Community Connectors-in-Residence Mid-Year Update – September 2022

Mid-year Update Purpose

This Community Connectors-in-Residence mid-year update is designed to elevate the voices of historically excluded communities – as heard through on-going dialogue and as summarized by surfaced community strengths and community issues – for use in city decision-making.

This is the first update of its kind and is part of a process improvement effort designed to ensure that this work comes to the attention of key decision-makers. We anticipate providing a similar update, either written or presented to council, twice a year. We welcome city council's feedback on this format and encourage you to share any thoughts through this <u>feedback form</u>.

Community Connectors-in-Residence



Community Connectors-in-Residence (CC-in-R) support the voices and build power of underrepresented communities by reducing barriers to community engagement, advancing racial equity, and surfacing the ideas, concerns, and dreams of community members. CC-in-Rs earn a stipend, based on four hours per week, for their commitment, time, and expertise.

The CC-in-R program specifically aligns with meaningful and inclusive engagement practices as outlined in the city's Engagement Strategic Framework as well as strategies included in the city's Racial Equity Plan: 4.1 - improve access to decision-makers; 4.3 - focus on high-quality community engagement; and 4.5 address language, cultural, and engagement access barriers.

Each bicultural CC-in-R serves as a trusted voice and works closely with a community they are already a natural leader within. This may be geographic or cultural, and throughout 2022 has included Latinx, Nepali, Black or African American, Indigenous, older adult, CU students, adults with disabilities, residents of manufactured home communities, multi-generational households, immigrants, and low-income community members.

Throughout 2022, CC-in-Rs shared feedback, from a racial equity lens, concerning several city projects and decisions. This feedback included what impact, positive or negative, do CC-in-Rs anticipate a service/program/policy having in their communities as well as what perspectives or lived experience may share further depth to staff's consideration of a service/program/policy. Subjects included:

- Climate Action Audio Collage
- City Council Declarations
- City Street Names
- o Community Connector Model Assessment
- Core Arterial Network Baseline Road
 Transportation Safety Project

- Curbside Management
- o Downtown Boulder Station Expansion
- Latinx Terminology
- o Noise Ordinance
- PLAYpass

Building Power & Raising Voices



Another area of focus for CC-in-Rs is building capacity to participate in local government among underrepresented community members without lived experience in that space. To address this, CC-in-Rs have continued to identify barriers to community engagement opportunities as well as co-designed a two-hour 'Building Power & Raising Voices' session for community members.

These sessions focus on increasing sense of belonging and trust in city government; building power and skills of historically excluded communities to share their voices and shape decisions and policy about their community and the common good; increasing understanding of local government and how to navigate systems; and raising up aspirations, engagement barriers, or issues that communities are experiencing.

In early 2022, CC-in-Rs facilitated 'Building Power & Raising Voices' sessions with five community partners:

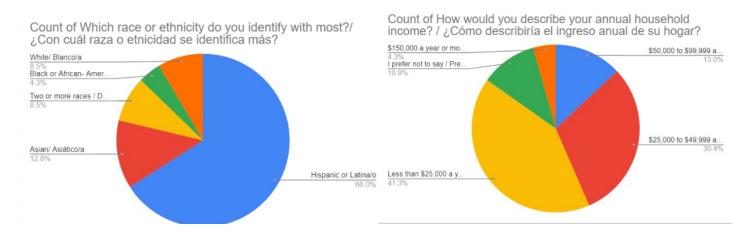
- o Anita Speirs, community leader [bilingual Spanish/English]
- o Boulder Housing Partners (BHP) High Mar community
- o Mamá Leonas, San Lazaro manufactured home community [monolingual Spanish]
- o Si Se Puede team, 9to5 [monolingual Spanish]
- Youth Opportunities Advisory Board, City of Boulder

Preliminary 'Building Power & Raising Voices' data, captured through pre/post assessments over 11 sessions since October 2021, reflects the following participant outcome:

- o 71% of participants reported, on pre/post-survey, an increase in one of more of the following:
 - I feel like I belong as a member of the Boulder community and that my voice/perspective matters to city government.
 - o I know the various services that the city offers.
 - o I know at least one way in which I can participate to offer my opinion during a decision-making process at the city.



