows us to continue and enjoy our beautiful ecosystems in all seasons. It is in our best interest to invest rapidly in green energy.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 22, 2022 8:17 pm
933513510

Submission Year Feb 2022

Board or Commission Applying For 8 | Environmental Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2020

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Jimmy Howe

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Mobile Phone [REDACTED]

Occupation Graduate Student/Assistant Training Coordinator

Place of Employment / Retired CU Boulder Masters of the Environment Program/Eldora Mountain Resort

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Over the last 2 years, I have studied implementing sustainability and resilience in our built environment through the Masters of the Environment Program at CU Boulder. I advised Bluebird Backcountry on calculating and disclosing their environmental and economic impact in Northwest Colorado, consulted with the City and County of Boulder on policies to improve indoor air quality for at-risk populations, and showcased the benefits of pursuing socio-economically responsible business through a B Impact consulting class. These experiences have funneled my conservation and outdoor industry experience into a focused methodology to channel science-based climate action into these job sectors and my community at large.

I also have the communication skills needed to convey complex topics to the public and the interpersonal skills required to generate enthusiasm for change. With my MENV education as a solid foundation, I have the needed people and communications skills to help meet Boulder's aggressive climate goals and help build a habitable future for our community.

2. Have you had any experience(s) with this Board or the services it oversees?

Last spring, I presented recommendations on improving indoor air quality for at-risk communities to this board as part of a CU consulting project for Boulder County. I also have studied the majority of the City of Boulder's climate, sustainability, and resilience plans as part of my graduate coursework and provided recommendations on them. I look forward to translating this experience into tangible advocacy for my community.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

As a senior ski instructor and Eldora Ski & Ride School Trainer, a primary role of my job is catering to the physical, cognitive, and emotional needs of skiers (both general public and fellow employees). Often my role requires me to meet the needs of several members of a group simultaneously in a dynamic and at times dangerous environment.

When conflicts of interest arise, I look to identify and vocalize common goals: where do the needs of two parties intersect? This overlap is where I attempt to facilitate conversation and build solutions that work for all stakeholders. Also, I have found that addressing the problem (and not the person) best manages heightening emotions during the conflict.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I have no conflicts of interest to report.

Environmental Advisory Board

5. What are the main environmental issues facing Boulder in the next five years? How could the Board work with City Council to prioritize and address them?

In the next 5 years, I see the effects of increased socioeconomic inequality, fossil fuel reliance, and drought severely impacting the City of Boulder's future.

In order to help address these issues, the Environmental Advisory Board should provide city council with the ideas, data, and encouragement to aggressively pursue the action needed to combat the multi-faceted, systemic problem that is climate change. Drawing on the expertise of EAB members as well as the greater community, the EAB can present city council with clear, actionable paths that the city can implement now.

In doing so, it is imperative that the EAB elevates a diverse array of voices within the community, and especially those who do not have the chance to interact or serve on the board. As a younger member of the Boulder community, I wish to see wide generational representation that ensures the council hears the voices of future generations.

6. Select one of the City of Boulder environmental initiatives and make a recommendation for improvement.

I see Boulder's Building Performance Ordinance as a ripe option for improvement. Buildings are a significant contributor to climate change and must be electrified with war-time focus to achieve any science-based target. Because electrification requires upfront investment that many residents may not have the finances and time to justify at a given moment, I would like to see this initiative grown to include an inventory of the aging appliances within city limits. This will allow the city to meet combustion appliance owners at the time of replacement and market for an electric replacement. Beyond helping to achieve climate goals, this will reduce dependency on natural gas and thoroughly improve the indoor air quality of the buildings which the appliances occupy.

7. How should the city increase its effectiveness in achieving its goals related to environmental sustainability and resilience?

The city can increase its effectiveness in achieving environmental goals by being more representative of the city's age demographics. When I presented to the Environmental Advisory Board (EAB) last spring, I found exceptionally qualified individuals who focused predominantly on the traditional emphasis of environmentalism. This traditional focus on CO2 emissions and natural space forgoes the more systemic problems of environmental justice that must be confronted to meet climate goals. An example is the deterrence to address reductions of single family zoning that emphasizes unaffordability, sprawl, and increased transportation emissions. The EAB must diverge from its traditional lane and spread its focus to the issues that the majority of Boulder's population and workforce face while tying these goals to the environmental action needed to achieve a +1.5 degree Celcius world set forth by the Paris Agreement.

8. Climate Action has become one of Boulder's top priorities. What ideas do you have for action the city should take to both stabilize climate and prepare for the impacts of climate change, particularly for those in our community most vulnerable to its impacts? What role should the EAB play in the decision-making process about the city's climate action strategy?

The city must begin looking for synergistic approaches that tackle the many problems residents face in everyday life. Reducing commutes for the workforce through more aggressive inclusionary zoning and transit-oriented development policies will ensure Boulder itself becomes a more self-sustainable economy that reduces its dependency on a commuter workforce. Leaving the most vulnerable to the fringes of the City development where one occurrence of wildfire, flooding, or a rise in living expenses can push people away is unacceptable. Climate policy is housing policy. It is also social policy and transportation policy. What the role the EAB must play in the decision making process is showcasing council the linkages required to leverage systematic change and realize the resilient future we want to achieve.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 2:41 pm
933001099

Submission Year Jan 2022

Board or Commission Applying For 8 | Environmental Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jun 2009

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Kathleen Hancock

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Boulder, CO 80304-3037

Occupation Professor

Place of Employment / Retired Colorado School of Mines

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

1. PhD, Political Science
2. Faculty member at Colorado School of Mines
3. Researcher on energy politics and policy. Author of several peer-reviewed articles on energy policy and politics
4. Faculty member in MSc in Natural Resources & Energy Policy; Co-Director of Energy Minor; Fellow at Payne Institute of Public Policy
5. Designer of and Instructor for "Energy Equity" grad/undergrad and "Natural Resources and Energy Policy" graduate courses at Colorado School of Mines
6. Community Outreach Leader for Colorado WRISE (Women in Renewable Industries and Sustainable Energy)
7. Frequent organizer of guest lectures on energy policy.
8. Founder and lead on the Sustainable-Energy group at Colorado School of Mines.

2. Have you had any experience(s) with this Board or the services it oversees?

I have reviewed the Board's activities, spoken with outgoing member Susan Peterson to better understand the Board's mission and activities, read the city's Climate Initiatives newsletter, and generally follow environmental and energy issues in Boulder and beyond.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

For eight years, I was the Graduate Director for the Humanities, Arts, and Social Sciences department where I worked with groups of students and faculty. There were numerous disagreements over the years that I have worked to resolve. A major disagreement was over how to revitalize our Masters program after enrollment had dropped so low the program was put on hiatus. I was the lead in the redesign, working with faculty and top administrative officials (Provost and Assistant Provost) to decide on the direction of the program. Some faculty wanted to hold onto as much of the old program as possible. Others wanted to totally revamp the program. The top administrators wanted the program to attract more students and "look more like Mines" (a good fit in an engineering school despite being a social science program). I started with researching what other Colorado schools were doing. For faculty who had not previously taught in the program, I asked what it would take to bring them on board. I met with every faculty member who had been teaching in the program, asking them what they liked about the previous program, what they wanted to change and what one thing was non-negotiable for them. I met with alumni and current students asking what worked for them and what didn't. I met several times with the Provost, asking him similar questions. Drawing on my experience in combination with all these interviews, I presented a newly designed program, showing how each component differed or remained the same with the old program. I took this before the entire faculty and asked for feedback. I used that feedback to make additional changes. I then met again with the Provost and Asst. Provost to get their feedback, which was very positive. To prepare for the next step, the Graduate Council, I showed the proposal to the Graduate Program leads in departments that have some overlap with our mission to get their feedback. They approved. Finally, I took it before the Faculty Senate and then Board of Trustees. There were several keys to this success: being open to feedback, finding common ground, clearly explaining why each component made sense for the larger project, foreseeing potential roadblocks or challenges and addressing them proactively, and trusting my own experience and research.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I cannot foresee any potential conflicts of interest.

Environmental Advisory Board

5. What are the main environmental issues facing Boulder in the next five years? How could the Board work with City Council to prioritize and address them?

Continuing to move toward more sustainable (less polluting) energy, meeting climate change goals even as we grow in size, and improving energy/environmental equity. Other Board members are experts in climate change science; I would look to them for their guidance on that particular issue. For other areas where Board members might not have as much expertise, we should work with public and private experts, such as CHaRM and RMI, to learn about best practices and then share those findings with City Council.

6. Select one of the City of Boulder environmental initiatives and make a recommendation for improvement.

I would like to bring to the Board my expertise in energy equity for all projects. There is a Tool Kit (from the Initiative for Energy Justice: <https://iejusa.org/>) and a soon to be released database for analyzing energy equity (from a 50-person working group based in the U. of Michigan) that the Board could use to assess how Boulder is doing on energy equity and make concrete recommendations for policies and initiatives. In my work with GreenLatinos, the CU Energy Club, WRISE (Women in Renewable Industries and Sustainable Energy), and other organization, we could become a national leader on this issue. Energy equity also works so well with Boulder's goals to increase diversity and assist lower income residents.

7. How should the city increase its effectiveness in achieving its goals related to environmental sustainability and resilience?

Continue outreach programs to all sectors of Boulder society. We have to work harder with under-resourced communities, making sure to visit a wide variety of communities, finding local leaders, listening and trying to understand what people need. The City should keep applying for grants to improve programs. I'd like to see the City (or EAB) creating outreach with CU Students on energy equity.

8. Climate Action has become one of Boulder's top priorities. What ideas do you have for action the city should take to both stabilize climate and prepare for the impacts of climate change, particularly for those in our community most vulnerable to its impacts? What role should the EAB play in the decision-making process about the city's climate action strategy?

EAB can be a significant asset to the City staff and Council, doing work that they do not have time to do, mostly focusing on educating themselves on best practices and policies and sharing those with staff and Council. Specifically, the Energy Equity lens suggests making sure we focus on under-resourced communities to make sure they have full access to energy efficiency programs, do not have their electricity cut off (research shows a wide variety in how rules utilities follow for cutting off electricity and other utilities), have access to community solar, etc. In terms of adaptation, recent news reports suggest we need to do better in alerting people to threats of fires, floods, and other natural disasters. We should be incentivizing people away from lawns and toward native plants, which helps with pest management (which is best done through natural cycles) and air quality. We should consider outlawing leaf blowers, as many municipalities have done, including the Colorado towns of Westminster, Aspen, and Carbondale. As Boulder builds more housing, we should create incentives to move away from natural gas stoves which create indoor pollution (RMI just reported their research on this) and rely on the fossil fuels we are trying to get away from. We should be incentivizing businesses to create more EV stations and add priority parking for EVs. These are some ideas; there are so many more out there, including many coming from our own CU and RMI, inter alia, and neighboring institutions like Mines. There's no reason Boulder cannot be a major leader on these initiatives.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 20, 2022 3:13 pm
932652905

Submission Year Feb 2022

Board or Commission Applying For 8 | Environmental Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 1995

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Paul Culnan

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BOULDER, CO 80305

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Mobile Phone [REDACTED]

Occupation Computer Systems Analyst

Place of Employment / Retired RETIRED

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have been involved in climate and energy activism since 2013. In addition to City Council and EAB, I have testified at the PUC, AQCC, and CDOT. I have retrofitted my 1976 home to be all electric, net zero and more comfortable. I have a BA in physics from CU. I am a retired Business Systems Analyst for EDS and HP. I have board experience as treasurer of the Boulder Group of the Colorado Mountain Club (1999-2007), and treasurer of Union Sailing Club (2008 to 2019). I am the Site Coordinator of the Volunteer Income Tax Assistance (VITA) site at CU Boulder (2004 to COVID onset). I have been a volunteer raptor monitor for the City (2008 to COVID). I have worked on local election campaigns since 2013.

2. Have you had any experience(s) with this Board or the services it oversees?

I attended all of EAB meetings in 2021 and publicly commented in most of them. I have attended the city Decarb Tech Team monthly meetings on a regular basis beginning in 2014 up until the team was disbanded last year. I have watched many City Council meetings, and spoken on energy related topics there several times. I am motivated by my love of the outdoors and my awareness of the science behind global warming. The worsening air quality over the last few years has affected me personally. As a sailor, I am aware of the fluctuations in water quality in our lakes. Spending time at Union reservoir in Longmont I see the surrounding fracking sites and their flares and odors. Some aspects of air and water quality in the Denver metro area (i.e. brown cloud) have improved over my lifetime, but we still have a lot of work to do.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

The Union Sailing Club board of directors worked through a contentious process of expelling a club member for not following the club rules. We worked through the determination of just what rules had actually been broken, and then worked through the decision of what penalty to apply. Over the course of 4 meetings we worked out a compromise solution, and then updated the club rules to make the process clearer to our membership in the future. Over this time, I personally moved from the position that the member should clearly be expelled, to accepting that it was ok to mediate the situation and allow the member to stay, with a much clearer expectation set for future behavior.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None.

Environmental Advisory Board

5. What are the main environmental issues facing Boulder in the next five years? How could the Board work with City Council to prioritize and address them?

Climate change is at top of mind with its effects on storms, drought, water and air quality, the urban landscape, and OSMP ecosystems.

Air Quality is a concern for particulates, ozone, smoke, and other pollutants.

Water quality is less of a concern currently but with the melting of Arapaho glacier and more water coming from the western slope, we need to keep an eye on it.

An overarching concern is funding, with the City's budget limitations and finding equitable capital for projects.

EAB can work with council by staying informed on environmental issues and keeping up on the current Council issues, passing on pertinent information, and responding to requests for information. EAB could also help other City boards with environmental issues that arise there (e.g. Planning board, TAB, WRAB) and also get feedback on environmental topics from other boards.

6. Select one of the City of Boulder environmental initiatives and make a recommendation for improvement.

Replacing Fossil fuel powered vehicle with electric vehicles is one of my top priorities. The city has done a good job of beefing up the EV charger infrastructure of the city, with over 100 EV chargers identified in the city right now. I hope the city is working hard on replacing its own fleets of gas and diesel powered vehicles with EVs. Examples such as the electric Hop busses and the ECOcycle electric compost collection truck lead the way. I would like to know more about the City's specific plans for, and progress toward, an all-electric fleet, and then push for more.

7. How should the city increase its effectiveness in achieving its goals related to environmental sustainability and resilience?

"Build resilience and strengthen community capacity to adapt and thrive" is the City's stated goal that I am aware of. The motivation is to preserve or improve upon the livability of Boulder for future generations. There is an endless list of projects to make our city more flood tolerant as well as more drought tolerant, and less likely to burn down. Developing quantifiable goals, prioritizing these projects accordingly, and getting public buy-in on the selected projects and their sequencing would be great. Getting the CMAP process back in the public eye, to increase both awareness and participation, could help a lot. And of course dealing with the underlying causes of climate change that leads to more intense droughts and flooding is also important.

8. Climate Action has become one of Boulder's top priorities. What ideas do you have for action the city should take to both stabilize climate and prepare for the impacts of climate change, particularly for those in our community most vulnerable to its impacts? What role should the EAB play in the decision-making process about the city's climate action strategy?

Many of the environmental problems we face have a root cause of extracting, processing and burning fossil fuels . Global warming, but not just global warming. Air quality problems in the Denver metro area are mostly derive from the internal combustion engines of all of our vehicles. The Suncor refining plant in Commerce City has turned that area into a miasma. Plastics are largely made from oil. Fracking pollutes the air, water and ground around those sites. I am firmly in the "electrify everything" camp. The city should incent electrification and punish any avoidable fossil fuel use. Cleaning up the air by reducing all the other emissions that come with the CO2 emissions of burning fossil fuels will improve everyone's health and quality of life. We should increase the subsidy and rebate programs for solar panels and heat pumps, with specific targeting of those residents whose spend the greatest share of their income on their Xcel bills. Our stretch goal is 24/7/365 100% carbon free energy that is too cheap to meter.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 20, 2022 11:20 pm
932737774

Submission Year Feb 2022

Board or Commission Applying For 8 | Environmental Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jun 1999

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

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Occupation Data Analyst

Place of Employment / Retired Contractor

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have a B.A. degree in Psychology, and this helps me to be able to interact effectively with others. My career after college was as a social worker and then I went back to school to study computers and have been an IT professional ever since. In my professional life, I have participated in meetings where decisions needed to be made after group discussions. I have participated in numerous volunteer opportunities for decades because I feel it is important to give back to the community. I am a registered volunteer with Boulder's Adopt-A-Spot program and I have participated in Boulder's Community Clean-Up Day in May for many years. However, I do not limit my community clean-up activities to just that one Saturday a year. Protecting our natural environment is very important to me. Almost every time I go for a walk or bike ride around Boulder, I pick up litter when I see it. I frequently clean up the creek median near Broadway and Table Mesa. I am an avid gardener and have never used herbicides or pesticides on my property. I only buy flowers and plants for my garden that do not contain neonicotinoids, so that they are bee safe. I also try to educate others regarding bee safe plants. Every May hundreds of beautiful Oriental Poppies bloom in my yard and it is truly a sight to behold. I get rid of my weeds the old-fashioned way--by pulling them. The first Earth Day was celebrated in 1970. At that time, I was a kid and I set up a recycling container in the apartment building where we lived. Periodically, I would load the collected cans and bottles into the family car and have my mother drive me to the recycling station. Environmental concerns have always been very important to me.

2. Have you had any experience(s) with this Board or the services it oversees?

I haven't had direct experience with this particular board except to listen to the meetings.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

We followed procedures in meetings I have participated in where everyone had an equal voice and could express their opinion or view on the matter at hand. Everyone would listen respectfully to each other, without interrupting the speaker, and after everyone had spoken, we took a vote.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I can't think of any conflicts of interest.

Environmental Advisory Board

5. What are the main environmental issues facing Boulder in the next five years? How could the Board work with City Council to prioritize and address them?

The problem is what people do to the environment. The main environmental issues facing our city is the enormous amount of trash and plastic littering our natural environment. The problem with the encampments in our natural spaces creates pollution that affects our wildlife and our waterways. The County hands out free needles to be used to inject illegal street drugs, and those discarded needles end up in our natural environment. We need recycle bins with locking lids, like we have for trash and compost bins in certain areas, to prevent plastic and other material from being blown out of the cans when people put them out on on windy days. Another thing we can do is prevent the sale of plants and flowers with neonicotinoids in Boulder, or at least have plants marked with a warning to educate the public about it. We should also ban the use of Round-Up and other herbicides.

6. Select one of the City of Boulder environmental initiatives and make a recommendation for improvement.

Regarding the creation of pollinator gardens, we should only allow bee-safe plants to be sold/used here and not allow herbicides or pesticides to be used anywhere.

7. How should the city increase its effectiveness in achieving its goals related to environmental sustainability and resilience?

Stop allowing the overbuilding of Boulder, stop allowing camping in public and natural spaces, pick up the litter and trash in our creeks and natural spaces and along our roadways, stop discarded drug needles from littering the city, and protect the natural wetlands from being developed, i.e. CU South. Building in CU South makes no sense. It will create more traffic and building in a wetlands hurts the environment. Protecting our environment should be our number one priority.

8. Climate Action has become one of Boulder's top priorities. What ideas do you have for action the city should take to both stabilize climate and prepare for the impacts of climate change, particularly for those in our community most vulnerable to its impacts? What role should the EAB play in the decision-making process about the city's climate action strategy?

Protect the environment and stop the onslaught of the pollution of our natural spaces. Don't allow fracking within 100 miles of Boulder. And don't build in CU South. Just for a start.

Thank you for considering my application. It would be an honor to serve on this board and to be of service to this beautiful city.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 4:01 pm
933027507

Submission Year Feb 2022

Board or Commission Applying For 8 | Environmental Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Feb 1984

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

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Mobile Phone [REDACTED]

Occupation Retired, LSSW/Non-Profit leadership

Place of Employment / Retired Denver Kids, Inc.

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have a wealth of skills to carry out a Community at Large Commission selection; at interview I will build out the relevance of the following foundations and related successful experience in fulfillment of County and Civic Goals in Human Services Planning, Funding, and Execution of integrated responsibilities to carry out annual and strategic goals in Human Services (others...) which requires the same integrative community responsiveness in form and function particularly Private Sector and Planning Volunteers (workplaces) in achieving annual goals for existing County and City functions in integrated collaboration essential from Non-profit sectors (Board members, agencies, Private and Public Sector leadership in funding both existing services, as well as expanding the Community at-large role in supporting the City Council, County, Committee, and Commission forms of government (community); a key is the Planning and Allocation community members on panels which oversee the process to fund deserving agencies (Non-Profit/Public agencies) necessary to response to county and city unmet needs. My effectiveness lies not only in having direct experience in managing sequences of this effort by understanding the capacity and limitations of partners to fulfill the 'real time' performance execution (ex. response to the Fire Disaster, Cost of living increases in Boulder that don't meet the minimal needs of affordability for many middle and lower income employees that work here; I have demonstrated in my community involvement the "I can" re: Covid's influence in all sectors of County/City and Community (Housing the Arts all aspects of this interface (staffing this integrated collaboration in my specific role, as Volunteer on Planning and Allocation Committee in Boulder County re: the United Way (Youth Serving agencies), unmet service needs or Government sectors, Non-Profit Planning and BA Political Science, just two classes shy of a double major ("Public Administration", Miami Univ. (Ohio) Governor's Fellow Intern in Springfield, IL with the State Board of Higher Educatio

Kellogg Foundation leadership program (national selection) to enter Community based Public or Non-profit leadership

2. Have you had any experience(s) with this Board or the services it oversees?

If selected for commission(s) interviews, I will provide, albeit less direct, my experiences "with the services" the Board oversees, we have a considerable number of friends, many singers and spouses involved in the Boulder Chorale, performances with other Choirs needing more your commission (and Board oversees, as a citizen committed to Boulder's civic values and, for example, significant priority in daily Boulder life (re-cycling, as one example, I (my wife and I have a significant number of friends, and long term mentors) who have a wealth of direct long-term involvement with "the services" each commission serves, in the least. As per the below, I haven't lived and worked in Boulder in 20 plus years (before which I spent 10 plus years in a Boulder based partnership serving most all of the county, I cannot relate direct experience with this Board or the services it over, and this in large part relates to my required Civic involvement (until 2016) in a number of different long time friends or acquaintances that have direct experience with this or related commissions I'm applying: examples: relationship with others serving with these City of Denver commissions or departments. if so selected, what interests I have re: Commissions applied, and access to a network of long time residents that have been involved extensively in Civic life. I have had experience indirectly but significantly thru needed extensions of my assigned agency (Denver Kids, Inc.) relationship to Private sector Mentors, stakeholders, Denver Scholarship Foundation Rotary Scholarship and leadership Camps), leadership opportunities for "significantly under- represented clients (many ethnically diverse and receiving free and reduced lunch that include but are not limited to City of Denver Jobs programs, Youth Employment, Community and 4 year area City of Denver preparing for and accessing opportunities for inclusion be that admissions offices, Upward Bound programs offered thru Metropolitan State University, initiatives which bring 'our' agencies' deserving students entre and inclusion where there remains a huge funding disparity among leadership in their ethnic communities (my agency has fostered support and outreach to any neighborhood groups volunteering with children's activities (Colorado History Museum's Old Stories/New Voices Camps...at Fort Garland, etc.) at school, Boy's Clubs, etc.) entities in Metropolitan Denver (City of Denver Courts, Probation services, Community services accessed thru the school or communities (Medical clinics) and really cool activities offered to a limited number of kids (parent/sibs) offered thruout Metropolitan Denver (me specifically in North and West Denver.and Denver Arts commission's community opportunities for youth participation; this required a great deal of time spent assisting, sometimes with hesitation, time sensitive application returns and parent pre-activity meeting (s) Parental needs (Basic Services and programs lower income families didn't know about but would assist them tremendously (Camps offered by the Boy's Clubs, fun opportunities to attend great civic events needing a number of children as audience members. Every three to five, days conversing with Volunteer Mentors (many members of the Metro Denver Rotary Club, Denver Kids Committees and Boards, present and possible Funding opportunities.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Being part of a massive school of choice movement in Denver, a couple of fellow counselors and myself advocated for some students especially capable to get into appropriate charter schools like KIPP, Strive Prep, Denver School of the Arts, Denver School of Science and Technology, 'charter schools' were not accepted by our Counseling supervisors. the aforementioned were "district schools"not new charter schools within our metropolitan school district. While there were, in a few counselors minds as myself, a disservice to our families and students not advocating for kids to have school of choice academic rigor, and, let's say, community and college linkages only specifically for their students, and resources only for their charter school students and families, it was myself and a couple of professional colleagues that assisted certain students to get into these opportunities they were especially capable for to succeed and excel. program's advocacy. while having a different constituency of stakeholders than many district public school for inclusion into charter school (KIPP, Strive, many etc.s). As part of a collaborative team of Educational Counselors (LCSW, LPCs, MSW licensed professionals in the State of Colorado, those who have been Teachers) a major role collectively we've had in Denver Kids, helping access leadership scholastically within and in the neighborhood of family's Public schools was providing advocacy for directly involved within school/districts charged with working specifically with a caseload maintained of "Denver Public School students". While our initiative in having a few of our assigned students (maybe 1/10th percentage) of our caseload (or 1/15 %) it was still frowned upon by our Director and Counseling supervisors because we receive in-kind school district funding or resources (our office) by Denver Public Schools exclusively for approximately 30 years, it is understandable. And, however, we certainly responded to teachers, incl. g/talented teachers, our Volunteer Mentors (a number of our affiliate agency's stakeholders) or Parents----- with in-kind assistance for on-site staff whom initiated in assisting them with literature for parents, a timetable they as a . wanting their kids to go to these charter schools. et. al. (including programs in,Denver Public Schools school student services)

4. List all potential conflicts of interest you might have with respect to the work of this board.

No conflicts of interest.

Environmental Advisory Board

5. What are the main environmental issues facing Boulder in the next five years? How could the Board work with City Council to prioritize and address them?

Presently, there are significant effects of climate change, which include but are not limited to area forest fires close by Boulder and winds from Northwest forest fires which affect breathing and our lungs. Presently there are a 1000 lots (Businesses, etc.) that have poisons that have leached into the topsoil of their lots (perhaps structures nearby) from the incineration of their property and 6000 acres of land---testing samples of topsoil, other possible mitigation issues environmentally that can be implemented as, and example, of what "can too easily" occur again, due to environmental climate related issues (drought, 80-100 mile winds) and the possible harm from this event and anticipatory or preventable environmental affects that may affect residents, pets, and the habitat of farms and Forest lands in proximity to this area. While in a disaster of this magnitude may involve, at least in these weeks, other resources/entities that the Environmental Commission isn't so involved with in the "short-term"(!?). Our water table and Drought is a main environmental issue and I assume not only a state but certainly a major national anticipated need; While, per the United States vs. Youth can illumine a number of other environmental issues that are "main" to the household or neighborhoods affected, I don't know how many are main issues in Boulder, per say. I think that Boulder probably has (and will have more) interface with other areas environmentally similar to this region and the environmental issues present and expected. there are, I'm certain, a number of main issues that affect our area (a new power grid, electric cars, greenhouse gases, gas burning cars). And, as my stepson/family live in Louisville, a main environmental issue is highlighted directly re: the the fire burned so fast and over such distance.

6. Select one of the City of Boulder environmental initiatives and make a recommendation for improvement.

The following reflects why I seeking considerations for interviews. I really make an effort to discern in casual conversations or public participation to not make recommendations. While I infer or interpret this to be an exercise, perhaps, for a lay person rather than, Commission Member, I think there is merit to say "I hesitate to offer recommendations" as these are offered often stated emotionally (in some cases) where there are unexpected consequences besides taking up an inordinate amount of time rather than take the deep dive to appreciate the scope of the commissions work (collaboration with or consult with other commissions or agencies I'm unaware of (for example, are their Recommendations I may make that are the preview of, let's say the Water Resource or Open Space Commissions vs. the Environmental Commission. As a member on a commission, I would be doing the work to understand the aforementioned suggesting initiatives for what are ways the Environmental Commission or when or where another Department or Commission is assigned and may be less perceived by myself or the public. One initiative that I wish to take time for is to understand in real time proactive ways I can join in a reasoned discussion and in my actions contribute to how I can do more rather than allow myself to listen to the highly charged voices re: Climate change. While these are important perspectives, my intended focus is to understand and, as such, engage rather than feel impotent. So, I hope to join listen and understand more so I can join the movement of younger generations that have too little voice in the public discourse. They would provoke me to orient or encourage them to understand more; and, I can learn so much from the Commission and Youth as to reasoned engagement, and energy freed up by participating in some form in actions in the present which give me a sense of contribution rather than resignation.

7. How should the city increase its effectiveness in achieving its goals related to environmental sustainability and resilience?

Refer to number 6. I am filling this application out and hopefully interviewing in the near future to understand the how, the who or what....vs. express shoulds.

8. Climate Action has become one of Boulder's top priorities. What ideas do you have for action the city should take to both stabilize climate and prepare for the impacts of climate change, particularly for those in our community most vulnerable to its impacts? What role should the EAB play in the decision-making process about the city's climate action strategy?

This is not a recommendation for the Environmental Commission so much as it is a priority for community outreach to schools and universities, where there is a speaker's bureau to connect their interest with an active role we need taken in our community. Truly giving Youth a meaningful voice on the Commission or in a sanctioned Civic environmental project or role to provide input and 'real time' approaches out of mindset generationally that sees approaches to solutions we are not emphasizing, or don't understand. And, they have the technological means to address solutions with technologic forums and amazing reach. how would our Youth in Boulder including students at CU respond if we held a place at the table for inclusion; this requires myself and all us to trust the intelligence of younger generations.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 11:52 am
932939306

Submission Year Feb 2022

Board or Commission Applying For 9 | Boulder Housing Authority

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jan 1976

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Emily Reynolds

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Mobile Phone [REDACTED]

Occupation Online teacher trainer

Place of Employment / Retired The New School, NYC

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

BA, French & Art History; MA Teaching English as a Foreign Language
Economics & business training as a student and professor at CU
Executive Boards: Longmont Jazz Association, Jump for Jazz

2. Have you had any experience(s) with this Board or the services it oversees?

I've taken an interest in and been active in City planning and housing discussions for decades. With demand for housing in the City grossly outpacing the ability to build sufficient housing, major changes are in the works and require careful analysis. Solutions must involve developers and land owners, future occupants, and land use policies. With employment far outweighing our ability to house both students and workers, a variety of creative solutions need to reflect our inclusive, visionary city.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I have found that appealing to logic and factual information is the most effective. Also important is to remain calm during difficult discussions.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None

Boulder Housing Authority

**5. Given the BHP mission statement, what does it mean to you?
<https://www.boulderhousing.org/mission-and-vision>**

I find the goals of the mission statement laudable and would enthusiastically work to continue in this vein. Since it is abundantly clear that Boulder cannot house everyone who wants to live here, we need to make strides not only with affordable housing, a hugely important priority, but also with local and out-of-state developers and the university. Boulder cannot continue to absorb the tens of thousands of increased numbers of students and workers, so steps should be taken to come to agreement with CU and with the Chamber of Commerce/Downtown Boulder not to continue to increase this distortion between workers and housing. With water becoming more and more a limited and limiting resource, the focus should be on housing people who work here rather than increasing the building of oversized, market rate houses so that more retirees can move here. This would also serve environmental goals of fewer in-commuters.

6. Given the demand for affordable housing in the City of Boulder, who do you think are the most underserved housing populations in Boulder and what is the most pressing part of Boulder's affordability challenge and why?

The biggest challenge is providing housing for families of local workers. The present focus seems to be on building many hundreds of market rate apartment buildings for singles, often tech workers. This skewing of supply doesn't include families. Instead of Boulder moving farther toward a dichotomy between the very young university population (35,000 of our total population) and wealthy retirees. from out of state, we need to focus on families with children and those who have lived in Colorado over time, work in Boulder but can't afford to live here. A focus on families and workers would add to our diversity instead of extending the extremes.

7. In your opinion, what do you think BHP does best, and what could they do better in their affordable housing efforts?

BHP has done exemplary work in raising consciousness generally and in establishing affordable housing. I find outreach to affected neighborhoods to be a critical piece that continually needs attention. It's important not to neglect our established neighborhoods in favor of infill, drug rehab centers, and services that residents don't require. I'm not in favor of building on the Open Space that residents have taxed themselves for years to obtain, however.

8. The Boulder Housing Partners Board is the governing body for the City of Boulder Housing Authority. As such, it deals with complex real estate transactions, Housing and Urban Development procedures and regulations, Colorado Housing and Finance Authority tax credit applications, resident services matters, and many more specialized issues relating to the development, operation and financing of affordable housing. What specific skills, professional education, training and/or experiences would you bring to support the work?

I have lived in a microcosm Boulder's development over the last ~50 years. In my immediate vicinity (north central Boulder) my neighbors consist of 4 single-family homes, 1 duplex, 4 AirB&Bs, and 2 rentals. There is an alley house next door, and 2 ADUs in my immediate vicinity. So I've seen it all. Across the street there are 2 multi-million dollar single-family homes.

I would also bring experience with real estate transactions and resident services.

9. Have you read BHP's conflict of interest policy and can you affirm that you can comply with the provisions? <https://www.boulderhousing.org/board-commissioners-0>

Unfortunately, this was a broken link, so I was unable to read the conflict of interest policy. I have absolutely no doubt that I can comply with the provisions of this policy, however.

10. How could you serve as a link between Boulder Housing Partners and the community or between Boulder Housing Partners and potential community partners?

I would like to serve as a thoughtful link between BHP and the community and potential community partners. Having taught negotiation skills to international graduate students from the central banks and ministries of finance from around the world, with populations as diverse as Mongolia to Senegal to Japan, I feel well versed in working to meet expectations of of diverse groups. Listening is a skill I value and excel at. Productive use of resources is a personal priority in all facets of life.

11. Please provide a brief summary of your lived experience(s), education, and/or achievements related to low-income housing that has given you a unique perspective in this field that would positively contribute to this Board. (Lived Experience: Direct and/or first-hand experience, past or present, of a social issue(s) and/or injustice(s))

I have lived in student housing, faculty housing, studio apartments, shared houses, and a single-family house during my years in Boulder. I remember faculty housing at CU cost \$150/month when I was there. As a adjunct at CU, my salary was far less than public school teachers with no health coverage. The fact that my low-cost housing was subsidized or at cost, I was able to succeed in my profession. The result is that I recognize the incredible value of helping those in need of affordable housing. I am strongly in favor of supporting young people and others who need it in this way. I am pro-affirmative action to help rectify injustices of the past.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 20, 2022 11:07 am
932604009

Submission Year Feb 2022

Board or Commission Applying For 9 | Boulder Housing Authority

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Sep 2008

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Ihla Nation

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Home Address

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[REDACTED]
Boulder, CO 80303

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Occupation retired

Place of Employment / Retired retired

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

B.A in Social Work. Dir of Property Management for Senior Housing Options where I managed 4 low-income housing projects and was involved in developing the first two assisted-living residences in Denver. Was Program Coordinator for the Assn for Retarded Citizens in Adams County where I coordinated program and advocacy. Was the Development coordinator for Creekside Company, a for-profit company that developed commercial and residential projects.

2. Have you had any experience(s) with this Board or the services it oversees?

I have not had experience with this Board but am a BHP resident. I am very familiar with the services it provides and its current projects.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I served on the Board of a small non-profit that produced educational environmental films. Letting everyone have the opportunity to give their input so that all sides of an issue may be heard. Depending on the nature of the disagreement, seeking additional information if needed and then returning to the issue for further discussion. It is important to analyze the issue based on the goal to be reached, resources available, impact of decision on the intended result and those involved, possible unintended consequences. So allowing for significant discussion, but then voting and accepting the majority decision.

4. List all potential conflicts of interest you might have with respect to the work of this board.

As an 8-year resident of Madison, I have established relationships with some staff. I have seen both the good and the bad and have not hesitated to speak up when needed and to advocate for action. After having lived through a rehab project the last year, I have some very serious concerns about how it was handled and all the problems that arose particularly for seniors and handicapped people. I would be bringing those experiences to the Board.

Boulder Housing Authority

**5. Given the BHP mission statement, what does it mean to you?
<https://www.boulderhousing.org/mission-and-vision>**

I think it is an excellent mission statement as optimum goals to constantly be worked toward. The Board of Commissioners should be evaluating and working toward the highest achievement of those goals including supporting the organization to achieve them but to also be evaluating where BHA may need to work to strengthen areas where they are not meeting this mission as well as they should, setting policy and guidance for the agency to constantly improve and uphold this mission.

6. Given the demand for affordable housing in the City of Boulder, who do you think are the most underserved housing populations in Boulder and what is the most pressing part of Boulder's affordability challenge and why?

The most underserved population are people of color, especially black people. I think there are two pressing parts - not becoming so focused on growth to meet affordable housing goals that the established projects become lost in the process; and creating ways to continue to grow under the financial pressures of increasing costs and the stagnation of incomes for the people at the bottom of the economic ladder.

7. In your opinion, what do you think BHP does best, and what could they do better in their affordable housing efforts?

What they do best: finding resources to meet their goals.

I am concerned about some of the management problems I have seen and experienced in their established housing projects.

8. The Boulder Housing Partners Board is the governing body for the City of Boulder Housing Authority. As such, it deals with complex real estate transactions, Housing and Urban Development procedures and regulations, Colorado Housing and Finance Authority tax credit applications, resident services matters, and many more specialized issues relating to the development, operation and financing of affordable housing. What specific skills, professional education, training and/or experiences would you bring to support the work?

Experience in development and management of both profit and non-profit projects both commercial and residential including HUD and Section 8 housing. Social work experience with seniors and people with disabilities including housing services, support services, program development for special needs populations.

B.A. in Social Work, M.A in Religious Studies

9. Have you read BHP's conflict of interest policy and can you affirm that you can comply with the provisions? <https://www.boulderhousing.org/board-commissioners-0>

Yes, I have read them. Yes, I can comply.

10. How could you serve as a link between Boulder Housing Partners and the community or between Boulder Housing Partners and potential community partners?

By being active in other community activities developing positive relationships and connecting possible partners to BHP.

11. Please provide a brief summary of your lived experience(s), education, and/or achievements related to low-income housing that has given you a unique perspective in this field that would positively contribute to this Board. (Lived Experience: Direct and/or first-hand experience, past or present, of a social issue(s) and/or injustice(s))

I have the unique experience of having been on the provider side and the user side of low-income housing as well as a renter in regular rental housing. As a single parent for 16 years, housing availability, costs, and quality impacted my son's life as well as my own. My experience over many years, has particularly made me sensitive to the issue of the quality of management and maintenance on a day-to-day basis. It is often these issues that impact a person's quality of life as much as the actual availability of affordable housing. I lived in a property in Arvada where there were serious issues with the on-site managers. My building was having a boiler problem and we often had no hot water at all, especially in the morning when everyone was getting ready for work. I made numerous requests of maintenance to fix it and they weren't. It was actually necessitating my coming home from work midday to take a shower. I finally had to escalate the issue to a regional property manager and company management. As the Dir of Property Management of low-income housing in Denver, I learned that our on-site managers were actually charging people to perform tasks that SHO paid them to do - they were charging residents to change light bulbs, repair things, and in one really awful situation, I was informed they actually charged a resident who had fallen out of bed \$25 to respond to his call button and put him back in bed. Needless to say they had to be fired.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
January 19, 2022 5:56 pm
915044577

Submission Year Jan 2022

Board or Commission Applying For 9 | Boulder Housing Authority

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jun 1979

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name James (Bob) Walker

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80304

Mobile Phone [REDACTED]

Occupation Housing Developer

Place of Employment / Retired Retired

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Earned a Master's in History and Master's in Urban and Regional Planning. Worked in Chicago and Los Angeles as a market/financial analyst for national real estate consulting firms. Interacted with multiple public agencies, city councils, neighborhood groups, etc. As a Boulder/Denver developer of ten projects, these types of interactions became even more significant. Also served 10 years on Housing and Human Services advisory board regarding allocation of cash-in-lieu funds (when Jeff Yegian was lead staff person).

2. Have you had any experience(s) with this Board or the services it oversees?

As a developer, I partnered with BHP on two affordable housing projects in Holiday Neighborhood. I am also completing my first term as a Board member and am in my third term on the Board of the BHP Foundation.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Have had several as a developer trying to secure entitlements. Most intense was my last project in Lafayette trying to get 60 affordable townhomes annexed and approved. Serious neighborhood opposition and a reluctant Council. Delayed project a year during which I had a series of one on one meetings and communicated with many supporters of affordable housing who had been silent. Project was approved and ended up being the most successful of all.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None.

Boulder Housing Authority

5. Given the BHP mission statement, what does it mean to you?
<https://www.boulderhousing.org/mission-and-vision>

Beyond providing safe and green affordable housing, a critical part of the mission is to partner with residents to achieve community, family and individual needs. A personal focus for me has been the development of the Foundations early childhood education program.

6. Given the demand for affordable housing in the City of Boulder, who do you think are the most underserved housing populations in Boulder and what is the most pressing part of Boulder's affordability challenge and why?

Most pressing challenge is the impact of market forces which have been unrelenting in widening the gap between affordable market rental rates and prices. Despite BHP's historic focus on lower income households (40% of AMI and less), that sector is still under served. For the most part, this includes the homeless population for which BHP continues to work with the City and other groups to find workable assistance.

7. In your opinion, what do you think BHP does best, and what could they do better in their affordable housing efforts?

BHP excels in providing quality "rental" housing. Tax credit financing is a very powerful tool but is only applicable to rental housing. The demand for more affordable "for sale housing is no doubt quite strong but the tools to meet this need economically are weak. Perhaps more partnering with entities such as Habitat for Humanity (as BHP recently did in Palo Park) might be a strategy to consider

8. The Boulder Housing Partners Board is the governing body for the City of Boulder Housing Authority. As such, it deals with complex real estate transactions, Housing and Urban Development procedures and regulations, Colorado Housing and Finance Authority tax credit applications, resident services matters, and many more specialized issues relating to the development, operation and financing of affordable housing. What specific skills, professional education, training and/or experiences would you bring to support the work?

I was for many years a real estate finance and marketing consultant in Chicago and Los Angeles before moving to Boulder. For 15 years I was in a local partnership which developed 10 projects comprising 1,000 units in the Boulder/Denver area. These included several affordable projects in which I negotiated site acquisition, entitlements and financing as well managing the site design process.

9. Have you read BHP's conflict of interest policy and can you affirm that you can comply with the provisions? <https://www.boulderhousing.org/board-commissioners-0>

I have no conflicts of interest.

10. How could you serve as a link between Boulder Housing Partners and the community or between Boulder Housing Partners and potential community partners?

My experience in this area has been mostly through the BHP Foundation where I've been involved with finding new Board members connected with childhood education groups and strengthening community fund raising for our Bringing School Home effort.

11. Please provide a brief summary of your lived experience(s), education, and/or achievements related to low-income housing that has given you a unique perspective in this field that would positively contribute to this Board. (Lived Experience: Direct and/or first-hand experience, past or present, of a social issue(s) and/or injustice(s))

I developed and continue to own a 60 unit 100% affordable rental townhome community in Lafayette. I partnered with BHP to develop two projects in the Holiday Neighborhood (Garden Crossing and Block 6) both of which were 40% deed restricted. I have now lived in Holiday Neighborhood (which is a mixed income community) for 14 years.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 19, 2022 6:20 pm
932480278

Submission Year Feb 2022

Board or Commission Applying For 9 | Boulder Housing Authority

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jun 2006

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Jill Grano

Email [REDACTED]

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[REDACTED]
Boulder, CO 80304

Home Phone [REDACTED]

Occupation Graduate Student

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Much of my life and career has centered around housing. While in college, I was a property manager in Williamsburg, Virginia. Later, I was a licensed and practicing real estate broker in Boulder, Colorado, for almost a decade. During my career in real estate, I served on the Boulder Area Realtors Association's Government Affairs Council to fight for attainable housing from the inside. I also had the opportunity to work on housing policy as a member of the Boulder City Council and as the Director of Community Affairs for U.S. Congressman Joe Neguse. During my time with Congressman Neguse, I had the opportunity to help craft his "Housing Our Communities" legislative package. I have also fought for access to safe, just, and affordable housing through my work in mobile home communities, on the board of Thistle (2015 - 2018), as a volunteer at the Boulder Homeless Shelter, and on Boulder's Board of Zoning Adjustment (2014 - 2017).

I am returning to school in August, as a graduate student researcher for the Boulder Affordable Housing Initiative (BAHRI) in CU's Human Geography Department. I am presently the Interim Senior Director of Policy Programs for the Boulder Chamber

2. Have you had any experience(s) with this Board or the services it oversees?

I know the BHP organization reasonably well and have often intersected with it. As a Boulder city council member from 2017 - 2019, I engaged with BHP in the council's oversight capacity of the organization. While serving as the Director of Community Affairs for Congressman Joe Neguse, I had the honor of staffing the US Secretary of HUD, Marcia Fudge, as she toured BHP and held a press conference there. As a community member, I have supported various BHP projects over the years via letters to city council or speaking at planning board and/or council meetings.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I have had many opportunities to work through disagreements and conflicts as a mother, restaurant manager, real estate broker, city council member, and more. That said, my greatest lessons in managing conflict came from the years I worked with Representative Neguse. Given that I was working for someone else, I had to think about my actions in a way I had not before. Everything I said and did reflected back on my boss, so I was more thoughtful and careful than ever. I was placed in countless situations where there were sharp disagreements between people and I learned how to listen. Not only to hear, but to really listen so that both sides felt heard and understood. I learned how to diffuse heated situations with kindness and compassion. I learned how to create win-win situations, or at least ones where the apparent "loser" did not feel as angry or bad. From gun violence prevention to post office issues, from climate change summits to the FAA Metroplex program, from January 6 to Impeachment, we were constantly in the middle of heated disagreements and conflicts.

4. List all potential conflicts of interest you might have with respect to the work of this board.

There should not be any conflicts of interest. If appointed to the board, I will be a graduate student researcher for the Boulder Affordable Housing Research Initiative (BAHRI) during my time with BHP. In the past, the program has interviewed residents of affordable housing units, though I see that as a benefit for the board, not a hinderance.

Boulder Housing Authority

**5. Given the BHP mission statement, what does it mean to you?
<https://www.boulderhousing.org/mission-and-vision>**

BHP's vision to create a more diverse, inclusive, and sustainable Boulder, coupled with their mission to provide quality, affordable homes, is - in my opinion - the most important work we have to do in Boulder. Our city is increasingly white, rich, and exclusive and we have only just begun to experience the detrimental effects of this reality.

Quick note: The link did not work. The correct link is
<HTTPS://WWW.BOULDERHOUSING.ORG/VISION-AND-MISSION>

6. Given the demand for affordable housing in the City of Boulder, who do you think are the most underserved housing populations in Boulder and what is the most pressing part of Boulder's affordability challenge and why?

The most underserved populations are those experiencing homelessness and the middle class. BHP is already helping people transition from homelessness through sites like 1175 Lee Hill. Boulder needs more Lee Hills. The path is less clear for the middle class because the middle class is poor in Boulder. One thing BHP could do to help create a middle class is to offer affordable homes and apartments for sale.

The most critical aspect of Boulder's affordability challenge is that as the city becomes increasingly expensive, we lose the tools in our toolkit to solve the housing crisis. Consider Vail. Over 80% of the homes are 2nd, 3rd, and 4th properties (occupied only a few days a year by the ultra-wealthy), so tools such as inclusionary zoning, ADU liberalization, occupancy limit increases, and many others become useless. Some of our own tools have been diminished as housing costs have skyrocketed. For example, the H2O down payment assistance program, which offers up to \$50,000 for the purchase of a home, used to actually be a program that our workforce could access. As recently as 10 years ago, the average home price in Boulder was \$665,000. Today, home prices average over \$1,500,000, so \$50,000 in down payment assistance does not make the difference like it used to.

7. In your opinion, what do you think BHP does best, and what could they do better in their affordable housing efforts?

BHP does its vision and mission best. They create a more diverse, inclusive, and sustainable Boulder by providing quality, affordable homes. Under Jeremy Durham's leadership, BHP has built more housing than ever. BHP has stayed in its lane and reaped the reward of doing so. What can they do better? Build affordable "for sale" housing. Perhaps BHP should also consider reviving some of the projects from the past that were great ideas. For example, I believe that Twin Lakes deserves another look if BHP and BVSD still own the land. I think affordable housing for BVSD employees will be much better received in 2025 than in 2015 and could become an iconic project for BHP. If revisiting the past is off the table, perhaps BHP could look for other legacy project opportunities, such as rezoning the airport to create housing.

8. The Boulder Housing Partners Board is the governing body for the City of Boulder Housing Authority. As such, it deals with complex real estate transactions, Housing and Urban Development procedures and regulations, Colorado Housing and Finance Authority tax credit applications, resident services matters, and many more specialized issues relating to the development, operation and financing of affordable housing. What specific skills, professional education, training and/or experiences would you bring to support the work?

I was in residential real estate for almost a decade so I am familiar with many real estate terms and processes. (I was a serious Realtor. I have detailed my real estate awards below.) That said, the technical/legal/land-use/tax aspects of BHP's functions are areas I need to learn more about. I would like to learn, especially given my new research position. I feel I would learn a tremendous amount from Jeremy and Laura and the entire BHP team.

"One of America's Best Real Estate Agents" (Real Trends)
Top 10 Real Estate Agents in Boulder (Yelp)
"10 Best Real Estate Agents for Client Satisfaction" in Colorado (American Institute of Real Estate Professionals)
#1 Agent for Sales Volume in all 5 RE/MAX Alliance Offices Combined
"100 Most Influential Influential Real Estate Agents in Colorado" (Real Estate Executive Magazine)
Top 40 Business Leader Under Forty (Biz West)
RE/MAX Hall of Fame

**9. Have you read BHP's conflict of interest policy and can you affirm that you can comply with the provisions?
<https://www.boulderhousing.org/board-commissioners-0>**

yes

10. How could you serve as a link between Boulder Housing Partners and the community or between Boulder Housing Partners and potential community partners?

I think that this could be a strong suit for me as a board member given my resume and community connections.

11. Please provide a brief summary of your lived experience(s), education, and/or achievements related to low-income housing that has given you a unique perspective in this field that would positively contribute to this Board. (Lived Experience: Direct and/or first-hand experience, past or present, of a social issue(s) and/or injustice(s))

I am expanding upon my first answer here:

Much of my life and career has centered around housing. While in college, I was a property manager in Williamsburg, Virginia. Later, I was a licensed and practicing real estate broker in Boulder, Colorado, for almost a decade. During my career in real estate, I served on the Boulder Area Realtors Association's Government Affairs Council to fight for attainable housing from the inside. I also had the opportunity to work on housing policy as a member of the Boulder City Council and as the Director of Community Affairs for U.S. Congressman Joe Neguse. During my time with Congressman Neguse, I had the opportunity to help craft his "Housing Our Communities" legislative package. I have also fought for access to safe, just, and affordable housing through my work in mobile home communities, on the board of Thistle (2015 - 2018), as a volunteer at the Boulder Homeless Shelter, and on Boulder's Board of Zoning Adjustment (2014 - 2017).

I am returning to school in August, as a graduate student researcher for the Boulder Affordable Housing Initiative (BAHRI) in CU's Human Geography Department. I am presently the Interim Senior Director of Policy Programs for the Boulder Chamber.

Following are some select experiences and achievements that vouch for my lived experience:

Colorado Senior Lobby, Serving Our Seniors Award. 2017

Helped save 9 mobile home residents from eviction. 2016

Sierra Club (Indian Peaks) Public Policy Committee Member. Present.

Thistle Communities Board Member. 2015 - 2018

City of Boulder Board of Zoning Adjustments. 2014 - 2017

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 4:45 pm
933039186

Submission Year Feb 2022

Board or Commission Applying For 9 | Boulder Housing Authority

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 1995

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Julie Schoenfeld

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Home Address [REDACTED]
Boulder, CO 80304

Mobile Phone [REDACTED]

Occupation lawyer

Place of Employment / Retired not currently employed

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I believe that I have been an astute and effective Board member.

Soon after I was appointed, I met with local leaders to familiarize myself with the state of affordable housing in Boulder. BHP staff have patiently educated me about the Moving to Work program, LIHTC financing and the demographics of BHP's residents. I've kept current by attending the National Association of Housing and Redevelopment Officials Building Blocks course, online events hosted by the National Low Income Housing Coalition, and the City of Boulder's Housing Equity Symposium. I am continually seeking opportunities to learn about innovations in affordable housing and am particularly interested the link between structural racism and our current housing policy.

I am a former real estate lawyer who served on the City's Racial Equity Working Group and maintain connections with Boulder County Leadership Fellow alumni.

My resume is attached here:

https://docs.google.com/document/d/1m0WRuhueaMyhvXdYRht0qHgi3tp5VeJ0lGr0t_jPCwg/edit?usp=sharing

2. Have you had any experience(s) with this Board or the services it oversees?

I was appointed to a two-year term with BHP in March of 2020 and am currently an active member of its Board of Commissioners as well as its Finance, Real Estate, and Nominating Personnel and Governance committees. I also serve as a BHP liaison to its Foundation Board.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Last year, I was trained as a restorative justice facilitator with the Boulder County District Attorney's Office. If I was involved with a group that needed to work through a disagreement, I would follow restorative justice principles which include listening to perspectives of all affected parties in order to assess and repair the harm.

Several years ago, I was a member of a committee tasked with allocating grant money. I was faced with skepticism from other members about awarding money to an organization with an uncertain future. After listening to the reasons for the group's uncertainty, I turned each concern into a specific question. Then I went on a site visit and experienced in person what could not be conveyed in a paper application. I presented my findings to the committee along with answers to each question, a process which assuaged each of their doubts. Not only did we award a grant to this deserving organization, but the award was larger than in previous years.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None.

Boulder Housing Authority

5. Given the BHP mission statement, what does it mean to you?
<https://www.boulderhousing.org/mission-and-vision>

I have had the benefit of seeing first-hand how BHP implements its vision, "To help create a diverse, inclusive, and sustainable Boulder." Its staff are innovators in energy efficiency and technology as evidenced by both the installation of a solar garden in north Boulder and its multi-year plan to bridge the digital divide in its communities. BHP's residents are encouraged to become environmental leaders in CU's Foundations for Leaders Organizing for Water and Sustainability (FLOWS) program. At a recent event at a BHP property, I gained the perspective of residents from Ecuador, Belarus, Russia and Mexico. The diverse experience and talents of BHP's residents strengthen the entire Boulder community.

6. Given the demand for affordable housing in the City of Boulder, who do you think are the most underserved housing populations in Boulder and what is the most pressing part of Boulder's affordability challenge and why?

The most underserved and vulnerable housing populations in Boulder are community members who are currently unhoused and those who are at 50% AMI or below. Among the most pressing affordable housing challenges in Boulder are exiting people from homelessness and the funding of supportive services to help them with this transition.

7. In your opinion, what do you think BHP does best, and what could they do better in their affordable housing efforts?

BHP provides attractive, safe and affordable rental homes to more than one thousand community members. Its employees are compassionate and dedicated. In the future, I would like to see a collaborative effort to implement a continuum of housing choices. It could start with transitioning people out of homelessness, and end by partnering with organizations that provide homeownership opportunities to low-income residents for whom that is a desirable option.

8. The Boulder Housing Partners Board is the governing body for the City of Boulder Housing Authority. As such, it deals with complex real estate transactions, Housing and Urban Development procedures and regulations, Colorado Housing and Finance Authority tax credit applications, resident services matters, and many more specialized issues relating to the development, operation and financing of affordable housing. What specific skills, professional education, training and/or experiences would you bring to support the work?

At a Boulder law firm, I worked with municipalities to entitle vacant land for development and at Level 3, I worked with banks to finance large commercial buildings. I also was the staff intern at the Senate Judiciary Committee and feel comfortable reading and interpreting government regulations. Most importantly, I am motivated to educate myself about the evolving state of the law as it affects affordable housing and advocate for change when necessary.

9. Have you read BHP's conflict of interest policy and can you affirm that you can comply with the provisions?
<https://www.boulderhousing.org/board-commissioners-0>

Yes.

10. How could you serve as a link between Boulder Housing Partners and the community or between Boulder Housing Partners and potential community partners?

During my tenure as a Commissioner, I have gotten to know the leaders of El Paso, Boulder Food Rescue, and I Have a Dream as well as staff members at EFAA and Intercambio. I have been taking weekly Spanish classes in order to converse with BHP's Spanish-speaking residents in a more culturally-competent way and (when appropriate) encourage people to take on leadership roles in their communities.

In addition, I continuously seek out opportunities to speak with my friends and neighbors living in single-family homes about BHP and the assets that its residents bring to our community. BHP fosters a diverse and inclusive community which I believe makes Boulder stronger and more vibrant.

