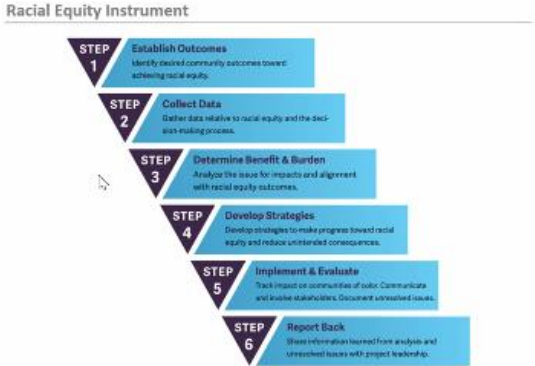


Activities and Objectives	Notes
<p>Welcome & Introductions – Quick Icebreaker</p> <p>10 min</p>	<p>What thought or sentiment would you like to have copied and put into one million fortune cookies?</p>
<p>Racial Equity Instrument Overview (Ryan Hanschen)</p> <p>20 min</p>	<p>Training is available through the city (over 160 trained) Started with core team working with GARE 2019</p> <p>Steps:</p> <p>Intentional, inclusive engagement is crucial. Using Community Connectors helps build a bridge to less represented audience. Thinking about Who, Where, and How we engage to be inclusive. Lens on engagement fatigue.</p> <p>Ryan shared a case study of RE instrument’s use in mobile vaccination clinic.</p> <p><i>Vision/desired outcomes can be in conflict/impact audiences</i></p> <p><i>Video on website about instrument would be powerful message.</i></p> <p>GARE Racial Equity Tool Kit</p>  <p>The diagram is a staircase with six steps, each in a blue box with a white border. The steps are numbered 1 through 6, with the numbers in white on a dark blue background. The text for each step is as follows:</p> <ul style="list-style-type: none"> STEP 1: Establish Outcomes - Identify desired community outcomes toward achieving racial equity. STEP 2: Collect Data - Gather data relative to racial equity and the decision-making process. STEP 3: Determine Benefit & Burden - Analyze the issue for impacts and alignment with racial equity outcomes. STEP 4: Develop Strategies - Develop strategies to make progress toward racial equity and reduce unintended consequences. STEP 5: Implement & Evaluate - Track impact on communities of color. Communicate and involve stakeholders. Document unresolved issues. STEP 6: Report Back - Share information learned from analysis and unresolved issues with project leadership.
<p>Declarations & Juneteenth (Taylor Reimann and Aimee Kane)</p> <p>20 min</p>	<p>Declarations are formal ways to give recognition to special events, people and activities. Community, staff, council – read by council or just posted. Staff is proposing a set of declarations to be issued annually. This list can be found here to review. Input from council and community connectors. RE guiding coalition to review and get back to Taylor by March 14.</p> <p>-----</p> <p>Juneteenth – Clay Fong is working on public hearing at HRC mtg to outline how we support that event.</p>
<p>GARE Portal overview, if time (Aimee Kane)</p> <p>5 min</p>	<p>GARE has a portal! All city employees have access. City of Boulder – Criminal Justice, Library etc. https://garemembers.racialequityalliance.org/home</p>
<p>ACTION ITEMS AND NEXT STEPS</p> <p>2 min</p>	<p>RE guiding coalition to review declaration proposals and get back to Taylor by March 14.</p> <p>Communicate to Clay Fong to contact CU re: Juneteenth collaboration</p> <p>Walk through GARE Portal</p>

Gratitude and adjournment

Congratulations to Ryan on his well-deserved new title.
Thank you, Taylor for work with Boards and Commissions work.

3 min