Preliminary 'Building Power & Raising Voices' data, captured through pre/post assessments over 11 sessions since October 2021, also reflects the following participant demographics:



Qualitative data and lived experience from 'Building Power & Raising Voices' sessions is included in the following Community Strengths and Community Issues section.

Community Strengths and Issues

Throughout 2022 and reflecting on-going dialogue with communities as well as lived experience shared in 'Building Power & Raising Voices' sessions, CC-in-Rs have been documenting community strengths and issues. The last CC-in-R update to council was in January 2022 and distilled the following themes:

- Community Strengths People of Boulder, Our Natural Setting, and Local Government Services and Programs
- Community Issues Racial Equity, Economic Opportunity, Affordable Housing, Youth
 Opportunities, and Healthcare Access and COVID-19

Community Strengths

For this mid-year update, CC-in-Rs and city staff identified themes when seeking to understand what brings community members hope about the City of Boulder as well as what's working well with Boulder city government, services, or sharing their voice. These themes echo themes from January 2022 and include:

People of Boulder

- o "United community which makes us feel at home"
- "All the good communities we have"
- "Small town feel"
- o "Our Latino community has grown so much"
- o "Care and concern for everyone, someone stand up for others who cannot"
- "Seeing how engaged and active people are, people so accepting"

o Our Natural Setting

- "Having access to all the beautiful nature"
- o "Mountains, pine trees, snow, all the beautiful landscapes"
- o "Love to go walking in the mountains"
- o "Open space and ability to access them"
- o "My favorite part about Boulder is the landscapes"
- o "Easy to get into nature"

Local Government Services and Programs

- o "I love all the great resources for our 4 year old in this city"
- o "Having resources and representatives I think helps me personally, thank you"
- "Creating spaces like this for community members to come together and learn about resources"
- o "Boulder is providing more ways to share our voices"
- "For city to want to listen to our voices and continue to engage, encourage for us to come to safe spaces to interact with the city and have language access too"
- o "Most resources are in Spanish now"
- Specific city services/resources, including Eviction Prevention and Rental Assistance
 Services (EPRAS), community mediation, library programs, city funding for nonprofit
 organizations, Food Tax Rebates, free rec center passes, public transportation, and East
 Boulder Age Well Center.



Community Issues

For this mid-year update, CC-in-Rs and city staff identified themes by seeking to understand what specific issues are most important to them, their family, and their community; what aspects of day-to-day life are most challenging; and what's not working well with city government, services, or sharing their voice?

As shared with city council in January 2022, the following issues continue to remain pressing for community members:

- Youth Opportunities
- Economic Opportunity, including the impacts of inflation and rising cost of living (e.g., families needing to work more hours to cover living expenses) as well as increasing need for organizations providing basic needs assistance to community members
- o Affordable housing and homelessness
- Advancing Racial Equity
- o Healthcare, specifically mental health resources and addiction services

Many of these issues are currently reflected in <u>City Council's 2022-23 priorities</u>. **CC-in-Rs continue to** hear increased need for mental health and addiction resources as well as youth opportunities:

- Youth Opportunities
 - "Employment opportunities for youth/non-college educated folks"
 - "Opportunities for youth to get their voice heard"
 - "No direct way for youth under voting age to directly voice things to the city government"
 - o "A safe space to reach out to trusted adults, to talk to someone"
 - o More accessible pathways for community members to become licensed childcare providers
- o Healthcare, specifically addiction services and mental health resources
 - "Availability of treatment for addiction"
 - "Drug harm reduction"
 - "Medical care for those who cannot afford it"
 - "Substance abuse awareness"
 - "Main concerns is air quality"
 - Concerns about youth drug use, vaping, and drinking – families are very worried

Additional themes from community members, which were not as prevalent in CC-in-R's January 2022 update to council, include:

- o Emergency Resources
 - o Education and information about activation of Red Flag Gun Law
 - o Guide to know what to do to prevent damage to manufactured homes in high winds
 - o Culturally-relevant guidance for how to prepare for power outage
 - Go-bags for power outages may be helpful flashlights, batteries, emergency blankets,
 camping lanterns
 - o Insurance workshops, including flood insurance