11. Please provide a brief summary of your lived experience(s), education, and/or achievements related to low-income housing that has given you a unique perspective in this field that would positively contribute to this Board. (Lived Experience: Direct and/or first-hand experience, past or present, of a social issue(s) and/or injustice(s))

As a white person, I am welcome to enter spaces in Boulder that may not be as welcoming to POC. Bias and prejudice exist in each of us and may even be more insidious in Boulder where most people believe that they are "not racist". Many of us can choose to spend our time among people with similar backgrounds. I believe that tolerance comes with proximity. This is one of the reasons I have advocated for more resident representation on both the Foundation Board and the Board of Commissioners.

At the end of 2021, the Foundation Board welcomed its first two residents. Both by their presence and their insights, they have already made meaningful contributions. I am eager to see the impact they will make in 2022.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 20, 2022 2:22 pm
932640198

Submission Year Feb 2022

Board or Commission Applying For 9 | Boulder Housing Authority

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jan 2006

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Mary Faltynski

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Boulder, CO 80304

Mobile Phone [REDACTED]

Occupation Public Health Program Manager

Place of Employment / Retired Boulder County Public Health

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have worked in the public health field for over 25 years. I have a Bachelors and Masters in Public Health Policy and Administration and a Bachelors of Nursing. Professionals in the public health field have known for years that factors such as housing, employment and education are essential for living a healthy life. We call these "Social Determinants of Health" and recognize these are interrelated in our efforts to have a healthy and vibrant community.

In Boulder, I have worked both at the People's Clinic and for Boulder County Public Health (BCPH). In each organization, I worked collaboratively with Boulder Housing Partners, Boulder Shelter for Homeless, Safehouse, Motherhouse and TGTHR staff and clients. I currently run a home visiting program for Boulder County Public Health. In this capacity, I have visited many of the public/subsidized housing sites in our City. I have a professional understanding of the needs of our residents.

As a manager for Clinica and BCPH I have a thorough understanding of financial management, reporting, and fundraising.

2. Have you had any experience(s) with this Board or the services it oversees?

I currently manage a program called GENESIS for BCPH. This is a home visiting program for teen parents in Boulder County. Most of our City of Boulder clients live in low income or subsidized housing. In particular, we successfully refer many clients to the Bringing School Home program. In addition, we have had many clients participate in the County's Family Self-Sufficiency program, some of whom live in BHP properties. Within the broad range of social support we provide to clients, our most common referral need is housing support.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

For two years, I represented Boulder High School on the BVSD District Accountability Committee (DAC). This group meets monthly to provide recommendations to the School Board on funding and school improvement plans. A controversial proposal for a charter school came before the committee. A work group studied the proposal and made informed recommendations to the full committee. Advocates were able to offer testimony and answer questions on the proposal. Members were given opportunity to fully consider the issue prior to making a recommendation to the School Board.

When presented with issues for which there is disagreement, I recommend exploring the issues, presenting the evidence, allowing for advocacy and voting. In these cases, I don't think that consensus decision-making is always possible or efficient. But I do think that opposing proposals should be considered, discussed and a majority decision made.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not have any conflicts of interest to report. As mentioned above, I do work with clients who are residents of BHP properties, providing social support and case management services.

Boulder Housing Authority

**5. Given the BHP mission statement, what does it mean to you?
<https://www.boulderhousing.org/mission-and-vision>**

Promoting a thriving community here in Boulder today means addressing and promoting housing affordability. We have a lovely city but people are struggling to live here. BHP is a crucial component to improving housing affordability. I want to make sure that the components of the BHP vision statement (diverse, inclusive, and sustainable) are priority factors considered in every decision of the Board.

6. Given the demand for affordable housing in the City of Boulder, who do you think are the most underserved housing populations in Boulder and what is the most pressing part of Boulder's affordability challenge and why?

Low income and working class families cannot afford to live in Boulder. I know that this is not necessarily BHP's main responsibility, but it does impact its service population in that folks that finally obtain a Section 8 voucher cannot find landlords willing to accept the voucher because they can charge significantly more from other tenants.

In order to have a diverse, vibrant and functioning community, people who work in Boulder should be able to live in Boulder.

7. In your opinion, what do you think BHP does best, and what could they do better in their affordable housing efforts?

My experience with clients is that Boulder has created a system whereby very low income families can obtain good, subsidized housing. As mentioned above, we have had great success with our clients in Boulder getting into supportive housing. This is dramatically different than our experiences with clients living in other parts of the County. Additionally, I am very pleased with BHP's success with long term transitional housing out of homelessness.

An area that I am personally very interested in is support for residents experiencing domestic violence. Without a doubt, the most common reason that we see GENESIS clients lose their subsidized housing is a domestic violence incident. This presents in many different ways. Clients may simply move out (flee) because their abuser found them, and they do not believe that BHP can safely relocate them. But a much more common situation is that the resident and partner have loud altercations that are reported to the housing authority. Finally, it sometimes the resident is the person cited for DV and is evicted. In all of these circumstances, it does not seem that losing housing is a good solution to the domestic violence situation. It is always destabilizing. I would love to see a work group created bringing together BHP, SPAN, NEWR, the DA's office and other community agencies to study this issue and look for workable supports to families in these circumstances.

8. The Boulder Housing Partners Board is the governing body for the City of Boulder Housing Authority. As such, it deals with complex real estate transactions, Housing and Urban Development procedures and regulations, Colorado Housing and Finance Authority tax credit applications, resident services matters, and many more specialized issues relating to the development, operation and financing of affordable housing. What specific skills, professional education, training and/or experiences would you bring to support the work?

I served as director of Clinica Family Health Services in Lafayette, and interim director at People's Clinic in Boulder. In that capacity I managed large, complex budgets. We complied with complicated Medicaid billing rules, professional accreditation requirements and local, state and federal regulations. I feel that I can bring an attention to detail and understanding of government requirements to the board.

9. Have you read BHP's conflict of interest policy and can you affirm that you can comply with the provisions? <https://www.boulderhousing.org/board-commissioners-0>

I have read the policy and affirm that I can comply.

10. How could you serve as a link between Boulder Housing Partners and the community or between Boulder Housing Partners and potential community partners?

In my role at BCPH, GENESIS staff and I work with approximately 50 low income families in the City of Boulder each year (and approximately 200 families in the County). In order to provide comprehensive services to clients, we meet regularly with community agencies such as the People's Clinic, Mental Health Partners, BVSD, and numerous County and non-profit agencies. In particular, we collaborate routinely with the three Family Resource Centers in the County.

11. Please provide a brief summary of your lived experience(s), education, and/or achievements related to low-income housing that has given you a unique perspective in this field that would positively contribute to this Board. (Lived Experience: Direct and/or first-hand experience, past or present, of a social issue(s) and/or injustice(s))

I have been privileged in my life not to have experienced a lack of housing at any time in my life.

I have also have had the amazing privilege to spend a great deal of my career working with low income families in their homes. As a nurse home visitor in Maryland, California and Colorado, I have spend thousands of hours in client homes, seeing first hand the challenges that families with inadequate, unsafe or unstable housing face as they try to raise their children. I have also seen their resilience, smelled the home cooked food and seen the family photos of people thriving with these challenging circumstances. I hope to bring the experience and commitment that we can be better off by supporting safe, affordable housing throughout our community.

Boulder City Council

2022 Boards and Commissions Appointment Guide

Housing Advisory Board

Council Action Requested:

Seat #4 - Appoint resident to 5 year term through 3/31/27

Seat #6 - Appoint resident to 5 year term through 3/31/27

Current Members:

2026 Michael Leccese
 2025 Daniel Teodoru
 2024 Juliette Boone
 2024 Terry Palmos
 2023 Jennifer Livovich
 2022 Jacques Juilland
 2022 Charlotte Pitts

Occupation:

nonprofit executive director
 Attorney
 Human Resources\Talent Acquisition Consultant
 Real Estate
 Student
 Architect\Builder
 Project Designer + Experience Representative

Status:

Occupied
 Occupied
 Occupied
 Occupied
 Occupied
 Occupied
 Resigned 4/30/2021

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 22, 2022 12:42 pm
933365143

Submission Year Feb 2022

Board or Commission Applying For 38 | Housing Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jul 2008

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Daniel Glaser

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80302

Home Phone [REDACTED]

Occupation Architectural Lighting Research

Place of Employment / Retired Self-Employed

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

M.S. Architecture, UC Berkeley. I also took planning courses including with Allan Jacobs, a noted previous City Planning Director of San Francisco, which influenced my view of what healthy and inclusive Cities are. Other Academic Background in Engineering and Design: B.S. Columbia; M.Eng. Cornell; PhD Berkeley

I have served over a decade for the Illuminating Engineering Society's (IES) Daylight Metrics Committee. Here volunteers with diverse expertise develop standards for natural light in buildings. People on the committee have different perspectives and with both similar and competing motivations. All want to improve natural lighting in buildings for health, wellness and energy efficiency. But each having some self-interest: manufacturers wanting to sell more products with new standards, software developers looking for repeatability while researchers wanting standards to include fine nuances that are difficult to quantify, etc; Ultimately listening and developing other viewpoints is paramount to coming up with the best solutions together.

I also run a small, home-grown business in environmental technology in Boulder. Given that every employee has probably 4 other offers at higher-paying Boulder companies, I have had to create a healthy work environment for people to express differing views.

Throughout high school and college, I worked for 3 Federal Agencies in the Washington DC area. These agencies taught me ethics for working for the public interest.

Lastly, I living a car-free life, I think I exemplify many of Boulder's environmental values.

2. Have you had any experience(s) with this Board or the services it oversees?

I reached out to the Board Chair for my first time February 17th and had a good initial conversation. I plan on presenting at the Boards next meeting on February 23rd.

I have been an Owner in Boulder's Affordable Housing Program since 2016. I find that there is a discrepancy on how people outside and inside the program see it, and feel qualified I can help bridge this gap. I hope I am a positive by-product of this program where my life experience, different financial bracket, and intelligence can help make Boulder a more economically diverse and healthy City.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

On the IES Technical Committee we were deadlocked for almost 2 years on one issue. This issue did not have enough published research to feel it could be objectively resolved. The Committee chair was advocating to use a pilot study as the standard, but we could not get agreement since the research was still too preliminary. I ended up doing several weeks of analytic calculations for the group to come up with what I thought was the best compromise with the gaps in research data. The full group did not accept my proposal either and I was okay letting it go. But my work spurred the committee to quickly come up with a consensus that this was an intractable problem, noting this in the document, and relied an old standard which we noted was in need of future research to update.

In summary, I am willing to volunteer significant time doing independent research to help a group looking for solutions. I am also humble enough if my solution is not acceptable to let it go for something better that the larger group proposes. Lastly, I'm not just a pushover and willing to accept a solution that I do not think is fair even if a Chair/someone in more powerful than myself wants me to do.

4. List all potential conflicts of interest you might have with respect to the work of this board.

As I have presented to City Council, I believe Boulder's Affordable Housing Ownership Program needs major reform. If selected, this does not preclude me from taking interest, listening, taking initiative and helping on other City issues and seeing these complex issues as well as Affordable Housing from multiple perspectives.

I also have had disagreements with the Affordable Housing Director and an Assistant City Manager. I feel, if selected, I can maintain cordial relationships with them.

Housing Advisory Board

5. Why would you like to serve on the Housing Advisory Board? What do you hope to accomplish?

I, and my neighbor, strongly feel we are living under a homeowner program that is not fair. It financially imprisons us and has severe quality of life consequences. City Council has Authority over this program, and I would like to work with this committee and others in the community to propose reforms to Council, understanding there are other viewpoints and stakeholders on this issue.

I also would like to help others with different priorities accomplish their goals too.

6. What should this new advisory board's top three priorities be and why have you chosen them?

As someone who has been part of and experienced hardships with the Boulder's Affordable Housing Homeownership Program, I would like to propose it as a top priority.

Other Priorities are finding solutions for the unhoused as well as those on fixed incomes who have higher tax burdens. I am open-minded on hearing what others on this Board as well as the listening to the communities priorities since I don't have everyone's perspective on this issue yet.

I will make time, like other volunteer work I've done for this. I understand issues are not mutually exclusive and there are multiple viewpoints. Like my volunteer work for the Illuminating Engineering Society it will likely take a few weeks/months to get fully up to speed.

7. Select one of the City of Boulder's housing initiatives and make a recommendation for improvement.

Boulder Affordable Housing Needs Improvement. I am including below my speech I gave to City Council Open Comment Session on 2/15. I also have thoughts on how to provide better education about the program. My thoughts are still evolving as I am hearing back from Council members and others.

Hi Dan Glaser and Wei Wang and family.

Both my neighbors and I are in Boulder's affordable housing program and have lost out on hundreds of thousands of dollars and counting. We question why such a Government program that is supposed to help the poor with homeownership has been so regressive.

The crux of the problem is that the City's program forces only the poor homeowners to pay for new low-income owners to buy into this program. Boulder is favoring new owner interests while sacrificing ours.

Also, since affordable housing is a City-Wide program shouldn't all City homeowners instead of just a disadvantaged minority pay?

We need the City's help finding a solution for giving us market rate earnings of our mortgage, which is still just a fraction of what our home is worth. Here are some suggestions:

1) the new homeowner proportionally gets the same deal we did. This will make things fair. Can the City make this work with grants to them if needed? This could also help a) the current low-income homeowners get out of their economic prison, b) bring in new middle-income owners who will continue to get market rate appreciation on their share.

2) require all other homeowners in Boulder to financially contribute a small percentage when selling.

3) Contributions from oversized companies in Boulder like Google and other sources.

4) Lastly, allow us to buy into true home ownership to emancipate ourselves from the program.

As long as we are not getting near market-rate appreciation on our mortgage, you are sadly sinking us well beneath the fantastically rising housing market. We are now financial prisoners in a program that the City still promotes. Just like warnings for guns it's imperative for the City to have explicitly warned potential buyers of long-term negative financial, health, mobility, and other consequences.

Fixing this problem will allow us to move on, others to join, improve working conditions, get healthier, add local jobs and spending, and make us all feel good about Boulder.

If Housing is a Priority to this council, we urge you to please prioritize and act on this critical issue that affects so many downtrodden, but working and contributing Boulder community members.

Thank you.

8. How have your past and current housing situations affected your life and perspective on housing issues?

I have rented in different parts of the country. After reaching Boulder and making several friends, starting a business and enjoying the outdoors, I felt this was the place I wanted to live long term and buy. Unfortunately I bought into Boulder's Affordable Homeownership Program and have many grievances with the Program as well as how its organized at an HOA level.

I would have been much better served if this program did not exist. Now I feel I am being constantly bullied both at the City and HOA level, and feel trapped. I do not feel people of lower income are represented or treated fairly in Boulder at the City or neighborhood level (and hence I am reaching out now).

Previous to Boulder I lived in a working-class Black neighborhood in New York City. I appreciated the community, respect people gave each other, business that were unique to us, and that the City looked after everyone and if not, there would be justice. For example, I felt I was unfairly ticketed on my bicycle by a police officer, the case was dismissed and there was a class action suit against the police making too many citations in poor areas (which won).

I have lived in different housing situations in other areas of the country, but the contrast between being accepted in New York and rejected Boulder shows that we need to improve. I did not realize moving to a wealthier area of the country I would face so much class discrimination. If selected, I will contribute concrete recommendations for Council to consider to help make Boulder a more humane place for everyone. People in this program are underrepresented.

I will also appreciate hearing other life experiences from other members of this committee and public.

9. How can Boulder accelerate the creation of a diversity of housing types and addition of affordable housing within the community?

I would suggest updating zoning since there is such incredible housing demand. I understand people in the City have different viewpoints-- some wanting more others wanting less growth.

I certainly can help with developing any sunlight and solar building codes/design guidelines to keep Boulder a sunny place for everyone. I have deep expertise in the area and know I can help this town/design firms innovate to provide the healthiest daylight both outdoors as well as *indoors*.

I had a memorable class by Allan Jacobs a couple decades ago where we walked around the bustling Oakland Chinatown, he asked our class why it suddenly ended on an empty block. We were stumped, and he responded that it was because of racism since the City erected a questionable historic zone so it could keep Oakland looking like "what it used to be".

I understand Boulder has historic landmarks (I ironically live in one that in the affordable program) and beautiful scenery and we need to protect them. But I do want to move ahead in the world and make Boulder a more inclusive place. We have to choose our priorities. If we want inclusion, we cannot keep certain things in the past that are exclusionary.

10. Do you rent or own your residence? Own

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 22, 2022 10:58 pm
933540119

Submission Year Feb 2022

Board or Commission Applying For 38 | Housing Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2020

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Jimmy Howe

Email [REDACTED]

Home Address [REDACTED]
[REDACTED]
Boulder, CO 80304

Mobile Phone [REDACTED]

Occupation Graduate Student/Assistant Training Coordinator

Place of Employment / Retired CU Boulder Masters of the Environment Program/Eldora Mountain Resort

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Over the last 2 years, I have studied Urban Resilience and Sustainability through CU Boulder's Masters of the Environment Program (MENV). I advised Bluebird Backcountry on calculating and disclosing their environmental and economic impact in Northwest Colorado, consulted with the City and County of Boulder on policies to improve indoor air quality for at-risk populations, and showcased the benefits of pursuing socio-economically responsible business through a B Impact consulting class. The common thread of housing affordability ties these experiences together and reaffirms my notion that climate policy is housing policy.

I now wish to channel my experiences in MENV and the conservation and outdoor industries to help build a diverse, equitable, Boulder community. I'm confident in communicating complex topics to the public and have the interpersonal skills required to generate stakeholder buy-in.

I also am a beneficiary of affordable housing and readily acknowledge the social benefit it brings. From living in CU Boulder's diverse Graduate Family Housing community, to buying a condo in Boulder's Affordable Housing Program, access to affordable housing has allowed me to pursue personal socioeconomic growth and realize my educational potential. The fact this is not accessible to much of my generation, and even less to those that don't fit my social demographic, drives my desire to leverage my time, focus, and resources to be an agent for change.

2. Have you had any experience(s) with this Board or the services it oversees?

I am a homeowner in the Boulder Affordable Housing Program, giving me personal insight into this particular leg of Boulder's housing policy. Elsewhere, I am eager to learn more about and contribute to the other services this board oversees.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

As a senior ski instructor and trainer at Eldora Ski & Ride School, a primary role of my job is catering to the physical, cognitive, and emotional needs of skiers (both general public and fellow employees). Often my role requires me to meet the needs of several members of a group simultaneously in a dynamic and at times dangerous environment.

When conflicts of interest arise, I look to identify and vocalize common goals: where do the needs of two parties intersect? This overlap is where I attempt to facilitate conversation and build solutions that work for all stakeholders. Also, I have found that addressing the problem (and not the person) best manages heightening emotions during the conflict.

4. List all potential conflicts of interest you might have with respect to the work of this board. I have no conflicts of interest to report.

Housing Advisory Board

5. Why would you like to serve on the Housing Advisory Board? What do you hope to accomplish? I see access to housing as a foundation to a fulfilling life, social equity, and climate action. Where a person lives strongly influences many other aspects of their life: who they meet, what opportunities they have, as well as their overall health and wellbeing.

The traditional housing market often creates inequitable economic barriers that damage Boulder's social connectivity and forces Boulder's housing workforce outside of city limits. In turn, this creates unnecessarily high transportation emissions that need to be eliminated in order to meet the City of Boulder's climate goals.

My personal life has greatly improved with access to affordable housing and I wish to work to ensure this opportunity can be passed to the others in our community who also stand to benefit. I hope to accelerate Boulder's affordable housing initiatives and create a socially-just pipeline to home occupancy, so that those who want to live in Boulder can, regardless of their wealth, income, class, and/or race.

6. What should this new advisory board's top three priorities be and why have you chosen them?

The upcoming board should focus on the following 3 priorities:

Holding Council Accountable to the Housing Goals the Goals They Identify: Affordable housing dominates much of the conversation in our community and was featured in many local political campaigns. I see a major role and priority of the board to be ensuring these ideas and commitments are implemented through ensuring adequate political focus and funding to this topic. We have the expertise to justify change as well as identify intersectional opportunities to address affordable housing with other city policies.

Collaborate on Eliminating Building Height Restrictions: While I acknowledge the value of a view, the Boulder community needs to consider who has the privilege of obtaining it. All current affordable housing projects would stand to benefit from additional floors. Boulder is built out in the horizontal and stands to gain in the vertical. Let's reconsider the height that is acceptable to our community.

Emphasize the Need to Increase Boulder's Minimum Wage: The increase in housing costs has surpassed gains in wages, further crunching those that rent or pursue home ownership. While indirectly related to housing, this should further help moderate income individuals meet the economic needs of finding housing.

7. Select one of the City of Boulder's housing initiatives and make a recommendation for improvement.

I would like to see Boulder's Middle Income Housing strategy gain a policy that subsidizes sellers who sell their market-rate home to a middle income individual or family. This will help to increase the local affordable housing stock without additional construction as well as foster a way for higher socioeconomic individuals to contribute towards improving the state of the community. The financial driver for this could come from cash-in-lieu funds, tax breaks for the sellers, or additional tax mechanisms on high-income housing.

8. How have your past and current housing situations affected your life and perspective on housing issues?

I grew up in rural Colorado with a heavy car dependency. Coming to CU Boulder for college awoke me to the realities of being able to walk, bike, or bus to work, school, and daily activities and the joy it provided. After college, finding the housing that allowed me to continue this lifestyle was hard to come by with the employment that was offered to me, especially when I moved to Steamboat Springs. Over my 6 years in that community, I experienced the increasing financial crunch that accompanies those who live in desirable, recreation-based communities, even as I contributed substantially to the community through trail maintenance and ski industry work. A lack of affordability eventually drove me out, as I was unable to continue supporting an economic engine that couldn't support its foundational workforce. Returning to CU for graduate school linked my sentiments for affordable housing to environmental justice and climate action, while Boulder's Affordable Housing Program showcased their implementation. I'm proud to be versed in the local affordable housing process and I feel exceptionally privileged to be a recipient of its opportunity. I look to pay this forward in promoting the inclusive ideals which these policies embody.

9. How can Boulder accelerate the creation of a diversity of housing types and addition of affordable housing within the community?

The Boulder community is playing from behind when it comes to addressing its affordable housing needs, which requires a broad, systematic approach towards implementing policies that will increase its affordable housing stock. While this work often focuses on the individuals and families it serves, it also requires engaging with those that can afford to live in this community and generating their support of socioeconomic inclusion. NIMBYism and the resistance to measures that promote affordability are often a result of a lack of understanding the communities in which one lives. Focusing on affordability is focusing on strengthening the community and the inclusivity and acceptance we all seek from it. Working with all stakeholders to create the foundation needed to empathize with each and every community member will best ensure the success of the work required to reach our affordable housing goals.

10. Do you rent or own your residence? Own

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 10:30 pm
933106133

Submission Year Feb 2022

Board or Commission Applying For 38 | Housing Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2019

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Julianne Ramsey

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Home Address [REDACTED]
Boulder, CO 80302

Mobile Phone [REDACTED]

Occupation Student

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Through the INVST community studies program at CU, I have received training in nonviolent communication, consensus decision-making, skillfully giving and receiving feedback, and meeting facilitation. These skills prove to be very useful in small group decision-making, such as when we have to discuss changes to the INVST program at our Director's Committee meetings.

I am also enrolled in the program in Environmental Design at CU. Much of the curriculum covers how factors such as policy and zoning contribute to effective design methods and community well-being. I am equipped with knowledge of urban design and am familiar with language related to architecture and design. I like to think that because I am a design student right now, I can bring a fresh perspective to the board.

I also have become familiar with housing policy in Boulder through my participation in the Bedrooms Are For People campaign. Doing so, I learned about the occupancy limits policy that Boulder holds and I became fluent in issues of affordable housing. I gained experience educating fellow CU students about the ways occupancy limits affect our means of housing stability and affordability as students. While working with the campaign, I also gained an understanding of the operations of city council and of policy change at the local level in Boulder (such as by a ballot initiative).

2. Have you had any experience(s) with this Board or the services it oversees?

I have had experience with the services this board oversees through working on the Bedrooms Are For People measure. I was able to learn about the matters of zoning regulations regarding housing in the city. I also learned about how the city's leadership goes about hearing from the community, such as through open comment at the city council meetings.

I am also well versed in the design of the built environment through my education thus far at CU. I am familiar with site analysis, urban planning, creating and analyzing architectural plans and drawings, and zoning.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In the INVST program at CU, we participate in a year-long SOL (serving, organizing, leading) project. During this year, we work in groups to define an issue in the community that we are passionate about and pair up with an organization in the community to combat the issue. At the beginning of our project, my group and I had a hard time narrowing down our topic of interest because we all have different values. It was difficult to make sure everyone was excited about our project and that it aligned with everyone's individual interests and passions around social justice. For example, the policy side of housing was more important to me since the Bedrooms Are For People ballot initiative was underway at the time, but to another group member, the sustainability aspect of affordable housing was most interesting. To resolve the conflicts, it was important to recognize one another's values. It was important to practice compromising and brainstorming solutions as to what issues met the values of the group best. We ended up focusing our project on co-op housing in Boulder and partnering with Boulder Housing Coalition. Here, there was something everyone could be passionate about with our differing stakes in the issue of affordable housing. Through this process, I learned that compromising in group decision-making allows for everyone in the group to express their values to the best of their ability. It also allows group members to put their unique skills to use when their individual values are taken into consideration.

4. List all potential conflicts of interest you might have with respect to the work of this board.

N/A

Housing Advisory Board

5. Why would you like to serve on the Housing Advisory Board? What do you hope to accomplish?

I would like to serve on the housing advisory board because I am very passionate about affordable housing in the city. The need for affordable housing is something that I and many CU students share, as well as professionals, young families, the elderly, and more. All of the above deserve to live in Boulder because it is a wonderful place to be, but not everyone has the opportunity because of the high cost of housing here. I believe that safe, affordable housing is a human right and I would like to do what I can to making Boulder more inclusive, starting with the housing crisis.

I hope to bring a fresh perspective to the board because I am younger than the typical demographic that serves. I hope to be a representative of college students of Boulder because I believe they deserve the same opportunity to have their voices heard during their time in Boulder, even if it is just the 4 years they attend school here. I also hope to represent all kinds of young and underrepresented people trying to make it in Boulder, and to improve their experience with improved means of obtaining housing.

6. What should this new advisory board's top three priorities be and why have you chosen them?

1. Affordable Housing

Affordable housing should be prioritized by the board because everyone should have an equal opportunity to live comfortably in Boulder, not just those who make large enough salaries to afford rent or a mortgage here. I've chosen affordable housing as a priority because it affects me and many others around me. I want to stay in Boulder for the long term, and plenty of other people do as well. However, it can be scary to imagine not being able to stay because housing prices continue to inflate. The Alpine-Balsam site is a great place to start the conversation about affordable housing with the new board. The former BCH site has been vacant for some time, with talk about creating affordable housing out of it. However, the city has been holding off on taking action on this for some reason, when people could be living affordably. It would be good to start working with this site sooner than later.

2. Sustainable Housing

As the climate crisis increasingly intensifies, being able to control sustainability within the housing sector of the city is going to be huge. Housing accounts for a great deal of a city's emissions, especially related to utility usage. If we can prioritize sustainability in housing, we can help to ease our residents of the effects of climate change.

3. Occupancy Limits Reform

The issue of occupancy limits in the city is something that effects many and can make living affordably scary when at risk of eviction. There is no reason for homes to have vacant bedrooms that people can be living in. The occupancy limits ordinance is outdated in a world where single-family living is not as common as it used to be. Policy in Boulder needs to adapt to the needs of the people.

7. Select one of the City of Boulder's housing initiatives and make a recommendation for improvement.

The Alpine-Balsam project in Boulder appears to be a great opportunity to create affordable, accessible housing in a great location. I enjoy the plans for the site, however, I feel as though momentum for the project could have been prioritized more heavily. I want the city to see the need for affordable housing as a priority so that when usable land like this is available, they take action and put it to use as soon as possible.

8. How have your past and current housing situations affected your life and perspective on housing issues?

In the past, I was the 6th roommate on a house with 6 bedrooms but only 5 people allowed on the split leases. While we were never evicted for over occupancy of the home, it was always inconvenient to have to put a mattress up and make a bedroom look like a living space every time the landlord had to do an inspection or a property appraisal. I feel for people who lived in even greater fear than we did because of the occupancy limits, or even got evicted for over occupying a residence. It gives me perspective on the issue because what an inconvenience it would be to have to move out because of that. Not to mention it would then make rent much more expensive for the rest of the residents.

My current housing situation is legal under the occupancy limits, but is significantly more expensive than I was paying for rent in the previous situation. While we have the security of not being at risk of eviction for over occupying, I have to work extra hard to make rent each month just to live legally.

9. How can Boulder accelerate the creation of a diversity of housing types and addition of affordable housing within the community?

Boulder should be annexing suitable land for affordable housing purposes. I like to see sites like the 30Pearl project set to have 50% permanently affordable housing, but I think that the city could annex even larger spaces for permanently affordable housing. The city shouldn't be afraid of not making enough revenue off of a piece of land or looking bad for not creating the most luxurious of neighborhoods. The city should prioritize giving all kinds of people an equal opportunity to live in the city. The city should also expand access to creating affordable Accessory Dwelling Units. These are a great way to make use of land, create revenue for a homeowner, and offer housing to someone who needs it.

10. Do you rent or own your residence? Rent

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 19, 2022 9:10 pm
932500217

Submission Year Feb 2022

Board or Commission Applying For 38 | Housing Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Oct 1976

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Matthew Appelbaum

Email [REDACTED] m

Home Address [REDACTED]
Boulder, CO 80303

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Occupation Former software designer

Place of Employment / Retired Retired

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I'd rather like to think that I was reasonably effective during those many years on council, along with my multiple stints on the PLAN-Boulder Board and as its chair/co-chair (unlikely now, admittedly), the local Sierra Club group, Parks Board, etc. I've served on several committees that explored housing issues in Boulder, and for the past three years or so I've been very engaged at the East Boulder Subcommunity Working Group, and have kept up to date on our many housing concerns and the many potential approaches to trying to resolve them. Through it all, I believe I have maintained good relationships with most people on all sides of the housing debates. I'd also add a somewhat atypical skill that I think would be most useful: I've taught a class on the misuse and misunderstanding of data at both the ICMA and NLC conferences. Given how (overly) data-dependent we tend to be when we examine the "wicked" problem of housing in Boulder, the ability to decipher and interpret data, understand what is and isn't relevant and important, and (hopefully) avoid the black hole of endless data dumps as if having more would magically solve our problems...well, I think that will be of considerable assistance to HAB, especially given the need to move ahead with some speed with policies whose implications cannot be fully known in advance.

2. Have you had any experience(s) with this Board or the services it oversees?

I haven't had any interaction with HAB, although I have read most of their packets and listened to some of their discussions. However, it's fair to say that I've spent several decades working on housing issues - initially, admittedly, far too timidly, but for many years now as a strong supporter of numerous policies, programs, and projects that could help Boulder grow our affordable housing inventory, and at least maintain our socio-economic diversity. Can't say I've succeeded as much as I would have liked, but I remain committed to those fundamental concepts and would very much like a final shot at making a difference.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Well, I've pondered for the past ten minutes, trying to think of any issues during just my most recent council stint that didn't require me to deal with considerable conflict. At the risk of forgetting the most important ones, I'm quite certain that I effectively brokered pretty good compromise outcomes on a range of items, including how to limit house sizes, restructuring the dedicated sales taxes for Open Space and transportation, allowing co-op housing, increasing the housing impact fees, requiring rental housing to meet energy-conservation standards, etc. While I certainly didn't always succeed, I think even with the more contentious issues I helped the council and community better understand the implications of our actions, or lack of action, and often suggested a way forward. And the essential technique for doing so was simply to seriously listen to people, ask good questions, and become as knowledgeable as possible; generally I found it more informative to listen to those who I probably disagreed with than those on my side. That said, I fully confess that I have become less tolerant of arguments that knowingly rely on unsubstantiated data and "facts," purposely misleading claims, or personal attacks - all of which we have seen far too much of recently.

4. List all potential conflicts of interest you might have with respect to the work of this board.

We have long owned a couple of rental properties in Boulder, which could certainly be seen as creating some sort of conflict. However, I think it has had the positive effect of helping me better understand how the rental market works and how it could be improved. As noted earlier, I helped create the energy efficiency requirements for rentals, have always supported the city's inspection program (and think it needs to be improved), and also helped tighten the rules regarding enforcement of "nuisance" regulations for rentals. And, as should be obvious, I'm a strong supporter of increasing housing opportunities in Boulder, even if - or especially if - those have the effect of reducing rental rates. On council, I repeatedly noted our rental ownership whenever rental issues were being discussed, and in general the best approach to handling potential conflicts is to ensure that they are fully aired in advance so that the community and Board can weigh in as necessary.

5. Why would you like to serve on the Housing Advisory Board? What do you hope to accomplish?

I've obviously been involved with housing issues for a very, very long time. I just might be able to recite pretty much all the arguments, pro and con, for adding more housing and trying to make it more affordable. And I agree that it would be very nice to have more of our workers living in Boulder; a more socio-economically diverse population; the additional density that might, if we're lucky, help support more and better transit; and a greater variety of housing types, among many other potential - but not certain, as we should admit - benefits. However, for me this simply comes down to an issue of fairness. Those of us who live here are extremely lucky, and while Boulder will never be accessible to anyone who wants in, we surely can at least stop making it less accessible, even if that means accepting some short-term personal "impacts" as a fairly minor price to pay for a long-term goal of inclusion.

6. What should this new advisory board's top three priorities be and why have you chosen them?

I'll discuss reforming our affordable housing program, which is a top priority of mine, in the next question.

HAB has made the creation (and presumably preservation) of middle-income housing a priority, and I completely agree. I'd broaden this, as I'm not clear if they have, to include missing-middle housing, even though such units are not necessarily, particularly in Boulder, affordable to the middle-income cohort - although that, in turn, depends on how we define middle-income (census data here is generally misleading). While this certainly shouldn't mean that we stop creating units for lower income residents, we've known for a long time that we're losing, and will continue to do so, those in the "middle." For the East Boulder Subcommunity, I've actively supported the creation of such housing, including as much missing-middle as we can (again, not "affordable," but relatively so in this location), as opposed to, say, building the maximum number of small units in a sea of four and five story apartment buildings; there's good reason to debate these choices and how to get successful outcomes, but I think creating a diversity of building types and styles is of considerable long-term importance.

Second, there is a wide range of land-use changes that should be considered. While HAB cannot, and shouldn't, focus on specific parcels or local impacts, I think the Board is the perfect place to discuss, analyze, and hopefully recommend some of the big-picture policies that could make significant housing improvements. In no order, these might include: occupancy limits; duplexes/triplexes in detached, single-family zones; minimum-density zoning; limitations on by-right zoning; modifications to the often misused "public" zone; increased affordable housing requirements upon up-zoning; etc. Yes, these all sound like a job for the Planning Board, and from a planning perspective they are - but from a housing perspective, understanding how they might work, or if they would work, I think they fit into HAB's scope of work.

Third, and a bit oddly perhaps, but following from my proud role of data-work but with a clear-eyed view of how data is so often misunderstood and misused, I think HAB could help Council and the community better understand our current housing situation, how various policy changes might affect that, for better or worse, how to best analyze options, how to avoid going down the data black hole, how to help ensure that misleading information is caught early and dealt with appropriately, etc. This is no small task, but far too many good ideas have been killed because of endless delays as we descend into the ever-deepening data rabbit hole, or get permanently stuck on information that just isn't relevant, at best, or is seriously misleading at worst.

As an addendum to this data issue I'm going to cheat a bit and add a fourth item: how do we define success. Too often we struggle with "imperfect" outcomes, resulting in bad compromises, reduced housing, or denied projects, because the share of "affordable" units seems too small (and

some in the community clamor, perhaps not quite so honestly, for 100% affordability or nothing at all). We know it's extremely hard to get any sort of market-rate affordability, even for the middle-income, but it shouldn't be impossible. For example, in the East Boulder Subcommunity (or, perhaps eventually, the Planning Reserve), if we increased the requirements for permanent affordability upon up-zoning (or annexation), could we get new units that are a more than a third permanently affordable to lower and middle-income, about a third market-rate reasonably/relatively affordable, and about a third higher-priced market rate? Could a significant number of these be owner-occupied, not rented? I think that would be a clear success, but others might disagree. Instead of debating this for each and every project, could HAB help create some metrics?

7. Select one of the City of Boulder's housing initiatives and make a recommendation for improvement.

Council has wisely prioritized reforming our affordable housing program, which is long overdue. Many of us have long grumbled at the one-size-fits-all system of calculating the required number of affordable units or the fee-in-lieu, the apparent inequity (and undesirable result) of requiring a larger effective contribution from a project with many smaller units vs. one with fewer larger units, our inability to consider the value or location of the new units, etc. We were typically told that there were legal and/or overly complex technical issues and should not pursue any changes. So...here we are, and while the program is probably one of the best in the country, too many of its (dis)incentives are inappropriate, as you well know. It's interesting that Denver is likely about to reform its (much less aggressive, so far) housing program and the current recommendation is to have a fee-in-lieu that, in fact, varies according to the value and location of new housing projects. Perhaps we can't make all the changes we'd like, but sure we can make some, and the sooner the better.

8. How have your past and current housing situations affected your life and perspective on housing issues?

It was sure a long time ago (and possibly in a galaxy far away...), but I grew up - the first nineteen or so years of my life - in the "projects": lower-income, city-owned apartments in Brooklyn. We were in a small two-bedroom where I shared one of them with my sister. It was not a bad place to live, I had loads of friends in the building, and I never felt deprived - and it was probably essential for our family. Yes, I was well aware how other people lived, but that's just how it was. It's likely that experience helped shaped my views on many issues, including, of course, housing, although it seems to me that anyone, from any background, can understand why affordable housing and a diverse community are important. I finally got to live in my own detached house for the first time when I was 35 and living here in Boulder, and, as most of you know, now live in a too-big and way-too-expensive house. But what has shaped my opinions about housing, diversity, and inclusion stems from my service on the Council, and, yes, my early upbringing, and irrespective of my current situation, I remain passionate about trying, as best we can, to resolve some of those issues here in our fabulous but overly exclusive little slice of paradise.

9. How can Boulder accelerate the creation of a diversity of housing types and addition of affordable housing within the community?

I think my responses to the previous questions largely answers this one too. I realize that staff is overcommitted, council is handling a wide range of critical issues, community outreach is essential, and, yes, some data collection will be necessary. But housing must be a priority, and getting any substantive changes made will require taking risks, understanding that you won't/can't know all the implications of your actions or that all of the overlapping issues can be resolved simultaneously, accepting that many in the community won't agree (but have been heard, although within a limited timeframe), and recognizing that corrections will inevitably need to be made and shouldn't be seen as failures. I'd love to get the opportunity to work with Council and the community on these issues, but whether I do or don't, I hope Council will indeed accelerate the process and take some bold actions.

10. Do you rent or own your residence? Own

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 19, 2022 1:29 pm
932439006

Submission Year Feb 2022

Board or Commission Applying For 38 | Housing Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jun 2007

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Philip Ogren

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80303

Home Phone [REDACTED]

Occupation Software Engineer

Place of Employment / Retired Oracle

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Public discourse and speaking: I host a podcast called Sharing Boulder (see <https://sharingboulder.us>) and frequently perform standup comedy at local venues. I enjoy speaking in front of large groups and have extensive experience giving technical talks in my career as a software engineer. I am committed to respectful and open dialog with anyone I talk to. I am a good listener and a quick study. I am good at explaining complicated ideas and summarizing aggregated facts, points of view, and background information.

Writing: I have written much about housing and Boulder. One example that is readily available is a blog post in which I explain the connection between climate change and housing. Please see <https://sharingboulder.us/green-urbanism-for-boulder/>.

Reading/Listening: I am a self-taught student of housing policy, land use, and urbanism by reading books and listening to podcasts. Books I have read include *The Color of Law*, *Strong Towns*, *Golden Gates*, *Soft City*, *Suburban Nation*, *Walkable City Rules*, and *Creating Cohousing*. Podcasts I follow include *Strong Towns*, *The War on Cars*, *Not Just Bikes*, among others.

2019 Boulder County Leadership Fellows Graduate

2018 Intercambio Volunteer Teacher

2011 PhD Computer Science, University of Colorado at Boulder

2. Have you had any experience(s) with this Board or the services it oversees?

My experience with HAB is limited. I personally know two members of the current board and participated in surveys related to the East Boulder Subcommunity Plan and read through various materials related to that project. One of my goals of the podcast has been to learn more about how the city works and who does what. To that end I have interviewed members of city council and the planning board and various other experts in the city including Jennifer Livovich of Feet Forward. While my experience with HAB in particular is limited, I believe that I bring an informed perspective on housing in Boulder.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Whenever there is disagreement or conflict that it is important to listen with empathy to opposing points of view and to be open to the likelihood that others will have valid and substantiated expertise/opinions that differ from your own. Housing is a subject that can evoke strong emotions and people bring prior biases and preferences to their discernment. It is a technical domain that requires understanding of city ordinances, economics, social justice issues, and environmental considerations. It is important to address disagreements and conflicts in this domain with humility, curiosity, careful study, and personal connection.

I have experience resolving conflict with other individuals and I find that making time to talk, naming the conflict, hearing out the other side, listening carefully, and exploring possible resolutions can go a long way towards building trust and consensus. I have much less experience resolving conflict in group settings.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I am a small investor in a housing pilot project by Goose Creek Community Land Trust which could bias my opinions related to gentle infill and zoning changes. I am an opinionated podcaster which could conflict with the neutral decorum expected of board members representing HAB. I am also someone who would like to be a homeowner in Boulder which could influence my support for more housing options in Boulder.

I think it is important to have understanding of the guidelines around conflicts of interest, to be transparent when they might apply to my situation, and to carefully follow them when appropriate. Any resident of Boulder will have difficulty seeing issues around housing as a purely academic/intellectual exercise and it's ok to acknowledge that we all have "skin in the game" so to speak. I want to participate in HAB not to serve my self interests but because I love this city and I want it to be a welcoming community where people thrive.

Housing Advisory Board

5. Why would you like to serve on the Housing Advisory Board? What do you hope to accomplish?

I have enjoyed living a car-lite lifestyle in Boulder for many years and love getting around town without a car. I am a knowledgeable bus rider, a daily bicycle user, occasional Lime scooter rider, and frequent pedestrian. To address climate change many more people should have opportunities to live in walkable, bike friendly neighborhoods. I believe Boulder could do a lot more to create 15-minute neighborhoods that are walkable, affordable, and diverse. Being able to live in a neighborhood that isn't choked with car traffic where you can walk, cycle, and bus should be the norm - not the exception. The way we design our cities and especially the way we allow for diverse kinds of housing have a huge impact on our collective carbon footprint, affordability, diversity, and equity of our neighborhoods. I want to live in a residential, mixed-use pedestrian district where I share walls, cars, and greenspace with my neighbors. My goal for being on HAB is to promote policies that point us in that direction.

6. What should this new advisory board's top three priorities be and why have you chosen them?

- 1) Implementation and follow through of the East Boulder Subcommunity Plan
- 2) Research the feasibility of a dense, car-lite neighborhood pilot as a way to decrease carbon footprint and lower cost of housing near downtown. I would like to see a neighborhood that has a strong car sharing program, very limited parking, proximity to campus and/or downtown, and beautiful shared space that is pro-social and pedestrian friendly. Possible locations include Baseline & Broadway and Diagonal Plaza among many others.
- 3) Implementation of the tiny house village pilot project.

7. Select one of the City of Boulder's housing initiatives and make a recommendation for improvement.

I am excited about the East Boulder Subcommunity Plan. On the balance, I am happy that as a city we are exploring ways to increase access to housing by taking a large portion of the city that is dedicated to commercial and light industrial use and making it a mixed-use residential area. However, we have also declared a climate emergency and it seems we are set to build more car-dependent neighborhoods. The storage and conveyance of cars wastes space, pollutes our air, requires ugly infrastructure (stroads, parking, garages), and is extremely expensive. I would like to see the EBSP double down on walkability, density, and beautiful infrastructure. I want to see the kind of housing and walkable neighborhoods that are common in Europe. EBSP has the potential to be a model for North America if we show some more collective imagination and bold creativity.

8. How have your past and current housing situations affected your life and perspective on housing issues?

I have lived in graduate student housing at 30th and Colorado, a single family home in South Boulder, two different condos on Shanahan Ridge, and a single family home in Southeast Boulder. My wife and I both have children from previous marriages and so we have a large blended family with children who go to school all over the city. For 27 months we lived without owning a car which was made possible by having easy access to the SKIP and other local buses, Colorado Carshare, bicycles, and most importantly, proximity. In fact, when we moved from Shanahan Ridge to Southeast Boulder it was for the explicit purpose of delaying the purchase of a car by moving closer to our centers of activity. Living in a neighborhood that is within walking distance of several schools and frequent bus service has allowed us to raise our kids using alternate modes of transportation. Now that they are teenagers, they are proficient at getting themselves around town on the bus and on bicycles and we do not have to worry about maintaining a small fleet of cars to support teenage drivers. Living in our neighborhood has also opened up employment options for our children that pay well and are convenient to get to.

The community where I felt the most connected to my neighbors was the graduate student housing followed by the condos on Shanahan Ridge. I have tried to get to know my neighbors when I have lived in single-family homes - but it is much more difficult. I want to live in a highly socially connected neighborhood and I want to help make such neighborhoods more available to others in Boulder.

9. How can Boulder accelerate the creation of a diversity of housing types and addition of affordable housing within the community?

The best way to accelerate the creation of diverse housing is to leverage market forces. There is nothing like markets to coordinate the voluntary actions of many independent actors to make great change and progress. But markets have always been and will continue to be highly regulated and those regulations incentivize certain kinds of housing. Current incentives in Boulder predominantly favor luxury condos and "pop tops" to the near-complete exclusion of other kinds of housing such as duplexes, triplexes, micro-condos, ADUs, row houses, apartment buildings, mixed-use residential, among others. I do not think the goal should be a "free" housing market (if that were even possible) - but rather a "healthy" housing market that incentivizes the kind of housing our community so desperately needs and wants. If we can get the right kinds of market incentives in place, then creating affordable housing won't be one giant, heroic lift after the next. With market forces as a wind in our sails we will see an accelerating proliferation of the kinds of housing we desire. I think many people would love to live in the kinds of urban environments common in Europe - but building such neighborhoods here aren't even legal much less financially practical. If we can make it legal to build beautiful, diverse neighborhoods and regulate the housing market to incentivize their creation, then that will create a positive reinforcement loop that will make it possible for transformative innovation in housing here in Boulder.

10. Do you rent or own your residence? Rent

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 19, 2022 11:10 am
932415174

Submission Year Feb 2022

Board or Commission Applying For 38 | Housing Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jan 1976

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Richard Collins

Email [REDACTED]

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Boulder, CO 80304

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Occupation retired

Place of Employment / Retired University of Colorado

Gender M | Male

Standard Questions

- 1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?** Law degree and service on law faculty at CU. Subjects included Property, Constitutional Law, and Local Government Law.
-
- 2. Have you had any experience(s) with this Board or the services it oversees?** Not with the Board. I was formerly part of a partnership that owned rental housing.
-
- 3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.** In 38 years on the CU law faculty, I was involved in disagreements and conflicts every year. The most intense were about new appointments to the faculty, The only effective technique for resolution was respectful discussion in which all points of view were heard and all questions about facts were carefully reviewed to get accurate information.
-
- 4. List all potential conflicts of interest you might have with respect to the work of this board.** My wife and I own a single-family house in the City. I don't consider this a potential conflict of interest, but others might.
-

Housing Advisory Board

- 5. Why would you like to serve on the Housing Advisory Board? What do you hope to accomplish?** Boulder's housing needs present a broad range of issues and conflicts that the City Council has identified as a primary subject for its attention. The Board should provide important assistance to the Council to resolve them.
-
- 6. What should this new advisory board's top three priorities be and why have you chosen them?** The City Council has announced that zoning, affordable housing, height and density limits are important issues. These seem to me the top three priorities because they involve the most pressing problems. I am unsure if the Board's writ includes issues about homelessness. If it does, this should be a major priority.
-
- 7. Select one of the City of Boulder's housing initiatives and make a recommendation for improvement.** There are several adjustments to existing rules for zoning, height, and density rules that are needed to address affordable housing needs. One in particular is the prominent issue about the zoning definition for family. It needs a careful adjustment to try to achieve a fair and workable compromise among competing points of view.
-
- 8. How have your past and current housing situations affected your life and perspective on housing issues?** Having resided in the same house for 46 years, we have had neighbors who imposed problems of congestion and noise. None current; some resolved by negotiation; others just went away by waiting them out.
-

9. How can Boulder accelerate the creation of a diversity of housing types and addition of affordable housing within the community?

The factors that make Boulder housing expensive and that favor expensive single-family investments are well known and only partially subject to correction by the City's government. All that can be adjusted should be open to discussion of possible amendments: zoning, affordable housing rules, height and density rules, annexation and open space policies, rules governing landlords and tenants, and transportation rules relevant to housing.

10. Do you rent or own your residence? Own

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 11:30 am
932931139

Submission Year Feb 2022

Board or Commission Applying For 38 | Housing Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? May 1975

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Richard Harris

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Occupation Physicist and Manager - NIST

Place of Employment / Retired Retired

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

As a now-retired Ph. D. physicist and manager at NIST I am accustomed to considering difficult issues as quantitatively as possible. In particular it has been my pleasure and challenge to serve 5 years on the City Planning Board and one year on Council, followed by about 17 years on the Board of Thistle Communities and on the Affordable Housing Task Force in 2011 and 2012. Then the Mayor, with Council advice, appointed me to the Board of Boulder Housing Partners in 2012. My appointment was renewed in 2017 as I participated in the selection committee to replace retiring Betsey Martens with Jeremy Durham. I bring to all these activities my leadership experience of about 60 highly skilled people learned at NIST.

2. Have you had any experience(s) with this Board or the services it oversees?

During my ten years on the Board of Boulder Housing Partners (Boulder's Housing Authority) I joined the Board in its governance. It owns and rents about 1500 units and services vouchers for about another 1500 units. A rough estimate of \$300,000 per unit reveals that BHP owns or operates almost a billion dollars of housing. In addition it owns about 200 market rate units. Every year it provides permanently affordable housing to about 5,000 Boulder citizens. Because my term has expired I hope to continue my involvement with housing in Boulder.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

While I was on the City Council in 1985 there was a proposal to rebuild the fire-damaged Academy Building as a retirement home. In the face of a possible threat of new traffic and congestion, I might have been opposed to many conceivable developments in the midst of this long-established Hill neighborhood. But this wrecked building, having long historic importance, needed to be preserved and improved. I was the swing vote; and after wrestling with at least a dozen different factors, I supported the project. It is now quite impressive visually, seems to be compatible with the neighborhood, and appears successful financially.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None. My wife and I do own a non-affordable home in Boulder.

Housing Advisory Board

5. Why would you like to serve on the Housing Advisory Board? What do you hope to accomplish?

I hope to work with other Board members and staff to bring my long experience with affordable housing in Boulder to create expanded opportunities for permanently affordable housing and community diversity. It is essential that such ideas come to Council with a finance mechanism that allows them to be realized. The Board, together with Council and staff, should join other housing entities within Boulder County.

6. What should this new advisory board's top three priorities be and why have you chosen them?

- Participate with other Boulder County Regional Housing Partnership in creating County-wide housing opportunities for permanently affordable housing.
- Work carefully with Council to ensure that the Board is focused on activities that have community-wide, and therefore Council, support.
- Continue the admirable cooperation between the City Council and staff with Boulder Housing Partners and other organizations to actually produce permanently affordable housing.

7. Select one of the City of Boulder's housing initiatives and make a recommendation for improvement.

For the past 20 or so years, the City has had a goal of 10%, recently increased 15%, permanently affordable housing. While we have added a great deal of housing, our percentage goal has been stuck under 8% for all these years. Our own admirable goals are not being accomplished. We must continue to strive diligently to find additional space and financing both in the City and County and to take advantage of local, State, and Federal sources of funding.

8. How have your past and current housing situations affected your life and perspective on housing issues?

I have enjoyed immense personal satisfaction in helping create actual affordable housing in Boulder that enables a far more diverse group of residents than could be otherwise the case. Having these folks working and living in Boulder also contributes to reducing our environmentally damaging in-commuting.

9. How can Boulder accelerate the creation of a diversity of housing types and addition of affordable housing within the community?

- I believe that our population below 50% of area median income (AMI), and perhaps up to 80% AMI, are most deserving of assistance. It is virtually impossible for folks at these income levels to afford to live in Boulder. These are the people who also can't even afford to commute to a job in Boulder from a less expensive outlying community.
- Our community also suffers from a missing middle income group. I would like to see us remedy this problem, but if we do so it will require an infusion of funds that would be very difficult for our citizens to support. This I believe is the task of City Council and possible ballot initiatives. However, with additional funding I speculate that the City staff would enthusiastically help with that problem as well.

10. Do you rent or own your residence? Own

Boulder City Council

2022 Boards and Commissions Appointment Guide

Human Relations Commission

Council Action Requested:

Seat #2 - Appoint resident to 5 year term through 3/31/27

Seat #3 - Appoint resident to unexpired 1 year term through 3/31/2023

Current Members:

2026 Christine Chen
2025 Jean Hilaire Rejouis
2024 Lindsey Loberg
2023 Sharon Simmons
2022 Arthur Figel

Occupation:

consultant
Lead Technician
Program Director
Retired/non-profit volunteer as of now

Status:

Occupied
Occupied
Occupied
Resigned 1/12/2022
Occupied

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 14, 2022 9:28 am
930303312

Submission Year Feb 2022

Board or Commission Applying For 10 | Human Relations Commission

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2003

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Carlos Valdez

Email [REDACTED]

Home Address

[REDACTED]
[REDACTED]
Boulder, CO 80304

Home Phone [REDACTED]

Occupation Produce Assistant Manager

Place of Employment / Retired Lucky's Market

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I started college but was not able to graduate. I have continued my education through leadership trainings, trainings on sales and others.

(This application was originally completed in Spanish. All answers are translated by COB staff member Ingrid Castro-Campos from the HRO 303-9051083 castro-camposi@bouldercolorado.gov.Candidate's preferred language is Spanish).

2. Have you had any experience(s) with this Board or the services it oversees?

No. However, I am eager to learn.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

At work I have handled conflicts and misunderstandings among co-workers. I have also handled neighbor- neighbor issues in the community I live.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I need to have a better understanding of the commission and the issues it handles, which I am more than willing to do.

Human Relations Commission

5. List the significant human relations and civil rights challenges facing the Boulder community. What might the HRC do to meet these challenges?

I think one of the biggest challenges is in regard to communication and awareness. Several people do not know what their rights are, so, in my opinion we should start there, by sharing that more broadly.

6. Why would you like to serve as a commissioner for Human Relations? What do you hope to accomplish?

I would like to be part of the commission to collaborate and help others learn by increasing community communications.

7. How can the HRC increase community involvement in city government, particularly with regard to people who belong to under-represented groups?

I think is important to motivate others to participate by showing up and following up when one says is going to, to establish trust.

8. Have you completed diversity or anti-bias training? If so, please specify.

No, I have not

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 20, 2022 11:37 pm
932740131

Submission Year Feb 2022

Board or Commission Applying For 10 | Human Relations Commission

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2017

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Fikir Yacob

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80310

Mobile Phone [REDACTED]

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

As I finish my last semester at The University of Colorado Boulder (CU) in May of 2022. I will acquire my Economics degree from the Arts and Sciences program. While at CU I was involved in multiple clubs and positions including an Instructor Assistant, Community Assistant, Resident Advisor, active club member of African Student Association(ASA), Liquor Store Manager, Realtor Assistant, and active member of The McNeil Program. These positions and clubs allowed me to develop and strengthen numerous transferable skills, that would be relevant to my position with the HRC.

During my four years as a Resident Advisor (RA), I worked in different builds with different teams.

In this role, I fostered and developed relationships among 30 - 50 ethnically diverse undergraduate students. I planned and implemented programs within the halls revolving around diversity, personal development, and academic performance. As a mentor RA, I was responsible for supporting the new RA's transition into the role. I counseled students on various personal and academic issues which have strengthened my empathy, listening, and analytical skills. I was responsible for mediating and resolving conflicts between roommates. I was responsible for enforcing the rules and reporting to conduct when necessary. Which have taught me to decelerate high intense environments.

