

**Police Department Master Plan Process Subcommittee  
Meeting Notes**

12:30-1:30 Aug. 25, 2022 via Zoom

**In attendance**

- Process subcommittee members: Marina La Grave, Rachel Friend, Tara Winer
- Staff: Wendy Schwartz, Maris Herold, Pam Davis, Joey Lipari, Ron Gosage, Aimee Kane, Daniel Reinhard
- Guest Presenters: Dr. Patricia Sattler and Dr. Travis Taniguchi, National Policing Institute

**Subcommittee feedback or follow up from July 28 Study Session**

- Will follow up via Heads Up or Hotline on plans regarding request for panel of national civil rights experts.
- Also find mechanisms to regularly inform council and community members about the engagement activities taking place, including those with historically excluded community members.

**Update and Input on Engagement Window IV**

- Build on good engagement work to date and deepen how we are reaching out to diverse groups.
  - Interacting with groups in the community where they are;
  - meeting with Chief Herold and officers in less formal activities;
  - opportunities for hikes and other activities; and
  - two-way ongoing relationship building with Police Department.
- Involve Victim's Advocates in engagement and plan.
  - Unique role not as police officers or mental health professionals, but as community members.
- Remind people about opportunity to watch process subcommittee.
- Focus on trust building.