Theft

- "Handling the huge increase in thefts bicycles and cars and everything seems like thieves are getting away with it."
- o "Agree with that when I took action on thefts, nothing happened. When I have shared my voice, it has backfired and I haven't felt safe, and haven't heard"
- "Increased thefts in the city I think is the biggest thing that needs to be addressed. It has
 only gotten worse over the past two years and it's really out of control."
- "My bikes and bike cart (being grocery transportation with toddler) have been stolen and not justified"
- o Increase in auto theft in San Juan del Centro community

Resources Shared with Community

Throughout early 2022, CC-in-Rs have shared dozens of resources, city services, and community happenings with their networks. Select examples of information or resources shared include:

- Basic needs resources, including housing and food security
- o COVID rapid tests and KN95 masks
- o Food Tax Rebate details
- Sessions focused on mental health and addiction
- o Info about DACA renewals
- o Free childcare options



- Financial assistance for physical activities/programs
- Boulder Reads programming
- Mobility for All information
- Disaster preparation workshops
- Affordable legal advice
- Navigation of resources for individual community members or families who were experiencing difficult circumstances, including sexual assault, emergency housing, water damage, lack of access to water utility, and rental assistance
- o Cultural opportunities, including education, music, and art

Chat with Council – Nepali Community



In May 2022, CC-in-R Dinesh Karki co-designed and co-hosted a first-ever Chat with Council with Boulder's Nepali community. Nearly two-dozen Nepali community members gathered to share a meal, converse with the city's Mayor and Mayor Pro Tem, and ask questions. Themes that surfaced from this Chat with Council included:

- o Protection from lot rent increases in manufactured home communities
- How to connect with various social services
- Affordable housing and rental assistance programs
- Homeownership and financial assistance programs for middle-income families

In addition, city staff followed up with several participants to address individual concerns or connect to relevant resources.

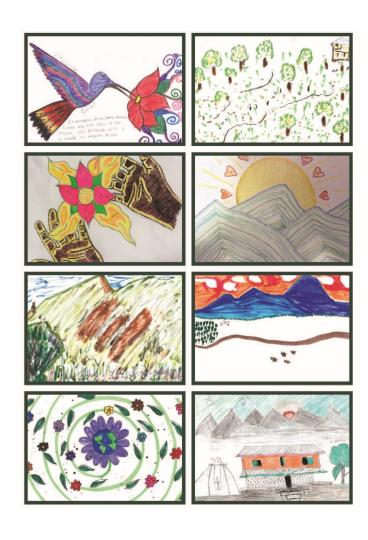
Community Care Cards



In the summer of 2022, recognizing the community harm caused by many local and national events, CC-in-Rs engaged in an art-based healing activity. CC-in-Rs then developed a card to share this artwork with the Boulder community as well as a message focused on community healing, sense of belonging, and connection to resources. This message, shared in English, Spanish, and Nepali, stated:

"We are grateful for you, and we care about you. We share this art acknowledging that even in the darkest times, you are not alone in our community. Each of us struggle with different things and others may not know what you're going through. Reaching out for support can be very powerful and help you to thrive. Your community is here for you in finding strength for your path. We celebrate you and your presence in our community. Thank you."

These community care cards also included a QR code that connected community members to a new <u>Community Connectors-in-Residence webpage</u> (in English, Spanish, and Nepali) to resources and services, including for mental health, healthcare, housing, food, transportation, and legal. CC-in-Rs are distributing 500 of these cards to community members as well as sharing a poster-sized version with two dozen community partner organizations.







We are grateful for you, and we care about you. We share this art acknowledging that even in the darkest times, you are not alone in our community. Each of us struggle with different things and others may not know what you're going through. Reaching out for support can be very powerful and help you to thrive. Your community is here for you in finding strength for your path. We celebrate you and your presence in our community. Thank you.