As a biology Instructor Assistant, my responsibilities included attending lectures, holding personal office hours, and brainstorming lesson plans. Through this position, I was able to strengthen my interpersonal skills, adaptability, and problem-solving skills. I was responsible for helping the students understand the intricacies of human biology in their first semester of college. I was communicating with each student in the most digestible ways to them. This position was important to me because it was within the McNeil Academic Program, a multicultural learning community at CU. I was supporting students who belong to underrepresented groups transition into college. It was important to me to encourage and uplift them as they began this new, often difficult journey specifically for underrepresented groups.

As a Liquor Store Manager, I have learned resilience, organization, and computer literacy. Most importantly, financial management. I was responsible for placing orders and paying invoices.

Past trainings:

"CU: Discrimination and Sexual Misconduct - CU Boulder and System"

"CU: Campus Security Authority"

2. Have you had any experience(s) with this Board or the services it oversees?

I haven't had any experiences with The Human Relation Commison.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

As a co-manager for a new liquor store, I was quickly aware that there were a lot of systems that needed to be put in place. These included systems for placing orders with multiple vendors every week. Systems of handling finances and keeping track of the employees. Systems of keeping in contact with the city. All of which I believed were urgent systems and any delay of the creation of them would negatively impact the customers' satisfaction and the store financially.

This resulted in my belief that holding daily meetings in the mornings to discuss with my cohort would be very beneficial. Holding these meetings would allow us to brainstorm and come up with tasks the employee working that day should be responsible for. The co-manager disagreed. The co-manager suggested for we work our assigned night shifts and come up with the systems during that given time, individually. Though I understood that the daily morning meetings would consume our time, it would be important for the first few weeks so that the store wasn't moving without these essential systems.

My cohort and I disagreed about the urgency of the matter and how much of our time we should be putting into resolving these issues.

To defuse the conflict, I chose to empathize with my co-manager. I understood that we were both working other jobs / in school. I understood that my cohort didn't want to contribute more time to building these systems as I was. The level of importance was different, this didn't mean my cohort was wrong, it just meant we disagreed.

Although we disagreed, I believed the daily updates would ultimately be beneficial. I decided to compromise. Each morning I held a meeting with the employee on my own. We also held the team meeting during my cohorts' assigned hours. I would take notes and communicate to the missing party what they had missed so that everyone was on the same page. This worked and the systems were created, which was the initial goal

4. List all potential conflicts of interest you might have with respect to the work of this board.

I don't imagine many conflicts of interest arising concerning those working on this board as our main objective would be the same.

As we all come from different backgrounds and will experience life differently here in Boulder, I am aware our sensitivities may differ. We may want to allocate funds, time, etc. differently, according to the sensitivities we may have. Regardless of our sensitivities, as long as there is the awareness that working as a team is what will help us accomplish our goals of improving social conditions and protecting human rights.

5. List the significant human relations and civil rights challenges facing the Boulder community. What might the HRC do to meet these challenges?

Housing: the Affordable Housing Program in Boulder has and will continue to make housing available in the city for a variety of people. One way the HRC can get involved is by offering support to those interested in applying to this program. The HRC can make the community aware of this program by announcing it during programs hosted by the HRC.

Lack of diversity: The HRC can host events that appeal to different groups of people. Allowing those groups to feel a sense of community within Boulder.

Lack of knowledge in regards to diversity: The HRC can fund different pieces of training to those in the public who are interested in acquiring the knowledge.

6. Why would you like to serve as a commissioner for Human Relations? What do you hope to accomplish?

I would like to serve as a commissioner for Human Relations because I have a natural urge to create a community where the quality of one's life is not disrupted by who one is.

I want to encourage and create a space where your work, your passions, and your mental health is not impacted negatively while you are in the city of Boulder because of who you are. As a commissioner, I hope to play a role in helping progress the city of Boulder to be known as a beloved home for all, including under-represented groups.

7. How can the HRC increase community involvement in city government, particularly with regard to people who belong to under-represented groups?

For underrepresented groups to want to get involved in the city government, they need to feel welcomed and view Boulder as their home. People will only want to be involved and nourish a community they feel like they are part of. The first way for the HRC to increase community involvement in City Government with regards to people who belong to under-represented groups is to cultivate a community for that specific group.

I will give an example that will help elaborate on this concept.

As a black woman, it's difficult to find a community in Boulder with a similar background. which could make it difficult to call it home. I would enjoy an annual event where I would meet other black people, where there's music played that aligns with my culture, food that reminds me of my childhood, etc. This event would allow me to feel welcomed in the community because I know the city is hosting something like this to celebrate my culture, help create a community for me, and potentially introduce the rest of the city to the things that are important to me. An event like this would be something I would look forward to yearly. Over time, I would naturally be inclined to be a part of something (board, city government, etc.) that would allow this event, other inclusive events, to continue to occur because this annual event has allowed me to call Boulder home. As it becomes my home, I would want to improve my community.

8. Have you completed diversity or anti-bias training? If so, please specify.

Yes, for the past four years, as a Resident Advisor, I have completed the following trainings.

"CU: Discrimination and Sexual Misconduct - CU Boulder and System"

"CU: Campus Security Authority"

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 8, 2022 11:20 am
928192735

Submission Year Feb 2022

Board or Commission Applying For 10 | Human Relations Commission

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 1968

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Graham Hill

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80304

Mobile Phone [REDACTED]

Occupation self employed

Place of Employment / Retired SharedPaths Boulder

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am currently sitting on 3 community boards. My board position with Feet Forward as a volunteer on Tuesday has provided me with a strong understanding of the unhoused in Boulder. I am also involved at the committee level with the NAACP Boulder County Branch and am working with the new African American Center on the CU campus developing scholarship and funding programs. In addition to these activities, I also serve on the StreetWise Arts board which specifically amplifies arts & culture; diversity, equity and inclusion through public art while encouraging conversation around social justice and community resilience.

2. Have you had any experience(s) with this Board or the services it oversees?

I am aware of the board and know of funding opportunities for NAACP & Feet Forward.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Well, with Feet Forward there is a lot of community opinion about the unhoused. Ultimately, supporting people in their day to day struggle with keen interest in partnering with professionals who share a vision of basic human rights and decency. This of course means seeking permanent housing, jobs and healthy stability. Being an advocate for this population and how to best serve them comes down to resources & education so more people can be helped. Certainly one way I have been involved is getting the media and public officials to better understand the issues. We have invited countless people to learn and observe what a Feet Forward Tuesday looks like and the types of resources we try to showcase through community partnerships.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I don't see any conflicts since my background with community service is in sync with the HRC. Certainly I know to recuse myself of conflicts dealing with grants or other matters with which I may be associated with. However, my intentions are clear. I support a wide range of folks who may be historically or presently oppressed or marginalized in some way socially, economically or otherwise.

Human Relations Commission

5. List the significant human relations and civil rights challenges facing the Boulder community. What might the HRC do to meet these challenges?

The challenges in our community are: to deepen our commitments to the unhoused so that they can become contributing citizens. Expand and populate cultural and economic activities for current and future minority residents and enhance support for all types of gender identities, transgender and LGBTQ folks. Human Rights and how a local government and their citizens welcome all is the greatest quality a community can have.

6. Why would you like to serve as a commissioner for Human Relations? What do you hope to accomplish?

I would like to support greater populations of those mentioned above. I feel like being involved and leading efforts to make Boulder a more welcoming place, we can attract people who are seeking a warm and welcoming place.

7. How can the HRC increase community involvement in city government, particularly with regard to people who belong to under-represented groups?

We can begin by being present to listen to people who may be from under-represented groups. Before the pandemic began, the COB was moving strongly toward sincere engagements in each department. I hope we can pick this back up and provide various means to be more inclusive while attracting a more diverse community. I have lived here most of my life, and supporting more diversity has been a personal goal for years.

8. Have you completed diversity or anti-bias training? If so, please specify.

I have completed Anti-Bias Training with Regan Byrd Consulting and will always look forward to additional training.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
January 26, 2022 11:41 pm
923390513

Submission Year Jan 2022

Board or Commission Applying For 10 | Human Relations Commission

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jul 2011

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Lisa Bowen

Email [REDACTED]

Home Address [REDACTED]
boulder, CO 80304

Home Phone [REDACTED]

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Emergency Family Assistance Association Board Member {EFAA}
Participant Advisory Council for Emergency Family Assistance Association {EFAA}
Recovery Advocacy Project Colorado Organizer{RAP}
Colorado Community Health Alliance {PIAC} Program Improvement Advisory Committee
Region 6 Jefferson, Broomfield, Boulder, Gilpin, and Clear Creek.

2. Have you had any experience(s) with this Board or the services it oversees?

I am interested in the betterment of all communities of course Especially this time of great change and believe I could be of benefit due to my practical experience in challenging life circumstances. I think there are many answers to problems if we can open ourselves up for new possibilities and seek solutions from different angles. Also, I think the fact that I have multiple years of experience within these other groups listed above could really be helpful

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I always try to acknowledge that there are often unseen unacknowledged parts to problems and that it is impossible to know what I don't know. I also utilize the process {oops ,ouch and whoops} }}method.oops=I realize I have said or formulated something the wrong way,Ouch= I acknowledge being unintentionally offensive, If misheard, misinformed, seemed abrupt etc. Whoops= Stop .acknowledging the speaker, ask them to forward reclaim that part of the conversation.I have had to practice this within the groups I am involved with and have found it helpful, but don't believe it is appropriate to share here.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I don't think I would have any conflicts of interest but that being said I think anything like that should be discussed and if needed a person should ask for a recusal

Human Relations Commission

5. List the significant human relations and civil rights challenges facing the Boulder community. What might the HRC do to meet these challenges?

I think people are extremely bothered and frustrated by a continual narrowing of validity of viewpoints that are seen and heard and it has been used to suppress power in reduced choice communities by separating people who have been continually taught to "other" people with like experience and weaken possible foundation within said communities

6. Why would you like to serve as a commissioner for Human Relations? What do you hope to accomplish?

As a Commissioner understand that openness and flexibility offer new ways of finding solutions for our community. For the people that come and engage with their time to feel seen, heard, and valued, to offer opportunities for possible input and a resource for possible next steps for the community at large

7. How can the HRC increase community involvement in city government, particularly with regard to people who belong to under-represented groups?

that classism is a profound issue, realize that uncomfortability is part of the productiveness, and acknowledge that people are not scary or potential perpetrators because they are active, opinionated, and frustrated. It is a difficult time now and not knowing systems or budgets or moving parts that are involved while trying to feel heard and how to follow up effectively can be daunting. Also, it is not always appreciated that underserved people often feel that they are putting their well-being at risk by speaking up about what is wrong or could be better based on their experiences of and within sometimes places, or organizations that they receive help from.

8. Have you completed diversity or anti-bias training? If so, please specify.

No formalized training longer than a couple of hours that I can cite here but, I am willing to participate. I have lots of experience in Advocacy and have thru large and varied amounts of life experiences been able to help other people as well as myself to become resourced and acknowledge within all spaces.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
January 16, 2022 4:55 pm
913748682

Submission Year Jan 2022

Board or Commission Applying For 10 | Human Relations Commission

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2015

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Liz Marasco

Email [REDACTED]m

Home Address [REDACTED]
Boulder, CO 80302

Mobile Phone [REDACTED]

Occupation Law Clerk / Law Student

Place of Employment / Retired Employment Law Group / University of Denver

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have been an active lead organizer with the Boulder Showing Up for Racial Justice (BSURJ) chapter since 2020. I have experience in state and local politics and advocacy. I currently work in employment law, and I am studying to become a civil rights attorney.

2. Have you had any experience(s) with this Board or the services it oversees?

Yes, BSURJ considered applying for a grant from the City, which would have come in front of this Board for approval. I have also been active in City Council meetings, particularly in regards to the Racial Equity Plan.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Taking Constitutional Law in a part-time professional program with many later-in-life students has presented many opportunities to work through disagreements. People from every place on the political spectrum advocate passionately for their ideas. I absolutely love it. I love learning about the reasoning behind someone's perspective, especially when I vehemently disagree. I approach disagreements with curiosity and try to refrain from judgment too quickly. Law school has helped me do that, and it is a skill I am eager to apply to improve our City.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None.

Human Relations Commission

5. List the significant human relations and civil rights challenges facing the Boulder community. What might the HRC do to meet these challenges?

Whiteness of Boulder: create opportunities for education -- good education, about our own history and history in general. Give people the resources they need to have a critical eye, and increase visibility as much as possible. Also, I'd like to create opportunities for people to sit in their discomfort as they process and learn to talk about difficult topics. Finally, helping people imagine a different kind of community is crucial to making change. I would like to work with the Arts Commission and other interest groups to help Boulderites imagine a better, more inclusive city.

Criminalization of unhoused: This has been a huge issue in Boulder, especially in the last couple of years. We cannot be the City that the ACLU constantly singles out as implementing unconstitutional policies against the unhoused. It must stop. Solving this issue will take discipline, creativity, and compassion; it will be difficult but not impossible.

Police accountability and reform: We are extremely lucky to have a District Attorney who is committed to restorative justice and criminal justice reform in general. We have an incredible opportunity to try new things in our police force, as well. Boulder is a safe city. I would love to support reform to see what we are truly capable of.

Segregation: Boulder is segregated, and it hurts everyone in our community. I look forward to working with smart, creative minds on how to integrate our beautiful city better.

6. Why would you like to serve as a commissioner for Human Relations? What do you hope to accomplish?

I love Boulder. I have been active in the community for years, trying to find my place in the project of making Boulder a more welcoming, self-aware place. I would love to continue this work. I am eager to see how access to resources, including the right people, could nurture my creativity in addressing the civil rights issues Boulder faces.

7. How can the HRC increase community involvement in city government, particularly with regard to people who belong to under-represented groups?

Two main things: actually listen, and keep our promises. We should also utilize the wealth of experience and knowledge we already have in our community and defer to them as much as we can. Hopefully, this strategy encourages us to make changes in our own municipal structure that could make Boulder a more welcoming civic space for less-engaged community members.

8. Have you completed diversity or anti-bias training? If so, please specify.

Yes, I have attended Regan Byrd's trainings. I also am committed to a lifelong practice of listening and engaging with history and critical theory.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 15, 2022 9:46 pm
931037502

Submission Year Jan 2022

Board or Commission Applying For 10 | Human Relations Commission

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jul 2004

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Selasee Atiase

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80305

Mobile Phone [REDACTED]

Occupation Musician

Place of Employment / Retired Self employed and part-time at CU Boulder

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

As a black man living in Boulder, I have always been seeking ways to encourage more diversity in the community and I started by created a world music band that has been performing over the years in Boulder and all over Colorado focusing on African, Caribbean and some pop influenced style genres. It has been received well in this community since it stands out due to its uniqueness as compared to the many other bands. I also took the "People Engaged In Raising leaders" (PERL) training in January 2019 and also served a term on the Boulder Police oversight task force that started June 2019 as a means to get engaged in encouraging racial equity within Boulder. I was also able to bring together a team and organized the first ever Black in Boulder virtual event last year in celebration of MLK day and I am also involved in other organizations including being a board member of the Kick2Build non-profit organization. Am also a founding member of the Chocolate circle in Boulder.
Kick2Build Community - Playing Together for a Stronger
...<https://www.kick2build.org>

2. Have you had any experience(s) with this Board or the services it oversees?

I have learned this board stands to encourage diversity within the city's population and encourages any program or activity that encourages inclusiveness and non discriminative practices, protecting human rights and the encouragment of marginalized communities to express what is most important to them. My first hand experience is when this board sponsored by awarding a grant for the first ever "Black In Boulder" virtual event which I organized with a team during last year's MLK celebration. It was a success.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

As a band lead leader I have gone through several situations dealing with conflicts between band members and clients, conflicts among band members and between myself , band members and other musicians. I have come to realize it's always best to not react emotionally but more objectively. I remember hiring one guitarist who soon become so comfortable that he started acting disrespectfully. I decided to call him out on the side and checking in with him.After trying to work with him,his presence was only having negative impacts on the group as a whole and had to let him go.

4. List all potential conflicts of interest you might have with respect to the work of this board.

My wife works for the Boulder city attorney's off ice but I don't think this presents any potential conflicts.

Human Relations Commission

5. List the significant human relations and civil rights challenges facing the Boulder community. What might the HRC do to meet these challenges?

Racial equity. People of color don't feel included in the Boulder community and many struggle to live in Boulder and many end up moving away to settle else where .HRC can find ways to encourage and support black businesses for example. Children of color also feel isolated in their everyday lives at school. Many of these kids feel out of place and have very few friends that look like them in the Boulder area. HRC can encourage programs that will bring children of color together for their emotional and psychological well being. HRC can also sponsor anti-racism educational opportunities for white people in the community.

6. Why would you like to serve as a commissioner for Human Relations? What do you hope to accomplish?

I would like to serve as a commissioner for HRC to help develop more racial equality through programs that will encourage the growth of affinity groups among kids of color from kindergarten through elementary educational levels. This can serve as a foundation to create diversity and equity in the Boulder community . By me serving on HRC, this will also help the representation of black people in the city leadership which is currently lacking.

7. How can the HRC increase community involvement in city government, particularly with regard to people who belong to under-represented groups?

By HRC advocating for the under-represented groups and building a better dialogue between city council and city management

8. Have you completed diversity or anti-bias training? If so, please specify.

I have completed an anti-bias training was part of the requirements with my job a CU Boulder.

Boulder City Council

2022 Boards and Commissions Appointment Guide

Landmarks Board

Council Action Requested:

Seat #2 - Appoint resident to 5 year term through 3/31/27

Current Members:

2025 Abby Daniels
2025 Ronnie Pelusio
2024 William Jellick
2023 John Decker
2022 Fran Sheets

Occupation:

Former non-profit Director
Architect and Planner
Photographer
Self Employed Consultant
Retired Nurse Specialist

Status:

Occupied
Occupied
Occupied
Occupied
Occupied

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 22, 2022 11:44 pm
933546552

Submission Year Feb 2022

Board or Commission Applying For 11 | Landmarks Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2008

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Chelsea Castellano

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80305

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Occupation Sustainability Program Manager

Place of Employment / Retired National Center for Atmospheric Research

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

For the past eight years I have worked as the Sustainability Program Manager for the National Center for Atmospheric Research (NCAR) and University Corporation for Atmospheric Research (UCAR). My work and expertise spans the field, driving positive change and data-driven results on eight key sustainability impact areas: energy efficiency, water conservation, zero waste and waste reduction, mobility and transportation, environmentally preferable purchasing, greenhouse gas emissions reductions, site and land use, and green building construction. I am an accredited LEED Green Associate, demonstrating a thorough comprehension of green building principles and practices. My experience in sustainable construction/operations and retrofitting older buildings gives me the expertise needed to understand, analyze, and provide valuable insights into projects that come before the Landmarks Board.

In terms of service on community boards that would contribute to me being an effective board member, I have recently served as the Secretary on the Board of Directors for Colorado Carshare (formerly known as eGo Carshare) and as the Vice President on the Board of Directors for Boulder Transportation Connections. I also currently serve on the Boulder Chamber's Transportation Advisory Council.

We need a variety of perspectives on preservation in our community - long-time members as well as newer and younger residents. I am applying to the Landmark Board because I see an opportunity to improve the balance of celebrating the past while also paving the way for a bright future. As a younger applicant who's lived in Boulder about fifteen years, I believe that I can represent a perspective and demographic that has historically been underrepresented in the landmarking decision-making process.

2. Have you had any experience(s) with this Board or the services it oversees?

I have not had any direct experiences with this board, although I have been paying attention to our landmarking process and relevant landmarking decisions that have come before the board and city council.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

During my time as Vice President on the board of Boulder Transportation Connections (BTC), I helped lead a merger process between BTC and the Boulder Chamber of Commerce. Throughout the merger process there were several opportunities where we had to collectively work through disagreement. My approach was always to try to understand the diverging point of view by asking thoughtful questions and engaging in respectful dialogue. I have found that when there is mutual respect between individuals and among a group, I have almost always been able to come to an agreement that all parties can be satisfied with and proud of.

4. List all potential conflicts of interest you might have with respect to the work of this board. With respect to the work on this board, I do not have any conflicts of interest.

Landmarks Board

5. What things can historic preservation and landmark designation in Boulder achieve at this stage of the City's development? Include both positive goals that can be achieved and negative consequences, if any, that should be avoided. I believe that historic preservation can play a larger part in helping to tackle the complex and systemic challenges that our community faces today. For example, in the February 2020 Landmarks Board meeting, an applicant came forward with a proposal to turn an old garage into an ADU. The Landmarks Board voted (3-2) against the ADU, citing that it would be "too much change" for the neighborhood.

This decision was greatly frustrating to me as our community is facing a housing crisis that was further exacerbated by the fires that occurred just one month prior to this meeting. If I am appointed to the board, I will work to marry our goals around historic preservation and our goals to support our community housing needs.

6. What incentives, if any, should be provided for work on properties that are individually landmarked or are contributing resources to designated historic districts? As the number of existing buildings deemed historic may continue to grow, it will become even more important for historic buildings to contribute meaningfully to energy efficiency improvements and our goals to mitigate and adapt to climate change. One idea to advance this effort would be for staff to support people through the process of pursuing state and federal tax credits for the rehabilitation of landmarked properties or contributing resources to designated historic districts. Additionally, regulatory incentives should be considered to make it easier, or in some cases allowed, for people in historic homes to modernize with solar and efficiency upgrades.

7. The Landmarks Board has the responsibility to enforce the Historic Preservation Ordinance as well as help the City to achieve its sustainability goals. What ideas do you have to help the Board reconcile these sometimes competing objectives, especially as it relates to improving energy efficiency in historic buildings? Ultimately, I do not believe that sustainability and preservation are competing objectives. Rehabilitating historic buildings using green building practices provides a unique opportunity to stitch the past together with future and create vibrant places that are socially and culturally connected, and responsive to the needs of the communities they serve.

Historic buildings can be just as sustainable as newly designed buildings if they are properly maintained and operated. One issue that I have seen occur at the Landmarks Board is that preservation is prioritized over sustainable design, which often leads to buildings degrading faster and thereby negating the ultimate goal of preservation. If appointed, one idea and skillset that I could bring to the board is to help conduct a life cycle analysis of proposed changes to a building to help demonstrate that sustainable modifications to a landmark can actually ensure its ongoing legacy as a historic site.

8. What books have you read, courses have you taken or experiences have you had that have shaped your thinking about historic preservation in the context of urban planning?

Two books that I have read that feel particularly relevant to historic preservation and my views on urban planning are *The Color of Law* and *Happy City*.

The Color of Law has helped me to understand the prominent role that state, local, and federal governments played in orchestrating our country's housing segregation. One of the ways that governments achieved their desired outcome of segregation was to weaponize zoning to benefit white neighborhoods and devalue black neighborhoods. The effects of these policies are still being experienced today and I believe that it is our collective duty to work to undo those harms perpetrated by our predecessors. *Happy City* unveiled insights into the intersection of urban planning, psychology, neuroscience, and how the design of our cities can greatly contribute to our well-being and happiness.

9. Since there are specific and considerable time commitments for Landmarks Board members, we want to be very clear about these responsibilities. Are you able to make the required monthly time commitment of 16-24 hours per month? this consists of: a) a monthly Landmarks Board meeting (the first Wednesday of every month starting at 6:00 p.m. and typically goes to 10:00 p.m.) b) a weekly Landmarks Design Review Committee meeting (Wednesdays from 8:30 a.m. to 12:00 p.m. – rotating with other board members), and c) time for reading, research, and staying in touch with what is going on (typically via email/phone calls).

Yes, I am able to make the required commitments.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
January 23, 2022 3:34 pm
916339821

Submission Year Jan 2022

Board or Commission Applying For 11 | Landmarks Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2013

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Myron Gutmann

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Boulder, CO 80302

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Work Phone [REDACTED]

Occupation University Professor

Place of Employment / Retired University of Colorado Boulder

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am trained as a social historian, and have practiced in that field for nearly 50 years (I am currently Professor of History and Director of the Institute of Behavioral Science at CU Boulder). I have extensive experience with the kinds of research in archival and public documents that is essential for understanding the historical context in which structures were built, lived in, and modified over their lifetimes. I have also led mid-scale public organizations (150-250 employees) that rely on advisory boards over the past 20 years, and managed advisory processes for those organizations in ways that ensure effective advice and decision-making. I have also served on and chaired national and international advisory and governing groups, including those for the National Academies of Science and NASA, and done so effectively.

2. Have you had any experience(s) with this Board or the services it oversees?

My wife and I have renovated two historic homes in Boulder's Whittier neighborhood since 2014. In each of these cases we have worked with our architect and the Landmarks Board to be in compliance with Boulder's historic preservation law.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I direct the Institute of Behavioral Science at CU Boulder, where governance lies with a group of 13 employees. This group has budgetary power, and its members often have conflicting ideas about where resources should go: should we support new research, for example, or provide more administrative support to individual researchers, who might otherwise take care of things themselves. This can be contested ground, and the amounts of money are not insignificant. It is my job to bring people to the table, make sure that everyone is heard, and reach a resolution, which often means convincing one group that they are being heard but that their priority needs to wait until we have accomplished other goals.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not know of any conflicts of interest at this time.

Landmarks Board

5. What things can historic preservation and landmark designation in Boulder achieve at this stage of the City's development? Include both positive goals that can be achieved and negative consequences, if any, that should be avoided.

I see two important tasks for historic preservation in Boulder, which will need to be put into place in different ways. They reflect the differences between the situation in the city's historic core, built before the mid-1930s, and older areas built after that time but still gradually coming under the control of the Landmarks ordinance.

Boulder's historic core has been strongly influenced by the current Historic Preservation Plan, and has generally maintained its character while not falling into the realm of Disneyland (here I think of Key West as a bad model). The city needs to give those who now acquire older properties in the historic core the opportunity to update their properties in ways that are consistent with city's goals while not locking them into a single set of design principles that will make ownership financially impossible, make the city's core too uniform, and further limit affordability. That flexibility will be a challenge and require a simultaneous understanding of the city's history and flexible design, including opportunities for more ADUs and other secondary housing.

A second issue arises as more of the city's post Second World War housing comes under the mandates of the Preservation Plan. Here again, flexibility and affordability are essential elements in what the Landmarks Board and other groups (including the Council) require. I do not yet know the answer, but I believe that we will be required to think hard and creatively to come up with ways to maintain neighborhood character in those areas while we work on affordability and attempt to preserve their historic elements.

6. What incentives, if any, should be provided for work on properties that are individually landmarked or are contributing resources to designated historic districts?

In my experience, the current incentives for individually landmarked structures (mostly short-term tax reductions) are not sufficient. I have the sense that there are also informal incentives in the form of relaxed design standards, but I have not seen how these operate. If the incentives are to be sufficient to convince more property owners to undertake individual landmark status, they need to include three elements: accelerated permitting (if you decide to landmark the city will clear a permit in 30 days); design flexibility; and significant multi-year property tax reductions (10 years would be ideal) that would compensate for the additional design costs and loss of control of design in the future.

7. The Landmarks Board has the responsibility to enforce the Historic Preservation Ordinance as well as help the City to achieve its sustainability goals. What ideas do you have to help the Board reconcile these sometimes competing objectives, especially as it relates to improving energy efficiency in historic buildings?

Meeting modern energy efficiency goals is an important objective for the city and its property owners. The challenge for historic buildings is that they are sometimes constructed in ways that limit insulation or make high efficiency mechanical systems difficult to install. If we are to reconcile these objectives, flexibility on both sides will be necessary. On the historic preservation side, design standards may have to adapt to allow construction with greater energy efficiency, and on the energy efficiency side requirements may have to be limited in modest ways to allow us to preserve the historic core of our city.

8. What books have you read, courses have you taken or experiences have you had that have shaped your thinking about historic preservation in the context of urban planning?

As I wrote earlier, I have worked in the field of social history research and writing for nearly 50 years, including writing and publishing about disaster recovery, historic preservation, urban renewal, and urban history more generally. I have read many of the primers about historic preservation over the past two or three years, including Page and Mason's Giving Preservation a History and Tyler, Ligibel, and Tyler's Historic Preservation, as well as most of the literature about the preservation (and destruction) of Denver's historic urban center.

9. Since there are specific and considerable time commitments for Landmarks Board members, we want to be very clear about these responsibilities. Are you able to make the required monthly time commitment of 16-24 hours per month? this consists of: a) a monthly Landmarks Board meeting (the first Wednesday of every month starting at 6:00 p.m. and typically goes to 10:00 p.m.) b) a weekly Landmarks Design Review Committee meeting (Wednesdays from 8:30 a.m. to 12:00 p.m. – rotating with other board members), and c) time for reading, research, and staying in touch with what is going on (typically via email/phone calls).

Yes, I am able to make this commitment. I plan to retire from my current position at the University of Colorado on June 30, 2022.

Boulder City Council

2022 Boards and Commissions Appointment Guide

Library Commission

Council Action Requested:

Seat #2 - Appoint resident to 5 year term through 3/31/27

Current Members:

2026 Benita Duran
2025 Scott Steinbrecher
2024 Steven Frost
2023 Jane Sykes Wilson
2022 Joel Koenig

Occupation:

Project Leader
university program administrator
Professor of Media Studies
Communication Director
Retired/Deloitte/Senior Partner/Executive Search Consultant

Status:

Occupied
Occupied
Occupied
Occupied
Occupied

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 22, 2022 11:00 pm
933540485

Submission Year Feb 2022

Board or Commission Applying For 12 | Library Commission

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Oct 2016

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Michael Carr

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Boulder, CO 80303

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Occupation Sales Account Executive

Place of Employment / Retired Nacelle, Inc.

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

As a community member, I've been elected to the HOA Board of Directors at both communities where I've owned property. As a member of these HOA boards for three years collectively, I've had to weigh the neighborhood's best interests alongside the preferences of community members while making decisions. Challenging (and sometimes unpopular) decisions have to be made - such as raising dues or adjusting (and enforcing) parking rules so that everyone has equal access. Part of the role is also approving the budget and ensuring that funds are spent as they've been allocated - reviewing bids, invoices, etc. Conversations around these topics can be emotionally charged and complex, so taking a moment to listen and understand all perspectives has been something I've had to cultivate while serving on these boards.

2. Have you had any experience(s) with this Board or the services it oversees?

Growing up, my family didn't have a lot of extra money. This meant we couldn't always go on family vacations each year and couldn't always attend paid events outside of the home. If there was a free event in the community, that's typically where we went.

Many of these events were hosted by the library in the NJ county where I was raised. Summer concerts, outdoor movies, and my favorite - summer reading club. While some of my friends were vacationing in other states, I borrowed stacks of books and vacationed to other times, places, and even different solar systems from my backyard. Reading was not just a pastime but was an adventure and gateway to other places I couldn't physically go.

Moving to Boulder, one of the first things that I did was sign up for a library card to start using the services offered. I've recommended books to librarians that have been added, and appreciate that the library has invested in technology to make it easier for people to access materials. Additionally, as I was looking for my first job in Colorado, the library served as a second home where I could use free Wi-Fi and have a peaceful (and beautiful!) second space.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

One of the most significant disagreements I've had to work through with a group is raising dues for my HOA community. As board members, it falls on us to understand the budget and ensure that future expenses are well planned. As we planned a future siding replacement for the entire condo, we consulted with our management group, who shared potential costs and contrasted that with our reserves. As we discussed the need, timeline, and prices, I realized that we would need to continue to increase dues that year and likely for the next several years to avoid a significant special assessment. Not everyone takes the longer view, and thus a heated disagreement started.

My personality type likes to start with facts and explain why the dues increase was necessary. I know that logic and facts don't always win the day, so I asked questions to understand the real issue opposing the increase. It turned out that the loudest objectors to the rise were landlords who were not residents of the community and were concerned with impacts on their revenue.

While we listened to them carefully and made sure they felt heard, we learned from the owners who lived there that special assessments are challenging to handle. Unlike landlords, they don't have the luxury of raising the rent or selling their unit quickly like an investor/landlord. To decide to move forward with the increase, we balanced all our owners' needs. We jointly determined that the owner-occupied residents' concerns were more significant because they were the owners that contributed the most value to the community. There was no way to make everyone happy, so we decided based on what we thought would create the most long-term value and community within the neighborhood.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I don't foresee that I will have any conflicts of interest serving on this board. If I do, I will seek guidance from a city staff member (or even the city attorney) as to the best course of action. I would consider recusing myself from voting or deciding on anything that would appear as if I was giving an unfair advantage to someone in my network or if it was something from which I would personally and uniquely benefit.

Library Commission

5. Have you participated in other community organizations? Please describe. How has your involvement in the community led you to applying for the library commission?

In addition to serving on HOA boards, I have participated in other community organizations such as Habitat For Humanity - both in Metro Denver and during a spring break trip in New Orleans to help rebuild homes after Hurricane Katrina. I'm naturally handy, and I enjoy remodeling my properties, so it's been fulfilling to help other people achieve their dream of homeownership too.

I'm also a supporter of Wildlands Restoration Volunteers because I love the natural beauty of our state and want to help preserve it. This year, I'm focused on participating in fire restoration efforts in light of the Cal-Wood and Marshall fires.

Serving on the library commission seems like a natural fit because I've benefitted so much from library services in my life. My major reason for wanting to be on this board is to ensure that other people in the community who don't have the funds, parental engagement, or access to resources do have a robust and supportive library system where knowledge is easily accessible, and learning is encouraged.

6. Have you reviewed previous library commission meeting minutes, or documents related to the current Library Master Planning process? What thoughts do you have about recent decisions and/or plans?

I like that the Library Master plan takes a holistic view of the library's services. It's not all about the programming or materials available. It's also essential that the building and grounds themselves meet the public's needs because the library itself should be an open space to build community, and the space needs to be welcoming and modern. I noticed that the libraries will be loaning out Chromebooks, which I think is an excellent idea because technology is just as important, if not more important, than the books the library offers for lending.

It's also unique that for a city the size of Boulder, we have so many branches - this commitment to easy access and continuing to include more locations within the city footprint is impressive. I am very interested in the potential creation of a library district to help the library meet its funding needs to provide additional services the community wants.

7. The Boulder Public Library balances traditional definitions of library services with innovation around informal learning, collaboration, literacy and 21st century skills. In your advisory role, what's your vision for the future of our library?

My vision for the library is that it's the hub in a city for innovation and engagement. The library should be a place for collaboration, especially in Boulder, which has so many entrepreneurs and companies solving modern problems. The library is the place to democratize knowledge, removing barriers to accessing information extending to information that only another person can provide, such as an introduction or perspective on an idea.

I see the library as a place where modern skills should be available to be learned- think of an array of STREAM (science, tech, reading, engineering, arts, and math) programming that encourages mastery of these subjects. Finally, we all learn differently, so ensuring the library provides equal access to various learning opportunities through videos, games, hands-on projects, and even volunteer or internship opportunities to gain real skills is essential.

8. In your advisory role, how will you manage the public's priorities for the library with the tradeoffs of budget, operational, technological and physical constraints?

The key here is the public's priorities. As an advisor to service that benefits the entire community, it's essential to take community feedback into perspective when making decisions. Ultimately, the library needs to meet the needs of the people who use it, so surveys, listening groups, and community discussions can help me understand what the public values most and what's lacking.

In my career, success is predicated on understanding the root cause of a comment or concern. I focus on digging deeper and asking open-ended questions to allow someone to share their thoughts and feelings - to be genuinely heard. Finally, if there is a conflict between priorities, my perspective on "constraints" is they are opportunities to get creative and find another way. Sometimes the most apparent or "easiest" path forward isn't the one we're going to be able to take. The library is the center of knowledge and resources in a town - let's use that to our advantage.

9. Some members of the public perceive that the library has a problem providing a safe and secure environment. How do you propose to balance concerns regarding safety and security with providing "free and open access" in a public setting?

Public safety concerns, real or perceived, must be mitigated for the library to be a safe and welcoming space. Having visible security staff at the entrance and roaming the building, zero-tolerance policies and enforcement for unacceptable behavior or illegal activity, and having monitored access to spaces dedicated for children, for example, can help alleviate fears.

The layout of a room/building can also have an impact, so making sure that spaces are clean, well-lit, and visible to staff can help prevent unwelcome activities from occurring. Free and open access isn't a reality unless everyone feels like they can use the space in the manner it was created for - visitors, residents, and staff included.

10. Please describe your involvement in other organizations? How has your past involvement led you to applying for the library commission?

This question seems like a duplicate of question #5 - please see that for my answer regarding involvement in other organizations.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
January 28, 2022 4:05 pm
924194857

Submission Year Jan 2022

Board or Commission Applying For 12 | Library Commission

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2005

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Sylvia Wirba

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Boulder, CO 80305

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Work Phone [REDACTED]

Occupation Attorney

Place of Employment / Retired Wagenlander & Heisterkamp LLC

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I was recently appointed to the Colorado Housing Finance Authority (CHFA) Board in July, 2021. As an attorney, I primarily work with tribally designated housing entities (the tribal equivalent of a public housing authority) and I regularly advise, train, and work with Board members for those entities.

2. Have you had any experience(s) with this Board or the services it oversees?

Libraries have been a key part of my life. I grew up in a single parent family where money was scarce. Although we did not have a car until I was a teen, my Mom always walked with me on the weekend to the public library so I could load up on books. Reading led me to be the second person in my Navajo family to graduate college and the first to get a law degree. I am a regular patron of the Boulder Public Library.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

As an attorney I am very familiar with these types of scenarios. My favorite outcome is when I am able to help my client work something out with the other party. I believe that treating others with courtesy, including listening to another point of view, goes a long way to work through disagreements.

4. List all potential conflicts of interest you might have with respect to the work of this board.

At this time I do not believe there would be any conflicts of interest.

Library Commission

5. Have you participated in other community organizations? Please describe. How has your involvement in the community led you to applying for the library commission?

I am currently a board member for the Colorado Housing Finance Authority. So far that experience has been very positive, and I would like to contribute as Board Member within my own community. In the past I have also served as an officer with the Colorado Indian Bar Association and on the advisory committee for the American Indian Law Clinic at University of Colorado School of Law.

6. Have you reviewed previous library commission meeting minutes, or documents related to the current Library Master Planning process? What thoughts do you have about recent decisions and/or plans?

I reviewed the minutes for the past few months and the priorities letter from December, 2020. I appreciate how the Boulder library has navigated operations through the COVID-19 pandemic. Despite the pandemic and ongoing budget challenges, it appears that the library continues to stay focused on providing library services to everyone in the community.

<p>7. The Boulder Public Library balances traditional definitions of library services with innovation around informal learning, collaboration, literacy and 21st century skills. In your advisory role, what's your vision for the future of our library?</p>	<p>I am fully supportive of making the library available and inclusive for as many members of the community as possible. It is wonderful to learn about all the many different types of services that our library offers.</p>
<p>8. In your advisory role, how will you manage the public's priorities for the library with the tradeoffs of budget, operational, technological and physical constraints?</p>	<p>Having a vision for how the library should be or can be is important, but funding and other challenges have to be considered in a practical way. Sometimes difficult decisions have to be made and it is almost impossible to satisfy everyone. It is a balancing act.</p>
<p>9. Some members of the public perceive that the library has a problem providing a safe and secure environment. How do you propose to balance concerns regarding safety and security with providing "free and open access" in a public setting?</p>	<p>I imagine this question could apply to either the current challenges raised by COVID-19 or ongoing concerns about Boulder's homeless population. The concept of free and open access is interesting because individuals could disagree about what free and open access really is. Safety is clearly a priority, but I believe that libraries should be a place where members of a community (housed or not) should be able to access the same services.</p>
<p>10. Please describe your involvement in other organizations? How has your past involvement led you to applying for the library commission?</p>	<p>In the past, I have enjoyed volunteering my unique perspective and skill set toward community activities. I hope to continue contributing in some way. Since I have a lifetime of experience as a library patron and since I have experience advising and working with Boards for other entities, I believe that I would be a great fit on the Library Commission. Thank you.</p>

Boulder City Council

2022 Boards and Commissions Appointment Guide

Open Space Board of Trustees

Council Action Requested:

Seat #2 - Appoint resident to 5 year term through 3/31/27

Current Members:

2026 Michelle Estrella
2025 Caroline Miller
2024 David Kuntz
2023 Karen Hollweg
2022 Harold Hallstein

Occupation:

CFO

Environmental planner, Natural resources manager
Educator
Investment Advisor

Status:

Occupied
Occupied
Occupied
Occupied
Occupied

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 9:28 pm
933097233

Submission Year Feb 2022

Board or Commission Applying For 13 | Open Space Board of Trustees

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jul 2019

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Andrew Trees

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Boulder, CO 80305

Home Phone [REDACTED]

Occupation CEO

Place of Employment / Retired Agathos

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have leadership, group facilitation, and teamwork experience through my career as a management consultant (5+ years) and as a health technology startup founder and business owner (Agathos, ~25 FTEs, 6+ years, CEO and Board Director). I have hundreds of hours of experience as a non-profit volunteer (ESL, palliative care, community development). This will be my first civic experience, which I respect will be deeply rewarding and a learning experience with new dynamics and challenges.

My working style and skills lean on economics, business fundamentals, analysis, and otherwise making decisions from a calculated/pragmatic lens. While I care deeply about both my (and others') values, I push myself and colleagues to "put a price" on those values, in consideration of tradeoffs between competing shared values, competing goals/needs/values among constituents and departments, and near- vs. long-term tradeoffs. I relish when teams discover systemic solutions.

2. Have you had any experience(s) with this Board or the services it oversees?

I do not have prior experience with this board. I am indebted to the Open Space Board of Trustees (OSBT) for the incredible views, hiking opportunities, and vibrant local ecology that I have come to call home and lifestyle. I am also familiar with the double-edged sword impacts of such preservation on local economics and social dynamics, and I am eager to serve with two ears and one voice.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I frequently must resolve or serve as a subject of disagreements/conflict with my company, Agathos. A recent/ongoing example is how to respond to significant shortfalls in revenue growth, and particularly the role of our executives (including myself). Whereas it is easy (and some do) attribute the shortfall to exceptional times, we nevertheless cannot sustain our budgetary trajectory without making at least some painful changes. My default was a reorg to better align team strengths to jobs to be done, yet there was team disagreement as to whether/when/how.

While I had responsibility over the matter, had I just executed this decision, it would have been very likely grating and deflating to two executives I nevertheless wanted to keep (and, more importantly, keep engaged) - albeit one of them in a new position. Thus, I proposed using multiple days with a "mini executive offsite" to brainstorm near-term needs from first principles, so as to ensure not just buy-in, yet that all could self-claim ownership of changes and decisions needed. Some of these have already been materially different than what I would have prescribed, had I just acted/decided alone.

4. List all potential conflicts of interest you might have with respect to the work of this board. Tara Winer (City Councilperson) is my mother-in-law. Stephanie Trees (Downtown Commission citizen-at-large) is my wife.

Open Space Board of Trustees

5. What are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? What policy changes, if any, would you like to see as a member of the Board?

As I understand it, there are three categories of thorny challenges facing OSBT. First, how to balance (and maintain the balance) of recreational, agricultural, and preservational uses of open space (amid natural forces of imbalance). Second, with respect to recreational space specifically, how to balance and optimize three mutually reinforcing goals that at times are pitted against each other: 1) healthy ecosystems, 2) visitor satisfaction, 3) positive environment (severe droughts, soil health, and fire mitigation are increasing stressors). Third, enduring tradeoffs between committed development projects and general growth imperatives with land, water, and wildlife conservation.

6. Which, if any, recreation, conservation or other open space related stakeholder groups do you belong to or associate with and how has that shaped your thinking about the open space system?

I do not believe I have any such affiliations. For better or worse, I am relatively unexposed to key issues, apart from my general appreciation for open spaces as a citizen at large. I would refer back to my second paragraph of the first general question, and my second general question, for how I would approach key issues. In short, I value pragmatism, weighing tradeoffs, and optimizing as possible.

7. Ten of the 46 strategies included in the Open Space and Mountain Parks Master Plan are identified as Tier 1 or top tier priorities. What management actions and policies do you see as most important to making progress on the top master plan strategic priorities? Are there other Master Plan priorities you believe need greater attention?

As for how to best serve the ten prioritized, I would echo my responses to questions #6 and #9. While not explicitly part of the question, I would focus on some of those ten over others. The strategies listed as most expensive seem most focused and project-oriented (i.e., "preserve/restore habitat blocks/corridors", "increase social health/resilience", "reduce trail maintenance backlog"), whereas ones requiring less funding either seem to be directional attempts at much broader ills (i.e., "address global climate crisis" and "welcome diverse backgrounds/abilities) or more general administrative ("system plans guiding ecosystem management" and "assess/manage increasing visitation"). My questions from afar are: 1) is this too many priorities and, if so, 2) can the [as I catalog them] "focused" and "project-oriented" ones be broken down into more affordable, highest priority pieces that for sure will happen and/or 3) can more general and/or aspirational ones be further bolstered so as to really happen, and be likely to achieve measurable, material outcomes (or else deprioritize)?

Among the Tier 2 priorities, I would elevate EHR.6 ("Control invasive species"), EHR.7 ("Develop a Learning Laboratory Approach to Conservation"), and ATT.4 ("Protect Water Resources in a Warmer Future").

8. Providing policy and strategic guidance aimed at achieving the charter purposes and the desired Open Space Master Plan outcomes often requires resolving conflicts and tensions between competing community and open space management interests and values. Some common examples include managing conflicts between recreational uses, managing increasing visitation and resource protection and managing for the conservation of prairie dogs and sustaining viable agriculture operations. What do you see is the board's role in these decision-making processes that aim to better manage tension and conflicts in the management of Open Space?

Echoing my response to the sixth question (and the second paragraph of my first general question), I would first seek to learn deeply about OSBT formal duties, informal conventions, external relationships, and culture. Thereafter, as it relates to particular issues/conflicts, I am a big believer in naming emotions, including where possible the sincere emotions of folks across the proverbial aisle (or - if in an adjudicating role - among competing parties), and - once named - reducing emotions to root values, desires, and beliefs. Thereafter, after everything is on the table as equally worthy, then wherever possible translating values into numbers and integrating those numbers across the issue. No one has truly inelastic values (i.e., everybody has a price), and if we ignore the true willingness to pay, then complex issues become zero-sum-games, shouting matches, and cultural power plays, vs. optimization puzzles to tackle together as fellow citizens. And, no matter the thorny issue, any best decision for the collective is going to have if not "losers" at least those that do not fare out as well as some... in this inevitable case, OSBT has the opportunity to act with dignity, openness (about the unequal outcome), clarity (as to the rationale), and - wherever possible - set steps in motion to advocate (and ideally act) in reparation or other support of the parties feeling the loss.

9. What are your priorities in acquiring additional open space: buffer areas, conservation easements, high quality native ecosystems, trails, tributaries, agricultural land, small in-city parcels, mountain backdrop, etc.?

Echoing my response to the sixth question, while I have some personal horses in the race (e.g., love for trails, great views, general sustainability), I am neither an expert on the policies and issues nor key domains that could bear on policies and issues. I have avocational interest in earth sciences (e.g., meteorology, ecology) and - again, echoing my earlier responses - would balance ecological, economic, and social objectives across constituents, near- and long-term.

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Boards & Commissions Application
February 21, 2022 4:03 pm
933028123

Submission Year Feb 2022

Board or Commission Applying For 13 | Open Space Board of Trustees

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Apr 2002

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Boulder, CO 80304

Home Phone [REDACTED]

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am currently a physics PhD student at CU Boulder studying quantum information theory (currently holding a masters degree). I have a B.S. in engineering physics along with a minor in computer science from the Colorado School of Mines. My education, while not directly relevant to the board, speaks to the fact that I'm analytical and scientifically-minded. As a board member I would try to make decisions based heavily on research and data that would hopefully further my environmental and social visions for Boulder. I have served in a few different volunteer capacities (Big Brothers Big Sisters, CU Prime Mentorship program, Thorne Nature Experience, and Community Sailing of Colorado), some of which have involved working with under-represented students and children. These experiences have highlighted the importance of considering a wide array of community interests, including groups that have historically not engaged in much nature-based recreation. While volunteering with Thorne Nature Experience, I had the opportunity to help lead kids in outdoor education programs throughout Boulder's Open Space and to help them develop the same passion for the outdoors that I have! I've watched City of Boulder board meetings for a few different boards, served on a board at the Colorado School of Mines, and done things like Model United Nations that required me to become familiar with the procedures of boards and related protocols.

2. Have you had any experience(s) with this Board or the services it oversees?

My favorite place to spend time is outdoors in the mountains! This includes hiking, cycling, backcountry skiing, backpacking, and occasionally climbing. Having grown up in Boulder, I have spent thousands of hours hiking through Boulder's trail system as well as biking and climbing at many different spots in Boulder Open Space. I had the opportunity to volunteer with Thorne Nature Experience and to help educate and share the outdoors with many children, including kids that had little prior exposure to hiking and recreating in the foothills/mountains. Early in my life, I was able to spend a few weeks backpacking as part of the Outward Bound program in the Elks Range and realized the outdoors can be an incredibly transformational place and that these wild places away from human influence are critical. While I have not had any direct experience with the OSBT, I have gained a love for the outdoors and for our natural world through time spent in our open space! I think it is crucial to preserve and protect our Open Space trails and land for the enjoyment of all current and future Boulder residents and visitors.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

While working on a recent scientific research paper with a variety of collaborators, most of which are based internationally, we had some arguments about both the appropriate time to submit our work for publication as well as certain technical details involved. The main problem stemmed from a couple of colleagues wanting to submit the work before we had resolved an issue with the developed algorithm (I had accidentally come across what appeared to be a minor bug when running some tests). At the time, we were racing another group based out of China that was working on developing a very similar algorithm to ours. We stood to potentially get scooped and have over a year of our work become less meaningful.

Some in the group thought the issue was just a small bug that only appeared in exceedingly rare cases and that it didn't have any effect on the overall results of the paper, while others were more concerned and wanted to get to the exact root of the issue. Through a series of Zoom conversations and discussions where everyone was able to explain the reasoning behind their viewpoints, we decided that it would be most prudent to spend the additional time getting to the root of the issue. The key to overcoming the conflict was taking the time to have multiple different voices heard and to consider where everyone was coming from. Working together, we ended up uncovering the source of the error in our original protocol and significantly improving the results of our work. Patience in collaborative work is crucial.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not believe that I have any potential conflicts of interest with respect to the work of OSBT.

Open Space Board of Trustees

5. What are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? What policy changes, if any, would you like to see as a member of the Board?

Over the course of the pandemic, I hiked throughout Boulder Open Space numerous times and I've seen an explosion in the number of people recreating outdoors. I recall hiking Bear Peak with a friend of mine, while masks were still required along the trail system to pass other hikers, and both him and I were having trouble breathing due to the continuous stream of people coming down the trail (never able to take off our sweat-drenched masks). I'm very happy that more people have decided to spend time outdoors on our trail system and have the opportunity to explore the beauty of the natural environment, but this also presents new problems for the preservation of our land and the areas adjacent to the trails. I believe that even after Covid-19 becomes endemic, there will still be an elevated amount of usage of Boulder Open Space and that will require a balancing of community interests alongside preservation efforts. I think there needs to be increased maintenance on trails along with a series of educational efforts that will help make users into better stewards of the land (keeping people on trails and proliferating Leave No Trace philosophies). Given the increased cost of maintenance due to increased users along with other economic considerations, I would advocate for protecting the land that is currently held by the city.

6. Which, if any, recreation, conservation or other open space related stakeholder groups do you belong to or associate with and how has that shaped your thinking about the open space system?

I am not a member of any specific recreation or conservation stakeholder groups, but I have long been passionate about environmental protection and preservation. I've helped with efforts to try to pass the fracking moratorium (and a setback), was involved in Fairview's Net Zero club (when they worked to pass the plastic bag tax), and attended multiple environmental protests (I'm a big fan of the work being done by Extinction Rebellion abroad). My love for the outdoors, and specifically the wilderness, has strongly shaped my outlook on life. This in turn has helped lead me to my view that the Open Space System is one of the greatest aspects of Boulder. I believe that we need to both allow and encourage people to enjoy the "wild" that Boulder Open Space has to offer in a variety of different ways, while we also make sure that we don't allow increased usership to damage our fragile ecosystems.

7. Ten of the 46 strategies included in the Open Space and Mountain Parks Master Plan are identified as Tier 1 or top tier priorities. What management actions and policies do you see as most important to making progress on the top master plan strategic priorities? Are there other Master Plan priorities you believe need greater attention?

I think that the most important Tier 1 strategies in the OSMP MP have to do with managing increased visitation (RRSE.1, RRSE.2), preserving and protecting existing land (EHR.1 and EHR.3), and increasing education and community outreach to a diverse set of visitors (CCEI.1 and CCEI.2). I believe that more resources should be allocated towards trail maintenance, including trailheads and other high traffic points, along with educational programs targeted at newer OSMP users. I would personally like to see more outreach programs and better communication that would lead to OSMP users becoming better stewards of the land. This could include guided hikes which emphasize Leave No Trace policies along with better signage at trailheads and along trails. Having multilingual signs and educational programs geared towards both adults and children from underserved communities would increase the inclusivity of our Open Space system. It is also interesting that there does not appear to be any financial stability goals marked as Tier 1 as increased usage on trails, along with economic factors such as inflation, means that maintenance and restoration will become more expensive in the coming years. It seems crucial to ensure that the city is able to maintain and preserve currently held lands.

8. Providing policy and strategic guidance aimed at achieving the charter purposes and the desired Open Space Master Plan outcomes often requires resolving conflicts and tensions between competing community and open space management interests and values. Some common examples include managing conflicts between recreational uses, managing increasing visitation and resource protection and managing for the conservation of prairie dogs and sustaining viable agriculture operations. What do you see is the board's role in these decision-making processes that aim to better manage tension and conflicts in the management of Open Space?

I believe that the board's role is to try to listen to all of the different stakeholders before coming to a compromise between competing interests, while ensuring that the conservation of the environment is placed at the forefront of the decision making process. The Open Space System exists in order for residents of Boulder to be able to utilize it and enjoy recreating outside away from human construction and influence, but it also is part of a many decades long effort to preserve the environment and ecology surrounding Boulder. I would therefore need to heavily weigh whether certain types of usage would cause too large of an ecologic footprint to be warranted. As someone with a science background, I would personally need to make decisions on a case-by-case basis and research the potential consequences of any decision taken. However, I do think that it is the board's job to find compromise where possible and to try to seriously consider all competing interests before making any recommendations. I also believe that transparency in any decision making process along with mechanisms for getting community feedback is crucial.

9. What are your priorities in acquiring additional open space: buffer areas, conservation easements, high quality native ecosystems, trails, tributaries, agricultural land, small in-city parcels, mountain backdrop, etc.?

I believe that acquiring agricultural land for the purpose of creating an education outreach center where people of diverse backgrounds can learn about different aspects of local farming and animal husbandry would be very cool! There is definitely a shortage in Boulder of places where people can get their hands dirty and learn about agricultural ecosystems. I would also support acquiring additional conservation easements along with expanding Boulder's trail network. However, it is my understanding the budget for acquiring new parcels of land for Boulder Open Space is growing smaller and as a result I think it's crucial we make sure any newly acquired land will be well maintained and conserved - all while taking care of existing OS lands -which is no small task.

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Boards & Commissions Application
February 21, 2022 10:15 pm
933104191

Submission Year Feb 2022

Board or Commission Applying For 13 | Open Space Board of Trustees

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jun 2005

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Boulder, CO 80304

Home Phone

[REDACTED]

Gender

M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Currently serving as co-chair for Town of Blue River (Colorado) Open Space and Trails Committee. Professional experience with mapping, satellite imagery, and GIS technologies. Manager of engineering teams in my day job.

2. Have you had any experience(s) with this Board or the services it oversees?

Participated in West TSA process in 2010. Daily user of Open Space for recreation and appreciative of land conservation and environmental protections this board has helped provide our community during my 17 years in Boulder.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

The Blue River Trails and Open Space committee had disagreements with Town trustees on updated bylaws that restricted the ability of our committee to communicate directly with community members regarding our Open Space and Trails activities. I worked with the town manager and trustees to get clarification from the town lawyer on the rationale behind these new bylaws and got guidance on how our committee could continue our work in the town without violating any bylaws. The clarity provided by this action reduced frustration in our committee, allowing us to get back to work.

4. List all potential conflicts of interest you might have with respect to the work of this board.

No known conflicts of interest other than owning property in Boulder.

Open Space Board of Trustees

5. What are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? What policy changes, if any, would you like to see as a member of the Board?

Management of recreation activities on Boulder Open Space can be better aligned with the needs of our community. For example, Boulderites who mountain bike regularly drive in a car to Golden or Lyons, rather than reducing emissions by riding trails out their back door in Boulder. More innovative management of open space resources in Boulder are needed to handle increased visitation while also accommodating recreational groups that often leave Boulder to recreate. Other communities in Colorado are innovating in sustainable trail networks that minimize conflict and protect natural resources. Boulder can be a leader in recreational management, eventually being able to embrace increased visitation and the benefits that come from a diverse community of open space supporters. This will add to the foundation of support for other forms of land conservation.

6. Which, if any, recreation, conservation or other open space related stakeholder groups do you belong to or associate with and how has that shaped your thinking about the open space system?

In the past I have helped the Boulder Trail Runners advocate for increased access to trails during the West TSA and North TSA plans. I believe in balanced management of our Open Space lands in a way that reflects the diverse interests of our community and the long-term vision of protecting the natural and cultural resources that makes Boulder a special place.

7. Ten of the 46 strategies included in the Open Space and Mountain Parks Master Plan are identified as Tier 1 or top tier priorities. What management actions and policies do you see as most important to making progress on the top master plan strategic priorities? Are there other Master Plan priorities you believe need greater attention?

Access and Manage Increasing Visitation: Increased interest in open space visitation during the last two years since the pandemic began poses an immediate risk to Boulder's Open Space. Visitation starts the flywheel of community appreciation that gives Boulder's Open Space program a successful future. If the visitation experience suffers, it may erode support for Open Space at the cost of environmental damage and community health. Boulder's Open Space is a crown jewel that must remain accessible to our community, but must also be managed in a way that it can sustainability absorb increasing demand without excluding stakeholders.

8. Providing policy and strategic guidance aimed at achieving the charter purposes and the desired Open Space Master Plan outcomes often requires resolving conflicts and tensions between competing community and open space management interests and values. Some common examples include managing conflicts between recreational uses, managing increasing visitation and resource protection and managing for the conservation of prairie dogs and sustaining viable agriculture operations. What do you see is the board's role in these decision-making processes that aim to better manage tension and conflicts in the management of Open Space?

The board should enable a range of opportunities (open houses, surveys, etc.) to hear from community members and listen to all sides of debate before making decisions that impact groups in conflict on the management of open space. The master plan should guide decision making, while integrating community feedback into the nuances of decisions not answered in the plan.

9. What are your priorities in acquiring additional open space: buffer areas, conservation easements, high quality native ecosystems, trails, tributaries, agricultural land, small in-city parcels, mountain backdrop, etc.?

Trails are the way in which most community members get to see and appreciate the open space of Boulder. I believe providing responsible access to open space lands should remain a priority to maintain the flywheel of support that has made Boulder's Open Space a global leader in land conservation.

Form Name:
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February 20, 2022 8:38 pm
932714233

Submission Year Feb 2022

Board or Commission Applying For 13 | Open Space Board of Trustees

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 1994

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name BRIDGER TOMLIN

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Mobile Phone

[REDACTED]

Occupation

SUSTAINABILITY PROGRAM MANAGER

Place of Employment / Retired

CITY OF WESTMINSTER

Gender

M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

My background in public land management and nature education, career in public government, and experience serving on community boards prepares me well to serve on the OSBT. First, my experience educating the public around visitor use rules and promoting environmental stewardship has made me aware of the practical realities of the OSMP staff and OSBT work. As an interpretive naturalist for the Aspen Center for Environmental Studies (ACES) in Aspen, Colorado, I interfaced with and educated the public about land-use guidelines and the importance of environmental stewardship. I led over 100 interpretive tours to visitors, providing education about the areas ecosystems and promoting leave-no-trace and stewardship based land-use ethics. I also worked at the National Forest Ranger Station, providing education to visitors about the National Forest and associated regulations. Last, I partnered with Pitkin County Open Space rangers to monitor visitor behavior at a nature preserve. This "boots on the ground" experience is augmented by my work developing recommendations to improve visitor-use management practices for the National Park Service.

I am well versed in delivering land-use management plans to achieve high-value projects that benefit Colorado's residents, visitors, and great outdoors. As a consultant with Rocky Mountain National Park (ROMO), I crafted a visitor-use management system that balanced the Park's core values of equitable access and natural resource conservation. The resulting recommendation—a reservation system that was enacted in the Summer of 2020—was made possible through thoughtful partnerships and stakeholder outreach. Looking internally, my team and I built relations with ROMO executive leaders and staff through focus groups, formal interviews, and open dialogues to identify issues and opportunities related to visitor management, outdoor recreation, conservation, and equity in the park. We took the same approach with other key stakeholders including the Town of Estes Park, the Estes Chamber, and visitors themselves. In integrating the ideas and feedback from ROMO staff and stakeholders, I identified inclusive and strategic adaptive management and investment solutions. These recommendations I presented to the ROMO Executive Leadership Team, the Boulder County Commissioners, and the general public. Grappling with the complexities inherent in managing and improving Colorado's natural lands is an experience I will pull on daily as a member of the OSBT to further high-impact programs throughout Boulder's Open Space and Mountain Park system.

My career in the public sector uniquely prepares me to serve on the OSBT. I currently work in the City Manager's Office at the City of Westminster, managing sustainability related business and residential engagement and resource programs. Before that, I held a fellowship with the Town of Brunswick Planning and Development Office where I worked on conservation easement inspections with the Conservation Commission and presented to Town Council. These experiences working in local government have provided me with a deep understanding of how boards and commissions as well as internal municipal governments operate. As such, my familiarity with organizational capacities, needs, and structures

will enable me to hit the ground running as a new OSBT member. Importantly, I will be able to provide practical input and perspective to City staff and other OSBT members.

Last, I am a native Boulderite who has dedicated time to serving on community advisory boards. I currently serve on the Downtown Boulder Community Initiatives (DBCI), Community Advisory Board (CAB). In this role, I provide recommendations to DBCI staff and partners on how to make Downtown Boulder (i.e. the Pearl Street and Civic Area) more accessible, enjoyable, and vibrant for all of Boulder's residents and visitors. I have volunteered at DBCI events and dedicated over 50 hours to execute board related programs. This experience builds upon my service on the City of Boulder Youth Opportunities Advisory Board (YOAB). In this four year term, I allocated grant and executed programs to better the wellbeing of Boulder's youth. Through these experiences, I have become well acquainted with the internal dynamics and practical nature of citizen advisory boards; I look forward to advancing these skills as member of the OSBT.

2. Have you had any experience(s) with this Board or the services it oversees?

Yes! I recreate and enter OSMP system on a daily basis for recreational purposes and the enjoyment of natural ecosystems. As a graduate student in the CU-Boulder Masters of the Environment Program, I have also visited and conducted scientific analysis of soils on leased agricultural plots for a class project. Moreover, I had the opportunity to serve and partner with OSMP staff and the OSBT in this program. Specifically, I helped OSMP staff conduct a public engagement event around wildfire prevention and education. As well, I have met with and built relationships with past members of the OSBT as part of a capstone project process. Last, as a Boulder resident, I have attended OSBT meetings and events and provided citizen input on the OSMP Master Plan. It is through these experiences that I have become intimately acquainted with the system's assets and parcels.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

During my masters program at CU-Boulder, I navigated and resolved conflicts with classmates during a capstone project. In working on a capstone project for Rocky Mountain National Park, a conflict arose in my workgroup of three other students. When shaping our final deliverable, I felt that one of my cohorts was disregarding my recommendations and work on the project. From my viewpoint, she ignored my written and verbal suggestions and rebuked me anytime I provided feedback that was not in alignment with her thoughts. To better assess the situation, I turned to the other members of my capstone team to get their input. Upon learning that they felt similarly treated, I employed the help of our project advisor. I chatted with the advisor about the matter and how we felt and asked for suggestions on how to navigate the conflict. As a result, at our next group meeting with the advisor, the advisor reminded the group the importance of listening to and respecting everyone's ideas and suggestions and the benefit of leaning into differing opinions. In later group meetings, I employed the advisor's reminder if the classmate of concern tried disregarding my and other classmates's opinions. It was through identifying the whole breadth of the conflict and turning to outside and more objective points of view that I was able to find a solid path in which to address this conflict. I aim to use this approach and other similar strategies to navigate potential conflicts in my role as a OSBT member.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None-N/A.

Open Space Board of Trustees

5. What are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? What policy changes, if any, would you like to see as a member of the Board?

The greatest challenges facing the City of Boulder Open Space and Mountain Park (OSMP) system are managing the impacts of increased visitation and strengthening the ability of our natural ecosystems to be resilient to and thrive in a changing climate.

The OSMP system is challenged by the dramatic increases in visitation over the past two decades and the associated impacts on ecosystem health and infrastructure. As the city's population is over 10 times larger than when the system was designed, the original infrastructure and trail system are being stressed. These high levels of use, when paired with drainage issues and muddy conditions, can present trail design and maintenance challenges. However, I believe that the City of Boulder and the OSBT can manage the system to accommodate for this increased visitation and accommodate for various user groups in a way that benefits visitor experience, reduces the associated ecological stress. The City can build off current policies, such as the closure of trails due to muddy conditions, to reduce infrastructure strain and ecosystem degradation. One policy that could be piloted is allowing certain user groups on specific trails or at specific times to reduce infrastructure congestion and overuse. For example, similar to Boulder County's management of the Betasso Preserve, mountain bikers could be allowed to access the Doudy Draw trail system on only on specific days (e.g. not on Wednesdays and Saturdays). Similarly, the creation of user-type specific trails (i.e. horse and/or mountain bike trails) could spread users out throughout the system and reduce parking congestion and/or trail and ecosystem degradation. Additionally, the employment of shuttle busses, similar to the Chautauqua shuttle, to high-demand trails and access points could reduce parking congestion and potential conflicts with residents abutting these destinations. Through creative and innovative programs and policies the City can balance the OSBT's tenants of protection of and access to Boulder's open space lands.

OSMP programs and policies should look to strengthening OSMP lands and bordering areas for a changing climate and associated risks. As we saw with the Marshall Fire, the OSMP system is both an invaluable natural amenity and a potential conduit for natural hazards. With increased aridity, droughts, and more extreme weather, it is essential for the City to prioritize management practices that reduce risks from potential natural hazards (e.g. fires, floods, wind-storms, etc.) to the natural ecosystem and abutting residential communities. The OSBT and OSMP staff should partner with City departments and resources to engage Boulder residents living in/near the wild-land urban interface to prepare for and mitigate impacts from natural hazards originating in open space. For example, efforts could focus on wildfire education, prevention, and preparation initiatives for residents and the creation of buffers or fire breaks between residential areas and open space. In addition, the City should further its forest and grassland restoration efforts and continue managing entire ecosystems by considering all elements and processes of natural systems rather than focusing on one species or attribute at a time. Last, to prevent increased emergency rescue events and spending the City should help prepare

visitors for the risks associated with accessing the OSMP system in a warming and changing climate (e.g. heat stroke, dehydration, and risks from sun and heat exposure). Adding this topic to public engagement events at high-use trailheads could provide for the most impactful outreach on this topic. In total, by proactively managing OSMP lands and conducting outreach to abutting neighborhoods/residents the City can strengthen the OSMP system's natural and built resilience as well as reduce risks to visitors through effective engagement and education.

6. Which, if any, recreation, conservation or other open space related stakeholder groups do you belong to or associate with and how has that shaped your thinking about the open space system?

I utilize the OSMP system daily for personal recreation, for its mental health benefits, and to be connected with nature. I am an active trail runner and hiker and gravel bike rider and greatly enjoy recreating on the trails. I am not an active member of a conservation group. However, I am passionate about the protection and conservation of native ecosystems and Boulder's flora and fauna. A frequent highlight of my day is seeing bald eagles, coyotes, and/or cattle in the OSMP system. These experiences have infused how I think and view Boulder's open space. In its most optimal form, the OSMP system is a diverse and integrated fabric of human visitation, agricultural history and production, and a thriving ecosystem with abundant natural services. I believe the OSBT should strive to create a system that accommodates for all these diverse uses, user groups, and functional services. A resilient and sustainable OSMP system is one that is diverse, inclusive, adaptive, and prioritizes optimization of the entire structure, not a sub-system.

7. Ten of the 46 strategies included in the Open Space and Mountain Parks Master Plan are identified as Tier 1 or top tier priorities. What management actions and policies do you see as most important to making progress on the top master plan strategic priorities? Are there other Master Plan priorities you believe need greater attention?

I agree with the City's selection of Tier 1 priorities outlined in OSMP Master Plan. However, I believe for OSMP staff and the OSBT to achieve these Tier 1 goals, integration within priorities, with partners, and with funding opportunities is essential. First, Tier 1 priorities should be integrated or addressed at the same time. For high-cost strategies (such as EHR. 10 and ATT. 2)) the City should assess if additional strategies can also be achieved/addressed in concert. For example, increasing soil health and resilience (ATT. 2)) can equally help "address the global climate crisis here and now" (EHR. 3)). The City should pursue actions/policies like this to maximize budgets, staff, and resources to address as many congruent strategies as possible. Similarly, external groups and partners should be integrated into/outlined for these Tier 1 priorities. Each and every strategy to achieve a Tier 1 priority should outline local, regional, and/or national partners and resources. For example, in addressing CCEI. 1), "welcome diverse backgrounds and abilities", the City could leverage local community based organizations such as the "I Have A Dream Foundation" to increase access and inclusion of potentially underserved communities. Similarly, under "assess and manage increasing visitation," the City could partner with local businesses or industry groups such as Google or other software developers to pilot live-feeds of parking lots and trails to not only better understand visitor visitation behavior, but also communicate to visitors the capacity of parking lots and trails to reduce congestion and unsafe parking conditions. As the OSMP system is the City's most iconic and largest public-facing amenity, the more OSMP can incorporate the Boulder community within its Tier 1 priority strategies, the better. Last, to help achieve Tier 1 priorities, funding opportunities and grants should be pursued to accelerate action. Funding from the federal infrastructure bill and associated grant opportunities from the State of Colorado can help pay for and supplement City budgets for high-cost strategies.

In reviewing all 46 strategies in the OSMP Master Plan, there are several strategies that should receive additional attention. RRSE.9)-"Develop a learning laboratory approach to recreation," I believe provides more benefits than I believe was reflected in the Master Plan. This strategy's goal-"combine community engagement results with scientific research and comprehensive data analysis to understand trends, develop and assess practical initiatives, and design management approaches that seek to improve community well-being, enjoyment, understanding and stewardship"-not only addresses RRSE goals, but could improve EHR, ATT, and CCEI strategies. Specifically, furthering opportunities for recreational and community users to learn about and interact with agricultural and natural systems will provide for a more integrated and appreciative social fabric and increase social appreciation for the OSMP system. In addition, through pairing findings from community engagement with scientific and other comprehensive data analyses, the RRSE.9) the can help support and guide other Tier 1 strategies such as CCEI. 1) CCEI 2), RRSE. 1) and potentially ATT. 2). In total, by involving the public through programs that integrate education, stewardship, and agricultural practices, the City can advance its other Tier 1 strategies.

8. Providing policy and strategic guidance aimed at achieving the charter purposes and the desired Open Space Master Plan outcomes often requires resolving conflicts and tensions between competing community and open space management interests and values. Some common examples include managing conflicts between recreational uses, managing increasing visitation and resource protection and managing for the conservation of prairie dogs and sustaining viable agriculture operations. What do you see is the board's role in these decision-making processes that aim to better manage tension and conflicts in the management of Open Space?

I believe the OSBT's role is threefold when it comes to decision making processes that aim to better manage tension and conflicts in the management of open space.

The first is to curate and express a diversity of residential viewpoints and opinions to help shape and guide staff and the City's decision making process. As representatives of the general public, the OSBT should be comprised of a diverse array of residents with differing viewpoints; in bringing forward these views, the OSMP can be managed in a more diverse, dynamic, and inclusive manner. Board members should not only express their personal opinions, but also act as liaisons to their own specific communities on OSMP topics. In doing so, the OSBT can provide insight on all sides of the issue to identify solutions that provide the best outcome for the most stakeholders. In total, identifying compromises for the greater good.

Second, the OSBT should be tasked with providing input on how to message the complex policy decisions OSMP staff grapple with to the public. As constituents of their own sub-communities, OSBTs may understand how best to frame, orient, and send communications to the public. From public engagement events and website articles to social media posts and trailhead signs, the OSMP interacts and communicates with the public frequently. In identifying the messages that best fit the respective visitor groups and unique residential demographics, the OSBT should perspectives and insights to staff as "subject matter experts" of the public or citizen experience.

Last, OSBT members should provide input on what strategies in the OSMP Master Plan to prioritize and focus funds and staff efforts on. While staff are subject matter experts and should be leading the specific programs and initiatives outlined in the OSMP Master Plan, the OSBT should serve as a crucial sounding board to ensure the City is in alignment with residential priorities and needs. Successful initiatives are ones that are supported by all sides-the OSBT can help ensure that. For example, as specific strategies and priorities in the Master Plan may become more or less practical or reasonable given changing opportunities, I see the OSBT as an important asset to provide direction to the City in navigating such circumstances. The Board should act as a compass-assisting in the orientation and direction of initiatives and strategies in an ever changing landscape of funding and resources.

9. What are your priorities in acquiring additional open space: buffer areas, conservation easements, high quality native ecosystems, trails, tributaries, agricultural land, small in-city parcels, mountain backdrop, etc.?

The OSBT and City Staff should prioritize strengthening the existing properties in the City's OSMP system. Funding should focus on addressing the trail maintenance backlog and right-sizing infrastructure for the increased visitor demand. When suitable and financially practical, the OSBT should next prioritize the acquisition of open space parcels that argument or fill in gaps in the the existing system. Through acquiring conservation easements, buffer areas, and small in city parcels, the City can provide for more robust natural corridors and strengthen the existing system. This approach also mitigates the potential of financial overreach and staff overstrain that might come with the maintenance of larger additional parcels. This strategy also promotes system resilience and sustainability. Buffer areas and small in city parcels can add to the City's green or natural infrastructure that is proven to reduce the urban heat island effect, mitigate flood risks, and provides for more equitable visitor access. Moreover, when acquiring these parcels, the City can further the resilience of our natural systems through prescribed burns, forest thinning, and stream, riparian and floodplain restoration. We also acquire habitat and floodplains to prevent urban development, preserve ecosystem function, and support in- stream flows and natural floodplains. In summary, the City should prioritize resources to address current needs then pursue acquiring parcels that complement and argument the existing system and benefit the City's resilience and sustainability goals.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 14, 2022 9:07 am
930292645

Submission Year Jan 2022

Board or Commission Applying For 13 | Open Space Board of Trustees

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jul 2007

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

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Boulder, CO 80301

Mobile Phone [REDACTED]

Occupation Financial Consultant

Place of Employment / Retired Sankala Group LLC

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have a range of experience in land planning and conservation policy.

I currently serve the Board of Directors, as President, for the Winter Wildlands Alliance, a Boise ID based national non-profit that advocates for backcountry skiers on public lands. Our organization has achieved a number of historic legal objectives including a mandated re-mapping of 220+ million acres of National Forest land to bring winter motorized vehicle usage maps (MVUM) in line with the same standards established in Nixon's era for summer MVUMs. This project will take 10+ years and involves public process and environmental review on all the National Forests in the country that receive enough snow for winter recreation. Association with this project has brought immense meaning to my life and given me exposure to important and historic public land planning processes across the West.

This work has tangentially involved wilderness inventory and the management of Wilderness Study Areas (WSAs) as they are brought closer to congressional review. This is a uniquely sensitive area of land planning as it has implications for access for the mountain biking community. This experience has given me a direct and unique understanding of the types of thoughtful and productive negotiation required to create outcomes that balance both conservation and recreation stakeholder interests on large and important areas of public land. It has also expanded my network into the Wild and Scenic Rivers community and enhanced my knowledge of both Federal and State land designation/protection policies.

In my for-profit career, I have practical experience with Colorado's program for transferable tax credits for land conservation easement. Having participated in two unique conservation projects in excess of 16,000 acres, I have syndicated bridge funding from the private sector into conservation and habitat protection activities. My firm also has a specialized understanding of the market for municipal bonds with conservation and open space use of proceeds, including direct participation in an acquisition of 1,350 acres in Park City for preservation that utilized City municipal debt issuance. This project also led to consulting on non-profit investment mandate modifications to allow for inclusion of such impact-style municipal bond investments.

My personal passion is land conservation finance. I'm especially interested in the work of Dr. James N. Levitt, Director of Land Conservation Programs at the Lincoln Institute of Land Policy, who focuses on documenting the work of innovators in this space globally.

2. Have you had any experience(s) with this Board or the services it oversees?	I have served 3 years on OSBT, filling a vacancy from a prior Trustee, and also served as board chair. I encourage Council Members to discuss my work with department staff and other sitting Trustees.
3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.	<p>The most recent example of a difficult group decision was OSBT's review of methods of control of prairie dogs on irrigated agricultural lands. This topic required thoughtful and gracious interaction with many stakeholders, and also involved differences of view and opinion between the trustees and staff. Reflecting on that experience - it was the single most complex and challenging decision I've ever been forced to analyze and make. With many many months past now, I think time has shown that we ultimately found a reasonable balance of interests. While no stakeholder left getting all they desired, no stakeholder left getting nothing either. Most critically, we did justice to the weight of the problem with our detailed work as a board.</p> <p>The private memorandum I wrote to City Council on that topic stands out as the clearest and most thoughtful work I did while serving the board. I can only hope to invest a similar amount of thought and energy in future difficult decisions.</p>
4. List all potential conflicts of interest you might have with respect to the work of this board.	I will be forced to recuse myself from decisions on any conservation easement that generates Colorado state tax credits if any of my firm's clients have taken an interest in those tax credits. To date, I have successfully avoided this conflict by not advising on Boulder County located conservation easement transactions.

Open Space Board of Trustees

5. What are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? What policy changes, if any, would you like to see as a member of the Board?	As a board member, I've grown very interested in issues of climate change and fire management - and their interplay. In the coming 5 years I would like to see a more robust fire protection plan implemented, and for the City to unroll a carbon accounting system that will show how each City department is contributing to or helping reduce carbon emissions. At this stage, no material further progress seems possible without implementing more granular departmental accounting from which we can establish benchmarks.
6. Which, if any, recreation, conservation or other open space related stakeholder groups do you belong to or associate with and how has that shaped your thinking about the open space system?	<p>I have worked directly with the Winter Wildlands Alliance, The Wilderness Society, Colorado Cattleman's Ag Land Trust, The Nature Conservancy, The Access Fund, the Outdoor Alliance, and Leave No Trace. It takes all kinds in environmentalism.</p> <p>I think that broad diversity of experience has given me the tools to look at each issue through multiple lenses - and helped me gain a keen philosophical balance between recreation and conservation. I don't think I hold extreme views on either side of that divide.</p>

7. Ten of the 46 strategies included in the Open Space and Mountain Parks Master Plan are identified as Tier 1 or top tier priorities. What management actions and policies do you see as most important to making progress on the top master plan strategic priorities? Are there other Master Plan priorities you believe need greater attention?

In the coming years, I think RRSE.1, the tier one priority related to managing visitor usage looms very large. This priority was being looked at well before COVID-19, and that development only amplified the need to look further into the topic. Interest in the outdoors is exploding, and how we balance recreation and conservation - not only on the ground - but also in people's minds, will be very important. If we want to successfully increase access and inclusion on OSMP lands, that must also be paired with new innovations in education and outreach. Our work as a recreational center must actively produce true environmental stewards, users who understand everything cannot revolve around humans alone. We must increase the collective sensibility to enjoy the land with sensitivity, kindness, and ecological awareness.

8. Providing policy and strategic guidance aimed at achieving the charter purposes and the desired Open Space Master Plan outcomes often requires resolving conflicts and tensions between competing community and open space management interests and values. Some common examples include managing conflicts between recreational uses, managing increasing visitation and resource protection and managing for the conservation of prairie dogs and sustaining viable agriculture operations. What do you see is the board's role in these decision-making processes that aim to better manage tension and conflicts in the management of Open Space?

OSBT's forever role in these cases is to first attempt to gain the best scientific data. Then the board must evaluate the array of stakeholders and the underpinning of their concerns. Are those stakeholders seeking to evolve their desires in ways that align with the data? Are they working with other stakeholders to (ideally) form consensus recommendations the board? Has the board asked them to lean in looking for these practical solutions?

Ultimately, the board must balance the views of human stakeholders with the scientific data (and the silent stakeholder - Nature) to find a way forward that maintains harmony among those stakeholders in light of the fact no stakeholder will likely get all they want from a decision.

9. What are your priorities in acquiring additional open space: buffer areas, conservation easements, high quality native ecosystems, trails, tributaries, agricultural land, small in-city parcels, mountain backdrop, etc.?

I do not have pre-ordained priorities. I suppose adding spaces that will have the most impact on creating the next generation of environmentalists is my greatest concern. Each and every conservation acquisition must be evaluated on the merits - and the departments approach is fundamentally opportunistic at this point in history.

I'm more concerned about how we leverage the Charter in instances where other actors are asking us to de-preserve (dispose) lands. The pressures to do so will only increase, and OSMP should be using its position as the fundamental landowner, authorized by the citizens, to gain terms and conditions that honor principle Charter goals and benefit the overall environment of Boulder.

We have built a system of true beauty and value at this point. The question is, can we protect it for future generations?

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
January 14, 2022 12:49 pm
913232976

Submission Year Jan 2022

Board or Commission Applying For 13 | Open Space Board of Trustees

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Apr 1989

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

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Place of Employment / Retired Retired

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

BS in Business, NYU. I had a 50 year corporate career-a senior Partner at Deloitte and 20 years as a retained executive search consultant for major global companies.
I had the privilege to be on the Boulder Library Commission for 5 1/2 years including Vice Chair
I have served on corporate boards and also not for profits including Colorado Alliance of Environmental Educators(CAEE)-referred by Open Space staff(Treasurer), Children's Institute(Chair)-preeminent organization in Los Angeles for abused children, Boulder Library Foundation, Boulder Open Space Conservancy.

2. Have you had any experience(s) with this Board or the services it oversees?

I have been an active OSMP volunteer since arriving in Boulder. I was selected as volunteer of the year in 2016/2017. My volunteer activities include: Host at the Ranger Cottage, Trail Guide, Bat Monitor, Raptor Monitor, naturalist-guiding hikes, repairing trails.
I conceived of the creation of the Open Space Conservancy with the approval of Mike Patton(ex ED) and Jane Brautigam.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In the early 70's I was asked to lead a task force of CPA's that went to Japan. Our mission was to convince major companies such as Sony, Toyota, etc to adopt US accounting principles. We had numerous meeting with their Boards and were finally able to convince them to issue their financial statements using US accounting. This was a 6 month project that was challenging because of language issues and entrenched bureaucracies.
More recently, I was an employment skills instructor for ladies in the Boulder County jail.
We met weekly. In one session there was a disagreement between 2 ladies concerning resume formatting. I utilized real life examples of successful resumes. The 2 ladies agreed on the best format and hugged.

4. List all potential conflicts of interest you might have with respect to the work of this board.

No conflicts. I am no longer affiliated with Open Space Conservancy.

Open Space Board of Trustees

5. What are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? What policy changes, if any, would you like to see as a member of the Board?

The continual challenge of land acquisition and maintenance of existing properties. Also the significant increase of visitations present additional problems AND opportunities. OSMP must always be a welcoming venue.
I served on the Chautauqua Access Parking task force. We generated solutions to the parking problems.

6. Which, if any, recreation, conservation or other open space related stakeholder groups do you belong to or associate with and how has that shaped your thinking about the open space system?

Discussed above

7. Ten of the 46 strategies included in the Open Space and Mountain Parks Master Plan are identified as Tier 1 or top tier priorities. What management actions and policies do you see as most important to making progress on the top master plan strategic priorities? Are there other Master Plan priorities you believe need greater attention?

The Master Plan is a thoughtful, well crafted document. I am not in a position to re prioritize strategies. Thousands of hours of staff time and community involvement helped create a wonderful Plan. I was very involved the development pf the Library Master Plan. As a result I appreciate the effort that created the OSMP Mater Plan

8. Providing policy and strategic guidance aimed at achieving the charter purposes and the desired Open Space Master Plan outcomes often requires resolving conflicts and tensions between competing community and open space management interests and values. Some common examples include managing conflicts between recreational uses, managing increasing visitation and resource protection and managing for the conservation of prairie dogs and sustaining viable agriculture operations. What do you see is the board's role in these decision-making processes that aim to better manage tension and conflicts in the management of Open Space?

The regular communication and community meetings of aforementioned contentious issues are critical. I think the model of how the Master Plan was developed is a great template.

9. What are your priorities in acquiring additional open space: buffer areas, conservation easements, high quality native ecosystems, trails, tributaries, agricultural land, small in-city parcels, mountain backdrop, etc.?

As a trustee I would rely on the expertise of OSMP staff to determine priorities. Their analysis will be critical to my decisions. To presume priorities in a vacuum is not appropriate.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 20, 2022 10:37 am
932598628

Submission Year Feb 2022

Board or Commission Applying For 13 | Open Space Board of Trustees

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jul 2008

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Occupation CTO

Place of Employment / Retired Company Six

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have over 6 years of experience working with the board and executive team of two different companies I have led as the CTO (Sphero, Company Six). In both roles I had extensive experience with long-term planning, financials and managing budgets of an organization of 100+ people with budgets over 8 figures. I have been an actively involved community member helping run several successful local election campaigns as well as an advocate for flood mitigation and sustainable development at CU South. This has given me an informed perspective into how the city operates and what it takes to be a good board member. My husband and our 3 rescue dogs enjoy exploring the Open Space around Boulder in our free time.

2. Have you had any experience(s) with this Board or the services it oversees?

Since I moved to Boulder in 2008 I have enjoyed our Open Space system through extensive hiking and simply enjoying being out in nature. For many years the trailheads at Chautauqua park were steps away from my house and I not only was able to enjoy this gem, I was witness to the importance of these assets to the entire community.

Over the last 4 years I have been a citizen participant in the public process around flood mitigation at CU South and the associated annexation. I have attended numerous OSBT meetings, study sessions, given testimony and written to the board on this topic.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In my career I have managed diverse teams with stakeholders that included everyone from artists to mechanical engineers to CFOs and everyone in between. I frequently found team members coming to the table wanting to take very different approaches when building a product, or wanting to build something entirely different all together. This led to a lot of conflict around pricing, features and schedule. I found that team members came to the table talking about what they wanted, not why they wanted it. By facilitating a discussion between the different parties I was able to help them all understand where the different perspectives were coming from, why they were asking for things and what was driving their requirements. After facilitating understanding among the groups, they were able to come together and work collaboratively to find solutions that worked for everyone.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I have no known conflicts of interest working on this board. If there were to be a conflict of interest I would be transparent and recuse myself from any conflicting vote.

Open Space Board of Trustees

5. What are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? What policy changes, if any, would you like to see as a member of the Board?

One of the bigger challenges facing OSBT in the coming years is the annexation of CU South and the potential disposal of OSMP land. The board has been steeped in this issue for the better part of the last 4 years and I have attended the majority of the board meetings on this topic. Obviously, as an environmentalist, I would want to see that wildlife impacts are mitigated while ensuring that annexation comes out as a net neutral or better for Open Space, and lean on the very talented flood engineers employed by the city.

Another challenge facing the system is the estimated \$40m maintenance backlog. To compound this, the system continues to fall behind on implementing projects that were planned nearly 20 years ago. I would like to see more focus on short-term planning and prioritization to work through the backlog and get caught up.

6. Which, if any, recreation, conservation or other open space related stakeholder groups do you belong to or associate with and how has that shaped your thinking about the open space system?

I am a member of the Sierra Club and the South Boulder Creek Action Group. Being a member of these groups has given me a new appreciation for the open space we have and how it is something that needs to be guarded and protected. While I am a supporter of using open space for passive recreation in most cases, this of course must be balanced to preserve sensitive habitats.

My time with the South Boulder Creek Action Group has taught me to respect the power of nature as well as the beauty. The threat from flooding, fires and other natural disasters is only increasing with the climate emergency we are facing. We need to ensure that we protect our open space and community from these threats.

7. Ten of the 46 strategies included in the Open Space and Mountain Parks Master Plan are identified as Tier 1 or top tier priorities. What management actions and policies do you see as most important to making progress on the top master plan strategic priorities? Are there other Master Plan priorities you believe need greater attention?

Preparing for extreme weather events. Community input in the master plan indicated that preparing for extreme weather events should be a top focus (p.32) and I think there should be more focus on this. The climate crisis we are facing has us inevitably seeing more frequent fires like the recent CalWood and Marshall fires. The 2013 floods caused immense damage to the OSMP system that has contributed to the current backlog and is a stark reminder of the threats extreme weather events present to our open space and community at large.

Welcome diverse backgrounds and abilities. I believe that we should look at all city decisions through a lens of how it impacts diversity, equity and inclusion. Users of the open space system do not currently reflect the diversity of our broader community as a whole. As a member of the LGBT community I would love to see how we can increase access to underrepresented members of our community. It is encouraging to see what OSMP is accomplishing with their JEDI (justice equity diversity and inclusion) initiatives and I am eager to see more investment there. I am also excited to hear about the work OSMP is doing at Fort Chambers in collaboration with tribal leaders.

8. Providing policy and strategic guidance aimed at achieving the charter purposes and the desired Open Space Master Plan outcomes often requires resolving conflicts and tensions between competing community and open space management interests and values. Some common examples include managing conflicts between recreational uses, managing increasing visitation and resource protection and managing for the conservation of prairie dogs and sustaining viable agriculture operations. What do you see is the board's role in these decision-making processes that aim to better manage tension and conflicts in the management of Open Space?

The board has a responsibility to engage with and listen to all parties in order to make an informed decision. This might include interested community members, staff, experts or community groups. It is up to the board to evaluate these inputs, make decisions and give council guidance that best achieves the charter purposes.

It can often be challenging to balance and resolve the conflicts between the various interests on a particular issue. The board can do several things to help in this process. First, the board needs to go to great lengths to avoid amplifying and spreading misinformation, making sure the facts are clear. The board also needs to listen to all sides with the intent of understanding where they are coming from and why they have the position they do. Conflicts can only be resolved when all parties are willing to come to the table, the facts are clear and there is a true understanding of where various parties to the conflict are coming from.

9. What are your priorities in acquiring additional open space: buffer areas, conservation easements, high quality native ecosystems, trails, tributaries, agricultural land, small in-city parcels, mountain backdrop, etc.?

I support opportunistic and strategic acquisitions based on staff recommendations and master plan guidance. Acquiring water rights to support and maintain open space will become increasingly important going forward and is something I would support. The main priority of the department should be focused on maintaining and managing the land that it already has.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 9:53 pm
933100969

Submission Year Feb 2022

Board or Commission Applying For 13 | Open Space Board of Trustees

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Apr 2014

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

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Occupation Environmental Planner

Place of Employment / Retired Environmental Management and Planning Solutions, Inc.

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

12 years of experience in managing public lands as a consultant. This includes developing long-range planning documents, developing alternatives for environmental analysis, public outreach, and stakeholder collaboration. Areas of expertise include invasive species, sustainable recreation, fire management, and fuels reduction. In addition, I understand the complexities of working on projects with diverse stakeholder interests. I was born and raised in Boulder and I have a unique perspective of open space issues having grown up here, moved away, and then come back.

2. Have you had any experience(s) with this Board or the services it oversees?

No

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I worked with the Ashley National Forest in Utah to prepare a management plan for the Flaming Gorge National Recreation Area. As part of this process, workshops with stakeholders (such as term permittees, local governments, and tribes) were required. Strategies I used to work through conflicts included: setting ground rules at the beginning of each meeting, encouraging open dialogue, small group discussions to work through specifics, and early and frequent communication throughout the collaboration process.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I work as a consultant for land use planning projects. While all my projects are with the federal government, there is the possibility that in the future our company may bid on a project for the City of Boulder. However, this is unlikely.

Open Space Board of Trustees

5. What are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? What policy changes, if any, would you like to see as a member of the Board?

Meeting recreation demands is one of the greatest challenges I see in the foreseeable future. I would like to see policy changes that emphasize sustainable recreation, which in turn would mitigate the potential for natural resource damage.

6. Which, if any, recreation, conservation or other open space related stakeholder groups do you belong to or associate with and how has that shaped your thinking about the open space system?

I do not belong to any other related groups.

7. Ten of the 46 strategies included in the Open Space and Mountain Parks Master Plan are identified as Tier 1 or top tier priorities. What management actions and policies do you see as most important to making progress on the top master plan strategic priorities? Are there other Master Plan priorities you believe need greater attention?

Updating the 2005 visitor use master plan is critical in order to effectively manage increased visitation. As part of this process, it is critical the public has a voice in defining goals, objectives, and desired conditions. I also think it is critical that the city increases the pace and scale of restoration treatments (such as thinning) to restore fire regimes.

8. Providing policy and strategic guidance aimed at achieving the charter purposes and the desired Open Space Master Plan outcomes often requires resolving conflicts and tensions between competing community and open space management interests and values. Some common examples include managing conflicts between recreational uses, managing increasing visitation and resource protection and managing for the conservation of prairie dogs and sustaining viable agriculture operations. What do you see is the board's role in these decision-making processes that aim to better manage tension and conflicts in the management of Open Space?

I see the board's role as one of providing recommendations based on collecting information (e.g., public scoping meetings, or reports from consultants), evaluating alternatives, and what is reflected in the best available science.

9. What are your priorities in acquiring additional open space: buffer areas, conservation easements, high quality native ecosystems, trails, tributaries, agricultural land, small in-city parcels, mountain backdrop, etc.?

My priorities would be acquiring additional open space for trail use, especially in areas where trails could be connected, or where doing so would help meet recreation demands.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 10:26 pm
933105717

Submission Year Feb 2022

Board or Commission Applying For 13 | Open Space Board of Trustees

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Apr 2018

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

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Occupation Software Developer

Place of Employment / Retired Retired

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have a PhD in Computer Science from UC Berkeley. I have worked in multiple companies over the years including two successful startups and have tremendous experience teaming with diverse people with competing ideas. I have always been considered easy to work with especially when there were disagreements within a team about direction or the solution space. My decision making style tends to start with understanding what science or facts are available. With this understanding I then like to push for creative thought and alternative solutions if needed.

2. Have you had any experience(s) with this Board or the services it oversees?

The experience that I have is enjoying the Boulder open space. I am an avid cyclist and hiker. I walk daily with my dog on the many dog friendly trails. I have been fortunate enough to live in beautiful places that I thought had great open space. Then 4 years ago I moved to Boulder. I know how lucky we are and want to do what I can to preserve and enhance our open space for us and future generations.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I was in a software startup where we reached a crossroads where we had to determine the future direction of the company. I was the Chief Scientist of the company and I was in a meeting that involved venture capitalists, the CEO and company founders most of whom had very strong differing views of where the company should go. The meeting got ugly due to very strong opinions and some bad blood that had developed between individuals. I effectively acted as a mediator even though I myself was invested in the outcome. The technique that I used was to insert myself into the conversations so that each person was given the space to make their points without being shouted down by others. I had good relationships with everyone in the room so I was able to facilitate a productive meeting in a bad circumstance.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I have no conflicts of interest.

Open Space Board of Trustees

5. What are the greatest challenges facing the Open Space Board of Trustees and the Open Space and Mountain Parks System? What policy changes, if any, would you like to see as a member of the Board?

I suspect that the Marshal fire and flood mitigation are two great challenges for the Board and to the OSMP system. I live off a Cherryvale road and although I wasn't personally impacted by the fire or the flood, I understand the devastating impact on the community and the ecosystem. Other challenges that I can see include:

- Dealing with crowds that have grown much larger since the pandemic started. The use of the parks has clearly gone up and has put a strain on the facilities.
- Trying to decide the right balance between the hiker, biker, equestrian and dog communities.
- Striking the right balance between open space use and ecosystem health and resilience.

I am not coming to this Board with an agenda or to advocate a specific policy change. I do appreciate the scientific complexity and political nature of most of these topics and that there are few silver bullet answers.

6. Which, if any, recreation, conservation or other open space related stakeholder groups do you belong to or associate with and how has that shaped your thinking about the open space system?

I belong to the Boulder Mountain Bike Alliance. This group has just given me an even deeper appreciation of the Boulder open space.

7. Ten of the 46 strategies included in the Open Space and Mountain Parks Master Plan are identified as Tier 1 or top tier priorities. What management actions and policies do you see as most important to making progress on the top master plan strategic priorities? Are there other Master Plan priorities you believe need greater attention?

I examined the top 10 strategies. However, I do not possess the knowledge of the management actions and policies that are most important to make progress on the top master plan strategic priorities. I am a quick learner and I am able to quickly grasp complex concepts so I believe if I were to become a member of the board of trustees that I would be able to work with the board to come up with the best actions and policies.

8. Providing policy and strategic guidance aimed at achieving the charter purposes and the desired Open Space Master Plan outcomes often requires resolving conflicts and tensions between competing community and open space management interests and values. Some common examples include managing conflicts between recreational uses, managing increasing visitation and resource protection and managing for the conservation of prairie dogs and sustaining viable agriculture operations. What do you see is the board's role in these decision-making processes that aim to better manage tension and conflicts in the management of Open Space?

I would imagine the Board's role should be to ensure that each stakeholder believes that their concerns are heard and taken into consideration. Not everyone will be happy with any given decision but as long as the board makes an informed decision then one can hope that the decision will at least be accepted by those that disagree with it.

Although in-person discussions remain most important, online forums and social media can allow a more diverse group of stakeholders to actively participate. Both in person and online public engagement systems can be designed to force stakeholders to struggle with the competing needs and interests. This can help people appreciate that there are rarely simple solutions to such complex problems.

9. What are your priorities in acquiring additional open space: buffer areas, conservation easements, high quality native ecosystems, trails, tributaries, agricultural land, small in-city parcels, mountain backdrop, etc.?

I believe that everything on this list is important. In regard to priorities, I think acquiring high quality native ecosystems is important so that we can help ensure that these important ecosystems are protected and are allowed to thrive in the uncertain future of global climate change. Second, I would prioritize new conservation easements, which can be used to connect ecosystems and existing trails.

Boulder City Council

2022 Boards and Commissions Appointment Guide

Planning Board

Council Action Requested:

Seat #2 - Appoint resident to 5 year term through 3/31/27

Seat #3 - Appoint resident to 5 year term through 3/31/27

Seat #5 - Appoint resident to unexpired 2 year term through 3/31/24

Current Members:

2026 Jorge Boone
 2025 Lisa Smith
 2024 Lupita Montoya
 2024 Sarah Silver
 2023 John Gerstle
 2022 David Ensign
 2022 Peter Vitale

Occupation:

Educator
 Researcher
 Executive Director
 Water Resources/Environmental Engineer
 Engineering Program Manager/Retired
 Attorney

Status:

Occupied
 Occupied
 Resigned 12/14/2021
 Occupied
 Occupied
 Occupied

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 22, 2022 7:00 pm
933496049

Submission Year Feb 2022

Board or Commission Applying For 15 | Planning Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2019

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Occupation Student

Place of Employment / Retired University of Colorado, Boulder

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am currently a student pursuing degrees in journalism and media production, and I am also pursuing minors in leadership studies and sociology. I am more than halfway done with school, and throughout my time here, I have had the opportunity to participate in many leadership programs on campus.

I first joined the Multicultural Leadership Scholars Program, where I have learned all about societal problems that impact marginalized communities and solutions for them. Through this program, I worked in teams with other group members where we had to coordinate assignments and schedules, conduct research in order to complete a task, and presented our findings and information to the class.

As I continued through my career here at CU, I also joined the INVST community studies program. This program taught me a lot and has given me experiences with working within a community for the good of the whole, facilitating small group discussions, and completing positive social work. Through this program, I completed a presentation known as a "Speak Your Cause" talk, where we conducted research on a topic important to us and presented it to our class and other community members. I have co-facilitated meetings where we needed to make group decisions and brainstorm fundraising tactics.

I am also currently working on a community project with other members in the INVST community to make affordable housing, particularly co-operative housing, more accessible to students in the INVST community. We have established a partnership with the Boulder Housing Coalition, which is in charge of the co-operative housing in Boulder. With this partnership, we have engaged in discussion with them to allow students who are admitted into INVST the opportunity to apply to live within a co-op regardless of their type of income as long as they qualify, something that is not usually granted to people that fall below a certain age range. We have engaged in community outreach in order to inform more students on the CU Boulder campus about this opportunity.

Along with this, I am currently a research assistant with the Boulder Affordable Housing Research Initiative (CU BAHRI), which includes 2 Geography Professors through the University of Colorado, Boulder, the director of INVST, and engaged community members. CU BAHRI has been conducting research for the past 6 years about the state of affordable housing in Boulder, and has recently been analyzing the impact that this has on the diversity in Boulder, how Boulder may practice geographical racism, and the ways in which Boulder can be an exclusionary place. Within this organization, I have facilitated team meetings and helped to coordinate and plan action steps and agendas for the group. I am also primarily using the skills that I have developed with journalism and media production to turn the prior research into a podcast series for public dissemination. I have co-led community discussions in order to present and generate audience engagement from our first podcast episode in regards to

Los Seis de Boulder and its contemporary significance in terms of who is included and excluded within Boulder, both culturally and within the housing realm. Some of these presentations include the Los Seis de Boulder, Race, and Memory" Symposium and as a guest speaker within classes at CU Boulder.

I have had additional experience with facilitating an anti-racism community book club for *Black Girl Dangerous* by Mia Mackenzie. I am also a participant in the program Public Achievement, which brings university students to middle and high schoolers and mentors them through year-long community social justice projects. We are in charge of preparing for our weekly sessions with them and arriving at the meetings ready to facilitate discussion and move the students through their projects. With the community engagement that I have had the opportunity to participate in, I recently received the honor of being named as a Student Leader of the Year Awardee.

With all of these skills that I have developed over the past few years, along with the qualifications that I am developing through my fields of study, which include my minor in leadership studies, I have developed skills in facilitating group meetings, public speaking, presentations, research, timeliness, community group work, and organizing.

2. Have you had any experience(s) with this Board or the services it oversees?

I have not had any direct experience with this board or the services it oversees. However, most of the work that I currently do and that I am interested in align with this board and its services. I have had direct experience with housing insecurity at a young age. This has motivated me to strive to make housing more accessible and affordable for all people. Coming to college, I have had the chance to learn more about this issue on a societal and legislative level. Working with CU BAHRI and with the current community project that I am currently working on, I have also had the experience to engage directly with this issue. I have spoken directly with community members or those who are engaged with this issue and have developed an understanding and important relationship with this topic. This, along with the leadership and community engagement skills that I have developed through my leadership programs and time at CU Boulder, allows me to have experiences and comfortability in regard to these issues.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

A situation where I was involved with a group and had to assist in working through a conflict among the members was when I volunteered for a local youth organization named 10 for 10. This organization was founded in Montbello. Montbello is a small neighborhood in Northeast Colorado, which is an underfunded and minority community. A lot of the youth in that area don't have the necessary opportunities to pursue their dreams, and they sometimes get involved in activities that may be detrimental to them, their health, to others, or to their own future. Due to this, 10 for 10 started out as a way to provide youth the opportunity to feel supported and engaged, while giving back to the community through activities such as feeding the unhoused population or creating tie-dyed shirts to hand to people.

Since this is a small and relatively new organization, this requires a lot of groundwork and grassroots organizing, and a lot of time commitment from the people involved. There had been a particular time when we did not have much time to prepare for an upcoming event, we were meeting late in the night, and spirits seemed to be a bit low. The founder of the meeting was there brainstorming with us that night at the meeting. However, he seemed to be growing impatient with the ways in which we were deciding to do community outreach. Rather than allowing the disagreement to disrupt the group structure and halt the work we had been attempting to do, we instead took time to listen to each other and our needs, and remember the work that we had come to do and who we were doing it for. The group went around and shared why we had the thought process we were thinking, and the thought process that aligned with why we were voicing what needed to be voiced. We respectfully spoke to the founder about the importance of sometimes taking a step back and listening to other community members that he was working with in a respectful way. Due to this, we successfully were able to promote and complete the community event, which involved a march through the Denver Five Points area to protest ongoing social issues in our community.

4. List all potential conflicts of interest you might have with respect to the work of this board.

- Boulder Affordable Housing Research Initiative
- Current formation of INVST and BHC Partnership (after may, the communications for this partnership will be passed over from our team within INVST to the wider community).

Planning Board

5. What expertise or insight could you bring to the Board's deliberations and recommendations and what books have you read, courses have you taken or experience have you had that have shaped your thinking about urban planning?

I have had the opportunity to take classes at the University of Colorado, Boulder that have allowed me to understand wider social decisions and issues, and I believe that urban planning is a huge part of that. I have taken a class titled: Social Justice, Leadership and Community Engagement Internships, which allowed me to develop a deeper understanding of social terms and issues and how to engage in them and be a leader for positive change. I also have taken a class titled: Facilitating Peaceful Community Change, which explored social issues and how we can re-envision a world that is beneficial to all people. This class incorporated the built world into the structure of the lessons, and the way that we can structure our neighborhoods, towns, and societies in a way that promotes well-being among all humans. Additionally, I have taken an Earth Science Climate and Vegetation geography class, which has allowed me to have more of an understanding of the ways that humans impact the environment and the world around them, especially in accordance with urban islands and how this impacts or should impact urban planning. For a Literature and Social Violence class that I took, I read the book *Savage Inequalities* by Johnathan Kozol. While this book mainly focuses on educational disparities, it also touches on the urban and environmental aspects that impact the lives of children in underfunded and under-resourced cities all across America.

Beyond taking classes, I am also a research assistant for the Boulder Affordable Housing Research Initiative. Being a part of this organization has tremendously taught me about urban planning, especially in relation to Boulder, and the investigation of affordable housing. I am learning all about policies that impact the state of housing in towns and cities. In preparation for my role as a research assistant in this organization, I have read *The Color of Law* by Richard Rothstein, which describes the ways that federal, state, and local governments gave rise to and reinforced neighborhood segregation. I have also read *How Racism Takes Place* by George Lipsitz which examines racial segregation through space and the ways in which we create and define our spaces. I have listened to Boulder-specific podcasts in regards to housing as well, such as the Unhoused Series.

My experiences with housing and urban planning also started before I began to formally attend college. I have experienced the negative effects of poorly created housing and urban planning policies at times. When I was about 11 years old, my mom lost her job as a result of the 2008 recession. She struggled to find solid financial support after that, which resulted in us being evicted from our home, which is the home that I had grown up in. We were housing insecure and at times homeless for the next few years after that. There would be times that we were living in shelters, and we stayed at family members' homes for the next few years until we were able to finally get a place of our own once again. Experiencing something like this at such a young age made me critically think about these housing and urban planning policies that have impacts on real people, such as they did with me as a young kid.

With my personal experience with this issue and the information that I have

formally learned through the past few years, I can see myself bringing an intersectional and critical insight to the board's deliberations and recommendations.

6. Other than the Pearl Street Mall, identify the three most successful and the three least successful examples of planning, or the failure thereof, in Boulder. Please explain what elements contributed to these projects.

There are a few examples of successful planning within Boulder. One of those includes the commitment to preserving accessible, outdoor space with plenty of bikes and walking paths for people to enjoy. This is something that can be overlooked when carrying out urban planning, however, Boulder made this an important element of the city, which is very important for attracting and maintaining the health and well-being of residents. The elements that contributed to this are the fact that Boulder exists so close to the outdoors, that many people who lived here were already wanting that to be an important part of where they lived. Also, with the formation of CU Boulder happening very close to the establishment to the city of Boulder, a lot of people that lived here would tend to be young individuals or people with smaller families.

However, due to its historical place as an exclusionary place to live, Boulder also has had more historical examples of planning that I would constitute as failures. One of these includes single-family zoning policies. While this may seem like a harmless planning policy, from the research and information that I have learned, I have discovered that this stems from racist and classist practices of trying to keep lower-income people or people with cultural backgrounds that tend to emphasize larger families out of Boulder. This was created as an exclusionary practice. A lot of this stems back to who was allowed to live here and exist freely during the founding of Boulder, and also who was allowed to make decisions at this time. This policy still continues to have negative impacts today, especially as rent prices continue to increase and college students grow more and more unable to afford rent in a legal way. Another example of planning that I see as a failure is the limits on building heights. While this may seem like a policy that is implemented in order to allow for the open and natural space of Boulder to continue to shine, this policy actually seems to relate closely to the previous one that I mentioned. It is created as a way to keep lower-income people out and the market competitive. Because of this, the opportunities for housing, and especially affordable housing, tend to be fewer and far in between and thus keep Boulder more exclusive. In addition, the CU Boulder South Annexation Plan seems to be a continuation of these exclusive policies. This plan includes restrictions on the density and intensity of future development and restrictions that control the height and mass of future buildings. These current proposals and policies are connected to the exact issues and policies that I spoke to for the previous examples, and this exemplifies how this is still an ongoing issue.

7. Describe specific changes you would make to the City of Boulder Planning regulations, and explain why you would make the changes.

I would look into the regulation that puts an age limit, or at least lower the age limit to 18, for someone to own interest in a housing cooperative. I think for this, it is important to take into account different life experiences that may not take age in as a factor and especially with Boulder being very close to a University. I think it is important for all people to have access to the potential to live in affordable, sustainable, and fulfilling housing. I would also make changes to the zoning laws in Boulder county that tend to be more beneficial for single families and can make it expensive and exclusionary for people. I would make these changes because they tie into my own personal experiences and knowledge, and I think that this would be an important step in the process of making Boulder more affordable and accessible.

8. What do you think are the most important planning issues facing the City?

Some of the most important planning issues facing the city are ensuring that Boulder is a place that is affordable, accessible, and inclusionary for all types of people. It is very evident that Boulder is a place that has a high unhoused population. It is a very expensive city. However, Boulder also tends to be more of a liberal city. This points to certain ingrained policies that highlight how much Boulder wants to be an inclusive place, and that these just need to be implemented into the policies of Boulder that impact planning and regulations in order to make Boulder a more accessible city, and to increase the amount of affordable housing available to people. In addition, it is important for Boulder to continue to make sure that people in manufactured home communities are able to continue to gain ownership access to the lands that they live on so that they can continue to make decisions that will most impact them and their families.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 2:15 pm
932992142

Submission Year Feb 2022

Board or Commission Applying For 15 | Planning Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jul 2020

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Occupation Student

Place of Employment / Retired CU Boulder

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am a student at CU Boulder in the Masters of the Environment program studying Urban Resilience and Sustainability. I have had numerous courses involving environmental sciences and planning, including a "Sustainability in Practice" course with Susie Strife and Jonathan Koehn where I received invaluable insight into the efforts of the city and county of Boulder sustainability teams. My future career interests align directly with the work that would be done in the Boulder planning board.

2. Have you had any experience(s) with this Board or the services it oversees?

No other direct experience aside from what's listed above.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

During many group projects at school and at work, disagreements have arisen. I find that the best tactic is to calmly listen and voice all grievances, and communicate respectfully to find compromise. Most of the time, the disagreement or conflict is largely due to miscommunication. Allowing for people's voices to be heard and taken into consideration can have a huge impact on the cohesiveness of the group.

4. List all potential conflicts of interest you might have with respect to the work of this board.

No perceived conflicts of interest.

Planning Board

5. What expertise or insight could you bring to the Board's deliberations and recommendations and what books have you read, courses have you taken or experience have you had that have shaped your thinking about urban planning?

I often read books involved with urban planning, some fiction, some nonfiction. Ministry for the Future by Kim Stanley Robinson is a favorite of mine. I also dream of creating a future "Ecotopia" as outlined by Ernest Callenbach. Happy City, The Death and Life of Great American Cities, A Pattern Language, and anything by the design firm Gehl have also left a lasting impression on me. In school, I've taken courses on: One Water and sustainable cities, land use and development, sustainable food systems, sustainability in practice, urban design and the livable city. I've taken a diverse range of coursework to inform my knowledge on various aspects of urban living, including natural ecosystems and nature based solutions to climate change. I believe that cities should better incorporate themselves into and respect the natural world, and I think that Boulder would be one of the best places to act as a living laboratory in this respect. I am also a young person that is relatively well-traveled, so I feel I would bring a diverse perspective to the role.

6. Other than the Pearl Street Mall, identify the three most successful and the three least successful examples of planning, or the failure thereof, in Boulder. Please explain what elements contributed to these projects.

Most Successful:

1. Bike Paths throughout the city make it an easy and attractive option to take alternative methods of transportation. To have recreational paths along the creeks and waterways was an excellent idea by planners to allow for enjoyment of these spaces.
2. The Blue Line limiting development above a specific point into the mountains above the city. Boulder Open Space conservation is what makes this city so great. Private development into the foothills would take something enjoyed by many and turn it into a private backyard for the wealthy.
3. Harlow Platts Community park, specifically because it is a nice space with good active facilities surrounded by housing. Good parks are places where people want to be, they should be a sort of public backyard and well utilized spaces, I believe this park has done just that.