- Community Connectors-in-Residence

Te estamos muy agradecidos, y nos preocupamos por ti. Compartimos este arte reconociendo que incluso en los momentos más oscuros, nunca estás solo en nuestra comunidad. Cada uno de nosotros lucha con cosas diferentes y es posible que otros no sepan por lo que estamos pasando. Buscar apoyo puede ser algo muy poderoso y nos ayuda a prosperar. Tu comunidad está siempre aquí para ayudarte a encontrar fuerza en el camino. Celebramos el que seas parte de nuestra comunidad. Gracias.

- Conectores comunitarios en residencia

हामी तपाईको लागि कृतन्न छाँ, र तपाईको ख्याल पनि राख्छाँ। प्रतिकृत समयमा पनि तपाई हास्रो समुद्रायमा एक्लै हुनुहुत्र भन्ने कुरा स्वीकार गरेर हामी यो कला साझा गर्देछाँ। हामी मध्ये प्रत्येकले विभिन्न चीजाहरूसँग संघर्ष गर्छाँ र अरुलाई थाहा नहुन पनि सक्ख कि तपाईल के भोगी रहनुभएको छ। सहायता मासु वेरै कठिन तर शक्तिशाली पनि हुन सक्ख र तपाईलाई सस्ले फस्टाउन महत् गर्ने सक्छ। तपाईको समुद्राय तपाईलाँ प्रामें प्रस्थित खो अरुला हो। हासी हास्रो समुद्राय तपाईलाँ प्रामें स्वाप्त को अरुलाई स्वाप्त हो। हासी हास्रो समुद्रायमा तपाईलाई र तपाईको अरुलाईलाई समान गर्छाँ। चन्नवाद।

- कम्युनिटी कनेक्टरस-ईन-रेजिडेन्स"

To learn more about City of Boulder Community Connectors-in-Residence as well as community resources, please scan this QR code and visit: Para recibir más información sobre los conectores residentes de la comunidad de la ciudad de Boulder, así como sobre los recursos de la comunidad, escanea este código y visita:



बोल्डर शहर को समुदायीक कनेक्टर्स-इन-रेसिडेन्स (Community Connectors-in-Residence) साथै सामुदायिक श्रोत हरू को बारेमा थप जानकारी को लागि कृपया यो क्रेड स्क्यान गर्नु होस् र भ्रमण गर्नु होस्।:

Looking Ahead

Moving into fall 2022 and 2023, Community Connectors-in-Residence will share feedback on Racial Equity Instrument steps, keep council updated on issues and strengths experienced by underrepresented communities, step into reviewing parts of the city's 2024 budget, co-facilitate 'Building Power & Raising Voices' sessions, leverage an increase in program funding to host a 'Celebrating Community – Culture, Wellness, and Connection' event (that addresses community need by offering resources and support for mental health, wellness, and youth; lifts up art, music, and food with our community; and continues to build trust in city government), and engage in on-going dialogue with community members.



Appendix

- Notes on community strengths and issues surfaced by Community Connectors-in-Residence throughout early 2022
- Feedback shared by participants in 'Building Power & Raising Voices' sessions in January-April 2022

Compiled list of community issues surfaced by Community Connectors-in-Residence during ongoing dialogue with their communities (staff addressed with resources or follow-up is ongoing):

- Nepali community member, owns home near Nissan dealership, toilet overflowed, week in hotel now, insurance only covers up to \$20k
- Need for education about electricity outage map and reporting tool, prep and guidance for power outage
- o Clarification of international travel COVID guidelines for family members returning from Mexico
- Guide to know what to do to prevent high-wind damage skirts for mobile homes or rooftiles, how to prepare for power outage
- o Go-bags for power outages may be helpful for power outages flashlights, batteries, emergency blankets, camping latterns (partner with Xcel?)
- Concerns about drug use, vaping, drinking in schools and schools are not taking action, offering other options – sports, art classes. Families are very worried, BVSD email about students damaging school property on TikTok
- Community member, Mobile Home Park, no water for 4 days, no notice from property managers, very scared of retaliation
- Even if they can access playpass, try several times to register but classes are full. Playpass approved, sent catalogue, you can only use with one specific thing, huge process that takes a long time, none of the classes were available. Keep extending window, new enrollment available, classes gone by 8:40am
- o Insurance workshop, premiums for flood
- o Families are having a hard time applying for the county's emergency rental assistance. Confusion around how county program works and city. Why do some individuals get referred to EPRAS and when/why do some other individuals get referred to county?
- A woman in the community experienced sexual assault and is needing further mental health support.
- What are the legislative bills coming up and have an impact on our community?
- Community member in Boulder Meadows, water damage because of wind damage, applied to FEMA, \$300 from FEMA, FEMA discouraged from seeking other support
- While looking at housing application, there is \$ numbers that people have to hit in order to make it into these homes. Figuring out a way to think of policy to make these opportunities attainable.
- Request to donate money or rec center equipment to communities that they could use for summer programs or camps. Or to use during summer time to keep kids busy.