Least Successful:

1. The large residential CU housing buildings that dominate the Boulder skyline. I am not opposed to raising the height limitations for Boulder but do not understand why these two buildings were allowed to be built so much taller than the surrounding area. They are not attractive and take over any view of the city.
2. Public transit - Some routes are great if you are going to Denver, the airport, or SKIPPING up and down Broadway. However, in a lot of cases, taking public transit is still a rather inconvenient option requiring multiple busses that are often late, and long walks to the final destination. More transit oriented development could help this problem.
3. [Intermediate between most and least] 30th & Pearl developments. I've researched these plans extensively in class, and on paper the developments seem great. However, there is lack of multi-use buildings, the walkability of the area is not highly attractive, and it seems disjointed from the surrounding areas. I think the idea of the community is great, especially the Net Zero buildings and proximity to transit, but would benefit from greater walkability and neighborhood amenities such as local shops or corner stores.

7. Describe specific changes you would make to the City of Boulder Planning regulations, and explain why you would make the changes.

I would definitely promote denser, transit oriented development and multi-use zoning. I find that I enjoy the principles of New Urbanism and believe that cities should prioritize the human scale vs. planning for vehicles. The community should be able to walk or bike to work, home, and play. This would help with GHG emissions, land use development (avoiding sprawl), save money in utilities and infrastructure development, aid in community cohesion, individual health, and spur local, small businesses.

8. What do you think are the most important planning issues facing the City?

The backlash of NIMBYism and rising home prices. People who are able to purchase homes in the area tend to want Boulder to "stay the way it is" and oppose policies that would help make the community better for all.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 20, 2022 7:03 pm
932697885

Submission Year Feb 2022

Board or Commission Applying For 15 | Planning Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Sep 1969

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Occupation Software engineer

Place of Employment / Retired Konica Minolta Business Solutions

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I served for three years on Boulder's Landmarks Board, including a year as vice chair. This experience broadened my exposure to architectural and design issues and gave me familiarity with city procedures, legal and ethical considerations, and how to serve the public and Council effectively as a board member. I've taken several planning courses (for my own edification, not as part of a program), including Land Use Implementation, Land Use - Legal, and Transportation Modeling. In my three years in Portland, Oregon, I served on a task force examining parking policy, and I participated in the land use committees of the two neighborhoods we lived in. I've been active for many years with the Community Cycles Advocacy Committee, and in keeping with my support of cooperative housing I'm treasurer of Boulder Housing Coalition and a member of its Development Committee. Most recently I've served on a city focus group to look at possible changes to Boulder's Site Review criteria.

2. Have you had any experience(s) with this Board or the services it oversees?

Having had a long-standing interest in planning issues in Boulder, I've watched Planning Board's doings for years and attended a great many of its meetings. For the past several years I've been Community Cycles Advocacy Committee's point-person on planning projects, which has entailed reading the Board's packets with a focus on transportation-related issues and, when appropriate, drawing up draft comments from CCAC for submittal to the Board on projects. Recent projects we've commented on include Fire Station #3 and the Ball Aerospace expansion. I've similarly been tracking projects that come for staff-level Development Review (which staff has been posting weekly, at our request), submitting comments on projects such as a proposed new drive-thru restaurant on 28th St.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

The most relevant example is probably my role in resolving the "standoff" over the house at 747 12th Street, where I grew up and which my family owned until a few years ago. In short, my family wished to sell it to a developer and applied for a demolition permit, which I did not support. The Landmarks Board imposed a stay of demolition and approved historic designation, and Council received quite a bit of pushback from the community as a result. I urged a compromise which traded historic designation for allowing subdivision of the lot. This not only resolved the conflict but also aligned with my goals of preserving embodied carbon where appropriate and creating smaller, more affordable infill in place of ultra-expensive luxury housing. I'm hopeful that this win-win solution could be a model for similar situations in the future.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I own property in Boulder and co-own some with my family. Certainly I would recuse myself from any discussion with direct and material bearing on property I had an interest in, but when I was on Landmarks Board the City Attorney made it clear to us that our job was to be impartial judges of the issues, not to recuse ourselves at the remotest possibility of conflict of interest. I would expect to continue to take that as my duty.

Planning Board

5. What expertise or insight could you bring to the Board's deliberations and recommendations and what books have you read, courses have you taken or experience have you had that have shaped your thinking about urban planning?

I'm not a professional planner, but I have a passionate avocational interest in planning, architecture, and the urban form. I find visiting and observing urban places fascinating, from tiny, dusty towns in rural Colorado all the way to London and New York and Tokyo. I'm hopeful that my broader knowledge, combined with personal historical knowledge of Boulder, might bring a unique perspective to the Board.

I mentioned above the planning courses I've taken. Books that have influenced me include Jane Jacobs' *The Death and Life of Great American Cities*; Jan Gehl's *Cities for People*; Robert Caro's *The Power Broker*; *City Rules* by Emily Talen; *The Making of Urban Japan* by André Sorensen (not directly relevant but interesting in showing the development of a very different urban form from ours); *Zoned in the USA* by Sonia Hirt; *Walkable Cities* by Jeff Speck; and *The Color of Law* by Richard Rothstein. I also regularly read various planning blogs including Planetizen, CityLab, Strong Towns, and Next City.

6. Other than the Pearl Street Mall, identify the three most successful and the three least successful examples of planning, or the failure thereof, in Boulder. Please explain what elements contributed to these projects.

The successful:

1. The Holiday neighborhood is a perennial favorite, and rightly so. I particularly appreciate how well affordable and market-rate housing is integrated. As a project that originated with a fairly blank slate, Holiday could be a model for adding housing to some of our industrial or large commercial areas.
2. I think the building at the northeast corner of 13th and Walnut, constructed a few years ago, is a very successful commercial project. The module on the corner in particular blends beautifully with the historic downtown buildings surrounding it while being of the current day. The punched-opening window spacing and proportions as well as design details like subtle corbeling and a traditional cornice work great.
3. I find the S'Park development to be very successful in creating the kind of highly walkable form that's found nowhere else besides downtown. To me, as a pedestrian, it's both interesting and approachable, and I love how it breaks the rather monotonous street grid aligned with the cardinal directions -- even if that's solely an accident of proximity to the railroad tracks.

Now for the less successful.

1. The Trailhead development, on the former Boulder Junior Academy site, is a tragic failure. It's easily walkable to downtown, with unbeatable open space access, and in my view should have become a mix of moderate-sized, mostly middle- and lower-income housing, allowing people who ordinarily wouldn't be able to afford it access to an absolutely prime location. Instead it became 29 large, ultra-luxury houses that are an inefficient use of precious land and only exacerbate our income segregation.
 2. The Solana development at Boulder Junction took some steps towards good design, but I still consider it unsuccessful. It has exterior first-floor entrances but still functions mostly as a double-loaded-corridor building, because of its underground parking, and it has a central courtyard that looks nice but is gated off from the public. In the end it's another large-scale, monolithic, inward-focused building. The Peloton is similar in the sense of leaving long expanses of deadened streetscape. (Part of the problem with these buildings stems from the design of the streets they're on.)
 3. The Diagonal Crossing/McKenzie Junction development, at 47th and Diagonal, like other recent developments in that part of the city, provides much-needed housing, including a large amount of affordable housing. But as a city-edge development poorly served by transit, far from services, and surrounded by a moat of intimidating highways, it's not a model of how I'd like to see Boulder evolve. Although moderately dense, its location and homogeneity (with the exception of Meals on Wheels and the Niche Market) make residents largely car dependent. I would much rather see us grow in walkable locations, close to jobs and shopping.
-

7. Describe specific changes you would make to the City of Boulder Planning regulations, and explain why you would make the changes.

In the following ideas I'm motivated by a desire to help those suffering as a result of our housing crisis, and to moderate the impact that our built form has on the environment.

I'll start with one of my favorites, tilting the code towards smaller-scale projects in general and smaller housing options in particular. I'd like to see lot size maximums in many zone districts. For housing, I support reduced FAR limits, lower lot size minimums (or open space requirements, depending on the zone district), and allowance for missing-middle typologies like duplexes/triplexes and small row houses. Our lack of moderate-sized, middle-class housing options hurts people and hurts the environment. It's clear to me that our failure to address this problem is causing us to lose the soul of our community.

I'd like to see off-street parking requirements reassessed to align them with actual and future usage in Boulder (as opposed to their current basis in ITE standards, which are largely derived from suburban, car-oriented locations). This has been happening under the auspices of AMPS, but at a glacial pace. In many cases parking minimums could be eliminated altogether. Parking reform could also help with reducing building scale, as buildings tend to be built bigger to increase the efficiency of structured parking, and improving affordability.

I'd like to see us experiment with mechanisms that allow for long-term but incremental change. The community has repeatedly expressed support for gradual, managed change, and this notion is already embedded in the RGMS, which allows for 1% annual growth in housing units. Correspondingly, the code could specify -- for instance -- an automatic annual decrease in lot size minimums and parking requirements. This would allow for easy monitoring and occasional tweaking, and be lower-risk and less disruptive than large, discontinuous steps.

I support facilitating adding housing to some of our industrial and commercial areas, especially on some of the existing over-sized surface parking lots. This would allow for the added efficiency of shared parking between the uses, as the demand peaks don't coincide.

I'd like to see a more fine-grained and organic mix of uses in general in the city, including local small retail and office uses blended with residential uses, as is common in every city developed before the 20th century. The recent Use Table project was intended to move us in this direction, but it got a little off track and I believe is now on hold.

I'd love to see the city explore a version of the European model of rental housing that's publicly owned and mostly unsubsidized but not-for-profit. If coupled with public capture of value created through allowing greater intensity, this model could be completely self-funding, diverting no affordable housing money. It ensures the building is managed not for private profit but for the interests of the residents and the public, allowing

compassionate management and encouraging long-term residency.

Last and most generally, I'd actually like to see fewer projects going to Site Review, which is costly, time-consuming, and favors large, deep-pocketed, well-connected developers over local, smaller developers. I think Site Review may also result in larger-scale projects, in order to amortize the cost of entitlement over more square feet. I'm not suggesting sacrificing design for the sake of efficiency, but if we can make the process simpler and easier and get the same quality of design, I'm for it. This probably means broadening the use of tools like the Form-Based Code, to give clearer guidance on what is and is not acceptable design.

8. What do you think are the most important planning issues facing the City?

There's little doubt that housing affordability is our most pressing issue. This has been a problem in Boulder for decades, but obviously has gotten even more extreme lately, as it also has become a problem statewide and nationwide. And now it's exacerbated by the loss of a thousand homes in the Marshall Fire. While it's tragic that the problem has become so widespread, the silver lining is that there is growing determination to address it, and I'm very grateful that it appears we will begin, at long last, take some more ambitious steps in that direction.

Our other great challenge is the climate crisis, both the need to reduce our collective carbon footprint and to mitigate the effects of climate change. Thankfully, many of the solutions to our affordability crisis also can reduce carbon emissions, especially those resulting from in-commuting and the embodied and operational emissions from housing. However, some of the obvious ways to improve resiliency to climate change, like flood and fire protection, are at odds with affordability, so our challenge will be to come up with ways to get both.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 20, 2022 10:00 pm
932726580

Submission Year Feb 2022

Board or Commission Applying For 15 | Planning Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2008

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Work Phone [REDACTED]

Occupation Senior facilitator / mediator

Place of Employment / Retired Self-employed / contractor

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Most recently, I am a member of the East Boulder Subcommunity Plan working group.

Professional experience:

Over twenty years as a collaborative facilitator and mediator working with public agencies and their stakeholders on policy and planning. Areas of specialization include collaborative problem solving on complex issues, working with stakeholders who are opposed to government planning, and integration of science into planning and policy.

Education:

MS, Conflict Analysis and Resolution, George Mason University, 2001
BA, Environmental Relations, Alfred University, 1998

2. Have you had any experience(s) with this Board or the services it oversees?

I have attended / viewed Planning Board meetings. They are a great education in how development occurs in Boulder and how the Board advises City Council.

I have been an active member of the East Boulder Subcommunity Plan working group for the past two years since its inception. We have had the privilege of working with Planning Department staff at every step as the staff have piloted new analysis tools, conducted community outreach, and drafted and tested ideas for land use changes to this subcommunity, which encompasses roughly one-tenth of the city's geographic area. I gained a great appreciation for the complexity and importance of the Planning Department's work, and a pretty good understanding of many of Boulder's land use tools and challenges.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Working through disagreements and conflicts is a big part of what I do professionally as a public policy facilitator. Most effective tools include listening with empathy and respect, being willing to explain your reasoning and data, being open to new data and new ideas, asking sincere questions with the goal of increasing understanding, clarifying constraints and opportunities, clarifying areas of agreement and disagreement and WHY, openly discussing options and anticipated outcomes, and being a genuine polite human to people with whom you don't always agree.

When you're talking about a concrete planning effort, things like site visits, case studies, and modeling are also helpful, as is understanding whether folks agree on the underlying data and analysis (and if not, why not).

4. List all potential conflicts of interest you might have with respect to the work of this board.

The rules for conflict of interest, disclosure, and recusal are explained in Chapter 2-7 of the Boulder Municipal Code. I do not at this time see that I have any conflict of interest according to the code. I would adhere to these guidelines and consult the assigned city attorney if I ever suspect I might have a conflict of interest.

Planning Board

5. What expertise or insight could you bring to the Board's deliberations and recommendations and what books have you read, courses have you taken or experience have you had that have shaped your thinking about urban planning?

My career as an interest-based public policy facilitator has given me the tools and disposition to take our community's diverse values and interests into account in the detailed work of the Planning Board.

I understand the Board's quasi-judicial role and the importance of fairly, logically, transparently, and consistently applying the process and criteria of site review. I am beginning to understand, and look forward to learning more about, the types of latitude Board members do and don't have in giving early feedback to applicants and negotiating project modifications and community benefits.

My experience with the East Boulder Working Group has given a good foundation from which to approach the Planning Board's role giving input to Council on matters such as the update of the BVCP, annexation requests, subcommunity planning, and rezoning.

I believe in life-long learning so I don't think I'll ever have it all figured out, but some interesting books related to urban planning that I have recently read, or am currently reading are: The Color of Law (Richard Rothstein), Missing Middle Housing (Daniel G. Parolek), and Happy City (Charles Montgomery).

6. Other than the Pearl Street Mall, identify the three most successful and the three least successful examples of planning, or the failure thereof, in Boulder. Please explain what elements contributed to these projects.

I don't want to classify any project as pure "success" or "failure", but I can point out elements of planning that I think really work or haven't worked so well.

Successful elements:

1. The East Boulder Subcommunity Plan has been pioneering in many ways, but especially in the element of including an impacted community that is predominantly Spanish-speaking, the San Lazaro Mobile Home park. We have two working group members whose first language is Spanish, meetings have been conducted in simultaneous interpretation with bilingual materials, and the project has employed "community connectors" to do community education and outreach in Spanish with San Lazaro residents. Planning staff were successful in learning what matters most to San Lazaro residents, which better empowered them all (staff and residents) to pursue these interests both within and beyond the subcommunity planning process.

2. The Holiday neighborhood integrates a variety of housing and commercial types with parks, public art, community gardens, and pathways; has walkable distance to jobs and shopping; and good transit connections. It was a rare opportunity on a relatively undeveloped parcel. The City made a good choice to purchase and thoughtfully plan it as a neighborhood rather than let it develop into big box retail.

3. There are some interesting examples of redevelopment into missing middle type housing around town, such as the project at 1836 22nd Street in the Whittier neighborhood. Here, a historic house was preserved and three condos were added to the parcel, all done by right since it's DT-5 zoning. This is the type of missing middle infill that Parolek, the architect who coined the term "missing middle housing", describes in his book "Missing Middle Housing". Attached units like these condos are more energy efficient and make good use of land that is near amenities in a walkable neighborhood. Parolek encourages missing middle housing that occupies the same dimension of building envelope that would be available in a single family home redevelopment.

Less successful:

1. The Pearl West building did not achieve the vision of community benefits under which it was approved. The movie theater did not materialize, and the intended publicly accessible rooftop open space appears to have been absorbed by the rooftop restaurant. This is an example where the vision of community benefits was not explicitly conditioned, and perhaps that was appropriate for the movie theater component. Understanding what can and can't be effectively conditioned is something to think about for future projects.

2. In a similar vein but creating the opposite problem, in the S'Park project

in the Boulder Junction area, the Ciclo building has not been able to rent any of the ground floor retail that it was required to provide. This is an example where the conditioning was perhaps overly restrictive, and is a good example to consider in tandem with Pearl West when thinking about what can and can't be effectively required or conditioned.

3. I agree with Council Member Yates, as quoted in the Daily Camera in 2016 and requoted recently in the Boulder Beat, that Iris and B was a missed opportunity to create an area of missing middle housing. The Council's decision not to change the land use designation (in alignment with the advice of Planning Board at that time) has resulted now in a by-right project that will produce thirteen 3,000 sq ft luxury townhomes, instead of 50+ missing middle units.

7. Describe specific changes you would make to the City of Boulder Planning regulations, and explain why you would make the changes.

I agree with the Council priority to revisit ADU regulations to encourage / allow the creation of more ADUs as a piece of the solution to providing more diverse, affordable living options. ADUs can be particularly attractive to single grad students and young adults who would rather not live with roommates, and to senior singles or couples who want less space and fewer home maintenance responsibilities.

I'd be in favor of staff looking for targeted opportunities where it might make sense to allow / encourage the creation of missing middle housing such as plexes, courtyard houses, small apartment buildings, and townhouses. We need a diversity of housing types, and the "missing middle" type is in short supply for a variety of historic reasons that are embedded in our current regulatory and business environment. We should study the extent to which we can influence this development pattern with thoughtful changes to Boulder's zoning and regulations, perhaps as a pilot project in limited parts of town.

Study whether changing the Inclusionary Housing fee from a per-unit basis to a square footage basis would result in more smaller (and therefore relatively more affordable) units being built. Our regulations currently disincentivize building more small-to-medium sized units since the IH fee is calculated per unit, so more units per parcel = substantially higher IH fees. The market by itself will never provide "affordable" housing in Boulder, but if our policies make it easier for developers to preferentially build small numbers of high-end, high-square-footage luxury housing instead of more modest missing middle housing, that is worth trying to shift.

Consider reducing on-site open space requirements for new development. This would allow more housing to be built on a given parcel while residents can still enjoy the benefits of Boulder's world-class network of trails and public open space amenities. Possibly this would be done in trade for additional community benefits.

I am not against having a cash-in-lieu option for fulfilling IH requirements, but currently the cash-in-lieu option is so attractive to developers that it is almost always the preferred option. The City should study whether the program could be adjusted to encourage more developers to go through the increased red tape and hassle necessary to include on-site affordable units. Mixed-income neighborhoods and buildings, which lead to mingling of neighbors of diverse socio-economic class, are broadly beneficial to all neighbors in a variety of ways.

8. What do you think are the most important planning issues facing the City?

Where we as a community currently seem to be struggling (and therefore have great opportunity) is aligning planning that respects the global environment and preserves what is so special about this physical place with some of our values about how we treat each other as people. In particular, as housing in Boulder becomes more expensive, we are at risk of losing socio-economic diversity, which has a ripple effect on other types of diversity such as racial & ethnic diversity and age diversity.

The Boulder Valley Comprehensive Plan attempts to marry all of our values, e.g. creating a "welcoming, inclusive, and diverse community" and "a diversity of housing types and price ranges" that respects our "unique identity and sense of place." Making this shared vision a reality on our landscape is, in my opinion, the biggest planning issue facing Boulder.

On a practical level, some of the big issues facing Planning Board in the coming years include the continuation of the CU South project, the next update of the BVCP, approval of one or more subcommunity plans, a probable overhaul at some point of the use tables, possible study (or more) of the north planning reserve, and perhaps decisions around redevelopment of commercial areas like Basemar shopping center.

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February 20, 2022 10:23 pm
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Board or Commission Applying For 15 | Planning Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? May 1977

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Occupation Partner

Place of Employment / Retired Real Estate Management

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

The most current and most relevant experience is my four years of service on the city's Transportation Advisory Board. During my time on TAB, I have been a strong voice supporting our 2019 Transportation Master Plan and the goals stated therein (that I helped draft.) While I have not yet been chair of TAB, I have brought numerous safety and equity issues to the fore and in almost every case, the motions I have made have been adopted by the board, almost all unanimously.

My serviced to the city extends back over forty-five years to being the student representative to the city's Citizens' Committee on Housing and Community Development in the late 70s. Additional experience includes: the West Trail Study Area Community Collaborative Group and the Campaign Finance Working Group. In all of these areas of service, I have been able to earn the friendship and respect of my fellow board members.

In my professional career, I owned a successful manufacturing sales business for 32 years. At the heart of this business was bringing together groups that had differing goals, negotiating technical documents and contracts, and shepherding complex projects to successful conclusions.

2. Have you had any experience(s) with this Board or the services it oversees?

In my time on TAB, we have had several joint meetings with the Planning Board, with the primary focus being on the East Boulder Sub-community Plan. I have also spoken at planning board meetings during the public comment period when particularly worthy projects have come before the board.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Both the WTSA - CCG and the Campaign Finance working group began with members that had dramatically differing political views. In both cases there was disappointment and excitement in the product that was produced.

More specifically, in the Campaign Finance working group, people who are adversaries in virtually every election (i.e. me and Steve Pomerance) were able to agree on broad goals (fair elections that the citizens of Boulder have confidence in) and in the end brought multiple measures to council that council subsequently put on the ballot. Those measures were passed overwhelmingly by the citizenry.

Boards and commissions can be great places for dialogue, listening, and learning. I am a fan of meaningful and transparent conversations about the items that matter to our residents, but I am an even bigger fan of getting things done. Too often process is used as a tool to delay, indefinitely, implementing solutions.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not believe that I have any conflicts of interest with this board. My wife and I do own one piece of commercial real estate in Boulder County, not the city, that is adjacent to City of Boulder Open Space, and we have an easement on City of Boulder Open Space land. We also have a small financial interest in a CO-OP housing project on North street and while the project is currently envisioned as a "by-right" project, should it or any other project that I have an interest in, come before the board, I would completely recuse myself from any decision or discussion that would be even remotely associated with this property.

Planning Board

5. What expertise or insight could you bring to the Board's deliberations and recommendations and what books have you read, courses have you taken or experience have you had that have shaped your thinking about urban planning?

My interest in the relationship between people, cities, transportation, and open spaces began in my teen years after visiting Boulder on rock climbing and mountaineering trips. Having grown up in an extremely car dependent and sprawling suburban community, Boulder was a huge contrast. It sparked my interest in the connections between housing, transportation, recreation, equity, and the environmental destruction created by sprawl.

Boulder also precipitated voracious reading about the policies that have created so many problems for American cities. I read a great deal from Strong Towns, Bloomberg Citylab, and other general publications that deal with new urbanism, transportation, sustainability, housing equity, and climate change.

My travels have let me see the contrasting examples of cities around the world where compact development and human scale transportation systems create communities that are healthier, more equitable, environmentally sustainable, and where people actually live happier lives.

I have personal and professional experience in commercial and residential real estate, including development, leasing, and maintaining properties for smaller local tenants, understanding mortgages, and more complex financing tools. Again, none of the current properties we own are in the city limits.

6. Other than the Pearl Street Mall, identify the three most successful and the three least successful examples of planning, or the failure thereof, in Boulder. Please explain what elements contributed to these projects.

M=Most L=Least

1M. NCAR is the first building that comes to mind. The primary reason this is an obvious success is that the architect was able to realize their design without the incessant "design input" from outside sources. The city had no real input at all since it is a federal property. But as Boulderites, we claim this as our own. We complain that the buildings constructed in Boulder in recent years all seem to be alike and don't display design excellence. I think this is in large part due to our regulations and processes that force designs to be bland and conformist.

2M. The Holiday Neighborhood is a clear example of density and livability: a wide mix of housing types (market and subsidized, owned and rented, multi and single family) surrounding a central park feature and residents of a wide diversity of incomes living next door to each other. The narrow streets naturally slow vehicles to safe speeds, and parking is generally behind the home rather than a front and center feature. Holiday is a great mix of homes, community organizations, and small businesses all within walking distance making it a true 15-minute neighborhood.

3M. Our Civic Center (13th to 9th along the creek) is a great example of a shared community asset that we can all take pride in. The library, the creek path, the city building and the creek itself, combine to make this a place used by all Boulder and all income levels. It is inviting, natural, beautiful, and accessible. Yes, I know that we are experiencing numerous unhoused folks that make this area home-we are no different from cities across the country struggling to find solutions for the unhoused, but that does not take away from the beauty and identity of this area.

1L. "Rural North Boulder" is the area bounded by Violet, Norwood, Broadway, and 26th. In its current state, this area has few curbs, gutters, and sidewalks and poor drainage. Roads are wide, cars drive fast, pedestrians are forced into the street. There are many large lots that, if allowed, could be subdivided or homes built with duplexes to quads with shared yards, gardens, garages, and parking. This area is ripe for mixed, middle-income housing, and co-ops. The development fees could help off-set the cost of much-needed flood control and drainage, curbs, gutters and sidewalks, parks and other amenities.

2L - 3303 Broadway, aka the old People's Clinic site. For over ten years this site has sat empty and unused because of our unwillingness to allow an even moderately dense housing development on this corner. This is the intersection of two transportation corridors, Iris and Broadway. 3303 Broadway is identified in the BVCP as an "Opportunity Site" ripe for "Increasing N/S mobility" and "Transit and Mobility Enhancements."

Ultimately, it seems that this site will be redeveloped in a way that does not reflect our goals or our desperate need for housing because we forced the developer to build something by-right that is palatable to a few neighbors worried about cars. This is an example of how we kowtow to our fears about cars and traffic rather than envision a different future that reflects our goals.

3L. Hogan-Pancost is another lost housing opportunity. A site that was of

no interest to our Open Space department, fulfilled no open space mission or need, was purchased by OSMP, why? Because we succumbed to fears rather than employing good engineering and design solutions. The opportunity for housing that was new, different, environmentally sound, and located in an existing neighborhood, next to a rec-center, and ball fields, on a transit corridor is now locked up as vacant land that no one thinks of as an OSMP property. It goes unused by everyone.

7. Describe specific changes you would make to the City of Boulder Planning regulations, and explain why you would make the changes.

In answering this question, one word jumps to the fore: Parking. We have too much of it now, we still require too much of it in future developments, we under price it, we consider it a right, it consumes too many resources, and it induces demand. We must consider ending parking minimums and employ the SUMP principals as stated in the 2017 parking plan; parking must be Shared, Unbundled, Managed, and Paid (SUMP). Whether we are discussing neighborhood parking permits, occupancy limits, future multifamily housing, retail development, or the health of our downtown, parking is always an issue. We seem to lack the will to put policies in place that acknowledge the real value of city property (storing cars in the city right-of-way) and as a result, parking is undervalued and under priced.

We need to further reduce barriers to build internal and external Accessory Dwelling Units (ADUs). Our last pass at this effort has failed to produce the number of units that a low-barrier set of regulations would produce in this market. At the same time, we need to allow more flexibility for ADUs such as condoization.

Planning Board should be part of the effort to ease and reform occupancy limits while simultaneously increasing code enforcement. Those opposed to reforming occupancy limits have valid concerns about many things: cars, parking, noise, and safety. Planning Board could help staff draft an equitable, fair, and enforceable code that focuses on the safety of all residents and how we manage bad behaviors such as too many cars, noise, and other nuisance violations. These violations should be addressed by Code Enforcement officers rather than armed police. We need to focus on the behavior of the residents of a home - not the number or their familial status. We should be counting cars - not toothbrushes.

Finally, we must undertake an expedited (think six months - not two years) effort to modify our exclusionary single family zoning laws to allow a far greater variety of housing types in almost all parts of Boulder.

8. What do you think are the most important planning issues facing the City?

The entire relationship between cars and development must change. We have let one mode of transportation drive our housing policies, zoning designations, and development efforts. We have clear goals, but we need to exercise our judgement and our will to create the action needed to reach those goals. Furthermore, we must be willing to push changes in behavior with our built environment. This means more focus on people and less on cars.

Climate change is land use policy - yet our plans don't seem to recognize this. Look at our East Boulder Subcommunity Plan. While climate change is mentioned at a very high level in the goal section (at least in the latest draft I reviewed) it gets barely a whisper in the rest of the plan. This is the same city that has declared a climate emergency. In the latest version (that I have seen) there is no direct discussion of where we locate housing, who drives and who doesn't, or how and where people work. We really don't discuss how this plan helps us (or doesn't) achieve our climate action plan. Our climate goals must be the filter we use to evaluate our land use policies, projects, and how we spend our social capital.

Earlier, I mentioned the need for more design freedom if we want better design and a more attractive, exciting, and innovative built environment. One small example is the way our height regulations include pitched roofs in the total height calculations, while our regulations don't count metal screening of HVAC and other mechanical structures toward the total height. This sort of restriction guides architects to design similar building types and styles that can become monotonous. If we want excellence in design - we need to find a way to allow excellence in design.

Finally, the recent past has made painfully clear the need for our community to progress in sustainable, equitable and resilient ways. I was rereading the Boulder Valley Comprehensive Plan and my optimism was renewed by the topic: Sustainable Urban Form Definition (document page 38 - PDF page 43 -please take a look.) If, as a member of the Planning Board, I can help us realize our stated goal of an "Urban Form" that make our community diverse, sustainable, equitable, resilient, and welcoming, then I will be grateful for the opportunity to continue to serve Boulder.

Form Name:
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Board or Commission Applying For 15 | Planning Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jun 2020

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Mobile Phone [REDACTED]

Occupation freelance translator, writer

Gender F | Female

Standard Questions

- 1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?**
- MA Urban and Regional Planning
MA Landscape Architecture
Member, Town of Crested Butte Board of Zoning and Architectural Review (BOZAR), 2015-2020
Member, board of Historic Boulder, Inc., 2020 to present
Member, executive board, University Hill Neighborhood Association (UHNA), 2021 to present
Member, board of High Country Conservation Association, 2014-2020
Member, board of Public Policy Forum of Crested Butte, 2010-2020
-
- 2. Have you had any experience(s) with this Board or the services it oversees?**
- I have no direct experience with this board but was introduced to the local planning process as a stakeholder in the Parks and Rec Historic Places Plan (HiPP) process in 2021 as a representative of Historic Boulder and UHNA. I first became acquainted with the Boulder Valley Comprehensive Plan in 2009 when reviewing the 2005 update as part of my research into comp plans adopted by Boulder and Colorado ski towns for the Town of Crested Butte's planning department. I also participated in a Parks and Rec Master Plan update workshop in summer 2021.
-
- 3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.**
- Disagreements often occurred among members of BOZAR, reflecting the differing viewpoints on growth management, design standards and other development issues that are typical of any community. As a quasi-judicial body, BOZAR was held to a high standard of decorum, and our meetings were recorded as part of the public record. But that wasn't always enough to cool hot tempers. When conflicts arose I found that a calm and rational approach, coupled with strict adherence to statutory standards and guidelines, usually helped reach resolution, if not consensus. It also helped to have an effective chair who halted exchanges before they got out of control.
-
- 4. List all potential conflicts of interest you might have with respect to the work of this board.**
- Personally, I have no financial interest in Boulder apart from my house. However, my involvement with UHNA and Historic Boulder could pose potential conflicts of interest when matters involving the Hill or historic preservation come before the board. In those cases, I would seek guidance from the chair and recuse myself as necessary from any relevant deliberations, recognizing that for a public body such as the Planning Board, the perception of a conflict of interest is almost as damaging to the board's integrity as an actual conflict.
-

Planning Board

5. What expertise or insight could you bring to the Board's deliberations and recommendations and what books have you read, courses have you taken or experience have you had that have shaped your thinking about urban planning?

If there is a single theme that recurs in my professional experience, it is concern about climate change. As a staff writer for Congressional Quarterly, I covered hearings in the 1980s and 90s where James Hansen held his own against climate deniers using scientific data to paint a picture of rising temperatures and attendant disasters that we are now beginning to see first-hand. While living in Tidewater Virginia, in the 2000s, I worked with a local shoreline protection group that advised waterfront property owners about ways to mitigate their vulnerability to rising sea levels. My seven years on the Board of Zoning and Architectural Review in Crested Butte gave me the chance to help update the municipal standards and guidelines that incorporated some measures to mitigate GHG emissions, through increased energy efficiency, choice of building materials and efforts to reuse materials from demolished buildings.

My master's theses in planning and in landscape architecture addressed the impacts of climate change on planning and site design (Ellis, "Managed Retreat," Landscape Architecture Magazine, March 2008).

Important books I've read include Ian McHarg, Design with Nature, solidifying my view that planning and design must aim to cause the least possible damage to the environment; Jane Jacobs, The Death and Life of Great American Cities, for understanding the disastrous effects of poor planning decisions; William Whyte, City: Rediscovering the Center, for his insights into human behavior in urban settings; Kenneth Jackson, Crabgrass Frontier, for his damning picture of suburban sprawl; Peter Calthorpe, Urbanism in the Age of Climate Change, for his call for regional planning to increase collaboration among local governments on climate and other policies.

6. Other than the Pearl Street Mall, identify the three most successful and the three least successful examples of planning, or the failure thereof, in Boulder. Please explain what elements contributed to these projects.

With the 1959 Blue Line, in an era when communities were actively encouraging suburban development, Boulder effectively halted sprawl, protecting its iconic mountain backdrop. The 1977 decision to draw an urban growth boundary managed with Boulder County and preserve Boulder's open space outside the boundary furthered that policy and enabled the preservation of some 45,000 acres of permanently undeveloped land. Focusing retail development in the center of town, along the 28th Street corridor, was another successful decision to discourage retail and commercial sprawl to regional shopping centers, thereby retaining downtown's vitality and reducing vehicular travel.

On the negative side of the ledger, the Folsom "rightsizing" initiative showed how well-intentioned planning can be undermined by insufficient research into commuting patterns and citizen input. The CU South development project has been thwarted by a failure to gain expert consensus on the best way to protect downstream neighborhoods from flooding and effectively communicate the scientific findings to the public. While CU is a sovereign entity, there has been insufficient discourse between the City and CU aimed at reconciling the university's growth targets with desirable planning goals for the surrounding neighborhoods.

7. Describe specific changes you would make to the City of Boulder Planning regulations, and explain why you would make the changes.

It is not the job of Planning Board members to advocate a priori for specific regulatory changes, but rather to examine proposals for change on the basis of the Boulder Valley Comprehensive Plan's stated goals and policies and in light of comments from the public in open and public discourse. Only then does the board formulate a recommendation to the policymakers on City Council.

That said, an important state law (HB21-117) signed last May seems likely to spur calls for changes to planning regulations in Boulder. The new law allows local governments to adopt inclusionary zoning for new developments and thus sidestep the 1981 state law prohibiting rent control, which still applies to existing housing. The jury is still out on an ongoing debate between supporters of upzoning, who say increased density will lead to lower rents, and tenant advocates who say it will lead instead to speculation and gentrification - a debate that seems likely to intensify in Planning Board and Council discussions as well.

8. What do you think are the most important planning issues facing the City?

Climate change is the most pressing crisis we face. As a predominantly national and global crisis, it can be most effectively addressed on the national and global levels. But we can at the local level reduce GHG emissions (as Boulder has committed to do) and prepare for the flooding, wildfires, drought, and heat waves to make Boulder more resilient in the face of climate change.

The most pressing problem that Boulder has definite authority to address is the lack of affordable housing. The result of myriad trends, including a tight housing market and consequent skyrocketing home prices and rents and a mismatch between jobs and available housing, insufficient workforce housing largely accounts for the 60,000 in-commuters from more-affordable communities, causing traffic jams and elevated air pollution -- not to mention the daily hardship of many Boulder employees who want to live closer to where they work.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 12:00 pm
932942229

Submission Year Feb 2022

Board or Commission Applying For 15 | Planning Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Dec 1972

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Work Phone [REDACTED]

Occupation Architect

Place of Employment / Retired Studio Points Architecture + research

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Boulder is often proclaimed the top livable city in the US, from where I view this as a 40+ year resident, it is so much more than a set of statistics and takeaway glamor shots. It is imbued with the great fortune of a preserved natural setting, with historical sites like Mapleton Hill alive and vibrant, with startups still shaking loose dreams and clouds pouring over the Front Range in startling patterns. I have a stake in this city with all its beauty and challenges.

I see the role of a PB member carrying two responsibilities, first is that of being able to understand the review process and the planning and architecture implications that the projects and regulations under review have on the community. To that end my qualifications and relevant experience are as follows:

-QUALIFICATIONS: Bachelor of Architecture (UofA College of Architecture), Master of Architecture (SCI Arc); former member of the USGBC, International Living Building Institute, BGBG (now CGBG), and APOB

-RELEVANT EXPERIENCES & ACQUIRED SKILLS: decades of architecture practice in the city of Boulder where I interact with Planning & Development staff, the local construction industry, and elected officials to successfully navigate the complex process of getting something built in Boulder; years working with GO Boulder to coordinate the over 40 ecopass neighborhood programs giving me firsthand experience with the differing needs of neighborhoods throughout the city and with RTD and public transportation.

Second, and equally important, is the responsibility to listen to the applicant, staff, and community such that their input can carry due influence on understanding the issues under consideration, to that end my qualifications and relevant experience are as follows:

-QUALIFICATIONS: appointment and service on Boulder County Housing Commission; Museo de las Americas Board of Trustees; The Denver Foundation; and most recently the Boulder County Cultural Council.

-RELEVANT EXPERIENCES & ACQUIRED SKILLS: successfully working with a diverse range of clients (from individuals to cloisters of nuns) over decades of architecture practice has provided me with listening and integrating skills; working with a wide range of young people teaching design studio at CU's college of architecture and ENVD expanded my capacity to embrace different perspectives and help guide them to success; over ten years as the sole coordinator of the Newlands EcoPass program has taught me the invaluable lesson that although everyone comes from a different need, if I can be consistent, transparent, and fair, at the end of the day there is peace.

2. Have you had any experience(s) with this Board or the services it oversees?

My experience with Planning Board has been as a member of the public giving testimony. My experience with Planning & Development has been as a professional architect building in the city of Boulder.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In my experience, the best instances (best because they were semi-public and within a diverse population) where a situation of disagreement has shown up has been in my coordination of the Newlands EcoPass program. The program includes over 1,000 houses and geographically goes from Broadway to 3rd street, basically including everything from rental apartments to single family estates. Early on when my co-coordinator quit because she was 'run ragged', I not only learned from her experience but I put in place one rule. That rule remains today: the only time you can sign up for a Newlands ecopass is during the RTD renewal period from September-December. Initially the neighbors had been used to the former co-coordinator dropping anything she was doing and attending to their need. Before I put the sign up rule in place, I reached out to get a co-coordinator who would be willing to attend to random sign ups throughout the year. No one volunteered and to this day that option goes up during every sign up season, I have yet to get a volunteer. So, sole coordinator, during September-December I dedicate hours and hours of my volunteer time to attend to renewing our program. Come January and into the year, there are always those who had not signed up in time and a lot of frustration and disagreement is aimed at me. In these instances when timing or trying to wiggle a lower cost from the program land on me, I have one simple and consistent answer: opportunity to sign up and the cost are openly announced on our web site, on NextDoor, through door tags, and with direct emails. Outreach is pretty extensive and the rules apply to everyone, equally. If pressed, I explain that I cannot do for one what is not available to all, above all else this program is equitable. Happily - any frustration or displeasure quite quickly dissipate, plus they aren't left without choices as RTD does have some pretty nice pass options.

4. List all potential conflicts of interest you might have with respect to the work of this board.

Highly unlikely there would be conflicts on the project review side as my practice is focused on small houses and ADUs. The policy reviews such as BVCP or code regulations would not pose a direct conflict as I am subject to them as any professional might, nothing to gain by one position over another. I am an ADU advocate so any potential conflicts there would need to be put on the table.

Planning Board

5. What expertise or insight could you bring to the Board's deliberations and recommendations and what books have you read, courses have you taken or experience have you had that have shaped your thinking about urban planning?

My expertise is provided in #1 above. My insights to Boulder's urban planning, however, come experientially via walking. There are few place in this city I call home that I have not walked. I have seen the Community Gardens plots being personally cultivated by people who clearly love the land; I have walked through so many neighborhoods witnessing yard sales, holiday decorations and such a variety of houses while negotiating snow drifts or walking through sun dappled tree shadows; I know the Sanitas trails almost better than my backyard and still sigh in the historic districts. My wanderings though our city have given me deep insight into this place. I began walking in the deserts surrounding Tucson where I received my Bachelor of Architecture. Later as a young architect, I read Ian McHarg's Design with Nature and it became a guidepost to my seeing design as a holistic venture. It led to my taking GIS classes at CU's Geography Department and to the development of PatternMapping that I taught at CU's ENVD program's design studio. I will bring this experiential holistic capacity to bear on Planning Board deliberations. Most recently, I am invested in looking at the community and design implications of zoning regulations with books such as Missing Middle Housing and becoming active in ADU advocacy and zoning evolution throughout the US and Canada with a holistic perspective that everything we are currently making must account not only to its social implications but for its climate impact.

6. Other than the Pearl Street Mall, identify the three most successful and the three least successful examples of planning, or the failure thereof, in Boulder. Please explain what elements contributed to these projects.

Boulder has a historic reputation for being a leader. Yet today we trail in planning and architecture at a time when not only are there critical issues at hand, but alongside the issues there are tremendous innovations and disruptions to business as usual. My thoughts about this question allow that planning is subject to the dynamics of place and as such it is important to recognize that any 'failure' will also hold a measure of 'success' and vice versa. I note this specifically in two public projects, #'s 3 - 5 below.

1. Rayback Collective - repurpose of a long time business site that many of us frequented over the years into a sustainable contemporary use without demolition or erasure of the site's history. The site was given a light touch as it entered the market with a timely and relevant use that has been embraced by the community and achieves market success.

2. Boulder Commons - exemplary example of a project where the exceptions allowed for what is one of Boulder's most environmentally conscious buildings. Boulder is lucky to have one of the most prestigious environment focused institutes in the world call us home. The Rocky Mountain Institute propelled this project to environmental heights and the city did not get in the way.

3&4. Alpine & Balsam - the former hospital site currently being deconstructed is both a success and not so successful on these points:
? choosing deconstruction over demolition confirms the city's commitment to zero waste and constitutes a huge success, however, choosing deconstruction without continuous updates as to progress given the intense interior deconstruction requirements (where it looks like nothing is happening) on such a public site causes the public to lose confidence and thus makes this not so successful.

? the massing proposal that resulted from the form based code proposes high density residential, this is a great move for a best use of this central site, however, massing diagrams and a vision are not the end game. The project suffers from a lack of a powerful architectural intent that would define the materiality and shape the use and experience of this magnificently located site with open views to the Front Range, Sanitas and Dakota Ridge, and the Flatirons. Goose Creek runs underground here and one of the main transportation arteries in the city runs alongside the property. This site holds so many of Boulder's vita characteristics, yet there is no captain leading the architecture. This could lead to the entire site becoming a hodge podge of unrealized potential.

5. Boulder Civic Area - the swath of land from the Main Library to the Municipal Building has been troubled as long as I have lived here. In a critical geographical location at the core of civic services, there simply is no 'there' there. Framed by two massive parking areas on the north and south, and pinched in by topographic landscaping that is now inhabited by 3 monolithic frames and lots of temporary house tents and set ups, this example of planning fails as a place, however, as a continuation of the popular Boulder Creek path it works quite well albeit plagued by the

camping.

6. 3303 Broadway - do nothing... and after twice being rejected through the review process, this project has returned as 13 privileged townhomes. Just like the Balsam on Alpine & Broadway, a few condos for wealthy people who do not live here. It is a shame that these projects go through as use-by-right given the climate and housing issues we face. This project highlights a fundamental disconnect between our issues, the vision we profess, and the regulations we enforce.

7. Describe specific changes you would make to the City of Boulder Planning regulations, and explain why you would make the changes.

Boulder Valley stakeholders have done a brilliant job of capturing a vision and core values for this magical place we call home and any discussion of Planning regulations must be guided by the Boulder Valley Comp Plan. My thoughts about Planning regulations and updates refer to three of my favorite BVCP Core Values that propose a commitment to a:

- Culture of creativity and innovation (my reference letter "A");
- Compact, contiguous development and infill that supports evolution to a more sustainable urban form (my reference letter "B");
- Environmental stewardship and climate action (my reference letter "C").

Some examples of specific changes I would consider:

A: Use of administrative review versus BOZA for project specific innovations requiring a variance (Anecdotally, I am aware of numerous instances where clients incurred the time and expense of BOZA with quick and successful results along with head shaking and eyebrow raising that staff was not able to review these directly.) Staff should have the flexibility and authority within Core Value "A" above for a culture of creativity and innovation. Surveys and resignations have shown that our Planning department is not empowered.

B: Aside from public space, the largest land use on our zoning map is RL-1, if we are to substantially address Core Value "B" we need to re-view this land use and especially with its default large house use-by-right given that anything that begins to be compact and infill is simply not possible. Middle housing options as a use-by-right in this zone could release substantial housing into our amenity rich neighborhoods with infrastructure already in place. If we further consider zoning changes, strip malls such as Baseline & Broadway with substantially empty parking lots could offer up housing options close to shops, transit, and, in the Baseline & Broadway case, the Federal Labs jobs base. A deep look at zoning could result in opportunities to meet our housing needs.

C: Table 8-1 Intensity Standards should be re-viewed with a focus on Core Value "C" with consideration of adding a column for required pervious ground. Although the FAR sets built density standards, the remaining land is often paved over with driveways and patios and all manner of capturing outdoor space for domestic use over nature where heat islands are created, and groundwater recharge and nature habitat are compromised.

8. What do you think are the most important planning issues facing the City?

Between social inequity and climate change impact, our city faces significant planning issues. My two top planning issues involve the following:

1. Climate impact as it shows up in what and how we build including:
 - Accountability to the land and its living systems such as water and trees.
 - Greenhouse gases embodied in the building processes and ensuing uses.
 - Waste.
 2. Unintended consequences of our green belt and quality of living as they show up in:
 - Housing stock where the current regulations are weighted toward large single family houses in the RL single family zoning that makes up a significant percentage of our city's land and in outdated land use such as strip malls.
 - Public space being co-opted for personal use by transitory housing and living.
-

Form Name:
Submission Time:
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Boards & Commissions Application
January 13, 2022 11:26 am
912707649

Submission Year Jan 2022

Board or Commission Applying For 15 | Planning Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Oct 2018

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Occupation Realtor

Place of Employment / Retired Compass

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have a BA in Cultural Studies from the American University of Paris with a specific interest in Urban Studies. I have served as Vice-President of Historic Boulder, committee member of Boulder Rotary, Committee member for the Conference on World Affairs within the discipline of urban planning bringing in personal friend Joshua David founder of the NY High Line Park.

2. Have you had any experience(s) with this Board or the services it oversees?

I have worked with Boulder Housing Partners and been involved with Boulder Housing Network with relation to community involvement in recent developments of Diagonal Plaza and Grace Commons.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I have been involved in multiple organizations which required compromise and dialogue to enable both sides being fairly represented. Most recently, I have worked within the elections of Boulder City Council and have tried to bridge the gap between Better Boulder candidates and Plan Boulder candidates to find common ground on policies which have the best interest of all the citizens of Boulder.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I am a Realtor with Compass Real Estate and will recuse myself if any personal clients are lobbying for developments or if Compass Real Estate was involved.

Planning Board

5. What expertise or insight could you bring to the Board's deliberations and recommendations and what books have you read, courses have you taken or experience have you had that have shaped your thinking about urban planning?

As noted before, I have studied in Paris the ways of effective smart growth and worked with friend Joshua David with his work on rehabilitation of urban parks and community engagement. I am a devotee of Jane Jacobs and walkable neighborhoods with a keen interest in the interplay of open space and development. My work as an organic farmer has been instrumental in my understanding of the importance of diverse ecosystems and the ways in which a community and it's environment connect with each other.

6. Other than the Pearl Street Mall, identify the three most successful and the three least successful examples of planning, or the failure thereof, in Boulder. Please explain what elements contributed to these projects.

3 most successful:

Boulder Junction: Central location for transportation and housing.

North Boulder Holiday Neighborhood: smart growth with multiple units at various price points.

Farmers Market/Central Park: A critical hub for community and the bike path enabling safe transportation to market.

3 Least:

CU South: a mire of political intrigue

28th Street Mall: Lack of housing

Diagonal Plaza: the need for cohesive vision.

7. Describe specific changes you would make to the City of Boulder Planning regulations, and explain why you would make the changes.

The importance of planning for the future without being blindsided or willfully ignorant is of crucial importance. The Comp Plan as well as the height restrictions are vital to secure that the City remains livable and remains identifiable to future generations. That said, the need for exemptions on 28th street and Diagonal Plaza allow for this vision to remain true.

8. What do you think are the most important planning issues facing the City?

Housing, housing, housing

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 20, 2022 9:25 am
932585086

Submission Year Feb 2022

Board or Commission Applying For 15 | Planning Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Sep 2020

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

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Home Phone [REDACTED]

Occupation Managing Director and Head of Legal Strategy

Place of Employment / Retired Kennedy Lewis Investment Management

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

As and litigation, business, and government affairs attorney, and now as a managing director at an investment firm, I have approaching 45 years of experience in analyzing problems, disputes, and risks, identifying desired and achievable goals and resolutions, and the pros and cons of those goals and resolutions, prioritizing options for achieving selected goals and resolutions, and developing execution plans to accomplish the selected goal/resolution. Those experiences and skill sets were developed in the context of business and real property litigation, business and real property transactions, and working with governmental staff and elected bodies in review and approval of open space, entitlement, development, construction, and permitting issues, and resolution of acquisition and condemnation of property for governmental use.

In addition to the above I personally managed and oversaw the design, development, financing, and construction of a main county library (125,000 sq. ft.), main county human services office (150,000 sq. ft.) and seven story class A private office building (107,000 sq. ft.) and three level parking structure.

2. Have you had any experience(s) with this Board or the services it oversees?

As noted above I have been working with government bodies for some 40 years a large portion of that work involved housing and community quality of life issues.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

A. Gaining public and business support for use of property as an open space parkway and bike path as opposed to a golf course development, and in a very short period of time changing County and City support for the golf course to unanimous support by the County for the open space/bike path, super majority support by the City Planning Commission, and majority support by the City Council.

B. Achieved governmental approval for numerous housing development projects with neighbor support - after initial opposition.

C. Further examples available. The core principles to resolving disputes is almost always the same; (1) listen and understand the goals, concerns, and fears of all parties, that requires understanding the paradigms from which a party speaks and how a party has seen and experienced the world; (2) begin developing solutions/compromises with the participation of all parties that are willing to participate; and (3) be empathetic, patient, and respectful.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I have no investments or financial interest in Boulder, except as may relate to home ownership by my wife and I. I have no relatives or business partners or associates in Boulder. Conflicts and potential conflicts need to be publicly identified, and recusal and refraining from participation must be strictly observed.

Planning Board

<p>5. What expertise or insight could you bring to the Board's deliberations and recommendations and what books have you read, courses have you taken or experience have you had that have shaped your thinking about urban planning?</p>	<p>See response to Items 1, 2 and 3 above which cover experiences - reading would include environmental impact reports, government staff reports, water studies, engineering reports, site plans, construction plans, budgets, planning and building codes, and of course, state and local law.</p>
<p>6. Other than the Pearl Street Mall, identify the three most successful and the three least successful examples of planning, or the failure thereof, in Boulder. Please explain what elements contributed to these projects.</p>	<p>I can't comment on success or failure because I lack knowledge of the resources and options available at the time decisions were made, and what might have since changed to make a good decision now less optimal. That said, the open space and traffic management in Boulder are outstanding. The "failures" seem to be better described as difficult works in progress, and it seems those are managing housing for those with no housing, and solving the costs of housing for those who cannot afford current market rates.</p>
<p>7. Describe specific changes you would make to the City of Boulder Planning regulations, and explain why you would make the changes.</p>	<p>None at this time</p>
<p>8. What do you think are the most important planning issues facing the City?</p>	<p>1. Maintain quality of life - environmental and personal livability; 2. Housing for those with no housing; and 3. The cost of housing for those who cannot afford current market rates.</p>

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 22, 2022 7:28 pm
933502987

Submission Year Feb 2022

Board or Commission Applying For 15 | Planning Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2015

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Occupation Attorney

Place of Employment / Retired Hennessy PLLC

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

University of Colorado Law School - Juris Doctor, Order of the Coif (2018)

The George Washington University - Bachelor of Arts, Magna Cum Laude (2012)

I am an attorney whose practice includes property law. After I graduated from law school (CU) in 2018, I worked as a civil litigator at a large commercial firm in Denver. I recently started my own law practice in Boulder.

My education, legal training, and experience practicing property law can assist the Planning Board and City Council in interpreting and applying the Boulder Valley Comprehensive Plan, Boulder Land Use Code, and Departmental Master Plans. As a civil litigator, my experience helping clients navigate the dispute resolution process can contribute to the orderly and respectful operation of a rules-driven and criteria-based decision-making body.

Boulder is a special place where the community cares deeply about the development of our city and surrounding valley. Zoning determinations have a significant impact on the development of our community. As such, zoning rules must be applied equitably and the concerns of the community must be heard. I believe my training and experience will help foster fair and sustainable development in Boulder.

2. Have you had any experience(s) with this Board or the services it oversees?

I have reviewed the minutes from the Planning Board over the past year, and understand that it is tasked with listening to the public and advising the City Council on how we use and develop land in our community. Often, the Planning Board is required to evaluate the impact development may have on housing affordability, environmental sustainability, traffic and accessibility, historic preservation, and economic development.

Recent issues facing the Planning Board have included the redevelopment of Diagonal Crossing (28th and Diagonal/Iris), the Best Western Hotel (28th and Baseline), and Macy's (29th Street Mall). These are just some examples of large development projects that will impact on our community. I believe the Planning Board is committed to a thorough evaluation of proposed changes to land use and the solicitation of public feedback to ensure Boulder meets the needs of our community.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

As a civil litigator, I frequently engage in negotiation and mediation on matters of heated conflict. Recently, I helped settle a real estate dispute concerning common facilities shared among two property owners.

First, it is imperative that, even where there is disagreement, every person is treated with respect and civility. This ensures productive communication, which is necessary to work through disagreement or conflict.

Second, the parties should focus on threshold matters where they can readily reach agreement. Negotiation is more productive when parties can find common ground.

Third, once the parties have narrowed their areas of disagreement, they can direct their attention toward resolving the outstanding conflict. In order to reach a resolution, compromise is often necessary. Meeting in the middle can ensure a productive outcome in the future.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None at this time. My law practice typically involves civil litigation among private parties. Currently, I am not counseling any clients on real estate development. If a specific conflict of interest were to arise, I would recuse myself from the decision-making process.

Planning Board

5. What expertise or insight could you bring to the Board's deliberations and recommendations and what books have you read, courses have you taken or experience have you had that have shaped your thinking about urban planning?

As an undergraduate student, I took coursework in urban sustainability and conducted research on urban transportation solutions. I have learned that sustainable and effective transportation development must account for the practical realities of the community.

Boulder requires a hybrid approach to transportation development that provides improved public transit options and multi-use paths for people who live in close proximity to education, employment, and commerce, while ensuring sustainable development of our auto-based infrastructure for those who require a vehicle to get from point-A to point-B. This includes improved traffic-management systems, parking solutions, and the development of electric charging facilities as we transition away from oil-based energy.

As a law student, I took coursework in property law and learned about the socio-economic impact zoning laws can have on a community.

Boulder's current zoning laws preserve a relatively high ratio of single family homes and business facilities to higher density multifamily housing. Accordingly, the average home price in Boulder now exceeds \$1,000,000.00 (Zillow Home Value Index). This discourages low and middle-income earners from living in Boulder, which unfortunately results in a less diverse and more homogenous community. By allowing for the construction of higher density multifamily housing, Boulder can become a more diverse and more equitable place to live.

6. Other than the Pearl Street Mall, identify the three most successful and the three least successful examples of planning, or the failure thereof, in Boulder. Please explain what elements contributed to these projects.

Three Most Successful:

(1) Open Space & Blue Line - Boulder's preservation of undeveloped open space both inside and around the city has encouraged more sustainable higher-density development than what exists in most suburban communities. The preservation of green space acts as a carbon sink and mitigates the heat island effect from adjacent urban development. The Open Space helps preserve the unique character and history of Boulder. It provides free recreational opportunities to all people.

(2) Multi-Use Paths / Boulder Creek Path - Boulder's multi-use paths and underpasses encourage people to leave their cars at home and travel by bike or foot. This reduces congestion and improves safety conditions for cyclists and pedestrians. Zoning laws that require set-back space for the construction of multi-use paths help reduce congestion and improve accessibility in the community.

(3) Centralized Commercial Districts / 29th Street Mall - The 29th Street Mall and surrounding commercial district concentrates many of Boulder's shopping facilities into one central location that is easily accessible through multiple roadways, bike paths, and transit routes. By employing zoning laws that encourage the concentration of shopping facilities in central Boulder, services are more accessible to more people and the impact of commercial development on outlying residential areas is reduced.

Three Least Successful:

(1) Over-Preservation of Single Family Housing - Boulder's current zoning laws preserve a relatively high ratio of single family homes to higher density multifamily housing. Accordingly, the average home price in Boulder now exceeds \$1,000,000.00 (Zillow Home Value Index). This discourages low and middle-income earners from living in Boulder, which unfortunately results in a less diverse and more homogenous community.

(2) Over-Preservation of Office Space - Boulder's current zoning laws have allowed for the construction of too much commercial office space, much of which is underutilized as white collar professionals have transitioned to remote work (see Steel Yards, Google Office Complex, etc.). Meanwhile, housing prices continue to rise dramatically as underutilized office space occupies land that could be used to construct more affordable higher density multifamily housing. Many people who work in these office spaces cannot afford to live in Boulder, which forces them to commute long distances, increasing congestion and harming the environment.

(3) RTD B Line - In 2004, Boulder voters approved a tax increase that would fund the construction of commuter rail from Denver through Boulder to Longmont. Nearly 20 years later, that train ends on Federal Boulevard where Westminster meets Denver. RTD continues to promise that it will build the line eventually, yet simultaneously signals that it has more

pressing priorities. This approach to development discourages confidence in public planning. When voters agree to raise their taxes in exchange for development of public infrastructure, the responsible agency needs to perform. Otherwise, such measures will not be approved in the future.

7. Describe specific changes you would make to the City of Boulder Planning regulations, and explain why you would make the changes.

Housing affordability is the most important planning issue facing Boulder. Boulder's zoning laws need to allow for the construction of more diverse housing options, and specifically, higher density multifamily housing that low and middle-income earners can afford.

Boulder has done a relatively good job at developing low income housing programs (but more work can be done). However, there is very little middle income housing available on the free market. Where average home prices exceed \$1,000,000.00 (Zillow Home Value Index), the only people who can live in Boulder are (1) low-income earners who qualify for the limited amount of subsidized and value-controlled housing, and (2) wealthy people.

From a planning perspective, Boulder should encourage the development of higher density multifamily housing, including condos, apartments, tiny homes, town houses, and duplexes. The impact of increased population density can be offset by employing proper planning regulations, such as requiring the construction of sufficient private parking space and requiring developers to contribute to public infrastructure projects.

I believe Boulder needs to preserve its character and environment. That means preserving its open space and, in most cases, height restrictions. At the same time, we should be concerned that Boulder is becoming an increasingly homogenous and unaffordable place to live. A well-rounded community is a place where people from all walks of life can work and live. That means reforming zoning and planning regulations to allow for the construction of more higher density multifamily housing in areas that are currently zoned for commercial, industrial, and single-family use.

8. What do you think are the most important planning issues facing the City?

The most important planning issue facing Boulder is housing affordability for low and middle-income earners.

The second most important planning issue facing Boulder is environmental sustainability.

The third most important planning issue facing Boulder is the development of transportation infrastructure.

Boulder City Council

2022 Boards and Commissions Appointment Guide

Parks and Recreation Advisory Board

Council Action Requested:

Seat #2 - Appoint resident to 5 year term through 3/31/27

Seat #6 - Appoint resident to unexpired 3 year term through 3/31/25

Current Members:

2026 Elliott Hood
 2025 Jason Unger
 2025 Tara Winer
 2024 Charles Brock
 2023 Mary Scott
 2023 Pamela Yugar
 2022 Raj Seymour

Occupation:

Attorney
 Consultant
 sales and marketing
 Research Scientist
 Family Nurse Practitioner
 Director of Development & Outreach
 Yoga Teacher/Corepower Yoga

Status:

Occupied
 Occupied
 Resigned 11/16/2021
 Occupied
 Occupied
 Occupied
 Occupied

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 7:39 am
932839886

Submission Year Feb 2022

Board or Commission Applying For 14 | Parks and Recreation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jul 2019

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Andrew Trees

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80305

Home Phone [REDACTED]

Occupation CEO

Place of Employment / Retired Agathos

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have leadership, group facilitation, and teamwork experience through my career as a management consultant (5+ years) and as a health technology startup founder and business owner (Agathos, ~25 FTEs, 6+ years, CEO and Board Director). I have hundreds of hours of experience as a non-profit volunteer (ESL, palliative care, community development). This will be my first civic experience, which I respect will be deeply rewarding and a learning experience with new dynamics and challenges.

My working style and skills lean on economics, business fundamentals, analysis, and otherwise making decisions from a calculated/pragmatic lens. While I care deeply about both my (and others') values, I push myself and colleagues to "put a price" on those values, in consideration of tradeoffs between competing shared values, competing goals/needs/values among constituents and departments, and near- vs. long-term tradeoffs. I relish when teams discover systemic solutions.

2. Have you had any experience(s) with this Board or the services it oversees?

I do not have prior experience with this board. I am a frequent user of Flatirons Golf Course, an occasional user of other outdoor parks (i.e., Chautauqua, Harlow Platts), and was a [pre-COVID] frequent user of East Boulder Recreation Center.

I am also a father of two daughters (Shira is 2.5 years old, Orli is 1 month). My wife and I have taken Shira to Scott Carpenter Pool, Central Park, Eben G. Fine Park, and the Boulder Reservoir.

See questions 5 and 8 with respect to my interest in Parks and insights gained through my experiences.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I frequently must resolve or serve as a subject of disagreements/conflict with my company, Agathos. A recent/ongoing example is how to respond to significant shortfalls in revenue growth, and particularly the role of our executives (including myself). Whereas it is easy (and some do) attribute the shortfall to exceptional times, we nevertheless cannot sustain our budgetary trajectory without making at least some painful changes. My default was a reorg to better align team strengths to jobs to be done, yet there was team disagreement as to whether/when/how.

While I had responsibility over the matter, had I just executed this decision, it would have been very likely grating and deflating to two executives I nevertheless wanted to keep (and, more importantly, keep engaged) - albeit one of them in a new position. Thus, I proposed using multiple days with a "mini executive offsite" to brainstorm near-term needs from first principles, so as to ensure not just buy-in, yet that all could self-claim ownership of changes and decisions needed. Some of these have already been materially different than what I would have prescribed, had I just acted/decided alone.

4. List all potential conflicts of interest you might have with respect to the work of this board.

Tara Winer (City Councilperson) is my mother-in-law. Stephanie Trees (Downtown Commission citizen-at-large) is my wife.

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board? In 5 years, what would you hope to see as a legacy from your time on the board?

I would refer back to my second paragraph of the first standard question. I hope my legacy would be a small-yet-material dent in helping PRAB achieve its goals of supporting a stable, scalable city function. As for why "Parks" specifically, I have benefited greatly from aforementioned services (especially Flatirons Golf Course, which I suspect literally kept me sane during the height of the pandemic), and I would love to give back. I also think some of the challenges at hand (e.g., how to allocate highly scarce funding to increase usership and, thus, both missional reach and revenue) lend well to my skills and mindset.

6. Parks and Recreation has limited resources and is asked to support many different user groups. What should the Board consider when allocating resources for different user groups?

I would refer back to my second paragraph of the first standard question... in short, I would expect it varies substantially by the particular issue. Again, given the nature of Parks and its services, I would expect there are opportunities for "win-win-wins" (i.e., where things that might normally compete with each other - e.g., equality of access, quality of service, cost management - might in fact reinforce each other). For example, this could include slowly expanding operating hours and expanding discounts/blocks for the underserved, for facilities with high overhead and that yet had to reduce hours during the pandemic.

7. Incoming board members will participate in updating the Parks and Recreation Master Plan. After reviewing the Master Plan, what stands out to you about the key themes (Chapter 6)? Is there anything you would recommend the department consider adding to, or adjusting, these key themes when updating the Master Plan?

I love the themes. They landed as balanced, well-ordered, and specific to key issues (i.e., supporting youth) vs. generalities. I also loved the emphasis on prudent management of existing assets (with a lifecycle lens, and as opposed to developing shiny new objects) and expanding Parks' role in bolstering private enterprises as the natural extension to its civic mission. It probably goes without saying, yet the pandemic (and emerging post-pandemic world) will at least pressure-test, if not call for changes/enhancements, to these themes. One word that kept jumping in between the lines was "participation". While certain Park services are obvious (i.e., particularly those outside), others may benefit from an emphasis on participation, addressing a triple-whammy challenge: 1) awareness, 2) inequality-related access, 3) pandemic-related access. While participation serves all themes, it may particularly be key for "Financial Sustainability". Toward this, Flatirons Golf Course is a model for the possibility and gains from increased participation (and some of my earlier remarks for "win-win-wins") - only in part because it was a natural outlet during the pandemic. Leveraging its fortunate advantage of accessible irrigation and a surge in demand (mine inclusive), it was able to invest in high-quality maintenance and realize exceptional gains in all participation, revenues, margins - helping fund other Park services. I expect such interplay between access/quality/participation and resulting financial gains can be replicated with other Park assets.

8. What recreational activities do you and your family enjoy? What is your experience using the City of Boulder's parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

Again, reiterating my earlier points, my experience with Boulder Parks has been deeply positive and appreciative. My wife, daughters, and I love hiking, skiing, cycling, swimming, walking to our neighborhood playground (Harlow Platts), and I love golfing (still working on onboarding them to the latter :). There may be no shortage of goose poop on Flatirons Golf Course or Harlow Platts, yet I have always looked at that with a sense of amusement, even joy at it being one badge among many of the changing seasons. I have since learned it is an issue for the utilization and enjoyment of parks by some, so my experience - positive or negative - will weigh as just one among thousands.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 16, 2022 8:14 pm
931458381

Submission Year Feb 2022

Board or Commission Applying For 14 | Parks and Recreation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jan 2016

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Anita Speirs

Email [REDACTED]m

Home Address [REDACTED]
BOULDER, CO 80304

Mobile Phone [REDACTED]

Occupation Interpreter and caregiver

Place of Employment / Retired Home

Gender F | Female

Standard Questions

- 1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?** I have great experience from being a community connector, advocate and ambassador in Boulder. I've been a member of the Boulder Housing Partners Foundation, Boulder Housing Partners Resident Council, EFFA Participant Advisory Council as well as a Medical/Legal interpreter for 15 years
-
- 2. Have you had any experience(s) with this Board or the services it oversees?** no
-
- 3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.** I often deal with disagreements, people who don't understand when things aren't explained clearly, people with disabilities, traumas, tbi, cognitive issues, etc. The key is to breath internally, keep calm and focused and come up with a solution together.
-
- 4. List all potential conflicts of interest you might have with respect to the work of this board.** none
-

Parks and Recreation Advisory Board (PRAB)

- 5. Why do you want to be on this board? In 5 years, what would you hope to see as a legacy from your time on the board?** I hope to be a voice for the disabled, low income families and Latino families
-
- 6. Parks and Recreation has limited resources and is asked to support many different user groups. What should the Board consider when allocating resources for different user groups?** The board should consider listening to someone like me who deals every day with the needs of disabled people, low income families and Latin families.
-
- 7. Incoming board members will participate in updating the Parks and Recreation Master Plan. After reviewing the Master Plan, what stands out to you about the key themes (Chapter 6)? Is there anything you would recommend the department consider adding to, or adjusting, these key themes when updating the Master Plan?** My thoughts, comments and suggestions will be a gathering of speaking to many community members weekly. I would recommend adding more resources for low income families, improving customer service and training, passing the needs of Latin families and the disabled to the board.
-

8. What recreational activities do you and your family enjoy? What is your experience using the City of Boulder's parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

Kayaking, Gymnastics and tennis for my 4 year old, Cardio and swimming at the North Boulder rec center, walking and relaxing at the reservoir, multiple playgrounds, Scott Carpenter Pool,

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
January 10, 2022 9:13 pm
911499340

Submission Year Jan 2022

Board or Commission Applying For 14 | Parks and Recreation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jul 2019

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Carrie Tanner

Email [REDACTED]

Home Address

[REDACTED]
[REDACTED]
Boulder, CO 80302

Mobile Phone [REDACTED]

Occupation Environmental Planner

Place of Employment / Retired ERO Resources Corp

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have a B.S. in Environmental Protection from West Virginia University (2017) and went to graduate school at CU Boulder for Sustainability Planning and Management (2020) with an emphasis on public lands policy. I also served two years as an AmeriCorps VISTA in between undergrad and graduate school. My VISTA position was in West Virginia where I worked for a Land Use Law Clinic that specialized in comprehensive planning. I spent those two years working with community planning commissions all across WV to help them assess and understand their goals for the future. A large portion of this planning was outdoor recreation related which is what prompted me to come to CU for the Masters of the Environment program. My graduate capstone project was with American Whitewater and the Colorado Outdoor Recreation Industry Office to research and pilot a project which looked at the economic benefits of outdoor recreation in rural areas of Colorado. I now work for ERO Resources based in Denver where I am an Environmental Planner. I mainly specialize in outdoor recreation planning and NEPA projects. I have never served on a governing/decision making board, but I have had countless interactions with them through my various roles. I enjoy the problem solving aspect of these boards where members of all different backgrounds come together to create solutions. My experience working with many community boards has helped me be an effective leader and communicator which would make me a great fit for a board in my own community!

2. Have you had any experience(s) with this Board or the services it oversees?

I have not had any personal interactions with this board, but I have learned a lot about it from Alli Fronzaglia who previously served. She recently posted on her Instagram account that the board was looking for new members, so I thought this would be a great place for me to utilize my skills and contribute to my community. I do extensively utilize the recreational facilities PRAB oversees.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In a very controversial planning commission meeting in one of the West Virginia communities I served during my VISTA experience, I was confronted with many irate members of the board and town over some recent decisions that were made in conjunction with our project (a large-scale county comprehensive plan). At first it was very overwhelming being the target of all their frustration, but I soon realized they mostly wanted a sounding board to share their concerns. I allowed everyone to calmly share their thoughts on the recent matter. I was able to provide some clarification to several rumors that had transpired and then together the group and I were able to brainstorm ways to solve their collective issues within the planning process. I was able to take their concerns to the County board which oversaw the project and directly address all of their concerns in the written portion of the plan. The meeting itself was intense, but I will never forget how the power of listening had changed the group dynamic on not only that particular meeting, but every subsequent meeting after that. I built trust, gained respect, and became a better facilitator and leader because of it.

4. List all potential conflicts of interest you might have with respect to the work of this board.

My company ERO Resources often works with the City and County of Boulder on environmental projects (none that I am currently a part of, though).

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board? In 5 years, what would you hope to see as a legacy from your time on the board?

After living in Boulder through the course of the pandemic, the King Soopers shooting, and now the Marshall Fire, I feel an immense calling to continue supporting my community in the same way it has supported me through these difficult events for going on three years. I believe the PRAB is a place where I can contribute my skills, expertise, and time in a way that feels productive not only to myself, but to the greater goals of the City of Boulder. I feel that this experience would allow me to grow as an individual and contribute positively to my community. After five years of service, I hope to see a positive change across all of Boulder parks and recreation facilities that invite more diverse groups with a wider array of experience into the outdoors. I believe the outdoors are for everyone and I would make it my mission to support facilities changes and planning that reflects this value.

6. Parks and Recreation has limited resources and is asked to support many different user groups. What should the Board consider when allocating resources for different user groups?

The board should utilize a strategic resource planning mechanism that weighs PRAB values alongside monetary/budgeting values. This type of approach is always helpful because it reinforces decision making and provides a helpful strategy to prioritize important needs. It is also helpful to get a big picture idea of the full scope of needs at the beginning of each year - what are the ongoing needs? what are the new needs? what exciting things are we willing to devote resources to this year? what are the completed projects that we no longer need to dedicate resources to? - things like that which help to plan. Then doing this same line of questioning for each user group, getting more specific. After all the goals are identified, then you can group similar goals that may be able to pull from the same resources and so on.

This is something I think about all the time in my day job and it's something I find super interesting because every community's approach is different based on planning needs!

7. Incoming board members will participate in updating the Parks and Recreation Master Plan. After reviewing the Master Plan, what stands out to you about the key themes (Chapter 6)? Is there anything you would recommend the department consider adding to, or adjusting, these key themes when updating the Master Plan?

I believe these are great key themes, but like most planning documents today, it fails to recognize the impacts COVID-19 has had on our public facilities. Boulder has had an increase in parks and recreation usage that desperately needs to be addressed in the next plan. All trends indicate that the recreation participation increase from COVID-19 is likely not going away, so I think a theme of planning for those increases in capacity is necessary. I am glad to see Organizational Readiness as a theme, I am certain this has served the department well over the last 2 years!

8. What recreational activities do you and your family enjoy? What is your experience using the City of Boulder's parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

I enjoy hiking/walking, biking, running, and occasionally playing basketball at one of the courts in town (though I am NOT very good at that!). My experience using these facilities is almost always pleasant. My old apartment used to overlook the Tantra Park area and every day, the city facilities personnel would drive through the park and keep it in pristine condition. I was amazed at the constant effort and care they took to provide our small neighborhood with a wonderful area for all sorts of activities. This would impact my efforts on the PRAB by upholding this high standard of commitment to parks and recreation, but also to the high value these facilities provide to the City of Boulder. I believe I would support past legacies and current efforts while bringing my own unique perspective serving the PRAB.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 3:40 pm
933021502

Submission Year Feb 2022

Board or Commission Applying For 14 | Parks and Recreation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Apr 2009

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Douglas Stevens

Email [REDACTED]m

Home Address [REDACTED]
Boulder, CO 80303

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Work Phone [REDACTED]

Occupation Attorney

Place of Employment / Retired Caplan and Earnest, LLC

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have been an attorney for more than 20 years, the last 8 of which have been in Boulder. One of my specialties is advising recreational activity providers so I am highly attuned to the relevant risk management, liability, and insurance considerations, in addition to contracting issues that Boulder Parks and Recreation deals with. I am also experienced with the governmental immunity issues that would likely come into play with claims against Boulder Parks and Recreation. Through my work, I currently serve on an advisory board for a safety and risk management group for the outdoor industry and previously served on the Risk Management Committee for a Boulder experiential education school. Finally, I am a passionate and active Boulder community member who is currently raising his three daughters in Boulder and make frequent use of Boulder Parks and Recreation's services and facilities. I think all of these experiences will enable me to contribute to the Board and serve it well.

2. Have you had any experience(s) with this Board or the services it oversees?

Since I moved back to Boulder in 2009, I have used the Boulder Parks and Recreation services on at least a weekly basis. I frequently use the indoor and outdoor pools, the tennis courts, the athletic fields, the Boulder Reservoir, many of the parks, and both the East and North Boulder Recreation Centers. I have also sent my kids to camps through the Boulder Parks and Recreation, attended the Valentine's Dance with my daughters many times, etc. I think the services the Department offers are integral to our active community. Therefore, when my work colleague and current advisory board member Elliott Hood mentioned there was an opening, I spoke with him to learn more about it as it seemed like a Board I would both be passionate about and able to contribute to given my professional background and experiences and passion for the services the Board oversees.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In my past law firm, my partners and I were dealing with a tumultuous situation following the sudden death of our managing partner. We essentially had to determine how to structure and organize the firm moving forward and maintain its viability and success without our leader. Making matters more challenging were that we were all at different stages of our careers and had often conflicting interests. I think the key for me was to remain open-minded with my partners, always listen to them and consider their position, and then figure out how best to reach a solution that will benefit not only the "people in the room" but the individuals potentially impacted by our decisions.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I am unaware of any conflicts of interest.

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board? In 5 years, what would you hope to see as a legacy from your time on the board?

I love the Boulder community and strongly believe the services, facilities, and programs offered by Parks and Recreation are an integral part of what makes Boulder great; particularly considering we have one of the most active communities in the world. My family (and so many other families like ours) benefits from these services on a regular basis and I want to ensure that they continue on a high level to the benefit of our entire community. I strongly believe that my personal experiences with Boulder Parks and Recreation in conjunction with my unique experience and qualifications providing legal and risk management services to this very industry will enable me to add value to the Board, the Department and the community in general. I would hope that my legacy would be that I could influence the Department to continue to operate and expand its services, programs, and facilities in such a manner that is not only as safe and enjoyable as possible, but that also appreciates and manages the risks and potential legal exposures to the City and its citizens. I also want to help identify and implement innovative programs and services to help meet our community's needs and interests.

6. Parks and Recreation has limited resources and is asked to support many different user groups. What should the Board consider when allocating resources for different user groups?

A key element should be ensuring that as many members of our community--regardless of financial means--are able to access the services, facilities, and programs that Parks and Recreation offers. Part and parcel with that should be considering how best to serve the greatest number of people, including considering their needs, the activities/programs they are most interested in, location, hours of operation, etc.

7. Incoming board members will participate in updating the Parks and Recreation Master Plan. After reviewing the Master Plan, what stands out to you about the key themes (Chapter 6)? Is there anything you would recommend the department consider adding to, or adjusting, these key themes when updating the Master Plan?

I think the Master Plan does a great job encompassing what the Parks and Recreation Department offers the community and an expansive, broad-stroke view about how it could best meet all facets of the community's needs through both facilities and services. It also identifies some of the key elements of the Department including how its services and programs facilitate health and wellness and serve youth, seniors, folks with disabilities, and beyond, while also recognizing the inherent financial challenges of providing these services. In short, this Plan demonstrates that the Department has a strong command of the benefits it affords the community and aspects in which it could improve. One thing I would be interested in adjusting is more tangible long-range goals such as identifying specific facilities and/or programs the Department will strive to provide in the years ahead to meet various community needs. I also think there should be a recognition of the inherent risk management considerations associated with the services, programs, and facilities that the Department offers.

8. What recreational activities do you and your family enjoy? What is your experience using the City of Boulder's parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

My favorite recreational activity is running; however, with my family we frequently use the tennis courts, soccer fields, and pools. Two of my daughters currently are in gymnastics programs at NBRC and a third daughter coaches younger children. With our home located in southeast Boulder, I am able to benefit from and observe many of the facilities located within a five minute jog of my home. On my morning run, I see on a first-hand basis how our community is benefiting from so many facets of these facilities all the time and how much they rely on them being available, whether it's the EBCC, the dog park, tennis courts, paddleball courts, playgrounds, running paths, athletic fields, the fishing lake, etc. These facilities were a key element of what drew us to our neighborhood. I have also sent my kids to many of the camps through Boulder Parks and Recreation. So in this regard, my first-hand experiences and observations will certainly inform my efforts on the Board as I appreciate the diverse ways our community benefits from these services, facilities and programs.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 20, 2022 8:50 am
932578426

Submission Year Feb 2022

Board or Commission Applying For 14 | Parks and Recreation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jan 1976

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Emily Reynolds

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80304

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Occupation Online teacher trainer

Place of Employment / Retired The New School, NYC

Gender F | Female

Standard Questions

- | | |
|---|--|
| 1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative? | BA in French & Art History; MA in Teaching English as a Foreign Language
Business & economics training at CU as student & professor
Served on Longmont Jazz Association and Jump for Jazz Boards
Long-term Boulder resident involved in the community |
| 2. Have you had any experience(s) with this Board or the services it oversees? | A bit of familiarity from a friend who was on this board. Every citizen of Boulder has benefitted from the park services in our town. |
| 3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members. | With disagreements, I find that an appeal to logic and basing statements on facts works most effectively. Another important technique is to remain calm and unagitated. |
| 4. List all potential conflicts of interest you might have with respect to the work of this board. | None |
-

Parks and Recreation Advisory Board (PRAB)

- | | |
|--|--|
| 5. Why do you want to be on this board? In 5 years, what would you hope to see as a legacy from your time on the board? | I would hope to continue the ongoing efforts to maintain and enhance Boulder's significant investment in City parks. One of the joys of families the active community throughout Boulder, parks need our attention to remain dynamic, soul inspiring places. In addition to maintaining the parks that we now have, I think it important to expand our view and see what other possibilities for parks within the City could be. |
| 6. Parks and Recreation has limited resources and is asked to support many different user groups. What should the Board consider when allocating resources for different user groups? | The most important considerations are those measures that will maintain and augment sustainability and benefit the greatest number of people within the budget constraints. |
| 7. Incoming board members will participate in updating the Parks and Recreation Master Plan. After reviewing the Master Plan, what stands out to you about the key themes (Chapter 6)? Is there anything you would recommend the department consider adding to, or adjusting, these key themes when updating the Master Plan? | The key themes consist of: community health and wellness, taking care of what we have, financial sustainability, building community and relationships, youth engagement and activity & organizational readiness. Each of these themes is tremendously important, but I find the first three items of particular relevance since we can't encourage the latter three priorities without satisfying the first three priorities. |
-

8. What recreational activities do you and your family enjoy? What is your experience using the City of Boulder's parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

My family has engaged in a wide variety of Boulder Parks & Recreation services, facilities and programs. These include cycling, swimming, hiking, fishing in the children's pond on the Creek, walking and running in neighborhood and larger parks, recreation center classes in gymnastics, swimming, tennis, dance, exercise, yoga, pilates. My thinking is that these wonderful opportunities should be maintained and available to all.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
January 18, 2022 9:20 pm
914627760

Submission Year	Jan 2022
Board or Commission Applying For	14 Parks and Recreation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Jul 1982
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Contact Information

Name George Craft

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80303-2403

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Occupation Retired

Place of Employment / Retired Home

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Management positions prior to retirement. MBA/BS in Management. Outdoor enthusiast. Participation in Open Space and Parks & Recreation programs. Currently member of 2 City advisory groups.

2. Have you had any experience(s) with this Board or the services it oversees?

No experience with this group but willing and able to lend years of experience to the evaluation and decision process.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Working with various IT and user groups I found that compromises are often necessary, and the way to reach them is to listen to each side (fully), define the issues, and take them methodically to solution.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I don't believe I have any conflict of interest, but I am inexperienced in the PRAB actions and process so it will take me a while to come on board. I am applying because I think I have something to add. I have long experience in successful project implementation and participation in Parks and Recreation activities.

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board? In 5 years, what would you hope to see as a legacy from your time on the board?

I have lived in and loved Boulder for 40 years and I think it is time to give back. It is a beautiful city and has an exceptional number of recreational and sporting opportunities. But we have an overwhelming number of citizens who want to use them. Over the course of 5 years I would like the kids to grow up and say "I love this place!" Some will go off to college or careers elsewhere, and I want them to make every place they end up to have to meet the standard Boulder has set.

6. Parks and Recreation has limited resources and is asked to support many different user groups. What should the Board consider when allocating resources for different user groups?

I don't really have a simple answer for this. I don't think there is one. However, I think decisions have to be made on at least 3 criteria: what is the biggest impact (how many people benefit), what is the most efficient (biggest "bang for the buck"), and is it fair and equitable (are all ethnic and racial groups given equal consideration).

7. Incoming board members will participate in updating the Parks and Recreation Master Plan. After reviewing the Master Plan, what stands out to you about the key themes (Chapter 6)? Is there anything you would recommend the department consider adding to, or adjusting, these key themes when updating the Master Plan?

I have not had the opportunity to review the master plan, but would do so in detail if selected or even seriously considered.

8. What recreational activities do you and your family enjoy? What is your experience using the City of Boulder's parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

As much, as many, as possible, including sports, recreation centers, pools, parks, playgrounds, entertainment, fairs, trails, bikeways, and all the things that make Boulder great.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
January 28, 2022 4:01 pm
924193528

Submission Year	Jan 2022
Board or Commission Applying For	14 Parks and Recreation Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 2007
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Contact Information

Name Katharine Crane

Email [REDACTED]

Home Address [REDACTED]
[REDACTED]
Boulder, CO 80302

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Occupation Freelance Writer

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have an undergraduate degree in government from the College of William & Mary and graduate degrees in natural resource policy from the University of Michigan and journalism from Columbia University. My work experience has focused on environmental policy, primarily in Washington, DC, on Capitol Hill and for business trade associations. This experience provided insight into how national legislation and regulatory policies impact states and localities. Between my education and work experience, I believe I could be an effective member of the Parks and Recreation Advisory Board.

2. Have you had any experience(s) with this Board or the services it oversees?

I regularly use the trails in and around Boulder, and I have accessed the North Boulder and East Boulder Recreation Centers.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

During the course of working on my master's thesis, there were times when I disagreed with my two partners about how best to gather the data we needed for the project, as well as the timeframe for the work effort. (I needed to complete the project on an expedited timeframe in order to graduate a semester early.) We resolved these issues by talking about them, airing our disagreements, and settling on an approach that everyone felt was equitable and respectful of each person's needs.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not have any conflicts of interest with respect to the work of the Board, but I believe potential conflicts of interest among Board members should be acknowledged openly and addressed on a case-by-case basis, with recusal from certain Board decisions as a potential solution.

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board? In 5 years, what would you hope to see as a legacy from your time on the board?

I am interested in the issues under the purview of the PRAB, as they concern areas where I have some educational and work experience. In addition, I am interested in contributing to the Boulder community in a more concrete fashion. In five years, I would hope to have contributed positively to the Board's decisions and helped advance Boulder's parks and recreation portfolio.

6. Parks and Recreation has limited resources and is asked to support many different user groups. What should the Board consider when allocating resources for different user groups?

In my opinion, the Board should weigh issues of equity, fairness, long-term impacts, and overall effects on the Boulder community when making resource allocation decisions. How will this project affect the broader Boulder community? Which projects will positively impact the most people? Which types of projects have already received support, such that other projects should be considered as part of the latest round of funding? These are the types of factors I believe the Board should consider when allocating resources.

7. Incoming board members will participate in updating the Parks and Recreation Master Plan. After reviewing the Master Plan, what stands out to you about the key themes (Chapter 6)? Is there anything you would recommend the department consider adding to, or adjusting, these key themes when updating the Master Plan?

The two themes that resonate the most for me are "Building Community and Relationships" and "Youth Engagement and Activity." Building strong neighborhoods and facilitating social connections are among the most important impacts of park and recreational facilities. Similarly, finding ways to address declining rates of youth participation in outdoor recreation activities is vital to maintaining healthy families and communities. These are the two themes that stand out the most to me, but I believe all six themes are important, and I would not recommend any adjustments to the list when updating the Master Plan.

8. What recreational activities do you and your family enjoy? What is your experience using the City of Boulder's parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

My husband and I enjoy hiking, biking, and running on the many trails in and around Boulder. Before our yellow Lab died in fall 2020, we loved to walk with him on the trails, especially Mount Sanitas, which is close to our current home on Pearl Street as well as our former residence on Pine Street. We both also go to the gym on a daily basis. Because I believe in the importance of outdoor and indoor recreation for mental and physical well-being, my efforts on the Board would be focused on making recreational opportunities more available and accessible to the entire Boulder community.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 12:04 pm
932943742

Submission Year Feb 2022

Board or Commission Applying For 14 | Parks and Recreation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 1989

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Larry McKeogh

Email [REDACTED]

Home Address [REDACTED]
[REDACTED]
[REDACTED] 80301

Occupation Innovation Management

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have served as the Boulder Aquatic Masters swim group city liaison and president from 2006 to 2010. I have been asked to once again act on behalf of the Boulder Aquatic Masters swim group as of December 2021. Also, I am currently active with the Reservoir Aquatic User Group Coalition.

I participated with the bicycle groups to get approval and build out the Valmont Bike Park back in 2006 - 2009.

These efforts have involved spending plenty of time speaking to PRAB and City Council members about the issues members are concerned with. Listening to the debate and policy advisements over the years has given me a deep historical context not only on the matters pertaining to aquatic and the cycling community but the broader community impact and the numerous other factors the parks and recreation department are managing.

2. Have you had any experience(s) with this Board or the services it oversees?

During both my past tenure and current time associated with the Boulder Aquatic Masters group I was a regular attendee and community speaker at PRAB meetings. I am familiar with a considerable amount of the history leading up to the present day. This includes the establishment of the Blue-Ribbon Commission back in 2007 as well as the creation of the current Boulder Parks and Rec Master plan.

I am familiar with the revenue sources for the Parks and Rec department as well as many of the individuals who staff this department. This includes the discussions and concerns during the 2008 economic downturn along with the need to efficiently manage resources.

In terms of the services that it oversees, my family and I have been parks and rec pass holders since 2000. I have used at one point or another every service that Boulder Parks and Rec offers to the public with the exception of the Pottery Lab. Speaking of the Pottery Lab, I am also familiar with the efforts to privatize that in 2010 as well. I may not use the service but do pay attention.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

A big aspect of mediating a disagreement is just listening to the other side. Acknowledging the other party is a great starting point. From here I try to understand what is at the root of the disagreement. How are they viewing the issue at hand? Can we start with some common ground and then move on to some of the rockier topics together?

It is this approach that I use both in my day job to persuade and influence folks that I have no direct authority over as well as my interactions with the City Staff for Boulder Aquatic Master's interaction.

One example might be back in 2006/07 there was a spat of guard no-shows. Sometimes this would occur multiple times in a week. There were a number of irate swimmers who were missing out on their training time due to unscheduled absences. The result was some hot tempers. On the other was the City Staff who probably felt in a lurch since they were not knowing when these absences would suddenly occur. Recognizing the City Staff's commitment to providing high-quality services was being overshadowed by these random incidents. It was challenging all around.

Working with the aquatic's director at the time, we were able to come up with a creative solution of getting Boulder Aquatic Master folks to self-guard during these short periods without a guard. There were a number of speed bumps we negotiated but it started with myself and the City Staff acknowledging that we didn't want to inconvenience people's limited exercise time. This worked so wonderfully the same approach was applied for starting open water swims out at the reservoir.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I am currently serving as the Boulder Aquatic Masters swim group liaison. This includes participating in the Reservoir Aquatic User Swim Coalition. I'm also a bicyclist and pickleball player.

In short, my extensive use of the City's Park and Recreation facilities could be a potential conflict of interest or it could be that I am in tune with the various facilities, their usage and am invested in keeping them as what makes Boulder unique. I do not have any monetary gains from these associations. My involvement is purely to give back to the communities represented.

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board? In 5 years, what would you hope to see as a legacy from your time on the board?

The parks and recreation facilities have been a huge part of my Boulder life and a primary reason for residing here for the last 30 years. I've been a consumer, a user, a supporter, and other roles in relation to the Boulder Parks and Recreation facilities. Most of all I've been consistent and constitute a thread of our active community. It is time for me to give something back to ensure the upcoming generation(s) can enjoy the amenities that make Boulder unique.

Serving on PRAB would enable me to offer more than a once-a-month 3-minute comment or offering input during public participation sessions. One can see the general demographic progression that is taking place throughout the region. The changes that are occurring are accelerating and in order to keep up Boulder needs consistent citizen involvement that will bring novel ideas to the table that address the broad spectrum of constituents these Parks and Recreation facilities aim to serve.

The legacy I'd hope to leave is that despite fiscal constraints and aging facilities Boulder Parks and Rec Is able to welcome and support all within our community. Many events of the last year have challenged the citizens of Boulder. The resilience displayed can probably at some level be traced back to the mental and physical strength Boulder Parks and Recreation facilities foster.

6. Parks and Recreation has limited resources and is asked to support many different user groups. What should the Board consider when allocating resources for different user groups?

There is a myriad of considerations that should be given when trying to allocate resources. Some are temporal in terms of what has been the history associated with the request and what does the future hold for the request and user group? (sustainability)

Other considerations would be around the user group itself and what portion of the population does it serve? Are the participants niche or broad-based, under or over-served, what is the demographic makeup of those served, what is their ability to advocate for their cause. How does the request affect the underserved and less vocal portions of the community and what opportunities are there for outreach and support? (partnership)

I'd also be concerned with the cost and resource impact. Does this preclude/exclude portions of the population, how inclusive is it and what extended benefits does the request offer the broader community. Does the request result in greater value being derived for the limited resources we have? (financial)

Additionally, how does the request align with the overall guidance/direction given by City Council?

7. Incoming board members will participate in updating the Parks and Recreation Master Plan. After reviewing the Master Plan, what stands out to you about the key themes (Chapter 6)? Is there anything you would recommend the department consider adding to, or adjusting, these key themes when updating the Master Plan?

Reading through this section once again, what stands out is how prescient this sentence is:

"Clearly, parks and recreation facilities, in the public's opinion, are not just a luxury; they are important building blocks to creating a healthy community."

What I'd offer is that chapter 6 seems to focus primarily on the physical wellbeing of an individual. There is no reference to an individual's mental wellbeing. There are numerous studies that have shown the connection between the physical and mental health of an individual. How can Parks and Recreation provide support for this less obvious sign of an individual's holistic health?

Many parks have been impacted by Boulder's homeless population. Rising rents, limited housing, and other factors are going to add numbers and pressure to this shadow population. How can Parks and Recreation assist these individuals back into mainstream society? This becomes a win for the community as it eases the pressure on a resource not designed for such activity and it is a win for the individual as they get their life back on track. Ideally, this starts early in life before the mental challenges become seemingly overwhelming.

One other thing to take into account is how are the Parks and Recreation facilities addressing an aging Boulder population. I don't think it is as pressing as the homeless but it shouldn't be overlooked either when setting out a master plan for the future.

I think the other portions identified throughout chapter 6 are still solid considerations for the Parks and Recreation charter for the upcoming 5 to 10 years.

8. What recreational activities do you and your family enjoy? What is your experience using the City of Boulder's parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

I am involved with all forms of aquatic activities here in Boulder: lap swimming, open water swimming, and stand-up paddleboarding. I also make use of the fitness facilities within the recreation centers, the extensive bike paths, and various parks throughout the city. I play pickleball on occasion and visit the Valmont bike park since it is in my backyard.

My family does many of these same activities but not to the degree that I do. My son plays ultimate frisbee and disc golf as well.

My experience with the City of Boulder's Parks and Recreation services has been great. Commuting to work on a snowy morning at 6 AM and running across a plow driver on the bike path is the best since our bike paths are better taken care of than the roads at times! This is to say that I recognize the complexity and challenges associated with running, servicing, and maintaining the recreational facilities we have here in Boulder.

My first-hand experience will inform my efforts on the board since I see the breadth and depth of activities the Parks and Recreation Department is responsible for.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 22, 2022 7:53 pm
933508551

Submission Year Feb 2022

Board or Commission Applying For 14 | Parks and Recreation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 1997

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Neal Henderson

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80305

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Work Phone [REDACTED]

Occupation Head of Sports Science

Place of Employment / Retired Wahoo Fitness

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have a BS in Exercise & Sports Science from Penn State University and earned my MS in Kinesiology & Applied Physiology from CU-Boulder in 1999 while also coaching the CU-Boulder Triathlon Club team from 1998-2000. I was the manager of the IBM-Boulder Fitness Center for a year prior to spending 12 years as the Director of Sports Science at Boulder Center for Sports Medicine, a wholly owned division of Boulder Community Health (now CU-Sportsmedicine & Performance Center). I started my own coaching business (APEX Coaching) in 1999 which I still own and currently head up a new sports science department for Wahoo Fitness starting in 2020, with a new Boulder office opening this year. I have been a member of the USA Olympic Team coaching staff at the 2012 & 2016 Olympics, as well as with Team Australia at the 2020 Tokyo Games this past summer and have coached more than 10 different athletes to over 50 different world championship titles in various cycling & triathlon disciplines over the past 20+ years. I've been awarded 3 coach of year awards from USA Cycling and 1 coach of the year award from USA Triathlon and continue to coach endurance athletes of all levels. I'm a former professional triathlete myself, and occasionally still compete in shorter distance endurance events but also enjoying walking, hiking, playing golf, rock climbing, stand up paddleboarding and participating in other outdoor activities. I have 20+ years of experience working in health/fitness promotion/coaching as well as consulting with race directors and working with athletes of a very wide range. I am also a co-founder & board member of Ride for Racial Justice, formed in 2020 and a 501c3 non-profit focused on ensuring ensure access to resources, education, and community for Black, Indigenous and People of Color (BIPOC) cyclists and to dismantle systemic racism so that EVERYONE can feel safe, free, and empowered to ride a bicycle. I am also as a board member of Active Towns, also a 501c3 non-profit to help inspire the creation of more safe and inviting, environments that promote a "Culture of Activity" for "All Ages & Abilities". I am also a past president of the Rocky Mountain Chapter of the American College of Sports Medicine. I believe that my 24+ years in Boulder working in the fitness and sports industries, as well as being a husband & father gives me insight and value to the community, and I firmly believe in service to others as an important value and hope to be able to represent various views of Boulder.

2. Have you had any experience(s) with this Board or the services it oversees?

I have been a paying member of Boulder Parks and Recreation for many years, but have never participated in any board meetings/actions. I have ousted other board experiences above.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

During my undergraduate studies, I was a member of and then elected president of a rape awareness advocacy group called Men Stopping Rape (MSR). I was also a member of a fraternity at Penn State. I organized an on-site presentation from MSR at my fraternity which was a relatively challenging environment, as I represented two seemingly different groups but was able to help create a good working collaboration of both groups helping to create a more educated & informed environment. I also was one of the first members of the USA Triathlon National Coaching Commission that was charged with ensuring the integrity of the certified coaches, and was involved with multiple proceedings which required unanimous agreement of the commission members to adjudicate penalties and suspensions to coaches who failed to uphold the regulations.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I work for Wahoo Fitness who produce & sell software & hardware for fitness training, especially with focus on cycling, running and triathlon training & competition. I also am the sole proprietor of APEX Coaching & Consulting, LLC which is an S-Corp with several other independent contractor coaches (5 other coaches) who provide one-on-one coaching services to endurance athletes.

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board? In 5 years, what would you hope to see as a legacy from your time on the board?

I am interested in helping the Boulder Parks and Recreation department continue to provide great opportunities & experiences for residents and visitors. I believe that there might be new opportunities to work with various other non-profit organizations to provide more collaborative experiences for health & recreation in Boulder.

6. Parks and Recreation has limited resources and is asked to support many different user groups. What should the Board consider when allocating resources for different user groups?

You can't make everyone happy, but decisions need to look at multiple factors including, but not limited to, the following:

- maintain/not decrease opportunity for existing users (especially for those with less other access/opportunities)
- provide improvements in the most cost effective manner
- gather feedback from the community, not exclusively from those who are loudest or have a vested income in a given outcome

7. Incoming board members will participate in updating the Parks and Recreation Master Plan. After reviewing the Master Plan, what stands out to you about the key themes (Chapter 6)? Is there anything you would recommend the department consider adding to, or adjusting, these key themes when updating the Master Plan?

I believe that Phase 3 with additional community engagement is important to get a diverse group of voices to be heard. And of course Phase 4's implementations are critical for success and having strong financial planning & review is very important to ensure success.

8. What recreational activities do you and your family enjoy? What is your experience using the City of Boulder's parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

1. Boulder Rec Center Members - predominately South Boulder Rec Center Use
2. Boulder Reservoir
3. Flatirons Golf Course
4. Scott Carpenter & Spruce Pools (recreation, lap swim & master's swimming session)
5. Valmont bike park & dog park
6. Many, many parks - just regular recreation /enjoyment.

I'm extremely active myself & with my family, and we use many of the parks and facilities both together and separately.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 14, 2022 7:46 pm
930527466

Submission Year Feb 2022

Board or Commission Applying For 14 | Parks and Recreation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jan 2019

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Patrick Terry

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80301

Mobile Phone [REDACTED]

Occupation Executive

Place of Employment / Retired Gray Group Ventures

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I successfully served for 8 years on the Sharon Massachusetts Parks & Recreation Advisory Board. I directed all of the construction and renovation projects for the town's playgrounds and recreation center during my tenure. I received acknowledgment awards for my service and community enhancement projects. I am an active sports adventurer and outdoor enthusiast.

2. Have you had any experience(s) with this Board or the services it oversees?

I am an active user of our community parks and open space parks.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I have management and advisory board experience (15+ years) applying Roberts Rules of Order to manage conflict, meeting processes, negotiations, and civil public discourse.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I am a town resident, active facility user, feel passionate about our community resources, and the importance of outdoor wellness.

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board? In 5 years, what would you hope to see as a legacy from your time on the board?

Contribute to the community's health, wellness, and the importance of play.

6. Parks and Recreation has limited resources and is asked to support many different user groups. What should the Board consider when allocating resources for different user groups?

The overall maintenance costs, wear & tear, and infrastructure support requirements for that user activity.

7. Incoming board members will participate in updating the Parks and Recreation Master Plan. After reviewing the Master Plan, what stands out to you about the key themes (Chapter 6)? Is there anything you would recommend the department consider adding to, or adjusting, these key themes when updating the Master Plan?

Including additional organizational staffing and resources to the Community and User Group Engagement components within each of the strategic initiatives.

8. What recreational activities do you and your family enjoy? What is your experience using the City of Boulder's parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

Dog Parks. Bike Parks. Multi-use Paths. Fishing. Tubing. Picnicking. Ball Fields. Paragliding. Trail Maintenance. Waste Cleanup.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 20, 2022 5:10 pm
932676621

Submission Year Feb 2022

Board or Commission Applying For 14 | Parks and Recreation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 1974

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name paul BRADLEY

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Boulder, CO 80304

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Occupation Engineer

Place of Employment / Retired Northrop Grumman

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Civil Engineering Degree: 1974
Professional Engineer, State of Colorado
Adult Volunteer; Boy Scouts of America
Board member and Chair: Boulder County Board of Review
Employed as a Systems Engineer: 30 plus years
City of Boulder, Part time employee (Parks and Rec): 30 plus years

2. Have you had any experience(s) with this Board or the services it oversees?

As a Umpire, Scorekeeper, and Field Supervisor I have had hands-on experience with the service oriented philosophy of Parks and Rec.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

Conflict Resolution is a very interesting aspect of any relationship. Often times the conflict centers around a failure to communicate or a misunderstanding. As a result I generally seek to find a common ground where all sides have an opportunity to listen, and to be heard. Sharing differing thoughts can be difficult, but once all the thoughts are on the table most folks can rally behind the final decision. As an example, as chair of the Boulder County Board of Review we were making recommendations to the commissioners regarding Smart Regs. During the open meetings many citizens spoke against the changes. However, with the open discussion in mind, many citizens were able to understand and respect the final decisions.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I see no potential conflicts of interest through providing advice to the City Council and departments regarding acquisitions, construction, and maintenance of city park property. I see no potential conflicts coordinating policy on the development and use of recreational facilities. I see no potential conflicts approving expenditures from the Permanent Park and Recreation Fund.

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board? In 5 years, what would you hope to see as a legacy from your time on the board?

I have participated as a seasonal employee for many years and I want to bring that front line experience to the board. As a legacy of my time on the board I would like to see growth in the adult recreational programs offered by the city. I would like to help assure continued fair management of the Parks and Rec resources, especially as we deal with expanded usage from a growing population.

6. Parks and Recreation has limited resources and is asked to support many different user groups. What should the Board consider when allocating resources for different user groups?

Value with an eye toward diversity and inclusion. Parks and Rec has a noble task, bringing the outdoors and recreation to all. So generally speaking we need to tend to those things we already have, but also adapt to changing customer needs.

7. Incoming board members will participate in updating the Parks and Recreation Master Plan. After reviewing the Master Plan, what stands out to you about the key themes (Chapter 6)? Is there anything you would recommend the department consider adding to, or adjusting, these key themes when updating the Master Plan?

After reviewing the material I feel a bit overwhelmed by the magnitude of responsibility. Keeping in mind "What do we do, For whom we do it, And how do we excel" there seems an unlimited number of options needed to address the future. Yet I find the plan provides well organized, clear goals and priorities that have been built by the staff, with community input. Therefore I see nothing that needs to be added. The challenges of helping our youth and our aging demographic, while maintaining our established base are clearly laid out. Implementation over the next few years will require focus and agility. I look forward to helping.

8. What recreational activities do you and your family enjoy? What is your experience using the City of Boulder's parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

Softball, frisbee golf, walking, swimming, and biking. My family and I have been around Boulder for quite some time. Are roots here are deep. I feel as though at one time or another we have used Boulder Parks and rec in many different ways. Even today I did my usual walk along the paths around the community garden and Longs gardens, stopping to stretch at the rec center. Soon softball will be starting and my sons will be playing, and I may be umpiring, or serving as a field supervisor. All this comes into play as a user, and an employee who can lend years of experience, knowledge and engineering skills to the board.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
January 31, 2022 10:37 pm
925288648

Submission Year Jan 2022

Board or Commission Applying For 14 | Parks and Recreation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 1997

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Sarah (Sunny) van der Star

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Home Address [REDACTED]
Boulder, CO 80305

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Occupation Writer / Webinar Host

Place of Employment / Retired Natural Habitat Adventures

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

EDUCATION

BS Geology, Duke University ' 94
MS Geology / Environmental Policy, CU '00

WORK EXPERIENCE (OUTDOOR EDUCATION / RECREATION / HEALING ARTS / TRAVEL)

Instructor - Desert Sun Science Center, Idyllwild, CA (1994)
Instructor - Keystone Science School, Keystone, CO (1994-1996)
Instructor - Telluride Academy (1995 -1997)
Instructor - Voyager Outward Bound School, Red Lodge, MT (1997- 2000)
Instructor - Swiss Semester, Zermatt, Switzerland (1995)
Instructor - Wildland Studies, McCarthy, AK (1999)

Founder / Instructor - Integral Travel: Healing Arts Education focusing on healing from a personal, community and global perspective in Thailand, Bali, Spain, Morocco, Brazil, Chile, USA (2002-2017)

Founder / Instructor - Zia Project (non-profit wing of Integral Travel): Bringing Healing Arts Education into underserved communities (Tsunami survivors on the Andaman Coast in Thailand, homeless single mothers in South London (in partnership with Kids Company), students in several favelas in northern Rio De Janeiro, Mapuche women in Pucon, Chile, members of the Zia Pueblo, NM, Members of the Navajo Nation, Window Rock, AZ, LGBTQ youth in Boulder, CO.

Adventure Specialist / Contractor - Natural Habitat Adventures, Louisville, CO (2018 - present)

Mother of 7-year-old twins (2015 - present)

BOARD EXPERIENCE

Tibetan Village Project (2005 - 2008)

2. Have you had any experience(s) with this Board or the services it oversees?

I have had no prior communicating with this board. I am, however, a longtime rec center member who frequents the parks, pools, bike park and Boulder res with my family.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

The three skills that I rely upon most when addressing conflicts are my abilities to ask relevant questions, listen deeply to the answers, and stay calm in stressful situations. I have worked with groups my whole adult life - often in remote locations, under intense circumstances, with a blend of languages and cultures. I am no stranger to conflict and I feel no need to avoid it. I have seen over and over again how addressing conflict with adequate time, space and curiosity can generate positive and productive outcomes. In addition, raising twins for the past 7 years has taught me that there is always a win-win if you are willing to look for it (and have had enough sleep the night before).

4. List all potential conflicts of interest you might have with respect to the work of this board.

I am not aware of any potential conflicts of interest. If any arise, I would simply be transparent about it and refrain from advising on that issue.

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board? In 5 years, what would you hope to see as a legacy from your time on the board?

As an avid user and beneficiary of Boulder Parks and Rec facilities for the last 25 years, my interest is simply to do what I can to make Boulder Parks and Rec options even better than they already are. I live in South Boulder so I am very aware of some things in our area that could use some attention. For example, Shanahan Ridge Park needs some serious love. It has SO much untapped potential! Beyond that, the residents of South Boulder have collectively endured some real hardships lately, namely the shooting at Kind Soopers and the Marshall fires. Many of us in Shanahan Ridge live in townhomes with no yards and we could really benefit from a more functional, covid-safe place to gather and heal as a community. I would love to see elements from Laverne M Johnson Park in Lyons, Silver Creek Park in Lafayette, and Town Park in Telluride incorporated into the new design. I would also love to weigh in on the plans for the South Boulder Rec Center. The demographics of South Boulder seem to be changing, and if improvements were made to SBRC, I think it would attract lots of new members.

6. Parks and Recreation has limited resources and is asked to support many different user groups. What should the Board consider when allocating resources for different user groups?

I would focus on projects that have the greatest potential for positive community impact and are sustainable both economically and environmentally.

7. Incoming board members will participate in updating the Parks and Recreation Master Plan. After reviewing the Master Plan, what stands out to you about the key themes (Chapter 6)? Is there anything you would recommend the department consider adding to, or adjusting, these key themes when updating the Master Plan?

The theme that resonates most with me right now is number 4 - Building Community and Relationships. In the wake of the floods, COVID, the King Soopers shooting, and the Marshall Fires, I think that we have all realized how much we need each other to survive and thrive. Investing in social capital is more important now than it has ever been. It is integral to individual and community health. I love that BPR is ready to take a more active role in organizing/allowing community members to organize neighborhood events. I would love to see more collaboration between BRC and BVSD.

8. What recreational activities do you and your family enjoy? What is your experience using the City of Boulder's parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

My family and I frequent Shanahan Ridge Park, Harlow Platts Park, Chautauqua Park, Arapahoe Ridge Park, and Foothills Community Park. We also enjoy the Valmont Bike Park, the Boulder Reservoir, and Scott Carpenter Pool. My kids have participated in swimming classes at EBRC and gymnastics classes at NBRC. Until COVID, my husband and I regularly worked out at EBRC or SBRC, and when the kids were young we took advantage of childcare at the EBRC and Gym Jam at SBRC. Our experiences have been largely positive and I hope that Parks and Rec will continue to play an important role in our lives.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 15, 2022 10:57 am
930773605

Submission Year Feb 2022

Board or Commission Applying For 14 | Parks and Recreation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jul 1999

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Tom Souvignier

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Boulder, CO 80302

Home Phone [REDACTED]

Occupation Engineer

Place of Employment / Retired Broadcom Corporation, Broomfield

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am an engaged Boulder citizen hoping to help our city continue to thrive. My work as an engineer includes representing my company on multiple groups within the IEEE (Institute of Electrical and Electronics Engineers). This organization is responsible for advancing technology through international collaboration and negotiation. As such, I have gained a great deal of experience debating respectfully, resolving conflicts, and reaching consensus amongst a wide variety of competing opinions and interests.

2. Have you had any experience(s) with this Board or the services it oversees?

Years ago, I advocated, as a member of Boulder Aquatic Maters (BAM), for an 8-lane pool at North Boulder Rec Center. My family, including my dog, hike Boulder's parks daily, primarily trails around Chautauqua Park. We also frequently use Boulder's rec centers, tennis courts, and reservoir.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

My work as Director of Engineering at a technology company is often an effort to converge on the best solution. Frequently engineers will passionately advocate for their preferred solution. Sometimes we can reach consensus, but sometimes no consensus is possible. Either way, I always attempt to provide an opportunity for open discussions and transparency in the decision-making process.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None.

Parks and Recreation Advisory Board (PRAB)

5. Why do you want to be on this board? In 5 years, what would you hope to see as a legacy from your time on the board?

When I moved to Boulder County 23 years ago, I was enthralled by Boulder's beauty and sense of community, due in large part to its system of parks and recreational opportunities. Parks, in large part, help define a city. My goal is not to change this resource in any fundamental way, but rather to ensure our safe, clean, accessible parks remain for future generations. My hope is that everyone can experience these resources, current residents and future arrivals.

6. Parks and Recreation has limited resources and is asked to support many different user groups. What should the Board consider when allocating resources for different user groups?

I think the general rule of thumb should be to focus resources on those issues that impact the greatest number of Boulder residents. This is not equivalent to focusing on the loudest voices, or the most impassioned voices, as often very small groups can amplify their voices to appear more numerous than they are.

7. Incoming board members will participate in updating the Parks and Recreation Master Plan. After reviewing the Master Plan, what stands out to you about the key themes (Chapter 6)? Is there anything you would recommend the department consider adding to, or adjusting, these key themes when updating the Master Plan?

I think the key themes of the master plan provide the correct framework for guiding decision-making. I would perhaps put more emphasis on Theme 2: Taking Care of What We Have, as it is important that Boulder's existing parks and facilities be maintained and upgraded as needed. For example, I frequently walk through the recently renovated Chautauqua Playground. My observation is that this gorgeous renovation has greatly increased the playground's traffic and it is often overflowing with children laughing and playing. I have yet to meet anyone who believes this renovation was a poor use of Boulder's resources.

8. What recreational activities do you and your family enjoy? What is your experience using the City of Boulder's parks and recreation services, facilities, and programs, and how might that inform your efforts on the Board?

My family is very active, and we have been using Boulder's Parks and Recreation services and facilities for many years. We hike in Chautauqua Park daily, we use the Rec Center's swimming pools, weight rooms, basketball courts and tennis courts, we enjoy the Boulder Res, and we frequent, at least once a week, our beloved Pearl Street Mall. These facilities and services are true gems, showcasing Boulder to its citizens and visitors. It is imperative that they are cherished and preserved for future generations.