- PLAYPass- really hard to communicate directly with entity, application process confusing for this year, concern around people on waitlist not being communicated with, staff is unresponsive to community members. Community members did not even go through the effort of applying this year.
- o Gun Legislation at the County Level changing to not carry guns in public spaces.
- o Concern around inflation and cost of living that is increasing.
- Mobility for All to come talk to the group so that everyone knows about the program of Uber/Lyft vouchers for individuals in need to use.
- EFAA is being used as a primary source of food and seeing 150+ more people weekly due to inflation and high cost of food.
- Would like to know more about the incentives that city is offering for purchasing e-bikes.
- o Feedback for how downtown boulder is shaped and offering feedback by this team.
- Can city select one day show for 4th of july fireworks rather than multiple shows on multiple days?
- o Black business owner's neighbor tenant referred to them as "scary" to property manager
- Medicaid or Medicare Application will be 30 pages long we should have a resource that would help people with paperwork like this
- Red Flag Gun Laws offer more information around this law to help people understand why it exists and what is the process, information needs to make sure that biased is removed or that it is mentioned so that there are not unnecessary calls, create awareness around intimate partner violence, someone being suicidal, bursts of anger, teaching what is the line for when the police need to be called in, can they go and buy another gun at a different area/state, stressing around the unintended consequences that could cause calls that are racially biased and could engage individuals that are not in fact breaking the law, what is the process and the reaction from BPD, is there another protocol other than calling the police for those individuals who do not want to call the police and don't feel safe doing so

Compiled responses to "What do you love about Boulder" prompt from 'Building Power & Raising Voices' participants

- o Having access to all the beautiful nature
- o All the good communities we have and the landscapes
- o I love all the great resources for our 4 year old in this city
- Safe for our kids and I love the open space too
- My favorite part about Boulder is the landscapes
- o Small town feel and the beautiful environment, trails, and nature
- o Mountains, pine trees, snow, all the beautiful landscapes
- Mountains, community, and everything about Boulder
- Open Spaces, nature, united community which makes us feel at home, everything about Boulder we love it so much
- o Feels like a smaller town, from Mexico and has opportunities here
- Beautiful landscapes and much to offer tourists when they visit, two children, at CU and in middle school
- o Love to go walking in the mountains
- o Love bike paths, and mountains and hiking
- Love the mountains
- Mountains and hiking trails
- The people



- The scenery and the people/capacity to make community
- Our Latino community has grown so much
- o Mountains
- Easy to get into nature
- o People
- Mountains
- Nature around it
- Whole family lives here
- Nature-oriented
- How close everything is, east to get around
- Mountains, restaurants
- Amount of activities
- Open space/ Nature (ii)
- o A space for everyone
- o Many resources for all, and for anything we need (iii)
- Many friends
- o A great place for my kids to grow up in
- o I can't draw a perfect Boulder because it already is
- o So many resources, very tight-knit community
- o I agree with another participant, it already is perfect
- o I have a child with special needs and life quality and benefits are great, Boulder and resources have helped me
- o Boulder es perfecto así como es nunca vamos a encontrar algo perfecto en lo imperfecto [Boulder is perfect as it is we will never find something perfect in the imperfect.]
- o Most resources are in Spanish now
- Niwot's curse
- o Seeing how engaged and active people are, outdoor activities all year round
- Good place to get around
- o Think outside the box, try it and if it doesn't work try something else
- People so accepting, love the peaceful mountains, more health conscious, west any type of clothes, beautiful place
- Weather enormously attractive, love all the sun, beautiful mountains, disappointed in air quality, gateway for opportunity money, very fortunate to be here
- o Love the sky, love the mountains, living here in our High Mar community
- Care and concern for everyone, someone stand up for others who cannot
- o Loved East Boulder Senior Center
- Easy to get around