Boulder City Council

2022 Boards and Commissions Appointment Guide

Transportation Advisory Board

Council Action Requested:

Seat #2 - Appoint resident to 5 year term through 3/31/27

Current Members:

2026 Ryan Schuchard
2025 Tila Duhaime
2024 Alex Weinheimer
2023 Mark McIntyre
2022 Robert Hutchinson

Occupation:

Director for Innovative Mobility
Attorney and Homemaker
Planner
Partner
consultant/advisor

Status:

Occupied
Occupied
Occupied
Occupied
Occupied

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 22, 2022 10:38 am
933306624

Submission Year Feb 2022

Board or Commission Applying For 16 | Transportation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2019

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Amanda Groziak

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[REDACTED]
Boulder, CO 80303

Mobile Phone [REDACTED]

Occupation Environmental Consultant

Place of Employment / Retired The Cadmus Group

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

As a young environmental professional with a long history of environmental grassroots organizing and government advocacy, I am an excellent candidate for the environmental advisory board at Boulder. As a recent masters graduate of CU Boulder in environmental policy, I have extensive knowledge of the history of environmental, waste, and conservation laws in the United States as well as transportation, transportation electrification, and building electrification policies. I also hold a LEED Green Associate certificate and have theoretical and on the ground experience with urban gardening and urban forestry. This academic experience has provided me with the foundation to put theory into practice. From 2017-2019, I ran my own political campaigns for two bills I proposed to my former city council in Hayward, California. I proposed changing Columbus Day to Indigenous Peoples Day. To pass this bill, I networked with and contacted the local Indigenous tribe for their input. The proposal was received favorably by the council and the name change was implemented in 2019. I also successfully reached out to local news media to report the name change. For my second bill, a plastic food ware ban, I read the city code, drafted a bill, and presented to and recruited the sustainability club at a local university to attend committee meetings. I also broadcasted the event through petitions, action alerts, and RSVP pages that I wrote in collaboration with the local Sierra Club chapter. My bill progressed in the meeting and city council members applauded me for my work. Although the local ordinance was not ultimately successful, the city of Hayward officially sponsored the plastic straw on-demand bill that was codified into California state law because of my advocacy. Working with the community has always been a priority for me to increase community buy-in and engagement with local politics. I was eventually awarded the City of Hayward Sustainability Award for my work at City Council.

My coursework as a master's student and my professional experience prepares me to succeed as a board member because of my knowledge of renewable energy, energy regulatory systems, and my policy research and stakeholder engagement skills. In 2021, I worked with the Southwest Energy Efficiency Project (SWEET) on a project that involved stakeholder engagement with private and government organizations to provide a literature review of current policies and policy recommendations for electrifying medium and heavy-duty vehicles in Colorado. We also conducted a case study on the I-270 freight corridor to incorporate an environmental justice lens. The project deliverable among other things designs a state voucher program for businesses to receive grants to replace trucks in their fleet with electric models. It also proposes a natural berm physical barrier between communities and the highway to provide both an ecological microhabitat for local biodiversity and to reduce noise and air pollution. Through this project, I learned about state and city policies on fleet electrification and challenges for businesses trying to upgrade their fleets to low- or zero-emissions vehicles.

Lastly, I am also a voting member of the Colorado Renewable Energy

Society (CRES)'s Policy Group that tracks and supports renewable energy state legislation. I also serve on their executive board and thus have exposure to the challenges that environmental nonprofits in the state face. At CRES we also review state legislation on transportation and transportation electrification, which contributes to my staying up to date on current relevant Colorado state legislation.

2. Have you had any experience(s) with this Board or the services it oversees?

As someone with a gas-powered car in Boulder who would like to transition to an electric model, I have a vested interest in making electric vehicle charging more available in the city. Also, as a renter and a recent CU graduate with thousands of dollars in student loan debt, I have a vested interest in making environmentalism affordable to all members of the Boulder community. Several months ago, I published an opinion piece in the Colorado Newslane about making electric car charging more accessible and affordable to renters and lower income populations (currently my apartment does not provide electric car charging). In addition, I explored land use issues and the potential for environmental harm if gas stations become obsolete without being repurposed into new uses:
<https://coloradonewslane.com/2021/04/21/help-renters-switch-to-electric-cars/>

Also during my Environmental Policy masters degree program at CU Boulder, I took a foundational Transportation class with Boulder City staff member Jean Sanson, where we discussed some of the important transportation issues in Boulder City such as public perceptions of public transit, micromobility, multimodal transportation, low-cost traffic calming measures, complete streets, right of way, and parking requirements.

I am a huge proponent of increased public transportation use, frequency, and making public transit free. Increased public transit use such as with buses and city trams can return our public streets to the pedestrian and the bicyclist and create a more vibrant and economically prosperous downtown. Electrifying these public transit options will also be crucial for the city to fight climate change.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

When I worked for the New York City Parks and Recreation Department - Greenthumb (the gardening division), my coworker and I had a certain federal budget to spend for our summer program for NYC youth to volunteer in a garden. I wanted to use the budget to purchase certain items to educate the volunteers on waste reduction and landfill diversion, like reusable grocery bags made from recycled plastic water bottles. However, my workplace colleagues were split on how big of an issue plastic waste and waste reduction was. While I advocated for composting at all public events, using BPI-certified compostable food ware, and distributing reusable alternatives like the reusable grocery bags, I also charted out each staff member's level of support and influence in our workplace. I also made sure to practice active listening and have non-judgmental discussions with my colleagues who felt differently and came across some obstacles that I would not have known about had I not spent time talking to them. One obstacle, for instance, was the level of effort required to approve these purchases through the city purchasing department. Working with this knowledge, I was able to make progress on reducing plastic and overall waste from our public events. Our boss brought up the issue of waste at public events at an all-staff meeting and pledged to reduce it. Also before my contract term was up, my direct supervisor said that for the coming years of the youth gardening program I was running, they would be using a compost hauler and provide compost at all of their events.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not have any conflicts of interest with this board. My current workplace, the Cadmus Group, an environmental consultancy does not have any economic interest in any particular environmental policy that would be passed in Boulder City. However, if there are RFPs for environmental data analytics projects that the Cadmus Group could bid on, I plan to recuse myself from those decisions.

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

Because transportation is now the top polluting sector of the economy, electrifying bus fleets will be very important in reducing greenhouse gas emissions, as public transit is also one of the top ways to reduce vehicle miles traveled. Following the lead of Boston's new mayor on her Green New Deal for Boston that advocates for free public transit for all could also be a way to reduce vehicle miles traveled, reduce carbon emissions, and uplift lower income communities who rely more heavily on public transit than personal vehicles. This should go hand in hand with a public education campaign on the benefits of public transit and de-stigmatizing running into homeless people on public transit.

Getting buy-in both from individual community members and from local businesses on how they plan to partner with the city to lower their carbon footprint and promote alternative and less-polluting forms of transportation will help the city be more effective at meeting its community goals. For instance, working with landlord groups, the Boulder Chamber of Commerce, and individual citizens through surveys and stakeholder group meetings will be valuable for the city to gain insight into potential obstacles and solutions on a more granular level. With this knowledge, the city can lower some of the barriers to individual and business participation in city goals. The city could also provide individuals and business owners with specific frameworks or worksheets on how to hold themselves accountable as they work towards these goals. These frameworks or worksheets should be widely distributed, for example by mail, to ensure they are widely accessible rather than just on the city website.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What will you bring towards elevating voices of those who are underrepresented?

As a renter and a recent CU graduate with thousands of dollars in student loan debt, I have a vested interest in making environmentalism affordable to all members of the Boulder community. Also as the current make-up of the Transportation Advisory Board is heavily skewed towards male-identifying members, a young woman's perspective, such as what I can bring as a 28-year-old woman, will be important in talking about safety on mass transit systems. As someone who has lived in a more heavily-populated city such as New York City and used the extensive subway system there I have seen firsthand how public safety on public transit, while an important issue, is not that should be prohibitive of expanding or avoiding our public transit options. Also because I have lived in New York City, I know how important and transformative a reliable and accessible public transit system can be to experiencing a city. Although Boulder is not New York City, we can still learn from other cities and adapt or modify their successes and failures here in Boulder.

I will also bring my active listening skills and non-judgmental attitude to this board and make sure that all stakeholders are heard and seen for decisions.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

The COVID-19 pandemic is a huge barrier to several of the initiatives in the Transportation Master Plan. Although travel mostly declined at the beginning, single occupant ridership became a large portion of trips when ground travel picked up again. Public transit has suffered because of public safety concerns and as previously mentioned, the city can and should intervene to re-establish the public's trust in mass transit options. Regional Transportation District (RTD)'s decrease in funding should also be immediately addressed locally through Boulder City advocating at the state level for increased funding, and, if legally feasible, providing some direct funding from Boulder's city budget. Once again, public education campaigns and getting community buy-in from all sectors of the Boulder economy, will be important in identifying obstacles and potential solutions.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

Electrifying transportation and expanding mobility options are both important goals, but electrifying transportation - specifically public transit options - is a more urgent concern because of the time-sensitive nature of the climate emergency. Electrifying transportation is also an excellent opportunity to rethink our transportation systems, since the environmentally-conscious public is already thinking about their personal transportation habits more deliberately. Thus, starting by electrifying public buses and school buses before electrifying city fleets is a more visible way to prompt conversations in the community about the importance of public transit and alternative forms of transportation.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 4:23 pm
933033546

Submission Year Feb 2022

Board or Commission Applying For 16 | Transportation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Apr 2002

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Ariel Shlosberg

Email [REDACTED]

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Boulder, CO 80304

Home Phone [REDACTED]

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am currently a physics PhD student at CU Boulder studying quantum information theory (currently holding a masters degree). I have a B.S. in engineering physics along with a minor in computer science from the Colorado School of Mines. My education, while not directly relevant to the board, speaks to the fact that I am analytical and scientifically-minded. As a board member I would try to make decisions based heavily on research and data that would hopefully further my environmental and social visions for Boulder. I've served in a few different volunteer capacities (Big Brothers Big Sisters, CU Prime Mentorship program, Thorne Nature Experience, and Community Sailing of Colorado), some of which have involved working with under-represented students and children. These experiences have highlighted the importance of considering a wide array of community interests, including listening to groups that may rely heavily on public transit. I've watched City of Boulder board meetings for a few different boards, served on a board at the Colorado School of Mines, and done things like Model United Nations that required me to become familiar with the procedures of boards and related protocols.

2. Have you had any experience(s) with this Board or the services it oversees?

I am an avid cyclist, as well as a runner, and have made use of Boulder public transportation over the last two decades. From middle school through graduate school, I've used Boulder's bus system to get around on a frequent basis. I learned to drive in this city and have gone on many trips from Boulder to the mountains and surrounding towns. I used to commute on weekends from Boulder to Golden, while as a student at the Colorado School of Mines (occasionally taking the GS route on weekdays). Boulder has been my home for the last 20 years, and so even though I don't have direct experience with the Transportation Advisory Board, I've interacted countless times with the various services overseen. I believe strongly in the need for a public transportation system that primarily serves the needs of its users while minimizing its impact on climate change and environmental pollution.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

While working on a recent scientific research paper with a variety of collaborators, most of which are based internationally, we had some arguments about both the appropriate time to submit our work for publication as well as certain technical details involved. The main problem stemmed from a couple of colleagues wanting to submit the work before we had resolved an issue with the developed algorithm (I had accidentally come across what appeared to be a minor bug when running some tests). At the time, we were racing another group based out of China that was working on developing a very similar algorithm to ours. We stood to potentially get scooped and have over a year of our work become less meaningful.

Some in the group thought the issue was just a small bug that only appeared in exceedingly rare cases and that it didn't have any effect on the overall results of the paper, while others were more concerned and wanted to get to the exact root of the issue. Through a series of Zoom conversations and discussions where everyone was able to explain the reasoning behind their viewpoints, we decided that it would be most prudent to spend the additional time getting to the root of the issue. The key to overcoming the conflict was taking the time to have multiple different voices heard and to consider where everyone was coming from. Working together, we ended up uncovering the source of the error in our original protocol and significantly improving the results of our work. Patience in collaborative work is crucial.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not believe that I have any potential conflicts of interest with respect to the work of TAB.

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

I believe that the most pressing transportation concerns are the fact there are too many single occupant vehicles being used in Boulder (both within the city and as a method of commute for work), decreased utilization of public transit (partly due to the pandemic), and dangers to pedestrians and cyclists in certain parts of the city. There are still too many injuries and accidents due to collisions between motorists and cyclists/pedestrians. Moreover, snow and ice on city streets, bike lanes, and sidewalks present significant hazards to both cyclists and pedestrians during much of the winter.

Boulder should explore offering free and reduced-fare public transit to points in the city that see a lot of vehicle traffic (including areas such as Pearl Street). The city should explore more frequent bus routes from surrounding cities along with replacing existing current bus stops with covered or closed bus shelters. There should be a continued effort to electrify Boulder's bus fleet. Boulder should also to continue to work on expanding the eco-pass program and make it easier for individuals to opt in. I would like to explore more city sponsored programs that encourage the usage of bicycles as the main form of transit for many users for a large portion of the year. There is a lot to be learned from European countries as far as getting more people to cycle and walk as opposed to drive. This includes increasing the scale and the usage of barriers to create designated bike lanes. There can also be programs run in conjunction with local Boulder bike shops and other partners to get people more comfortable riding bikes and navigating the city. Additionally, there should be increased lighting of bike paths and largely used bike routes for safer transit at night. As far as pedestrians are concerned, the city should explore technological solutions that would prohibit right-turns on reds when pedestrians are present. There also should be increased marked cross-walks (some with lights) in certain parts of the city to decrease jaywalking and make it clearer to motorists that they are likely to encounter pedestrians.

Boulder could work on creating better car-sharing programs, making it easier to connect passengers with drivers, and incentivize multiple passengers per vehicle by creating express HOV lanes within the city. I personally am a fan of rail, due to its minimal environmental footprint and comfort, and so while the city has limited say, I would push for the completion of the B Line in an expedited fashion. This would have a great environmental impact in the long run, but would require significant discussions with RTD and surrounding towns as well as researching funding sources to help complete the project. I additionally would support a commuter rail line, using currently existing tracks, between Boulder and Longmont that would run during peak hours (even if the train will be diesel) until the construction of the B Line.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What will you bring towards elevating voices of those who are underrepresented?

I represent a younger demographic of constituents and as a CU student am attuned to student priorities as they pertain to transportation throughout the city. I hope to be able to contribute an additional youthful perspective to the board. I've been personally involved in mentorship programs to help increase and support under-represented minorities in the sciences (primarily physics), and have also volunteered with organizations such as Big Brothers Big Sisters and CU Prime, which have JEDI principles as part of their core mission. I grew up as a Modern Orthodox Jewish kid in Boulder and have experienced antisemitism in multiple instances over the years. Prejudice and bias can often go unnoticed by many people, but that is part of their insidious nature. My experiences have helped shape my worldview and my desire to make sure that there is increased tolerance and inclusion for all groups of people in the future. I think that elevating the voices of those that are often not paid heed by institutions of power is crucial to creating a more just and equitable world. Both through data and my personal experience, I know that diversity of perspective leads to better outcomes for all involved parties. As a member of the TAB, I will try to promote solutions and strategies that help bring more voices to the table and use the position to work against structural inequalities that exist today.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

I believe that the number of personal vehicles being driven throughout the city is still much higher than it should be, as described in the above mentioned report, while utilization of public transit (both within the city and as a method of commuting) is much lower than the goals set forth by the TMP. This is heavily influenced by the impacts of covid, but as the pandemic begins to become endemic, it is important to prioritize efforts that encourage renewed and increased use of our bus system. I additionally believe that there are certain construction and infrastructure projects that have created more than necessary disruption, such as the ongoing work at 30th and Colorado and North Broadway. There also appears to have been relatively little progress so far in increasing the share of walkable neighborhoods in Boulder. I also believe that there need to be improvements made to snow removal throughout the city and especially on certain roads.

I'm happy with improvements that have been made to make the city safer for bikes and pedestrians as part of the Vision Zero initiative. Based on discussions I've had, I believe that bike lanes with some form of barriers that separate them from the car lanes along with green bike lane pavement markings on some streets encourage increased bike usage within the city. I believe that the increase in micro-mobility options, such as ebikes and electric scooters are great (especially for student use) and help achieve goals outlined in the TMP.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

I believe that while it may seem that there is a clash between the goals of electrifying transportation and expanding mobility options, it is crucial that we work to address both issues. From a climate change perspective, it is crucial to reduce carbon emissions and to replace existing transportation infrastructure with cleaner electric transport (which will hopefully be powered entirely by renewable energy in the future). However, increasing mobility options in public transit and reducing individual car usage will greatly reduce emissions and air pollution. Widely used public transit, even if non-electric, is a very effective way to reduce carbon emissions. In a UK study conducted in 2018, it was shown that a medium sized car outputs 192g of CO₂ per person per km while a bus only output 105 g of CO₂ per person per km (non-electric rail was more than 2x better than even buses). Therefore, making public transit more desirable and decreasing the incentive for people to use cars is an effective way to reduce carbon emissions. Boulder should continue electrifying its bus fleet, but not at the cost of causing decreased ridership of existing mass public transit. Moreover, there are important social reasons to increase mobility options, so that residents without cars (either for economic, environmental, or other reasons) can easily move throughout the city. Micromobility options such as electric bikes and electric scooters are at the intersection of the two goals as they both provide electric transportation options as well as add to the array of transit options available to residents.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 20, 2022 9:08 pm
932718886

Submission Year Feb 2022

Board or Commission Applying For 16 | Transportation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 1985

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Occupation Director

Place of Employment / Retired GSSG Solar

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

As a transportation omnivore (bike rider, car driver, walker, bus passenger), I am keenly aware of the impacts each one has on the other. This broad-based perspective provides me with an excellent understanding of the various systems (multi-use path for instance) and the impact that changes to one system has on all others.

My career has included significant travel and being naturally curious, I have explored many cities, large and small via walking, mass transit and biking. This experience would bring new ideas to TAB.

Lastly and maybe most importantly, I am a keen observer and naturally curious. I believe that these traits would be a great match on the TAB.

2. Have you had any experience(s) with this Board or the services it oversees?

I have kept up an active dialogue with both the Transportation Department, TAB and Council on a wide range of issues as well as reaching to other agencies such as CDOT. I was an early and strong advocate to CDOT and the city to work together to expand eastbound US36 at Table Mesa from two to three lanes. Prior to the change, traffic was backing up deep inside the city on Foothills, US 36 and Table Mesa. Beyond the immediate traffic issues, the secondary issues created of pollution, diversion of cars to local routes and delays for mass transit were significant.

Locally, I have learned a tremendous amount about how the Transportation Department works/allocates its resources from my dialogue with them. I have been a strong advocate to prioritize street repairs/repaving where bicycle traffic is heavier and to increase the effectiveness of the street sweeping program for on-street multi-use paths. This is still a work in progress as I have not seen much of an improvement in this area for many years. I feel strongly that this type of maintenance would provide greater comfort to those who are reticent to use their bikes more often.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

As a member of the Investment Committee ("IC") in my current and previous job, there are many voices with strong views at the IC table. At both organizations, many IC meetings started with strongly divergent views. As a member of the IC, though not part of the investments group (similar to being a member of TAB), I focused on asking lots of questions and working to thoughtfully bridge opposing viewpoints with the ultimate goal of a consensus decision. Through active listening and asking lots of questions, we were able to reach a consensus most of the time.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

Balance is probably the biggest challenge to managing a wide range of priorities. Collectively, the broad goals of reducing SOV trips, increasing electrification, improving pedestrian and bike safety, etc. are almost universally agreed to. The devil is in the details as seen by the community response to reducing southbound Folsom to a single several years ago reminding us that all politics are local.

Broadly speaking, the incremental improvements that have been undertaken should continue. They are working, full stop.

On the bigger stage, where can we look elsewhere in the country/world for solutions that have been implemented and work? For instance, Avon, CO offers a \$200 rebate for buying an electric bike, which is increased by \$50 from the local electric utility (Holy Cross Electric). Bikes must be purchased locally to qualify for the rebate (supports local business). Would a program like this accelerate Transportation goals? To some degree, I think so. Maybe the rebate could be adjusted to income or have a cap similar to Xcel's \$5,500 EV rebate.

Maybe something as straightforward as a trip planner (UPS has their drivers make right turns 90% of the time (<https://www.cnn.com/2017/02/16/world/ups-trucks-no-left-turns/index.html>)). could reduce vehicle miles traveled combined with incentives to only make one trip a day for instance.

The Business community is generally desirous of providing easy access to both their employees and customers. This generally includes ample reasonably priced (or free) parking, high frequency and reliable mass transit along with micro-mobility solutions to bridge the last mile to those who utilize mass transit or live just outside a reasonable walking distance. These interests are often in conflict with each other (especially the more/cheap parking v. city goal to reduce SOV trips).

Solving for this requires active listening and pragmatic solutions. An intelligent mix of incentives/disincentives that are logical and fairly applied would stand the best chance of success. Having a pool of funding for the incentives could be drawn from a head tax. Denver's Occupational Privilege Tax ("OPT") could be used as a model. It is \$5.75 per month for employees earning \$500 or more per month. At just over 1% for those at the minimum threshold, it is not a punitive amount. With 99k jobs in the city (Boulder Economic Council) and a guess that 60K (likely more) would pay the OPT, annual revenue of \$4.14MM would be generated.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What will you bring towards elevating voices of those who are underrepresented?

I am an empathetic and engaged listener and believe that this quality would elevate those who are underrepresented. A significant part of this group may be service employees who are too busy to respond to surveys or write to various agencies with suggestions.

Getting out in the community and to workplaces to engage and learn about transportation issues could certainly broaden perspective and be beneficial from a DEI perspective.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

I continue to see significant progress in meeting the progress on goals. Highlights include the 20 is plenty program, LPIs, and cost-effective methods of using for reducing speed like on Mohawk/Aurora in east-central Boulder. The NECO program is great, however, taking a quick look at the map reveals low access in areas of the city that may benefit the most from the NECO program.

In terms of changing habits to be less car-dependent, the impacts from Covid-19 have been significant and potentially long-lasting. Transportation funding suffered, the ability to measure usage shifts for 2020 to present are largely not relevant to long-term planning, though insightful on their own with the biggest impacts yet to come.

Work patterns appear to be significantly changed (permanent is too strong a word) for a big percentage of the workforce (almost exclusively white-collar jobs), while transit use and availability are both down by large numbers (biggest impact to service workers) with car use up significantly. The inability of RTD to run the FF2 service is hugely disappointing with labor availability being a big factor. The labor issue brings up another area that must be folded in any solution as this looks to be a long-term impact.

Adapting a thoughtful pragmatic approach that takes into account the huge variety of inputs would stand a strong chance of delivering the best results, all things considered.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

As a driver of an EV, I have some in the benefits and challenges of electrification. Adding in electric mobility options is a complex area.

Electric vehicle access/benefits largely accrue to single-family homeowners and residents of newer apartment buildings that can accommodate the charging infrastructure (higher-income residents by and large). Certainly, we all benefit from a reduction in air pollution from an increase in ZEV's.

In that regard, electrifying local buses and city-owned vehicles make a huge amount of sense as the Transportation Master Plan ("TMP" calls for. These vehicles travel on fixed local routes and are parked overnight in centralized facilities conducive to vehicle charging. Additionally, under Xcel's new time of day plan, electricity rates are the lowest overnight. This would serve to reduce air pollution, most likely save money over the lifetime of these vehicles, and show leadership in the community.

How can we expand these benefits (30% community electrification by 2030) across a broader cross-section of the community is a great question. It will be interesting to see the data on scooter use for instance. Is it providing micro-mobility to those most in need or is it a replacement for CU students that used to take the Williams Village bus or from walking? Is it reducing vehicle use or encouraging sloth?

Would the installation of charging stations in locations where there is a higher percentage of underrepresented members of the community be useful or are electric bikes (like now available) a better solution. Could adding cargo e-bikes reduce vehicle travel for instance? Boulder's variable climate presents significant challenges to full-time reliance on scooters or bikes.

Another consideration of public (privately run) charging stations is the cost. Charging at home costs roughly \$0.12kWh while looking at the cost of fast charging (EvGo) in Boulder comes out to roughly \$0.48kWh. In some cases, rates are well above \$1.00kWh. This negates a significant amount of the savings from a gasoline-powered vehicle and is certainly a hardship for lower-income drivers.

Electrification is certainly looking like the future of vehicle transportation and will go through times of both promise and challenge. Overall, I am excited about the ongoing transition and believe with the correct amount of carrot/stick policy, we can be a fast mover in this area. It is critical to be especially mindful of the DEI issues in this area as EVs today are mostly the domain of wealthier members of the population with the resources to have an EV in their multi-vehicle fleet.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 10:43 am
932913842

Submission Year Feb 2022

Board or Commission Applying For 16 | Transportation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 1974

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Occupation Professor Emeritus

Place of Employment / Retired University of Colorado Boulder

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Masters in Statistics, PhD in Psychology. My statistical skills are useful for interpreting the many data sources relevant to transportation planning. My research area was judgment and decision making. Much of transportation planning involves finding ways to change the transportation decisions that individuals make. I've served on many university committees and have had leadership positions on national professional organizations, some of which I was the founder. My most important asset is that I've been a resident of Boulder since 1974 and that I frequently use all modes of transportation: car, bike, pedestrian, bus (I've yet to try the Lime scooters but plan to do so soon). As a senior and someone who is very concerned about climate issues, I'm particularly interested in increasing transportation alternatives to automobiles.

2. Have you had any experience(s) with this Board or the services it oversees?

I have not interacted with the Transportation Advisory Board directly but I have closely followed the various transportation experiments. For example, the Folsom changes, University avenue changes, the current traffic-slowing changes on residential streets. I would like to have better access to the data from those experiments.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

In all my committee service, I'm usually described as the person who listens the best to everyone else. That often puts me in a position to offer good compromises that can include everyone.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not believe I have any conflicts of interest. My former employer was the University of Colorado and they always loom large in city decisions, but no longer have any allegiances to CU. And in any case, I often disagree with transportation policies adopted by CU. If anyone thought I might have a conflict, then I would recuse myself from relevant decisions and I would hope other members of the board would do the same.

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

In the almost 50 years I've lived in Boulder, the big transportation changes have been increases in traffic density and speed and the reversing of the rush hour direction on US 36 (mostly from Denver but also on the north of Boulder). I am very interested in evaluating the recent efforts to reduce speeds on neighborhood streets. As a bicyclist, I'm not so sure. I had some scary moments biking on Mohawk where it felt like I was the speed-mitigation device. But the data may show those concerns are unwarranted. Also related to cycling, I've talked to a number of people who are willing and eager to do more of their trips for shopping and visiting the mall restaurants if there were secure parking. Bicycle theft is rampant and no locks are satisfactory. There needs to be secure parking facilities with active surveillance if Boulderites are going to leave their cars for biking.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What will you bring towards elevating voices of those who are underrepresented?

In my many years at the university, many underrepresented faculty and students knew I was their advocate and asked me to serve on their committees for dissertation defenses, faculty promotion, etc. As mentioned above, I believe that was because I am a good listener and recognized as a fair person.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

If I thought progress on the transportation masterplan was making good progress, I would not be applying to be on the board. The 2020 Report Card shows mostly red and yellow ratings of the progress. And I think even some of the yellow changes are likely to be due to demographic changes and not to any real change in behavior. A key impediment to moving more people from cars to biking and walking is safety--both personal and property. There needs to be a full court press to make things safer for bikers and walkers. There is virtually no police enforcement of bike/ped safety measures like stopping for crosswalks, designated no right turns on red. And there are no longer police bike patrols of the major paths. And I mentioned the bike theft problem above. There are also some simple things that can be done. I've been trying to bike and walk a lot during our snowy January and February. The paths are cleared but there is often a difficult snowy, icy transition between paths and roads. No space here to list all the ideas, but everything needs to be on the table if biking and walking are to be promoted as car alternatives, especially for Boulder's aging population, of which I'm a member!

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

I do not see any conflicts on priorities. There is no question that all transportation is heading towards electricity. The issue for Boulder is to make sure we are ready to take full advantage of these changes. Electric bikes expand mobility options by allowing longer trips and heavier loads, yet the availability of public bike charging stations lags far behind those for cars. Why? And Boulder Open Space has some bike-discouraging policies. For example, someone using an e-bike to commute on the LoBo trail is not allowed to ride on the section of the Cottonwood Trail even though that "trail" is actually a two-lane dirt road. Instead, the e-biker has to use a dangerous detour. That is easy to fix. It probably won't be in my lifetime, but there are realistic possibilities of small, autonomous electric fans that could dramatically increase mobility options in many neighborhoods. My wife and I live almost a mile from the closest RTD bus stop and 1.5 miles from the closest B-Cycle station. A thoughtful long-term plan needs to prepare for such transportation alternatives.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 22, 2022 8:35 pm
933516958

Submission Year Feb 2022

Board or Commission Applying For 16 | Transportation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Nov 2018

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Occupation Manager

Place of Employment / Retired RMI (formerly known as Rocky Mountain Institute)

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I've worked at RMI for the past 5.5 years with a focus on transportation and mobility and advising cities and counties across the country. For about 2.5 years, I worked in a partnership with the City of Austin where I coordinated closely with the City Council, Transportation Department, and utility, Austin Energy. We helped the City work toward a future of shared, electric, autonomous mobility services, while designing their city to more efficiently move people, not cars. I worked on numerous projects where I also had to work closely with the community, including neighborhood associations, community-based organizations, and private businesses. While I worked closely with the transportation department and Austin Energy, I also had to report to the Council. This experience lends itself to allowing me to effectively contribute to Boulder's Transportation Advisory Board because I am already comfortable working with community members, can leverage my transportation and mobility expertise, and am comfortable reporting to city leadership. Furthermore, I've spent the last couple years working with dozens of cities across the country on the American Cities Climate Challenge, so I am very familiar with city and county dynamics.

2. Have you had any experience(s) with this Board or the services it oversees?

I haven't had any direct experience with the Boulder Transportation Advisory Board. However, the experience I described above is what sparked my interest in applying. I've built expertise in transportation and mobility, and worked closely with cities and various community members, and would like to combine my expertise and experiences to directly contribute to the community that I live in.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

At RMI we have to go through facilitation training because facilitation is a change model that we often employ through our work to drive the outcomes we want that are oftentimes burdened by complex challenges or conflict. There are multiple techniques that I find can effectively mitigate or resolve disagreement. One important technique is to be a "step-down." "Being a step-down" means that if a conversation becomes heated or intensified in any way, and one person escalates, you in turn must be the step-down, which means you choose to calmly respond, taking the tone/pitch down, instead of bringing your tone/pitch up to match the escalation.

Another technique I appreciate is "the 7 whys." In a dialogue with someone, I'd never present the fact that I'm choosing to use this technique, but if there is a disagreement or conflict, I will continue to ask questions until I am able to get to the root cause. Usually at that point, it becomes clear to both parties that there is simply a misunderstanding of each other, and you are then able to clear the air and clarify intentions. For example, I recently experienced some tension from someone I was managing from another program, that usually came up when I offered to be available for coaching sessions if needed. After asking questions to try to understand what was going on, I was able to learn that his program does not do any coaching, and my program has a strong culture around coaching. So, while it's very normal for me, and everyone in my program participates in coaching sessions, he felt like he was being told he was doing something wrong. We were able to clear the air on what coaching means to me and how our program sees it as an investment in our people, and he was then much more open to the concept.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I don't believe I have any current conflicts of interest. If my team at RMI were to work directly with the City of Boulder again in the future, because I know it has in the past, that could be a situation where the board members could discuss and weigh whether there is a potential conflict of interest. My team doesn't have any current plans to work with the City of Boulder directly.

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

Boulder has pretty great access to bike lanes and multi-use pedestrian pathways, minimal traffic, and easy access to the airport. As a state, Colorado is a leading state in regard to the EV market share and EVs are common in Boulder. A couple areas that could be improved are 1) reducing single-occupancy trips and increasing walking, biking, shared mobility, and bus ridership, 2) enhancing regional transit so Boulder residents feel less dependent on a personal vehicle which could allow more residents to ditch car ownership completely, 3) reforming the land-code to allow for more density so that more people can live in greater proximity to jobs, food, services, and amenities, so that they can reduce the amount they drive and have greater access to moving around the city without a car and 4) deploying more electric vehicle charging stations at multi-family apartments and condos to incentivize more residents to switch to EVs.

An approach that I would recommend is to strengthen the connection between transportation and housing decision-making. Another approach would be to hold public input forums with the intention of representing the community perspective in state legislative decisions related to regional transit, transportation, housing, EVs, and related funding issues. Air quality is another issue to focus on within Boulder and at the state level. Highway 36 cuts straight through Boulder, bringing higher emissions and worse air quality to those that live closest to the highway. Mitigation efforts are crucial for ensuring equitable access to clean air.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What will you bring towards elevating voices of those who are underrepresented?

I am a female and my family was blue-collar; neither of my parents went to college and I went on to obtain a masters degree. Furthermore, I did my graduate school overseas and gained diverse experiences working closely with and befriending people from many nations spanning every continent. I believe that leaving comfort and familiarity allows one to grow and become more accepting and more tolerant. When living with people who are different than you, whether it be ethnicity, race, religion, education, or social status, you understand that we are essentially all the same. If on the TAB, I would ensure that we are offering as many options for public input and community engagement as possible, with a focus on hearing from more vulnerable, lower-income populations.

Given that Boulder is a very white, wealthy community, I would offer that given the focus of this board is transportation, we should be seeking input from communities outside of Boulder, who may have to commute into Boulder for work. We know that Boulder is unaffordable, so low- and oftentimes middle- income families get pushed outside of Boulder but still work and play in Boulder. I see our job as ensuring that Boulder is accessible to more than those who can afford to live in the community. To do that, soliciting input from low-income communities of color surrounding Boulder would be important to shaping regional transit solutions.

Furthermore, when I was working on the ground in Austin, in partnership with the City of Austin, we did a mobility-oriented development project in a low-income community of color. I collected survey responses from people walking by in the community and met with residents in the neighborhood associations and owners of small businesses in the business district. Similarly, when I worked at Austin Energy, I was responsible for getting community buy-in on the development of an energy storage site near a neighborhood and school. If on the TAB, I'd pull from my previous experiences and ensure we use all forms of community engagement to elevate underrepresented perspectives.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

I think the goal of non-resident trips being accounted for by 60% SOV trips and 40% bike, transit and carpooling trips is not ambitious enough. Those SOV trips commuting into Boulder for jobs are increasing emissions around major highways like 36, worsening air quality for homes in close proximity to the highway. Boulder should work more closely with the state to ensure funding is allocated for fast, regional, carbon-free transit.

The TMP also wants to expand mobility options- specifically first and last mile mobility options. Boulder has begun to allow micro-mobility such as electric scooters on the east side of Boulder. However, by not allowing scooters on the west side of Boulder, the City is diminishing the ability for micro-mobility to be truly effective, and should expand the radius in which scooters are allowed, while working closely with the businesses to maintain a cap on the number of units allowed, as not to overrun the streets and sidewalks, but rather provide the exact right amount that gets used.

The TMP also adds that it supports mixed land-uses to allow for shorter trips. However, Boulder has struggled with increasing housing, with two strong perspectives, one to limit growth to maintain community and views, and one to increase density, growth, and low-income housing to increase equity, accessibility, affordability, and decrease transportation emissions. Boulder should strengthen the connection between land-use reform and allowance of density and safe, equitable, reliable movement of people that supports clean air and Boulder's climate commitment.

We are also behind on connecting Boulder to other regions in a way that allows people to conveniently travel without taking SOV trips. If people can easily commute into Boulder for work, or travel out of Boulder to the mountains or surrounding cities for leisure by alternative transportation options, it will make massive impacts on reducing emissions and congestion and increasing quality of life. The City of Boulder can continue to work closely with the state and other Colorado cities to work on advocating for more federal and state funding to be allocated to regional transit and collaborating on creative proposals around partnership and revenue streams the transit could bring to the state.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

They are both needed.

Priority: Boulder should be prioritizing the reduction of vehicle miles traveled (VMT) first and foremost. RMI's latest analysis shows that we should be reducing VMT by at least 20% to meet the Paris climate goals. To reduce VMT, we need to have land-use be an integral part of the conversation. After we ensure there is sufficient housing with access to essentials so that residents can walk and bike first, we then need to focus on expanding mobility options so they can move around the city without owning a car. Expanding mobility options should include enhanced transit routes, carshare, shuttles, and micro-mobility.

Interdependence: The interdependence among the two is that all mobility options should be electric. Buses, carshare, micro-mobility-- everything should be electrified and the electricity should be sourced by 100% renewable energy. Beyond mobility options, personal vehicles should also be electrified, but if Boulder can get people to live a car-free lifestyle, that should be prioritized over convincing residents to electrify their personal vehicle. However, knowing not everyone will choose a car-free lifestyle, Boulder needs to be accelerating the transition to electric transportation to protect Boulder's air quality.

Potential: If any city can get people out of cars, Boulder can do it. I think the potential is high for expanding mobility options with the goal of reducing VMT. Boulder residents have already made it a status symbol to drive an EV because most people are environmentalists, so I think the uptake will continue to rise, meaning the City of Boulder should focus more on reducing car trips and expanding mobility options, and electrifying public transit and mobility options, rather than focus on electrifying personal vehicles.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 4:38 pm
933037412

Submission Year Feb 2022

Board or Commission Applying For 16 | Transportation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? May 2020

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Occupation District Automotive Inventory Director(Wy,ND,SD)

Place of Employment / Retired Honda of North America

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have 8 years of automotive experience at every level from the lowest franchise employee all the way up to a corporate manager for all Honda dealers in North Dakota, South Dakota, and Wyoming. I have an in depth understanding of the automotive industry and where it is headed into the future. I would love to provide that wealth of knowledge to the city as a member of the transportation board.

2. Have you had any experience(s) with this Board or the services it oversees?

No.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

As a district manager, my job of working as a liaison between the manufacturer and the dealership inevitably requires occasional interaction with auto owners. For instance, anytime a customer requires work to be done under warranty, my role is responsible for approving all warranty-related work. Despite not technically our responsibility under the letter of the law, I try to identify the car owners whose efforts still deserve to have the repairs and/or maintenance performed under warranty.

This is often a great way to resolve or avoid conflict and keep our customers confident in us, but I see it as an opportunity to do the right thing every day.

4. List all potential conflicts of interest you might have with respect to the work of this board.

none.

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

Public transportation in Boulder sucks. For starters, the bus system could consist of smaller and more buses. While it only takes 3 riders to make a bus worth it, our buses often have a lot of empty seats. We could get buses with fewer seats, but more of them so that we can cover more area more often. Furthermore, we have a "Dumb" bus system. I don't mean that as an insult, I mean that we could put just a little bit of effort into "Smart" routes that adjust throughout the day and/or even work as on-demand service in certain conditions without costing the city any more money.

If not that, given that we may move out of the RTD agreement, we should look at our own automated system of some kind. I think there are cheap and innovative options available, including city-wide "gondola"-style transportation, which is more nimble and has a smaller footprint than a train.

If not that, we should look at adding how to create automotive-free spaces in Boulder that promote the natural usage of public transportation within the heart of the city.

I think there are a lot of options available to us as a city that are low-cost with high-usability potential that will improve happiness and the general welfare of Boulderites.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What will you bring towards elevating voices of those who are underrepresented?

In the roles I have held throughout my career I have always made it a point to grow and maintain a diverse team above and beyond the legal and moral requirements. I'm proud of my accomplishments and the people I have helped along the way, but beyond my commitment to keep diversity, equity, and inclusion at the top of mind at all times, I think my position may often be as an ally that tries to amplify the voices around me.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

I think there are multiple areas in the Master Plan that the city is lagging behind the expectation at the moment. I believe the city has done a poor job communicating the ease of implementation and has not done enough to drive support for more and better transportation options. I think any city-wide improvements start with improved communication and understanding of how people use transportation in their daily lives, which the city is not properly doing currently.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

I have worked in automotive for 8 years across two different manufacturers and I've held 4 different positions. There's not an option on electrification, it's the future whether anyone likes it or not. And it's not in the distant future, either.

The relationship between mobility of any kind and electrification isn't really bi-directional because all (new) transportation is going to be electric by the end of the decade. The longer we drag our feet on electrification as a city, the more behind we'll be. (I could talk about electrification in both private and public transportation for hours and give dozens of examples, but I'll just point out one example: Ford has now committed \$30-Billion to electrification this decade. That's 'bet the farm' money.)

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 22, 2022 9:00 pm
933521498

Submission Year Feb 2022

Board or Commission Applying For 16 | Transportation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2010

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Occupation Software Engineer

Place of Employment / Retired Unreasonable Group

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

Before moving to Boulder, I was a board member of the Ann Arbor Triathlon Club, involved with organizing club events, helping manage membership, recruiting, and budget.

From 2012 to 2016 I was VP of Engineering for Rapt Media, a local software company and TechStars graduate and was a member of the executive team. Our team presented to the Board of Directors quarterly. From 2016-2019, I consulted with leadership of multiple tech companies as an outsourced CTO. I served as technology lead for SugarWOD after that company's acquisition, where I lead two teams of four in planning and decision making around software products.

On the civic front, I've phone- and text-banked for elections, and canvassed door to door.

2. Have you had any experience(s) with this Board or the services it oversees?

I was a year-round bicycle commuter for five years in Ann Arbor Michigan (with significantly worse winters than we experience here). Operating at that slower and more exposed pace so close to transportation infrastructure, it's easy to see details that may be elided by those who only drive. Getting those details right can be majorly impactful, not just the most vulnerable road users, but for everyone.

Since moving to Boulder in 2010, I've walked, run, biked, driven, and occasionally ridden the bus in most parts of town.

Also, for all of calendar year 2019, I lived and worked car-free, across numerous cities in Europe, experiencing first hand how a rich, multimodal transportation infrastructure can drastically increase freedom of movement, and contribute to the social fabric.

Boulder does well on many axes of transportation, but I think we can do more to enhance our options, and I'd like a chance to help try.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

No specific times come to mind, but as an engineering leader, it has often been my job to gather wildly varied opinions from multiple teammates and arbitrate a discussion and finalize a decision - generally I would do this by gathering input from teammates one by one, to get input as well as buy-in, and attempt to assemble into a solid, workable, solution, then bring that to the discussion, where we were able to discuss edge cases or an implementation plan.

4. List all potential conflicts of interest you might have with respect to the work of this board.

No conflicts of interest for this position.

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

Boulder prides itself on being a walkable, person-oriented, progressive city, but still in so many areas of town, the most feasible or realistic means of transportation is a motor vehicle. Many cities with even larger land areas have managed to provide meaningful alternatives, and I believe Boulder can do so as well.

The climate crisis is coming, (if not already here), and while addressing the full problem will require efforts end-to-end throughout our society, we have a responsibility to act locally to the extent of our capabilities, and this includes doing what we can as a city to help inspire and shape people's personal transportation options.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What will you bring towards elevating voices of those who are underrepresented?

Bringing people to the table with a wide array of backgrounds and experiences is one of the most powerful ways to build resilient systems that end up serving everyone better. To that end, the times I've been in the position of hiring manager, I've done everything that I could in order to reform hiring processes, within the bounds of upper management and employment law, to rectify teams that didn't reflect the makeup of America at large.

I also think it's critically important to engage in these types of initiative first and foremost, willing to recognize one's own intersecting privilege(s), and being willing to listen in situations that may be uncomfortable, without being defensive.

Beyond that, I've been involved with company-wide trainings in this area with three separate employers, most recently a program run by Third Space Action Labs. I found their metaphor and analysis of America's racial and societal inequities as social and organizational "groundwater", particularly powerful, and the data they brought to back it up.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

It's clear from the progress report and score card that progress has been made, through the hard work of many people. Several metrics, however, are quite alarming, and to my mind, linked. Specifically Vehicle Miles Traveled and Safety. Left unaddressed, these two trends in concert could have a negative feedback loop on each other: Decreased perception of walking safety will contribute to more VMT, which leads to a decrease in pedestrian safety, and so on. Whereas, if we are able to reverse that, and increase pedestrian density, the draw may be able to create a virtuous cycle.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

As I mentioned in a previous answer, the climate crisis is upon us, and we need to be taking all avenues to make a dent, and electrifying vehicles, including fleet vehicles, is a major vector for that. That said, electric cars are still cars, and have costly externalities, such as road wear & tear, and the space required for storage during the 80% of time they spend parked. So I think they're a critical part of the overall equation, but cannot be seen as a more important priority over more sustainable modes of transportation.

A quote I can't shake recently is "A developed country is not a place where the poor have cars. It's where the rich use public transportation."

Form Name:
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Boards & Commissions Application
February 22, 2022 5:59 pm
933481179

Submission Year Feb 2022

Board or Commission Applying For 16 | Transportation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jun 2016

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Occupation President and Founder

Place of Employment / Retired It Could Be Me 501c3

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am a mom, wife, cyclist, crash survivor, advocate, and community member. I studied music composition at CIEM in Mexico City, and I have an AMI Montessori Early Childhood Education Teacher certified by the Houston Montessori Center. I am bilingual being fluent in Spanish and English.

I have been passionately working to create safer roads for all road users after my crash in 2018.

[<https://www.outsideonline.com/outdoor-adventure/biking/lets-talk-about-drivers-hitting-cyclists/>]

In 2019 my efforts contributed to changing the law surrounding careless drivers in the state of Colorado. First, I testified for Bill 175 (the vulnerable user of the road bill) at the State Capitol before Congress. Then, I campaigned to create engagement in our community through the multiple stages of the process and encouraged people to reach out to their representatives. I did all I could to support this effort; for example, I printed and distributed flyers, made public requests through mass emails and social media platforms. Ultimately, I asked our Governor for his support when the Bill awaited his signature. Then, I was invited to the signing of the Bill. Now this Bill is currently the law in our state, and it has dramatically changed the consequences for careless drivers, making our roads safer for all. This experience made me realize how powerful our voices are and how together we can create the positive change we seek.

I then started a movement called #itcouldbeme with the mission to re-humanize users of the road and change the "Us vs. Them" narrative. I now have a combined following of over 15,000 users on Instagram. Since then, that movement has grown into an official 501c3 with over 300 ambassadors worldwide, all working towards the same goal.

It Could Be Me's Board of Directors consists of nine well-respected and talented individuals, including five Boulder residents, Stuart Mann, Mark Sunderland, Mo Siegel, Rachel Joyce, and myself, three additional Colorado members --Pete Piccolo from Denver, Bill Plock from Arvada, and Chris Carmichael from Colorado Springs. Lastly, we have a Texan, John Zimmerman, and a Californian, Kebby Holden. I have single handily grown this effort through hard work and tenacity, and I will use the same energy to work for our city on this Board.

In addition, I had the opportunity to serve on the Board of Boulder-based non-profit Cyclists for Community for 14 months. I built strong relationships that I have maintained until today and gained valuable experience.

Last year It Could Be Me was invited to join a coalition with 3 National organizations: Vision Zero, Families for Safe Streets, and Road to Zero. One of our efforts was to get congressional support for the Zero Traffic Deaths Resolution. Our voice was heard, resulting in the National Roadway Safety Strategy presented by Secretary Pete Buttigieg earlier this year.

Further, I was invited throughout the year as a stakeholder to a series of round table sessions hosted by NHTSA to explore Safety solutions for our country. In those meetings, I developed an awareness of the pressing issues deserving urgent attention today for a better tomorrow.

I am a very passionate and determined person. I believe I got a second chance at life when I survived my crash, and I know how fortunate I am. I want to do everything I can to make sure others don't have to suffer the way my family and I have.

2. Have you had any experience(s) with this Board or the services it oversees?

I had the pleasure of attending a virtual meeting to present The World Day of Remembrance back in November of 2021. David Kemp helped us as It Could Be Me hosted the Inaugural event here in Boulder. A couple of members came to the event, and it was wonderful to spend some time together.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

As It Could Be Me has grown, I have had some ambassadors eager to take on leadership opportunities. Our ambassadors are very passionate, as most have experienced trauma or loss firsthand. This creates very sensitive people and relationships. Our philosophy at It Could Be Me has always been to have a positive approach and not point fingers or be judgmental. With passionate individuals, sometimes it is very hard for them to remember this basic foundation. I have had to have uncomfortable conversations to re-direct angry public displays toward drivers to prevent further damaging the very relationships we are trying to foster. I have always dealt with an open heart and empathy. I believe positive encouragement is the best way not only to modify behavior but to resolve conflict.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I am not aware of any conflicts of interest to my knowledge. I have worked with local and National Vision Zero, People for Bikes, Bicycle Colorado, I was on the board of Cyclists for Community,

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

I would say traffic congestion is one of the most pressing issues. One of the fastest ways to solve this will be to encourage people to use people powered mobility. However, people need to feel safe no matter what means of transportation they use. People will only partake if they feel their safety is paramount in our community.

As we transition fully into the safe system approach, we must be mindful of this and act accordingly. We need to continue enforcing reduced speeds and creating alliances with all road users, so their mindset supports zero tolerance to traffic fatalities. We need to design and re-design our roads to prioritize human safety.

We can produce community safety and culture-changing education campaigns. We can work with businesses, neighborhoods and interest groups to encourage commuting and using park and ride programs by creating contests between groups and offering incentives.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What will you bring towards elevating voices of those who are underrepresented?

I was born in Mexico City and lived there until I was 13 years old. At that time, I moved with my family to Texas and lived there until I was 18. I moved back to Mexico City and returned to the U.S. when I was 30. All of my children were born in Houston. I was faced with multiple challenges throughout my life. My maiden name is Aguirre. My name was impossible for most Texans to pronounce, and it was always clear that I was an outsider; I was made to feel like I did not belong or that my voice mattered. Despite a very conservative mindset and a difficult time in a woman's life, I did manage to make friends. It was a very awkward process from which I learned a lot, and I can relate and will always help elevate women and minority voices in any conversation.

There is a huge gap that needs to be closed, and we can do it by creating organized efforts.

An example would be to start a campaign with well-designed posters and bracelets inviting minorities to join our cycling community using the reciprocity principle in our local library, community centers, Women center, and YMCA.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

The City of Boulder is an excellent example of how micro-mobility and other forms of transportation can coexist in a very efficient way. Since Covid significantly impacted the City's funding, reducing it by 20%, it speaks volumes that the City still had such sizeable victories, like the increase of travel by bike. Also, it is worth mentioning how many goals have remained stable and are on track, like reducing single-occupancy vehicle trips, reducing miles traveled by car, and reducing greenhouse gas emissions. We can improve performance as a natural consequence of adopting Vision Zero. Prioritizing HumanSafety will lead to increase participation from our community members in multi-modal transportation. We need to feel safe and trust that the system is designed to protect us. We will be encouraged to explore more ways of getting around.

With programs like Boulder Mobility and Access for all, we demonstrate how we strive to include everyone in our effort to provide the most productive and inclusive mobility network.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

When I think about reducing our carbon footprint, Electric Mobility is one of the first things that comes to my mind. Incorporating electric mobility is a great asset to our community and our world. It provides opportunities to members of our community that otherwise would not have this freedom. For example, some disabled individuals will benefit from utilizing electric bicycles without the limitations that come along with being wheelchair-bound. E-Scooters and public E-bikes also provide an excellent resource for students, employees, and residents to get around quickly and efficiently. Allowing e-vehicles on our paths and sidewalks enables users to feel safe and encouraged to use this highly efficient mode of transportation.

Implementing the Safe System Approach will also help guide the transition phase as we continue to designate paths and regulate speeds for all vehicles. In addition, education campaigns like "Which Wheels Go Where" will be essential to have all users of the road, paths, and trails informed and coexisting happily.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 21, 2022 10:02 pm
933102334

Submission Year Feb 2022

Board or Commission Applying For 16 | Transportation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jun 2016

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Occupation Machine Learning Engineer

Place of Employment / Retired Pachama

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I would be honored to serve on the Transportation Advisory Board to represent, and advocate for all of those impacted by Boulder's transportation policies. I have an undergraduate degree in Geography from University of California, Berkeley, and a master's degree in Geography from CU Boulder. My grad school research involved modeling bike commuting at high spatial and temporal resolutions in urban areas to better understand how changes in bike infrastructure would impact cycling across an entire network of streets. I worked with a variety of data sources including crowdsourced cycling data from mobile apps, OpenStreetMap, bike share data, as well as data from traditional counting and surveying techniques.

My current work as a Machine Learning engineer has equipped me well to explain technical concepts to a variety of audiences, balance the needs of multiple stakeholders, and make data driven decisions, which are all relevant skills to serving on the Transportation Advisory Board.

2. Have you had any experience(s) with this Board or the services it oversees?

As a resident of Boulder for almost six years, every time I leave the house on foot, bike, car, or bus, I am impacted by the services the Transportation Advisory Board oversees. I am an avid cyclist and frequent bike commuter!

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

While working through disagreement or conflict with others in a group, I try to approach the situation with empathy, and an open mind. I make sure I express my thoughts and opinion about a solution clearly, so others can understand my thought process.

4. List all potential conflicts of interest you might have with respect to the work of this board.

N/A

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

I think the most pressing transportation issue for the city of Boulder is increased progress towards achieving Vision Zero. Increased bike infrastructure along roads, to compliment the system of bike paths is critical. As well as options for affordable bus passes.

A new approach Boulder could take to engage business and the community would be increased engagement with community "bike to work days" that occur quarterly. Bike to Work day and Winter Bike to work day are regular popular and positive events that foster a sense of safety and community, and encourage citizens to start exploring integrating bike commuting as part of their routines. Additionally, there could be "bike to store" or "bike to downtown" events to encourage citizens to opt to cycle instead of drive for errands.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What will you bring towards elevating voices of those who are underrepresented?

As a member of this board I would contribute age as well as gender diversity. Currently, TAB has 4 male members and only 1 female member. I am a woman under 30. When I first moved to Boulder to attend graduate school at CU, I did not own a car. I will strive to elevate the underrepresented voices in our community through community outreach, and carefully consider the needs of everyone in Boulder while advocating for sustainable long term solutions. I will also strive to recognize and reduce my own implicit biases.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

Boulder has set forth ambitious goals which are great, but more needs to be done to continue progress in order to stay on track, or get us back on track for achievement depending on the initiative. Some of the Transportation Master Plan objective categories seem tightly related, and I believe strides towards one objective will improve others. Boulder transportation vision is to provide "safe, accessible and sustainable multimodal transportation system connecting people with each other and where they want to go." The first part of this vision for Boulder highlights safety, and I think more of an effort should be made towards achieving vision zero. Efforts towards Vision Zero, especially the engineering efforts of the "4 Es" could help decrease VMT, as well as single occupancy vehicle trips if there are increases in infrastructure that help people from a variety of age groups feel comfortable commuting by foot or bike.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

Electrifying transportation and expanding mobility options are interconnected, however I think it's important to acknowledge that electric vehicles, especially for individuals, should not be the only part of the solution. Individual electric vehicles are still cost prohibitive for many individuals. While a VMT by an electric vehicle is "better" than a VTM than a gas powered vehicle, other transportation modes such as cycling and e-biking, should still be encouraged. Boulder's electric HOP buses as well as the e-bike shares are very positive. The goal of transitioning Boulder' municipal fleet from 2.7% eclectic to 100% eclectic by 2030 is exciting, but does seem to be at risk. Especially considering the capital investment up front that this would require, coupled with Boulder's 20% budget decrease for Transportation. Federal and state funding options could be utilized to get us closer to a 100% electric fleet. Electrifying transportation is an important tool for improving air quality, which is a concern in Boulder as well as in other cities along the front range.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 18, 2022 10:54 pm
932315655

Submission Year Feb 2022

Board or Commission Applying For 16 | Transportation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Nov 2020

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Place of Employment / Retired Via (www.ridewithvia.com)

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

My career and education have always been fueled by my desire to have a positive social impact, with a practical and optimistic view of the progress that's possible through public and private sector collaboration. I see the potential for positive change in Boulder's transit system, and would love to use my experience, empathy, and problem solving skills to meet the community's larger goals regarding safety, equity, access, and sustainability. I am grateful for the opportunity to apply for Boulder's Transportation Advisory Board (TAB).

Professionally, I've spent nearly 7 years at Via, the global mobility company (different from the local transit operator in Boulder that goes by the same name). Via's transit technology is modernizing public transportation systems through over 500 partnerships worldwide. In my current role, I lead our Public Policy efforts in the Western US. I focus on increasing available funding for technology in public transit at the state and local level, while also tracking and advocating for transportation legislation and regulations that help create more accessible, equitable, environmentally sustainable, and modernized public transit. Prior to this role at Via, I worked in Operations, where I scaled our consumer service operations to enable successful licensing of our technology to the public sector; in Expansion, where I scoped, designed, and negotiated contracts for our first partnerships with large transit agencies; and in Business Development, where I focused on creating sustainable funding for on-demand microtransit on local and state transit ballot measures. I thrive in roles that require extensive communication and cross-functional collaboration, and I enjoy creating and operationalizing strategies for social impact. I will therefore bring this knowledge of transit tech, funding, policy, operations, and the transportation challenges facing cities and transit agencies to TAB.

Prior to Via, I've worked towards goals of building sustainable economies and driving economic empowerment in emerging markets, while building my skills as a young professional. At Thomson Reuters, I led our efforts to rapidly expand under-resourced operations in Sub-Saharan Africa. At JPMorgan, I developed and implemented the first Asia Analyst Training Program in India.

I received an MBA from Yale's School of Management in 2012; I specifically chose this school for its focus on creating leaders that work at the intersection of the public and private sectors, and for its history of fostering mission-driven work. I received my BA in International Relations from Stanford University in 2004.

Personally, I am a relatively new resident of Boulder. I moved here in November 2019 with my family, and purchased a home here in May 2020. Thanks to my sister, who has lived here since she started at CU in 1997 (and later married someone who was born and raised here), I've been regularly visiting Boulder for more than 20 years.

Lastly, I am a mother. I have a 1.5 year old and a 4 year old. This is

relevant in numerous ways for this role. First, I want to contribute to building a sustainable, safe, equitable city that my family can grow with - a place we can all proudly call home. Second, I can bring to TAB the perspective of a mother, and with it the complex transportation needs of a young family. Third, it has become daily practice to use compassion and patience to manage the strong emotions and even stronger expressions of tiny beings. I will bring this compassion and patience to TAB, listening thoughtfully to diverse opinions. Fourth, it is quite important for me to use my time and the time of others well - as we are all balancing many competing priorities.

Boulder is a very special place. I would be honored to bring the energy, enthusiasm, and experience I have working to modernize public transit to holistically achieve our community's social and sustainability goals. My communication style, skills, and approach to progress will serve the Board well. I am comfortably outspoken and direct, but I also do not seek out controversy. I will work collaboratively to creatively move forward the social, economic, and environmental goals of the Boulder community.

2. Have you had any experience(s) with this Board or the services it oversees?

Yes. As a parent, I have sought to create a Boulder life that limits car-dependency on a daily basis. We now travel around with our kids on a frontload cargo bike when we can, and we are therefore becoming familiar with Boulder's network of bikeways and greenstreets. We love the strength of Boulder's bike network, and have also noticed areas where there are gaps and attention is needed. I've also witnessed firsthand the novel approaches used in its Vision Zero Innovation Program (VZIP); shortly after we moved into our house on Quince Avenue, the street transformed seemingly overnight to create a much safer experience, one that reduces vehicle speeds and creates greater awareness for pedestrians and bikers. In this moment, I also saw how change is hard for a community - as I applauded the city for its experimental approach to creating safer streets, I noticed that others felt quite the opposite. I have also sought to more frequently use transit, but have often found options lacking (particularly for a young family). I have begun exploring what it would take to make the system better, and I would be excited to bring new solutions and ideas to an area that deserves more resources and creativity.

I am a transit advocate, and in my work at Via (detailed in question #1), we spend a lot of time understanding transit performance and underperformance, and helping cities and agencies to adopt innovative approaches to creating better transit options while identifying resources to make those options possible and sustainable. In my public policy position at Via, I have been successful in getting results in budget and regulatory proceedings where some of the biggest change is happening, namely California and its Air Resources Board (CARB) and State Transit Agency (CalSTA).

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I led contract negotiations between Via, the global transit tech company, and two very large transit agencies for one of Via's first public-private partnerships. This was an on-demand, first-last mile transit service for historically underserved populations in both LA Metro and King County Metro (Seattle), funded by the Federal Transit Administration's (FTA's) Mobility on Demand grant starting back in 2017. As part of the contract, I needed to construct a data sharing agreement between 8 parties, including transit agencies, academic researchers, FTA evaluators, consultants, and Via. Data sharing in this field can be contentious, particularly the granularity of data in a world where all data is public (FOILable). On the one hand, there is the need to protect rider privacy and software algorithms; on the other, there is the need for researchers and evaluators working to share learnings and outcomes from seminal transit pilot projects.

My approach to conflicts in general, and in this instance, is to listen, understand viewpoints, empathize, educate, and collaboratively solve problems to find common ground - moving towards shared goals and reaching resolution. Some specific tactics I use are to speak to people one-on-one when possible, and step back from a group setting. These 1:1 conversations allowed me to build a positive rapport with parties, and helped to remove the posturing and politics that can arise in a group setting. In order to allow each party to feel heard, and to listen, I structured meetings intentionally (such as allocating 5 minutes for each party to share their position). I also brought in experts for the education and problem solving elements - for instance, I involved our data scientists to help reframe the conversation away from what data is needed and towards what research questions needed to be solved. This shift helped us get to the right data set, and eventually a multiparty agreement, wherein all sides were able to move forward with comfort, compromise, and confidence.

In general, I welcome debate and the sharing of conflicting ideas. I am comfortable asking tough questions, and I share my perspective directly (with context and compassion). I tend to be highly empathetic, open-minded, grounded, and pragmatic in the face of disagreement. I also care to use people's time well, valuing productivity and progress towards shared community goals.

If I were to become a member of TAB, I would spend the time proactively developing relationships 1:1 with other Board members, staff, and city council. I would listen with humility and openness to others opinions, and would work to let the public know that their individual and collective voices are heard. I would voice my own positions graciously, and try to tie those positions to shared community goals.

4. List all potential conflicts of interest you might have with respect to the work of this board. None that I am aware of. I work for Via (ridewithvia.com), a transit tech company that partners with transit agencies and cities worldwide (different from the Boulder-based transit operator that goes by the same name).

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

Boulder's growing popularity, coupled with its lack of affordable housing, means Vehicle Miles Traveled (VMT) will continue to grow -- particularly from non-resident employees - in the absence of high quality regional public transit solutions. This VMT transportation issue - or to put in simpler terms, too many private car trips that cause congestion - is a central obstacle to achieving Boulder's social, environmental, and economic goals. Socially, Boulder needs safe, convenient, accessible, and reliable public transit options for all people who live and work here. In Boulder, we need an equitable transportation system that provides good transportation options to those who must suffer through longer and longer commutes to work here (as they are priced out of local housing); and one that accommodates populations all people - the seniors, the physically and mentally disabled, the historically underserved, racial minorities, the homeless, those who are low income, students, and families. Environmentally, long commutes in SOVs cause congestion and Greenhouse Gas (GHG) emissions - eroding both quality of life and our climate. Economically, Boulder's resilience depends on its ability to attract and retain a much-needed workforce for this growing city. Therefore, in a place where land use - or, more specifically, affordable housing - will be a challenge that will take years to solve, we must work urgently on the challenge of building better public transit to reduce VMT. There is a chance to do better for all that comprises the Boulder community, in particular the most vulnerable populations who have the fewest transportation options at hand.

Since many of the challenges I've mentioned relate to non-resident employees, I would start with the business community to reach those employees and do extensive survey work to understand what employees would need to refrain from driving an SOV to work, and understand the current challenges with public transit. I would also seek the employer perspective, and perhaps understand what large employers might be willing to invest to make this a reality - after all, Boulder's transportation system is a critical factor in their ability to recruit and retain the necessary workforce. I would work with interest groups and neighborhoods by creating forums for discussion - online or in person - to collect feedback on evolving plans. While carefully designed surveys could collect meaningful data on these topics to understand better the community needs and problems, discussion and avenues for feedback allow for important coalition building. In doing this work of community engagement, it's important to have methods that make it safe and easy for those who are more vulnerable (for instance, the unbanked, limited English proficiency populations, non-smartphone users, mentally or physically disabled, undocumented immigrants) to participate.

I also think it's critical to engage RTD and the county on regional collaborations, and negotiate optimal outcomes for Boulder. With the need for high quality inter-city/regional transit to reduce VMT in our community, I could focus on advising this area and act as a resource to the City Council. My sense is that this an area of great need for the community, particularly at a time with pandemic service cuts.

I understand that change is hard, and many have great attachment to personal cars and car culture. Often a physical change to our roads (in an effort to share them with pedestrians and bikers), or an investment in multimodal options, gives drivers the impression that this will only slow them down. However, getting more people out of cars means that those who do drive face less congestion - and this ultimately creates a better experience for people traveling in all modes. I can bring energy and enthusiasm to this narrative, and I will also bring a kind of grounded pragmatism - after all, I am a mom with kids and I fully appreciate the value of the personal car.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What will you bring towards elevating voices of those who are underrepresented?

I am a working mother of a 1.5 year old and 4 year old. I can bring to TAB the perspective of a mother, and the transportation needs and interests of a young family. I can think about my own experiences, and of those mothers and young families who have far fewer options than I do (those who are transit-dependent, historically underserved, low income). Questions I might consider: What does it mean to rely on transit with small children in Boulder (in a pandemic, and post-pandemic world)? How can public transit be truly accessible and convenient for families? For families with disabilities? For those of us who have more options and own personal cars, how can we reduce reliance on a SOV? How can we remain a single car family? What would it take to get rid of a second family car? What relationships and programs need to be in place to make this a reality, given the particular safety concerns and practicalities of life with young children? Do we have a transportation system that allows children to safely get to school? Do we have mobility options that allow both low income and wealthy families the ability to engage in extracurricular activities? And how does our transportation system play a role in the social determinants of outcomes related to the health, education, and safety of our community's children?

Professionally, I've spent nearly 7 years building Via, the global mobility firm (different from the local transit operator in Boulder that goes by the same name). Via's transit technology is modernizing public transportation systems through over 500 partnerships worldwide. Covering all aspects of digital mobility, our technology solutions include microtransit (first last mile, transit deserts), paratransit, non-emergency medical transit (NEMT), school buses, logistics, transit planning, complete streets, and multimodal/MaaS integrations. In my current role I lead our Public Policy efforts in the Western US, where I focus on increasing available funding for technology in public transit at the state and local level, while also tracking and advocating for transportation legislation and regulations that help create more accessible, equitable, environmentally sustainable, and modernized public transit. I focus on advancing transit equity, and led our organization's response to the US DOT's Transit Equity RFI (Fall 2021), which gives me an informed perspective on the opportunities to use better data, tools, and KPIs to achieve more equitable public transit. Prior to this role at Via, I have worked on the Operations, Expansion, and Business Development teams (as detailed in question #1). I build and work on teams that are truly diverse (whether that be race, ethnicity, gender, disability, age, or education) - and I love doing so.

I am open-minded, empathetic, and a life-long learner. I know that my transit experience is through the lens of one organization, and so I will listen with eagerness and humility to Boulder's transportation staff and engaged residents. I will also make sure we engage people whose views are not heard in our regular meetings and conversations - this could be through having regular check-ins with representatives from underserved groups. I want to understand their perspectives, challenges, expertise, ideas, and ambitions. I want to work together to achieve shared community

goals.

Lastly, I am an urbanist living in a mountain town; until having kids, I was happily committed to NYC living, where diversity is a given (equity and inclusion the goals) and the personal car is an after-thought (if not a burden). While my family's needs have transformed my own, and we are no longer in a dense urban environment, we have still sought to create a Boulder life that limits car-dependency on a daily basis. That said, we are the lucky ones: we can work remotely, we are healthy and ambulatory, and we can afford a home in a convenient location. I want all people to feel lucky when it comes to Boulder's transportation system; I will work to find more and better ways for all people to get around at all times of year.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

The Transportation Master Plan (TMP) and the 2020 Report on Progress are ambitious and thoughtful documents that show how we as a community are progressing towards (or away from) our goals of a safe, accessible, sustainable and multimodal Boulder transportation system. Based on the 2020 Snapshot, Boulder is doing very well in the areas of auto travel time and bike system miles; and it is doing okay in terms of daily VMT per capita, resident SOV mode share, and GHG emissions. My interpretation of this is that for those Measurable Objectives which can be controlled by those who can afford to live in Boulder, progress is being made. The major challenges in the TMP are the Measurable Objectives that are trending in the wrong direction (those shown in red in the 2020 snapshot). These red Measurable Objectives are Vehicle Miles Traveled (VMT), Non-Resident Single Occupancy Vehicles (SOV) Mode Share, Safety, and Transit Service Hours. In my perspective, these are largely interconnected symptoms that reflect a core issue: Boulder's growing popularity, coupled with its lack of affordable housing, means VMT will continue to grow -- particularly from non-resident employees - in the absence of high quality regional public transit solutions. Reduction in VMT is a combined effort between land use and transportation. To reduce VMT in the near term, and over the long-term, high quality inter-city/regional transit is required. This provides those who are unable to work where they live a reliable alternative to the private car.

Now is the perfect moment to creatively solve problems in transit, to urgently work on reversing the trends in the TMP's most challenging Measurable Objectives. Transit innovations developed in the past decade are more than transit has benefitted from in the past century, and new funding from the Investment Infrastructure Jobs Act (IIJA) opens up meaningful funding sources. As noted in the 2020 snapshot, one of Boulder's biggest challenges is limited funding, including on regional transit service. The IIJA for FY 2022-2026 provides opportunities to diversify and increase funding, enabling investment in innovative transit or funding for more traditional projects - much of which goes directly to local governments. The bill creates new, impactful programs that are relevant to Boulder. These include, but are not limited to, the Rural Surface Transportation Program, which supports infrastructure and on-demand projects in cities smaller than 200K population; the Advanced Transportation Technologies and Innovative Mobility Deployment Program; the Safe Streets and Roads for All Planning Grant, which funds projects to significantly reduce fatalities; and the Carbon Reduction Formula Program, which provides funding to municipal planning organizations (for Boulder, likely requesting funding from DRCOG) that focus on reducing transportation emissions. These new funding sources, in addition to leveraging more innovative technological solutions, could help to further build out high quality inter-city/regional public transit. This would address the challenges Boulder faces with VMT, Non-Resident SOV Mode Share, Safety, and Transit Service Hours.

A few other initiatives in the TMP that would really serve to tackle the VMT

issue, and that I would be particularly interested in engaging in given my specific transit experience and perspective, are Initiative 3: Providing Mobility Options; Initiative 5: Shaping Information and New Forms of Mobility; Initiative 6: Delivering Transit in New Ways; and Initiative 7: Connecting to the Region. I am eager to learn more about the plans to Develop Mobility Hubs, as detailed in the 2020 Snapshot at 55th and Arapahoe Ave. This presents an opportunity to increase mode share and reduce VMT through thoughtful land use and transportation planning. And once we have more data on the TMP Measurable Objectives regarding Vulnerable Populations and Walkable Neighborhoods, I would be quite interested to dig into these areas more. Needless to say, I would love to bring creative ideas and experience to this project, as well as projects that fall within the other initiatives mentioned.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

There is a classic transportation innovation slide I've seen where three of the same pictures of horrible stand-still traffic are shown side-by-side, each with a different label. Those labels would read something like, "I-70 Today" "I-70 in an all EV Future" "I-70 in an all AV future". This visual representation warns us of taking a path that too narrowly focuses on the advances of technological innovation, without facing the problem holistically. Specifically, if we continue to rely on the private car, even if that car is an EV or AV, we will not solve congestion or the equity issues we face. If we want to meet our goals, we must make a stronger push to move away from the private car. Clean mobility, or a transportation system that meets our goals around climate, safety, equity, and access, relies on efficient utilization of seats in every vehicle (shared rides) and the electrification of those vehicles (that is powered by clean energy sources). And the technology to do all of this exists. I therefore think that expanding mobility options and electrification are both important, and in ways interdependent - but I would prioritize expanding mobility options. By offering better transportation choices, Boulder can change travel patterns, while building the charging infrastructure to support an equitable EV future. The state and federal governments have a stronger role to play in the acceleration of an EV future (with both incentive and regulation), but local governments need to prioritize expanding mobility options now.

Form Name:
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Submission Year Feb 2022

Board or Commission Applying For 16 | Transportation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Aug 2015

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Occupation Data Analyst/Program Manager

Place of Employment / Retired PeopleForBikes

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am a program manager and data analyst at a national bike advocacy group based in Boulder. My job focuses on measuring the quality of low-stress bike networks in cities across the U.S. and supporting cities in their efforts to improve their bike networks. Modern bike advocacy is multimodal advocacy, so we also support changes that enhance transportation for all road users. During my four years at PeopleForBikes, I have developed a deep understanding of the national active transportation landscape in the U.S. and the challenges to achieving common city goals such as Vision Zero, mode shift, and transportation equity.

Prior to joining PeopleForBikes, I received my M.A. in Geography from CU Boulder, where I studied spatial demographic data. I pursued my degree to develop my ability to analyze data and understand how data succeeds and fails to inform public policy and resource allocation outcomes.

I have also worked in city government at the NYC Dept. of Parks & Recreation and for the Oregon State Legislature, which gives me perspective on how cities operate and how they interact with other government jurisdictions and legislative bodies.

2. Have you had any experience(s) with this Board or the services it oversees?

I have had limited informal conversations with current board members. My experiences with transportation services in Boulder are comparable to those of other residents who walk, roll, ride, and drive in the city. I primarily drive to get around town, but I used to ride the bus frequently, first as a student and later for my job at PeopleForBikes. Our office relocated from downtown to East Boulder due to rent increases. My bus route to East Boulder was cut during the pandemic.

I bike for trips that are shorter and safer. Like some people in Boulder and many people in the U.S., I am afraid to bike for most trips, I lack secure bike storage, and I live too far from most destinations for walking to be practical. A man riding his bike was killed by a car 200 feet from my front door less than a year ago. Within the last three years, I had jury duty for a civil suit resulting from a car crash that also occurred about 200 feet from my front door. The dangers and challenges of multimodal travel in my immediate surroundings are motivation for me. More broadly, I believe a better, more connected and healthier world is possible through changing our transportation system and that Boulder is as well poised as any city in the U.S. to manifest those changes.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

One of my earliest experiences engaging in public processes, which has informed my perspective ever since, was years ago as a college student in New York City. I was working to build a community garden on New York City Housing Authority (NYCHA) property in collaboration with residents and a second community garden on university property in collaboration with students, staff, and faculty. Even underutilized property is at an extreme premium in Manhattan. It took a year of negotiations with university staff and faculty to acquire space for the on-campus garden and four years of negotiations to acquire garden space on NYCHA grounds (both were modestly-sized spaces that were previously landscaped or open grass with no plans for future development).

I mobilized students, collaborated with a NYCHA tenants association, wrote grants, and acquired faculty and nonprofit project sponsors. Sources of conflict included aesthetic concerns, management and maintenance concerns, bureaucratic hurdles, waxing and waning commitment levels from stakeholders, and liability fears rooted in community divisions. Although I would approach the projects differently with the experience I have now, I was able to bring both projects to fruition through extensive community outreach and discussion, clear planning, coalition-building, and persistence.

4. List all potential conflicts of interest you might have with respect to the work of this board.

My current work at PeopleForBikes is sponsored by charitable grants from the bike industry (Trek) and the auto industry (General Motors). However, none of my grant-funded work would benefit from me joining TAB, and none of it focuses on Boulder.

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

Achieving Vision Zero is critical because of the incredible costs Boulder's community incurs from deaths, severe injuries, and even minor crashes. The most recent Vision Zero report documents that these expenses topped \$275 million between 2018-2020, not counting the emotional and physical tolls upon the humans directly and indirectly affected. Eliminating traffic deaths is foundational to the city's other goals. Making streets safe for all travelers requires building out low-stress networks. Safety and network buildout, in turn, incentivize mode shift that results in VMT and GHG reduction.

Community engagement around transportation projects is complex because few people living in the U.S. have ever experienced a transportation system where all modes are valued and where all travel is safe. There is no city in the U.S. where they can experience that reality, which makes it hard for people to envision it in their own neighborhood. In my work at PeopleForBikes, we see cities fail to meet stated goals because the transformative projects necessary to meet those goals are watered down or eliminated in the face of community pushback. While this continues to be an area of study for us, we find cities have experienced greater success when they use some or all of these tactics:

- Keep returning the conversation to the goal. The question to ask community members is not whether they want to solve the problem of dangerous streets, but how they want to solve the problem of dangerous streets. There are factors community members can influence and factors they should not influence because the latter are critical to achieving the goal.
- Continue to rely on data, particularly with an equity focus. Returning to the data-where crashes happen, how they happen, and who is most affected-can be used to center the conversation and set parameters for what needs to happen.
- Use messaging that emphasizes how planned projects will benefit all road users. Explain how changes that benefit people walking, biking or taking transit will also benefit people who drive by giving everyone their own space on the road and reducing conflicts between people using different forms of travel.
- Address communities' stated needs while making the changes that are required to meet city goals. For instance, are there potholes? Poor lighting? Lack of greenery? Find opportunities to incorporate those enhancements while making critical streetscape changes for safety.
- Use representative polling to gauge what the broader population supports. While this has a financial cost, it can help city council and staff stick to the game plan in the face of vocal opposition from a small minority. It also ensures everyone is heard, rather than a select group of residents who can attend meetings and respond to surveys.
- Build out the network quickly. Making incremental changes will garner incremental results along with disproportionately large blowback for even minor projects. Building a connected network in a shorter timespan takes advantage of political momentum and enables more efficient use of

community engagement processes by combining discussions for a suite of changes, rather than debating every project.

- Leverage quick-build projects for timeliness and use those quick-build projects as opportunities to get community feedback that can be incorporated into future versions of the project.

Boulder may have pursued or is pursuing some of these strategies already. I would look forward to learning more to further evolve my understanding of what new approaches might be effective locally.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What will you bring towards elevating voices of those who are underrepresented?

In November of 2019, I started a DEI committee at PeopleForBikes to address how we could improve staff diversity and better represent diverse groups throughout our work. The DEI committee's work, along with commitment from new leadership and an equal pay law passed by the Colorado State Legislature, has resulted in greater staff diversity and a stronger focus on DEI principles and goals in our programming and communications. The bike industry is known for lacking diversity, so many of our member companies look to us for guidance on becoming an industry that better represents and serves the U.S. population. Additionally, historical transportation investments are widely known for their disproportionate impacts on marginalized communities that persist today.

My graduate studies focused on how people are or aren't represented accurately in U.S. Census data. Our census data is less accurate for some demographics, including lower income populations and non-white racial groups, which is a problem when we are trying to target resources towards those demographics.

As a renter and former graduate student, I am personally familiar with how both of those populations are underrepresented in Boulder politics and planning. For all of these reasons, I am strongly committed to addressing inequities in transportation and ensuring Boulder's underrepresented voices are heard.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

I admire the goals and ambition in the plan. I also appreciate the significant efforts invested in achieving those goals thus far. I saw neighborhood street improvements along one of my usual bike routes and loved the speed bumps and overall traffic calming. However, the 2020 report on progress indicates that either our 2030 goals are unrealistic, or we need a significant shift in strategy and resources to meet those goals.

Although I'm sure my thinking would evolve as a member of TAB and after learning more from city staff, below are my initial thoughts about how to improve performance. Much of my knowledge comes from seeing the national landscape on bicycling so I would look forward to learning what shape these ideas might take or have already taken in Boulder.

- Focus on improving arterial roads. I support the recent council directive to pursue the 2022-2023 Core Arterial Network improvements. One of the gaps between our stated goals and outcomes is the major role that arterial roads play in poor safety outcomes. Focusing Vision Zero projects on these roads will deliver larger benefits faster.

- Maintain momentum with quick-build projects and iteration. I love the recent improvements made to local streets using quick-build projects. Let's use that same mentality and strategy to address the riskiest sections of our major roads quickly and iterate upon them later as time and budgets allow.

- Use resurfacing opportunities to implement bike and walk facilities to NACTO standards. I have seen a number of resurfacing projects in Boulder that fall short of meeting NACTO standards for safety and comfort. (Boulder is an affiliate member of NACTO, the National Association of City Transportation Officials.) If we are committed to building out low-stress bike and walk networks, we must hold these resurfacing projects to higher standards. Examples of where the resurfacing outcomes did not meet NACTO standards for safe and comfortable bike infrastructure include Table Mesa (at Broadway), Baseline (at Broadway), and 55th St. (at Baseline).

- Reconsider prioritization of automobile travel times. Boulder has identified maintaining car travel efficiency as a goal to reduce GHG. This is concerning because it will be impossible to incentive mode shift if we continue to make driving the fastest, easiest option. Wide, high-speed roads enable cars to travel faster, and wide, high-speed roads are more dangerous roads. Additionally, this measure ignores the effects of induced demand. If we are going to measure auto travel times, we at least need to make a commensurate effort to measure pedestrian, bike, and transit times and commit to making them the most efficient options so that people have compelling reasons to choose them over driving.

- Eliminate opportunities for dangerous behaviors rather than mitigating them. The city has done substantial work on signal timing to reduce the prevalence of unprotected left turns, which is wonderful. However, if unprotected left turns at signalized intersections are dangerous, why do we allow them at all?

- Consider road diets and car-free streets as solutions. Road width is a known contributor to high-speed travel and road diets are proven crash

reduction strategies. Reducing motor vehicle travel lanes can free up space for transit, pedestrian, and bicycling/scooter improvements. Road diets and car-free streets are an important part of implementing quick-build solutions on arterial roads where space is needed for people walking and rolling, and where intersections are dangerously wide. Blocking off a travel or parking lane with concrete jersey barriers is a cheap and fast way to build a one-way or two-way protected bike lane.

- Consider land use effects on transportation outcomes or reconsider the 15-minute neighborhood goal. One of the TMP goals is 15-minute neighborhoods. This goal is not achievable through transportation projects alone. Even if we build out entire low-stress networks, we won't have 15-minute neighborhoods in large swaths of Boulder where people live too far from most basic services. I live in one of those neighborhoods. Either this is not a realistic goal, or our transportation department needs to have a greater voice in land use planning discussions. Perhaps a better focus would be how to support the many thousands of Boulder's in-commuters by ensuring safe first and last mile solutions to seamlessly connect major transit lines to major employment hubs in Boulder.

In order to pursue the strategies above, Boulder also needs:

- Consistent political support. Political leadership must consistently prioritize investments that move Boulder most quickly towards these goals and support staff in tackling those goals. There will always be community pushback against change-I see this universally in my work with cities across the country. Staff and city council need to be accountable and supportive to each other to ensure continued focus on achieving goals and productive discussions about how we can accelerate our timeline to achieve these goals. Community advocates are also important stakeholders who can provide political support and accountability.

- Additional design and engineering support. I understand that many of Boulder's city departments are understaffed. Investing in consultants can help facilitate project design and engineering, particularly for high-impact quick-build projects, and relieve the burden on staff to shoulder all of these ambitious goals at once.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

Electrification affects multiple modes of travel including micromobility (bikes & scooters), public transportation, and private vehicles. To identify priorities, it's important to return to the larger goals the city wants to meet through expanding mobility options and electrifying transportation. For instance, electrifying private vehicles and buses will have limited benefits for Boulder's Vision Zero and VMT goals but will contribute to Boulder's long-term GHG reduction goals and will reduce local air pollution to some extent. Expanding mobility options will contribute to Vision Zero, VMT goals, GHG reductions, and reduced air pollution through mode shift. If the goal is equitable access, Boulder must consider how electrification investments do or don't benefit the needs of people who do not own private vehicles and those who struggle with transportation costs.

I noted above that keeping people safe should be the city's primary transportation goal. In that respect, expanding mobility options is a more effective strategy. Electrification can and should be pursued simultaneously to the extent that resources—and in particular, dedicated resources like state or federal grant funding for transitioning to EVs—are available, and where change can be most easily targeted, such as with city-owned vehicles. Electrification might also be an area where Boulder can lean on incentives for private actors to contribute, e.g. to expand charging station availability.

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Submission Year Feb 2022

Board or Commission Applying For 16 | Transportation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Apr 1993

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

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Occupation Engineer

Place of Employment / Retired Qualia Labs

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have been a pedestrian since I was 2 years old and cyclist since I was 4 years. I walked or road my bike to school since 1st grade. I have always used "alternate" (to the car) modes of transportation to get to activities, work and stores.

I have a BS in Industrial Engineer and have read lots of books and articles on urban planning as it relates to transportation. I have 25 years of experience with promoting bike races.

2. Have you had any experience(s) with this Board or the services it oversees?

I have spoken at public comment and items through out the last 5 years. I have worked with the board and staff to get local transportation issues fixed in my neighborhood and across town. Grove St. counter flow bikeway between 15th to 17th. Northside crosswalk at Grove St across 17th St. LPIs on lights across Arapahoe. Sidewalk improvements.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I manage a team of four developers. We have different options on how and what changes should be made to our product. We meet and work together on designs and a common approach on how to implement the changes. Sometimes, as the lead engineer, I have to override their decisions. I have to them explain to them why we have to do it a certain way.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I have no conflicts of interest.

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

The most pressing issue is the overuse of cars in the city. All of our roads and buildings are designed to for the convince of motorists. Boulder has over built roads and parking over the last 50 years.

The pressing issue is how to reduce the dependency on cars to do everything from shopping to going to open space hike. We need to actively reducing car parking and increasing protected bicycle infrastructure at all retail and office parks. Until we reduce the amount of free parking, we are never going to reduce the VMT. Parking, build it and they will drive.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What will you bring towards elevating voices of those who are underrepresented?

I have temporally disabled with a broken knee and after bunion surgery. Using a crutches and a cane for months really opens your eyes to how bad our city is for people with disabilities. Sidewalks are in bad shape, flood or iced over. Crosswalks are spaced blocks apart and have short crossing time after waiting for minutes for a signal.

I also take care of our granddaughter. I had to push a stroller up the sidewalk on Folsom St. Like most sidewalks it is narrow and not well maintained. I would force other users to walk on the road to get around the stroller. Boulder streets are not very equitable for users outside of a car. I would push and push to make it safer for all users.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

We have failed again and again to impalement the TMP over the last 25 years. Some of this is because the transportation department hasn't had a good permanent leader some of this is on past city councils that reversed policy. (ie Folsom Right Sizing).

We need to fund the department and city council needs to push Vision Zero and other safety measures.

The maintain 1994 travel times needs to be removed. This leads to prioritizing vehicle speed over safety of all users.

The department needs to hire a Vision Zero Engineer. None of our engineers prioritize pedestrian or cycling infrastructure.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

Electric bikes will help all users. Electric bikes expand the range and ease of cycling to do all activities in the city.

I use my eBike to take the grandkid around town, take the dog to hiking trails and to go shopping. These would be much harder with an electric assisted bike. The city should do a discount program like the county did a few years ago. My wife and I both used that program to buy our eBikes. We should do everything we can to get Boulderites out of cars.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 20, 2022 6:17 pm
932688841

Submission Year Feb 2022

Board or Commission Applying For 16 | Transportation Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jul 1999

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Tom Souvignier

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80302

Home Phone [REDACTED]

Occupation Engineer

Place of Employment / Retired Broadcom Corporation, Broomfield

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am an engaged Boulder citizen hoping to help our city continue to thrive. My work as an engineer includes representing my company with multiple groups within the IEEE (Institute of Electrical and Electronics Engineers). This organization is responsible for advancing technology through international collaboration and negotiation. As such, I have gained a great deal of experience debating respectfully, resolving conflicts, and reaching consensus amongst a wide variety of competing opinions and interests.

2. Have you had any experience(s) with this Board or the services it oversees?

My family and I are avid walkers and bikers. When weather permits, we bike throughout the city. My son often rode the SKIP to Fairview High, and we frequently take the RTD to the airport. When visitors are in town, we like to ride shared E-bikes around as we tour our beautiful city. Also, I have been driving an electric vehicle for over 10 years, and have supported Boulder's attempts to promote EV use within the city.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

My work as Director of Engineering at a technology company is often an effort to converge on the best solution. Frequently engineers will passionately advocate for their preferred solution. Usually we can reach consensus, but sometimes no consensus is possible. Either way, I always attempt to provide an opportunity for open discussions and transparency in the decision-making process.

4. List all potential conflicts of interest you might have with respect to the work of this board.

None.

Transportation Advisory Board

5. What are the most pressing transportation issues for the City of Boulder? What new approaches could Boulder take to work with the business community, neighborhoods, and interest groups to address these issues?

In my experience, traffic and parking are the most discussed transportation issues. I think it's important to help the business community understand that more parking and more traffic does not guarantee more people in stores and restaurants. Pearl Street is a prime example of how businesses can thrive without wider streets and more parking structures.

6. What personal experience do you have that can lend to the advancement of diversity, equity, and inclusion on the board? What will you bring towards elevating voices of those who are underrepresented?

When my son was younger, I spent several years coaching youth basketball and Little League baseball. The youth sports community is quite diverse, and an excellent opportunity for different segments of society to work toward a common goal - helping children have fun while developing skills. It's also an opportunity to understand the struggles of other families - from the logistics of getting their kids to the field or court, to navigating financial support. I would leverage these experiences to amplify concerns of underrepresented communities.

7. What is your assessment of how Boulder is doing against implementation of the Transportation Master Plan (see, for example the 2020 Transportation Report on Progress) and what can be done to improve performance?

In think the transportation master plan is a well-designed framework for decision-making. While most metrics are trending in the right direction, the noticeable exception is safety, where the number of serious crashes has increased. As an engineer, I tend to view most crashes as an engineering failure: would a sidewalk have prevented a car hitting a pedestrian or would a protected bike lane have prevented a car hitting a cyclist, for example. I think the Vision Zero objective is achievable. Eventually, I am hopeful that autonomous driving technology advances to the point where serious accidents become the exception, not the norm.

8. How do you view the relationship between the goals of expanding mobility options and electrifying transportation—for example the potential, priority, and interdependence among the two?

My family has been driving electric vehicles exclusively for over 10 years. Only in the past few years has the technology become more widely adopted. I hope and expect that EV's become the dominant source of transportation in the not too distant future. In my mind, expanding mobility and moving toward wider EV adoption can co-exist.

Boulder City Council

2022 Boards and Commissions Appointment Guide

Water Resources Advisory Board

Council Action Requested:

Seat #1 - Appoint resident to unexpired 4 year term through 3/31/26

Seat #2 - Appoint resident to 5 year term through 3/31/27

Current Members:

2026 Jill Park
 2025 John Berggren
 2024 Gordon McCurry
 2023 Trisha Oeth
 2022 Ted Rose

Occupation:

Civil Engineer
 Water Policy Analyst
 Hydrologist
 Attorney/VPolicy Advisor & Director
 CEO, Gravity Renewables

Status:

Resigned 8/31/2021
 Occupied
 Occupied
 Occupied
 Occupied

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 4, 2022 11:27 am
926869030

Submission Year Feb 2022

Board or Commission Applying For 18 | Water Resources Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Jul 2006

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Barbara (Amy) Broughton

Email [REDACTED]

Home Address [REDACTED]
BOULDER, CO 80305

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Occupation Consultant

Place of Employment / Retired Stantec

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I am currently a Senior Principal at Stantec, a 22,000 employee engineering and management consulting firm. In my role, I work with public entities across North America to develop large infrastructure projects. My focus over the last 15 years has been the water sector and I support communities' efforts to sustainably and equitably fund transformational programs and projects. I provide program management, financial analysis, and funding services and manage a team of over 150 funding specialists at Stantec. I have an MBA from the University of Colorado and have worked with multiple Colorado cities on water resource projects. I understand complex water supply and infrastructure issues, as well as the important role boards, City staff, and diverse stakeholders play in advancing long-term solutions.

2. Have you had any experience(s) with this Board or the services it oversees?

I do not have direct experience with this Board but I was encouraged by City staff to submit this application and through conversations, understand the services the Board oversees. I believe I could be an effective Board member and community representative. I would like to contribute to my City through this role.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I am frequently called upon by communities to facilitate conflict resolution involving multiple entities and stakeholder groups. I have taken trainings on stakeholder engagement and informed consent. Recently, I served as the financial and funding advisor for a regional water supply project in south-central Illinois. Participants in this project needed to agree on a financial framework for the allocation of capital, operations and maintenance, and administrative costs. Initially, the parties disagreed on how to allocate the costs. We modeled multiple methodologies to demonstrate the financial implications of different costs allocation frameworks. With greater clarity on potential financial impacts, parties were more willing to compromise and eventually came to consensus on an approach. This is one example of several experiences where I have used quantitative analysis and constructive discourse to resolve disagreements between stakeholders.

4. List all potential conflicts of interest you might have with respect to the work of this board.

My firm has worked for the City of Boulder in the past. My firm may work for the City in the future. I serve as an advisor to three water technology companies (participants in the Nature Conservancy/TechStars Sustainability Accelerator). While I do not see any immediate conflicts of interest, if the Board is involved in a decision related to my firm, or one of the technology firms I advise, I would need to recuse myself.

Water Resources Advisory Board

5. The Water Resources Advisory Board is responsible for making annual recommendations to City Council on the Utilities Capital Improvement Program or CIP. How would you balance the needs to maintain, replace, and rehabilitate existing critical infrastructure and assets valued at over \$1B with other community needs, reducing the estimated 100-year project backlog?

I am very familiar with approaches to prioritizing capital improvement plans. It's important to clarify and frequently revisit the criteria by which you are prioritizing projects. This helps balance immediate rehabilitation and replacement needs with long-term, transformational projects that meet, as well as anticipate, community needs. It is also important to stay abreast of opportunities to bundle or reschedule projects to capitalize on alternative funding and partnering opportunities. I would enjoy the process of collaborating with the Board, staff members, and stakeholders to make annual recommendations to City Council.

6. The level of flood protection on drainages in Boulder ranges from 2-year to 100-year storms. What should be done to make things more equitable across the city?

In the 2021 Comprehensive Flood and Stormwater Master Plan, the City acknowledges the need to integrate the effects of climate change, resiliency, ecosystem frameworks, and racial equity into planning and policy decisions. Flooding tends to disproportionately impact disadvantaged communities and often stormwater projects that incorporate community amenities are located in affluent neighborhoods, where residents vocally advocate for their interests. To make things more equitable across the City, we must strive to remove institutionalized biases and objectively prioritize projects. A multi-pronged approach leveraging onsite assessments, mapping tools, and targeted engagement can remove some of the bias. But practically, from a project implementation and cost perspective, it may be impossible to make flood protection completely equitable across the City. Assessing risks, defining needs through analysis and engagement, and collectively considering costs and benefits should set Boulder on a path to more equitable flood protection.

7. What types of operational/policy changes might be appropriate given the increasing uncertainty of weather conditions and the increasing likelihood of extreme events like the 2013 rain and flood event?

(As outlined in the Master Plan) Given the increasing likelihood of extreme events, the City should use FEMA maps but go further to identify flood-related hazards. Additionally, the City should proactively identify deficiencies in stormwater conveyance capacity to better predict infrastructure limitations in the event of extreme and intense rainfall. The City has an education and outreach program but it would be beneficial to increase residents' and businesses' understanding of the potential impacts of flooding on their parcels. This could be modeled and shared through online tools to improve participation. As we've recently experienced with the Marshall Fire, it is so important for community members to understand and follow emergency response procedures. Given the uncertainty of weather conditions and increased likelihood of extreme events, an increased investment in emergency response procedures education is warranted.

Lastly, current funding is inadequate to meet the capital improvement and operations and maintenance needs. Significant increases in federal infrastructure funding may present an near-term opportunity to access capital for projects. Today, the City should initiate discussions with state and federal agencies to assess financing and funding options.

8. The public discourse has coarsened nationally and in Boulder and has had a negative impact on staff morale. Can you speak to how you would conduct yourself on the Board, mindful of your role as an example for other community members?

I am a professional with decades of experience working with diverse communities. I strive to be respectful of all people. I will listen and make an effort to understand. I believe my colleagues and clients would describe me as level-headed and amiable. I will come from a place of humility, readily offering my experience and expertise while acknowledging that of others. I believe the Board would afford me an opportunity to contribute to my community and I would be honored to do so.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
January 31, 2022 3:08 pm
925161746

Submission Year	Jan 2022
Board or Commission Applying For	18 Water Resources Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Aug 2007
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Contact Information

Name Katharine Crane

Email [REDACTED]

Home Address [REDACTED]
[REDACTED]
Boulder, CO 80302

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Occupation Freelance Writer

Gender F | Female

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have an undergraduate degree in government from the College of William & Mary and graduate degrees in natural resource policy from the University of Michigan and journalism from Columbia University. My work experience has focused on environmental policy, primarily in Washington, DC, on Capitol Hill and for business trade associations. This experience provided insight into how national legislation and regulatory policies impact states and localities. Between my education and work experience, I believe I could be an effective member of the Water Resources Advisory Board.

2. Have you had any experience(s) with this Board or the services it oversees?

As a Boulder resident, I use the municipal water supply on daily basis.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

During the course of working on my master's thesis, there were times when I disagreed with my two thesis partners about how best to gather the data we needed for the project, as well as the timeframe for the work effort. (I needed to complete the project within an expedited timeframe in order to graduate a semester early.) We resolved these issues by talking about them, airing our disagreements, and settling on an approach that was equitable and respectful of each person's needs.

4. List all potential conflicts of interest you might have with respect to the work of this board.

I do not have any conflicts of interest with respect to the work of this Board, but I believe potential conflicts of interest among Board members should be acknowledged openly and addressed on a case-by-case basis, with recusal from certain Board decisions as a potential solution.

Water Resources Advisory Board

5. The Water Resources Advisory Board is responsible for making annual recommendations to City Council on the Utilities Capital Improvement Program or CIP. How would you balance the needs to maintain, replace, and rehabilitate existing critical infrastructure and assets valued at over \$1B with other community needs, reducing the estimated 100-year project backlog?

Maintaining the infrastructure necessary to deliver a safe and adequate water supply and preserve water resources is critical to the Boulder community, but this necessity must be balanced with other community needs in sectors such as housing, environmental protection, and transportation, to name just a few. I would gather as much information as I could through my own research and discussions with staff, City Council, Planning Board, and fellow WRAB members to enable me to make an informed and responsible recommendation.

6. The level of flood protection on drainages in Boulder ranges from 2-year to 100-year storms. What should be done to make things more equitable across the city?

In order to make things more equitable in terms of flood protection across Boulder, I believe staff should create a plan to prioritize the drainages that should be reinforced first, based on a flood risk analysis. The plan should include a timeline to address the priority drainages over a certain number of years.

7. What types of operational/policy changes might be appropriate given the increasing uncertainty of weather conditions and the increasing likelihood of extreme events like the 2013 rain and flood event?

Given the increasing likelihood of extreme events like Boulder's 2013 experience, flood prevention efforts must include frequent inspection and maintenance of the city's flood and stormwater infrastructure capacity to allow for the removal of sediment and debris from the open channel flood areas and repairs of the piped stormwater system. In addition, improved modeling of flood likelihood should be explored, as well as ensuring that early warning systems are up-to-date. Another suggestion would be to create a working group to examine best practices in other localities that have experienced or are at high risk of flooding.

8. The public discourse has coarsened nationally and in Boulder and has had a negative impact on staff morale. Can you speak to how you would conduct yourself on the Board, mindful of your role as an example for other community members?

I am generally a non-confrontational person who tries to avoid disagreements with others. That said, I am not afraid to assert my views even if it goes against the common wisdom. As I have done throughout my educational, professional, and personal endeavors, I would listen carefully and respectfully to others' viewpoints and aim to achieve consensus regarding Board decisions and recommendations. If my views ultimately were rejected by the majority of the Board, I would respect the final outcome of any Board decision and move on in a professional manner to other Board business.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 22, 2022 5:18 pm
933470932

Submission Year Jan 2022

Board or Commission Applying For 18 | Water Resources Advisory Board

Are you 18 years of age or older? Yes

Do you reside within Boulder City limits? Yes

When did you become a resident of Boulder? Oct 2001

I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA). Yes, I acknowledge

Contact Information

Name Michael Cohen

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80304

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Work Phone [REDACTED]

Occupation researcher

Place of Employment / Retired Pacific Institute

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

I have worked for the Pacific Institute, a non-profit water policy research organization with an office here in Boulder, for 24 years, developing a range of skills and experiences that would bring a useful perspective to the Water Resources Advisory Board. I have researched and written extensively about municipal water conservation and efficiency strategies and programs, promoting such efforts at a variety of scales. I have also worked on agricultural water efficiency programs and water transfers and am quite familiar with the challenges associated with such efforts. Additionally, I have worked on several riparian and wetland habitat programs, meeting with a broad range of stakeholders representing very different interests and objectives in an effort to identify and implement acceptable habitat projects. Last year, I helped produce a report assessing the impacts of the pandemic on water affordability and access. My work with the Institute focuses on a variety of topics associated with the uses of Colorado River basin water, ranging from development and advocacy of site-based restoration plans (such as the restoration of the Laguna Reach of the river, near Yuma, Arizona) to original reports on municipal uses (2011) and agricultural uses (2013) of water from the Colorado River basin. As shown in the various reports and articles I have written (available at no charge on the Institute's website at www.pacinst.org), I have a demonstrated ability to compile and analyze water-related data from various sources and assess the validity of inconsistent information. My research regularly involves contacting staff at various water agencies to obtain and discuss information on water use patterns and practices. I have also been actively involved in the development of new rules governing the management of the Colorado River, collaborating with other organizations to develop an alternative set of surplus criteria for the river in 2000 and an alternative set of shortage criteria that was formally evaluated by the Bureau of Reclamation as part of its rule-making process. I participated actively in Reclamation's recent Colorado River Basin Water Supply and Demand Study, and sat on the Basin Study's M&I workgroup, along with several other representatives from Colorado. Since 2016 I have been a member of the California Resources Agency's Salton Sea Management Program project and long-range planning committees. Throughout my career, my approach has been to identify the problem, compile and evaluate the data, and then develop and recommend reasonable solutions that can meet the needs and interests of diverse stakeholders. I am confident that this approach, combined with my broad experience with water-related issues in the region and extensive network of contacts in the fields of water conservation and Colorado River basin issues, would be a real contribution to the work of the Water Resources Advisory Board and the City of Boulder.

2. Have you had any experience(s) with this Board or the services it oversees?	My experience with the WRAB is limited to my status as a utility ratepayer and reviewing changes to water, wastewater, and stormwater rates and budgets.
3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.	Much of my work involves advocating controversial positions and objectives. I've found the most effective solution to overcoming disagreements is to recognize and understand others' positions and interests and to develop solutions that accommodate these interests. For example, some years ago the state of Arizona actively pushed the federal government to operate the mothballed Yuma Desalting Plant, despite our protests that this would destroy a very valuable wetland habitat in Mexico. To his great credit, Sid Wilson of the Central Arizona Project recognized that several other individuals and I were willing to work with him and other Arizona water interests to negotiate a solution. After a year's worth of meetings, we collectively developed and endorsed a solution that called for the pilot operation of the plant, while Arizona, the federal government, and the NGO community each contributed to a fund that purchased water to offset the impacts to the wetlands. These meetings helped developed trust between the basin water agencies and members of the NGO community, leading to the many subsequent collaborations and successes achieved in the basin in the past decade.
4. List all potential conflicts of interest you might have with respect to the work of this board.	I'm not aware of any current or potential conflicts of interest with respect to work of the WRAB. Generally, potential or perceived conflicts should be raised with staff or the city attorney and resolved pursuant to existing policy and standards.

Water Resources Advisory Board

5. The Water Resources Advisory Board is responsible for making annual recommendations to City Council on the Utilities Capital Improvement Program or CIP. How would you balance the needs to maintain, replace, and rehabilitate existing critical infrastructure and assets valued at over \$1B with other community needs, reducing the estimated 100-year project backlog?	Federal funding available under the American Rescue Plan Act and the Infrastructure Jobs and Investment Act, as well as local tax dollars available under last year's Community, Culture, Resilience and Safety tax initiative, provide a rare opportunity for significant capital investment to diminish the project backlog. The City should ensure that it is able to obtain all such federal funding available to it. In sum, this year offers a very rare opportunity to minimize the usual budget trade-offs and address multiple community needs simultaneously. WRAB itself should prioritize the protection of public health, ensuring the availability of water for all residents, and recommend investments that enhance infrastructure resilience in the face of increasingly volatile climate conditions.
6. The level of flood protection on drainages in Boulder ranges from 2-year to 100-year storms. What should be done to make things more equitable across the city?	The city should prioritize flood protection for the most vulnerable residents. The city should balance the highest level of flood protection against the time and resources required to complete such projects.

7. What types of operational/policy changes might be appropriate given the increasing uncertainty of weather conditions and the increasing likelihood of extreme events like the 2013 rain and flood event?

Increasing resilience requires assessing potential vulnerabilities in the face of "black swan" events such as the 2013 flood and adding redundancies to the system. The Marshall fire highlighted the importance of emergency alerts and coordinated emergency response teams. Additionally, improving flood protection by ensuring that natural drainages are not blocked by vegetation or debris and are connected to floodplains, allowing for the dispersion and absorption of floodwaters. City utilities should also perform carbon audits, to assess and reduce their own greenhouse gas emissions.

8. The public discourse has coarsened nationally and in Boulder and has had a negative impact on staff morale. Can you speak to how you would conduct yourself on the Board, mindful of your role as an example for other community members?

My job regularly includes communications with public officials and a broad range of stakeholders, with whom I am unfailingly polite.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
January 21, 2022 10:57 am
915747913

Submission Year	Jan 2022
Board or Commission Applying For	18 Water Resources Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Dec 2012
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Contact Information

Name Steve Maxwell

Email [REDACTED]

Home Address [REDACTED]
Boulder, CO 80302

Home Phone [REDACTED]

Mobile Phone [REDACTED]

Work Phone [REDACTED]

Occupation Semi-retired

Place of Employment / Retired self-employed

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

- Master's Degrees in Geological Sciences and in Public Policy from Harvard University
- Undergraduate Degree in Economics and Geology from Earlham College
- Thirty years of experience working in the water resource and environmental management arena
- Two layman-oriented books published about the longer-term future of water resources
- Hundreds of articles published about water treatment, water reuse and recycling, water rights, infrastructure and finance, public-private partnerships, water resources in general, etc.
- Board director of WaterAid America - largest water charitable organization in the country
- Board director of various private water and wastewater monitoring companies
- Worked with dozens of the largest environmental and water testing laboratories in the world
- Consulting experience with many of the largest water treatment and delivery companies in the world
- Merger and acquisition advisory services for numerous domestic and international water companies
- Management and strategic planning assignments with numerous water companies - big and small
- Travel and personal research activities around water usage and water availability

2. Have you had any experience(s) with this Board or the services it oversees?

I have been aware of this advisory board and have been urged to consider applying to participate on this board in the past by various city employees and local water industry professionals. I have not been a practicing scientist in the area, but have been more involved with the financial and overall management aspects of water resources. That said, I feel like I am generally familiar with the challenges faced by the city - as well as the larger region - in terms of long-term water supply and quality.

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

I have served on numerous management committees and organizational boards where conflict and disagreement were frequent. I have found that by breaking down complex issues into specific decision components or points, differences of opinion can often be resolved. As an advisory board, it is important to find the right balance between getting down "into the weeds" in trying to micromanage a particular issue vs. maintaining a broader-level strategic perspective on challenges or questions facing the organization. Approaching challenges in a well-organized manner, with a collaborative and respectful attitude, and with a willingness to dig into the facts and figures, can help to resolve most conflicts.

4. List all potential conflicts of interest you might have with respect to the work of this board. In the past I have worked with parties that might have been vendors to municipal utilities, but I am now largely retired from the water business - and active in endurance sports reporting and media operations now, so I do not think there would be any potential conflicts of interest.

Water Resources Advisory Board

5. The Water Resources Advisory Board is responsible for making annual recommendations to City Council on the Utilities Capital Improvement Program or CIP. How would you balance the needs to maintain, replace, and rehabilitate existing critical infrastructure and assets valued at over \$1B with other community needs, reducing the estimated 100-year project backlog? The maintenance and upgrading of water and wastewater infrastructure for the city is obviously a key priority, but equally obviously, this must be balanced with the city's other infrastructural, social, educational and cultural needs and spending priorities. Where water infrastructure or flood control expenditures are potentially a matter of ensuring public health, property protection or even life and death (vs. "nice to have" improvements) I think they have to be given relative priority. There will always be competing demands on limited public funds, and I assume the city has some sort of cost/benefit analytical approach or system to evaluate and rank the relative benefits, across a wide array of different types of expenditures.

6. The level of flood protection on drainages in Boulder ranges from 2-year to 100-year storms. What should be done to make things more equitable across the city? As flooding and other extreme weather events become more frequent, the city should strive to ensure that there are not significant regional or local inequities in terms of flood protection or other water quality/quantity criteria. There may be physical or topographical or infrastructural reasons for variabilities in localized floodplain planning, but such variabilities should not be based upon economic or cultural differences. I am not familiar with the details of the city's current floodplain management plans or other existing approaches to storm management - or how these may vary regionally across the city - but I would strive to get up to date on that promptly.

7. What types of operational/policy changes might be appropriate given the increasing uncertainty of weather conditions and the increasing likelihood of extreme events like the 2013 rain and flood event?

As the link between longer-term climate change and short-term weather conditions becomes better understood, it will imply a wide range of policy changes and infrastructural upgrades or reallocations. This could include things like better stormwater and wastewater run-off infrastructure, new or enhanced water treatment capabilities to deal with new or different water contaminants, better early warning systems to help prevent damage to private and public property, improved floodplain management systems, and enhanced storage capabilities. For example, if snowmelt occurs earlier in the year and at a faster pace, water storage facilities may have to be expanded, to capture more snowmelt during a shorter window of time. Perhaps most critically, as the population of the area continues to grow, and as water resources become more and more scarce, we will need to have strong policies to force the public to become more conservative in their use of water - including a wide range of water reuse, recycling and recovery techniques. There are dozens of other examples here that Boulder will eventually have to evaluate and respond to, as water becomes scarcer in the future.

8. The public discourse has coarsened nationally and in Boulder and has had a negative impact on staff morale. Can you speak to how you would conduct yourself on the Board, mindful of your role as an example for other community members?

I always strive to find the right balance between presenting my own perspectives or arguments about a specific issue, while respectfully listening to others and considering alternative points of view. I do sometimes hold strong points of view that I try to present or defend to colleagues, but I always try to listen, or productively debate and argue with, opposing points of view. As many topics of public interest become increasingly partisan, it is critical to focus on the "facts and figures" of a given situation, rather than pre-existing biases or belief systems - to identify and certify the facts in front of you, and then to make defensible, and hopefully consensus-based decisions.

Form Name:
Submission Time:
Unique ID:

Boards & Commissions Application
February 9, 2022 4:53 pm
928773573

Submission Year	Feb 2022
Board or Commission Applying For	18 Water Resources Advisory Board
Are you 18 years of age or older?	Yes
Do you reside within Boulder City limits?	Yes
When did you become a resident of Boulder?	Dec 2014
I acknowledge that all information submitted in this application is considered public record and subject to the Colorado Open Records Act (CORA).	Yes, I acknowledge

Contact Information

Name woodrow meier

Email [REDACTED]

Home Address [REDACTED]
boulder, CO 80304

Home Phone [REDACTED]

Gender M | Male

Standard Questions

1. What qualifications, skill sets and relevant experiences do you have for this position (such as education, training, service on governing or decision-making boards, etc.) that would contribute to you being an effective board member and community representative?

ged acquired in 1997 one year after dropping out of 11th grade, one semester at the university of Toledo in Ohio.

2. Have you had any experience(s) with this Board or the services it oversees?

none

3. Describe a situation where you were involved with a group and had to work through a disagreement or conflict among the members.

elks lodge one year ago. after recieving my first vac. i was bullied at the lodge by 3 large men, then lied on about my agression..

4. List all potential conflicts of interest you might have with respect to the work of this board.

none

Water Resources Advisory Board

5. The Water Resources Advisory Board is responsible for making annual recommendations to City Council on the Utilities Capital Improvement Program or CIP. How would you balance the needs to maintain, replace, and rehabilitate existing critical infrastructure and assets valued at over \$1B with other community needs, reducing the estimated 100-year project backlog?

i have a 4 year back ground in Utilities Works and Development. With a 2yr position as foreman in Civil Utilities in Iowa, Nebraska and south Dakota.

6. The level of flood protection on drainages in Boulder ranges from 2-year to 100-year storms. What should be done to make things more equitable across the city?

better weather forecasting

7. What types of operational/policy changes might be appropriate given the increasing uncertainty of weather conditions and the increasing likelihood of extreme events like the 2013 rain and flood event?

rid the county of the Abusery Style countracts for city works....

8. The public discourse has coarsened nationally and in Boulder and has had a negative impact on staff morale. Can you speak to how you would conduct yourself on the Board, mindful of your role as an example for other community members? With High moral standards for Myself