Compiled responses to "What's working well with Boulder city government, services, or sharing your voice" prompt from 'Building Power & Raising Voices' participants:

- o Having resources and representatives I think helps me personally, thank you Anita
- o City needs to continue sharing what the city is doing
- o Lived here for two years and haven't known about city resources
- o Appreciate Anita reaching out to be in this conversation
- I think the resources with the library are my favorites, especially with a home with little ones



- they have tons of programs to keep our kiddos busy and great educational programs but also educated us parents
- Live in Boulder for 9 years, never had something like this where we came together as a group and where we shared about our community, learn, and this is a very good thing.
- o Bringing School Home very good program in Boulder
- Thank you to Anita. Creating spaces like this for community members to come together and learn about resources. Living here for a long time and not knowing difference between city and countythis was very eye-opening
- For city to want to listen to our voices and continue to engage, encourage for us to come to safe spaces to interact with the city and have language access too.
- The ziploc bags with projects for infants and toddlers, as well as books are an absolute favorite with my daughter
- o A lot of different city resources available that I didn't know about
- o In the past received membership to Parks & Rec which was great
- Boulder Arts Council is another wonderful resource, received a few grants through them, city needs to reach out more and let people know about this stuff, excellent form and learning a lot
- o With certain things as GED programs and having them in both English and Spanish
- FLOWS receives funding from city, BHP and community members of color, give a voice and share their experiences
- The food that I receive every monday, the WIC program, inpterpretation services in several places, housing help, medical services for those who don't have Medicaid
- That's great about the free mask distributions
- Thank you so much for this valuable information!
- Something that has helped me a lot from the County are the coupons they have shared and masks. COVID tests
- o Resources plenty and easy to access
- o Boulder is providing more ways to share our voices
- Open space and ability to access them
- Support services
- o Sharing the road
- Open space/trails
- COVID resources testing, vaccine, and masks
- Voter registration efforts
- School funding
- Rec Center services
- o Public transportation
- Job opportunities
- Schools
- Homeless shelters
- Open public gathering places
- Volunteer opportunities
- o Parks & Rec and Open Space
- Growing job market
- Good education
- Accessible transportation
- Education (of some things)
- YOAB, meeting with city officials
- East Boulder Age Well Center



- City funding for Safehouse and MESA
- o Increased presence of police in area, during recent rainstorm
- o Affordable housing, quantity and quality, High Mar being a great example
- o Library great programs, technology, workshops, Makerspace
- o Raised cross walks, curb-cuts, longer pedestrian crosswalk lights
- o EPRAS great addition to city services, and community mediation
- o RTD transportation, Via
- o Parks & Open Space, trails
- o Free Rec Passes for low-income folks, help us be healthy
- o Food Tax Rebate program
- o I have not visited the library yet, but I will start to go with my son. This type of meetings where we can learn about different resources that Boulder offers and that also validates our voices.

Compiled responses to "What's NOT working well with Boulder city government, services, or sharing your voice" prompt from 'Building Power & Raising Voices' participants:

- We tell what we need but we never have access to the resources and the root problems do not get solved
- Fines for dog 3 hearings, \$1000, did not write the right color dog on the ticket, the lawyer they gave her / dog is a lab not a pitbull, had to insist and fight, I hope we continue to speak up
- o Budget Arts and Culture slice is too small, municipal court slice too small
- EPRAS information shared community mediation can work with Boulder County to help (is this still true? We were helping with Housing Helpline response last year...)
- o What is the easiest way for you to provide feedback to the city?
- The only flaw I can say about Boulder are the newly installed white polls that take up so much space
- Handling the huge increase in thefts bicycles and cars and everything seems like thieves are getting away with it.
- Agree with that when I took action on thefts, nothing happened. When I have shared my voice, it has backfired and I haven't felt safe, and haven't heard
- With pandemic, face masks are not being respected enough, my son cannot be vaccinated yet, many people know that they should wear a face mask and they don't, still
- Someone else said about how many resources there are that the city is helping with but many are unaware of
- o My goal is to sign up to receive notifications about Section 8 openings
- o Increased thefts in the city I think is the biggest thing that needs to be addressed. It has only gotten worse over the past two years and it's really out of control.
- My bikes and bike cart (being grocery transportation with toddler) have been stolen and not justified
- o My goal is to find out more information about the kids activity/sports program.
- More support from the city so we can be eligible for the Rec Center discounts and the services that we are not eligible for. THIS WOULD BE VERY HELPFUL!
- I would like to see the Bus route 206 to come back removed during COVID. My son who has to take the bust to school it has become more of a challenge. It would help to stop every 30 minutes like before
- Mobility For All engages with community for feedback and also offers trainings – worried about

- barriers the Mobility for All training would help with this -
- Ouring the summer I take my children out on their bikes and walking there are a lot of homeless people in those areas. I am scared my children want to use one of the public restrooms and people are doing things they shouldn't. How can we report it?
- About our homeless community We would have less risk if everyone had a home where they feel safe.
- o Lack of participation in meetings/training/workshops like this, especially in Spanish
- o Although Boulder is providing more ways to share, there isn't enough participation
- More PlayPass- very limited spaces. There is a huge increase in need especially after the pandemic (to reduce stress and do better in school)
- As a parent and for families with children don't know what Playpasses are or how to apply for them
- o Increase in police presence, especially in neighborhood where crime is increasing
- o San Juan-increase in auto theft
- o Nearby post office, no curb cut, on Moorhead, needs crosswalk
- o More affordable housing needed keeping quality
- o All-ages playground, accessible for all ages
- o Everyone will have a place to live
- Crime we no longer visit place (bike paths, underpasses, grocery store, libraries) in town, panhandling and physical aggression
- o Improve services for unhoused community members
- o A place to watch televised basketball, Rec Center (Louisville for example)
- Bus stop sidewalk from Moorhead unfinished pathway (50 feet), submitted 5-6 years ago, cannot access park
- o More Pickleball courts
- o Treatment of unhoused people
- Availability of treatment for addiction
- Employment opportunities for youth/non-college educated folks
- Opportunities for youth to get their voice heard
- o No direct way for youth under voting age to directly voice things to the city government
- Police
- Affordability
- o Drug harm reduction
- o Providing experienced individuals to take care of homelessness matters
- o Building affordable housing
- o Medical care for those who cannot afford it
- o A safe space to reach out to trusted adults, to talk to someone
- Substance abuse awareness
- Action on homeless population
- Affordable housing
- o Educated enough for your voice matters
- Access to opportunities for a diverse population access to info (youth specific outreach) posters in schools, buses, school TV news, candidate forums

Compiled responses to "what specific issues are most important to you, your family, and your community"

prompt from 'Building Power & Raising Voices' participants:

- o Resources for children especially extra-curricular activities
- o Accessible programming
- o Would like a more narrow list of resources for undocumented communities social not required
- o Traffic harder these days
- o Accessible parking sometimes not on the best place
- Support for folks with disabilities
- o Main concerns is air quality, would love to see move EVs in Boulder
- o Air quality, more prone to fires and disasters, alerts
- Rent control and better tenant laws (move eviction protection, better privacy laws, more enforcement of habitability)
- o Pedestrian high speed/noise/dirt levels, more sensitivities needed in these areas. No community gatherings within walking distance
- o Occupancy reform, fewer restrictions on occupancy
- o Substance abuse
- Homeless population
- Homelessness
- o Drug usage
- Addiction/substance abuse
- Health services
- o Community safety (KS shooting, NCAR fire)
- o Education opportunities
- o Healthcare costs, insurance
- Homeless population
- o Mental health awareness and resources
- Education
- Treatment of homeless
- Renter protection
- Food security
- o Environmental protection efforts
- Policing reform
- o Affordable housing
- Homelessness assistance programs
- Strategic building

